



Canadian Piping Trades

UNITED ASSOCIATION
of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of the
United States and Canada
LOCAL UNION 488 – Edmonton
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HOT JOB NOTICE

KIEWIT CANADA

Greetings Sisters & Brothers,

It has come to our attention that some members may be considering employment with Kiewit Canada. We must address this matter immediately as it directly conflicts with our union's values, the UA Constitution, & Local 488 bylaws.

As UA Local 488 members, it is imperative that we remain true to our union values and adhere to the agreements and standards established to protect our collective interests. Employment with Kiewit Canada undermines these principles, weakens our union's integrity, and diminishes our bargaining power.

Effective immediately, any UA Local 488 member found employed with Kiewit Canada is in violation of the UA Constitution & Local 488 bylaws and will be subject to charges. This action is necessary to ensure continued support for our fair signatory contractors, who offer better terms and conditions for our members.

We must remain united and committed to upholding the standards and agreements that benefit all of us.

Thank you for your attention to this matter and for your unwavering dedication to UA Local 488.

Rod McKay
Business Manager
UA Local 488

Affiliated with A.F.L.-C.I.O., Building and Construction Trades Department, Metal Trades Department, Union Label Trades Department, C.L.C.



COMPOSED OF JOURNEYMEN AND APPRENTICES, WHO HAVE JURISDICTION OVER EVERY BRANCH OF THE PLUMBING AND PIPE FITTING INDUSTRY