

WISH STORY WHY ARE WE DOING THIS

A child is diagnosed with a critical illness every 20 minutes. With three new children facing critical illnesses each and every hour, the need for donations is continuous.

Make-A-Wish Canada's goal is to bring every eligible child's wish to life and they cannot grant wishes without help.

One of the many children: Nineyear-old Jasper was diagnosed with a brain tumour before he turned two. Jasper spent many dark and trying days in the hospital after he relapsed twice. As a result of intense treatments, Jasper faced speech, balance and co-ordination challenges. This affected his ability to play as much as he would have liked to throughout his early childhood.

In 2022, Jasper's wish to be on a broadcast with TSN personality Jay Onrait, came true. Since then Jasper's mom, Melanie, shares how the wish has impacted him. "After celebrating Jasper, his confidence was soaring through the roof." She continued, "On his wish day, he transformed into someone who could have taken on the world!".

RAFFLE & SALES

Our most exciting fundraiser event is our upcoming prize basket raffle. Tickets available at the hall.

will receive the bear at the end of the day.

Draw April 17, 2024

PRIZES 1ST Signed Glenn Anderson Jersey Tailored Carhartt Bibs, Steel-Toed Boots, UA 488 Toque, & UA 488 Long Sleeve Shirt \$300 Dinner Gift Card, \$100 Uber Ride & Movie Passes

Ticket Cost: \$2 each

CHOCOLATE & SUPPORT Chocolate-covered almonds, available at the hall. \$3 each

Graciously accept any monetary donation to support the Make-A-Wish Foundation.



Conveniently contribute via the provided QR code or visit the Hall.

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NEXT GENERAL MEETING

Sat. Mar 16 • 9 AM

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

www.local488.ca

ROD McKAY

Business Manager

Greetings, Sisters & Brothers,

I hope 2024 has started off well for you and your loved ones.

The little snow we received is beginning to melt, daily temperatures are on the rise, and our contractors have started requesting our skilled workforce to man the turnarounds. This is a sure sign that April showers & May flowers are right around the corner.

I am glad to report that the spring of 2024 will be a busy time of year. Since writing this edition of the newsletter, we would have seen numerous calls on our website regarding the outages. We are expecting to dispatch over 2200 UA this spring alone. Here is a brief description of some of these calls & the approximate dates.

Owner	Pre-Shutdown	Shutdown	End Date
Syncrude	2024-02-12	2024-03-27	2024-05-27
CNRL Horizon	2024-03-15	2024-05-10	2024-06-19
Nova Joffre	2024-03-18	2024-04-26	2024-05-16
Suncor Base	2024-03-11	2024-04-26	2024-06-26

Melloy will have work on these projects, and 42 West will have work at Horizon & Albian. For the most up-to-date information, please visit our website. www.local488.ca

Upcoming industrial work and underground construction are ongoing at Air Products' new \$1.6 billion hydrogen facility. As mentioned earlier, we are waiting for the Mechanical contracts to be awarded. I am glad to report we have a couple of signatory contractors in talks with the owner & should hear the results sooner than later. This project will help to create thousands of jobs, grow the economy, reduce emissions, and put Canada on a path to achieving net zero by 2050.

Dow Path2Zero is moving slower than I like. Here is a brief history of how we got here. The project was announced on October 6, 2021, and the final investment decision was announced on November 28, 2023. The project will support approximately 8,000 jobs during peak construction and around 450 full-time jobs when operating. This \$10 Billion project includes, but is not limited to, the following components: Hydrogen-fueled ethylene cracker, expanded polyethylene production, power & steam cogeneration, and carbon sequestration (off-site). Carbon sequestration, specifically off-site, refers to the process of capturing and storing carbon dioxide (CO2)

emissions from the atmosphere. I am pleased to report our contractors are bidding work on this mega project. When additional information becomes available, you will be promptly informed.

The Fab Shops are doing well. We have seen several calls on our website, and I am pleased to say that our signatory contractors have bid on over 1 million man-hours of fabrication work within the last few months. While it is too early to determine who will receive these contracts, the fact that our Fab Shop contractors are actively bidding is promising. I have said before the UA having the fabrication work significantly increases our chances of securing fieldwork. As mentioned at January's union meeting on Saturday, January 20, the notice to bargain was forwarded to our fab shop contractors. The current agreement is set to expire on April 30, 2024. We anticipate sharing more news regarding these negotiations at our next union meeting.

I would like to provide you with a brief recap of the key discussions that took place during the last union meeting, particularly concerning the Finance Committee, Local 488 Treasurer Mark Robinson, and myself, addressing matters pertaining to the financial sustainability of our Local & Dues.

One notable topic discussed was the nonworking dues, which have not seen an increase since February 1, 2007. The consensus among the membership was positive regarding increasing nonworking dues. Additionally, there was discussion on the introduction of a counter due, a fee that members would pay monthly regardless of their working status.

A significant point of discussion centered around the consideration of transitioning from our hourly dues structure to a percentage-based model. This change drew thoughtful conversation, as did the proposal to raise working hours from 3 hours to 4 hours.

It is worth noting that a considerable number of trade unions have adopted a percentage and counter-dues format to enhance the sustainability of their unions. I will say that I initially held reservations about the percentage-based approach. However, after careful consideration and speaking with other Business Managers and UA members who currently contribute under a percentage system, the inherent fairness of this model became apparent. Simply put, under this structure, those who earn more contribute more; those who earn less contribute less. I will remind you that any decisions we make will be presented to you for a vote.

I want to take a moment to share some information with our apprentices. Would you like an opportunity to receive some cash? Fifty (50) year member, Brother Peter Mras and his wife Ingrid started the Peter and Ingrid Mras Scholarship. If you represent the UA by showing up every day on time, if you believe in leaving the job better than you arrived, if you feel belonging to Local 488 is a privilege, not a right, I ask you to visit our web page,

RODNEY CARLSON

Assistant Business Manager

>> Rod McKay continued...

search "Peter and Ingrid Mras Scholarship" and fill out an application. You may just win.

This is a reminder that on May 5 of this year, our ICI agreement will be increasing our total package by \$2.46/hr. This is from the 3-year 16% increase you ratified in November 2022. Through this negotiation, I am pleased to provide you with an update on the financial status of our committee and trust funds. The committee and trust funds are showing financial health through our increases, sound investment decisions, prudent financial management, and diligent oversight.

In closing, I extend my sincere gratitude to the Membership, Administration Staff, Job Stewards, Agents, and Representatives for their unwavering dedication and contributions. I wish to express my heartfelt appreciation for the time and effort each of you has invested in shaping and supporting our local.

I hope to see you at the March 16 Union Meeting at 9:00 am in the Dispatch Hall.

Fraternally Yours,

Rod McKay, Business Manager businessmanager@local488.ca 780-499-7983

Greetings, Brothers and Sisters,

As we bid farewell to winter and welcome spring, Local 488 is reflecting on a busy winter and gearing up for exciting times ahead. With Good Friday and Easter break approaching, I hope everyone gets the opportunity to spend time with their loved ones.

Local 488 has been engaged in preparations for Fab Shop negotiations. The focus has been on analyzing inflation rates, studying competitor pay scales, and understanding the differences between ICI and Fab Shop agreements. A notable observation is the surge of shops in industrial parks employing less trained or skilled workers, including companies like Ledcor, Worley Cord, GMC, Phoenix, Clear Stream Energy/Flint, and Midwest.

