FALL 2024





Canadian Piping Trades.

LOCAL 488

Congratulations to Louis Matear (initiated on September 2, 1953) for receiving the 70 year Long Service Award!



Congratulations to Frank Volmer (initiated on August 30, 1958) and Gerald Ziegler (initiated on July, 28 1958) for receiving the 65 year Long Service Award!

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

UA LOCAL UNION 488 • SINCE 1904

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NEXT GENERAL MEETING

Sat. Sep 21 • 9 AM

local488.ca



Greetings!

I hope you had a delightful summer and spent quality time with friends and loved ones. Summer began slowly, but when the temperatures finally soared above 30°C, we knew summer had made its presence known. Now, as we start to put away our lawn furniture and lock up the cabins, we're preparing to embrace the crisp, colourful days of fall and our outages.

In mid-August, we had numerous calls on our website. Shell Scotford, Nutrien (Redwater) and Suncor Base Plant led the way with turnaround calls. If you are a member interested in turnaround work, please visit our website for the most recent information regarding the fall shutdown schedule. I remind those members planning to pull a slip to ensure their safety tickets are current. Having expired safety tickets can create complications not only for yourself but also for Local 488 and our contractors. Outages are timesensitive, and outdated safety tickets can

.....

ROD McKAY

Business Manager

cause delays even before you arrive on-site. If you have any questions regarding safety tickets, please contact the Education Department at (780)-488-1266.

Local 488's Business Development Team, led by Cody Telford, has been actively recruiting and signing new contractors. Since our last newsletter, they have welcomed two new additions: ICT – International Cooling Tower Inc., a company that operates across North America and has recently begun mechanical work here in Alberta, and ServcoCanada, an industrial contractor based in Manitoba, currently bidding on mechanical projects within Alberta.

The team's efforts don't stop here; they are on the verge of signing one or two more contractors, with announcements to come in our next newsletter. Stay tuned for updates as we continue to expand our network and bring more opportunities to our members.

Onboarding a new contractor may seem straightforward, but it involves several critical steps that require careful attention. The process begins with selecting the appropriate agreement tailored to the contractor's specific needs and scope of work. Next, our team explains the dispatch system to ensure all parties understand how labour is assigned and managed. A key aspect is clearly distinguishing between employee and employer contributions, which is crucial for maintaining transparency and compliance.

Accurate remittance payments are another vital component. It is essential that contractors understand the proper submission and timing of union dues. Many contractors may be unfamiliar with our remittance procedures, making it even more important to allocate the correct amounts and ensure they are deposited into the proper fund as specified in the contract. This detailed approach helps maintain financial integrity and supports the ongoing success of our members and contractors alike.

The Business Development team has been instrumental in guiding new contractors through every stage of the onboarding process, from the initial discussions about joining Local 488 to ensuring accurate payment and remittances to our members. Their expertise and dedication have been essential in navigating the complexities involved, ensuring that every detail is handled with precision. This comprehensive process can take anywhere from a few weeks to several months to complete, depending on the contractor's familiarity with our procedures.

I want to extend my sincere gratitude to the Business Development team for their unwavering efforts and the successful outcomes they consistently achieve. Their hard work and commitment are vital to the continued growth and success of Local 488.

I am pleased to announce that we have sworn in over 220 new members this year. As we experience retirements and departures from the trade, it is crucial to fill these positions promptly. Our continued success depends on several factors: securing new contractors, recruiting non-union workers, maintaining a steady influx of apprentices, and providing comprehensive training for all our members. This strategic approach will ensure that we remain competitive and effectively address the evolving demands of our industry. >> Rod McKay continued...

Events

As always, our Entertainment Committee is busy organizing events for our members and their families. As I write this article, they are preparing for the Local 488 Long Service Awards Banquet. The opportunity to award our members for their service to our Local is an honour I look forward to each year.

Congratulations to Brother Louis Matear on receiving an award for 70 years of dedicated service. On behalf of the officers and members of Local 488, I extend our heartfelt gratitude and appreciation to you, Brother Matear.

For members looking for a bargain and an evening out with your children, I suggest attending our West Edmonton Mall Galaxy Land night on October 19 from 7:30 pm to 10:30 pm hosted by our Entertainment Committee. Tickets are \$20.00 each, and online registration begins the third week in September. Please visit our web page for more information.

The RMA Pancake Breakfast was a resounding success once again. Many members and their families attended, enjoying the lively music from the oneperson band and the fantastic \$5.00 pancakes, which made for an unbeatable experience. I extend my gratitude to the RMA for organizing two days of enjoyable festivities and hope to see you all again next year! Additionally, we had the pleasure of presenting a check for \$12,488.00 to the Stollery Children's Hospital, representing funds raised during this year's Golf Tournament.

Work

At the time of receiving this newsletter, our fall outage will be in full swing. Our members will be actively engaged at Shell Scotford in the Edmonton area, and up north, members will be working on the Suncor Base Plant outage and at Suncor-MacKay River. For the most current information, please visit our website.

Dow Path2Zero project is moving slowly, like many projects of this size. The latest update indicates that the mechanical scope is scheduled to commence in the third quarter of 2025. Our contractors are currently submitting bids, and we anticipate receiving updates sooner rather than later.

The Shell Polaris Project is a carbon capture project at Shell Scotford. Polaris is designed to capture approximately 650,000 tonnes of CO2 annually from the Scotford Refinery and Petrochemicals Complex. I am glad to report PCL has been awarded fabrication for this project. Dispatch dates are still TBD. Regarding PCL, the Genesee project is nearing completion and is expected to conclude by the end of this year.

We began dispatching members to this project in the fall of 2021. I extend my sincere gratitude to everyone who contributed to making this project a success.

Members may have noticed Two Hot Job Notices on our website. Dow Chemical and all Kiewit Canada projects are now Hot. Working for non-signatory contractors not only violates the UA Constitution but also undermines our collective bargaining power. It is crucial to support our fair signatory contractors, as doing so upholds our commitment to fair wages, safe working conditions, and respect for our union values. By aligning with signatory contractors, we strengthen our bargaining position and ensure that our standards are maintained.

Agreement

Our ICI Agreement is set to expire on April 30, 2025. This newsletter includes instructions on how to submit your proposals. The Negotiation Committee you elected is committed to securing the best possible deal, enhancing our terms and conditions while ensuring our contractors remain competitive.

ROD McKAY

Business Manager

Our Fab Shop Agreement will increase by \$1.80 beginning Sunday, November 3, 2024. This will increase the total package to \$63.07/hr. I am pleased to share that they will also receive another increase in May of 2025.

In closing, I hope you had an excellent Labour Day. Here is a brief history of how Labour Day was established. The origin of Labour Day in Canada dates back to 1872 when Toronto printers revolted to establish a 54-hour workweek. At that time, union activities were illegal, and the movement's leaders were jailed. This prompted protests involving over 10,000 people. In response, Prime Minister Sir John A. Macdonald repealed the antiunion laws and arranged for the release of the imprisoned organizers. The parades supporting the Nine-Hour Movement and the printers' strike evolved into an annual celebration. Eventually, on July 23, 1894, Prime Minister John Thompson's government officially declared Labour Day a national holiday in Canada. While some Labour Day parades, picnics & BBQs are organized by unions, most Canadians simply regard Labour Day as the Monday of the last long weekend of summer.

Fraternally Yours,

Rod McKay, Business Manager businessmanager@local488.ca 780-499-7983



Greetings, Sisters and Brothers

This summer has been a reminder of how quickly Mother Nature can change our lives.

The recent wildfire in Jasper, devastating as it is, brings back memories of the Fort McMurray fire in 2016. In the face of such disasters, it's hard to know where to begin, especially when every second counts. If a fire were to break out in your neighbourhood, the most important thing to grab in those crucial moments is your emergency kit. It should contain essentials like identification, medications, a flashlight, a first aid kit, and any irreplaceable personal items or documents. Planning ahead and having these items readily available can make a significant difference in an emergency.

