November 2026

Canadian Piping Trades LOCAL 488

Pipeline Newsletter

UA LOCAL UNION 488 • SINCE 1904

Remembrance Day

On Remembrance Day, we pause to honour and remember the brave men and women who served and sacrificed so much for the freedoms we enjoy today. We also recognize those who continue to serve our country.

Their courage, dedication, and sacrifice will never be forgotten.

From all of us at UA Local 488, we thank you.



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General Meeting
Saturday, November 21 | 9 AM

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

local488.ca



Rod McKay

Business Manager

Looking Back on 2026 and Moving Forward

Sisters and Brothers,

> I hope this message finds you and your families well. As 2026 begins to wind down, it is my hope that it has been a positive year for you and your loved ones. Driving into work this morning, I found myself reflecting on what we have accomplished together as an organization in 2026 and how quickly the year seemed to pass by. Before we know it, we will be celebrating the festive season and preparing for the work ahead in 2027.

With that in mind, I thought I would take this opportunity to share some of the positive things that have taken place at Local 488 throughout 2026.

Employment Opportunities

Our number one priority has always been, and will continue to be, creating employment opportunities for Local 488 members. I am pleased to report that we have seen some positive developments on this front, with several major projects getting underway.

The Keyera Frac III Expansion near Fort Saskatchewan is one of those projects. Melloy Industrial secured a significant portion of the work, which is expected to employ approximately 150 UA members. This includes piping, equipment setting, off-site fabrication, and modular assembly. Dispatch began in mid-August with more calls in Q4.

We also have two major pipeline projects moving forward. The first is the ATCO Yellowhead Mainline, which was awarded to OJB. This project involves approximately 225 kilometers of 36-inch pipeline and will employ over 200 UA members. Dispatch began in early October for both spreads (East & West).

The second, smaller but equally important project is the TC COLT Pipeline, involving approximately 32 kilometers of 48-inch pipeline and expected to employ approximately 80 UA members. OJB was also awarded this project, and dispatch began in mid-October.

It has taken some time, but I am pleased to report that we now have members dispatched to the Dow Path2Zero Project. Dispatch began in August, and we anticipate seeing additional calls on the board with PCL as the work progresses.

Staying with PCL, we also have over 40 members working at Air Products, with the possibility of additional dispatches as the project moves forward.

These projects are encouraging, and although we would always like to see more work, they are positive steps in the right direction. You have my word that we will continue working to secure employment opportunities for you.

Investing in Our Future

One of the things I am most proud of is the investment Local 488 continues to make in our apprentices, training programs, and the next generation of skilled tradespeople.

This year, Local 488 had the privilege of hosting the UA Western Regional Apprentice Contest, bringing together 18 apprentices representing five trades and five UA Locals. It was an excellent opportunity to showcase the skills and dedication of these young tradespeople.

I am also pleased to recognize Brother Evan Schilling, who went on to represent Local 488 at the UA National Apprentice Contest in Winnipeg this past June. Reaching the national level is a tremendous accomplishment, and Evan represented our Local with skill, professionalism, and pride.

Our commitment to training goes well beyond competitions. We have several programs that we can be proud of, and one that stands out to me is our Flame to Fame Program.

Flame to Fame provides us with an opportunity to visit high schools, speak directly with students enrolled in welding programs and show them that becoming a UA welder can lead to an excellent career and a bright future. I believe it is important that young people understand the opportunities available in trade unions, and this program allows us to reach them directly and early.

Recruitment is another important part of building for the future. I am pleased to report that a Heritage Course was held on Wednesday, July 29, 2026. We welcomed 43 new members into UA Local 488, consisting of 14 journeypersons and 29 apprentices.

Bringing experienced journeypersons into our membership, while providing opportunities for apprentices to begin their careers, helps ensure Local 488 remains strong and competitive for years to come.

I personally welcome each of our new members and wish each of you success.

Building Relationships

Another area we have been putting considerable effort into is strengthening our relationships with contractors and owners.

I have said many times that we are looking for the win-win. We want our contractors to succeed. We want them bidding on more projects, winning more work, and most importantly, hiring more Local 488 members.

We also recognize that relationships are a two-way street. They are built over time through respect, professionalism, reliability and good communication.

continued on next page >>

>>Rod McKay *continued...*

You play a very important role in this. In fact, I believe our members are our greatest asset. Every time you go to work and demonstrate your skills, productivity and professionalism, you strengthen the reputation of Local 488.

The quality of our work and the way we conduct ourselves on the job go a long way toward helping our contractors remain competitive and securing future employment opportunities.

We can have all the meetings we want with contractors and owners, but at the end of the day, it is our members on the job who demonstrate the value of hiring Local 488.

Giving Back to Our Communities

I am also extremely proud of the way Local 488 continues to give back to the communities where our members and their families live and work.

Our 2026 Charity Golf Tournament was another great success, allowing Local 488 to present $38,488.00 to WIN House, an organization that provides support to individuals and families escaping violence.

We also contributed $6,000 to The Educational Partnership Foundation (TEPF), helping to support education and opportunities for young people seeking to enter unionized trades.

In addition, our Supplementary Benefit Trust Fund donated $30,000 to Make-A-Wish, an organization that helps grant wishes to children facing critical illnesses. These wishes provide children and their families with something positive to look forward to during some very difficult times.

I believe these contributions say a great deal about the kind of organization we are. As union members, we have always believed in looking after one another, and that commitment extends beyond our membership and into our communities.

I thank everyone who helped make these contributions possible.

Moving Forward Together

While we have had some positive accomplishments in 2026, we all recognize that there is still plenty of work ahead of us.

We need to continue organizing, growing our market share and helping our signatory contractors secure more work. Most importantly, we need to continue creating employment opportunities for our members.

To accomplish this, we must continue to be among the best apprentices and tradespeople in our industry. Our skills, productivity, work ethic and professionalism are what separate us from the competition.

We also need to remember that the strength of Local 488 has always been its membership. When we stand together, support one another and take pride in our union, we put ourselves in a much stronger position to meet the challenges ahead.

We have a responsibility to protect what generations of members before us worked so hard to build, while making sure the next generation has the same opportunities that many of us have enjoyed throughout our careers.

I believe Local 488 has a great deal to be proud of, but I also believe our best days are still ahead of us if we continue working together.

In Closing

I want to personally thank our members, apprentices, retirees, officers, staff, instructors, contractors and owners who have contributed to our success throughout 2026.

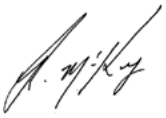
Local 488 has been around since 1904, and that did not happen by accident. It happened because generations of members believed in looking after one another, standing together and leaving our union a little stronger for those who would follow.

That responsibility now belongs to us, and I am confident that by continuing to work together, we will keep Local 488 strong for generations to come.

As we approach the end of the year, I wish you and your families a safe and enjoyable holiday season and all the best in 2027.

Stay safe, look after one another, and above all, be proud to be Local 488.