Since taking over as managers in 2020, Rod and I's primary goal has been the well-being of Local 488. Our first goal was to get a signed ICI contract with a livable wage package. We held a special called meeting to get the member's feedback at the EXPO center. A 16.5% increase over a three-year term and hours earned on our Health and Welfare. Our next 3.6% increase is scheduled for May this year.

Looking ahead, the focus is on building a sustainable platform to ensure the longevity of Local 488. A special called meeting is in the works to explain the union's intentions and the necessary steps to ensure its vitality for the next 120 years. Members are encouraged to stay uacanada.ca/wellness tuned to our website for details on this important meeting.

In January, Joe Piazza, Director of Business Development for the Canadian Building Trades Union, facilitated a meeting between Local 488 and Project Management from Imperial Oil. The meeting involved talks about future manpower and the attraction of the younger generation to join the trades. Discussions included the success of the Business Development team's engagement and success in connecting with high schools and participating in career fairs, effectively introducing students to various trade opportunities. A highlight was showcasing a class of Journeymen welders pursuing B-Pressure certification at the college, with an impressive 4 out of 5 passing. The tour of our welding facility further emphasized the dedication of Local 488's members, leaving a positive impression on the Imperial Oil managers. Plans for future meetings will reflect a commitment to sustaining a skilled workforce in our industry. Congratulations to the newly certified B-Pressure welders.

Mark your calendars for Friday, July 5, as Local 488 is set to host its annual Golf Tournament at the Quarry. At last year's event, we successfully raised \$30,000 for the MAKE-A-WISH foundation. This year, the chosen charity is the Stollery Children's Hospital. Members are urged to promptly fill out and submit their registration form with payment, as spots tend to fill up quickly.

> I want to remind our members of the importance of mental health. Please be advised of a change in the name of the call line, now identified as UA/Canada at 1.833.788.2627. While the name has changed, the services remain consistent with what members have come to expect.

Local 488 invites all members to the March 16th General Membership Meeting. For those who won't be there, I hope you're having a great start to 2024.

Fraternally,

1.833.778.2627

Rodney Carlson, Assistant Business Manager rodney.carlson@local488.ca | 780-999-5154





PASCAL CONTANT

Business Agent

Dear Sisters and Brothers,

I'll keep this communication succinct and direct. Look who found a thesaurus. As we transition from an unusually warm yet cold winter to the arrival of spring, I want to address the upcoming Suncor Base Plant event. Our expectations are around 1800 DFL, with approximately 500 designated for the UA. Key on-site contractors include Cam, Aptim, Melloy, and Stuart-Olson Industrial Maintenance (previously Laird).

Aptim is currently involved in Plants 5 and 25, with pre-shutdown activities in progress. The mechanical window spans from May 1 to June 5, engaging around 90 UA workers, inclusive of supervision. Cam Industrial will be operational in Plants 6 and 7, focusing on substantial tasks like 50+ PSV replacements, 80+ valve replacements, 17 Exchangers (BM-PF combined), and replacing 1500+ feet of piping in various sizes. This phase will involve approximately 125 UA members, including supervision.

Melloy is scheduled for extraction work from May 13 to June 17, with pre-work starting on April 29. The plan is to hire around 100 UA workers, including supervision. Stuart Olson Industrial Maintenance will be engaged in upgrade work, with pre-work beginning around April 8 and the mechanical window set from May 15 to June 30. The expected manpower is approximately 100, including supervision.

While we anticipate Team to provide specialty services during the event, the full scope is currently unknown. Camps at Fort McMurray Village and Borealis will be utilized, with Jack and Jill rooms in use throughout the event. TAP will be available and valid from January 1 to July 1, 2024, exclusively for workers dispatched from out of province to the Manachihta Event. Workers dispatched outside this window will not be eligible for TAP at Suncor Base Plant.

We look forward to meeting all our manpower requirements and seeing you at the Suncor Base plant TA this Spring.

Other on-site contractors include Rota Flow Industrial, managing a firewater loop project with 12 employees on a 10-4 schedule under the ICI. Connect group expects a small group for spring projects during the turnaround event, as was the case last year. Additionally, CIMS is actively involved in the CBR project, employing 6 UA members. Fort Hills will host some members under Ceda performing small pitstop work in the spring, and we may see some project work develop in the summer months.









continued on next page >>

PASCAL CONTANT

Business Agent

>> Pascal Contant continued...

A safety note regarding driving is imperative. I encourage you all to take a little extra time to make your travels as safe as possible. Be cautious, as your families depend on you, and we want all workers to make it home safely. Top up windshield washer fluids, ensure adequate room for unexpected situations, and drive to the road conditions up to the speed limit. We want to see you safe and happy at meetings, family events, and worksites, so please drive with caution.

We consistently urge our members to leverage the resources at our Pipe Trades College for ongoing training and take advantage of the diverse course offerings available. With increasing manpower demands, we seek collective mentorship and knowledge-sharing to be the best when called upon. Onsite, passing down knowledge and experience to our younger members is encouraged. Recognizing gaps, we unite to maintain solidarity, supporting each other's growth. Simultaneously, we emphasize accountability for our actions across all sites.

In closing, I want to acknowledge the outstanding work our Stewards are doing in representing our organization and membership on the job. Recently, the GPMC handed out awards and recognition to well-deserving long-term stewards across the country, and many stewards from Local 488 were recognized for their contributions. Keep up the amazing work.

It promises to be an exciting year for Local 488, and I encourage all members to stay engaged in your Union affairs and participate in the events, meetings, and other offerings provided by our Local. Better participation is crucial for moving forward in a positive, unified direction. Feel free to reach out at any time: 780-288-6505 or pascal.contant@local488.ca.

In solidarity,

Pascal Contant, Business Agent pascal.contant@local488.ca 780-288-6505



This year, I have the pleasure of partaking in the Make-A-Wish Foundation's "Heroes Challenge," an event that inspires local companies and organizations to come together and help fulfill children's dreams. Click the link to donate today!!! makeawishca.donordrive.com/participant/Pascal-Contant



NEIL FERGUSON

Business Agent



Please be aware that this article is being written in late January for the spring edition of the Pipeliner. Conditions may have changed during the current time.

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After a relatively slow start to 2024, we are prepared to send out our members on the shutdown/maintenance work schedule.

Although some planned outages have been pushed back, other sites have announced mechanical (scope), which should present many good opportunities to our membership. Please get in touch with the proper jurisdictional agent for any detailed information you may require.

Here is a brief synopsis of work or overview of the work being conducted in my areas of jurisdiction.

Suncor Refinery Edmonton

Melloy Industrial: currently employs more than 35+ members working maintenance and operations assist. All major mechanical work scopes have been pushed out until further notice. Any issues which arise will be dealt with accordingly. There is also a small group which is involved with projects.

Imperial Oil Refinery/ Strathcona Edmonton

Bantrel: 38 on-site members continue to work on small packages and projects. As reported in the previous Pipeliner, Bantrel has picked up more fabrication packages for the tie-ins for the Net Zero Air Products Hydrogen Plant. More opportunities for jobs are expected to grow slowly.

Edmonton Exchanger: 45 members on-site performing routine maintenance and operations assist.

Gateway Mechanical: 2 service workers working full-time.

Melloy Industrial: 2 members on site currently planning for future outages.

Red Deer Joffre Area

ME Global (Dow) Prentiss: Cam Industrial has six members working long-term maintenance on site.

