

WINTER 2024



# Pipeline Newsletter

UA LOCAL UNION 488 • SINCE 1904

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NEXT GENERAL MEETING

Sat. Jan 20 • 9 AM

United Association of Journeymen and Apprentices of the  
Plumbing and Pipefitting Industry of the United States and Canada

[www.local488.ca](http://www.local488.ca)



## ROD McKAY

**Business Manager**

### Greetings,

I hope you and your loved ones had a delightful holiday season. As we bid farewell to 2023, I encourage you to take a moment for reflection on the challenges and triumphs of the past year. May 2024 bring you Health, Happiness, and Prosperity.

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This article addresses a challenging yet necessary topic — securing the financial stability of Local 488, especially concerning our union dues, both working and non-working. Similar to personal lives, the cost of living has increased, and our union is not exempt from this reality.

Many other trade unions have successfully implemented a percentage of their members' wage package (wage + Holiday pay) to sustain financial stability. These percentages typically range from 1.5% to 3.75%. The decision to move to a percentage is a response to the inadequacy of an hourly amount to cover the escalating costs of operating a local. Some unions

have also introduced counter dues, ranging from \$35.00 to \$55.00 per month, irrespective of work status. Unlike our non-working dues, which are only applicable when not working.

Illustrating Local 488's dues structure, on May 6, 2023, a journeyman paid working dues of \$150.09 (base rate of \$50.03 X 3) a month. After a wage increase on May 7, 2023, to \$52.54, members' dues increased by \$7.53/month. Unfortunately, this increase falls short of covering our operating costs, and maintaining the current 3-hour monthly dues structure will likely result in falling further behind.

Remarkably, non-working dues have remained at \$35.00 a month since February 1st, 2007. Considering inflation and rising costs, the proposal to increase non-working dues from \$35.00 to \$45.00 a month is a prudent adjustment for the organization's stability.

In response to the financial challenge, the Executive Board, Finance Committee, and I propose changing our dues structure from 3 hours of the base rate to a percentage of the total wage package (wage + Holiday pay). This adjustment aims to ensure financial stability and equity for every member. For instance, a Local in Western Canada working dues are 2.5% of members wage package & \$35.00 per month counter dues. At Local 488 rates this journeyman who works 160 hours in a month would pay  $\$52.54 \times 160 \times 2.5\% = \$210.16$  working dues + \$35.00 counter dues totaling

\$245.16. Local 488 is proposing 1.95% of members wage package & non counter dues. Our member would pay \$162.92.

Additionally, efforts have been made to reduce costs, such as renting office equipment instead of purchasing, lowering operating costs, reducing the number of attendees at conventions and conferences, and minimizing staff. However, further changes are needed for sustained financial stability.

Recognizing the sensitivity of this subject, my goal is to provide clear and transparent information to ensure our great local remains financially stable for the next generation of members.

In conclusion, I will be sending out a notice to bargain with our fab shop contractors this month. I extend my gratitude to our officers, staff, and job stewards for their exceptional contributions, and I thank the membership for their dedication. Here's to making 2024 the best year yet.

Fraternally,

**Rod McKay**, Business Manager  
[businessmanager@local488.ca](mailto:businessmanager@local488.ca)  
780-499-7983

# RODNEY CARLSON

Assistant Business Manager



## Greetings Brothers and Sisters,

Welcome to 2024! As we step into this new year, I hope you all had a wonderful Christmas filled with joy, love, and cherished moments with family and friends.

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As we enter 2024, our anticipation runs high as we look forward to new construction and a busy shutdown season.

With the opportunity of new construction on the horizon, our fab shops are prepared to enter a period of increased activity, which presents a great opportunity to expand their workforce. As the demand grows, it becomes an excellent chance for our shops to hire more apprentices for manufacturing spools, skids, and modules. Please watch our website for the upcoming shutdown schedule and ensure your safety tickets are current before pulling a slip. [www.local488.ca](http://www.local488.ca)

I would like to commend the Entertainment Committee and the wonderful volunteers for their outstanding efforts in hosting the Kid's Christmas Party. The event was yet again a resounding success, bringing smiles to the faces of your little ones and creating lasting memories. I look forward to more exciting events in the coming year!

A special thank you goes out to APTIM, PCL, and Worley, our valued contractors, for their generous donation of pipe and welding rods to our welding shop. This contribution is invaluable in providing our welders with the resources they need to practice and refine their skills.

We would like to extend our sincere appreciation to ACTI, one of our valued safety providers, for their generous contribution of a virtual machine to Local 488. This innovative tool enables individuals to immerse themselves in the job site experience, offering a virtual tour of an industrial site. This virtual experience not only provides insight for those who haven't been on-site, but it also serves as an educational tool, extending its utility to be utilized at the college (APTC) and during career/school fairs.

If you or someone you know is facing challenges and requires assistance, please do not hesitate to reach out to the following provider to access the help that you need. Remember, reaching out for support is a sign of strength, and there are people ready to lend a helping hand.



Your mental health is important, and it's crucial to remember that there is hope and help available to you!

When faced with questions or uncertainties, we advise you to refrain from seeking answers on social media platforms. Instead, we recommend reaching out to the appropriate sources for accurate and up-to-date information. In this case, contacting someone at Local 488's office ensures that you get the correct information, avoiding the potential of misinformation that sometimes circulates on social media. Direct communication with knowledgeable individuals can provide clarity and guidance, ensuring that you receive the correct answers to your questions.

Wishing you all a prosperous and fulfilling year ahead!

**Rodney Carlson**, Assistant Business Manager  
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## PASCAL CONTANT

Business Agent

### Dear Brothers and Sisters,

Our unwavering dedication is leaving a positive imprint on the Wood Buffalo Region. We're enhancing visibility, fostering community connections, and delivering highly skilled professionals to meet the needs of our end users. Each one of you deserves recognition for your valuable contributions, and we eagerly anticipate further collaboration with all stakeholders. Together, we aim to fortify our local workforce, upholding Local Union 488's commitment to supplying a skilled, resilient, and dedicated workforce to our signatory contractors. This involves ensuring robust representation, active presence, and mutual accountability.