Fraternally yours,



Rod McKay, *Business Manager*
businessmanager@local488.ca | 780-499-7983

THE EDMONTON PIPE INDUSTRY PENSION PLAN Pre-Retirement Online Tool

We encourage members to visit the Plan's website at **epibenefitplans.com** to access the Pre-Retirement Online Tool.

This will help you plan for retirement by ***estimating*** your pension with The Edmonton Pipe Industry Pension Plan, Canada Pension Plan and Old Age Security.

Cody Telford

Assistant Business Manager



Hello Brothers and Sisters,

The future success of Local 488 comes down to two key factors: man-hours and market share. The more work we secure and the greater our presence in the industry, the stronger our position becomes at the bargaining table. Our ultimate goal remains the same: to improve the lives of our members and their families through better wages, benefits, working conditions, and consistent employment opportunities.

For years, Local 488 has primarily relied on shutdowns and turnarounds, with occasional major industrial projects such as IPL, Genesee, and Polaris. Too often, when the fall shutdown season ended, our members were left waiting for spring.

The fall of 2026 is changing that narrative! We are expanding beyond traditional shutdown work and securing exciting industrial construction and pipeline opportunities, including:

Industrial Projects

- Dow Path2Zero – CBI Horton and PCL
- Air Products – PCL
- Mod Yard – PCL
- Keyera – Melloy
- Syncrude – Melloy

Pipeline Projects

- ATCO Yellowhead – OJB Energy Services
- NGTL Colt Section – OJB Energy Services

These projects represent more than just jobs today. They are opportunities to grow our market share, strengthen contractor relationships, and secure steady employment for years to come.

Winning the work is only the beginning. Keeping it and securing the next project depends on all of us. Every member on every jobsite has an opportunity to demonstrate the skill, safety, productivity, and professionalism that sets Local 488 apart. We have our foot in the door, and now is our chance to show contractors and clients why Local 488 is the workforce they can count on.

More man-hours. Greater market share. Stronger collective agreements. A brighter future for our members and their families.

As we approach the holiday season, I want to wish each of you and your families a very Merry Christmas and a happy, healthy, and prosperous 2027. I hope you have the opportunity to enjoy some well-deserved time with family and friends.

I would also like to extend my sincere appreciation to our dedicated staff, committees, and the RMA for their hard work, commitment, and continued contributions throughout the year. Your efforts behind the scenes are essential to the success of Local 488 and do not go unnoticed.

Together, we are building a stronger Local 488, and the best is yet to come!

Fraternally yours,

Cody Telford, *Assistant Business Manager*
cody.telford@local488.ca | 780-918-5933

Rodney Carlson

Business Agent



Lest we forget.

Brothers and Sisters,

As winter approaches, we pause on November 11 for Remembrance Day, to honour the Men and Women veterans who served our country and remember those who made the ultimate sacrifice. Their courage, service, and dedication must never be forgotten.



Work has picked up at several of our fabrication shops, and we anticipate they will remain busy throughout the winter. As of October, here is my report.

- **Aecon:** 24 UA members are on site working on the Evoqua project for Dow.
- **Worley:** 17 UA members continue to work on supports, shoes, and pipe spools. The shop has been completing Shell spools and hopes to secure additional work from Shell and Dow.
- **Edmonton Exchanger:** 21 UA members are currently working on IOL Maintenance and Project spools; they are also waiting on work for upcoming work for Syncrude and Nutrien and spools for various clients.
- **PCL Fab Shop:** 65 UA members are working on Keyera piping. If the anticipated work proceeds as planned, manpower could increase to more than 100 members on days and 60 on nights.
- **PCL Mod Yard:** 30 UA members are working on the Keyera modules, with completion expected in early December.
- **Aptim and Academy:** Work remains slow at both shops.

Thank you to our job stewards for stepping up to represent and support our members on these job sites. Your commitment is appreciated.

We are pleased that pre-access alcohol and drug testing has been removed from the onboarding requirements for PCL Mod Yard and PCL Dow Chemical in Fort Saskatchewan. I hope to see this continue at other sites.

During the fall work season, we continued to see too many members fail pre-access testing. These situations disrupt dispatch and affect our Local's reputation with contractors.

Effective October 1, 2026, members, travel cards or permits are responsible for the costs associated with non-compliant pre-access tests and missed testing appointments. You will still have the opportunity to work for other contractors; however, any outstanding testing costs must be paid before returning to work.

In August, I attended the 41st UA General Convention in San Diego. I had the privilege of getting a generational picture with my sons, Brandon and Jesse, and my son-in-law, Jordan, who were also elected to attend. There were 91 delegates for Local 488.

The convention included valuable debates and voting on proposed amendments to our Constitution. One motion put forward by the Canadian delegates, was to use electronic voting for officer elections. This would encourage greater participation and help prevent election delays caused by postal disruptions.

Brother Daniel Watson spoke on behalf of our Local about the importance of this change. Although the vote was close, the motion was defeated.

In closing, I would like to thank our office staff for their help throughout the past year, and for the excellent work they do for our membership.

I look forward to celebrating with our families at our Christmas gathering in December. If you have not yet signed up, please do so.

Wishing you and your families a Merry Christmas and a Happy, Healthy New Year.

Fraternally yours,

Rodney Carlson, *Business Agent*
rodney.carlson@local488.ca / *780-999-5154*



Pascal Contant

Business Agent

Gratitude, Resilience and Growing Opportunities

Brothers and Sisters,

As we move through November and reflect on Thanksgiving, I am grateful for our members, contractors, clients, and especially the United Association, Local 488, and our staff. Your continued commitment and dedication allow us to serve our members and create a positive impact on their families and our communities. As the snow begins to fall and daylight hours grow shorter, please allow extra time to travel to and from job sites.

We should all be proud of what we accomplish together. Every safe shift, filled dispatch call, supported member, and successfully completed project strengthens our Local and makes a meaningful difference. UNITY IS STRENGTH!

Dow

Dow continues to provide a mix of new construction, maintenance, turnaround, and project work for Local 488 members.

PCL currently has 58 UA members on the Path2Zero project, with hiring expected to continue through the remainder of 2026 and into 2027. Peak craft manpower is expected to reach approximately 400 workers.

On October 14, I had the opportunity to walk around the site and visit our members. The scale of the project is impressive, and it is encouraging to see Local 488 tradespeople contributing to such a significant build. Additional contractors are expected to receive mechanical scopes as the project progresses, with confirmed manpower and dispatch information to be shared as it becomes available.

CAM Industrial Solutions continues to support maintenance and turnaround work, with more than 60 workers currently on site. The fall outage is now winding down for the winter.

The event presented several challenges, but our members continued to perform under pressure. The night-shift crews showed strong craftsmanship, pride, and support for one another. Following an incident, I witnessed firsthand the care and compassion shown by the crew as they worked through adversity and helped complete the turnaround successfully.



Cam Night Shift Crew Fall 2026

Thank you to everyone who worked on the shutdown.

