

www.bky.ca 780-464-5239

Local Union 488

To Whom It May Concern:

The following voting results are certified by BKY to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,

Troy Young President BKY Technologies Inc.

Results - 2025 Ratification of the Refrigeration Agreements

Start: 2025-03-25 18:00:00 GMT **End:** 2025-04-01 18:00:00 GMT

Turnout: 495 (55%) of 908 electors voted in this ballot

Are you in favor of ratifying the attached negotiated terms?

2025 - 2029 Refrigeration Maintenance Service - Repair Collective Agreement

Option	Votes
Yes	423 (85%)
No	72 (15%)

Voter Summary

Total Turnout 495

Are you in favor of ratifying the attached negotiated terms?

2025 - 2029 Provincial Refrigeration Construction Collective Agreement - Certificate #28

Option	Votes
Yes	428 (86%)
No	67 (14%)

Voter Summary

Total Turnout 495



www.bky.ca 780-464-5239