Nova Chemicals Joffre: Ceda Industrial Services Inc. has two service members on-site planning for scheduled outages. Line outages in the P1 area will begin (pre-shutdown) on March 18, 2024, and should last approximately six weeks or until the end of April 2024. There will also be an outage in the E-2 reactor area. Pre-shutdown begins July 15, 2024, and should last until mid to late August 2024.

Melloy Industrial and Team Industrial Inc. will also have people on site.

Numbers for these outages, as well as dates, are updated on our website. Please pay attention, as conditions can change.

Nutrien at Joffre: There are no planned outages at this time.

Keyera Alberta Envirofuels

Edmonton Exchanger: No major outages are planned at this time. There are two steamfitters and two welders conducting small projects/operations assist on a regular maintenance basis.

NWR Redwater

Stuart Olson Mechanical: Currently has 16 members on site. These members have been given various projects to assist the client in their search for the best-skilled tradesmen and women to add to the overall success of the plant. The current manpower is working on a filter remediation project, which could lead to many more employment opportunities.

Melloy: currently has one planner on site. This planner will oversee the debottlenecking and stainless replacement in the gasifier unit(s). The planning will also include an outage, which we, as a Local, should see in 2025.

Fort McKay Mechanical: Currently has four members on site conduction tensioning, cold cutting, and high torques. As noted in the previous newsletter, Team has been replaced by Fort McKay Mechanical.

Air Products Net Zero Project

CBI Horton: 5 members working on site. These members are nearing completion of the pipe fabrication for two upright storage tanks. These tanks are designed to work at -185 degrees celsius. This tank construction is an integral part of the system, which will cool hydrogen as needed throughout the process. Testing of these tanks and piping systems will occur in late Spring.

TERRY FRASER

Business Agent

>> Neil Ferguson continued...

Once again, I have a couple of points to stress to the membership.

- 1. Mental awareness: Maintaining mental awareness is crucial, both at home and on the job. Take the time to be mindful of any hidden issues affecting a friend, family member, or colleague. Show you care by asking them how their day or night was. These simple open-ended questions can sometimes lead to an issue that the person is uncomfortable discussing. Tell them they can call our UA Canada National Wellness Program at 1-833-778-2627 for assistance. Their services are free, non-judgmental and available to all members.
- 2. Safety Note: We have all been experiencing the freeze-thaw cycle this Winter/Spring. Please take the time to walk around your work areas and ensure they are safe. Remove tripping hazards and sand down slippery areas. This applies to the home areas as well.
- 3. Certifications and up-to-date government-sanctioned safety courses:

Once again, ensure all of these courses are up to date, as your employment timelines depend on them. The onboarding process is tedious without missing a certification or presenting an out-of-date safety ticket.

As always, take the time to assist a fellow brother or sister. It doesn't take much to be a mentor or a leader. Be aware of changing conditions and strive to be the best you can be on-site or in the home. On behalf of all the Staff, fellow Agents, Reps, Volunteers, and the Retired Members Association of Local 488, you have my pledge of solidarity and commitment.

Best Regards,

Neil Ferguson, Business Agent neil.ferguson@local488.ca | 780-554-8314

Hello, Brothers and Sisters,

As you know, I am writing this article in late January for our March newsletter.

As we prepare for the upcoming shutdowns, it is important to ensure that your Work Ready Work Force training is up to date. Please make sure to arrive on-site promptly. Safety tickets must have at least 60 days remaining to be considered valid for dispatch.

Fab Shops Manpower

Aecon - 19 Academy - 12 Aptim - 10 Ed Ex - 19 PCL - 19 Worley - 27

We are currently in the process of negotiating our Fab Shop Agreement. I will keep my Job Stewards updated as the bargaining progresses.

Aecon has informed me about upcoming pipe fabrication contracts for the BHP Pot Ash Mine Expansion near Saskatoon. This is incredibly exciting news for all the members of our fabrication facility.

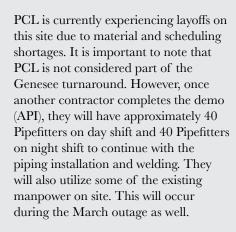
There is also word that other Fab Shops are on the verge of securing new contracts. Let's hope that everything falls into place!

Genesee Capital Power Manpower

PCL - Dayshift- 176, Nightshift- 56 Lorneville - Dayshift- 20, Nightshift- 12 Chemco - 20

API - Dayshift- 21, Nightshift- 3

Api has notified Local 488 of their manpower requirements for the mid-March cycle outage, assuming there are no issues. The manpower requirements are: Dayshift – 24 P/F, 8 P/F Welders, Nightshift- 24 Pipefitters, 8-P/F Welders.



Lloyd/Cenovus (Husky)

Edmonton Exchanger: This contractor has been awarded some project work on this site. Manpower is Dayshift- 16 Pipefitters, 3 Pipefitter Welders.

This work is anticipated to be a precursor to the scheduled outage in mid-April. The allocation of manpower for the day shift and night shift has not been finalized at this time. However, it is expected that the duration of the work will not exceed one to two weeks.

Remember, this is on the refinery side, which is Alberta (Local 488 Jurisdiction). The upgrading side is Local 179 (Saskatchewan Jurisdiction), which will have another outage in June sometime, hiring out of Local 179.

Just a reminder, the work scope/shutdown schedule is subject to change and will be updated on our website when it does.

In closing, I would like to express my sincere gratitude to our Job Stewards, who exemplify the highest standards of safety and proudly represent our local.

Thank you, kindly,

Terry Fraser, Business Agent terry, fraser@local488.ca | 780-722-6334

ROBERT TAYLOR

Business Agent



Greetings, Brothers and Sisters,

I hope this report finds everyone in good health and spirits and anticipating the spring shutdown season. These reports are written 4-5 weeks before our membership reads them for editing, composition, and printing, as we are now at the end of January.

Anyway, by the time you read this, the Spring Shutdown season will be upon us, providing an abundance of job opportunities on the various sites with turnaround activity.

As for the Fort McMurray area and the sites assigned to me, we should be busy from March to June.

The first outage should happen at Albian, as this work was initially scheduled for April, but because of other developments, it will now begin around the latter half of February or the first of March and take several weeks.

The major shutdown in the area will be at Syncrude, with the official start date of March 27, and is scheduled to run to May 24 and hire about 600-700 UA Pipe Trades. Pre-shutdown work should begin to hire in the latter half of February. At present, not all the work has been assigned. Most of the contractors who worked the 2023 Spring Shutdown will be back on site for this 2024 shutdown work.

When the Syncrude shutdown starts winding down, the Suncor shutdown will start its work around May 1 and run well into late June, with many of the Syncrude workers having the opportunity to transfer from the Syncrude site over to the Suncor outage.

For information, we have a shutdown schedule on our website on the opening page, and also the dispatch page on the upper right side has the pertinent information, which is updated if anything changes.

For those members or travellers who live outside of Alberta, the Travel Assistance Protocol (TAP) will have the same rates as last year to help cover the cost of transportation to the sites.

The CNRL Horizon shutdown is scheduled to start the second week of May and last for five or six weeks until mid-June. This shutdown will be about the same work scope as the 2023 one, where Local 488 had over 500 members and travellers on site. The onsite accommodations at McKay River Lodge have been upgraded over the past year to now have private bathrooms. This should be near completion by the late Spring shutdown. The Horizon pre-turnaround work should start hiring in late March and into April, and the turnaround hiring should begin in May.

