

JANUARY 2025



Pipeline Newsletter

UA LOCAL UNION 488 • SINCE 1904



IN THIS ISSUE

- 2-11 Business Reports
- 12 Motions
- 14 Political Action Committee (Pac) Report
- 15 EPT Building & Fraternal Society Report
- 16 Entertainment Committee Report
- 17 Retired Members Association
- 18 Contacts
- 19 Lest We Forget

NEXT GENERAL MEETING

Sat. Jan 18 • 9 AM



ROD McKAY

Business Manager

Happy New Year!

I hope you had a great Holiday Season and were able to spend time with family and loved ones. I believe 2024 was a successful year, as you will see in my report, and we are optimistic that 2025 will bring even greater benefits to our membership.

Non-Working Dues Adjustment

As you may have read, the Executive Board supports the proposed \$10.00/ per month increase to non-working dues. We, as the supporters of this motion, hope you'll consider supporting it and voting in favour. This increase is essential for effectively managing our costs while reducing our reliance on investment income.

Currently, I am in the process of coordinating with the Election Committee to finalize a date for the vote. Once the date is confirmed, you will receive ample notice to ensure everyone has the opportunity to participate.

Good News

I can report that PCL Industrial was successful in bidding on Fab work for the Dow Path2zero project and Shell Polaris Project, along with other projects. We feel that 2025 Fabrication hours will increase, providing additional work opportunities to our members. I will also add that on Sunday, November 03, the Fab Shop Agreement received a \$1.81/hr increase in their base wage.

More Good News

PCL was awarded the Fabrication work for Shell Polaris, and I have been told by a very reliable resource that we will have Mod Yard work along with Field Installation. If memory serves me correctly, we have not had mod yard work for about seven years. Hence, it is in the More Good News section. I believe the excellent work we delivered at Genesee has positioned us to secure this opportunity. I thank everyone who assisted with the success of the Genesee project. Thank you.

Pension

Our pension fund continues to grow steadily, delivering exceptional value for our membership. All non-retired members & retired members in good standing with UA Local 488 will or did receive a 7.5% increase to their pension, effective January 1, 2024. The retroactive payment was included in your pension payment issued on October 1, 2024.

Operating Costs Reduced

In 2016, Local 488's operating expenses for running the buildings totalled \$9.2 million for the fiscal year (January 1 through December 31). Recognizing the need for cost containment, in early 2020, the Finance Committee & I introduced a series of cost-cutting measures. By the end of 2023, these initiatives reduced operating expenses to \$7.3 million. We have further improved operations this year, projecting our 2024 expenses to be \$7 million. This represents a \$2.2 million dollar or almost a 25% cost reduction compared to 2016. This was achieved despite inflation and rising costs.

I would like to express my sincere thanks to our Finance Committee for their dedication and hard work.

Wages

2024 was another great year for our members working under the ICI, GPMA and or NMA. As of May 5, 2024, the total wage package for Journeyman Steamfitter, B Pressure Welder and Plumber reached \$70.71 - an increase of \$2.46 per hour or 3.6% from the previous package of \$68.25.

It is worth noting once again that Fabrication wages also saw a significant increase. Effective June 9, 2024, the total package for a Journeyman Steamfitter and B Pressure Welder rose to \$61.26. Another increase followed on November 3, 2024, bringing the total wage package to \$63.07, an increase of 3% and on May 4, 2025, they will receive an additional \$1.09/hr, bringing their total package to \$64.16

The ICI Agreement expires on April 30 of this year. I am pleased to report that we've received a total of 75 proposals. A thank you letter has been sent to all members who submitted proposals. The three most common topics include changes to the A&D, increases in base wages, and shift premiums. The Negotiation Committee's first meeting was held on December 19.

Fun News

The Entertainment Committee hosted an outstanding Christmas party at the Edmonton Expo Centre. I hear that Santa and Mrs. Claus made a special appearance, which added to the magic of the event. I hope you and your children were able to join in the celebration.

The commitment and effort demonstrated by our Entertainment committee to make our events a success is truly outstanding.

continued on next page >>

RODNEY CARLSON

Assistant Business Manager



>>Rod McKay *continued...*

In Closing

As I've outlined in this report, I feel it's evident the team you've elected is doing a remarkable job. Our finances are strong, and members are earning the most significant total compensation packages in our history. Looking ahead, we have modular yard work scheduled for 2025, and turnaround hours are projected to grow by approximately 7% this year. The forecast is that members will be at Dow in late 2025. The Negotiation Committee & I hope to have an update regarding the ICI Agreement at the January 18 Union Meeting. I hope to see you there. I want to extend my heartfelt thanks to our dedicated staff, our hardworking members, and our job stewards for all their efforts in making this great organization even better. Together, we are building a brighter future.

Fraternally Yours,

Rod McKay, Business Manager
businessmanager@local488.ca
780-499-7983

Greetings, Sisters and Brothers

I hope everyone enjoyed a wonderful Christmas filled with family and friends. A huge thank you goes to our Entertainment Committee for organizing another fantastic Local 488 Children's Christmas Party, which brought so much enjoyment to the children of Local 488.

.....
We would also like to express our appreciation to Robert Taylor for his years of dedicated service, including his past two years as a Business Agent. We wish him a happy and healthy retirement! With Robert's retirement, some adjustments have been made to our jurisdictional areas. Please check our website for updated information on area coverage. We are pleased to announce that Randy Southworth has joined our team as a Representative, taking on this role for the remainder of the term. Randy is a valuable addition, and we look forward to working with him.

As we approach the spring shutdown season, please keep an eye on our website for the latest shutdown schedules which are updated as we receive information from contractors. It is also essential to ensure your Work-Ready-Workforce training is current. If your certifications expire within the first 60 days on-site, you are responsible for updating them; beyond that, it is the contractor's responsibility. Visit Local 488's website www.local488.ca, click on the Dispatch section for training details, and remember to contact APTC (Alberta Pipe Trades College) for reimbursement information.

We recently asked for suggestions from members for our Negotiation Committee, and the response was fantastic. Brother McKay replied to each of you who submitted input, and your suggestions have been shared with the committee for review.

A few highlighted items include discussions on A&D procedures, night shift premiums, and alloy welder premiums. We hope to present these proposals for members to vote on this spring.

Fab shop employees will have noticed a recent increase in their paychecks, with another increase scheduled for May. By then, these raises will amount to an increase of over \$10.00 an hour.

