## **SUMMER 2024**

# Pipeline Newsletter



Canadian Piping Trades.

LOCAL 488

Local 1999 have made promises to supply labour, in wall to wall agreements, in the hopes that trades people will work for less!



Local 488 does NOT support the race to the bottom!

Click the attached link to raise your voice along with others to help put a stop to this strategy!



UA LOCAL UNION 488 • SINCE 1904

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### **NEXT GENERAL MEETING**

Sat. June 15 • 9 AM

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

www.local488.ca



## Greetings, Sisters and Brothers

I hope this newsletter finds you and your loved ones well. The mild winter we've enjoyed is over, paving the way for the joys of spring. As you read this article, we'll be diving into slowpitch games, hitting the golf course, and enjoying outdoor activities with our children, grandchildren, and friends. Here's to hoping the summer of 2024 tops all expectations!

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## Agreements

We have been busy since our last newsletter, so there is a lot to cover. On a positive note, as of Sunday, May 5, journeyperson members working under the ICI, GPMA, and NMA agreements have received a \$2.46/ hour raise. This increase has been entirely allocated to your wages, a decision made considering the support & contributions you've made for our other funds. I extend my sincerest gratitude to you, as this adjustment ensures the sustainability of our funds & committees.

## **ROD McKAY**

**Business Manager** 

As mentioned during our last union meeting, progress in the Fab Shop negotiations is promising, although negotiations, like strawberries, can sour overnight. We have a growing sense of optimism that an agreement can be reached soon. Wage remains a pivotal issue, but both parties have demonstrated mutual respect and a shared commitment to finding solutions that serve the interests of everyone involved. I'll provide an update at our June 15th Union Meeting.

## Projects

Air Products: I have spoken numerous times regarding two signatory contractors bidding on work at the Air Project Hydrogen Plant (ME1). Unfortunately, it has been announced that they've decided to go non-union.

**Dow Path2Zero:** Though it is early to discuss fieldwork, I can say our Fab Shop contractors are bidding on work for this project. We hope to hear who was awarded the work in late summer or early fall. It has been said before that if we do not fab the pipe, the odds are we will not have installation.

**Shell Scotford Polaris Project Carbon Capture & Storage:** Regarding CCS facilities, CO2 is first separated from any other gases produced. It is then compressed and transported via pipe to locations where it can be stored.

## Western Region Contest

Local 488 had the privilege of hosting this year's WRAC. We welcomed 20 UA apprentices representing five different areas. Not only did apprentices from our sister locals attend, but we were also honoured to have Business Managers, Training Coordinators, and United Association International Representatives in attendance. I would like to take this opportunity to thank our Director of Education, Chris Waples, his staff, the volunteers, and the RMA for their collective effort in organizing a fantastic event. Local 488's team came together to host an exceptional event, from judging to driving and barbecuing for all participants and volunteers. I extend my sincere thanks to everyone involved.

## Motions

During our last union meeting, there was a slight miscommunication regarding the submission of a motion and the associated timeframe. Below is the correct process.

- 1. Motions must be received before 9 am on the day of the union meeting. They must be presented, read, and signed by a member in good standing, along with the member's card number.
- 2. There are THREE readings:
  - a. First reading shall be at the union meeting – there is no debate on the floor. Motions are then referred to the Executive Board for review. The Executive Board may make minor changes such as spelling or seek clarification. The Executive Board may not change the intent, alter, or amend the motion. The Executive Board may seek guidance from the International or Legal. No motion can amend, change, bypass, or undermine the Constitution or violate provincial law; otherwise, the motion will be non-concurrence. In such circumstances, the motion will be considered null and will not move to a second reading.

#### >> Rod McKay continued...

- b. Second reading is satisfied when the motion appears in the Union Newsletter.
- c. Third reading will take place at the union meeting once the motion is posted in the union newsletter. There will be an opportunity for debate at this time.
- 3. After the third reading, a 2/3 majority vote of those attending the union meeting must pass for the motion to be accepted.
- 4. The motion or a motion dealing with the same subject matter can only be proposed once per year if defeated after a third reading.
- 5. Resolutions directing the union to take a certain course of action are not subject to the strict process outlined above but rather subject to review by the Executive Board, International, Legal, the Business Manager / Financial Secretary, and must be in accordance with provincial law, the Constitution, and historical practice.

### **Upcoming Events**

Family Day Picnic: Join us on June 1, 2024, from 11:00 am to 4:00 pm for the Annual Family Day Picnic hosted by the Local 488 Entertainment Committee. For more information, please visit Local488.ca or call 780-452-7080.

Klondike Day Breakfast: Mark your calendars for July 19th and 26th, as the RMA will be hosting the annual Klondike Day breakfast. The event kicks off around 8:30 am, and we usually have several members showcasing unique vehicles such as Dodge Hell Cats, Muscle Cars, Monster Trucks, and Dragsters. All members and their families are invited to attend.

## We look forward to seeing you there!

Long Service Awards: An incredible event will be taking place on Saturday, August 17, 2024, from 4:00 pm – 11:00 pm. This year's event is taking place at River Cree Resort and Casino. For more information, please visit Local488.ca or call 780-452-7080.

#### In closing

I would like to thank the members of Local 488 for all you do, from our Job Stewards, Instructors, Apprentices HVAC, Sprinklerfitters - the list goes on. We would not be the organization we are without you. Thank you.

**ROD McKAY** 

**Business Manager** 

If it's been a while since you've attended a union meeting, I ask you to invite a fellow brother or sister to join you. It is a great opportunity to reconnect with old colleagues and get updated directly from the officers and committee members on what's happening.

Wishing you a fantastic, joyful, and safe summer.

Fraternally Yours,

Rod McKay, Business Manager businessmanager@local488.ca 780-499-7983

## Motion #1

## New Motion, Article 5.16 of the UA Local 488 By-Laws and Working Rules

Whereas the Sec. 127 (a) of the constitution requires officers to be charged within 60 days of the discovery of the offence,

And whereas currently there are no timelines imposed against rank-and-file members for filing charges,

And whereas it can be very disruptive to have a member charged for an offence many months or years after the fact,

Be it therefore resolved that Article 5.16 of the UA Local

488 By-Laws and Working Rules be created to read:

5.16 Charges filed against members in accordance with Section 201 of the Constitution must be filed within 60 calendar days of discovery of the infraction.

#### Submitted Fraternally Brother Darrel Earle UA# 1854394

This motion was referred to and carried to the Executive Board at the January 20, 2024, general membership meeting.

The Executive Board recommends - CONCURRANCE



## Greetings, Sisters and Brothers

As we approach our summer months, I hope everyone is doing well.

Once again, I look forward to our Annual Family Picnic on June 1 and seeing our members and families enjoying a day at the park and a stroll through the Valley Zoo. Our Golf Tournament, which will be held on July 5, has filled up in record time. I hope to see you all there. The charity this year will be for the Stollery Hospital. Last year, we gave Make a Wish \$30,000 with all the donations.

I am writing this newsletter while we are in the Fab Shop negotiations. The increases are not easy to get, knowing our competitors like to undercut our agreements. Our members have the best productivity, and our welders have an outstanding repair rate of under 1 %. When the shop members vote on this, we hope to see a significant increase in their agreement.

Speaking of wage increases, I hope the May 2024 3.6 % increase to our ICI Agreement has provided some relief in light of the rising carbon tax and inflation at our grocery stores.

## **RODNEY CARLSON**

Assistant Business Manager



I joined the political action committee in Ottawa on April 28 to offer our condolences to the workers who passed away from workplace injuries. There were also meetings and presentations the following week. Our political team is expected to have a report for the June meeting.