My thoughts are with everyone affected by this unfortunate fire. I hope their lives return to some semblance of normalcy as soon as possible.

As we approach the time to renegotiate our ICI Agreement, I want to reflect on some of our recent achievements. We wrapped up our Fab Shop Agreement in May/June, resulting in a wage increase from \$44 to \$50 per hour by May 2025. Over the next year, we will see a total of six dollars in wage increases, which is a significant improvement. Additionally, we've introduced a Swab Test for the shops as part of the pre-access changes.

RODNEY CARLSON

Assistant Business Manager



In July, the Local 488 Golf Tournament was a huge success. With perfect weather and a full roster, we raised over \$12,000. At our Pancake Breakfast, we proudly presented a cheque for \$12,488.00 to the Stollery Children's Hospital–a heartfelt thank you to everyone who attended and to our sponsors. Your support made this possible.

Congratulations to all the members who attended our Long Service Awards. A special mention goes to Brother Louis Matear, who celebrated 70 years of service. Louis joined our union in 1953 as a welder and retired in the 90's. For those who could not attend, your dedication is truly appreciated. Thank you to our entertainment committee and volunteers for organizing such a memorable event.

At the end of June, just over 200 members applied for Life Membership, which will be read at the General Meeting on September 21, 2024. This increase emphasizes the importance of encouraging high school students to consider a career in the trades. As we approach retirement, it is important to pass on our knowledge to the next generation. Reflecting on my experience at Shell Scotford, where apprentices would rotate to develop diverse skills, I encourage our supervisors to do something similar and involve apprentices in a range of areas. On August 1, 2024, our pension plan sent an update announcing a positive performance and an increase effective October 1, with retroactive payback to January 1, 2024. This is a testament to the benefits of being a union member.

I also attended a QCC conference in July, where I completed 'Vital Cog Training for Suicide Prevention.' The training stressed recognizing signs of distress, such as changes in behaviour, and asking the critical question, "Are you thinking about suicide?" It is important to be open and supportive, helping those in need access appropriate resources. Unfortunately, I was informed that a member had ended his life by suicide while I was at the conference. Mental health issues are real and affect everyone around the individual.

If you or someone you know is in crisis, call or text 9-8-8 to contact the Suicide Crisis Hotline.

Call 1-833-778-2627 to speak to someone immediately through UA Canada's National Wellness Program.

Please review the Agents and Reps reports for the upcoming work and the information on their sites. Wishing you a fantastic fall season!

Rodney Carlson, Assistant Business Manager rodney.carlson@local488.ca / 780-999-5154

KEVIN MORIN

Business Agent

Hello, Brothers and Sisters!

I hope everyone has had a rewarding and relaxing time with friends and family this summer.

Very tragic news about Jasper. My family and I regularly vacation there, and I wish all the best to the Jasper community and its residents. Big shout out to the firefighters and first responders who were able to see everyone to safety and protect the critical infrastructure of the town.

Dow Construction Update, Polaris on the horizon

As of the date of this writing, I still have no confirmation of a contract awarded to one of our signatory contractors on the Dow Path2Zero project. I was expecting something to be awarded by mid-July; however, that date has come and gone. I will update the membership on any new developments at the September General Meeting.

Also on the horizon is Polaris, a carbon capture plant expansion at Shell Scotford worth 1.244 billion dollars. This facility will capture and store 750,000 tonnes of carbon dioxide from the Scotford complex annually.

Big Moves by Melloy

Melloy is securing lots of work in the Edmonton area and around the province. They were awarded a 4-year contract for maintenance at NWR Refinery and secured shutdown work at the Pembina facility across the road from NWR.

Work Currently in Progress

Shell Scotford is in the middle of their fall TA in the upgrader and chemicals. Edmonton Exchanger and Waiward have the greatest scope and have scope on the 2025 spring mega event.

Dow has some outage work this fall, but more interestingly, CAM at Dow has procured some rope access work as the site hopes to transition from more mechanical work to rope access. Consider diversifying your career credentials if you're a bit of a cowboy and have a great strength-to-mass ratio. We have teamed up with Rope Access Calgary, a signatory contractor for the last decade, to train our members to do rope access work. Business Agent Pascal Contant manages that training, so if you're interested, give him a call so he can add you to his list.

Nutrien Redwater has a major turnaround this fall, with Melloy and Edmonton Exchanger executing the work.



Melloy has a turnaround at the Pembina site across from NWR Refinery. We have never had a shutdown there, so this is our chance to show them what we can do and hopefully secure future contracts there. The job is expected to last until November and has a heavy UA and Boilermaker scope.

Melloy is engaged in long-term maintenance work at NWR. They have hired a core group to begin the work but will be hiring more over the coming months. Edmonton Exchanger also has projects on site and is part of the 2025 TA, which is scheduled to start next March.

2025 Work Update

Forecasting future work is always a tenuous activity, but 2025 is gearing up to be an enormous turnaround year in the Edmonton area. NWR, Shell Scotford, and I hear Suncor Edmonton Refinery have planned extremely large to mega shutdowns. Hopefully, they don't all end up going at the same time, but historically, they always do, leading to heavy competition for skilled workers.

I hope to see everyone at a fall TA this year or the meeting on Saturday, September 21! Have a good fall turnaround season!

Kevin Morin Business Agent kevin.morin@local488.ca | 780-903-6880

PASCAL CONTANT

Business Agent



Aptim also had a successful spring and fall, with many more members deserving of recognition. Their crew of UA members skillfully applied themselves at the Suncor Base Plant, with over 40 UA workers currently on site under Aptim. The Melloy Group demonstrated exceptional efforts and craftsmanship, delivering on all key milestones throughout the event. While currently maintaining a small presence on site, they are planning for next spring's event.

Stuart Olson performed well and continues to have a contingent of on-site workers, primarily on the instrumentation side. The mechanical side is looking forward to some small project work, which is expected to keep them on-site throughout the winter.

OJ Industrial maintains a good presence on-site with ongoing work, while Rotaflow continues with water projects on the industrial side. Clean Harbors is on-site with sprinkler fitter maintenance, thanks to the outstanding work of Angus Potskin.

Suncor Firebag faced significant challenges this summer as wildfires encroached on the property, leading to the evacuation of most workers and leaving only a small essential service group on site for much of the season. Now, the site is beginning to restore operations and bring resources back to pre-fire levels. Stuart Olson currently has over 20 workers on site. As we look ahead to the 2025 turnaround, we expect more details to emerge as we approach the new year. Additionally, Clean Harbors is actively engaged in sprinkler fitter maintenance on site.

Suncor Fort Hills has OJ Industrial on site thanks to the strong efforts of Jason Elias and the business development group, which are working on expanding their presence across all Suncor sites.

Suncor Mackay River has witnessed a significant increase in our presence on site, with numbers not seen since the fire rebuild of 2017. With Melloy, Connect Group, APM, and Stuart Olson engaged in turnaround activities, we are set to peak with over 100 UA members on site for this event. A strong performance here could lead to even more work opportunities in the future.

In closing, I want to leave you with an optimistic outlook for the coming months and years in the Wood Buffalo Region. We are steadily growing our presence, committed to the community, and dedicated to building a strong, resilient local workforce that will help us improve our market share in the area. This is a union town, and we are determined to keep it that way.

Finally, September 10, 2024, is the 120th anniversary of the United Association Local 488. For over a century, we have stood together, united in purpose and strong in solidarity, building a legacy of excellence, dedication, and unwavering commitment to the labour movement. From George Brown, the first paid Business agent, to Cliff Priestly, Neil Jones, Norm

Hello, Brothers and Sisters!

As the summer months end, we are reminded of how fleeting our opportunities to create lasting memories can be. Within our local, we were fortunate to have some amazing events offered to our membership, and we also had the privilege of celebrating the 120th Anniversary of Local 488. I encourage all members to take full advantage of these opportunities to gather and enjoy some family fun together. Let's continue to strengthen our fraternity through these shared experiences.

