



Canadian Piping Trades

UNITED ASSOCIATION
of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of the
United States and Canada
LOCAL UNION 488 – Edmonton
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Hot Job Notice

DOW CHEMICAL FORT SASKATCHEWAN

Greetings Sisters, & Brothers,

It has come to our attention that some members may be considering work at Dow Chemical for non-signatory contractors. We must address this matter urgently as it directly conflicts with our union's principles and the UA Constitution.

As per the UA Constitution, our members are prohibited from engaging in work that undermines our union's integrity and violates our Constitution & Local 488 bylaws. Working for non-signatory contractors not only breaks the UA Constitution but also weakens our collective bargaining power and the solidarity we have built.

We must prioritize our commitment to supporting our fair signatory contractors. By aligning with our signatory contractors, we ensure fair wages, safe working conditions, and respect for our union's standards.

Effective Immediately, any UA Local 488 member found employed At DOW Chemical with a non-signatory contractor is in violation of the UA Constitution & Local 488 bylaws and will be subject to charges. Our strength lies in our unity, and we must remain steadfast in our support for our signatory contractors.

Thank you for your attention to this matter and for your continued commitment to our union's values.

In solidarity,

Rod McKay
Business Manager
UA Local 488

Affiliated with A.F.L.-C.I.O., Building and Construction Trades Department, Metal Trades Department, Union Label Trades Department, C.L.C.



COMPOSED OF JOURNEYMEN AND APPRENTICES, WHO HAVE JURISDICTION OVER EVERY BRANCH OF THE PLUMBING AND PIPE FITTING INDUSTRY