In Alberta, there were 165 deaths in 2023. This is too many with all the safety procedures and policies. Please watch out for one another and NEVER feel it's not your place to intervene.

There is actually a monument situated across the Rideau Canal Locks from Parliament. It was generously donated by the CBTU -Canadian Building Trades Unions.

On August 17, we will have our Annual Awards Banquet; like last year, it will be a night to remember. Did you know we have the pictures from last year on our website? Go to News & Events, then click Event Gallery, which will take you to the photos of our events.

Our General Meeting's attendance average is between 100 and 150 members. There were a few more apprentices at the March meeting, and I felt it was worth recognizing them by giving them a ball cap or a toque.

When it comes to meeting etiquette, it is important to remember a few key points. First, make sure to bring your union card with you as proof of membership. This helps avoid any issues or interruptions, as you may be asked to leave if you don't have it. Second, if you need to have a conversation, kindly remove yourself from the meeting and take the conversation outside. This way, the meeting can proceed smoothly without any disruptions and show respect to the speaker at the microphone.

In closing, I want to wish you all a safe and healthy summer. If you have been meaning to call that old friend, make the time and JUST DO IT. Before you know it, our summer will be over, and you never did. Most people don't want to burden others but tend to open up to their thoughts once you start talking. Mental health has been recognized more and more, and we need support more than ever these days.

Rodney Carlson, Assistant Business Manager rodney.carlson@local488.ca | 780-999-5154

## **KEVIN MORIN**

**Business Agent** 

## Hello, Brothers and Sisters!

Summer is upon us, and I hope everyone is able to enjoy some time outdoors with friends and family! It was a quiet spring season in the Fort Saskatchewan area, but the fall will be full of turnaround work.

## **Dow Construction Update**

The past few months have been telling on the state of the industry. Union contractors have been knocking on the door of major projects and are being told that their projects are too cost-sensitive to include the union. Memories are apparently short-lived in this province. Non-union project work rarely results in plants that operate as specified, and the union is often called in after completion to fix the many deficiencies that occur as a result of a corner-cutting, unskilled workforce. History clearly shows that the most cost-effective way to build a plant is to DO IT RIGHT AND DO IT ONCE! Owners must recognize that hiring our highly skilled workforce to execute such work is the best option. We are ready, willing, and able to execute projects of any size or complexity.

We currently have one contractor bidding on Dow – PCL Industrial. As the nonunion workforce is awarded project work around the province, PCL is wisely leading with their greatest labour asset – Local 488. Given the recent trend of projects being awarded to non-union, I believe it is safe to say that our participation in this project may be minimal at best. Should PCL be successful, it is uncertain when the project will start, but the anticipated Fall 2024 start may be delayed until the new year.

As of the date of this writing, I have not heard of any contracts being awarded at Dow, but that may change by the time of the union meeting on June 15th. Please be sure to join us at the meeting, and I will provide you with any updates.

## **Dow Chemical**

As of the date of this writing, CAM is engaged in two outages on-site, employing about 100 UA.

Cam is transitioning its payroll from the old Worley system, and there have been some challenges along the way. Despite this, they have remained dedicated to correcting pay issues in a timely manner, with only a small number of issues falling through the cracks. While they are having issues and not deducting dues, I would advise members to monitor their dues account and top it up as necessary.

## **Nutrien Redwater**

Big thanks to all the members who participated in the gauze outage this spring! There is a 20-day outage in June starting June 10th and continuing through to June 27th. There is a larger job scheduled for the end of August requiring about 200 UA for a 45-day duration. As usual, Melloy will lead the charge on-site; however, Edmonton Exchanger may also pick up scope here.



## **Shell Scotford**

We should see some pre-turnaround calls hit the board this summer leading into the fall TA. The fall turnaround will require approximately 300 UA and run for a duration of 45 days. This event is going to be smaller than the spring 2025 mega-event.

Brothers and Sisters, always remember that despite our differences, we are in this fight together. Let's keep our workplaces respectful. I have heard reports of unprofessional, even harassing conduct from members and supervisors in the field. I will be addressing this with company management as, by law, they are responsible for ensuring a respectful and inclusive environment for all of their employees. Bullying, rude, and unwanted conduct have no place in a modern workplace. The hard and dangerous work we do is bad enough; we don't need a few members contributing to a toxic work environment. Please do your part in reporting such conduct to your supervisor. If your supervisor is the problem, report it to your steward or to the union directly, and we will engage company management to correct the problem.

As always, be safe out there, and I hope to see everyone at the June meeting!

Kevin Morin Business Agent kevin.morin@local488.ca | 780-903-6880



## Hello, Brothers and Sisters!

As we move into the summer season, we are thrilled to bring you the freshest updates on news, events, and initiatives within our union in the Wood Buffalo region.

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But before diving into the details, here is a quick reminder: as the school year wraps up, be mindful of more kids on and around the roads. Let's keep everyone safe!

Recently, our colleague and Business Agent, Robert Taylor, has taken some well-deserved time off, and we miss him dearly at the Fort McMurray office. We wish him all the best and eagerly await his return. In the meantime, I'll provide the entire Wood Buffalo Region report. To ensure smooth operations in his absence, his area has been assigned to Pascal Contant and Rodney Carlson, with Neil Ferguson making his presence felt in the McMurray office.

We've successfully completed the Albian outage and Syncrude major event, and we're just wrapping up at CNRL Horizon and Suncor Base plant. The level of excellence demonstrated in completing these extraordinary turnarounds and maintenance on all these plant sites is truly remarkable. The effort and execution, while maintaining an unparalleled safety standard, do not go unnoticed. We all deeply

## **PASCAL CONTANT**

**Business Agent** 

appreciate the professionalism displayed by you every day.

I want to take a moment to recognize the incredible support and diligence of all job stewards representing our members on and off the job. Your dedication is outstanding, going above and beyond to collaborate with contractors, members, and the union to resolve issues and keep things moving forward. Thank you for your unwavering commitment.

Recently, the GPMC held its State of the Union meeting, emphasizing the expertise that union trades bring to the table every day. The meeting brought together union representatives, contractors, and owners to discuss challenges and successes in the maintenance and turnaround industry. It left me with a positive outlook for the future growth of our presence in the region.

However, it wasn't all smooth sailing. We face challenges, such as attracting workers to the region and building a resilient local workforce. One ongoing discussion is about camp conditions, where we need all workers to send in their concerns and ideas to shape the future of camps. A survey campaign is currently underway and posted all around, and I encourage everyone to have their voices heard and participate.

Following camp rules, including speeding, shoe policies, and cleanliness in the kitchens, is crucial. Briefly touching on bussing, adjustments are continually being made to ensure optimal timing and capacity. Should any concerns arise, prompt reporting to your steward or agent is crucial for swift resolution, maximizing occupancy and maintaining a courteous demeanour towards the staff.

Another important topic is the return of dispatch slips to the hall. This can create issues for contractors, resulting in charges and shortages of manpower when needed. While we understand that circumstances arise, if we're all more diligent in understanding the job choice before accepting it, we can reduce the number of slips being returned. Once you accept a dispatch slip, the expectation is for all members to honour it.

This ties into the pre-access testing and rebooking of appointments, which also causes delays in onboarding and can lead to charges back to the contractor. If this trend continues, charges could be sent back to the worker. So, please do your due diligence before bidding and accepting a job.

We have a shared vision to listen to each other, be pragmatic, and hold ourselves accountable so we can all succeed together. You will see more of our presence in the Wood Buffalo Region and action around our office. Be watching for details to be released.

## Here's an overview of each site at the time of writing:

**Suncor Fort Hills:** Ceda successfully completed a small outage with approximately 10 UA workers employed at the Lot 50 shop. Rotaflow Maintenance also employs seven full-time workers.