Horton also continues to work at the Linde site, with eight UA members currently contributing to the project.

Keyera Fort Saskatchewan

The Keyera Fort Saskatchewan project continues to progress, with some minor delays.

Additional hiring is expected in November and early December. Manpower is still expected to reach more than 60 Local 488 members by late February or early March, working a 10-and-4 schedule.

The project remains an important new construction opportunity as module installation, interconnections, equipment setting, and piping work continue to develop.

Northwest Refinery

Northwest Redwater continues to employ more than 30 UA members on maintenance and project work.

Congratulations to Job Steward Chris Sebjanic, recipient of the GPMC/ NMC Craftsperson of the Year Award at the 10th Annual Canadian Safety Achievement Awards.

I was honoured to attend alongside Melloy and Northwest Redwater leadership to recognize Brother Sebjanic. Chris, thank you for your leadership, professionalism, commitment to safe work, and continued support of our members. This recognition is well deserved.

Nutrien Redwater

The Nutrien Redwater fall outage is winding down after a successful event led largely by Melloy.

At the time of writing, more than 100 UA members remain on site completing outage, maintenance, and project work. Chemco has 28 instrumentation technicians finishing its scope, which should be complete by the time this newsletter is released.

Edmonton Exchanger also completed a short gauze outage on schedule, with all members returning home safely.

Thank you to everyone who stepped up for this work. Every outage and project matters, and Nutrien again showed what Local 488 can accomplish when our members work together.



Scotford

Scotford is becoming increasingly active as contractors begin pre-work for the major 2027 events. Peak manpower is expected to reach approximately 500 UA members, including supervision.

PCL has started layoffs as construction is near completion. Commissioning and startup work are expected to begin in the new year. Congratulations to all members who helped deliver another high-quality project.

Edmonton Exchanger currently has more than 75 members supporting projects, major maintenance, and pre-shutdown work, with additional hiring expected in November.

CAM Industrial Solutions is also expected to begin hiring in November for pre-work and will play a significant role in the 2027 events.

Chemco remains steady, with manpower expected to increase in early March. Team Industrial has also secured several smaller project scopes and is expected to increase manpower around the same time.

With two major events planned for 2027, along with ongoing maintenance and project work, Scotford is expected to remain a strong source of employment for Local 488 members.

Member Call to Action – Be Ready

Major new construction opportunities are developing across Alberta's Industrial Heartland, including Dow's Path2Zero project and the Keyera Frac III expansion. As manpower increases, our signatory contractors will need qualified journeypersons, welders, apprentices, and members with specialized skills.

It has been some time since we have seen new construction opportunities of this size. We need our members to be ready and willing to step forward when the calls come.

Every member can help by:

- Keeping certifications, safety tickets, and qualifications current.
- Taking advantage of training and upgrading opportunities.
- Ensuring the Hall has current contact information, qualifications, and availability.
- Monitoring the Local 488 dispatch page for calls, testing requirements, and job qualifications.
- Supporting apprenticeship development, mentorship, recruitment, and organizing.
- Delivering safe, productive, quality workmanship for our signatory contractors.
- Staying informed, attending Local meetings, and participating in union events.
- Stay union. Stay ready. Support our signatory contractors, and let's keep our piping professionals where they belong — in the United Association

Our ability to supply skilled, professional Local 488 members, along with Travel Cards and permits when required, will help us meet contractor needs and strengthen our position for future work.

The opportunities ahead are encouraging. If we stay prepared, support one another, and continue delivering the quality for which Local 488 is known, we will be well-positioned to make the most of the work ahead.

Remembering Brother Brian Filax

I also want to recognize Brother Brian Filax following his passing.

Brian had a lasting impact on me through his mentorship, guidance, and deep commitment to our union. I will carry what he taught me throughout my own service to Local 488.

His leadership and dedication will not be forgotten.

As Christmas and the holiday season draw near, I wish all members and their families a very Merry Christmas and a safe and enjoyable holiday season.

Thank you for your continued dedication to the United Association and Local 488.

In solidarity,

Pascal Contant, *Business Agent*
pascal.contant@local488.ca | *780-288-6505*



Kevin Morin

Business Agent

Hello Brothers and Sisters!

> The fall turnaround season was extremely busy and came with its share of challenges.

Despite these challenges, which ranged from camp and logistics issues to site emergencies and hazardous conditions, our members worked productively and with professionalism to support our contractors and clients in the execution of the work at hand. I would like to thank the client, camp, and contractor representatives who worked behind the scenes to get these issues resolved. In every instance, they thanked our members and me for bringing concerns forward so they could be rectified and perform collaboratively with all parties to remove impediments affecting our members. I would also like to thank my Job Stewards for all the issues they collected and reported, as well as all the work they did behind the scenes to resolve issues so the members could focus on their work without undue distractions.

Pay Issues

I have noticed discrepancies regarding the way some companies pay for orientation time. Some members were incorrectly told that the client only pays X hours for orientation. To clarify, our members are not compensated for orientation pay as per the company's agreement with the client; they are paid as per the articles of our collective agreement with the company. In the maintenance agreements (the CBA you are working under may have different terms), which most of our members work under, members are compensated up to 8 hours to complete a contractor orientation, and all hours required to perform client-required orientations. For example, if it would take a reasonable person 2 hours to complete the contractor orientation and 6 hours to complete all the client's required courses, the total compensation that would be owed is 8 hours. What I mean by "reasonable person" is someone who completes the training without taking breaks or any undue delay. If you had difficulty setting up an account or you're less familiar with computers, and the training took you 12 hours as a result, you would only be compensated 8 hours in the example above. If you completed your orientation on-site, you are paid for your actual on-site hours, and there is no additional entitlement to orientation pay. If you were recently on-site or worked for this company and were not required to complete the training again as a result, you are not entitled to orientation pay. Be sure to retain your login credentials for company and client websites and certificates for completed courses to show when you completed these courses and as evidence should you not be compensated correctly. Orientation pay is paid at the regular hourly rate and should be on your first paycheque.

Should this money not appear on your first paycheque, you need to do the following immediately (this process applies to any pay shortage):

1. Submit a pay query form to the company on the form supplied by the company, clearly identifying that you were shorted your orientation pay and exactly how many hours should have been paid. Before you submit the query, take a picture or retain a copy and be sure to record the date it was submitted. Also, notify your Job Steward of the shortage so they can monitor the issue and inform the Union if the issue affects many members or persists for several weeks without a satisfactory resolution.
2. When you receive a response from payroll, should you believe you are not being compensated correctly, record the response and the date you received it, and notify the Job Steward in writing (e-mails are the best as they are time-stamped and you can attach all your certificates to the e-mail). Be sure to clearly identify how much you are short, which orientations you completed, the date they were completed, and state that you would like the Union to pursue the matter on your behalf. If you didn't receive a response by the next week or if you are not paid in full by that date, submit another pay query form as per Step 1 above.
3. Should you still not be compensated in full by the following week, or if you receive a response from the company that states they are not compensating you in full, contact your Business Agent immediately via e-mail. As in Step 2 above, include exactly how much you are short, the steps you have taken to resolve the issue (submitted pay queries, the response from the company, notified your Job Steward, etc.), and that you would like the Union to pursue this matter on your behalf, and be sure to attach copies of all documentation, such as training certificates and pay queries submitted.