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Suncor's scheduled outage is slated to commence in the second week of May, extending over a 60-day period and involving an estimated workforce of 3500 individuals. Anticipate the presence of over 700 members of the UA on-site throughout the duration of the event. Notably, the synchronization with Syncrude's outage is a deliberate strategy intrinsically designed to reduce the need for frequent camp moves between events. This coordinated approach aims to offer more extended durations for certain sections of the workforce during the transfer process. For the convenience of participants, Travel Assist Protocol (TAP) will be extended for both Suncor and Syncrude events. For those in Foreman roles and above, Living out Allowance will be offered (LOA). This thoughtful planning seeks to optimize efficiency and streamline processes during these

critical maintenance events. In the upcoming year of 2024, there are no major events scheduled for Fort Hills and Firebag. However, McKay River is set to host an event in early September, spanning a duration of 25 days.

Exciting developments are on the horizon in the Wood Buffalo region as discussions about upcoming projects gain momentum. As information becomes clearer, we are committed to keeping you all informed. Noteworthy highlights include the Fort Hills Large Bore Piping Project, the CNRL Reformer Waste Heat Recovery Project, and the Cenovus Christina Lake to complement the fabrication package recently awarded to Melloy/PCL, indicating a possibility of significant activity in 2024 and beyond. These opportunities signify a positive trend for us, and it underscores the

importance of being prepared to deliver skilled workers when the need arises. In tandem with our focus on long-term maintenance work in the region, we are actively working towards expanding our presence on all sites. Together, let's seize these opportunities and continue to grow and contribute to the success of our endeavours in the Wood Buffalo region.

Camps, including Civeo's with the use of Jack and Jill, will be spread across various locations to support our workers while on the job. We are in talks with all stakeholders to move towards addressing the ongoing concerns within the camps, including end users, BTA, CLR, GPMC, and AHS. We believe in setting a new standard in camp conditions, and we are seeing some commitment and positive collaboration amongst all parties.



>> **Pascal Contant** *continued...*

Opportunities are plentiful, and we urge everyone to actively engage in training initiatives aimed at bolstering our collective skill set, positioning us as leaders in this dynamic industry. Take full advantage of the comprehensive training provided by UA through our Alberta Pipe Trades College.

In conclusion, we sincerely hope that everyone enjoyed a delightful holiday season. A heartfelt thank you extends to all our members currently working on sites and those who dedicated their efforts over the past year. Your hard work and commitment do not go unnoticed; it is genuinely appreciated, and all feedback drives everyone to be better.

A special acknowledgment goes to our job stewards who serve on the frontline, providing crucial assistance to our membership in the field. Your role is vital in leading the way in 2024, and we encourage you to continue the exceptional work.

To our administrative staff, a sincere thank you for all your hard work in 2023. Your contributions are invaluable, and your amazing support is crucial to the success of our organization. I pledge to maintain and strengthen relationships with our clients and contractors, promoting professionalism through excellence and accountability.

Always remember that you are not alone, and your strength surpasses what you may think. Prioritizing mental health is crucial, especially at a time when stress levels are high and suicide

rates are increasing. If you or someone you know is struggling, please utilize the Members Assistance Program at 1-833-778-2627 or [www.workhealthlife.com](http://www.workhealthlife.com). They offer a range of services to assist our members and their families.

Brothers and Sisters, together, we will triumph! Thank you all, and let's unite our efforts to capitalize on the upcoming work opportunities in the Wood Buffalo Region in 2024 and beyond.

Feel free to reach out at any time via phone at 780-288-6505 or email at [pascal.contant@local488.ca](mailto:pascal.contant@local488.ca).

Faternally,

**Pascal Contant**, *Business Agent*  
[pascal.contant@local488.ca](mailto:pascal.contant@local488.ca)  
780-288-6505

## MISSION STATEMENT

To provide a good quality of life for our members and their families.



## VISION STATEMENT

To represent an inclusive membership that works as partners with our contractors and clients providing the highest standard of quality, safety, and production.



## NEIL FERGUSON

Business Agent

### Greetings to all Brothers, Sisters and families of Local Union 488.

As you are aware, this pipeline article is being written in early December for the January edition of the Pipeline Newsletter.

During this time difference, I hope all members of Local Union 488 enjoyed the festive holiday season and set some personal goals to attain in the New Year.

There are many construction employment opportunities confirmed in the 2024 calendar year, as well as scheduled maintenance shutdowns. Your personal goals, coupled with these employment opportunities, should allow for a safe and prosperous New Year.

Here is a brief overview of the work being conducted in my areas of jurisdiction.

#### Suncor Refinery-Edmonton

**Melloy Industrial:** Currently has 50 + members working maintenance and operations assist. Any Spring outages have been pushed out until further notice. Melloy is currently conducting some project work involving a boiler replacement job, which began in late November and should carry on until the end of January. This work also includes all the associated piping and steel supports which make up the boiler replacement package. There is a night

shift and dayshift group of members coordinating together to make this a timely and productive boiler replacement.

#### Imperial Oil Refinery – Edmonton

**Bantrel:** 32 members on site continue to work on small projects. This number should grow slowly as tie-ins for Air Products Hydrogen Net Zero Project become available.

**Edmonton Exchanger:** 46 members on-site performing maintenance and operations assist.

**Gateway Mechanical:** 2 service members working full-time

**Melloy Industrial:** 2 members on site currently planning for future outages.

**\*\*Note:** Please keep our website in mind when checking for scheduled outages, which are subject to change at any time.

#### Red Deer Joffre Area

##### ME Global (Dow) Prentiss:

Cam Industrial has six members working on-site.

##### Nova Chemicals Joffre:

Ceda Industrial Services Inc. has two service members on-site planning for scheduled outages as well as project work, which will be detailed more as information is obtained.