Suncor Firebag: Currently has 20 UA Instrument Technicians on longterm maintenance under Stuart Olson/Industrial Maintenance (SOIM), with a turnaround scheduled for 2025. Rotaflow Maintenance employs two full-time UA workers.

Suncor Base Plant: Aptim has approximately 150 UA employed, Cam with around 300 plus working on turnaround and maintenance, SOIM with 80 plus UA, and Melloy with approximately 60 plus UA workers, all on 12-

## **ROBERT TAYLOR**

**Business Agent** 

>> Pascal Contant continued...

hour shifts for the duration of the event. The base plant will have a smaller event in the fall, starting in early September, with an expected 40-day duration and 1000 direct workers, meaning about 300 UA.

**Suncor Mackay River:** Expected to have an outage in September, with pre-work starting in August. Melloy and Aptim are expected to be on site for a scheduled duration of 20 to 30 days. More information will be provided as we approach the start date of September 3rd.

**Syncrude:** Wrapping up its major event with approximately 800 plus UA workers at peak. Edmonton Exchanger had over 300 workers, Aptim around 200, Melloy 100, and CIMS about 100. The remaining workforce will be on site for routine maintenance, projects, and small pitstops for the remainder of the year. Contractors expected to be there are Alcor, Aptim, Edmonton Exchanger, Cam Industrial, SOIM, and MML.

Aurora: Continues to house around 40 UA workers with Cam Industrial for ongoing pitstops.

**CNRL Horizon:** Looking to man up for their May to June event, with 42 West having the most on-site with about 100 plus, followed by Altex with 80 plus, Aptim 50 plus, Clearwater 20 plus, Team with over 50, and Black and Mac with 20 plus.

**CNRL Albian:** A great story of excellence with 42 West having 16 workers on site. Another event is coming in the fall, with pre-work starting mid-August for a 30-day duration, with approximately 200 UA workers expected.

In closing, I want to emphasize the importance of our mental health. Recently, I personally struggled with several challenges that left me mentally and physically depleted. However, I want to reassure you that I took advantage of our assistance program, which guided me through this difficult time. It's truly wonderful to be part of an organization that supports all its members and offers help when needed. If you're facing any struggles, please don't hesitate to reach out for the available support.

For our members to access support through Telus Health, it's crucial that they clearly identify themselves as UA Local 488 and mention their connection to the UA Canada Wellness Program. Please ensure that you're calling the correct number: 1-833-778-2627.

I am proud and humbled to serve in my role within the United Association Local 488. I will always strive for excellence, represent everyone with conviction, and speak up when needed. Enjoy the summer months with your family and friends; stay united, and we will overcome any challenge together!

Pascal Contant, Business Agent pascal.contant@local488.ca 780-288-6505



At the time of this report, Brother Robert Taylor is on approved personal leave. To ensure smooth operations and coverage of his area during his absence. Pascal Contant, Rodney Carlson, and Neil Ferguson have been assigned to cover his responsibilities. The following provides a brief overview of the sites they are currently managing:

The Syncrude shutdown, which Brother Taylor would typically oversee, is expected to be completed by the end of May 2024.

The CNRL Horizon shutdown, another area under Brother Taylor's purview, is anticipated to conclude in the middle of June.

If you have any questions regarding Brother Taylor's area, please contact the main switchboard at 780-452-7080, and your call will be directed to the appropriate agent.





## Greetings to all Brothers, Sisters, and Families of Local Union 488

I would also like to extend this greeting to all the new members who participated in our spring heritage class.

I understand the importance of keeping the Pipeline Newsletter up to date. Please note that this article is being written in late April for the upcoming summer edition. It is essential to acknowledge that conditions may have evolved since then.

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As everyone knows, the shutdown/ maintenance schedule has been pushed back by a few weeks. Local 488 was ready for all the scheduling changes and rose to the occasion to satisfy all skilled manpower requirements. In my last article, I asked members to reach out to the agents responsible for the jurisdiction in which they had questions. Many members did this and were rewarded with the most up-to-date information possible. This information allowed for job opportunities revolving around family obligations and plans.

## **NEIL FERGUSON**

**Business Agent** 

Here is a brief overview and synopsis of the work being conducted in the areas of my jurisdiction.

### **Suncor Refinery Edmonton**

Melloy Industrial: Currently employs 45+ members working maintenance and operations assist. All major mechanical work scopes have been pushed out until the Spring of 2025. Melloy has eight planners on site working in conjunction with Suncor coordinators to facilitate one of Suncor Energy's largest outages in recent memory. Melloy has also installed a boiler with their projects team, which was long overdue. This installation was achieved with members working days and nights. I'm happy to report that all went well with safety and productivity, which led to the project's overall success.

### Imperial Oil Refinery/ Strathcona Edmonton

**Bantrel:** 60 + members on site who continue to work on small projects and fabrication packages. Bantrel continues to pick up more fabrication from our non-union competitor, Kiewit, who has fallen behind in their schedule of completion for the client, Imperial Oil. I am also very happy to report that Bantrel has employed up to 35% of their workforce as apprentices. This includes two gentlemen from our Trades Winds Program who graduated from our college course. This course has proven successful in allowing 1st yr starters a place to begin their careers with Local Union 488. Congratulations to both young men.

**Edmonton Exchanger:** 45 members on-site performing routine maintenance and operations assist.

**Gateway Mechanical:** 2 service workers on site working full time.

**Melloy Industrial:** 2 members on site currently planning for future outages.

### **Red Deer Joffre Area**

**ME Global (Dow) Prentiss:** Cam Industrial has six members working on-site for long-term maintenance.

**Ceda Industrial Services Inc:** Successful outage completion on scheduled maintenance was completed in late June. Ceda continues to gain significant work packages for our membership on this site.

### Nova Chemicals Joffre

**Ceda Industrial Services Inc.:** Ceda is involved with ongoing shutdown work at the Nova Chemicals site, which could last until the end of August 2024. There were many challenges to overcome during this planned outage, which Local 488 members dealt with. Our members and apprentices assisted with P-1 area outages, Asti area outages, P-2 area outage, and finally, the E-2 reactor outage. I would personally like to acknowledge everyone who worked on these outages for providing their skill and professionalism to secure this work for future employment opportunities.

Melloy Industrial: Melloy employed six members on days and six members on nights to complete packages for the planned E-2 reactor outage.

**Nutrien:** Melloy currently has two planners on-site for future maintenance work.

### **Keyera Alberta Envirofuels**

Edmonton Exchanger: Completed an unscheduled emergency outage, which occurred in late February. 20+ UA welders and fitters on days and the same number on night shift completed the necessary repairs to the reactors, which had been replaced 18 months prior. Edmonton Exchanger will keep a small presence on-site into the fall months.

## **NEIL FERGUSON**

**Business Agent** 

>> Neil Ferguson continued...

#### NWR Redwater

Melloy: Currently has one planner on site. This planner continues to oversee the de-bottlenecking and stainless piping replacement in the gasifier unit. This work could appear in the early months of fall (Sept-Oct). Melloy also has a small crew on projects/maintenance to assist in day-to-day operations.

#### Fort McKay Mechanical: Has a

small presence of two members on-site conducting tensioning, cold cutting, and high torques.

#### Air Products Net Zero Project

**C.B.I Horton:** Completed testing of two upright storage tanks and assorted piping packages and is currently bidding on more work within the project. The first phase of this project has been awarded to PCL Energy (non-union). It is our view as a union that PCL Energy will not be able to provide the skilled tradesmen and women required to meet the timelines designated for the project's completion.