I also hope to see more members at the September meeting, where you can become more aware of what your union is doing on your behalf. We are amid the fall turnarounds and are already preparing for the work opportunities and challenges that lie ahead next year. In the Wood Buffalo Region, we've noticed a push for optimization and localization, which has resulted in reduced numbers at the fall events. I will be focusing on the Suncor sites, as this aligns with my jurisdictional assignment.

At the time of writing, Suncor Base Plant has over 240 UA workers employed on maintenance, projects, and turnaround activities. Over the spring events, we saw some standout performances by our members, who deserve recognition. Among them are the drivers for Cam Industrial in Utilities. The contractor identified these individuals as key workers, and we applaud their efforts in driving this event to success. Please know that every one of our members is extremely valuable to our success; if your name is not listed, it does not mean you didn't make an impact. Cam Industrial currently has over 80 workers on site.

ROBERT TAYLOR

Business Agent



>> Pascal Contant continued...

Darbyshire, Robert Blakely, Jack Hubler, Brian Strong, Robert Kinsey, Larry Matychuk and our current leadership, we strive for excellence every day.

As we reflect on the journey that brought us here, we honour the visionaries who laid the foundation of our great union. Their courage and determination have paved the way for generations of skilled tradespeople who have contributed to the growth and prosperity of our communities. Everything you see from Alberta's infrastructure comes from our toils and fights throughout our existence.

We also recognize the incredible achievements of our members. It is their hard work, skill, and dedication that have propelled Local 488 to the forefront of our industry. Today, we celebrate not just our history but the individuals who have made it all possible.

I would like to take a moment to extend a heartfelt shoutout to our Long-Service Award recipients. Your years of service are a testament to your dedication and loyalty. You have been the backbone of this organization, and your contributions have been invaluable. Your commitment to excellence and solidarity inspires us all, and we are immensely grateful for your continued support. We carry on in your legacy.

In solidarity with the labour movement, we reaffirm our commitment to advocating for fair wages, safe working conditions, and the rights of all workers. Our strength lies in our unity, and together, we will continue to fight for justice and equality for all. All members should be involved in the union to assist in our prosperity together.

As we look to the future, we do so with optimism and confidence. We are not just celebrating 120 years of history; we are laying the groundwork for the next 120 years. We will continue to adapt, grow, and thrive, ensuring that Local 488 remains a pillar of strength and a beacon of hope for future generations.

Thank you all for your dedication and your unwavering support of Local 488. Here's to another 120 years of solidarity, strength, and success.

In unity,

Pascal Contant, Business Agent pascal.contant@local488.ca 780-288-6505



At the time of this report, Brother Robert Taylor is on an approved personal leave of absence.

To maintain continuity and ensure the proper management of his responsibilities during his absence, Neil Ferguson has been assigned to assume Brother Taylor's duties.

For further details, please refer to Brother Ferguson's article concerning the work within this jurisdiction.

Rod McKay, Business Manager businessmanager@local488.ca 780-499-7983





Hello, and Greetings to all brothers, sisters, and families of Local Union 488.

As you are aware, this article is being written in early August 2024 for the fall edition of our pipeline newsletter.

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As we all know, this summer has tested our resilience to bounce back from unprecedented fires, smoke, and even flooding in some areas of our province. I would like to take this opportunity to thank all the members who assisted in completing outages in my areas of jurisdiction. I would also like to pass on a shout-out to all the job stewards who stepped up, some for the first time, to assist our members in their commitment to completing these outages safely and on time.

During the summer months, our union has displayed and enjoyed many successful events, from the Family Picnic to the Local 488 Annual Golf Tournament. These events would not be possible without the tireless efforts of Stacey Telford, Boyd Currie and our RMA. Let's not forget our largest and most important event, the Long Service Awards Banquet. This was held for the first time at the River Cree Hotel and Casino on August 17, 2024. This traditional awards ceremony exemplifies precisely what it means to be a union member. This also allows our pioneers a chance to rekindle friendships, make new ones, and show what it took to make our

NEIL FERGUSON

Business Agent

union what it is today. Local 488 also hosted two pancake breakfasts and a very successful show and shine. Lots of fun and enjoyment for all that attended!

Here is a brief synopsis of work being conducted in the areas of jurisdiction for the fall months.

Imperial Oil Refinery Edmonton

Bantrel: 86 members and apprentices continue to work on fabrication packages and small project work obtained from the client. Our competitor (Kiewit) cannot supply adequate or skilled manpower to meet the scheduled timelines asked of them. Our management has deemed this site as 'hot.' This means that absolutely no members from Local Union 488 can apply to work for any non-union company on the Imperial Oil Refinery site. We are not in the business of assisting non-union entities.

Edmonton Exchanger: 50 members on-site performing maintenance and operations assist

Gateway Mechanical: 2 service members on-site working full time.

Melloy Industrial: 2 planners on-site for future outages

Suncor Refinery Edmonton

Melloy Industrial: Currently has 65 members and apprentices working maintenance and operations assist. There are also 12 planners on-site preparing for the 2025 scheduled outage, which will be their largest in recent memory.

Red Deer Joffre Area - M.E. Global (Dow) Prentiss Site

Cam Industrial Solutions: Currently has eight members conducting maintenance and operations assist.

Nova Chemicals Joffre

Ceda Group: Currently has approx. thirty members and apprentices are working on site. This work is being conducted in the E-2 reactor area and should be completed near the end of September 2024.

Melloy: 20 members and apprentices on site. Melloys' work scope is also in the E-2 rector area and will carry through the month of September.

Celanese Refinery Row

Aptim: completed a short outage in August and the members who assisted in completing this work scope have used the ten-day rule. There were eight members in total on this operations assist job. Nice work, everyone!

Keyera Alberta Envirofuels

There are no planned outages at this time.

In conclusion, I would like to inform the membership that some jurisdictional areas have been changed by management to facilitate the day-to-day challenges that need to be alleviated. Pascal and I are assisting in the Fort McMurray jurisdiction, and we will be working diligently to provide a full report on the Wood Buffalo Region. Please read Pascal Contant's article for the most up-to-date information at this time. We will be providing information to the membership in the fall and winter months as I am stationed with fellow agent Pascal Contant in the Wood Buffalo Region.

As a final reminder, please be aware that children are back in school and to take extra care and attention for our two-wheeled friends as well. They will be making the most out of the fall months before the snow flies!

Best Regards,

Neil Ferguson, Business Agent neil.ferguson@local488.ca | 780-554-8314

TERRY FRASER

Business Agent

Hello, Brothers and Sisters

I hope all members had the opportunity to enjoy time with their family and friends throughout the summer months.

I am writing this article in early August for the Fall Newsletter.

Fab Shops

As many of you may already be aware, all union Fab Shops have ratified the Fab Shop Agreement that the 488 management team presented to our members. While it doesn't fully encompass the ICI-GPMA terms or address all GPMA wages and language, it represents a significant step forward achieved through intensive negotiations.

We realize the dedication, skill and work ethic our members put out for these contractors! Keep up the good work; you are an essential part of 488's success against our competitors.

Our shops are getting more bids out for more contracts now that the agreement is ratified. Aecon, Worley, and PCL are expecting future increases in manpower as more work is awarded. Our hope is the remaining shops are successful as well!

Manpower

Aecon- Days- 83 Nights- 3 Academy- 11 Aptim- 10 Ed Ex- 16 Worley- 50 PCL- 37

Genesee Capital Power

PCL - PCL is 99% complete on construction tie-ins on Unit 1, with 75% near completion on Unit 2. Our members committed to a shift change of 6/10's that started April 8th and will probably continue through September, though they were given a week or two to reset. They should be commended for their dedication to helping this contractor and client meet their completion and schedule dates on this project.