**Nutrien at Joffre:** There is no planned outage at this time.

#### Keyera Alberta Envirofuels

**Edmonton Exchanger:** There is no planned outage at this time. There are two welders and two steamfitters conducting small operations assist on regular maintenance.

#### NWR Redwater

**Fort McKay Mechanical:** Currently has four members on-site conducting tensioning, cold cutting, etc. Fort McKay Mechanical has replaced Team Industrial on the NWR site.

**Lair/Stuart Olson:** Currently has 14 members on site. These members have been given various projects to assist the client in their search for the best-skilled tradesmen and women to add to the overall success of the site. With this success comes more employment opportunities.

#### Air Products Net Zero Project

**CBI Horton:** Currently has five members on site. These members are assisting in the construction of two upright storage tanks.

These tanks have 37 tie-ins and multiple stainless steel welded joints. The crew is currently working 5-10's and should carry on into the Spring.

As usual, I would like to touch on a few topics of interest and in no particular order.

1. Project Work: As everyone is aware, in 2024, there will be exciting new projects and construction work made available to Local 488 and its membership. Please be patient, as many of these projects are still in the 'bidding process.' This means that we are in direct competition with the non-union entities in this province. When we are present on these sites, please exercise our Standard for Excellence obligation and set the bar above and beyond our entities that wish to bring us down to their standards. Our professionalism will aid our contractors in securing more work for all of us.

*continued on next page >>*

# TERRY FRASER

Business Agent



>> Neil Ferguson *continued...*

2. Mental and Self-Awareness: As I touched on in the previous newsletter, mental awareness is real and ingrained at every level of society through education and self-awareness. We at Local Union 488 have taken extra courses to assist any member and/or family member in their quest for stability, which aids in productivity, a sense of well-being, and a feeling of belonging through trust, respect and mentoring. We can all assist each other through any complications that life can present. This applies on the job or in the home. Any member who is exposed to any trying situation is encouraged to reach out and call Lifeworks, our Member Assistance Program, at 1- 833- 778-2627. This line is open 24 hours a day and is at no cost to the member.
3. Certifications and government-sanctioned safety courses: Please be aware of expiration dates and make arrangements to enroll yourself in these courses so you can expedite the online safety orientations. They are an investment in your economic future, with all the work opportunities presenting themselves in 2024 and beyond. Having your certifications in order is very important. You can't get on sites without them.

On behalf of my fellow agents, reps and managers, I would like to say to you all, look after each other and continue to be union-strong! Thanks to the many Job Stewards, the Retired Members Association committee members and the volunteers, which makes being a 488 member a privilege.

**Neil Ferguson**, *Business Agent*  
[neil.ferguson@local488.ca](mailto:neil.ferguson@local488.ca) | 780-554-8314

## Happy New Year, Brothers and Sisters,

I hope your time spent with family and friends was memorable.

As usual, I am drafting this article in early December for the January Newsletter.

Here is a brief look at what is happening in my jurisdiction area.

### Fab Shops

Contract negotiations will start in the New Year. Management and I hope to finally close the gap with a new agreement comparable to the ICI-GPMA-NMA contracts. The members at these shops have been patiently waiting and feel their skills, talent, and production speak volumes of their dedication to this organization.

Although these shops have been slow to end 2023, I am told more work and contracts will come in the near future!

### Manpower

**Aecon** - 19  
**Academy** - 15  
**Aptim** - 10  
**Edmonton Exchanger** - 20  
**PCL** - 24  
**Worley** - 27

### Genesee Capital Power

I was informed that the outage planned for mid-January to do demolition and tie-ins will not be met. Instead, that date has been pushed back tentatively to mid-March. Material issues and scheduling have led to some layoffs on this site. Hopefully, things will get turned around so Capital Power will successfully meet their new timelines.

**PCL** - dayshift - 212, nightshift - 90  
**Lorneville** - dayshift - 26, nightshift - 16  
**API** - 22  
**Chemco** - 10

In closing, thank you to all job stewards for your commitment to this local - it is appreciated.

Let's hope 2024 is a safe and prosperous year for all of us!

Thank you, kindly,

**Terry Fraser**, *Business Agent*  
[terry.fraser@local488.ca](mailto:terry.fraser@local488.ca) | 780-722-6334



## ROBERT TAYLOR

Business Agent

### Greetings, Brothers and Sisters.

I hope everyone has had an enjoyable holiday season with family and friends as we end the year and start the year 2024.

The coming year will be quite busy for Local 488 with shutdowns in Fort McMurray, Edmonton and Fort Saskatchewan areas.

The Fort McMurray area will have shutdowns beginning in March at Syncrude, then in late Spring – April and May, is Suncor and May to June is CNRL Horizon with smaller outages at the mines. There should be plenty of work with lots of overtime from pre-shutdown in February to completion in June.

The last two months of 2023 were slow at both Syncrude and CNRL sites after the finish of the fall shutdowns. As of the first week of December, the Syncrude site has 295 Local 488 personnel on-site with seven different contractors, the largest group with MML-105, Aptim-81, CAM-25 and Aurora-36. At CNRL, some small project work finished in November, and as of the first week of December, there were only 32 Local 488 personnel at the Horizon and Albion sites. At Horizon, there are 7 UA contractors with a total of 22 Local 488 members. This will pick up as we move into the New Year.

In the Spring of 2024, the shutdown season at Syncrude will be busy with a turnaround event called Manachita. Hiring will start in late January, pre-

shutdown starting to hire in February, and the shutdown to begin in late March and go into late May. The projected man-hours are around one million, and using about 2500 people of all trades, about 700 + will be UA Piping Trades. As Suncor's 60-day turnaround will start in late Spring in May, many people working at Syncrude as the work finishes will have the option of transferring to Suncor and continuing to work on the shutdown at Suncor.

CNRL will have two small outages in April. Albion first, then Jackpine, with manpower transferring from one site to the other.