I have a few points to remind the membership that in the summer months, we must be aware that schoolchildren will be on holiday and that we must take extra caution when driving in our neighbourhoods. Please slow down and look twice before proceeding. We must also be watching for motorcycles and know that they are very difficult to see at the best of times.

## Events to watch for in the summer months:

- 1. Family Picnic. This fun-filled event takes place on June 1, 2024, at Laurier Park Family Zoo. Members can register online at local488.ca or by email to entertainment.committee@ local488.ca. Make sure you bring your sunscreen and an appetite!
- 2. Annual 488 Golf Tournament. This tournament takes place on Friday, July 5, 2024, at the Quarry Golf Club located at 945-167 Ave NE, Edmonton.
- 3. Long Service Awards Banquet and Dance. This event takes place on August 17, 2024, and will be held at the River Cree Resort and Casino. There will be discounts available for hotel rooms. This is always an epic event, and I encourage every award recipient to attend. The opportunity allows for the renewal of old relationships and rewards given to those who have helped build the future for generations to come. Congratulations to all award recipients! Also, to all the people, committees, and entertainment group- this event would not take place without your tireless and ever-present dedication to Local Union 488.

Finally, on behalf of my fellow agents, management, business reps, volunteers, and, respectively, the RMA (Retired Members Association) of Local 488, I extend my pledge to uphold my commitment to solidarity and brotherhood for all.

Best Regards,

Neil Ferguson, Business Agent neil.ferguson@local488.ca | 780-554-8314





## Hello, Brothers and Sisters

## I hope you are all healthy and safe and looking forward to summer!

I am writing this article in April for the June newsletter.

Note: We are still getting calls from contractors about members showing up to sites without one or more safety tickets. They have expressed disappointment in Local 488's inability to enforce and discipline members who do not follow the Work-Ready-Work-Force training. Please check your tickets before getting dispatched, as they have stated members will start being refused on-site access and, therefore, have to return their dispatches to the union hall. Nobody wants to go through this process, so please take time to check all your tickets!

## **Fab Shops**

Members working in these Fab Shops are skilled, motivated, and dedicated to being the best in this field. These members feel they have been overlooked in the past and believe it is essential to address the Fab Shop agreements. They have made sacrifices such as wage reductions and received only a slight wage increase in May 2023.

As we approach May 2024, negotiating for a fair Fab Shop agreement that meets their needs and ensures the retention and attraction of this skilled workforce is crucial. They believe this agreement should mirror or be somewhat close to the ICI-GPMA regarding wages and

## **TERRY FRASER**

**Business Agent** 

language. This would benefit our contractors and clients and help recruit new members from the nonunion sector. Considering the predicted manpower shortages in all trades in this province and Canada, a new agreement would be a significant win for everyone involved. It would not only impact the present but secure future requirements.

The Manager, Assistant Manager, and I have engaged in critical and meticulous negotiations with the CLRA contractors. While there have been highs and lows during this process, the contractors have submitted their final offer.

We strongly believe that this is an unacceptable proposal, and it is highly unlikely that our members would support or approve it. It falls far short of being ratified by our members.

PCL, however, broke away from this CLRA group, and we have come to an agreement with this contractor. As I write this, we have a date to bring this to the PCL's Fab Shop members for their approval and ratification. We will persist in our negotiations with the other CLRA contractors to strive for a favourable outcome for those members as well.

## **Fab Shops- Manpower**

Aecon- 31 Academy- 17 Aptim- 11 Ed Ex – 18 Worley- 40 PCL- 21

## Genesee

The scheduled outage has finally arrived on this site. API is doing most, if not all, of the demolition inside the powerhouse.

I've been hearing amazing things about our members. They have truly gone above and beyond, ensuring everything is running smoothly and safely. Their dedication is truly commendable. **PCL** is also continuing to complete its construction tie-in packages during this outage.

Most of our other contractors continue on the commissioning for the Capital Power start-up crew.

## **Manpower:**

PCL- Days-195, Nights- 83 Lorneville- Days- 28, Nights- 15 Chemco- Days- 20, Nights- 5 API- Days- 58, Nights - 29

## Husky (Lloyd)

As I write this article, Ed Ex will have completed this outage on the refinery side (Alberta side) with a small crew remaining to demobilize.

Some of our members have deposited their Travel Cards into Local 179 (Saskatchewan) for the outage in late May on the upgrader side, which is Local 179's jurisdiction.

## **Pulp Mills**

## Mercer Pulp Mill (Peace River)

With Peace River Mill being the first to have an outage, our contractor, CIMS, struggled to man this project. But, as always, this special group of professionals came through and went on to complete the shutdown in a safe manner.

## Grand Prairie Pulp and Paper Mill

**TVE**: has completed this short outage, with our members there stepping up as well.

Thank you all for this!

In closing, I wish all of you a wonderful, fun summer. Enjoy family and friends. Stay safe! To all my Job Stewards, you are simply the best!

Thank you kindly,

Terry Fraser, Business Agent terry: fraser@local488.ca | 780-722-6334

## **JASON ELIAS**

**Pipeline Representative** 

## Good day, Brothers and Sisters

I hope this report finds you well. Here is a quick overview of ongoing and possible up-and-coming projects in Alberta.

Currently, O.J. Industrial Maintenance is working on a 20 km spread of 28 inch pipeline at Syncrude.

Structural work has started in Fort Hills, with an expected 2-3 months duration. An additional 6 km of 28 inch is also yet to be awarded.

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Robert B Somerville has also been awarded 20 km of plastic mains with an additional 90 services in and around Edmonton. In addition, they have also been awarded approximately 20 km of steel mains up to 6 inch and 2,000 services, and 3 km of 12 inch.

## **Upcoming Projects**

We have been working aggressively with our contractors and the PLCAC on enablements for work that has historically been done non-union.

Some examples of these projects are:

Enbridge is seeking a contractor for 66 km of integrity digs between Alberta and Manitoba. This work is supposed to generate approximately 38,000 man-hours.

## Shell Canada's Atlas Phase One Project

Fort Saskatchewan

 $12 \ \rm km$  of NPS 16

9 km of NPS 8

With risers at both ends.

Expected duration: Sept 2024 to March 2025.

## NGTL - Valhalla North Project

33 km of 48" from Saddle Hills to Grand Prairie

We must continue working aggressively and be flexible in how we think and confront today's challenges. The bottom line is that we need our contractors to the bid tables to put it into perspective.

Overall, NGTL has awarded approximately 26 projects to date, with 72% of the work AWARDED TO NON-UNION/ CLAC contractors, including the last ten spreads - Sunrise, Saturn, WASML, Lundbeck, Longview, Colt, Turner Valley, Bear Canyon, Elko, Noth Star and Red Earth.

To meet prevailing market conditions, efficiency, and production packability, we must adapt and strive to find the best balance for our members and contractors.

Lastly, I would like to thank everyone who pulled industrial slips to help with the spring shutdowns. Your contributions make a world of difference, and continue to help make Local 488 shine.

I hope you have a great summer with your friends and families!

Fraternally,

Jason Elias, Pipeline Representative jason.elias@local488.ca | 780-819-4090



## **ANGUS POTSKIN**

**Business Representative** 

## Tanisi and good day, valued Local 488 members

I will begin with promoting the Skills Show Case opportunity that comes around yearly. This event is termed UA Western Regionals and takes competitors from the following UA Locals:

- Local 254 The office is located in Winnipeg, Manitoba, and they have jurisdiction over all of Manitoba.
- Local 179 The main office is in Regina, Saskatchewan, with a satellite office/training center in Saskatoon, Saskatchewan, and has jurisdiction over all of Saskatchewan.
- Local 488- The main office is in Edmonton, with satellite offices in Fort McMurray and Calgary.
- Local 496 Calgary.
- Local 170 The office is located in Annacis Island, Delta BC, and has jurisdiction over all trades except HVAC/R for mainland BC.
- Local 516 Office located in Surrey, B.C. This is a stand-alone HVAC/R that oversees all of BC.
- Local 324 Office located in Victoria, B.C., and they have jurisdiction over all trades, except HVAC/R for all of Vancouver Island.