Never sit on a pay issue hoping it will be resolved. It is your money and your responsibility to address the issue in a timely manner using the steps described above. When in doubt about any entitlement in the agreement, feel free to contact your Job Steward or Business Agent for clarification. Also note that collective agreements have time limits built in. In the maintenance agreements, for instance, final pay issues must be raised within 21 days of receipt of your final pay. All final pay issues must be raised directly with your Business Agent as described in Step 3 above.

Signing The Out-Of-Work Board

There have been a few instances this fall season where members who were informed that they were laid off signed the out-of-work board prior to leaving site. To be clear, if you are informed that you are laid off at last coffee but are still being paid until you swipe out at the end of the shift, you cannot set yourself out-of-work until you swipe out of the gate for the day. Signing the board while still gainfully employed is a violation of the Bylaws and Working Rules

continued on next page >>

Terry Fraser

Business Agent



Hello Brothers and Sisters,

> As you all know, these articles are written months in advance to meet publishing deadlines, so circumstances and manpower requirements may change by the time this newsletter is published.

Suncor

Firebag continues to employ Local 488 members performing both maintenance and project work.

The Base Plant outage is winding down after approximately two to three weeks. Despite ongoing manpower shortages, our members stepped up, worked hard, and helped keep the event on schedule. We experienced a significant number of outstanding calls this fall, and the shortage of available manpower was felt by many of our contractors and clients.

The MacKay River evaporator replacement project is also nearing completion. The professionalism and strong work ethic our members continue to demonstrate are what keep our contractors and clients returning to Local 488 for work at these sites. Thank you to everyone who contributed to another successful project.

While the summer and fall may have been somewhat disappointing from a work-opportunity standpoint for many of us, I hope everyone was able to spend quality time with family and friends.

As we head into the winter season, I would like to wish everyone a safe and enjoyable Christmas holiday.

A special thank you to all of our job stewards working throughout the region. You are a vital part of this organization, and your continued dedication, efforts, and representation are greatly appreciated.

Thank you kindly,

Terry Fraser, *Business Agent*
terry.fraser@local488.ca / *780-722-6334*

>>Kevin Morin *continued...*

and constitutes fraud against your brothers and sisters under Articles 4.02 and 4.04 of the Bylaws. The penalty for being caught doing this is having your access to the electronic dispatch system suspended for 1 year, and potential supplementary discipline may be assessed by the Executive Board, which could include monetary fines and/or suspension of dispatch privileges. Should anyone suspect that another member has committed this infraction, please bring it to your Business Agent's attention immediately for investigation. This report is completely anonymous, and your details will not be shared with anyone. Please know that the Union performs spot checks to ensure the integrity of the electronic system and will enforce the Bylaws in all instances where it is found that they are being abused.

Upcoming Work In The Fort McMurray Area

Mark Carney was in Fort McMurray on October 1 and announced the Pacific Link Project, which he designated as a project of national interest and will see an additional 1 million barrels of oil per day from the region moved via pipeline to a tanker export terminal in southern BC. The cost of the project is estimated at between $35 and $44 billion. The federal major projects office hopes to finalize conditions by September 2027, with construction starting soon afterwards. Stay tuned for details as they are released.

There will be significant changes in my area going forward. Long-time, steady contractors on maintenance and projects, most notably CIMS, Aptim, and Edmonton Exchanger, no longer have contracts at Syncrude. They have been replaced by Melloy, Stuart Olson, and Clearwater for maintenance, outages, projects, and turnarounds. Cam Industrial has also remained and increased their scope on site.

Going forward, the primary contractors will be Clearwater with maintenance and outage work, Cam Industrial with maintenance and project work, and Stuart Olson and Melloy with project work. BFI is also on-site doing the Firewater project under an SPNA under the ICI Agreement. There is no major turnaround planned for Syncrude or CNRL Horizon, planned for 2027; however, this is always subject to change based on the needs of our clients. Periodic outage work, which normally occurs at Syncrude, Aurora, CNRL Horizon and Albian, will happen throughout the year as usual. We will try to keep the members informed of planned outages; however, this work is always subject to change, and they regularly are shifted by weeks or months, cancelled or implemented unscheduled, depending on the client's needs and conditions. As such, don't expect them to appear on the Turnaround Schedule, and if you see them there, just know they are always subject to change.

Future major turnaround work will be completed by the above-mentioned contractors, but the specific scope of work for each contractor has still not been clarified.

As mentioned in one of my previous articles, CNRL Horizon plans to have major turnarounds every 3 years going forward, so nothing is scheduled for 2027 or 2028; however, as with everything in our industry, this is subject to change.

I look forward to seeing everyone at the November meeting! While it was nice to have so many members working in September, there were a number of items of business that could not be addressed due to low turnout and will subsequently be addressed at the November meeting.

Fraternally,

Kevin Morin *Business Agent*
kevin.morin@local488.ca / *780-903-6880*



Randy Southworth

Business Agent

Sisters and Brothers,

Following a slower start to the year, the fall has brought important work opportunities for Local 488 members. As turnarounds move toward completion at Suncor Edmonton and Dow Prentiss, we are also making progress in securing additional scope and building our presence at NOVA Chemicals in Joffre and the Air Products Net Zero Hydrogen Energy Complex.

Suncor Edmonton Refinery

At the time of writing, the Suncor Edmonton Refinery is in the startup phase following its fall turnaround. Despite initial challenges filling manpower requirements, Local 488's workforce grew well beyond the original projection of approximately 160 members, reaching nearly 240 members on site.

Overall, the turnaround was a success from Local 488's standpoint. Thank you to the members who answered the calls and helped us meet the increased demand. Your efforts helped deliver the work and demonstrated our ability to respond when the contractor needed additional skilled tradespeople.

Safety performance was also strong, with only a couple of minor first-aid cases reported during the shutdown. Thank you to everyone who kept safety a priority and looked out for those working alongside them.

Melloy will retain a couple of crews for post-turnaround work and continue its ongoing maintenance work at the refinery.

Dow Prentiss

The outage at Dow Prentiss is nearing the finish line, with startup expected soon. Local 488 had a strong showing throughout the event, and the contractor has been very pleased with our members' performance.

Safety has been excellent, with no incidents or first-aid cases reported at the time of writing. Everyone involved deserves recognition for that result, along with a reminder to maintain the same focus through startup and the remaining work.

In September, I reported on the opportunity to expand union scope at this facility by securing work previously performed by a non-union contractor. Our members have followed through with a strong performance, helping support our efforts to retain that work and pursue further opportunities.