The GPMA/NMA agreement was completed at the end of 2024, and while it wasn't posted on the website at the time of writing, we encourage all members to review these agreements. Familiarize yourself with the differences between GPMA (for long-term maintenance) and NMA (for short-term shutdowns) to ensure a smooth work experience.

Your management team and I have been working carefully with contractors and clients to rebuild trust and transparency. Brother McKay has reassured them that Local 488 is financially sound, countering concerns raised by unofficial social media posts. As a reminder from last year's January newsletter, please reach out to your Agents if you have questions or concerns rather than relying on unofficial social media pages.

In the spirit of Local 488's history, here is a fun fact: Edmonton's High-Level Bridge, built in 1912, had the Great Divide Waterfall added by Local 488 volunteers in 1980 as a gift to the city for Alberta's 75th anniversary. The waterfall was sadly shut down in 2009 due to environmental reasons.

Mental health remains a priority for us. Remember, reaching out for support can make a difference. You can call 811 or 1.833.778.2627 if you need help.

In closing, I'd like to thank our staff for all their hard work behind the scenes, supporting agents and management. I also want to extend a thank you to our job stewards, who play a crucial role on job sites to support our members. Wishing you all a wonderful and prosperous New Year!

Rodney Carlson, Assistant Business Manager
rodney.carlson@local488.ca | 780-999-5154



PASCAL CONTANT

Business Agent

Hello, Brothers and Sisters!

I hope everyone enjoyed a joyful and blessed holiday season surrounded by loved ones. As we step into 2025, I want to express my immense pride and heartfelt gratitude for each of you—our family within the United Association Local 488.

As we move forward, let us remain vigilant in supporting one another, both on and off the job site. Compassion and a deep understanding of our differences are essential to strengthening our union, expanding our market share, and solidifying our position as industry leaders. By fostering collaboration—within our ranks and with our end users—we can ensure continued success and growth.

This holiday season also showcased the incredible efforts of our Entertainment Committee, whose dedication made the kids' Christmas Party a resounding success. The event brought together members and their families, highlighting the strength of our community.

Fall Turnarounds

This past season brought notable successes despite a lean fall schedule, though challenges remain. Strong project completion rates were achieved, but delays in site access and a few incidents on and off-site highlighted areas where we can improve. As we look ahead to a robust spring season, let us commit to learning from these experiences and enhancing our performance.

Being “work-ready” is more important than ever. Make sure your training and certifications are up to date before pulling a slip, and begin the onboarding process promptly after receiving a dispatch. Timely preparation not only minimizes delays but also ensures you are fully prepared to contribute to the success of every project.

Spring Outlook

Scotford

The highly anticipated mega event is scheduled to run from April 1 to mid-June 2025, with an ambitious target of approximately 1.2 million manhours to be completed. Currently, over 200 UA members are on-site, actively engaged in projects, maintenance, and pre-turnaround activities.

Workforce numbers are expected to rise steadily, peaking in late April.

Significant progress is also underway on the Polaris project, where we will be increasing our manpower to install modules on-site and complete the mechanical portion of the project. With project completion estimated for 2027, the UA's expertise will remain vital to its success.

A special thank you goes out to all members who stepped up during the fire repair in December. We are grateful that all safety protocols functioned as intended, effectively preventing further damage or injuries. Your dedication and professionalism are deeply appreciated.

Nutrien Redwater

Melloy continues to maintain a strong presence on-site, currently employing over 30 members. A new project budget set to roll out in January may create additional opportunities for UA members. In May, pre-work will begin in preparation for the main event scheduled for August, which is expected to span 70 days.

At Nutrien, a Gauze outage is anticipated in late March or early April, lasting approximately three weeks. Additionally, four East and West Train Outages are planned throughout the year, each lasting around 10 days. These events will require skilled alloy welders, as much of the piping involved consists of exotic materials.

NWR

Preparations for a significant late-spring outage are in full swing, with the potential to employ over 400 UA members. Let us continue to strengthen our presence on this site and demonstrate the exceptional value our team brings. Melloy's recent success in maintenance work is a direct result of our members' consistent, outstanding efforts on-site.

As we approach the June start date, we will see key contractors like Edmonton Exchanger, Aptim, and Cam Industrial mobilizing to support this event. Additionally, new opportunities are emerging to place our members at the NWR site, and we remain committed to growing these relationships to expand our contributions and opportunities.

Heartland Petrochemical Complex (IPPL)

Melloy is set to undertake mechanical work at the IPL site during its inaugural shutdown event, beginning in mid-April. This project will require approximately 35,000 manhours, with around 60 UA members working per shift to ensure its successful completion.

Dow Fort Sask

With the Dow Path2Zero expansion project set to come online later this year, discussions regarding labour supply are actively underway. Let us continue to strive for excellence as we prepare for future opportunities at the Dow Fort Saskatchewan site. Further updates will be shared as more information becomes available. At present, Cam Industrial employs over 40 UA members on-site, highlighting our strong presence and commitment.

Suncor Base Plant

Currently, over 200 members are employed, with a major project-based outage scheduled for May. This event will feature both unique and traditional shift schedules. Aptim has been contracted as the General

TERRY FRASER

Business Agent



Happy New Year, Brothers and Sisters

I hope your time spent with family and friends was memorable.

As usual, I am writing this article in November for the January newsletter.

Fab Shops

Although the Fab Shops have been busier, things have stalled since the end of 2024.

There have been logistics and material shortages that have slowed things down, resulting in layoffs. That being said, 2025 looks promising for things to turn around. It was announced at our November 16 meeting that PCL would not only be fabricating for the Polaris project, but would also be building the modules as well. PCL also has the contract for the Mods and Mechanical installation on the Scotford site. This is fantastic news for our members, offering more work opportunities at home.

Manpower Totals

Aecon - 60	Aptim - 16	Academy - 13
Ed Ex - 11	Worley - 44	PCL - 79

These members received a wage increase on November 3, 2024, with another to follow on May 4, 2025.

Genessee

API has completed Steam Blows and continues commissioning and reinstatement. Chemco is also continuing commissioning. Capital Power personnel are pleased with the commitment, skill and workmanship these two union contractors are providing. They are confident this repowering start-up will be a huge success. Local 488 is proud to represent in this Standard of Excellence.

Manpower

API - Days - 48, Nights - 12 / **Chemco** - Days - 11, Nights - 3

In closing, thank you to all Job Stewards and all you represent! Let's hope 2025 is a safe and prosperous year for all of us!