The trades represented in the competition are Steamfitting, Sprinkler Fitting, Plumbing, Welding, and HVAC/R. Each local will do their best to send as many competitors as possible in the trades their respective locals have jurisdiction over. Local 488 has sent the following five competitors:

- Jacob Henderson Sprinkler Fitter, employed at Vipond.
- Eli Quinn Plumber, employed at Arpi's North.
- Maryjane Labrecque–Welder employed at SMC 2.0.
- Rob Campbell HVAC/R, employed at CTR Refrigeration.
- Austin Sheldrake Steamfitter, just finished school before the competition.

The Alberta Pipe Trades College hosted this year's competition, and what an event it was. The APTC staff and instructors all played an integral part in seeing this competition from the beginning until the end. Days began early and ended late. There was support provided by all UA locals in attendance, as well as Ray Lemieux and Jamie Macpherson, both Training Specialists for UA Canada. The winners of each trade of this event will go onto the UA Canada finals held in Halifax in June of this year. Then, the winners will represent Canada, District 6, and compete against the Americans in the five other Districts. There were three days of competition, ranging from two full days of practical competitions followed by one day of Red Seal-rated exams and a UA history exam.

Of our five competitors, Rob Campbell, HVAC/R, took first in his discipline and will go to Halifax. The four others all showed well, and it came down to the wire for all. Please share with me a congratulatory acknowledgment to all five for representing Local 488 to their fullest. I would also like to give a large shout-out to Nancy Fontes, APTC Office Manager, for her work in supporting the hosting of this program. Additionally, I extend my gratitude to Chris Waples. Training Director of the APTC for his tireless dedication in ensuring the smooth operation of this event. Thank you both for the long days and effort in putting forward a well-run event. Local 325, Victoria, will be the host in 2025, and I know full well that Local 488 will represent the area well, given all the experience gained above.

## ANGUS POTSKIN

**Business Representative** 



Local 488 Member & 3<sup>rd</sup> Year Sprinkler Apprentice Jesse Bennett(middle) taking gold in the Sprinkler & Fire Protections Systems competition. Ethan Swain(left), Jared Quast Member of Local 496 and Vipond Calgary(right).



Local 488 Member & 3<sup>rd</sup> Year Sprinkler Apprentice and employee of Troy Life & Fire, Jesse Bennett.



This pic from left to right - Local 488 BM Rod Mackay, UA Canada National Training Director Mike Gordon. Followed by all competing apprentices in the UA Skills Western Regional event hosted at the APTC. Last but not least, to the far right is our Milwaukee Product Rep, Najaf (Jeff) Bhimji.



This is a pic of Sprinkler Apprentice Member Jacob Henderson competing in the Sprinkler Fitting Skills event of UA Canada Western Regionals. This event ran from April 30 to May 2.



This is a pic of Apprentice Member Eli Quinn competing in the Plumbing Skills event of UA Canada Western Regionals. This event ran April 30th to May 2nd.

#### **Skills Canda Alberta Update**

This is a late addition to this news article. The week following the UA Western Skills Event, the Skills Canada Alberta Regional was hosted at the Edmonton Expo Centre. I do have some great news to share on the winner of the Sprinkler Systems & Fire Protection Systems competition winner. This is none other than our own Local 488 Sprinkler Apprentice Jesse Bennet. Jesse is an Apprentice Employee of Troy Life & Fire Safety. Please congratulate Jesse as he moves on to the Skills Canada competition held this year in Quebec.

I want to extend a heartfelt thank you to Local 488 Sprinkler member John Vetra. In addition to volunteering as a PTC member (more details below), John provided invaluable assistance before, during and after the event, ensuring everything ran smoothly.

A thank you to the PTC Members, Provincial Technical Committee, Committee Chair Mike Kastern Local 496 Sprinkler Rep, Rob Russell of Vipond, Chris McCloskey of Red Deer College, Graham Dewar of Victaulic and, of course, John Vetra. A shout out to the team of Troy Life & Fire of Dwayne Isle (judging), Mike Palma (try a trade and trade promoting), Kevin Churcher (design try a trade and fire protection design promoting) and David Mcilwrick (try a trade and trade promoting).

Like the UA Skills event, Skills Alberta relies on a dedicated team to ensure its functionality and success.

## Now for a very brief report for the sectors that I oversee.

### **Plumbing:**

I am now the Chair of the Plumbing Sub-Council for the Safety Codes Council of Alberta. I have been actively involved with the safety codes for eight years. With those that have preceded me, Steve Ennis, former Plumbing Rep, and Cal Ploof, former Lead Organizer, Local 488 is now recognized as a strong contributor to the development of plumbing, gas and private, wastewater, and rural sewage for code development. It has taken long days of volunteering to accomplish this, and it will bode well for those to come after me in showing the true nature of what UA Local 488 can bring to the table as subject matter experts.

### **Sprinkler:**

I am now a member of the Alberta Fire Chiefs Association and the Alberta Fire Safety Association of Alberta. This role is integral to the acknowledgment of the Sprinkler Fitter Trade. Note that I am not the subject matter expert, but I am the lead in bringing forth information to the Sprinkler membership and then back to each respective association. This will mean more long days of volunteer commitment, but sharing with the province what this trade brings to the table is paramount and misunderstood. This involvement is new in its development, and I will provide updates as this role evolves as the commitment increases.

Once again, to conclude this report, please continue to look at the Local 488 website to stay updated, as there are continual monthly changes. If you have any questions, please email me, call me, or visit me. I look forward to seeing our members at the upcoming membership meeting on June 15, 2024.

Please be good to one another and continue to believe in Local 488 as we in Local 488 believe in our membership. So, stay safe, work safe, and enjoy life.

Thank you, **"4**+ **"4**+ hay-hay

Angus Potskin, Business Representative angus.potskin@local488.ca | 780-920-6323

## BUSINESS DEVELOPMENT DEPARTMENT CODY TELFORD, BOYD CURRIE & DAN WATSON Business Representatives









Carson Gilgan - Spruce Grove Comp March 2024 Elizabeth Korniski -Salisbury Comp April 2024

Dylan Nickerson - Leduc Comp March 2024 Nathan Schmidt - Bev Facey March 2024



## Greetings, Sisters and Brothers

## Spring is (finally) here, and we hope you are all looking forward to some long summer nights.

With the school year coming to an end, we are excited to be gearing up for our biggest event of the year at the annual Provincial Skills Canada Competition held at the Edmonton Expo Center on May 8th and 9th. This 2-day event hosts over 10,000 students, teachers, parents, and chaperones from all over the province who are eager to explore the skilled trades and watch apprentices compete in action. Unions, vendors, clients, and employers from all types of industry are there to showcase and promote the trades and their businesses. The amount of networking and people we meet at this event is staggering, as it is like the Super Bowl of skilled trade events. Last year we were stationed directly beside CNRL so we could both talk about what a career can look like in the piping trades and beyond, as many of our members work directly for owners and clients such as CNRL. Students will often come up to us at other career fairs and tell us how much fun they had trying our virtual welding simulators at Skills, and fabrication teachers have second-guessed their career choices once they see our wage pages on display! It is an event we look forward to attending every year to promote the skilled trades and the careers that UA Local 488 can offer.