API - Outage- API has successfully completed the demolition on both trains. Our members demonstrated exceptional professionalism and, most importantly, a strong focus on safety throughout the process. Given the potential hazards involved, this is a remarkable achievement. Congratulations on a job well done!

API has also been given the commissioning scope from Capital Power. This has continued to employ our members longer on this site.

Manpower

PCL: Days - 129, Nights - 49 API: Days - 65, Nights - 30 Chemco: Days - 15, Nights - 5

Pulp Mills

Hinton - small outages this September Alpac - outage to be determined

In closing, thanks to all my job stewards – you show what union brothers are all about.

Thank you, kindly,

Terry Fraser, Business Agent terry: fraser@local488.ca | 780-722-6334





JASON ELIAS

Pipeline Representative

Good day, Brothers and Sisters

I hope you have all had a chance to enjoy the summer with friends and family.

While there has not been much movement over the summer, here is a little review and a few new points of note.

We should know shortly, if not already, what the next few months are shaping up to look like as far as awarded projects come out. We are hopeful our contractors will be successful in being awarded some of the following:

- Shell Atlas, Fort Saskatchewan, 12km of NPS 16" and 9km of NPS 8"
- Wandering River, 25km Duo Line NPS 12" & 16"
- Lamont AB 9km of NPS 20"
- Valhalla North Project, GP, 33km of NPS 48"

The future of other mega projects in Alberta also looks promising, such as the Canadian Utilities Ltd. A subsidiary of Calgary-based holding company ATCO Ltd plans to build a new \$ 2 billion natural gas pipeline in Alberta that will supply a massive net-zero petrochemical project being built northeast of Edmonton.

The pipeline will supply natural gas to Dow Chemical's \$9 Billion Path2zero facility near Fort Saskatchewan, AB.

Canadian Utilities has identified more than \$ 20 billion in proposed industrial expansion projects and emission-reduction projects by its customers in Alberta.

I would like to thank everyone who participated in our down-hand pipeline course. It is exciting to see the level of skill and work ethic these members have shown throughout the last four weeks! First-class continued training is paramount to the success of our local. Thank you all!

As we speak of continued training, I am thrilled with the response and enthusiasm of members wishing to participate in our RMD and Flux core welding upgrader course. This process is the future and is quickly becoming the norm for pipeline work in Canada. The first session of this course will begin in early September and will continue over the next five weeks. We will see 40 members trained and ready for the call to work! On behalf of the membership participating in this training, I would like to thank UA Local 488, the Pipeline Training Trust Fund and RMS Welding Systems for making this all possible!

Jason Elias, Pipeline Representative jason.elias@local488.ca | 780-819-4090



NOTICE OF MOTION



Whereas;

Article 3.11 of the UA 488 bylaws and working rules currently reads; The President shall declare the office of a non-salaried official or delegate vacant after an absence from three consecutive regular meetings of their respective body.

And whereas;

Committees still have issues with participation and absences from elected members of the committees even with the ability to call or video conference into meetings.

I therefore move that;

Article 3.11 of the UA Local 488 Bylaws and working rules be amended to read; The President may declare the office of a non-salaried official or delegate vacant after an absence from three (3) consecutive or five (5) non-consecutive regular meetings of their respective body. The affected committee must submit this request in writing to the President.

Submitted Fraternally BROTHER DANIEL WATSON

This motion was referred to and carried to the Executive Board at the March 16, 2024, general membership meeting.

The Executive Board recommends – **CONCURRENCE**

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ANGUS POTSKIN

Business Representative

Tanisi and good day, valued Local 488 members

Before I commence with my report, I want to share a heartfelt acknowledgement to those impacted by the numerous forest fires throughout Alberta.

Let us all share in prayers and a speedy recovery to the impacted communities and to everyone's well being. This is, unfortunately, reminiscent of the 2011 Slave Lake wildfire and the most recent 2016 Fort McMurray wildfire. We all know these communities will recover, but they will need all our support going forward. So, thank you in advance for your compassion, prayers, and whatever you can offer to support our fellow Albertan's and visitors to our beautiful province.

Here are the quick summaries for the sectors that I oversee.

Plumbing

Arpi's North

- 56 members working
- Has many small numbered special project work throughout the Province of Alberta and the Northwest Territories. They are also the go-to contractor for the West Edmonton Mall.

Balzer's Canada

- 10 members working
- Specialty work in the water and wastewater sectors. This contractor started in Sask, moved into Calgary, and is now working in our jurisdiction. We started off with one GF and one on the tools, and we are now up to 10.

Black & McDonald

- 3 plumbers working, with a large presence of refrigeration mechanics and steamfitters.
- Getting back into the commercial plumbing market and commercial service.

Gateway

- 12 plumbers on staff working under the Refrigeration Agreement. Very large presence of refrigeration mechanics. 134 total members working.
- Mainly service work in the Edmonton area with a commercial and industrial presence up in the Fort McMurray area
- The plumbers up in the Fort McMurray region are under the supervision of Paul Walzak who has been consistently posting on the dispatch board.
- Modern Niagara 25 plumbers are working along with Travel Cards in BC. There is a large presence of refrigeration mechanics on staff as well. 44 members working in Alberta and 10 T/C in BC.

- Many small, numbered special projects work throughout the Province of Alberta and BC. Modern, for some time, has established a Plumbing Service Division, and this is gaining traction with improving man hours.
- Modern has been impacted by the forest fires out west. This relates to their Jasper Park Lodge project and the Cariboo Breeding Facility. I am sure Modern can agree that it is a small burden to them when considering those who were directly impacted.

Olson Mechanical

- 13 working members
- Has many small numbered special projects work throughout Alberta. Olson has steadily expanded from 8 employees to a consistent team of 13, with previous peaks reaching up to 18 employees. Olson is on the cusp of greatness as they are playing in a heavily competitive open shop market, and they are holding their own.

Strathcona Mechanical

- 20 working members
- Has many small numbered special projects in the Edmonton area. I want to acknowledge SML for delving into the special projects-based side of commercial plumbing. SML's strength has always been large-scale commercial work, so adapting to and taking on the smaller open shop competition is a testament to a good estimating team, PM-based leadership, and our members' ability to complete these projects on time and under budget.

Vets Sheet Metal (formerly Vets Mechanical)

- 4 plumbers working with a large presence of refrigeration mechanics.
 25 total working members.
- Mainly service and maintenance-based scopes of work. Construction projects will be derived from this lead-in.

Business Representative

ANGUS POTSKIN

Sprinkler

Allied Projects

- 4 working members
- The LTM Contract for the Department of National Defense and service contract for this scope is slowly expanding its reach into the Edmonton market. They have now hired a manager to oversee their Edmonton operations. It is still in its infancy but has moved from one employee in our jurisdiction to now 4.

Century Automatic

- 4 working members
- Century Automatic dominates the Inspection, Testing, and Maintenance (ITM) sector in Sherwood Park, handling the majority of related work in the area. All contract opportunities for other services are exclusively based on their ITM agreements.

Classic Life & Safety

- formerly Legacy out of Calgary with one working member.
- The one Local 488 member is holding the fort down for client services up here in our jurisdiction. This member oversees pretty much all of our jurisdiction. Expansion with an Edmonton office is now forecasted as Class Life & Safety has purchased Legacy. So watch for future pipeline news articles for updates on this contractor.

JCI/Tyco

- 27 working members
- JCI/Tyco's strength is in the inspection, testing, and maintenance scopes of fire protection. From this scope of work, service is also derived. Slowly but surely, they are reclaiming contract work from all locations within our jurisdiction, from the North of Red Deer to the Northwest Territories.

Rotaflow Construction

- 32 working members
- Unfortunate news to share: Rotaflow has lost 2/3rds of their LTM Oilsands scopes of work. Base Plant and Fire Bag are not within their scope of work. Fort Hills still remains within their grasp, as well as project work in and around the Oilsands. Rotaflow is active for service in the Edmonton and Calgary areas.