Thank you, kindly,

Terry Fraser, Business Agent / terry.fraser@local488.ca / 780-722-6334

>>Pascal Contant *continued...*

Contractor, and we anticipate the need for over 250 members throughout the 120-day duration. Stay tuned for more updates as planning and scheduling details are finalized.

Suncor Firebag

Stuart Olson continues to maintain a strong presence on-site, with over 25 Instrument Techs working on a rotating 14-on/14-off shift. We also saw Ceda perform some smaller mechanical work. Looking ahead to 2025, Firebag is scheduled for a mid-sized event in late June or early July, with approximately 100+ UA members expected to be required.

Suncor Mackay River/Suncor Fort Hills

Nothing major is scheduled in 2025 for either of these sites; however, we do have a small presence on-site and are ready to deliver our excellence when called upon.

Looking Ahead

As we enter this promising yet demanding 2025, my commitment to each of you remains unwavering. I will continue to advocate for better working conditions, stronger agreements, and greater collaboration throughout our industry. I am here to listen, support, and bring your voices to every table where decisions are made. It is an honour to serve all members of Local Union 488.

Training and education are the foundation of our excellence. Please take full advantage of the specialty courses, rigging, foreman training, and other resources offered at our college. A well-trained workforce not only strengthens our reputation but also bolsters our bargaining power. With alloy welders in high demand this spring, now is the time to practice and upgrade your skills in our weld shop. We are in a period of growth and will need every available hand to meet our contractor's manpower needs.

To my exceptional Job Stewards: thank you for being the front-line champions of our membership. Your dedication is invaluable, and I encourage more members to step into these critical roles.

As we navigate the challenges ahead, please prioritize your health and well-being. Remember, our Members Assistance Program is available to support you and your loved ones during difficult times. For resources and guidance, visit www.workhealthlife.com or call 1-833-778-2627.

Stay united, stay strong, and always bring your best to the job. Together, we will continue to make Local 488 a beacon of excellence in our industry. Here is to a new year filled with opportunity, unity, and shared achievements!

Fraternally Yours,

Pascal Contant, Business Agent

pascal.contant@local488.ca / 780-288-6505



KEVIN MORIN

Business Agent

Hello, Brothers and Sisters!

I hope you all had a good time with your friends and family over the winter holiday season.

New Assignment

I am happy to announce that I have once again been assigned to represent the members working in the Fort McMurray area. Specifically, I will be looking after CNRL Horizon, Albion and Jackpine, Syncrude Base Plant Aurora, and Kearn Lake. I have fond memories of this community going all the way back to the 1980s when my family would camp in the bush just off Highway 63 while my father worked at Syncrude. After work, we would head into town to the pool, where my father would swim laps while my union uncles taught me how to swim. Later in life, I started my Steamfitter apprenticeship at Suncor Base Plant and was assigned to Fort McMurray in 2013 as a Business Representative for Local 488. I have a long history with this community and hope to be a part of it for many years to come.

Suspensions

I will continue to look after client and contractor suspensions. If you have a suspension and want to have it removed to give yourself more work opportunities, please feel free to reach out to me. Typically, for a suspension to be reviewed, you require:

1. A letter of appeal from you.
2. Two letters of support from contractors you have worked for since the incident occurred.
3. Any other documentation supporting your appeal.

Once you reach out to me, I will send you some letter-writing guidelines to assist you in writing your appeal, as well as a sample appeal and support letter. While it may be difficult to contact past employers, I will help you find those contacts so we can submit your appeal.

Member Attrition

I have recently read an interesting question posed by a member on social media regarding the reason for members leaving our organization. I am in a position to give a little clarity to the question as I have called every exiting member who has the correct contact information in their files for about a period of about the last 2 years at the direction of the manager, who was also interested in the answer. Interestingly, the responses I received were mainly that Local 488 does not have enough long-term, stable work to support their families, although this should not be the case for 2025 with Dow and Polaris work coming. Often, those who go expelled do not stay in the trades but have left for other industries, offering a more stable source of income. Many apprentices, particularly first years, routinely leave the trade when they decide the work is not what they like to do or when they cannot progress through their apprenticeship due to the difficulty of trade school or the scarcity of work needed to get their hours. I would say only a small portion of members leaving our organization continue in the trade working non-union, some of which return to us a few years later once they are thoroughly satisfied that the grass is not greener on the dark side. Some of our attrition is due to members being permanently employed by a contractor or client and never seeing themselves

pulling a wrench ever again. I normally congratulate those who are so fortunate and let them know that the Union appreciates their work and dedication to our organization throughout the years. I also let them know that if anything goes sideways with their new career path, our job board is just a few clicks away. Our membership numbers have certainly dwindled from the Alberta boom days of old, however, they have remained stable, and we have balanced the number of members retiring or leaving us for other reasons with new members coming in.

Upcoming Work

As of the date of this writing in late November, I have only been assigned to the Fort McMurray area for a few days. Some sites have been unable to respond to my request for their upcoming work; however, CNRL was able to update me on the work they have in the spring of 2025.

Albion will have their largest event in history, with TAP likely being offered. The Albion event should last from April 1 to May 30, 2025. More details will be released in the new year. Horizon is not expected to have any major work in 2025 as they are planning majors every 2 years, which will put their next event in 2026.

As soon as we receive definite confirmation of work, we will update our Upcoming Scheduled Work page on the Local 488 website. There has been quite a bit of shuffling going on with the work in 2025, as many clients have inadvertently overlapped their work with other sites. This has slowed this list from being populated. I anticipate that we should have a clearer picture of how 2025 will roll out by the next meeting.

Take care and be safe. I look forward to seeing everyone at the next meeting!

Kevin Morin Business Agent
kevin.morin@local488.ca | 780-903-6880



ROBERT TAYLOR

Business Agent



NEIL FERGUSON

Business Agent

Greetings, Brothers and Sisters of Local 488,

First, I would like to wish everyone a happy and prosperous New Year for 2025, and I hope all enjoyed the recent Christmas holiday break with their family and friends.

At this time, I would like to inform the membership of our Local, that I have resigned from my position as a Business Agent. Last year, I had a serious medical issue (heart), and I am now in recovery. I'm making good progress with rehabilitation, but I am not a hundred percent. I will miss my employment with the Union and want to thank everyone for the privilege of being elected to represent the membership and the Local for making my time with the Local both interesting and rewarding.