The CNRL Horizon turnaround/shutdown will start pre-shutdown hiring in late March and more in April, with the outage starting in mid-May and running mid to late June. CNRL Horizon will require 500 plus UA piping tradespeople.

Camp will be provided for most of the required workforce. Living out Allowance (LOA) will be provided for Supervision, Foreman and up. T.A. P. (Transportation Assistance Protocol) will be provided on all shutdown work for out-of-province personnel. The sites have committed to improving camp conditions and bussing and addressing any issues that



**Denton Baxter - recipient of a gift from the GPMC for being a long-serving job steward on long-term maintenance @Syncrude.**

may arise promptly. The unions will be monitoring for compliance. CNRL has revamped their Horizon site McKay camp to rooms with private bathrooms by converting one room to make two private baths for the adjoining two rooms. This conversion should be mostly complete by the May shutdown date.

The Spring shutdown season will require lots of TIG welders, so if you're rusty or don't have a TIG ticket, there are a couple of months to prepare, as TIG welders will be in high demand.

Syncrude/Suncor has committed to using more people working on ropes for access at height. This will cut down on scaffolding requirements. One of our 488 contractors, R.A.C., has been assigned to do the majority of this work. Rope training started in November 2023 and will continue in 2024 to train the required UA personnel for the turnaround coverage for the day and night shifts. Also, Local 488 will need to train welders for orbital welding as one of our contractors has a large number of welds requiring this process. The positions will be advertised on our call-out website as required. These are opportunities to acquire very specialized skills which will keep our members employed and our Local the leading provider of these special skills.

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# KEVIN MORIN

Business Agent



>> Robert Taylor *continued...*

The spring shutdown season will be a busy time. Local 488 will need lots of manpower to fill the calls for the turnarounds so if you're needing some upgrading, have expiring safety tickets or welding qualifications, we suggest you use our training facilities to be ready to take advantage of these multiple work opportunities and keep Local 488 the provider of choice for safe, skilled and productive pipe trades personnel.

In the past six months, we've taken in a lot of 1st-year apprentices. There will be plenty of opportunities for work this spring and probably some open calls for potential new members as well.

In closing, a big thank you to our job stewards for their onsite help. To our staff and fellow officers and their contribution to our ongoing operations and all our members for their loyalty and commitment to this local and its success.

The next meeting is January 20, 2024.  
See you then.

Fraternally,

**Robert Taylor** *Business Agent*  
[robert.taylor@local488.ca](mailto:robert.taylor@local488.ca)  
780-977-1125 ext:507

## Hello, Brothers and Sisters!

I hope everyone was able to have some much-needed family time over the holidays.

The holiday season can also be difficult for some. Just a reminder that we have world-class benefits there to support our members through the most difficult times in life. If you are in need of these services, please don't hesitate to contact the UA National Wellness Program at 1-888-778-2627 or visit them online at [www.workhealthlife.com](http://www.workhealthlife.com). When prompted for an organization, enter UA Local 488.

This report will be short as the upcoming work for next year is not clear as of this writing.

### Forecast

There won't be any major turnarounds in my area until fall; however, there will be multiple smaller outages with Melloy at Nutrien Redwater and with CAM at Dow Fort Saskatchewan in the spring and summer. Shell Scotford will have a medium-sized fall TA with a mega turnaround occurring in the spring of 2025. We may be picking up work at Pembina this spring as well. Details will be posted on our website as these jobs and dates are confirmed.

### Summer Forecast

We anticipate that construction on Dow's multi-billion-dollar Path2Zero expansion will start sometime in Q3 or Q4 of 2024. As mentioned in previous issues, we will have approximately 65% of the mechanical scope at Dow, which is staggering! In order to succeed on this monumental task, we will need the support of all our members, young and old. I'm hoping we can lure some of our members out of retirement to assist in training the next group of UA members and infuse the job with much-needed knowledge and experience. There will be ample opportunities for mentoring on a large project like this. More details will be made available as we approach these tentative start dates.

### Long-Term Forecast

Alberta seems positioned to boom over the next few years with major overlapping construction projects and maintenance outages. Expect to see a highly mobile workforce chasing dollars until about 2030. It will be a stark contrast to what we have grown accustomed to over the past few years. A much-deserved extended respite for our membership.

Take care, and I look forward to catching up with everyone at the January meeting!

**Kevin Morin** *Business Agent*  
[kevin.morin@local488.ca](mailto:kevin.morin@local488.ca) | 780-903-6880



# ANGUS POTSKIN

Business Representative

## Tanisi and Good Day, Local 488 Members,

2024 is now upon us, and I am truly looking forward to what this year has in store for UA Local 488. So, let us get right into the respective reports for the sectors I oversee.

### Commercial Plumbing Sector:

- Safety training, safety training and safety training. This must sound like a broken record to most, but I assure you that most commercial sectors do not heed this reminder and ensure the appropriate safety training is secured. Please note that all commercial contractors do provide safety training as per the collective agreement, but due to the less restrictive types required for the commercial sectors, our contractors provide the non-ESC, OSSA equivalent. This means that our members must plan to secure the ESC, OSSA-type safety training as per the Work Ready Work Force requirement if transitioning to Steam. Members, please be cognisant of this fact.
- The Southwest Hospital is now confirmed to be deferred as an Alberta Major Capital project indefinitely. As per the Alberta Major Projects website, there is no longer a schedule or cost provided. It is now deemed in the planning stage.
- Proposed projects for the Edmonton Area are:
  - Provincial Pharmacy Central Drug Production & Distribution Center – Est Cost \$65.6 million.
  - Heidelberg Materials Carbon Capture Utilization and Storage Hub – Est cost \$1.4 billion.
  - Ambleside Integrated Site Phase 1 – Est cost \$80.3 million.
  - William Hawrelak Park Rehabilitation Project – Est cost \$133.7 million.
  - Multiple Schools.
- Proposed projects outside of the Edmonton Area:
  - CFB Cold Lake Military Fighter Squadron Facility – Est cost \$525.0 million.
- I am sharing the above to inform you that 2024 is going to be an active bidding year for some high-profile projects. I hope to share some positive news in my next Pipeline editorial.