CNRL Jackpine Mine will have a 2-3 week outage in early June. The Jackpine site is located near the Albian site.

At present, at both the Horizon and Albian sites, we have less than 25

members employed. At the Syncrude site, we have about 300 members doing ongoing maintenance work for about ten different signatory contractors. The most significant employment is with Mikisew (MML), with about 102 members, then Aptim, with 80, and Norcan, which is now called Stuart-Olson Industrial Maintenance, with about 20. Cam has about 30 at Syncrude and about 40 at Aurora, many of whom were recently hired for a short-term outage (10-day rule).

It has been slow for work opportunities in the Oil Sands this winter, but that will soon change in March. Many of our members have been waiting for this shutdown work, so ensure your required tickets are current. TIG welders will be in significant demand, so I urge our B Welders to upgrade to TIG and get whatever practice is needed to get on these sites.

I hope our membership and those from other Locals will support our shutdown contractors by filling these calls for the Fort McMurray area. Last year we had some calls that didn't get filled quickly. For some of our members who have pulled their pensions and slowed down a bit, grab a slip, come out and help us secure this work, renew old acquaintances, get some exercise and, of course, get some very healthy paychecks.

In closing, I thank our members for their support and loyalty to their union. To our officers and staff for their contributions and our Job Stewards who assist the union on our sites. To all our members, present and past, who have contributed to our 120 years of success in Alberta, 1904 - 2024. Remarkable, isn't it? It's your union. See you at the next meeting on March 16.

Fraternally,

Robert Taylor Business Agent robert.taylor@local488.ca 780-977-1125 ext:507

KEVIN MORIN

Business Agent



With the exception of a few weeks of arctic cold, we have had an incredibly mild winter. While I hope this hasn't interrupted any winter sports festivities for you, it has been a pleasant departure from the normal Alberta cold we are accustomed to.

Upcoming Work:

Outside of our jurisdiction, the Shell LNG Plant in Kitimat is still hiring as of the date of this writing. Many members have expressed to me that they will return to Kitimat until construction starts in the Edmonton area. Other jurisdictions will likely be the home for many of our members until a long-term job is available locally.

As mentioned in my last article, spring will be extremely slow. Other than minor work, which will not require much hiring, we will only have one outage in the Fort Saskatchewan area. CAM at Dow Chemical has a 30-day outage from April 5 to May 5, requiring about 50 UA. Shell Scotford has no turnaround this spring; however, Edmonton Exchanger will start fall pre-turnaround hiring in July. Waiward and Chemco continue their steady work on-site with projects at Shell.



Dow Chemical (Path2Zero) Expansion Update:

There is no update to the Dow Chemical Expansion yet. As I mentioned in a previous article, we have an estimated 65% of the mechanical; however, we have yet to confirm that number through awards. Once the work is awarded and we do jurisdictional markups for these awards, we will be able to confirm our actual mechanical scope. The project is scheduled to start in the fall of this year, having slipped by seven months already, and there is a possibility it could start as late as 2025.

Signing the Board:

One thing that perplexes me is the trend of members not signing the board when laid off. This is colloquially known as "sitting on the bench." With a maintenance agreement that has 50% name-hire for craft and 100% name-hire for supervision, it makes no financial sense for a member not to sign the board. While it remains the choice of the member doing it, and there technically aren't any rules being broken by bench sitting, this can deplete your dues account quickly as working dues are not being sent in by the contractor. Be sure to keep an eye on your dues account, and if you have any questions regarding your dues account, please call the hall.

Suspension Appeals:

I am still looking after suspension appeals, so if you are looking to buff some tarnish off your record, please give me a call to discuss. Typically, a minimum of 3 letters are required to appeal a ban. The minimum requirements are one letter of appeal from you and two letters of reference that your supervisors write on your behalf. Supervisor letters are only suitable if you worked under them after the incident for which you got banned occurred. Supplemental documentation may be required depending on the nature of your suspension. Please ensure you give enough time for your ban to be reviewed. Don't wait until you have your dispatch slip before appealing, as the appeal process could take a few weeks to a few months, depending on the availability of a review committee to meet. There's no time like the present to get a ban lifted - waiting could mean a lost opportunity and money out of your pocket.

As always, I look forward to seeing everyone at the March meeting!

Kevin Morin Business Agent kevin.morin@local488.ca | 780-903-6880

BUSINESS DEVELOPMENT DEPARTMENT

CODY TELFORD, BOYD CURRIE

& DAN WATSON Business Representatives



Greetings, Sisters and Brothers,

We hope the last of the cold is well behind us and spring is right around the corner.

Our main goals in business development have always been to provide more hours to our membership and gain market share so that our members can provide a better quality of life for themselves and their families. Growing our membership through direct recruitment efforts across multiple avenues has become our major focus as of late in preparation for the significant projects heading our way- hopefully this year!

As we start this new year, we are excited to announce that we have officially awarded our very first "Flame to Fame" scholarship recipient, Carson Gagnier, from Harry Ainlay High School in Edmonton. This scholarship was created in partnership with PCL Construction to recognize outstanding achievement in 30-level welding/fabrication classes in Edmonton and surrounding areas. The goal is to award not just the student with the best overall marks but students who exemplify all that an employer and our organization would desire in an employee and member- attendance, attention to detail, willingness to help others, pride in their craft, and a positive attitude day in and day out. We believe this scholarship, in partnership with PCL and high schools, will ignite a long-lasting relationship and pipeline to eager young individuals from all walks of life for years to come. By providing vast career opportunities and a great pension, health and benefits package, these young students will get a great start at life right out of high school. It took quite a while to get this all completed and approved by principals, but the fruits of our labour are going to allow us the opportunity to open more doors to find the next generation of skilled tradespeople. We could not be prouder of this initiative, and we look forward to providing more deserving students with a small token for their efforts both in and out of the classroom.

In our previous article, we alluded to some exciting news about collaborations between existing companies to secure more work by providing one-stop-shop services to clients/owners. We are happy to announce that this merger has now been facilitated and executed, and we can now share the details. Stuart Olson Industrial Maintenance (SOIM) has now been officially signed to our ICI Agreement, which encompasses Nor-Can Electric, Laird, LML, and Fuller Austin collectively. These four companies had provided different trades and services on several sites across Alberta but are now under one parent umbrella with SOIM. Hard hats have been swapped, and pay stubs will look a little different, but the end goal is to provide complete mechanical and support services to the end user and increase brand recognition by consolidating companies.

Lastly, we would like to showcase the direct results of our business development efforts over the past five-plus years and the total hours to date from bottom-up and topdown organizing initiatives. These new companies signed to our local have helped us gain market share while providing more opportunities for our members across several different industries. While some of these companies may be small for now, many of them have been growing behind the scenes as a direct result of our members' quality of work and professionalism on job sites. The clients have most certainly noticed as we have expanded on several sites and taken work away from our competitors. Our next article will hopefully highlight another exciting merger that has been in the works for a while. It has yet to be executed at the time of writing this article- so stay tuned!