A big thank you to all the Staff, Agents, Reps and Management for the help, fellowship and shared effort to improve the working conditions, welfare and lives of our membership. Our Union and other Unions, in the last 120 years or so, have done so much to secure a better quality of life for working people. This Union, personally has helped me secure a decent life, allowing me to work all over this great country, meeting a lot of interesting and really good people and lots of great memories.

I will continue to serve in the Trusts and Committees that I have been elected to. A special thanks to Neil Ferguson and Pascal Contant for taking care of my area of responsibilities in the Fort McMurray area after I became ill.

In closing, it has been a true pleasure, honour, and privilege to serve this membership – both active and retired – alongside this Local and the United Association. Thank you!

Fraternally Yours,

Robert Taylor

At the time of this report, Brother Neil Ferguson is on personal leave.

Neil's updated jurisdiction areas are as follows:

Imperial Oil, Suncor Edmonton, Global Prentiss & Keyera, Nova Chemicals Joffre, Nutrien Joffre Dow Prentice, Red Deer Joffre and ME Global Prentiss.

To maintain continuity and ensure the proper management of his responsibilities during his absence, please contact Terry Fraser or Rodney Carlson.

Fraternally Yours,

Rod McKay, Business Manager
businessmanager@local488.ca
780-499-7983





JASON ELIAS

Pipeline Representative

Good day, Brothers and Sisters

I hope you had a wonderful holiday season with your loved ones.

As we say farewell to the challenges of 2024, we look ahead with optimism.

While 2025 may start slowly for pipeline work, the spring shutdown season is shaping up to be one of the largest in years. These projects will require full support, and it's a great opportunity for anyone willing to work as pipeline activity gradually returns to Canada.

We expect more details to come in the spring as we await developments, especially as policies and politics south of the border evolve, with

discussions around completing the Keystone and other major projects.

Key projects, such as Enbridge Eagle Mountain, Enbridge Aspen Point, and TC Lemming Lake, are all expected to begin in late summer or fall 2025. Our contractors have been actively lobbying Ottawa and clients to ensure these projects utilize a unionized workforce.

Pipeline work is slowly returning to Alberta, with major announcements likely in Q3 2025, leading to a steady demand for skilled labour through 2030.

We must continue to train, organize, and advocate for union labour with clients and political leaders. We must be ready when these opportunities arise, so please take full advantage of available training facilities to hone your skills and ensure your certifications and tickets are up to date.

Here's to a great 2025! Let's make it a successful year.

Jason Elias, Pipeline Representative
jason.elias@local488.ca | 780-819-4090

MISSION STATEMENT

To provide a good quality of life for our members and their families.



VISION STATEMENT

To represent an inclusive membership that works as partners with our contractors and clients providing the highest standard of quality, safety, and production.

ANGUS POTSKIN

Business Representative



Mitho Makosi Kesikansi! A belated Merry Christmas and Happy New Year.

2025 will be highly eventful, with significant activity in areas such as I.C.I. negotiations and the National Road Sprinkler Fitter Agreement discussions. Additionally, the UA Local 488 Officers election and other important elections will take place later this year. Please make sure to share your input when requested and stay informed by attending membership meetings and reading our Pipeline News Editorials.

Here's an important update: towards the end of 2024, I began meeting with the Sprinkler Member Negotiating Committee as we prepared for the upcoming contract negotiations. The current agreement expires on April 30, 2025. These meetings have been a mix of virtual and in-person sessions.

This will be a proactive negotiation focused on securing our Sprinkler Membership's market share and ensuring they are fairly compensated for the vital work they do. At this stage, there are very few updates to share, so I encourage you to check back with me in the March 2025 editorial for more details.

Below are some brief updates on the sectors I oversee.

Sprinkler Update

- Two new Sprinkler contractors have joined Local 488.
- Allied Fire Protection currently employs four people.
- Clean Harbors employs 14 people and operates under an enabled agreement, following the GPMA long-term maintenance schedule.
- If I haven't already done so, I'd like to introduce Chad Zallas, a Local 488 member and Rotaflow employee, as the instructor for our Sprinkler Upgrade Training. Priority will be given to those currently working in the Sprinkler sector, though consideration can be given to individuals who have worked in the field within the last five years.

- For the Dow Path2Zero project, please check back with me in February for an update.

Plumbing

- March 11 is World Plumbing Day, a time to recognize the critical role plumbers play in our communities. As I often say in my "Introduction to the Plumbing Trade" presentation, plumbers are the true "First World Heroes." They protect the health and well-being of nations by ensuring access to clean water and proper sanitation. Whenever you can, please take a moment to thank your Member Brother or Sister for their invaluable work in this essential trade. Their efforts help keep your home safe and healthy.
- At the time of writing, I do not have any immediate updates for a work forecast. Please follow up with me at the January membership meeting for an update.
- Safety Training – please ensure that they are current and up to date.
- APTC – take our plumbing and steam trade courses. Most importantly, NAUSC Level 1 Supervisory course. I have shared a multitude of times previously that this skill set is in high demand.

I have mentioned this previously: I have two membership email lists, one for Commercial Plumbing and the other for Sprinkler. If you are relevant to either sector and would like to be added to the appropriate list, please email me, and I'll add you.

Local 488 Website - The Local 488 website is a valuable resource, offering a wealth of information and interactive features. Be sure to visit it regularly.

The United Association is an organization created by the members, for the members, and it exists to serve you. However, it can only do so with your active involvement. Your participation is crucial to its success.

The well-being of your union is in your hands. If you don't actively engage—whether by attending Local Union meetings or volunteering when possible—you are shortchanging both yourself and your fellow members. Failing to participate weakens the foundation of our union's purpose.

Your union exists to serve you, and your involvement is key to its strength. Together, we are stronger.

Remember, your union matters to you, and you matter to your union.

Thank you for reading, and I look forward to continuing to represent you with dedication in the New Year. Until the next article, work smart, stay safe, and take care.

Thank you, "◀+ "◀+ hay-hay

Angus Potskin, Business Representative
angus.potskin@local488.ca | 780-920-6323

CODY TELFORD, BOYD CURRIE & DAN WATSON Business Representatives



secondary pathways. Encouraging teachers to know the difference that unionized labour brings to the table and the values we offer has been very successful as they truly understand what collective bargaining can achieve. Safety, representation, better wages, comprehensive benefit plans, lucrative pensions, and opportunities beyond your ticket have been our focus, but it doesn't stop there, and we are being heard loud and clear. Teachers and parents alike are buying into the apprenticeship "Earn While You Learn" motto we push that offers debt-free education, a ticket that you will always be able to fall back on, and on-the-job experience that offers transferable skills which are otherwise absent in most post-secondary education programs.