In previous pipeline articles, we touched on a merger that was in the works with a company we had recently signed, and we can now elaborate on what that transition will look like going forward. Fort McKav Mechanical Services (FMMS) has now partnered with PIM Construction Inc. to offer clients specialty mechanical services such as controlled bolting, machining, and leak repair/detection. Our members previously working for FMMS have now transitioned to PIM, as they look to expand their footprint on multiple sites across Alberta and beyond. A cold-cutting and/ or controlled bolting certificate from our Alberta Pipe Trades College can provide additional job opportunities with these types of specialized contractors. These specialty skills that our experienced members provide give confidence and assurance that a plant will run smoothly and that work will be done right the first time. This is a testament to the technical training the UA can offer by staying ahead of the curve to provide our contractors with highly skilled, well-rounded tradespeople.

Our Flame to Fame High School Welding Scholarship is growing, and we are happy to announce that we have now partnered with six schools in Edmonton and surrounding areas to award exemplary 30-level welding students. These schools have fantastic welding/fabrication programs and offer support for students looking to get into the trades. Their teachers understand the value that unionized construction trades bring to the table and regularly invite us to speak to their students as industry partners to share our stories and elaborate on the vast opportunities beyond your trade ticket. We would like to congratulate these exceptional students and thank their schools for supporting our initiative: Leduc Composite-Dylan Nickerson, Bev Facey- Nathan Schmidt, Spruce Grove Comp- Carson Gilgan, Salisbury Comp-Elizabeth Korniski, and Jasper Place- TBD (June). Our first recipient, Carson Gagnier from Harry Ainlay, has now been dispatched to PCL's fabrication shop, and we look forward to bringing him in for membership in the very near future. This grassroots initiative has now come full circle with our partnership with PCL, and we hope this will continue to bring direct recruitment results for talented, aspiring young welders for decades to come.

Fraternally Yours,

Your Business Development Representatives

Cody Telford

cody.telford@local488.ca | 780-918-5933

## Boyd Currie

boyd.currie@local488.ca | 780-278-0836

### **Daniel Watson**

daniel.watson@local488.ca | 780-619-5485

## THE EDMONTON PIPE INDUSTRY HEALTH, WELFARE & PENSION TRUST FUNDS

## **Dear Plan Member**

## **Pension Plan**

We would like to remind members of the Pre-Retirement Forecasting Tool for those who have a pension with The Edmonton Pipe Industry Pension Plan.

The tool will assist Members with financial retirement planning. Please visit the website www.epibenefitplans.com for information on registration. The Administration Office staff will be able to assist you in using the tool once you are registered.

## Health & Welfare Plan

Members are responsible for informing the Administration Office if a spouse/dependent no longer meets the definition under the terms of the Health & Welfare Plan:

#### Spouse means a person who is:

- 1. Married to the Member and has not been living separate and apart from the Member for one (1) or more consecutive years, or;
- 2. If there is no person to whom (1) applies, a person who has lived with the Member in a conjugal relationship for a continuous period of two (2) years.

### Dependent Child means a person who is under age 25\* and is:

- 1. A natural or legally adopted child, or;
- 2. A step child, who is dependent upon the Member for support and lives with the Member in a regular parent-child relationship, or;
- 3. A foster child or other child, who is dependent upon the Member in a regular parent-child relationship and the Member has legal guardianship.

\* Children aged 18 to 25 must be in full time attendance of a post-secondary education program.

If the Administration Office is not informed in a timely manner, you will be responsible for reimbursing the Plan for claims paid for ineligible dependents.

Should you have any questions, please contact the Administration Office.

Respectfully submitted,

**Rick McAteer**, Executive Administrator The Edmonton Pipe Industry Health, Welfare & Pension Trust Funds

## EPT BUILDING & FRATERNAL SOCIETY REPORT

## **Dear Sisters and Brothers**

We are thrilled to share some exciting news regarding our Fort McMurray Downtown Revitalization Grant.

Through this initiative, we are embarking on a journey to uplift the appearance and functionality of our office space, contributing to the vibrant revitalization of downtown Fort McMurray.

.....

Our efforts have already begun at our Fort McMurray office, and we eagerly anticipate the completion of these enhancements by spring or early summer. Here's a glimpse of what we're working on:

- Refreshing the building with pressure washing and repainting.
- Introducing cladding and improved lighting to elevate our presence downtown.
- Enhancing our parking lot with the installation of new drainage systems, resurfacing, and landscaping improvements.
- These endeavors signify significant progress as we strive to enhance both our physical presence and operational efficiency in Fort McMurray.

We extend our heartfelt gratitude for your continued support and trust in our endeavors. Should you have any questions, suggestions, or feedback regarding our building maintenance and enhancement initiatives, please don't hesitate to reach out. Your input is invaluable to us and plays a pivotal role in shaping our future endeavors.

In unity and solidarity,

Rod McKay (Chair)	Ken Klassen
Randy Southworth (Co-Chair)	Boyd Currie
Daniel Watson	Peter Neary
(Recording Secretary)	Mark Robinson
Jimbo Brown	Frank Barton
Dan Boisvert	

## **POLITICAL ACTION COMMITTEE (PAC) REPORT**

## **Dear Brothers and Sisters**

## It's been a hectic time lately, both here in Alberta and in Ottawa.

This month, we want to discuss two major topics: the ongoing debate surrounding MLA Rhiannon Hoyle's Skilled Trades Act Bill 207 and the 2024 CBTU Conference held in Gatineau, QC.

The United Conservative Party's Skilled Trades Act has stirred controversy in Alberta over the past few years. This act allows workers to practice skilled trades without proper certification and permits changes to a trade worker's scope of work without adequate consultation.

On Monday, May 6, 2024, we attended the House of Assembly with the Building Trades of Alberta to discuss MLA Rhiannon Hoyle's Skilled Trades Act Bill 207, under debate. The bill will be voted on May 13, 2024. The bill holds significant importance for us, especially considering the training facilities we have here in Edmonton.

#### CBTU Conference April 28-30, 2024

The Conference events started with a beautiful ceremony honoring the fallen, injured, and sick workers across this country. The numbers of deaths and injured workers are staggering, and we need to emphasize safety across all job sites. The speakers brought the crowd to tears with their compelling stories of workers going to work to never make it home. "Mourn the dead, Fight for the Living" chants roared across the crowd as it ended, and we all laid a flower down to pay our respects to the families of such tragic loss.

This year's conference was a resounding success. Workshops focused on two crucial topics: Building it Green and Mental Health in the Construction Workplace. A prominent theme throughout the event finished with a spectacular and energetic speech provided by Olympian Claira Hughes.

This year's lineup included our Provincial Minister of Advanced education, Rajan Sawhney, who delivered a compelling speech promoting Alberta to building trades unions across the country. Minister Sawhney also addressed the shortage of skilled trades, emphasizing the importance of training more young people and highlighting the benefits of joining the trades. She also expressed the pilot Project Expansion that will see funding to all union training centers. She will be visiting our training center soon. Minister Randy Boissonnault of Edmonton, the current Minister of Employment, Workforce Development, and Official Languages of Canada, acknowledged the value of our skilled trades and thanked us for our hard work. He emphasized the need for companies to create Canadian jobs as we continue to attract large investments.

Minister of Labour Seamus O'Regan reiterated the importance of skilled trades and emphasized the need for funding and capacity expansion for union training centers nationwide.

Prime Minister Justin Trudeau discussed job creation, union support, and the transition to clean energy, particularly in battery production and electric vehicles. He highlighted Canada's position as the world's second-largest EV supply battery producer.

Other major projects discussed at the meetings included the Bruce Power Nuclear Facility, the Port of Argentia, White Rose Expansion, Offshore Wind Markets, Carbon Capture Storage, and Petrochemical Expansion.