### Sprinkler Sector:

- Local 488, with the assistance of UA Canada, has certified Allied Projects Fire Protection Systems Ltd. Allied Projects currently has the I.T. & M. contract at all the Alberta bases of the Canadian Department of National Defense Army bases. At the time of writing this article, we had two employees staffed. Allied Projects is an Alberta company based out of Calgary. I look forward to working with Allied and watching this company grow.
- A Sprinkler membership meeting is to be hosted in February 2024. At the time of the writing of this editorial, it is planned to be an in-person and virtual Sprinkler Membership meeting.
- Spring 2024 – An open house at the APTC is planned. This is to show off the modernized Sprinkler Lab and to invite industry experts in the Fire Prevention industry. Keep an eye out for more information on this.
- Local 488, Local 496 and the Canadian Automatic Sprinkler Association are partnering up to promote the Sprinkler Trade to the authorities having jurisdictions. Ex. City of Edmonton Fire Department and Calgary Fire Department and their respective Fire Marshalls. 2024 is going to be an active year in this sector.

As for the work that we are currently doing for each sector, it is small, based project work. Both sectors are managing and compared to the open shop, we have more employees per company than these open shop companies performing work in those sectors. Again, as shared above, with the successful bid of 1 or 2 of the proposed projects, Local 488 and our membership will be on the path for continued success.

Before I end this report, I have sent a congratulatory email to all our signatory contractors for continuing to secure work to employ our Local 488 membership. With clients and the end users facing tough financial times, delayed project start dates, interruptions to scope of project and other unexpected issues. Also, a thank you to our Membership for continuing to represent the values of Local 488, day in and day out, while on the job site.

Please continue to be good to one another and continue to believe in Local 488 as we in the Local 488 believe in our membership. So, stay safe, work safe and enjoy life.

Thank you, "◀+ "◀+ hay-hay

Angus Potskin, Business Representative  
[angus.potskin@local488.ca](mailto:angus.potskin@local488.ca) / 780-920-6323

## JASON ELIAS

Pipeline Representative



**Good day, Brothers and Sisters,**

**I hope the holidays were filled with happiness  
and good times with family and friends.**

As the new year begins, we expect a slow start in the pipeline sector.

As every pipeliner knows, as the industry is very cyclical, we were fortunate to have had four great years of good-paying work, whether in British Columbia or Alberta. Even though 2024 will no doubt be full of challenges. As industry, infrastructure, and mega projects start moving ahead, pipelines are sure to follow.

The Trans Mountain Pipeline (TMX) started work on the line from Edmonton to Burnaby, BC. In 2019, after years of hurdles, it is near completion at a cost of approximately 30 billion dollars. Line fill will start in the first quarter of 2024 and should take about 6-8 weeks to complete.

The Coastal Gas Link (CGL) line runs from Dawson Creek to Kitimat, BC. It was started in 2019 and is expected to have reached mechanical completion in November 2023, ahead of schedule, at a cost of approximately 15 billion dollars.

We have been fortunate to have had approximately 250 Local 488 travel cards working on these projects, with good wages for the majority of the construction process.

We also had maintenance work earlier in the year with Robert B Sommerville. The Hidden Lake compressor station saw the installation of 1km of NPS 36" pipe and a pigging and receiving station from January to March.

In phase 2, the Wabasca River crossing, the remaining scope included isolation support, tie-ins, testing, and clean-up from January to March.

Cochrane line replacement witnessed the excavation and replacement of 2 NPS 36" lines, each spanning 150m each from July-September.

R.B. Somerville's distribution work for ATCO and APEX in and around Edmonton consisted of approximately 75km of steel and plastic mains and 1600 services from May to October.

O.J. Industrial Maintenance at Suncor and Syncrude has seen a consistent growth in on-site manpower since early summer, reaching nearly ninety members and only slowing down for the holidays. Looking ahead, 2024 also has the potential to be a promising year as well.

Nevertheless, there will be challenges ahead. Suncor and Syncrude plan

to venture into the market for the tailing's maintenance and project work across their controlled sites. Discussions are underway about the possibility of implementing compressed work weeks. Rest assured, our management is proactive in addressing this, and we will keep you updated as the developments unfold.

Again, I implore all members to use this time to seize this time to advance your apprenticeships. Our facilities are at your disposal for practice and to upgrade your tickets. As we gear up for the upcoming shutdown season, there will be plenty of opportunities for those who are well-prepared! Versatility is key to securing a steady income now and when the pipeline work intensifies.

Applications for our down-hand pipeline course in March are still open. If interested, please contact me at 780-819-4040 as soon as possible. There will be availability for a few rig welders with industrial experience who are eager to participate.

Wishing you and your families all the best in the New Year.

**Jason Elias**, Pipeline Representative  
[jason.elias@local488.ca](mailto:jason.elias@local488.ca) | 780-819-4090

## Downhand Welding Course **Spring 2024**

**If you are interested in this course, please submit your resume  
to [jason.elias@local488.ca](mailto:jason.elias@local488.ca) as space is extremely limited.**



## CODY TELFORD, BOYD CURRIE & DAN WATSON Business Representatives



### Happy New Year, Sisters and Brothers,

We hope you all had an enjoyable holiday season with friends and family and are looking forward to a bright year ahead.

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Our last article shed light on some significant projects heading our way, which is great news for Alberta and this Local. In late November, DOW announced the final funding to move forward with their multi-billion-dollar expansion in Fort Saskatchewan. In addition, we have dispatched a few members who have started work at the Air Products site in Sherwood Park at full ICI rates. This is positive news and a reminder that just because we signed an enabled agreement, it doesn't mean those will be the terms and conditions for the entire project- as Genesee showed us. Getting our members onto these projects is critical to secure market share and keep those who live here in their own beds every night on long-term construction jobs.