One very interesting takeaway from the conference was the new "Honour the Work" Program. The Calgary Construction Association (CCA) recently announced that it will bring a skilled trades curriculum to more than 30,000 elementary students across the city starting this school year. The "Honour the Work" program will be piloted in around 850 classrooms across the Calgary Board of Education and Calgary Catholic School District, and that is good news for us, as the needle is leaning in the right direction to get young minds excited about a career in the trades. The curriculum aims to inspire children to consider careers in the skilled trades because of a labour shortage in the construction industry that we are all too familiar with. The program will bring STEAMS (Science, Technology, Arts, Math, Skills) kits designed for students in Grades 1 to 6, which will offer hands-on activities and lesson plans.

At the CTEC Conference, we met Tamy Amstutz, director of workforce

strategies for the CCA, who drove home the message that it is important for kids to explore different career options outside of academia at an early age. She said many skilled trades classes aren't offered until a child enters junior or senior high, and this needs to change. This is positive news as the needle is most certainly moving in our favour, and promoting the trades is becoming commonplace in many professional development circles.

Lastly, we are proud to announce that we have now signed Cart Construction as our 23rd contractor into the fold at Local 488 and are closing in on a major milestone-one million hours brought into our Local. Cart Construction has secured long-term work at NWR and performs warehousing, site services, plumbing, and heating. The ownership group of Cart previously had discussions with Local 488 but did not leave with a good sense of collaboration and willingness to become business partners, so a deal was not made. We are happy to say that we have worked with their team to supply quality craft that suits their needs and will provide opportunities for apprentices to learn valuable skills otherwise not typically available in our current work scopes. To become a well-rounded Journey person, apprentices need to be exposed to as many facets of our trade as possible. Unfortunately, many of them spend too much time being a spark watch, and as we all know, this can be the only job some apprentices will be exposed to on strictly shutdown work. In a perfect world, every apprentice should attain at least some experience in fabrication shops, turnarounds, new construction and an understanding of the Isometric drawings, cut sheets, and P&IDs that are used in the field. We know that is not always possible in today's market, but this recent signing will certainly help to expand and retain one of our valuable resources- our upcoming apprentices.

Happy New Year, Sisters and Brothers,

This year is shaping up to be very busy, and we look forward to everyone having a prosperous 2025.

We were excited to be invited back to attend the CTEC Conference (Career & Technology Education Council) to continue building relationships with teachers and schools to promote the values of the UA and show how a career in the trades can provide vast, life-long opportunities in a variety of rewarding professional fields. We are working hard in conjunction with high schools to change the perception that careers in the trades are "less than" traditional post-

CODY TELFORD, BOYD CURRIE & DAN WATSON

Business Representatives

Here is a summary of our contractors that we have signed in the last 5 years with the manhours contributed by each company:

Bottom-Up Organized Contractors

Company	Date Signed	Scope of Work	Manhours
Civeo Camp Installation	19-Feb	Camp Services, plumbing and HVAC	480,360
Allied Projects	23-Jul	Commercial Sprinkler	5,025

Top Down Organized Contractors

Company	Date Signed	Scope of Work	Manhours
Malfar Mechanical	18-Nov	Commercial Plumbing	14,070
Connect Group	19-Jul	Industrial Turnarounds and Projects	84,440
Innov8 Fire LTD.	19-Aug	Commercial Sprinkler	10,075
LCR Mechanical	19-Aug	Commercial Plumbing	134,994
SMC 2.0	19-Aug	Commercial Plumbing	99,075
Dawco Construction	19-Sep	Industrial Turnarounds	3,030
Bolterup	19-Nov	Industrial Turnarounds	8,415
Axiom Industrial	20-Apr	Commercial Mechanical	7,673
Tac West LTD.	20-Sep	Industrial Turnarounds, Pulp Mills	3,200
AZZ WSI - Fabrication	21-Jan	Industrial Fabrication	31,889
Multitask Industrial	22-Apr	Specialized Welding	355
Fort Mckay Mechanical	22-May	Specialized Mechanical	14,027
Bavarian Plumbing	22-Jun	Residential Plumbing	3,100
Bartlett Group (BOSS)	22-Nov	Industrial Mechanical	165
Rotaflow Industrial Services	22-Nov	Industrial Projects	12,658
Oxbow Plumbing LTD	23-Nov	Residential Plumbing	2,887
PIM	23-Dec	Specialized Mechanical	13,389
ICTTechnologies	24-May	Industrial Sprinkler	2,980
Servco Canada	24-Jul	Industrial Turnarounds and Projects	20
Clean Harbours Industrial	24-Sep	Industrial Sprinkler	2,070
Cart Construction	24-Oct	Site Services and Warehousing	0
TOTAL CONTRACTORS	23	TOTAL HOURS TO DATE	933,897

Fraternally Yours,

Your Business Development Representatives

Cody Telford

cody.telford@local488.ca | 780-918-5933

Boyd Currie

boyd.currie@local488.ca | 780-278-0836

Daniel Watson

daniel.watson@local488.ca | 780-619-5485

MOTIONS #1-2

Motion # 1

Appointment of Assistant Business Agents

Whereas, wages and benefits are paid by union dues and represent a significant cost to the Local and;

Whereas, the Business Manager/Financial Secretary and the Finance Committee have suggested at union meetings and in the newsletter that union dues need to be increased and;

Whereas, union contractors have failed to secure any meaningful amount of work on upcoming projects;

Therefore Be It Resolved that Article VII, Clause 7.03 of the Working Rules and Bylaws be amended to read:

Should the Local Union membership determine it necessary to employ an Assistant Business Agent or Agents to supplement the work of the paid Officers in organizing and protecting the jurisdiction of the United Association in accordance with Section 100 (b) of the United Association Constitution *or to assist with any other duties*, an appointment or appointments shall be made by the Business Manager in conjunction with the Executive Board and Finance Committee *after the need for such positions and the number of positions is approved by a simple majority vote of the membership in attendance at a regularly scheduled or special called meeting. In addition, these positions shall be reviewed and approved or re-approved by the membership at each September General Meeting preceding a General Election of Officers.*

Respectfully submitted, **Stu MacLeod, card #1059018 / Sonia Heer, card #1867500**

This motion was referred to and carried to the Executive Board at the September 21, 2024, general membership meeting.

