

# UA LOCAL 488

## Refrigeration Wages

### ARTICLE EIGHT WAGE RATES AND OTHER MONETARY CONDITIONS

8.01 Wage rates and fringe benefits shall be in accordance with the following scales.

<u>EFFECTIVE DATE</u>	<u>BASE WAGE</u>	<u>V.P. &amp; STAT. HOL</u>	<u>H. &amp; W.</u>	<u>PENS</u>	<u>EDUC.</u>	<u>SUPP. BEN.</u>	<u>UA WELLNESS</u>	<u>TOTAL WAGE</u>	
<b><u>Foreman – 110%</u></b>									
MAY 5, 2024	\$60.27	\$6.03	\$2.05	\$5.60	\$0.35	\$0.04	\$0.05	\$74.84	
MAY 3, 2025	<b>\$62.33</b>	<b>\$6.23</b>	<b>\$2.50</b>	<b>\$5.60</b>	<b>\$0.35</b>	<b>\$0.04</b>	<b>\$0.05</b>	<b>\$77.10</b>	
<b><u>Journeyman – 100%</u></b>									
MAY 5, 2024	\$54.79	\$5.48	\$2.50	\$5.60	\$0.35	\$0.04	\$0.05	\$68.81	
MAY 4, 2025	<b>\$56.66</b>	<b>\$5.67</b>	<b>\$2.50</b>	<b>\$5.60</b>	<b>\$0.35</b>	<b>\$0.04</b>	<b>\$0.05</b>	<b>\$70.87</b>	
MAY 3, 2026	ALLOCATION OF TOTAL WAGE TBD								<b>\$72.29</b>
MAY 2, 2027	ALLOCATION OF TOTAL WAGE TBD								<b>\$73.74</b>
MAY 7, 2028	ALLOCATION OF TOTAL WAGE TBD								<b>\$75.95</b>
<b><u>4<sup>TH</sup> Year – 85%</u></b>									
MAY 5, 2024	\$46.57	\$4.66	\$2.50	\$4.76	\$0.35	\$0.04	\$0.05	\$58.93	
MAY 3, 2025	<b>\$48.16</b>	<b>\$4.82</b>	<b>\$2.50</b>	<b>\$4.76</b>	<b>\$0.35</b>	<b>\$0.04</b>	<b>\$0.05</b>	<b>\$60.68</b>	
<b><u>3<sup>RD</sup> Year – 75%</u></b>									
MAY 5, 2024	\$41.09	\$4.11	\$2.50	\$4.20	\$0.35	\$0.04	\$0.05	\$52.34	
MAY 3, 2025	<b>\$42.50</b>	<b>\$4.25</b>	<b>\$2.50</b>	<b>\$4.20</b>	<b>\$0.35</b>	<b>\$0.04</b>	<b>\$0.05</b>	<b>\$53.89</b>	
<b><u>2<sup>ND</sup> Year – 60%</u></b>									
MAY 5, 2024	\$32.87	\$3.29	\$2.05	\$3.36	\$0.35	\$0.04	\$0.05	\$42.46	
MAY 3, 2025	<b>\$34.00</b>	<b>\$3.40</b>	<b>\$2.50</b>	<b>\$3.36</b>	<b>\$0.35</b>	<b>\$0.04</b>	<b>\$0.05</b>	<b>\$43.70</b>	
<b><u>1<sup>ST</sup> Year – 50%</u></b>									
MAY 5, 2024	\$27.40	\$2.74	\$2.05	\$2.80	\$0.35	\$0.04	\$0.05	\$35.88	
MAY 3, 2025	<b>\$28.33</b>	<b>\$2.83</b>	<b>\$2.50</b>	<b>\$2.80</b>	<b>\$0.35</b>	<b>\$0.04</b>	<b>\$0.05</b>	<b>\$36.90</b>	

#### Maintenance Mechanics

<b><u>MM SENIOR (12+ MONTHS) – 50%</u></b>								
MAY 5, 2024	\$27.40	\$2.74	\$2.05	\$5.60	\$0.35	\$0.04	\$0.05	\$38.68
MAY 3, 2025	<b>\$28.33</b>	<b>\$2.83</b>	<b>\$2.50</b>	<b>\$5.60</b>	<b>\$0.35</b>	<b>\$0.04</b>	<b>\$0.05</b>	<b>\$39.70</b>
<b><u>MM JUNIOR – (0 – 12 MONTHS) – 40%</u></b>								
MAY 5, 2024	\$21.92	\$2.19	\$2.50	---	\$0.35	\$0.04	\$0.05	\$27.05
MAY 3, 2025	<b>\$22.66</b>	<b>\$2.27</b>	<b>\$2.50</b>	---	<b>\$0.35</b>	<b>\$0.04</b>	<b>\$0.05</b>	<b>\$27.87</b>