A couple of crews are expected to remain on site for projects and post-outage work.

Borouge International (NOVA Chemicals) – Joffre

Members may notice a new name associated with the Joffre facility. NOVA Chemicals is now part of Borouge International, which brings together NOVA Chemicals, Borealis and Borouge.

We have secured a small portion of work through Stuart Olson Industrial at the Joffre facility, with a few members expected to remain on site through the winter.

While the scope is modest, it gives us an opportunity to build a stronger Local 488 presence at the facility. We are hopeful this will lead to work on one of the furnace shutdowns in the new year, although that work has not yet been secured.

Every additional scope matters. By delivering quality work on the opportunities in front of us, we strengthen our position when further work becomes available.

Air Products – Net Zero Hydrogen Energy Complex

After months of discussions, Local 488 is finally establishing a presence at the Air Products Net Zero Hydrogen Energy Complex. The initial call was for 44 members, with our workforce expected to grow by the end of October.

The work is anticipated to last approximately six months. This is another important step in increasing our market share and bringing work into the union sector that would otherwise have been performed by non-union labour.

As these calls come forward, I encourage available members to review the requirements carefully and be ready to complete testing, onboarding, and site access requirements promptly. Filling the calls and following through helps us turn these opportunities into employment for our membership.

Moving Forward

Securing work is an ongoing effort, and our members play an important role in helping us keep it. The feedback from these fall events shows the value of arriving prepared, working safely, and delivering the quality our contractors and clients expect.

My priority remains creating and protecting employment opportunities for Local 488 members. Thank you to everyone who continues to represent our Local with pride. Keep looking out for one another as we finish the fall work and move into the winter months.

In Solidarity,

Randy Southworth, *Business Agent*
randy.southworth@local488.ca | *780-977-1125*

Angus Potskin

Business Representative



Tanisi and good day, valued Local 488 Members.

First, I would like to apologize that this report may sound like a broken record, as there is little to no change regarding staffing updates. I remain hopeful that by the time this article reaches you in November, I will have much better news to share concerning staffing opportunities.

I shared this in my September Pipeline News article, and I feel it is worth repeating. In my efforts to keep members informed, it can be a double-edged sword when information communicated to me by our contractors does not materialize as expected. Numerous delays have impacted the start of various projects, resulting in updates that, unfortunately, later prove to be inaccurate. Thank you in advance for your continued patience as we wait for awarded work to begin.

Plumbing

One positive addition to this month's report is the upcoming Data Centre work expected in our region.

On the industrial steamfitting side, news has already been shared regarding the Meta Data Centre planned for the Sturgeon County area. What has not received as much attention is that another Data Centre is planned directly across from the Meta site. This is the Beacon Heartland AI Data Centre. Both projects are listed on the Alberta Major Projects website.

At the time of writing, there has been no confirmation regarding which contractors have been awarded these projects. As additional information becomes available, I will be sure to share updates with the membership.

Sprinkler

Much like the plumbing report, there is limited new information to share. However, these Data Centre projects will also require significant fire protection work, and I am confident our signatory contractors will be actively pursuing opportunities associated with these developments.

For both sectors, I sincerely hope to have more substantial updates to share at our November membership meeting.

Before concluding this article, I would like to share an interesting observation.

As part of my preparation for these five annual news articles, I regularly connect with our contractor base to gather updates on awarded projects and upcoming opportunities for our Local 488 membership. Contractors often share information about projects they are actively bidding on and later follow up regarding awarded work.

Recently, however, non-disclosure agreements (NDAs) have begun to affect what information can be publicly shared. This appears to be due, in part, to the popularity and accessibility of our publication.

In several cases involving high-profile projects, contractors have privately informed me of work that has been awarded to them but have requested that I not share this information publicly. The restrictions are such that they cannot publicly announce these awards themselves, not even through company-wide internal emails. As maintaining strong relationships with our signatory contractors is important, I fully respect and honour these requests.

To conclude this report, please continue to visit the Local 488 website regularly to stay informed, as updates and changes occur throughout the year. If you have any questions, please feel free to email, call, or stop by for a visit.

I look forward to seeing members at our upcoming membership meetings, including the next meeting in November.

Please continue to support one another and believe in Local 488, just as Local 488 believes in its membership. Stay safe, work safely, enjoy life, and never forget that you are not alone.

Thank you, hay-hay

Angus Potskin, *Business Representative*
angus.potskin@local488.ca / *780-920-6323*

Canadian Piping Trades
LOCAL 488

Business Development Department

Cody Telford & Daniel Watson

Business Representatives





Sisters and Brothers,

Alberta's construction industry is entering an important period, with major projects on the horizon and increased opportunities for our members. As work continues to develop across the province, our Business Development mandate remains focused on securing new opportunities, strengthening contractor relationships, and expanding the amount of work available to our membership.

Looking ahead, we are preparing for major projects such as Dow's Path2Zero project, the Keyera Fort Saskatchewan expansion, and the Meta Data Centre Frost project in Redwater. These projects have the potential to create significant work for our members and signatory contractors, and we are working to ensure Local 488 is in a strong position to take advantage of those opportunities.

But our work in Business Development does not stop when these projects get underway. We will continue looking for new opportunities, building relationships with contractors, and expanding into other areas of construction. We cannot rely on a handful of major projects to carry us forward. We need to keep finding new work and bringing in more contractors and jobs under our agreements.

We also want to thank everyone who helped make the ICT job at Keephills another success. The hard work and quality workmanship of our members have helped us earn more opportunities and take work that would otherwise have gone to non-union contractors.

That is worth recognizing. Winning work is not just about sitting down with contractors and negotiating agreements. It is also about what happens on the job every day. When our members show up, do quality work, and get the job done right, it gives us something to stand behind when we are competing for the next project.

Every successful job helps open the door to the next one. The work our members are doing makes a difference, and we appreciate everyone who has helped build that reputation.

There is still plenty of work ahead for Business Development. We will keep looking for opportunities, expanding our scope, and working with contractors to bring more work to Local 488.

Thank you to our members for the part you play in making this happen. The opportunities ahead are something we can build on together.

In Solidarity,

Your Business Development Representatives

Cody Telford
cody.telford@local488.ca | *780-918-5933*

Daniel Watson,
daniel.watson@local488.ca | *780-619-5485*

Jason Elias

Pipeline Representative



Brothers and Sisters,

I hope everyone is doing well. I would like to provide an update on current pipeline work and training opportunities for our members.

ATCO Yellowhead Project

OJB Energy Solutions has dispatched 130 UA members to the ATCO Yellowhead project and TC Energy, with additional manpower expected in November. This is a significant amount of work for our pipeline membership and a great step forward for the project.

Enbridge Sunrise Expansion

At this time, there is no new update on the Enbridge Sunrise Expansion project. We will continue to follow developments and share information with the membership as it becomes available.

RMD and Prep Training

Our RMD and prep courses are currently underway and have been a great success. This is an excellent example of what can be accomplished through the partnership between Local 488, UA Canada, and our contractor RMS Welding Systems.