The Executive Board recommends – **CONCURRENCE**

Motion # 2

Election of Business Agents

Whereas, Business Agents represent a significant expense to the Local Union and;

Whereas, the Business Manager/Financial Secretary and the Finance Committee have suggested dues increases at union meetings and in the newsletter numerous times over the past year and;

Whereas, union contractors have failed to secure any meaningful amount of work on upcoming projects lessening the need for Business Agents;

Therefore Be It Resolved that Article VII, Clause 7.05 of the Working Rules and Bylaws be amended to read:

At the September General Meeting prior to Officer nominations, the Business Manager/Financial Secretary, in conjunction with the Executive Board and Finance Committee, shall determine the number of Business Agents required for the next term considering both need and affordability. Such determination must be approved by a simple majority in attendance at the meeting.

Note: If conditions change and a need arises, appointing an Assistant Business Agent can be considered as per Article VII (7.03).

Respectfully submitted, **Stu MacLeod, card #1059018 / Sonia Heer, card #1867500**

This motion was referred to and carried to the Executive Board at the September 21, 2024, general membership meeting.

The Executive Board recommends – **CONCURRENCE**

Asking for help is not a sign of **weakness.**

UA Canada Member Assistance Program provides members and their families with **IMMEDIATE AND CONFIDENTIAL HELP FOR ANY WORK, HEALTH OR LIFE CONCERN** at no additional cost. Access by phone, web or mobile app.

These programs are available any time and anywhere to help members and their families find solutions to the challenges they may face at any stage of life.

From one-on-one counselling sessions, to peer guided outreach platforms and self-help guides, no matter is too big or small to reach out.

There is no shame in talking to someone. **SOMETIMES, ONE CONVERSATION CAN MAKE ALL THE DIFFERENCE.**



For Immediate Assistance:

1-833-778-2627

uacanada.ca/wellness



Brothers and Sisters

The Political Action Committee (PAC) of United Association Local 488 is committed to engaging our members, raising awareness about key political issues, and strengthening the solidarity that defines our union. This report outlines the PAC's activities, ongoing efforts, and future priorities in 2025. We are focused on enhancing communication and building relationships with governments and other unions.

A central focus of this period has been improving communication within Local 488. We recently held a listening campaign that over 30 UA members attended and contributed to our path forward. We've sent out mass emails to inform members about important PAC topics, upcoming events, and the state of union affairs. These emails are a vital tool to bridge the gap between the leadership and the members, ensuring everyone stays on the same page and is motivated to act.

It's crucial to keep the next generation involved in the decisions that will shape their futures. We need to keep them engaged in the activities that affect their success as skilled tradespeople and as union members. Encouraging young workers to participate in PAC-related events, such as meetings, campaigns, and education, will help ensure they understand the importance of solidarity and will lead to long-term union growth and strength.

One of the key points we've emphasized is the need to stand together. The current climate shows that too many members forget that the strength of the union comes from the collective action of its members. This period saw strong discussions regarding double-breasting and the union's ability to strike if necessary. We cannot afford to forget the power we hold when we unite and act decisively.

We must remind ourselves of the principles laid out by our forefathers. Old-fashioned action, including rallies, strikes, and information lines, is sometimes necessary

to protect our rights and secure our place in a fair economy. We must instill this mindset within our membership and act to protect the future of our union.

The PAC will be actively working with provincial lawmakers to address key issues related to labour codes and working conditions. Revisions are needed to ensure that workers' rights are protected, especially as the economic landscape evolves. This is not just a Local 488 issue but one we are tackling in partnership with other provinces and unions.

We are also focused on ensuring our issues are heard by our Members of the Legislative Assembly (MLAs). We've made it clear that we need policies that address the realities faced by tradespeople and working families. We need to remind lawmakers that we are a powerful voting block, and we will continue to push for legislative change that reflects the needs of our membership. We are hoping they accept our invites for a town hall discussion with our members.

A significant part of our strategy involves fostering relationships with all levels of government, both in power and in opposition. By maintaining open channels of communication, we ensure that our voice is heard and that we can influence decisions. This extends to other unions as well. We need to continue building connections not just within the trades but also with other unions outside our sector. When we stand together, we demonstrate strength and solidarity that cannot be ignored.

Looking to the past for inspiration, we discussed the story of the Dandelions Group. This historical example reminds us of the power of unity and perseverance. Just like the Dandelions, we must be resilient, adaptive, and always ready to stand together when the time comes.

As we continue our work, we will focus on organizing more events and increasing engagement in political action. We will keep pushing forward with the BTA to ensure our message is strong and clear, using all means at our disposal.

The Political Action Committee of Local 488 remains focused on creating a united, strong, and well-supported union that can face future challenges head-on. By increasing communication, fostering solidarity, and standing up for the rights of our members, we will continue to move our union in the right direction. Thank you to all our members who contribute to this effort—together, we will achieve the success we all deserve.

In solidarity and strength,

Fraternally yours,

PAC Committee

*Andrew Connor
Pascal Contant
Desmond Francis (JJ)
Al Lakey
Carl Wilson (Flip)*

EPT BUILDING & FRATERNAL SOCIETY REPORT

Hello, Sisters and Brothers,

Over the past few weeks, many members have inquired with various committee members about the properties owned by Local 488. It has become clear that some members are not aware of the properties we own, so this article aims to inform everyone about these properties and their role within our Local.

Local 488 Main Office and Weld Shop, Edmonton

Built in 1984 for \$13.1 million, this office provides space for administration staff, Agents, Representatives, and our Business Manager to perform their duties. The Norm Darbyshire Dispatch Hall and the Cliff Priestly Boardroom serve as reminders of influential past Officers of our hall. This location also houses the Pension, Health, and Welfare Department for Local 488. Additionally, the Weld Shop, which was built at the same time, offers essential practice and testing facilities for all members, particularly welders.

Alberta Pipe Trades College, Edmonton

Constructed in 2008 for \$29.1 million, this top-tier training centre supports both Journeyperson and Apprenticeship training. Along with the Rigging Yard and Welding Training Centre, it is a premier facility for apprenticeship education.

In addition to our main Edmonton office and properties, Local 488 owns other properties that assist with operations and provide rental income:

Fort McMurray Office

Purchased in 2010 for \$4.3 million, this office houses Local 488 personnel and also serves as a rental property. However, the most recent assessment placed its value at just under \$2 million.

Edmonton Rental Property

Located directly east of the Local 488 Main Office, this property has two tenants generating modest rental income. Purchased in 2013 for \$4.5 million, the recent assessment is \$2.2 million.