The final numbers are in, and we are excited to announce we brought in 325 apprentices and 78 "B" Pressure Welders in 2023 through our Heritage Program. We would like to thank our members for their continued efforts in evaluating permits on the job and referring friends or family to us to begin an apprenticeship through Local 488. We are seeing a major shift with more and more people inquiring about Local 488. It is obvious that the message is getting out there. Local 488 is the organization that will lead the charge to provide the most skilled and professional workers to our industries and these pivotal projects for decades to come.

In late October 2023, we were fortunate to be invited to attend the CTEC Conference with Career and Technology Studies Teachers from across Alberta alongside our sister Local 496. We presented directly to teachers and networked for two days, answering



August 2023 Heritage Day



BUSINESS DEVELOPMENT DEPARTMENT  
**CODY TELFORD, BOYD CURRIE  
& DAN WATSON** Business Representatives

questions and providing information about opportunities and rewarding careers that the United Association can provide. There is most certainly a shift in the negative stigma surrounding the trades with parents and teachers alike. More and more people are recognizing the value and vast opportunities beyond your trade ticket compared to going to university or college, especially in our blue-collar province. Employers are looking to promote from within and support those who understand their business from the ground up. Achieving your journey-level ticket is something anyone should be proud of, as it opens a world of possibilities for those willing to achieve success!

At the November General Meeting, we touched on some exciting news about collaborations between existing companies to secure more work through their respective relationships with owner groups. These mergers can build confidence and trust that a company can truly be a one-stop shop for all mechanical and support trades work. Having the right supervision with complete knowledge of all trades can significantly improve productivity and provide seamless turnarounds. We cannot fully disclose all the details just yet, but stay tuned for more updates on these partnerships. It is important that we remain “open for business” and progressive in the direction we are headed. The construction world is ever-evolving, and we need to stay ahead of the curve to remain relevant if we are to continue to be the leaders in the industry.

Fraternally Yours,

*Your Business Development Representatives*

**Cody Telford**

[cody.telford@local488.ca](mailto:cody.telford@local488.ca) | 780-918-5933

**Boyd Currie**

[boyd.currie@local488.ca](mailto:boyd.currie@local488.ca) | 780-278-0836

**Daniel Watson**

[daniel.watson@local488.ca](mailto:daniel.watson@local488.ca) | 780-619-5485



October 2023 Heritage Day



December 2023 Heritage Day

# MOTIONS #1-2

## Motion # 1

### **Amendment to Article 3.03 of the UA Local 488 By-Laws and Working Rules**

Whereas it has historically been the case that the Union would book accommodations for delegates at conferences,

And whereas the By-Laws do not clarify when the Union must reimburse the delegates for accommodation expenses for conferences,

And whereas members would be less likely to attend conferences if they must pay interest on a booking to attend conferences,

Be it therefore resolved that Article 3.03 of the UA Local 488 By-Laws and Working Rules be amended to read:

3.03 Delegates elected or appointed to represent the Local Union at conventions or conferences shall receive one hundred (\$100.00) per day or such other reasonable amounts which may be recommended by the Financial Secretary, in conjunction with the Executive Board, as an expense allowance. The cost of the appropriate accommodation will be paid in addition to the daily allowance amount. Accommodation costs shall be provided to the delegates prior to the booking of the accommodation.

*Submitted by* **Bro Carl Wilson, UA# 1036668**

This motion was referred to and carried to the Executive Board at the June 17, 2023, general membership meeting.

This motion was referred back to the Executive Board for amendment at the September 23, 2023, general membership meeting.

The Executive Board recommends **NON-CONCURRENCE**.

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## Motion # 2

### **Motion to refer By-Law 4.18 to the Executive Board for Consultation and Clarification.**

Whereas our legal department has stated that the motion 4.18 which would have re-opened dispatch "may" violate Sec. 198 of the UA Constitution,

And whereas the UA Canadian Director, Terry Snooks has stated that a By-Law which violates the Alberta Human Rights Act, need not be enforced,

And whereas our legal department did not say that 4.18 violated the aforementioned act in it's legal opinion to the members,

And whereas Canadian Director, Terry Snooks, who is admittedly not a lawyer, believes that the motion violates AHR legislation,

Be it therefore resolved that the Executive Board obtain a 3 party legal opinion regarding the legality of By-Law 4.18 as presented to and passed by the members at the January 2023 meeting. Specifically, the legal opinion should identify the Area and Grounds of the Alberta Human Rights Act which are violated by the By-Law.

*Submitted by* **Bro Kevin Morin, UA# 1669573**

This motion was referred to and carried to the Executive Board at the June 17, 2023, general membership meeting.

This motion was referred back to the Executive Board at the September 23, 2023, general membership meeting for further discussion.

The Executive Board does not have the ability to deal with this as we cannot create a by-law that goes against section 1.03 of our constitution.

The Executive Board recommends **NON-CONCURRENCE**.

### Motion #3

#### ARTICLE 4.07

Whereas Article 4.07(b) reads – “Referral slips and/or “transfer slips” must be presented to the job steward before commencing employment.”

And, whereas employment may begin before access to the job site is granted.

I, therefore, move that article 4.07(b) be removed from the Local 488 working rules and bylaws.

*Submitted by* **Bro Daniel Watson, UA# 1669636**

This motion was referred to and carried to the Executive Board at the November 18, 2023, general membership meeting.

This motion was withdrawn and will be resubmitted with the correct article number.

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### Motion #4

#### ARTICLE 6.05

Whereas, article 6.05 reads, “It shall be the duty of the Job Steward to check all new employees reporting for work to see that they have a referral slip.”

And, whereas dispatch slips are now sent out primarily by email, and Agents and Representatives of Local 488 have real-time access to job site dispatched workforce lists.