These courses help prepare our members for upcoming opportunities and ensure they have the training needed to meet the demands of pipeline work. I want to thank everyone involved in making this program a success and helping our members stay ready for the work ahead.

OJ Industrial

We currently have 60 members on site performing maintenance scope.

Looking Ahead

There are still opportunities developing in the pipeline sector, and we will continue to keep a close eye on upcoming projects and manpower requirements. As always, please make sure your tickets and qualifications are current, so you are ready when opportunities come up.

Jason Elias, *Pipeline Representative*
jason.elias@local488.ca / *780-819-4090*

Mission Statement

To provide a good quality of life for our members and their families.

Vision Statement

To represent an inclusive membership that works as partners with our contractors and clients providing the highest standard of quality, safety, and production.

Supplementary Trustees Report

Greetings Brothers and Sisters,

Community Involvement and Member Participation

I would like to recognize the many Union Sisters and Brothers who stepped forward to support the Supplemental Trust Fund's chosen community initiatives this year.

A special thank you to the members who participated in the summer Mud Run, our Local 488 slo-pitch team that represented us at the Make-A-Wish Grand Slam event, and the many members and families who joined us at Commonwealth Stadium for the Edmonton Elks Labour Day Rematch.

The Trustees are proud to provide **1,384 tickets to Local 488 members and their families,** bringing our union community together to celebrate the Labour movement while enjoying some great CFL football.

These events demonstrate that Local 488 is about more than the work we perform. We are a union family that supports one another, gives back to our communities, and takes pride in making a positive difference. Stepping up and volunteering reflects the core values of the Union and Labour movement.

Strengthening the Trust for the Future

Your Trustees have been working diligently to modernize and finalize the Trust's governing documents, including the Trust Agreement and the Statement of Investment Policies and Procedures (SIPP).

These updates are intended to ensure the Trust remains compliant with applicable legislation, follows sound investment practices, and provides Trustees with the appropriate flexibility to respond to the evolving needs of our membership.

The committee is also reviewing the current bursary amounts, which have not been adjusted in some time. With the rising costs of post-secondary education, the Trustees recognize the importance of ensuring these benefits continue to provide meaningful financial assistance to our members' dependents pursuing their education.

Once these reviews are finalized and approved, we will share the outcomes with the membership and communicate any changes to the programs.

Looking Ahead

The Trustees remain committed to protecting the long-term sustainability of the Supplemental Trust Fund while ensuring it continues to serve the members and families it was established to support.

I would like to thank my fellow Trustees for their dedication, thoughtful discussions, and continued commitment throughout the year. Our collective goal remains simple: **protect the fund, support our members, invest in our future, and give back to the communities that support us.**

On behalf of the Supplemental Trust Fund Trustees, I wish all our Sisters, Brothers, and their families a wonderful holiday season. Take the opportunity to spend quality time with family and friends, celebrate responsibly, and look out for one another.

Stay safe, enjoy the holidays, and let's look forward to another successful year together.

In Solidarity,

Your Outgoing Local 488 Supplementary Benefit Trustees



Supplementary Trustees Report















Political Action Committee (PAC) Report

Federal, Provincial & Municipal Updates

Hello Brothers and Sisters,

> The role of the Local 488 Political Action Committee is not to tell members which political party, candidate or position to support. Our responsibility is to provide reliable information, encourage respectful discussion and help members understand how decisions made at all levels of government affect our jobs, collective agreements, families, communities and future opportunities.

Canada continues to face challenges related to the cost of living, climate change, and economic sovereignty. At the same time, major investments in energy and infrastructure are creating significant opportunities for skilled tradespeople across the country. Decisions at all levels of government will play an important role in shaping our future employment.

Federal Government – Building Canada's Future

Under Prime Minister Mark Carney, the federal government has introduced the Building Canada Act to mandate a strict one-year timeline to review major infrastructure projects considered to be in the best interest of the Country.

One significant development is the proposed Pacific Link Pipeline, which would provide access to Asian markets and allow Canada to export an additional one million barrels of oil per day. Federal projections estimate the project could support approximately 140,000 jobs nationwide.

Another major announcement is the approval of LNG Canada Phase 2, which is expected to create thousands of construction opportunities in British Columbia.

Canada's relationship with the United States and the future of CUSMA also remain critical. Trade policies and tariffs affecting steel, aluminum, manufacturing and other industries can directly influence project costs, investment decisions, and employment opportunities.

Provincial Government – Alberta's Energy Growth

The federal and Alberta governments, alongside the Oil Sands Alliance, have agreed to advance the Pathways Carbon Capture and Storage Project. Combined with additional initiatives, the agreement targets reductions of 16 million tons of emissions annually over time.

Together, Pacific Link and the broader Pathways strategy are projected to support approximately 175,000 jobs across Canada, including construction, operations, and associated economic activity.

Closer to home, investments in Dow Path2Zero, Keyera and other Industrial Heartland developments continue to strengthen our regional construction outlook and create opportunities for our membership.

Municipal Government – Local Investment and Development

Municipal governments also play an important role through infrastructure investment, approvals for industrial development, and partnerships.

Projects such as Meta's proposed data center developments in Sturgeon County, expanded power infrastructure and ongoing municipal construction in Fort Saskatchewan and Wood Buffalo could create additional opportunities for our trades.

As Fort Saskatchewan, Sturgeon County, Edmonton, Fort McMurray, and the Industrial Heartland continue to grow, investments in roads, housing, utilities, emergency services and public infrastructure must keep pace.

Strong industrial growth must be supported by strong communities where our members and their families can afford to live and prosper.

Protecting Our Future

While these announcements are encouraging, investment projections do not automatically translate into confirmed jobs. Our priority must remain ensuring that these projects provide good-paying union employment, fair working conditions, apprenticeship opportunities and long-term benefits for the United Association Local 488 members.

As these developments progress, we must continue working with governments, contractors and industry partners to ensure our members are prepared and positioned to secure this work.

Our future is promising, but we must remain engaged, competitive and ready to deliver the skilled workforce these projects demand.

Together, we build Alberta.
Together, we build Canada.

Stay informed. Stay engaged. Stay ready. Make your voice count.

Take care and stay safe!!!

PAC Committee
United Association Local 488

To Local 488 Members:

Please consider putting your name forward to volunteer at the luncheons or coffee counter.

Entertainment Committee Report

Hello, Sisters and Brothers,

As we approach the end of 2026, the Entertainment Committee would like to thank our members and their families for another year of support and participation. These events give us the opportunity to spend time together outside of work, reconnect with friends, and build lasting memories with our families.

Galaxyland Family Event

Our Galaxyland Family Event on Saturday, October 3, at West Edmonton Mall was sold out! Thank you to everyone who joined us and supported this popular family outing. It is encouraging to see such strong interest in events that bring our membership together.

We also thank the volunteers and Local 488 staff who helped organize the event and welcome our members and their families. Your time and effort make these evenings possible.