Save All – Now a division of Superior Sprinkler

- 8 working members
- Work is no longer isolated to West Edmonton Mall. Under the Branch Manager, with the support of Superior Sprinkler, Save All is now branching into warehouses and other client-referred scopes of work.

Troy Life & Fire

- 9 working members
- Troy, like the three below, are all wellrounded when it comes to the scope of work that they target. From Industrial to Commercial to tenant fit-ups. Troy now has secured a Walmart in Red Deer, which is their first in some time.

Viking

- 14 working members
- Viking has expanded from a steady average of 6 employees to 14.
 Like Troy, they are well-rounded with the scopes of work they target and locations of work they perform within our jurisdiction.

Vipond

- 27 working members
- Vipond performs work similar to the above, with the exception of a residential high-rise near the Ice District. This would be the Station Lands Tower. Phase 2 is upcoming, and residential scopes of work will be in their back pocket.

To summarise both the plumbing and sprinkler sectors, I want to stress that all our signatory contractors are expanding their relationships to secure more work that we haven't done in some time. To do this, they must be able to rely on their employees, our Local 488 members. We are the best trained and skilled at what we do.

To conclude this report, please continue to look at the Local 488 website to stay updated, as there are monthly changes. If you have any questions, please email me, call me or visit me. I look forward to seeing our members at the upcoming Membership Meeting in September.

Please be good to one another and continue to believe in the Local 488 as we in the Local 488 believe in our membership. So, stay safe, work safe and enjoy life.

Thank you, **"4**+ **"4**+ hay-hay

Angus Potskin, Business Representative angus.potskin@local488.ca | 780-920-6323





Greetings, Sisters and Brothers

Over the past few years, we have noticed an alarming trend in our industry- welding is seemingly becoming a dying art.

Most people who contact our local to begin an apprenticeship tend to be drawn to steam fitting and plumbing, with very few people eager to pursue a career as a B pressure welder. To combat this disparity, we are making a concerted effort to promote the welding trade, specifically through avenues such as our high school welding scholarship and at career fairs with our virtual welding simulators. Our Local has also stepped up their efforts of

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BUSINESS DEVELOPMENT DEPARTMENT CODY TELFORD, BOYD CURRIE & DAN WATSON Business Representatives

supporting our welding apprentices through our Supplemental Benefit Fund to pay for initial CWB qualifications to make apprentices more versatile to our contractors. We have recently started developing a program with our weld shop examiners, Jason Hooper and Tyler Langevin, to assess and document talented, aspiring welders. This has been very positive for us and our fabrication shops as we have struggled in the past to supply welding apprentices with the necessary skills to our contractors. Most shutdowns do not permit a welding apprentice to really learn their craft, as we all know the nature of the work involved in the field. Our fabrication shops are really buying into this new program and have taken on more of these first- and second-year apprentices who possess near-journey-level TIG tacking skills. The results are encouraging as we have a dire need to attract and, more importantly, retain the next generation of B pressure and alloy welders.

Organizing in Alberta can sometimes feel like that old story of your parents' journey to school- uphill both ways in a blizzard. Labour laws in Alberta make organizing as difficult as possible for us and our BTA affiliates. Non-union and double-breasted companies are attaining General Construction "Wallto-Wall" Certifications which cover the entire province, and that means to organize that company, Local 488 would need to represent and organize all construction trades workers on every job site where general construction is taking place during their open period. To make matters worse, open periods can be closed in a matter of days if they are able to ratify a new collective agreement. We saw this happen at the Cascade project in Edson last year when we collectively went after that site with several other building trades locals. This has not entirely deterred

us from bottom-up organizing; we just need to be diligent and strategic when it comes to pursuing opportunities.

Since our last article in spring, we are proud to announce that we have signed two more contractors into our fold, increasing the total number of new contractors brought into Local 488 to 20! ServcoCanada is an industrial contractor with much of their work being conducted in Manitoba and Ontario. We are currently helping them to achieve their ABSA certification requirements for work on pressure piping in our jurisdiction and look forward to seeing progress in their bidding efforts throughout our province. You also may have seen calls on the board for a new company called **ICT-** International Cooling Tower Inc. ICT performs work across North America and typically has not done major mechanical work in Alberta. However, with the help of a composite crew of sprinkler fitters and steamfitters, they have now successfully completed their first-ever mechanical scope with 16 of our members at Nova Joffre this past summer. Our members showed exceptional professionalism, with both the client and contractor giving praise to a job well done. Hats off to the hard work of our members who represented this new contractor; we look forward to securing more projects for our new contractors.

We would like to give thanks to all our members for their continued efforts to support our new apprentices and new contractors. We are the safest, most productive, and best-trained tradespeople, and we rise to the occasion with pride when duty calls. We also want to highlight the collaborative efforts between our business development team and our members in working with the new contractors below. The hours secured through these new companies are a testament to your hard work, so give yourselves a big pat on the back—your dedication does not go unnoticed.

BUSINESS DEVELOPMENT DEPARTMENT

CODY TELFORD, BOYD CURRIE & DAN WATSON Business Representatives

Bottom-Up Organized Contractors			
Company	Date Signed	Scope of Work	Manhours
Allied Projects	23-Jul	Commercial Sprinkler	3,127
Civeo Camp Installation	19-Feb	Camp Services, Plumbing and HVAC	450,965

Top Down Organized Contractors			
Company	Date Signed	Scope of Work	Manhours
Axiom Industrial	20-Apr	Commercial Mechanical	7,673
AZZ WSI - Fabrication	21-Jan	industrial Fabrication	31,889
Bartlett Group (BOSS)	22-Nov	industrial Fabrication	165
Bavarian Plumbing	22-Jun	Residential Plumbing	3,100
Bolterup	19-Nov	Industrial Turnarounds	8,024
Connect Group	19-Jul	Industrial Turnarounds and Projects	65,530
Dawco Construction	19-Sep	Industrial Turnarounds	3,030
Fort Mckay Mechanical	22-May	Specialized Mechanical	14,027
ICT Technologies	24-May	Industrial Sprinkler	2,980
Innov8 Fire LTD.	19-Aug	Commercial Sprinkler	10,075
LCR Mechanical	19-Aug	Commercial Plumbing	109,401
Malfar Mechanical	18-Nov	Commercial Plumbing	14,070
Multitask Industrial	22-Apr	Specialized Welding	355
Oxbow Plumbing LTD	23-Nov	Residential Plumbing	641
PIM	23-Dec	Industrial Projects	6,813
Rotaflow Industrial Services	22-Nov	Industrial Projects	12,658
Servco Canada	24-Jul	Industrial Turnarounds and Projects	20
SMC 2.0	19-Aug	Commercial Plumbing	78,605
Tac West LTD.	20-Sep	Industrial Turnarounds, Pulp Mills	3,200
•			



TOTAL HOURS TO DATE

826,348

Fraternally Yours,

Your Business Development Representatives

Cody Telford cody.telford@local488.ca / 780-918-5933 Boyd Currie boyd.currie@local488.ca / 780-278-0836 Daniel Watson daniel.watson@local488.ca | 780-619-5485

Hello Everyone

We recently held a meeting to address our current concerns and discuss our future direction. One major topic was the Listening Campaign, where we focus on building community and identifying concerns and priorities within our organization and community. We will be organizing more listening campaigns to engage the members and drive us forward.

After further discussion, our committee is now working to schedule another Listening Campaign. Please keep an eye on your emails for updates. Our mental health is crucial, and as those in the trades know, events like these offer support and allow us to connect and demonstrate our commitment to each other. Remember, the UA Member Assistance Program is also available at 1-833-778-2627 (UAMAP).

We will also continue our engagement with the Canadian Labor Congress and the District Councils in Edmonton and Fort McMurray to inform and educate the membership about the plight of the labour movement and celebrate wins as they come.