CODY TELFORD, BOYD CURRIE & DAN WATSON Business Representatives

Here is a summary of our contractors that we have signed in the last 5 years with the manhours contributed by each company:

Bottom-Up Organized Contractors			
Company	Date Signed	Scope of Work	Manhours
Allied Projects	23-Jul	Commercial Sprinkler	751
Civeo Camp Installation	19-Feb	Camp Services, plumbing and HVAC	404,578

Top Down Organized Contractors			
Company	Date Signed	Scope of Work	Manhours
Axiom Industrial	20-Apr	Commercial Mechanical	7,673
AZZ WSI -Fabrication	21-Jan	Industrial Fabrication	24,286
Bartlett Group (BOSS)	22-Nov	Industrial	165
Bavarian Plumbing	22-Jun	Residential Plumbing	3,100
Bolterup	19-Nov	Industrial Turnarounds	7,244
Connect Group	19-Jul	Industrial Turnarounds and Projects	65,530
Dawco Construction	19-Sep	Industrial Turnarounds	3,030
Fort Mckay Mechanical	22-May	Specialized Mechanical	12,479
Innov8 Fire LTD.	19-Aug	Commercial Sprinkler	10,075
LCR Mechanical	19-Aug	Commercial Plumbing	109,401
Malfar Mechanical	18-Nov	Commercial Plumbing	14,070
Multitask Industrial	22-Apr	Specialized Welding	355
Oxbow Plumbing Ltd	23-Nov	Residential Plumbing	641
Rotaflow Industrial Services	22-Nov	Industrial Projects	12,658
SMC 2.0	19-Aug	Commercial Plumbing	78,605
Tac West LTD.	20-Sep	Industrial Turnarounds, Pulp Mills	3,200



TOTAL HOURS TO DATE

757,841

Fraternally Yours,

Your Business Development Representatives

Cody Telford

cody.telford@local488.ca | 780-918-5933

Boyd Currie

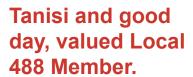
boyd.currie@local488.ca | 780-278-0836

Daniel Watson

daniel.watson@local488.ca | 780-619-5485

ANGUS POTSKIN

Business Representative



I will begin this article by sharing parts of an earlier article published in June 2018 on how this role can do a 360-degree rotation with the same intent.

When you, the UA Local 488 member, read this article, I will have been in my current position for over 30 months. For those who kindly read my articles, you know that I am in a dual role as the Plumbing Rep and Sprinkler Rep. Each role requires full-time representation. However, even UA Local 488 has to manage finances carefully. I'll briefly update both sectors and go straight into my main topic for this article: **organizing**.

Let's fast forward 8-plus years; the workload and primary intent are there. This article will not have an update on the work forecast, as I shared this back for the January 2024 article. So, I will direct our membership to remain committed to Local 488. Many work opportunities are forecasted on the steamfitting and plumbing sides. When the opportunities happen, we will need you, our valued members, to manage these projects properly.

This may sound like a broken record, but this part of the article is to remind those who have steadily worked in the plumbing sector to ensure that they have the safety training on hand that is listed in the WRWE

Lastly, please make a note of the emboldened **organizing** above. Plumbing or sprinkler trade-related trades require those who have a strong service background. This Local has been a construction local for most of its duration, and this is a unique skill set that will be needed going forward. This skill set is not just knowing code and how to do the work; it is understanding the need for customer service, being available to be on call, working extended hours on short notice and giving up one's free time for the most part. I

have been in this role long enough that most construction trades have difficulty adapting to giving up one's free time to perform this work consistently. I have said this before, you, the membership, are our valued supporters of why it is to work union. I know that each of us knows someone working in an open shop and is interested in working union. Please promote what you have been presented, and if you feel that you are close to enticing them over, then let me or the Local 488 Business Development team know, and we will provide support. Again, plumbing or sprinkler-minded service tradespersons are needed.

To conclude this report, please continue to look at the Local 488 website to stay updated, as there are continual monthly changes for Local 488. If you have any questions, please email me, call me or visit me. I look forward to seeing our members at the upcoming membership meetings. Please be good to one another and continue to believe in the Local 488 as we in the Local 488 believe in our membership. So, stay safe, work safe and enjoy life.

Thank you, "◀+ "◀+ hay-hay

Angus Potskin, Business Representative angus. potskin@local488.ca | 780-920-6323

Notice of Motion

Whereas:

Due to the ongoing economic crisis across our planet combined with both the pandemic and global warming crisis, there is a powerful need for greater labour unity in order to pressure governments to assist in gaining a fairer return, for our labour.

Therefore be it resolved:

That Local Union 488 rejoin the Alberta Federation of Labour, that we may both assist and be assisted in gaining a fairer share for our labour.

Fraternally, Allan C. Hansen, UA# 1028087

This motion was referred to and carried to the Executive Board at the September 11, 2021, general membership meeting.

This motion was missed in being referred to the Executive Board and was brought to the attention of members at the January 20, 2024, membership meeting where it was carried out to refer back to the Executive Board for further discussion.

The Executive Board recommends NON-CONCURRENCE.

JASON ELIAS

Pipeline Representative

Good day, Brothers and Sisters,

Since my last article was written, there has not been much change or movement in the pipeline sector, as both the union and non-union alike continue to experience a slow start to 2024.

On a positive note, O.J. Industrial Maintenance is still bidding on a lot of work for this summer. Last year, we dispatched over 100 members to work there, and we would like to see an increase in those numbers this year.

We are also still waiting for the distribution contracts to be awarded. I expect we will know soon, if not already out, by the time this article is read.

As far as PMP work goes, there are 5 HDD drills up for tender for 2024. The Behan Extension, Spread 2 has three drills of 12", and Spread 3 has two drills of 12" in North East Alberta.

There is not much in the way of Mainline pipe in Alberta this year, with the exception of the Valhalla North project. This line consists of 33 km of 48"Pipe from Saddle Hills to Grand Prairie AB. We have two mainline contractors aggressively bidding this work.

I will sum up with my usual plea that those of you who are willing to take shutdown slips, please make sure all necessary tickets and courses for onboarding are up to date and ready to go. This continues to be an excellent opportunity to grow your Pension and Health & Welfare benefits between pipeline work.

Please feel free to contact me anytime for updates. As you are all aware, things can change in a New York minute.

Regards,

Jason Elias, Pipeline Representative jason.elias@local488.ca | 780-819-4090

EPT BUILDING & FRATERNAL SOCIETY REPORT

Dear Members,

We are pleased to share recent developments in our ongoing efforts to maintain and enhance our building assets.

The Fraternal and Building Society has convened once since our last update to strategize and plan for the future of Local 488's properties and assets. Our commitment to ensuring our collective holdings' longevity and optimal performance remains steadfast.

Routine Maintenance: In line with our allocated budget, we have continued to execute scheduled maintenance tasks on our Edmonton office and its adjoining facilities. Our primary goal is to sustain the structural integrity of these spaces, ensuring they continue to serve our members efficiently.

Ongoing Assessments and Upcoming Projects:

Rental Property Assessment: An assessment of our rental property has been completed, providing us with valuable insights going forward.

Fort McMurray Office:

Parking Lot: Work is scheduled to commence during the spring and summer months to address issues with the Fort McMurray office parking lot.

Facade and Premises Improvement: We are excited to announce our participation in municipal grant programs. These grants will be utilized to enhance the facade and premises of our Fort McMurray office, contributing to the downtown revitalization efforts.

Commitment to Transparency:

As we persist in our journey to elevate our properties and assets, we remain dedicated to transparency and accountability. Preserving our properties today lays the foundation for a prosperous future for our union and its members.