Fort McMurray Condos

Local 488 owns two condos in Fort McMurray for use by our agents

working in the area. Purchased in 2011 for just over \$450,000 each, they were recently appraised at approximately \$128,000 each.

Providing background on the properties we own, maintain, and have previously purchased offers valuable context. It highlights the efforts of our current committee, supported by our in-house CPA, to restore financial stability and improve our fund to ensure these properties can be maintained for years to come.

In unity and solidarity,

EPT Building & Fraternal Society Committee

<i>Rod McKay</i> (Chair)	<i>Daniel Watson</i> (Recording Secretary)	<i>Ken Klassen</i> <i>Boyd Currie</i>
<i>Randy Southworth</i> (Co-Chair)	<i>Jimbo Brown</i> <i>Dan Boisvert</i>	<i>Peter Neary</i> <i>Mark Robinson</i> <i>Frank Barton</i>

THE EDMONTON PIPE INDUSTRY PENSION PLAN

Pre-Retirement Online Tool

We encourage members to visit the Plan's website at www.epibenefitplans.com to access the Pre-Retirement Online Tool.

This will help you plan for retirement by *estimating* your pension with The Edmonton Pipe Industry Pension Plan, Canada Pension Plan and Old Age Security.

ENTERTAINMENT COMMITTEE REPORT



Local 488 120th Anniversary Long Service Awards and Banquet.



2024 Family Picnic

SAVE THE DATE

2025 EVENTS



Greetings, Sisters, and Brothers

The Local 488 Annual Children's Christmas Party was held on Sunday, December 8, 2024, and what a wonderful day it turned out to be for our members and their families! This year, we proudly provided Christmas presents to nearly 1000 of our members' children, including gifts for those in the Regional Municipality of Wood Buffalo area and our HVAC members in Southern Alberta.

For the first time, the event was hosted at the Edmonton EXPO Centre (Northlands). The additional space made a significant difference, as our previous venue had become too small for this cherished annual celebration. The new venue allowed for smoother operations and a more enjoyable experience for everyone in attendance, and we look forward to making next year's event even better.

We extend our heartfelt gratitude to our dedicated RMA volunteers, whose efforts were invaluable in making this event such a success.

We also want to express our appreciation to you, our members, for your ongoing support and active participation. We hope everyone enjoyed the holiday season with loved ones and created memories to cherish for years to come.

Looking ahead, we're excited to announce a busy year with several new events being added to the calendar. Keep an eye on our website and social media pages for upcoming announcements.

If any members have questions, concerns, or ideas for additional social functions that could benefit our membership, we encourage you to reach out to the committee at entertainment.committee@local488.ca. Your input helps us continue to improve and create events that bring our union community together.

Here's to a successful 2025 filled with opportunities to connect, celebrate, and grow!

Sincerely,

The Entertainment Committee

Spring 2025

488 Poker Tournament
(Date to be announced)

March 8, 2025

WEM World Water Park
New Start Time: 6:30 - 9:30 PM

Spring 2025

Family Movie Night in the Dispatch Hall
7 - 9:30 PM (Date to be announced)

June 7, 2025

Family Picnic
11 AM - 4 PM

Summer 2025

Edmonton Riverhawks Baseball Game
(Date to be announced)

August 16, 2025

Long Service Awards Banquet
4 - 11 PM

Fall 2025

Family Movie Night in the Dispatch Hall
7 - 9:30 PM (Date to be announced)

October 4, 2025

WEM Galaxy Land
7:30 - 10:30 PM

RETIRED MEMBERS ASSOCIATION (RMA)

Greetings, Sisters and Brothers

Once a member begins receiving their pension, they automatically become a member of the Retired Members Association (RMA). We warmly encourage all members to participate in our activities, reconnect with old friends, and create new connections within the Local 488 community.

Every month, on the first Wednesday (excluding July and August), we host a complimentary luncheon at noon in the Dispatch Hall. This is followed by a short meeting and raffle draws. Members are reminded that they may bring one guest to any of our functions.

For up-to-date information on RMA activities, please visit the Local 488 website at www.local488.ca. Navigate to the menu, select the RMA section, and then choose the Calendar of Events. Here, you'll find details about currently scheduled functions and ongoing activities like the dinner club, cribbage tournaments, and golf outings. Our events are popular and often sell out quickly, so we recommend booking early to secure your spot.

We are also excited to announce that the RMA has coordinated a couple of potential cruise packages. More information about these packages can be found on our website, through Local 488 reception, or by contacting Shelley Klassen at 780-452-7080.

A reminder that the coffee counter is open daily from 8 to 10 am. We encourage all members to come for fellowship and renew old acquaintances. As well as huge shoutout to all our dedicated volunteers that enable the RMA to thrive.

2025 EXECUTIVE

President: *Peter Neary*
Vice-President: *Andre Stor*
Treasurer: *Serge Champagne*
Secretary: *Barb MacNeill*

DIRECTORS

<i>Brian Filax</i>	<i>James Smith</i>
<i>David Campbell</i>	<i>Larry Ziegler</i>
<i>Leon Husereau</i>	<i>Robert Fraser</i>
<i>Jeffrey Haase</i>	<i>Ronald Belter</i>

SOCIAL COMMITTEE

<i>Serge Champagne</i>	<i>Andre Stor</i>
<i>Barb MacNeill</i>	<i>David Campbell</i>
<i>Leon Husereau</i>	

To Local 488 Members:

Please consider putting your name forward to volunteer at the luncheons or coffee counter.

On behalf of the Officers and Members of UA Local 488, we wish good health and success for the future to those Members who have recently retired.