I move that article 6.05 be amended to read:

6.05 “It shall be the duty of the job steward to check all new employees against a workforce list provided by the Union Agent or Representative to ensure they have been properly dispatched to that job site and company.”

*Submitted by* **Bro Daniel Watson, UA# 1669636**

This motion was referred to and carried to the Executive Board at the November 18th, 2023, general membership meeting.

The Executive Board recommends **CONCURRENCE**.

# POLITICAL ACTION COMMITTEE (PAC) REPORT

## Hello Brothers and Sisters,

On December 7, 2023, our Building Trades PAC meeting with our affiliates convened, delving into the prevalent topic of double-breasting, as staunchly endorsed by conservatives in Alberta.

Our discussions revolved around strategic plans to address this issue with a high level of professionalism collectively. Active engagements with the NDP party were emphasized, focusing on formulating and presenting comprehensive plans to tackle current challenges at both provincial and federal levels. These ongoing dialogues aim to pre-plan and collaboratively pursue our objectives as opportunities arise, ensuring a streamlined process for implementing necessary changes.

A pivotal aspect of our strategy involves rallying support for our colleagues entering upcoming elections. It is imperative to stay vigilant and identify candidates in your respective areas, as our next significant election appears to be federal. The more members we have participating in the political arena, the greater our chances of securing representation in Ottawa. Amplifying our voices and votes is a crucial step toward achieving success.

### Key points discussed during the meeting included:

1. Addressing companies employing undocumented workers and supporting Local 1999. This is a detriment to skilled workers in Alberta.
2. Supporting initiatives to integrate more Indigenous individuals into the trades while discouraging the reliance on Temporary Foreign Workers (TFWs).
3. Advocating for the benefits of trade careers among public students in collaboration with fellow unions.

### Greater Edmonton Alliance (GEA)

Our Political Action Committee remains actively engaged in frequent meetings with fellow GEA member organizations. Appreciation was expressed for members who participated in the recent survey, providing valuable insights. The collective pursuit of affordable housing, living wages, and solutions to various community challenges continues to be a shared goal.

### Federal and Alberta Provincial Government Relations

Premier Danielle Smith's recent confrontation with Minister Steven Guilbeault regarding our economy's primary resource was highlighted. The Premier labelled the Minister an extremist and a menace, signalling strained relations between Alberta and the federal government. The adverse impact of such conflicts on our economy was underscored, emphasizing the importance of healthy collaboration between provincial and federal entities. Drawing a parallel to a family dynamic, conflicts were portrayed as detrimental, causing frustration and projecting weakness to the world. This perceived weakness could discourage potential investors, hindering business opportunities and future investments.

A call to action was made for governments to prioritize cooperation, recognizing their role in fostering a robust and stable economy. The reminder that governments are elected to represent and empower citizens was emphasized, urging them to work closely with the public and build enduring relationships for mutual growth and prosperity.

Recently, the PAC group donated 750 dollars to the Edmonton District Labour Council (EDLC) kids for Coats Drive, and Brother Tarik Elzarif represented UA Local 488 at the event. We will participate in more events with all Labour councils within our jurisdiction and will notify members so they can attend these events more often. Also, the Committee would like to remind everyone that there is a new helpline. 9-8-8: Suicide Crisis Helpline

If you or someone you know is thinking about suicide, call or text 9-8-8. Help is available 24 hours a day, seven days a week.

*continued on next page >>*



# EPT BUILDING & FRATERNAL SOCIETY REPORT

>> PAC Report *continued...*

## 9-8-8: Suicide Crisis Helpline offers support that is:

- bilingual
- trauma-informed
- culturally appropriate
- available to anyone in Canada

The United Association, Local 488, and the Political Action Committee fully endorse a layer of help to coincide with our member assistant programs available to all UA members.

Some helpful links to stay informed are the Legislative assembly of Alberta [www.assembly.ab.ca](http://www.assembly.ab.ca)

and the House of Commons [www.ourcommons.ca/en](http://www.ourcommons.ca/en)

Fraternally yours,

## PAC Committee

*Pascal Contant*

*Andrew Connors*

*Darrick Gilbert*

*Carl Wilson*

*Brandy Switzer*

## Dear Sisters and Brothers,

We are pleased to share updates on the developments regarding our Fort McMurray office and our Edmonton properties.

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### Edmonton Property Updates

The work required on the roof at the rental property situated to the east of our main office has been completed.

Regular Maintenance: We have completed routine maintenance activities in our Edmonton office.

### Fort McMurray Downtown Revitalization Grant

We have successfully obtained an extension for the approval of the Fort McMurray Downtown Revitalization Grant. The planned scope of work encompasses several crucial aspects:

- Introduction of a digital sign.
- Pressure washing and repainting of the building.
- Addition of cladding and improved lighting for an enhanced downtown presence.
- Parking Lot Improvements:
  - Installation of new drainage systems.
  - Resurfacing of the parking lot.
  - Landscaping enhancements.

### Alleyway Collaboration with Regional Municipality of Wood Buffalo (RMWB)

Our discussions with the RMWB have culminated in their approval for the go-ahead to address the much-needed alleyway repairs alongside our parking lot renovation at the Fort McMurray office. This coordinated effort ensures a comprehensive upliftment of our premises.

These developments mark pivotal progress in our efforts to enhance our presence and functionality in Fort McMurray. We anticipate commencing the approved work in Spring.

We sincerely appreciate your ongoing support and trust in our endeavours. Should you have any inquiries, suggestions, or feedback concerning our efforts in building maintenance and enhancement initiatives, please feel free to reach out. Your input is incredibly valuable to us and helps shape our endeavours.

In unity and solidarity,

*Rod McKay (Chair)*

*Dan Boisvert*

*Randy Southworth  
(Co-Chair)*

*Ken Klassen  
Boyd Currie*

*Daniel Watson  
(Recording Secretary)*

*Peter Neary*

*Jimbo Brown*

*Mark Robinson*

*Frank Barton*



# ENTERTAINMENT COMMITTEE REPORT

## Hello Sisters and Brothers,

The Local 488 Annual Children's Christmas Party was held on Sunday, December 3, 2023, which turned out to be a great day for our members and their families.