In unity and solidarity,

Rod McKay (Chair)

Randy Southworth (Co-Chair)

Boyd Currie

Daniel Watson (Recording Secretary)

Peter Neary

Jimbo Brown

Mark Robinson

Dan Boisvert

Frank Barton

POLITICAL ACTION COMMITTEE (PAC) REPORT

Greetings to all Members,

The PAC members have been actively collaborating with our affiliated PAC groups within the BTA in recent months.



One ongoing initiative of the committee is the listening campaign in partnership with the GEA. We circulated a comprehensive survey among all our members, and based on the invaluable feedback we received, we have conducted a meeting with numerous brothers and sisters who actively participated in the survey.

During this meeting, we attentively listened to the participants, covering a diverse range of topics that will guide the GEA and our PAC in effectively engaging with our current local leaders. If you wish to be part of the GEA, kindly email pac@local488.ca. The GEA strives to hold both public and private power holders accountable for their responsibilities at the city and provincial levels. Through collective action, we can enhance our skills in organizing, advocacy, research, and action. Furthermore, it is a grassroots, broad-based coalition working together for the common good.

To be nostalgic for a moment, in the 80s, we had a formidable force of rank-and-file members making their presence felt at community meetings, legislative sessions, and political town halls. This commitment to bettering the lives of all workers resulted in a symbol, an original painting by Shirley Hubler, proudly displayed at Local 488's main office.

Issues at all levels of government need to be addressed, and for this to happen, we all need to come forward and act. Our political action committees will be meeting more regularly and working with other committees and levels of government as outlined by the above-mentioned groups. We can and will make a difference in unity and solidarity through a collective voice.

Numerous critical subjects have been discussed, and Local 488 PAC will collaborate with all political parties to establish a language for a skills trade bill, advocate for equal funding for training centers, address double-breasting issues, and pursue labour reform. Outside of elections and the NDP leadership race, engaging our membership in politics will be a primary focus this year. Active participation from our members will be essential for the success of these campaigns.

Recently, a Provincial Conservative Leadership Conference was held in Bonnyville, AB. Premier Danielle Smith and the MHA for that region spoke about the great opportunities in Alberta, their plans moving forward, and their willingness to work with everyone involved. There is an upcoming Leaders Dinner Meeting scheduled in Edmonton on April 16, 2024, which we will be in attendance. If interested, please check online at www.unitedconservative.ca/edmonton for more details and ticket availability.

As the NDP leadership race unfolds, we strongly encourage all members to actively participate and cast their votes for a new leader who prioritizes our interests. To ensure effectiveness and efficiency in our meetings and timely dissemination of information to the membership, the PAC has recently developed a policy and procedure. We are committed to being fiduciarily responsible in all our endeavours. Thank you for your support. Stay tuned for upcoming events from your PAC. Take care and stay safe!!!

In solidarity,

PAC Committee

Andrew Connor Pascal Contant

Desmond Francis (77) Al Lakey Carl Wilson (Flip)

THE EDMONTON PIPE INDUSTRY HEALTH, WELFARE & PENSION TRUST FUNDS

Dear Plan Member,

The Board of Trustees are pleased to announce that effective with claims incurred on/after January 1, 2024, coverage for the RSV Vaccine will be covered at 90% subject to the overall calendar year maximum and must be prescribed by a medical doctor. As a reminder, all vaccines must be purchased from a licensed pharmacist.

Sincerely,

Administration Office The Board of Trustees

The Edmonton Pipe Industry Health, Welfare & Pension Trust Funds



SUPPLEMENTARY TRUSTEES REPORT







Dear Sisters and Brothers,

The Supplementary Committee has recently revised the eligibility criteria for accessing the fund and communicated these changes to our membership. Recognizing some confusion that may have arisen, it is imperative to clarify that the adjustments made by the Trustees do not affect your Health and Welfare benefits. The fund operates independently and is governed by a trust document established in 1969. We adhere to strict policies and procedures to ensure transparency and accountability in the Trustees' handling of fund monies. Every meeting, transaction, and commitment is documented following administrative procedures.

The plan's overall status is robust, characterized by sound investments and a dedicated elected group of Trustees meticulously safeguarding the fund's viability and longevity, consistent with its original purpose set by our predecessors.

In a recent meeting, the Supplementary Benefit Board of Trustees unanimously approved an important decision to increase the hours for the fund for bursaries and various benefits. Members are urged to review the updated bylaws. We encourage you to access our official website for comprehensive information regarding fund applications.

Noteworthy among the amendments is the extension of eligibility to include 3-year post-secondary schooling programs, further broadening the avenues for reimbursement through the bursary board's application. This strategic move reflects the Board's commitment to adapt to evolving educational landscapes. The fund, having consistently supported our

members' children in pursuing higher education, is poised to continue this legacy of support for generations to come.

In terms of community impact, the supplementary committee has actively partnered with various charities, organizations, and members' fundraising drives. Our commitment extends to supporting local initiatives that directly benefit our membership. We are proud to announce our sponsorship of Brother Dustin Stacey, a three-time world freestyle champion and the first to perform a double flip in a mega truck. Our support for his team and truck will continue for another season.

As we approach the time of year to collect applications for the Peter and Ingrid Mras Memorial Scholarship for Apprentices, we encourage those who demonstrate high union pride, quality of work, productivity, teamwork, work ethic, and commitment to the trades to apply. This scholarship, established in 2017 through a generous

endowment gift to the Supplementary Fund from 50-year member Brother Peter Mras, aims to enhance apprentices' careers and acknowledge their hard work. Details can be found on our website under the documents and forms tab.

Look out for additional communications directly sent to sites or your email regarding upcoming events and initiatives. The Supplementary Trustees have also created exclusive union swag, which will be distributed periodically at meetings and events. These items are limited in number and are expected to become highly sought after.

Fraternally yours in solidarity,

Supplementary Trustees

Pascal ContantDan BoisvertRod MckayRobert Taylor

Rod Carlson

Maria Gigliotti

ENTERTAINMENT COMMITTEE REPORT

Hello Sisters and Brothers,

The Entertainment Committee hosted yet another successful, sold-out event at West Edmonton Mall's Waterpark on Saturday, January 13, 2024, and we are gearing up for another on March 9, 2024.

Our introduction of a user-friendly online registration process and smoother ticket pick-up was aimed at keeping the event exclusive to our members and their families.

Our collaboration with BTA for the Family Day Oil Kings game was another outstanding event, securing 173 discounted tickets for our members and their families. The poker tournament saw over 40 members in action, and we're gearing up for more of these events in the future.

Looking ahead, we have exciting plans for another family event this summer – this time for a Riverhawks baseball game at RE/MAX Field.

Mark your calendars for the Annual Family Picnic on Saturday, June 1, 2024. Registration details can be found in this version of the pipeline newsletter and can also be found online via our website. Make sure you don't miss out on the Long Service Awards Banquet on Saturday, August 17, 2024, hosted at the River Cree Resort and Casino. This event also marks the celebration of UA Local 488's 120th anniversary. Eligible award recipients will receive a personal invitation in the mail in March/April. Tickets are priced at \$75.00 per person. Each award recipient will receive complimentary tickets for them and one guest; a deposit of \$75 each is required but will be returned post-banquet, payable by cheque, debit, credit card, or e-transfer, with the deposit returned in the form of a cheque at the

event. Registration for this event will open in late April or early May. Act fast, as this event sells out quickly! Remember, your award is presented in the year following your achievement. This year, we celebrate individuals who were initiated in years ending with 3 and 8 (1958, 1963, 1968, 1973, and so forth, up to those initiated in 1998 celebrating their 25th year).