NDP Leader Jagmeet Singh pledged to fight for the working people and prioritize union jobs. He advocated for policies to prioritize residents in job opportunities over temporary foreign workers (TFWs), suggesting that if TFWs are needed, they should be sourced through union halls to ensure fair wages and working conditions. The CBTUI pushed all leaders to consult all union halls before looking out of the country for workers.

> Singh also proposed anti-scab legislation across Canada and emphasized the need for affordable housing to support Canadian families.

> > The conference was more political than union-based and provided a platform to hear the leaders of each party's thoughts on skilled unionized labor. They all spoke highly of the Canadian Building Trade Worker, however they dodged questions as expected. Across all parties, it was noted that we will be needed for the construction projects across the country on the horizon.

At the local level, we will be organizing some town hall events with political people and expanding the listening campaign to engage our membership. Be watching our website for details as they come up.

For further information, please don't hesitate to contact our committee at pac@local488.ca

Pascal Contant

Carl Wilson (Flip)

Take care and stay safe!

## PAC Committee

Andrew Connor Al Lakey Desmond Francis (JJ)

## **Brothers and Sisters**

As we enter the summer months, the Supplementary Trustees send our warmest wishes to everyone. With the conclusion of a busy spring turnaround season, we'd like to remind you all to nominate any apprentices for the Peter Mras Award. Applications can be found on our website under documents and forms. There are ten awards at \$1500 each to be granted, and the deadline is fast approaching. Additionally, apprentice welders can now have their initial CWB test reimbursed after completion. This will help the welding apprentices gain valuable skills without the cost burden.

Another exciting initiative that started last year will soon begin again, featuring Elks tailgating at all games, including the big Labour Day rematch in September, where we'll once more celebrate unionized labour at the game. Keep an eye out for sign-ups and ways to participate. Additionally, we're extending our new swag development and giveaway to recognize the efforts of our members day-to-day. Furthermore, we take pride in sponsoring the Cure Cancer Foundation, You Can Ride 2, and other important charities within our community.

We wish Tyler Cherkowski the best as he competes in the World Skills competition in France, representing the refrigeration category. Tyler showcased his skills at the Edmonton Skills Exhibition in May and will now journey to Quebec for the national exhibition before heading to France in September. This accomplishment is truly remarkable, and Local 488 is proud to sponsor Tyler on this journey. We'll all be rooting for you! Good luck!

We continue to make a significant impact in the community, especially through our bursaries, which greatly benefit our members' children. In this edition, we spotlight Brother Jay Vollrath and his children.



Brother Jay Volrath's dedication to his children's education, coupled with Local 488's Supplementary Benefit Program, paved the way for their remarkable success as

accomplished professionals. Please see letters from Jordan and Jenelle detailing how the Supplementary Benefit Educational Bursary has helped them achieve their professional goals.

#### Dr. Jordan Vollrath:



"I wanted to express a heartfelt thank you to UA Local 488 and its educational bursary program. These grants affording myself and our family opportunities which otherwise may never

have been possible. Local 488's scholarships enabled me to study biology at the University of Alberta where I later went on to study medicine and became a family physician, while my sister similarly studied sciences before going on to complete her doctorate in pharmacy.

Thank you for enabling us to pursue our dreams"!

#### Jenelle Northcott:



"Many thanks to Local 488 for their generous bursary program. With this support, I was able to complete my undergraduate degree in biology at the University of Alberta and continued on to receive my Doctorate in Pharmacy in

2019. I am now working as a community pharmacist in East Central Alberta and am incredibly grateful to practice a career I love. Thank you again, I am truly grateful for the opportunities Local 488 has afforded me."

## Supplementary Trustees

Pascal Contant	Maria Gigliotti
Rod Mckay	Dan Boisvert
Rod Carlson	Robert Taylor

## **ENTERTAINMENT COMMITTEE REPORT**

## MUST BE REGISTERED TO ATTEND!

We look forward to spending the day with everyone.



## **Greetings, Sisters, and Brothers**

Registration for our 2024 Annual Family Picnic is now closed. We eagerly anticipate another day packed with fun alongside our members and their families.

Get ready for more excitement this summer! Join us at a Riverhawks baseball game at RE/ MAX Field on July 21, with the first pitch set for 1:05 pm. Online registration will open the first week of June. Stay tuned to our website and Facebook page for updates and more information.

Don't miss the Long Service Awards Banquet on Saturday, August 17, 2024, hosted at the River Cree Resort and Casino. This event commemorates UA Local 488's 120th anniversary, as Local Union 488 was chartered on September 10, 1904. Eligible award recipients should have already received their personal invitations by mail. Tickets are priced at \$75.00 per person, and the registration form can be found in this edition of the Pipeline Newsletter or on our website and social media pages. Act quickly, as this event sells out fast! All members are welcome to join us as we celebrate 120 years as a union and honour those who have shaped it into what it is today. Remember, awards are presented in the year following your achievement. This year, we celebrate individuals who were initiated in years ending with 3 and 8 (1958, 1963, 1963, 1973, and so on, up to those initiated in 1998 celebrating their 25 year).

Stay tuned for the West Edmonton Mall Galaxy Land event on Saturday, October 19, 2024, with online registration opening one month prior (keep an eye on our website and social media pages). And, to wrap up the year, don't miss the Annual Children's Christmas Party planned for Sunday, December 8, 2024.

We extend our sincere appreciation for your unwavering support and active participation. Make sure to keep a close eye on our website and social media pages for upcoming announcements and event registrations. We eagerly look forward to your continued engagement in our committee events.

### On behalf of the Entertainment Committee,

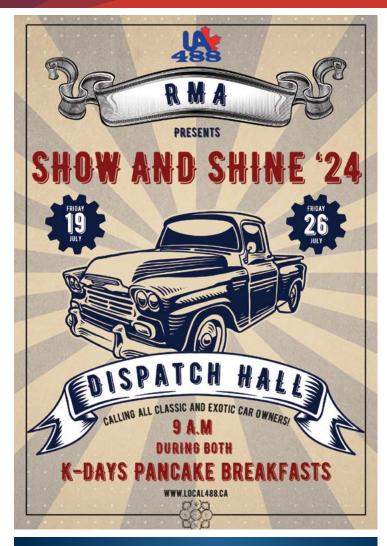
Randy Southworth - Chair Maria Gigliotti -Recording Secretary

Jose DaSilva Brett Buck Peter Neary

Robert Elliott Doug Bosse Brandon Carlson Darrick Gilbert Mike Todd



## **ENTERTAINMENT COMMITTEE REPORT**





Popcorn, snacks, pop, and juice boxes will be provided.

"G" pr "PG" Rated Movie to be announced at a later date, suggestions welcome via entertainment.committee@local488.ca 2024 EVENTS

SAVE THE

June 1 • 11:00 am-4:00 pm Family Picnic (REGISTRATION IS CLOSED)

July 21 • 1:05 pm Riverhawks Baseball game

August 17 • 4:00-11:00 pm Long Service Awards Banquet

Fall (TBA) • 7:00-9:30 pm Family Movie Night in the Dispatch Hall

October 19 • 7:30-10:30 pm WEM Galaxy Land TICKETS ARE NOW \$20

December 8 • 11 am-4 pm Childrens Christmas Party

## **ENTERTAINMENT COMMITTEE REPORT**



Annual Banquet & Dance

3 PM	Registration & Cocktails
4:30 PM	Awards (25-45 years)
6 PM	Buffet Dinner
7 PM	Awards (50+ years)
PM-12 AM	Dance

River Cree Resort and Casino Discount Available for a Hotel Room 300 East Lapotac Boulevard Enoch, AB T7X 3Y3

#### Come for all or just the Dinner and Dance. Long service award recipient and one guest receive complimentary tickets.