There was a recent meeting with Federal Senators in the Wood Buffalo Region. Overall, it was a successful meeting, and ongoing discussions are being held on some key topics. Some of the discussions surrounded automation in our industry that will see some significant impacts on the workforce, such as autonomous trucks in the oilsands. By the end of 2025, Suncor plans to have its whole fleet autonomous, reducing this workforce by hundreds, if not thousands. We are already seeing this impact overall as we have seen a decline in jobs in the oil and gas sector and profits soaring for the clients. The group of representatives pushed for tighter regulations on camp conditions. The topic of TFWs was brought up, and the Senators were

presented with the idea of using the money to bring in the TFWs and redirect it to support Canadians. With this, we asked if there could be an easier visa program for International Unions to cross borders to access work within each organization. There was some discussion on Bill C-59, which puts in place prevailing wage language. These investment tax credits will ensure that clean energy projects are tied to strong union wages. This will also ensure that trade workers are not left behind as we diversify our energy sector in Alberta. We hope these investment tax credits will remain in place regardless of which party wins the next Federal election.

Another major topic was the exploitation of migrant workers that we are seeing done both on private and publicfunded projects. These undocumented workers are being paid cash, leaving them vulnerable without any protection for Worker's Compensation, CPP, and no taxation and leaving our Alberta workforce unemployed. Stay tuned for more on this topic.

The Alberta NDP team celebrated their new leader at the Pints and Politics event on August 20, 2024, at the Canadian Brewhouse in Windermere. They will also hear from MLA Nathan Ip about the party's future. As the Official Opposition Critic for Jobs, Economy, and Trade, Nathan could be a valuable contact for us. We encourage everyone to attend such events whenever possible. We will keep you up to date with what events are happening in our jurisdictions.

Edmonton Strathcona MP Heather McPherson, who has highlighted the housing crisis and cost of living issues, will be in town for a community event on August 14, 2024. We will attend this event to discuss these matters with her directly and deliver some information at the next general meeting.

Additionally, the Provincial UCP Annual General Meeting will be held in Red Deer this November. To vote at the AGM, you must have a valid membership by 11:59 p.m. Mountain time on Friday, October 11, 2024. Tickets are available online now. Premier Smith and other speakers will discuss their plans and policies. Your participation in these policy debates and votes is important, and we encourage everyone to get involved.

Remember, our MPs and MHAs represent our interests. Building strong relationships with them is essential for our collective success. We look forward to seeing you all at the September General meeting.

Take care and stay safe!

PAC Committee

Andrew Connor Pascal Contant Desmond Francis (JJ) Al Lakey Carl Wilson (Flip)

Brothers and Sisters

The Supplementary Trust Fund operates independently under a trust document established in 1969, adhering to strict policies and procedures to ensure transparency and accountability in managing fund resources.

Every meeting, transaction, and commitment is carefully documented in accordance with established administrative and governance protocols. The fund undergoes an annual audit, and our Board of Trustees ensures that all actions taken align with the Trust Document, the Trust Act, and relevant legal and governmental regulations. The fund remains strong, supported by sound investments and a dedicated, elected group of trustees who are committed to preserving the fund's viability and longevity, which is in line with the original purpose set by our predecessors.

Since the last edition of the Pipeline Newsletter, we've made meaningful contributions in our community. We've proudly continued our sponsorship of Karey Stular Racing, whose efforts in promoting the local both on and off the track remain commendable. Moreover, our support extended to a member's grandson during his BMX racing season, where his impressive performances across the country have further enhanced our reputation. These initiatives highlight our commitment to fostering talent and community spirit.

In a deeply personal gesture, the trustees fulfilled a heartfelt wish for one of our members fighting with a rare form of cancer, enabling him to create a lasting memory with his family by attending an Oilers game. This act of kindness stresses the trustees' unwavering commitment to supporting our members, especially during their most challenging times.

As we approach the end of the year, the trustees will be carefully reviewing all policies and procedures governing the fund's administration and governance, making the necessary adjustments in consultation with our service providers to ensure the fund's continued viability for our beneficiaries.

Additionally, we are exploring improvements to our onboarding requirements and training programs. These updates aim to further equip our trustees with the essential knowledge and tools to perform their fiduciary duties with the highest level of effectiveness. This proactive approach shows our commitment to maintaining the fund's integrity and supporting our trustees in their critical roles.

Any changes to our policies and procedures will be communicated to the membership through our website. We are committed to keeping you informed and engaged with the latest updates. We wish you all the best and look forward to seeing you at the next general membership meeting.

Respectfully

Supplementary Board of Trustees

Pascal Contant	Maria Gigliotti
Rod Mckay	Dan Boisvert
Rod Carlson	Robert Taylor

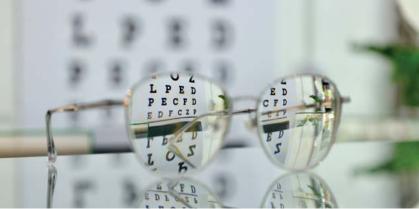
THE EDMONTON PIPE INDUSTRY PENSION PLAN Pre-Retirement Online Tool

We encourage members to visit the Plan's website at **WWW.epibenefitplans.com** to access the Pre-Retirement Online Tool. This will help you plan for retirement by estimating your pension with The Edmonton Pipe Industry Pension Plan, Canada Pension Plan and Old Age Security.

THE EDMONTON PIPE INDUSTRY HEALTH, WELFARE & PENSION TRUST FUNDS









Dear Plan Member

The Board of Trustees is very pleased to announce the following improvements to the Benefit Plans:

Health and Welfare Plan

Dental Benefits

Effective with claims incurred on/after July 1, 2024, reimbursement will be based on the 2023 Alberta Dental Fee Guide. In addition, with claims incurred on/after July 1, 2024, the annual dental maximum increases to \$2,750 (from \$2,500) per person.

Prescription Safety Glasses

Effective with claims incurred on/after July 1, 2024, retired members covered by an hour bank will be covered for \$400 every 24 months for prescription safety glasses. Retired members making self-payments are not eligible for this benefit.

Eye Exams

Effective with claims incurred on/after July 1, 2024, eye exams that are not covered by a provincial plan will be included in the vision coverage of \$450 maximum once every 2 years for prescription eyewear.

Short Term Disability

Effective with disabilities arising on/after July 1, 2024, the weekly disability amount will match the Employment Insurance Sick Benefit maximum. Currently, this benefit is \$668 per week. The benefit amount will be updated each January 1.

THE EDMONTON PIPE INDUSTRY HEALTH, WELFARE & PENSION TRUST FUNDS



Pension Plan

Pension Plan Increase

- 1. All non-retired members in good standing with UA Local 488 as at December 31, 2023, will receive a 7.5% increase to their accrued pensions earned to December 31, 2023. This increase will appear on your annual Pension Benefit Statement as at December 31, 2024.
- 2. All retired members in good standing with UA Local 488 and in receipt of a pension on January 1, 2024, will receive a 7.5% increase to that pension effective with the pension payment due January 1, 2024. The retroactive payment will be included on your October 1, 2024 pension payment.

Respectfully submitted,

Rick McAteer, Executive Administrator The Edmonton Pipe Industry Health, Welfare & Pension Trust Funds



NEGOTIATING COMMITTEE REPORT

INDUSTRIAL / COMMERCIAL / INSTITUTIONAL (ICI) NEGOTIATIONS, 2025

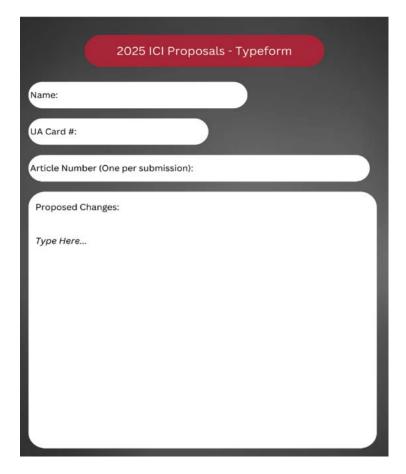
The current ICI Collective Agreement will expire on April 30, 2025, with negotiations for a new agreement scheduled to begin this fall (date TBD). Proposals for change to the current Collective Agreement may be sent to the Negotiating Committee for their consideration using the Typeform link posted on the Local 488 website or through the following email: 2025iciproposals@local488.ca

Please include your name and UA card # in the event the committee needs clarification regarding your suggestion.