Long Service Awards Banquet

On August 29, we gathered at the River Cree Resort & Casino to recognize our long-serving members at the annual Long Service Awards Banquet. It was an opportunity to honour the years of dedication that have helped build Local 488 and to celebrate alongside our members and their loved ones.

Thank you to everyone who attended and to those who worked behind the scenes to make the evening possible. Congratulations again to all of this year's recipients.

As a reminder, the Long Service Awards Banquet will return to its traditional spring schedule beginning in 2027.

Annual Children's Christmas Party

Our Annual Children's Christmas Party takes place on Sunday, December 6, 2026, from 11:00 am to 4:00 pm at the Edmonton EXPO Centre (Northlands), 7515 118 Avenue NW. We look forward to welcoming our members and their families for an afternoon of Christmas fun and holiday celebrations.

The event is open to immediate family members only; grandchildren are not eligible. Gifts will be provided for children 12 and under, and the whole immediate family is welcome to attend. Please include the name and age of every family member attending, including your spouse, when registering.

The registration deadline is November 14, 2026. A $25 no-show fee will be charged if you register but do not attend without cancelling your registration in advance. The following registration link is also available on the **Local 488 website**, local488.ca, and the official **United Association Local 488 Facebook page**, facebook.com/Local488.

REGISTER HERE

Fort McMurray Christmas Gift Pickup

Members residing in Fort McMurray must register in advance to pick up their family's Christmas gifts at the Local 488 Fort McMurray Office, 9703A Franklin Avenue, on December 15 and 16, 2026.

Pickup hours on both days are 8:00 am to noon and 1:00 pm to 4:30 pm. The office will be closed for lunch from noon to 1:00 pm.

The registration link has been emailed to all members residing in the Regional Municipality of Wood Buffalo (RMWB) area. It is also available on the **Local 488 website** local488.ca, and the official **United Association Local 488 Facebook page** facebook.com/Local488. Please register in advance so your family's gifts can be prepared for pickup.

REGISTER HERE

Thank You to Our Volunteers

Our events depend on people who give their time to help others. To our Entertainment Committee members, RMA volunteers, member volunteers, and Local 488 staff: thank you for the planning, preparation, setup, and cleanup that go into every event. Much of that work happens behind the scenes, but it makes a real difference to our members and their families.

We welcome ideas and feedback as we begin looking ahead to 2027. Suggestions for future events or improvements can be sent to entertainment.committee@local488.ca

On behalf of the Entertainment Committee, we wish all our members and their families a safe and happy holiday season. We look forward to seeing many of you at the Children's Christmas Party.

In solidarity,

Local 488 Entertainment Committee



Canadian Piping Trades
LOCAL 488

Children's Christmas Party

Sunday, December 6, 2026

11 AM - 4 PM • Edmonton EXPO Centre (Northlands) 7515-118 Ave NW



Children's Christmas Party Registration Form

IMMEDIATE FAMILY MEMBERS ONLY

We encourage members to register their spouse (if attending) and all children who plan to attend the event. While only children aged 12 and under are eligible for gifts, all immediate family members are welcome, and they will also receive food tickets. The registration deadline is set for November 14.

(PLEASE PRINT CLEARLY)

Member's Name: _____

Member's Card Number:_____Phone / Cell_____

Address: _____

City:_____Province:_____Postal Code: _____

Email: _____

Immediate Family Information ONLY CHILDREN 12 AND UNDER RECEIVE GIFTS

(PLEASE PRINT CLEARLY)

Name	Age	Gender

Please note that this party is for members and their children only (sorry, no grandchildren).
Registration forms can be sent directly to: entertainment.committee@local488.ca.

Honouring Brother Brian Filax

A Lifetime of Service to Local 488 • 1967–2026

















Remembering Brother Brian Filax

> In September, we lost our dear friend and Brother Brian Filax. For more than three decades, Brian gave his time and his heart to the Local 488 Entertainment Committee. As a committee member, Chair, and dedicated volunteer long after retirement, he helped create the traditions that generations of our members and their families have come to know and love.

Brian was the person you could count on. At the Children's Christmas Party, he would be there at six in the morning getting everything ready and still be helping long after the families had gone home. For our Family Picnics, he looked after the planning, pickups, setup, and countless details that most people never saw. His commitment extended to the Retired Members Association, from early-morning preparations for the K-Days pancake breakfasts to helping with luncheons and serving as RMA President.

Families came to these events and made memories. Brian gave so much of himself to make those memories possible.

What made Brian so special was the way he went about it all. He never expected recognition or anything in return. He saw something that needed doing and did it. He saw someone who needed a hand and helped. Through those everyday acts of kindness and dependability, Brian showed us what Brotherhood looks like in practice.

To those who worked alongside him, Brian was a friend and mentor whose example will stay with us. He reminded us that looking after our members means more than organizing a successful event. It means making people feel welcome, being there when they need you, and making sure nobody is forgotten.

His absence will be felt deeply as we prepare for this year's Children's Christmas Party and the many gatherings ahead. We will miss his steady presence, his friendship, and the comfort of knowing Brian was there to help bring everything together.

The traditions Brian helped build will continue, and we will carry his example into the work ahead. We can honour him by giving our time, looking out for one another, and offering the same care he showed our members and their families for so many years.

Thank you, Brian, for your friendship, your generosity, and a lifetime of showing up. You will always hold a special place in the hearts of your Local 488 family.

Local 488 Entertainment Committee

Retired Members Association (RMA)

Welcome, retired members!

> Once a member begins receiving their pension, they automatically become a member of the **Retired Members Association (RMA)**. We warmly encourage all members to participate in our activities, reconnect with old friends, and create new connections within the **Local 488 community**.

Fall is here, and winter will be just around the corner. Hopefully, you are prepared and have put everything away that needed to be. Please make sure your vehicle is ready for winter conditions!

The RMA is growing as more members get involved, which means more events are coming your way. You can keep informed by visiting the **Local 488 website** and clicking on the RMA section or picking up an **RMA events calendar** at the coffee counter in the dispatch hall, also known as the **Brian Filax Coffee Corner**.

On Wednesday, December 2, 2026, during our regular luncheon meeting, we will hold our **Annual General Meeting**. At this time, nominations and elections will be conducted to form our new executive committee. We strongly encourage **RMA members** to consider putting their names forward for these leadership positions!

2026 EXECUTIVE

President *Peter Neary*
Vice-President *Andre Stor*
Treasurer *Serge Champagne*
Secretary *Barb McNeill*

DIRECTORS

Leon Husereau – *Visiting*
Jimbo Brown – *Crib*
Jeff Haase – *Dinner Club*
Mel Brenneis – *Golf (Summer)*
Ron Belter – *(Golf Winter)*
James F. Smith – *Raffles / Pictures*
Larry Ziegler – *Supplies*

SOCIAL COMMITTEE

Andre Stor – *Chair*



On behalf of the Officers and Members of UA Local 488, we wish good health and success for the future to those Members who have recently retired.