\*Please leave deposits for all award recipients, as this secures your seat. The cheques will be returned upon arrival at the banquet. **Cheque or cash must be received prior to the awards.** Please drop off cheque or cash to the Local Union Office, or mail it to **16214-118 Ave NW, Edmonton, AB T5V 1M6** with attention Shawna to secure extra seats to the awards night.

*Tickets will be available until August 2, 2024 or until sold out at the Edmonton Local Union Office, 16214 - 118 Avenue.* Please ask for Shawna at the Main Reception.

## Long Service Awards Banquet & Dance REGISTRATION

MEMBER First Name	MEMBER Last Name	
MEMBER UA Card Number		
Additional Guest First Name	Additional Guest Last Name	
	Number of Additional Tickets Required \$75 per ticket required	

## Payments / deposit can be made by:

- Mailing or dropping off this registration form with cheque (s) to the main office.
- In person at main reception using debit or credit card.
- Email this registration form and e-transfer payment / deposit to: Entertainment.Committee@local488.ca

### Make sure to add ua CARD# and "AWARDS" in the message line - confirmation e-mails will follow.

## **Greetings, Sisters and Brothers**

## When a member commences receiving their pension, they automatically become an RMA member.

We encourage all members to participate in our functions, reunite with old acquaintances, or make new friends. On the first Wednesday of every month, excluding July and August, we host a free luncheon in the dispatch hall, starting at noon with a short meeting and raffle draws following the meeting. This is a reminder to members that they can bring one guest to any of our functions.

To access current information about RMA activities, log onto the Local 488 website (www. local488.ca). Click on the menu and then select RMA, and then Calendar of Events. Under this section, there will be listings of currently planned functions and ongoing scheduled activities such as dinner club, crib, and golf. Our functions sell out quickly, so book early to avoid disappointment.

A heartfelt thank you to our coffee servers, who consistently contribute

their time between 8:00 - 10:00 am Monday – Friday. With the occasional attendance of fewer than six members, we extend a warm invitation to skip the routine of Tim Horton's visit and join us for enriching fellowship and coffee.

Also, a special thank you to the Ladies Auxiliary headed by Tove Brenneis for the preparation and serving of our monthly luncheon.

Mark your calendars for the upcoming Pancake Breakfast on Friday, July 19 and 26, hosted by the RMA in the Dispatch Hall. All proceeds from this event are directed towards charities involved in medical research, reflecting our commitment to community welfare.

In the spirit of unity and shared experiences, let's continue to make the most of our RMA events, fostering a thriving community for all.

#### 2024 EXECUTIVE

PRESIDENT: Brian Filax VICE PRESIDENT: Andre Stor SECRETARY: Barb McNeill TREASURER: Serge Champagne

#### DIRECTORS

GOLF CO-ORDINATOR: Mel Brenneis CRIB CO-ORDINATOR: Dave Campbell VISITING CO-ORDINATOR: Leon Husereau DINNER CLUB CO-ORDINATOR: Jim Danielson RAFFLES CO-ORDINATOR: Dale MacLachlan SUPPLY CO-ORDINATOR: Peter Neary SOCIAL COMMITTEE CO-ORDINATOR: Andre Stor

### SOCIAL COMMITTEE

Serge Champagne . Barb McNeil Leon Husereau

Andre Stor Dave Campbell

To Local 488 Members:

Please consider running for the RMA Executive Board and/or Volunteering!

On behalf of the Officers and Members of UA Local 488, we wish good health and success for the future to those Members who have recently retired.

NAME	Years of Service	NAME	Years of Service	NAME	Years of Service
Jose Velazco-	26 years	Appa Rao Karri	7 years	Rod Brownlee	18 years
Henriques	20 years	Winston Kelloway	20 years	Jerome Pittman	24 years
Aristides Guillen	28 years	Tim Hewko	21 years	Hamdi Naboulsi	43 years
Devin Wanner	23 years	Edmund Garden	14 years	Bradley Findlay	16 years
Robert Lajoie	41 years	Clayton Cormack	18 years	Jay Kisling	25 years
Mark Zabielski	34 years	Ken Stockdale	27 years	Patrick Wong	13 years
Kevin Gering	14 years	Derek Berg	24 years	Kenneth Fulford	24 years
Michel St. Arnault	34 years	Scott Halldorson	38 years	Mark Melnyk	33 years
Lance Royer	31 years	Ronilo Jalbuna	7 years		
Vaithees Shunmugam	15 years		_		0.4

On behalf of the Officers and Members of UA Local 488, congratulations on your Long Service Award.

#### 70 Years of Service

#### Congratulations on your Milestone Award!

#### Matear, Louis

**65 Years of Service** 

#### Congratulations on your Milestone Award!

Finnemore, Ray Gartner, Theodore Klemp, Bernhard McCarvill, Edgar R. Vollmer, Frank J. Ziegler, Gerald

### 60 Years of Service

#### Congratulations on your Milestone Award!

Bailey, Arthur F. Blais, Andre J. Chenier, Roger Currie, Richard Holterhus, Wilfred Kirk, Robert MacKenzie, Roy E. Muzyka, Clarence H. Rocheleau, Fernand Sauve, Gerald A. Soch, Wilbert E. Specht, Richard G. 55 Years of Service

Adkins, Lee Albers, Ben Anderson, Irvin Babichuk, Sandy A. Balestri, Roland

Beer, Gordon R. Bibeau, Leo Bibeau, Real B. Bouchard, David Brownrigg, James Callbeck, Barry G. Christie, Lawrence W. Cowie, James L. Cyre, Donald Delger, Jacob Evans, Ronald C. Geiger, Garry P. Harrison, John Houle, Richard Jay, Garry Kanerva, Esa J. Komick, Rudolph Laforge, Fredrick Laidlaw, William A. Lebrun, Michel Loewen, Roy Mann, Francis N. McClelland, John Molzahn, Alfred Nagy, Steve P. Penny, Ivan Perreault, Stephen P. Read, Blayne C. Reinhart, Allan R. Robbins, Donald E. Ryhorchuk, Edward

Batey, Charles W.

Beaudoin, Daniel

Beaulieu, Real G.

Schermerhorn, Raymond Schlosser, Deloyd A. Schnell, Clifford L. Scobie, Brian C. Screpnek, William Smyth, Thomas D. Stephenson, Jeffrey S. Svitich, James Sweeney, James S. Trudel, Andre Uzelman, Melvin M. Vroman, Huntley Workun, Stanley A. Yorke, Barry S.

## 50 Years of Service

#### Congratulations on your Milestone Award!

Alarcon, Jose H. Arnal, Larry Barry, Alton B. Beach, William L. Boisvert, Andre B. Bond, Ivan J. Boucher, Jean M. Canoa, Henrique A. Chand, Peter Cuerrier, J. Robert V. Djogovic, Momcilo Dupal, George Fox, Gerald R. Georgoulas, Dimitrios Gillis, James M. Grabski, Edmund Hackett, Kenneth

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On behalf of the Officers and Members of UA Local 488, congratulations on your Long Service Award.

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#### 30 Years of Service

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## 25 Years of Service

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John Sacilot	February 12, 2024
Ronald Minchin	February 9, 2024
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Kyle Constantine	March 3, 2024
Reginald Perigny	March 13, 2024
Bert Turcotte	March 15, 2024
James Desroches	March 18, 2024
Willard Burger	April 7, 2024

From the Staff and Members of the Local, our deepest Sympathies to the families and friends of our Brothers & Sisters who have recently passed away. Solid arity Since Solid arity Since Their commitment and support of Local Union 488 will not be forgotten.



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