Fraternally,

Negotiating Committee

Rod McKay (Chair) Doug Bosse Pascal Contant Lee Canoa Boyd Currie Robert Taylor Carl (Flip) Wilson



EPT BUILDING & FRATERNAL SOCIETY REPORT

Dear Sisters and Brothers

By the time you read this newsletter, the improvements and maintenance on our Fort McMurray office will be complete.

These upgrades included sidewalk and parking lot repairs, fencing improvements, and various cosmetic enhancements to the office itself. We are pleased to announce that thanks to the Fort McMurray Downtown Revitalization Improvement Program, a significant portion of these costs will be reimbursed!

While routine maintenance continues across our other properties, the Fraternal and Building Society is also planning ahead for major projects at our Edmonton office. Equipment essential for maintaining temperature and air quality has a certain life expectancy. As we approach the end of this period, our committee is working diligently to ensure the best use of funds for these necessary updates.

In unity and solidarity,

EPT Building & Fraternal Society Committee

Rod McKay (Chair)LRandy SouthworthK(Co-Chair)EDaniel WatsonF(Recording Secretary)MJimbo BrownF

Dan Boisvert Ken Klassen Boyd Currie Peter Neary Mark Robinson Frank Barton

ENTERTAINMENT COMMITTEE REPORT



Greetings, Sisters, and Brothers

We extend our heartfelt gratitude to everyone who joined us inside The Venue at The River Cree Resort and Casino on August 17 to celebrate UA Local 488's 120th anniversary at the Annual Long Service Awards. This special occasion allowed us to honour some of our most dedicated members for their long-standing service and commitment.

Stay tuned for the West Edmonton Mall Galaxyland event on Saturday, October 19, 2024. Online registration will open one month prior, so be sure to keep an eye on our website and social media pages.

This year's Annual Children's Christmas Party will take place on Sunday, December 8, 2024, at The Edmonton EXPO Centre (Northlands). Last year, around 1,400 people attended our annual Children's Christmas Party, making it the largest we have ever hosted. We look forward to an even bigger turnout this year at the new venue. Registration details are available in this issue of the Pipeline Newsletter, as well as an online registration that can be found on the local 488 website and social media pages.

We sincerely appreciate the support and active participation of our members, which enables us to host such events. This year, we managed to hold an event each month, starting with the Poker Tournament and a WEM waterpark event in January, the Oil Kings Family Day game in February, another WEM waterpark event in March, a movie night in the Dispatch Hall in April, a Cineplex movie day in May, the Annual Family Picnic in June, and the Riverhawks Baseball Game in July (which was unfortunately cancelled due to inclement weather). August featured the Annual Long Service Awards and Banquet, and in September, we're looking forward to the Labour Day rematch at the Elks game. October will bring the WEM Galaxyland event, November will feature another movie night in the Dispatch Hall, and December will conclude the year with our Annual Children's Christmas Party.

We're excited to continue bringing our members and their families together and look forward to a busy 2025. Make sure to stay connected via the Local 488 website and social media pages for upcoming announcements and event registrations. We eagerly anticipate your continued engagement in our committee events.

On behalf of the Entertainment Committee,

Randy Southworth- Chair Robert Elliott - Treasurer Doug Bosse – Recording Secretary Brett Buck Peter Neary Maria Gigliotti Jose DaSilva Brandon Carlson Darrick Gilbert Mike Todd

ENTERTAINMENT COMMITTEE REPORT

Galaxyland

October 19 7:30-10:30 PM West Edmonton Mall

per ticket



2024 EVENTS

Fall/Winter (TBA) • 7:00-9:30 pm Family Movie Night in the Dispatch Hall

October 19 • 7:30-10:30 pm WEM Galaxy Land TICKETS \$20

December 8 • 11 am-4 pm Children's Christmas Party EXPO Centre (Northlands) 7515-118 Ave NW

Entertainment Committee



Popcorn, snacks, pop, and juice boxes will be provided.

"G" pr "PG" Rated Movie to be announced at a later date, suggestions welcome via entertainment.committee@local488.ca

ENTERTAINMENT COMMITTEE REPORT



Children's Christmas Party Sunday, December 8, 2024

11AM - 4 PM • Edmonton EXPO Centre (Northlands) 7515-118 Ave NW



(PLEASE PRINT CLEARLY)

(PLEASE PRINT CLEARLY)

Children's Christmas Party Registration Form IMMEDIATE FAMILY MEMBERS ONLY



We encourage members to register their spouse (if attending) and all children who plan to attend the event. While only children aged 12 and under are eligible for gifts, all immediate family members are welcome, and they will also receive food tickets. Registration deadline is set for November 15.

Member's Name:			
Member's Card Number:	Р	hone / Cell	
Address:			
City:	Province:	Postal Code:	
Email:			

Immediate Family Information ONLY CHILDREN 12 AND UNDER RECEIVE GIFTS

Name	Age	Gender

Please note that this party is for members and their children only (sorry, no grandchildren). Registration forms can be sent directly to: entertainment.committee@local488.ca.

RETIRED MEMBERS ASSOCIATION (RMA)

Greetings, Sisters and Brothers

When a member starts receiving their pension, they automatically become an RMA member. We encourage all members to participate in our functions, reunite with old acquaintances, or make new friends.

On the first Wednesday of every month, excluding July and August, we host a free luncheon in the dispatch hall. It starts at noon, followed by a short meeting and raffle draws. Members are reminded that they can bring one guest to any of our functions.

To access current information about RMA activities, log onto the Local 488 website at local488.ca. Click on the menu, select RMA, and then Calendar of Events. Here, you'll find listings of currently planned functions and ongoing activities such as dinner club, crib, and golf. Our functions sell out quickly, so book early to avoid disappointment.

Currently, the RMA has put together a couple of possible cruise packages. Information regarding these cruise packages can be found on our website, Local 488 reception, or by calling Shelley Klassen at 780-452-7080.

A heartfelt thank you to our coffee servers, who consistently contribute their time between 8:00 - 10:00 am Monday – Friday. With the occasional attendance of fewer than six members, we extend a warm invitation to skip the routine of Tim Horton's visit and join us for enriching fellowship and coffee.

On the last two Fridays of July, the RMA once again hosted the charity pancake breakfasts. A big thank you to all the members who brought their families and friends, making these breakfasts our most successful to date. We extend our gratitude to the members who showcased their vehicles in the Show and Shine and to Karey Stular for bringing his race car. A special thank you goes out to our dedicated RMA volunteers for their tireless efforts in making this event a huge success.

The RMA monthly luncheons will resume starting on September 4th, 2024, with a BBQ. RMA members are encouraged to attend with one guest.

2024 EXECUTIVE

PRESIDENT: Brian Filax VICE PRESIDENT: Andre Stor SECRETARY: Barb McNeill TREASURER: Serge Champagne

DIRECTORS

GOLF CO-ORDINATOR: Mel Brenneis CRIB CO-ORDINATOR: Dave Campbell VISITING CO-ORDINATOR: Leon Husereau DINNER CLUB CO-ORDINATOR: Jim Danielson RAFFLES CO-ORDINATOR: Dale MacLachlan SUPPLY CO-ORDINATOR: Peter Neary SOCIAL COMMITTEE CO-ORDINATOR: Andre Stor

SOCIAL COMMITTEE

Serge Champagne Barb McNeil Leon Husereau Andre Stor Dave Campbell



Please consider running for the RMA Executive Board and/ or Volunteering!