Stay tuned for the West Edmonton Mall Galaxy Land event on Saturday, October 19, 2024, with online registration opening one month prior (keep an eye on our website and social media pages). And, to wrap up the year, don't miss The Annual Children's Christmas Party planned for Sunday, December 8, 2024.

We extend our sincere appreciation for your unwavering support and active participation. Brace yourselves for a vibrant year ahead with the addition of new events. Keep a close eye on our website and social media pages for upcoming announcements and event registrations. We're eagerly looking forward to your continued engagement in our committee events.

On behalf of the Entertainment Committee,

Randy Southworth
- Chair
Robert Elliott

Maria Gigliotti Recording Secretary

Jose DaSilva

Brett Buck

Peter Neary

Poug Bosse

Brandon Carlson

Darrick Gilbert

Mike Todd





Poker tournament March, 2024 Winner: Sister Margaret Durrant \$1490.00 Runner-up: Brother Ron Grelowski \$1020.00



ENTERTAINMENT COMMITTEE REPORT







2024 EVENTS

March 9 • 6:30-9:30 pm **WEM World Water Park**

Spring (TBA) • 7-9:30 pm Family Movie Night in the Dispatch Hall

> June 1 • 11 am-4 pm **Family Picnic**

> > July (TBA)

Riverhawks Baseball game

August 17 • 4-11 pm **Long Service Awards Banquet**

Fall (TBA) • 7-9:30 pm **Family Movie Night in the Dispatch Hall**

> October 19 • 7:30-10:30 pm **WEM Galaxy Land**

December 8 • 11 am-4 pm **Childrens Christmas Party**



Annual Banquet & Dance

3 PM I Registration & Cocktails 4:30 PM Awards (25-45 years) 6 PM **Buffet Dinner**

7 PM

Awards (50+ years)

8 PM-12 AM Dance

River Cree Resort and Casino 300 East Lapotac Boulevard Enoch, AB T7X 3Y3

WE NOW ACCEPT cheque, debit, credit card and e-transfer entertainment.committee@local488.ca for the deposit.

Come for all or just the Dinner and Dance

Please arrive at 3:00 pm at the front desk to register.

Long service award recipient and one guest receive complimentary tickets.

*Please leave deposits for all award recipients, as this secures your seat. The cheques will be returned upon arrival at the banquet. Cheque or cash must be received prior to the awards. Please drop off cheque or cash to the Local Union Office or mail it to 16214-118 Ave. NW, Edmonton, AB T5V 1M6 with attention Shawna to secure extra seats to the awards night.

Tickets will be available until August 2, 2024 or until sold out at the Edmonton Local Union Office, 16214 - 118 Avenue. Please ask for Shawna at the Main Reception.

ENTERTAINMENT COMMITTEE REPORT



The **ENTERTAINMENT COMMITTEE** is pleased to announce that our Annual Family Picnic will be held at Laurier Park-Valley Zoo this year.

You must register your family for the picnic by May 17, 2024. This will ensure your free admission to the Valley Zoo. For this reason, we are unable to accept any late registrations and you cannot register once you arrive.

As of March 2024 an online registration will be available via our website and social media pages. This function is for 488 members and their immediate families ONLY!

Members who reserve tickets but fail to attend without prior cancellation will be charged the 'no-show' fee.

COMPLETE & SEND REGISTRATION FORM

MAIL

Local 488 Entertainment Committee 16214 - 118 Avenue, Edmonton, AB T5V 1M6



entertainment.committee@local488.ca

REGISTRATION FORM Local Union 488's Annual Picnic

OR



Local488.ca

SOCIAL MEDIA ①

facebook.ca/local488

Member's Name
Member's SIN/CARD #

Spouse's Name

Phone

Please indicate how many tickets per age group are required.

UNDER 2 2-12 Total number of tickets REQUIRED

ANNUAL GOLF TOURNAMENT



donor riogiotration		
PLAYER NAME	PHONE	EMAIL
1		
2		
3		
4		
Sponsorship Opportunities (Please check corresponding circle)		
O Hole Sponsor (\$750)		
Name of Corporate Sponsor:	Email:	
Contact Person/Golfer:	Phone:	

Please provide your company name exactly as you wish it to appear. Submit the company logo electronically to Stacey. Burry@local488.ca.

Registration is \$100^{.00} Per Player

Registration includes breakfast, dinner, a cart, and a swag bag. The registration deadline is June 7, 2024.

Please make cheques payable to UA Local Union 488 Golf Tournament
Forward the registrations to Stacey.Burry@local488.ca
UA Local Union 488, 16214-118 Avenue, Edmonton, AB T5V 1M6
Registration is on a first-come, first-served basis.

RETIRED MEMBERS ASSOCIATION (RMA)

Greetings, Sisters and Brothers,

When a member commences receiving their pension, they automatically become an RMA member.

We encourage all members to participate in our functions, reunite with old acquaintances, or make new friends. On the first Wednesday of every month, excluding July and August, we host a free luncheon in the dispatch hall, starting at noon with a short meeting and raffle draws following the meeting. This is a reminder to members that they can bring one guest to any of our functions.

To access current information about RMA activities, log onto the Local 488 website (www. local488.ca). Click on the menu, select RMA, and then Calendar of Events. Under this section, there will be listings of currently planned functions and ongoing scheduled activities such as dinner club, crib, and golf. Our functions sell out quickly, so book early to avoid disappointment.

The new year kicked off with a memorable luncheon on January 3, 2024, where our dedicated ladies once again prepared and served an outstanding lunch. Subsequently, on January 24, 2024, we enjoyed a sold-out brunch at the Mayfield Dinner Theatre, emphasizing the importance of early registration and payment for our events.

A heartfelt thank you to our coffee servers, who consistently contribute their time between 8:00 and 10:00 am Monday through Friday. With the occasional attendance of fewer than six members, we extend a warm invitation to skip the routine of Tim Horton's visits and join us for enriching fellowship and coffee.

Looking ahead, the Entertainment Committee is gearing up for the Long Service Awards in August. Those deserving of recognition will be duly notified by letter. Members can conveniently access information about all our functions on the Local 488 website under the dedicated RMA link.

In the spirit of unity and shared experiences, let's continue to make the most of our RMA events, fostering a thriving community for all.

2024 EXECUTIVE

PRESIDENT: Brian Filax **VICE PRESIDENT:** Andre Stor **SECRETARY:** Barb McNeill TREASURER: Serge Champagne

DIRECTORS

GOLF CO-ORDINATOR: Mel Brenneis CRIB CO-ORDINATOR: Dave Campbell VISITING CO-ORDINATOR: Leon Husereau **DINNER CLUB CO-ORDINATOR:** 7im Danielson RAFFLES CO-ORDINATOR: Dale MacLachlan **SUPPLY CO-ORDINATOR:** Peter Neary SOCIAL COMMITTEE CO-ORDINATOR: Andre Stor

SOCIAL COMMITTEE

Serge Champagne Andre Stor Barb McNeil Dave Campbell

Leon Husereau

To Local 488 Members:

Please consider running for the RMA **Executive Board and/** or Volunteering!

THE EDMONTON PIPE INDUSTRY PENSION PLAN **Pre-Retirement Online Tool**

We encourage members to visit the Plan's website at www.epibenefitplans.com to access the Pre-Retirement Online Tool.

This will help you plan for retirement by estimating your pension with The Edmonton Pipe Industry Pension Plan, Canada Pension Plan and Old Age Security.