NAME	Years of Service
Todd Wayne	28 years
Zenon Perzylo	11 years
Tracy Muse	19 years
Tracy Larson	27 years
Leo Godin	3 years

NAME	Years of Service
Jody Janes	16 years
Glen Chiasson	22 years
Steven Corr	38 years
Gerald Demare	24 years
Desmond White	27 years

NAME	Years of Service
Radhakrishnan Puthanvittil	4 years
Jaya Prakash Imandi	8 years
Mohamed Madrassi	18 years
Bobby Hanson	18 years

Member Assistance Plan

Provider Change Effective October 1, 2026

This is a FREE service to all UA Local 488 members. Please visit **epibenefitplans.com** for details on the programs they offer and contact information.

membershealth
Empowering Health, Elevating Lives

UA Canadian | Métiers de Piping Trades | la tuyauterie



Signature Member & Family Assistance Program

Your Benefits Go Further Than You Think

At MembersHealth, caring for you means caring for the people you love. Your MFAP benefits extend to your spouses, children, and eligible dependents—covering counselling, financial guidance, medical care and more. Our physicians and licensed mental wellness professionals review each person's health history, assess their needs, and build personalized care plans with proactive follow-up, so nothing falls through the cracks.

For In-the-moment (urgent) support call 1-844-UAC-MFAP

For Non-Urgent Support, Scan the Code to Book an Appointment

Program Details:

Mental Wellness Support:

- Counselling & Therapy
- Health & Life Coaching
- Marital & family support
- Legal support
- Addiction support - including expert assessment and treatment
- Nutrition support - weight loss management, diet change due to medical conditions
- Financial support - debt, planning, and more
- Anxiety, stress, & depression support
- Crisis management & trauma-related services

Patient Care:

- Personal touch with follow-up calls/texts 24-48 hours post-doctor visit to see how you're feeling.
- Access to our doctors from wherever you are located in the world.
- Personal care managers dedicated to each member to help you navigate the healthcare system.
- Long-term care tracking so you never start from scratch

Medical Care Services:

- Prescriptions sent directly to your preferred pharmacy
- Lab tests and diagnostics ordered during your consultation
- No-fee doctor's notes provided electronically when medically required
- Support locating a family physician when needed
- Expert second medical opinions on diagnoses or treatment options
- Specialist referrals

24/7/365 Support:

- Speak with a Members Health Care Professional anytime, 24 hours a day, 365 days a year
- Rapid coordination with specialists and surgeons, helping shorten wait times when possible
- Immediate Mental Wellness Support for urgent concerns
- Ongoing therapy connections for structured counselling sessions

1-844-UAC-MFAP | careteam@membershealth.ca | uacanada.ca/membershealth

Connections

For easier connection, call each department directly!

EDMONTON OFFICE
T 780-452-7080 (press 5) • F 780-452-1291
16214 - 118 Avenue, Edmonton, AB, T5V 1M6

FORT MCMURRAY OFFICE
T 780-791-6488 • F 780-790-9393
9703A Franklin Avenue, Fort McMurray, AB, T9H 2K1

CALGARY OFFICE
T 403-253-3516 • F 403-253-3534
165, 6223 - 2 Street SE, Calgary, AB, T2H 1J5

HEALTH & WELFARE OFFICE
T 780-452-1331 • F 780-487-4063

EPT - EDUCATION OFFICE
T 780-488-1266 • F 780-482-9520
16120 - 118 Avenue, Edmonton, AB, T5V 1C6

WELDING SHOP
T 780-451-6880 • F 780-454-6040
16107 - 121A Avenue, Edmonton, AB, T5V 1H1

Officers

BUSINESS MANAGER & FINANCIAL SECRETARY
Rod McKay

EXECUTIVE BOARD
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BUSINESS AGENTS
Rodney Carlson, Pascal Contant, Terry Fraser, Kevin Morin, Randy Southworth, Cody Telford

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Jason Hooper

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William Leeman

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Committees

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Megan Mattie, Jimbo Brown, Tim Bye, Richard Boisvert, Jose Da Silva, Roger Wolsey

EDMONTON PIPE TRADES FRATERNAL AND BUILDING SOCIETY
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POLITICAL ACTION & EDUCATION COMMITTEE
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RETIRED MEMBERS ASSOCIATION
Ron Belter, Jimbo Brown, Mel Brenneis, Serge Champagne, Jeff Haase, Leon Husereau, Barb McNeill, Peter Neary, James F. Smith, Andre Stor, Larry Ziegler

SUPPLEMENTARY BENEFIT TRUST FUND
Rod McKay, Rodney Carlson, Pascal Contant, Maria Gigliotti, Robert Taylor

WELDERS ADVISORY COMMITTEE
To be determined

SUBMISSIONS *Please submit contributions electronically. Contributions are invited from officers and members of UA Local Union 488.*

PLEASE NOTE *Articles, statements or other materials published are not to be construed as the opinion or policy of the Union or this paper.*

View available JOB CALLS *on-line!* **local488.ca**

Lest We Forget

To view all obituaries please visit our website local488.ca/about/lest-we-forget

Mark Verhagen	August 17, 2026
Albert Vaughan	August 7, 2026
Joe Wiegel	August 17, 2026
Claude Campeau	August 3, 2026
Michael Beshara	August 21, 2026
Norman E Englund	September 4, 2026
James Delorey	September 1, 2026
Brian A Filax	September 14, 2026
Stjepan (Steve) Lalic	October 2, 2026

From the Staff and Members of the Local, our deepest Sympathies to the families and friends of our Brothers & Sisters who have recently passed away.

Solidarity Since 1904

Their commitment and support of Local Union 488 will not be forgotten.

MEMO: Alcohol & Drug Policy

TO: Local 488 Members, Permits, and Travel Cards
FROM: Local 488
DATE: September 28, 2026
SUBJECT: Pre-Access Alcohol & Drug (A&D;) Non-Compliance / No Policy

Effective October 1, 2026, this policy applies to all Local 488 members, permits, and travel cards who are required to complete a pre-access alcohol and drug (A&D) test.

If Local 488 is notified and receives an invoice due to a non-negative result for an alcohol and/or drug test, a refusal to test, or a no-show for the scheduled test, the following actions will be taken:

- **Dispatch Suspension:** Local 488 will immediately place an A&D; (dispatch) suspension on your account.
- **Notification & Fees:** We will forward a letter confirming the invoice amount plus a 10% administrative fee.
- **Reinstatement:** Once full payment is received, the A&D; (dispatch) suspension will be lifted.
- **Contractor Restrictions:** Please note that any separate contractor or site restrictions may still apply.

If you have any questions regarding an assessment or payment, please contact the Local 488 office directly at 780-452-7080.

Fraternally yours,

Rod McKay, *Business Manager*
businessmanager@local488.ca / *780-499-7983*

Canadian Piping Trades
LOCAL 488