MISSION STATEMENT

To provide a good quality of life for our members and their families.



VISION STATEMENT

To represent an inclusive membership that works as partners with our contractors and clients providing the highest standard of quality, safety, and production.

RETIRED MEMBERS ASSOCIATION (RMA)

On behalf of the Officers and Members of UA Local 488, we wish good health and success for the future to those Members who have recently retired.



NAME	Years of Service	NAME	Years of Service	NAME	Years of Service
James Harris	24 years	Gerald Hutt	45 years	John Morgan	16 years
John Hubler	42 years	Michel Riendeau	16 years	J. Samson Peters	33 years
Ronald Hiron	9 years	Balaji Sakthivel	10 years	Farouk El Sayed	26 years
Peter Buhler	35 years	Michael J Cox	36 years	David Charleson	42 years
Viyakulappa Arul	9 years	Miklos Horvath	23 years	Pedro Juntila	9 years
Don Schoendorfer	22 years	Russell Terry	25 years	Gary Klippert	35 years
Tariq Jamil	6 years	Thomas Thompson	18 years	Douglas J.McDonald	16 years
Peter Butler	25 years	Anthony Troost	20 years	Dan W. Letcher	34 years
Hai-Loon Chin	8 years	William R. Breau	26 years	John E. Sager	9 years
Clayton Marsden	33 years	Roger Woytas	15 years	Raju Thankamma	13 years
Gordon Cornick	25 years	David Nanninga	1 year		

We extend our heartfelt gratitude to everyone who joined us inside The Venue at The River Cree Resort and Casino on August 17 to celebrate UA Local 488's 120th anniversary at the Annual Long Service Awards.



CONNECTIONS

For easier connection, call each department directly!

EDMONTON OFFICE

т 780-452-7080 (press 5) • г 780-452-1291 16214 - 118 Avenue, Edmonton, AB, T5V 1M6

FORT MCMURRAY OFFICE

т 780-791-6488 • F 780-790-9393 9703A Franklin Avenue, Fort McMurray, AB, T9H 2K1

CALGARY OFFICE

т 403-253-3516 • F 403-253-3534 165, 6223 - 2 Street SE, Calgary, AB, T2H 1J5

HEALTH & WELFARE OFFICE

т 780-452-1331 • г 780-487-4063

EPT - EDUCATION OFFICE т 780-488-1266 • **г** 780-482-9520 16120 - 118 Avenue, Edmonton, AB, T5V 1C6

WELDING SHOP

т 780-451-6880 • **г** 780-454-6040 16107 - 121А Avenue, Edmonton, AB, T5V 1H1

OFFICERS

BUSINESS MANAGER & FINANCIAL SECRETARY Rod McKay

EXECUTIVE BOARD Dan Boisvert, Maria Gigliotti, Jason Matychuk, Rob Rankin

BUSINESS AGENTS

Rodney Carlson, Pascal Contant, Neil Ferguson, Terry Fraser, Kevin Morin, Robert Taylor

PRESIDENT Frank Barton

VICE PRESIDENT

Ivan Penny

TREASURER

Mark Robinson

RECORDING SECRETARY Jason Hooper

INSIDE GUARD

Jesse Carlson

FINANCE COMMITTEE

Tom Bailey, Nicole Marofke, Cody Telford

EXAMINING BOARD

Robert Elliott, Aiman Elzarif, Christina Gerndt, Dale MacLachlan, John McKenny

COMMITTEES

ALBERTA & NWT BUILDING CONSTRUCTION TRADES COUNCIL

Tom Bailey, Doug Bosse, Jimbo Brown, Dave Campbell, Glen Sargent, Cody Telford, Carl (Flip) Wilson

ALBERTA REFRIGERATION HEALTH/ WELFARE & PENSION TRUSTEES Rod McKay, Bryan Rooney

BENEVOLENT FUND COMMITTEE Richard Boisvert, Jimbo Brown, Jose DaSilva, Dylan Rose, Madden Shea, Roger Wolsey

EDMONTON PIPE TRADES FRATERNAL AND BUILDING SOCIETY

Frank Barton, Dan Boisvert, Jimbo Brown, Boyd Currie, Ken Klassen, Rod Mckay, Peter Neary, Mark Robinson, Randy Southworth, Daniel Watson EDUCATION TRUST FUND TRUSTEES Tom Bailey, Rodney Carlson, Rod McKay

ELECTION COMMITTEE

Dennis Berrecloth, Dennis Deans, Brian Filax, Barry Pruden, Russ Puchala

ENTERTAINMENT COMMITTEE

Doug Bosse, Brett Buck, Brandon Carlson, Jose DaSilva, Robert Elliott, Maria Gigliotti, Darrick Gilbert, Peter Neary, Mike Todd, Randy Southworth

FINANCE COMMITTEE Tom Bailey, Nicole Marofke, Cody Telford

HEALTH & SAFETY COMMITTEE Lionel Levoir, Dillon Stor, Patrick Wimpney,

HEALTH, WELFARE & PENSION TRUSTEES Rod McKay, Kevin Morin, Robert Taylor, Cody Telford

SUBMISSIONS Please submit contributions electronically. Contributions are invited from officers and members of UA Local Union 488.

NEGOTIATING/JOINT CONFERENCE BOARD

Doug Bosse, Pascal Contant, Lee Canoa, Boyd Currie, Rod (Chair) McKay, Robert Taylor, Carl (Flip) Wilson

POLITICAL ACTION & EDUCATION COMMITTEE

Andrew Connors, Pascal Contant, Desmond Francis (JJ), Al Lakey, Carl (Flip) Wilson

RETIRED MEMBERS ASSOCIATION

Mel Brenneis, Dave Campbell, Serge Champagne, Jim Danielson, Brian Filax, Leon Husereau, Barb McNeil, Dale MacLachlan, Peter Neary, Andre Stor

SUPPLEMENTARY BENEFIT TRUST FUND

Dan Boisvert, Rodney Carlson, Pascal Contant, Maria Gigliotti, Rod McKay, Robert Taylor

WELDERS ADVISORY COMMITTEE To be determined

PLEASE NOTE Articles, statements or other materials published are not to be construed as the opinion or policy of the Union or this paper.

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Lest We Forget

To view all obituaries please visit our website local488.ca/about/lest-we-forget

Ethan Horseman	April 22, 2024
Bashir Ahmed	April 26, 2024
Pierre Dore	May 1, 2024
Brian D. McDonald	May 4, 2024
Jose Teixeira	May 7, 2024
Jalal Biyady	May 20, 2024
Dennis Vibert	May 24, 2024
Glen Waddell	May 24, 2024
Fred Redinger	May 25, 2024
Robert Stirrat	May 29, 2024
Jerry Slaby	June 3, 2024
Wally Anderson	June 11, 2024
Ronnie Koban	June 18, 2024
James Elder	June 20, 2024
Arthur Ratke	June 21, 2024
Ante Zanetic	June 24, 2024
Dennis Lorenson	June 25, 2024
Dale Woodward	July 10, 2024
Edward Koziol	July 11, 2024
Diamantino Pereira	July 12, 2024
Daniel M. Langlois	July 14, 2024
John Dutchak	July 15, 2024
William E. Caverley	July 20, 2024
Bernhard Klemp	July 20, 2024
Abdirasak Nuur	July 21, 2024
Thomas Chacko	July 23, 2024
Barry Streeter	July 26, 2024
Andrew Smallwood	July 28, 2024
Richard Southworth	August 5, 2024

Solid arity Since Solid arity Since Their commitment and support of Local Union 488 will not be forgotten.

From the Staff and Members of the Local, our deepest Sympathies to the families and friends of our Brothers & Sisters who have recently passed away.



Your dedication, hard work, and professionalism is needed!

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