RETIRED MEMBERS ASSOCIATION (RMA)

PLEASE PAY FEES
WITH PERSONAL
CHEQUE MUST INCLUDE

Forward Forms and Fees to:

REGISTRATION FORM

Shelley Klassen, RMA Liaison UA Local Union 488 16214-118 Avenue Edmonton, AB T5V 1M6 Phone: 780-452-7080

3

PLEASE NOTE

As many of our trips & events have a maximum number of participants, we will require that you register EARLY—payment must accompany registration form.

RMA – Devon Dinner Theatre

Devon Community Centre Sunday, April 21, 2024, 11:30 a.m. – 4:30 p.m.

Name's			
Address			
E-mail			
Phone Number		Postal Code	
Number of People			
Cost \$35 per person			

PLEASE PAY FEES WITH THE REGISTRATION FORM. Cheque preferred.



On behalf of the Officers and Members of UA Local 488, we wish good health and success for the future to those Members who have recently retired.

	NAME	Years of Service
•	Wayne Laverdiere	18 years
	Mauro Mancini	14 years
	Todd Martel	40 years
	Weston J Macklin	22 years

	•
NAME	Years of Service
Jeffery Moore	24 years
Clayton Hobbins	36 years
Kirby Lummerding	24 years
Kevin Curtis	32 years

NAME	Years of Service
Timothy Hiemstra	23 years
Michael Pitre	25 years
Laury Yakemchuk	41 years
Jean-Pierre Bergeron	17 years

CONNECTIONS



For easier connection, call each department directly!

EDMONTON OFFICE

т 780-452-7080 (press 5) • **F** 780-452-1291 16214 - 118 Avenue, Edmonton, AB, Т5V 1М6

FORT MCMURRAY OFFICE

т 780-791-6488 • **г** 780-790-9393

9703A Franklin Avenue, Fort McMurray, AB, T9H 2K1

CALGARY OFFICE

т 403-253-3516 • **г** 403-253-3534

165, 6223 - 2 Street SE, Calgary, AB, T2H 1J5

HEALTH & WELFARE OFFICE

т 780-452-1331 • **г** 780-487-4063

EPT - EDUCATION OFFICE

т 780-488-1266 • **г** 780-482-9520

16120 - 118 Avenue, Edmonton, AB, T5V 1C6

WELDING SHOP

т 780-451-6880 • **г** 780-454-6040

16107 - 121A Avenue, Edmonton, AB, T5V 1H1



OFFICERS

BUSINESS MANAGER &FINANCIAL SECRETARY

Rod McKay

EXECUTIVE BOARD

Dan Boisvert, Maria Gigliotti, Jason Matychuk, Rob Rankin

BUSINESS AGENTS

Rodney Carlson, Pascal Contant, Neil Ferguson, Terry Fraser, Kevin Morin, Robert Taylor

PRESIDENT

Frank Barton

VICE PRESIDENT

Ivan Penny

TREASURER

Mark Robinson

RECORDING SECRETARY

Jason Hooper

INSIDE GUARD

Jesse Carlson

FINANCE COMMITTEE

Tom Bailey, Nicole Marofke, Cody Telford

EXAMINING BOARD

Robert Elliott, Aiman Elzarif, Christina Gerndt, Dale MacLachlan, John McKenny

COMMITTEES

ALBERTA & NWT BUILDING CONSTRUCTION TRADES COUNCIL

Tom Bailey, Doug Bosse, Jimbo Brown, Dave Campbell, Glen Sargent, Cody Telford, Carl (Flip) Wilson

ALBERTA REFRIGERATION HEALTH/ WELFARE & PENSION TRUSTEES

Rod McKay, Bryan Rooney

BENEVOLENT FUND COMMITTEE

Richard Boisvert, Jimbo Brown, Jose DaSilva, Dylan Rose, Madden Shea, Roger Wolsey

EDMONTON PIPE TRADES FRATERNAL AND BUILDING SOCIETY

Frank Barton, Dan Boisvert, Jimbo Brown, Boyd Currie, Ken Klassen, Rod Mckay, Peter Neary, Mark Robinson, Randy Southworth, Daniel Watson

EDUCATION TRUST FUND TRUSTEES

Tom Bailey, Rodney Carlson, Rod McKay

ELECTION COMMITTEE

Dennis Berrecloth, Dennis Deans, Brian Filax, Barry Pruden, Russ Puchala

ENTERTAINMENT COMMITTEE

Doug Bosse, Brett Buck, Brandon Carlson, Jose DaSilva, Robert Elliott, Maria Gigliotti, Darrick Gilbert, Peter Neary, Mike Todd, Randy Southworth

FINANCE COMMITTEE

Tom Bailey, Nicole Marofke, Cody Telford

HEALTH & SAFETY COMMITTEE

Lionel Levoir, Dillon Stor, Patrick Wimpney,

HEALTH, WELFARE & PENSION TRUSTEES

Rod McKay, Kevin Morin, Robert Taylor, Cody Telford

NEGOTIATING/JOINT CONFERENCE BOARD

Doug Bosse, Pascal Contant, Lee Canoa, Boyd Currie, Rod (Chair) McKay, Robert Taylor, Carl (Flip) Wilson

POLITICAL ACTION & EDUCATION COMMITTEE

Andrew Connors, Pascal Contant, Desmond Francis (JJ), Al Lakey, Carl (Flip) Wilson

RETIRED MEMBERS ASSOCIATION

Mel Brenneis, Dave Campbell, Serge Champagne, Jim Danielson, Brian Filax, Leon Husereau, Barb McNeil, Dale MacLachlan, Peter Neary, Andre Stor

SUPPLEMENTARY BENEFIT TRUST FUND

Dan Boisvert, Rodney Carlson, Pascal Contant, Maria Gigliotti, Rod McKay, Robert Taylor

WELDERS ADVISORY COMMITTEE

To be determined

SUBMISSIONS Please submit contributions electronically. Contributions are invited from officers and members of UA Local Union 488.

PLEASE NOTE Articles, statements or other materials published are not to be construed as the opinion or policy of the Union or this paper.

Lest We Forget

To view all obituaries please visit our website local 488.ca/about/lest-we-forget

John Pura December 10, 2023 Richard Braun December 10, 2023 Derek Armbruster December 10, 2023 Darrell Yarusiewich December 10, 2023 Saravana V Selvaraj December 13, 2023 Shahnawaz Shivji December 14, 2023 Joon Kuang Ham December 14, 2023 James A McNeill December 16, 2023 Reid Senio December 17, 2023 Sean O'Gorman December 23, 2023 Donald Gamborski December 26, 2023 Tony Chia December 27, 2023 Leo A. Moline December 29, 2023 Siegfried Hauke January 1, 2024 Aloysius Gaudet January 5, 2024 Real Neron January 8, 2024 Edward Davies January 13, 2024 Chad Allen Stewart January 14, 2024 Donald Whitworth January 25, 2024 Reginald Watson January 22, 2024

From the Staff and Members of the Local, our deepest Sympathies to the families and friends of our Brothers & Sisters who have recently passed away. Their

commitment

and support of

Local Union 488

will not be

forgotten.



We NEED



Your dedication, hard work, and professionalism is needed!

PLUMBERS • STEAMFITTERS • PIPELINE SPRINKLERFITTERS • INSTRUMENTATION HVAC-R • PRESSURE & ALLOY WELDERS