NAME	Years of Service	NAME	Years of Service	NAME	Years of Service
Joseph Bukovits	25 years	Terry Duhamel	42 years	Richard Healey	17 years
Hassan Dembil	17 years	Sahied Hosein	21 years	Gerald Barry	31 years
Jim Arnott	15 years	Richard Cote	14 years	James Tworek	24 years
Usman Dal	18 years	Jacques Lavoie	16 years	Shirley Warrick	22 years
Petro Grytsiv	15 years	Bharat Zilka	17 years	Richard Curtis	36 years
Renold Amanna	14 years	Gary Liang	10 years	Pierre Lavallee	3 years
Shawn Boutilier	36 years	Debbie Karlenzig	20 years	Clark Turner	23 years
Leroy Davis	27 years	Joel Covin	29 years	Pradip Borje	11 years
Ferdinand Waniwan	16 years	David Aylward	42 years	Terrance Reid	24 years
Sajan Ellickal Poulouse	9 years				

CONNECTIONS

→ *For easier connection, call each department directly!*

EDMONTON OFFICE

T 780-452-7080 (press 5) • F 780-452-1291
16214 - 118 Avenue, Edmonton, AB, T5V 1M6

FORT MCMURRAY OFFICE

T 780-791-6488 • F 780-790-9393
9703A Franklin Avenue, Fort McMurray, AB, T9H 2K1

CALGARY OFFICE

T 403-253-3516 • F 403-253-3534
165, 6223 - 2 Street SE, Calgary, AB, T2H 1J5

HEALTH & WELFARE OFFICE

T 780-452-1331 • F 780-487-4063

EPT - EDUCATION OFFICE

T 780-488-1266 • F 780-482-9520
16120 - 118 Avenue, Edmonton, AB, T5V 1C6

WELDING SHOP

T 780-451-6880 • F 780-454-6040
16107 - 121A Avenue, Edmonton, AB, T5V 1H1



OFFICERS

BUSINESS MANAGER & FINANCIAL SECRETARY

Rod McKay

EXECUTIVE BOARD

Dan Boisvert, Maria Gigliotti,
Jason Matychuk, Rob Rankin

BUSINESS AGENTS

Rodney Carlson, Pascal Contant,
Neil Ferguson, Terry Fraser,
Kevin Morin, Robert Taylor

PRESIDENT

Frank Barton

VICE PRESIDENT

Ivan Penny

TREASURER

Mark Robinson

RECORDING SECRETARY

Jason Hooper

INSIDE GUARD

Jesse Carlson

FINANCE COMMITTEE

Tom Bailey, Cody Telford

EXAMINING BOARD

Robert Elliott, Aiman Elzarif, Christina Gerndt,
Dale MacLachlan, John McKenny

COMMITTEES

ALBERTA & NWT BUILDING CONSTRUCTION TRADES COUNCIL

Tom Bailey, Doug Bosse, Jimbo Brown,
Dave Campbell, Glen Sargent, Cody Telford,
Carl (Flip) Wilson

ALBERTA REFRIGERATION INDUSTRY PENSION TRUSTEES

Rod McKay, Bryan Rooney, Darryl Grenkow

BENEVOLENT FUND COMMITTEE

Richard Boisvert, Jimbo Brown, Jose DaSilva,
Dylan Rose, Madden Shea, Roger Wolsey

EDMONTON PIPE TRADES FRATERNAL AND BUILDING SOCIETY

Frank Barton, Dan Boisvert, Jimbo Brown,
Boyd Currie, Ken Klassen, Rod McKay, Peter Neary,
Mark Robinson, Randy Southworth,
Daniel Watson

EDUCATION TRUST FUND TRUSTEES

Tom Bailey, Rodney Carlson, Rod McKay

ELECTION COMMITTEE

Dennis Berrecloth, Dennis Deans, Brian Filax,
Barry Pruden, Russ Puchala

ENTERTAINMENT COMMITTEE

Doug Bosse, Brett Buck, Brandon Carlson,
Jose DaSilva, Robert Elliott, Maria Gigliotti,
Darrick Gilbert, Peter Neary, Mike Todd,
Randy Southworth

FINANCE COMMITTEE

Tom Bailey, Cody Telford

HEALTH & SAFETY COMMITTEE

Lionel Levoir, Dillon Stor, Patrick Wimpney,

HEALTH, WELFARE & PENSION TRUSTEES

Rod McKay, Kevin Morin, Robert Taylor, Cody Telford

NEGOTIATING/JOINT CONFERENCE BOARD

Doug Bosse, Pascal Contant, Lee Canoa, Boyd Currie,
Rod (Chair) McKay, Robert Taylor, Carl (Flip) Wilson

POLITICAL ACTION & EDUCATION COMMITTEE

Andrew Connors, Pascal Contant,
Desmond Francis (JJ), Al Lakey, Carl (Flip) Wilson

RETIRED MEMBERS ASSOCIATION

Ronald Belter, David Campbell, Serge Champagne,
Brian Filax, Robert Fraser, Jeffrey Haase, Leon Huserreau,
Barb MacNeill, Peter Neary, James Smith, Andre Stor, Larry Ziegler

SUPPLEMENTARY BENEFIT TRUST FUND

Dan Boisvert, Rodney Carlson, Pascal Contant,
Maria Gigliotti, Rod McKay, Robert Taylor

WELDERS ADVISORY COMMITTEE

To be determined

→ **SUBMISSIONS** Please submit contributions electronically. Contributions are invited from officers and members of UA Local Union 488.

→ **PLEASE NOTE** Articles, statements or other materials published are not to be construed as the opinion or policy of the Union or this paper.

Lest We Forget

To view all obituaries please visit our website local488.ca/about/lest-we-forget

Randy Cowles	September 12, 2024
David P. Prosofsky	September 15, 2024
David Kettle	September 17, 2024
Marco Mesquita	September 20, 2024
Rodney Carl Lupaschuk	October 10, 2024
Anthony Oduro	October 13, 2024
Daniel Leon Williams	October 16, 2024
Tom Wachowicz	October 20, 2024
Daniel Brisson	October 21, 2024
Casey Charles Petersen	October 30, 2024
Robert Nauss	November 2, 2024
Richard Ostash	November 2, 2024
Elwood Beverly Torgerson	November 2, 2024
Peter Muiselaar	November 3, 2024
Donald V. Grant	November 7, 2024
James McMechan	November 8, 2024
Arnold James Berry	November 9, 2024
Terrence McGuigan	November 9, 2024
Frank Charles Hiebert	November 13, 2024
Harrilal (Harry) Rambadhan	November 16, 2024

From the Staff and Members of the Local, our deepest Sympathies to the families and friends of our Brothers & Sisters who have recently passed away.

Solidarity Since 1904

*Their
commitment
and support of
Local Union 488
will not be
forgotten.*



Canadian Piping Trades®
LOCAL 488

We NEED

YOU

A blue silhouette of a hand with the index finger pointing directly at the viewer, positioned between the letters 'Y' and 'U' of the word 'YOU'.

Your dedication, hard work, and professionalism is needed!

**PLUMBERS • STEAMFITTERS • PIPELINE
SPRINKLERFITTERS • INSTRUMENTATION
HVAC-R • PRESSURE & ALLOY WELDERS**



Canadian Piping Trades®
LOCAL 488

www.local488.ca