This Christmas, we had the opportunity to provide Christmas presents for 891 of our members' children, including gifts for our members in the Regional Municipality of Wood Buffalo area and our HVAC members in Southern Alberta. We had around 1400 people attend our Edmonton Annual Christmas party, making it the largest Annual Christmas Party we have ever hosted.

We extend our immense gratitude to our dedicated RMA volunteers, whose invaluable contributions make our events possible. We want to specifically acknowledge Jimbo Brown and Brian Filax, who together have dedicated over 60 years to the Entertainment committee and remain essential volunteers not only for the Annual Children's Christmas Party but for all our events. Brian has consistently been and continues to be a significant contributor to all Entertainment Committee events. His unwavering commitment over the years has been instrumental in enabling us to host these incredible events for our members. We are profoundly thankful for all the work he has done and continues to do.

The Entertainment Committee has a SOLD-OUT event at West Edmonton Mall Waterpark on Saturday, January 13, 2024, with start times from 5:30 pm to 8:30 pm, and then another Waterpark event on March 9, 2024, with start times from 6:30 pm to 9:30 pm. Moving forward, we have opted for an online registration system for ticket purchases to our WEM events. Members can register for event tickets through our online platform, with tickets going on sale one

month prior to the event. Upon successful registration and payment confirmation, a confirmation email outlining reservation details will be sent. Please note that tickets can be collected on the event day at the venue by presenting either your confirmation email or your union card.

Each member can purchase a maximum of 10 tickets. However, it's important to emphasize that either the member or a designated individual must be present at the event to claim the purchased tickets. In case a member is unable to attend, please notify us via email, specifying the designate who will attend (we aim to allocate these tickets within our families). To streamline communication, we kindly request minimizing calls to the main office unless absolutely necessary; email communication is preferred whenever possible, [entertainment.committee@local488.ca](mailto:entertainment.committee@local488.ca).

Upon completing the online registration, members can choose to make payments via e-transfer or visit our hall to settle the payment.

Additionally, we regret to inform you that due to increased facility rental costs at West Edmonton Mall, the ticket price for our WEM events has been raised to \$20.00 per ticket.

These changes aim to ensure a fair and equitable ticketing system for all members while discouraging ticket reselling practices.

We are also very excited to announce we are organizing a special outing to the Oil Kings game on Family Day! Edmonton Oil Kings Vs. Medicine Hat



Tigers on February 19, 2024, at 2:00 pm, presented by the Entertainment Committee and Building Trades of Alberta. Online registration can be found on our social media pages and our website, [local488.ca](http://local488.ca). There will be a fee of \$10 per ticket, which can be paid via e-transfer to [entertainment.committee@local488.ca](mailto:entertainment.committee@local488.ca) or in person at our hall (debit, credit, and cheque) once registered.

A friendly reminder that going forward, a 'no-show fee' policy has been implemented for all our unpaid events like the annual Children's Christmas Party and the Family Picnic. Members who reserve tickets but fail to attend without prior cancellation will be charged the 'no-show' fee outlined in last year's September Pipeline newsletter.

We want to extend our heartfelt appreciation for your ongoing support and active participation. We look forward to a busy year with a few new events that are going to be added. Keep an eye on our website and social media pages for these announcements.

### On behalf of the Entertainment Committee,

Randy Southworth  
- Chair

Maria Gigliotti -  
Recording Secretary

Jose DaSilva

Brett Buck

Peter Neary

Robert Elliott

Doug Bosse

Brandon Carlson

Darrick Gilbert

Mike Todd

# ENTERTAINMENT COMMITTEE REPORT



**\$10\***  
per ticket

**SAVE THE  
DATE**



## FAMILY DAY • February 19 • 2-5 PM

**\*Tickets on Sale via e-transfer to [entertainment.committee@local488.ca](mailto:entertainment.committee@local488.ca)**  
(Please remember to include "Oil kings, UA card number, and number of tickets" in the memo line of the e-transfer) or in person at our hall once registered. Online registration can be found on our social media pages and website, [local488.ca](http://local488.ca). We would like to limit each member to a maximum of 20 tickets for online registration. If you wish to purchase more, you must visit our hall in person. You will receive a confirmation email once we receive your registration and full payment. Please send e-transfers (\$10/per ticket) to [entertainment.committee@local488.ca](mailto:entertainment.committee@local488.ca). Confirmation emails will be sent out every couple of weeks, so if you don't receive one right away, please be patient. Tickets to the game will be sent via email at least 2 weeks prior.



### Tickets on Sale in February, 2024

\*Tickets will be available at main reception during regular hours. Tickets must be purchased in advance and are not available at the Waterpark.

## 2024 EVENTS

January 13 • 5:30-8:30 pm  
WEM World Water Park

**SOLD  
OUT!**

February 19 • 2-5 pm  
Oil Kings Family Day Game

March 9 • 6:30-9:30 pm  
WEM World Water Park  
**TICKETS ARE NOW \$20**

Spring (TBA) • 7-9:30 pm  
Family Movie Night in the Dispatch Hall

June 1 • 11 am-4 pm  
Family Picnic

August 17 • 4-11 pm  
Long Service Awards Banquet

Fall (TBA) • 7-9:30 pm  
Family Movie Night in the Dispatch Hall

October 19 • 7:30-10:30 pm  
WEM Galaxy Land  
**TICKETS ARE NOW \$20**

### THE Entertainment Committee

presents **Family  
Movie  
night** YOU'RE INVITED!

Spring & Fall 2024  
(TBA) 7-9:30 pm

Norm Darbyshire  
Dispatch Hall  
16214 - 118 Ave,  
Edmonton, AB



We will  
be taking  
donations for  
Edmonton's  
food bank

Popcorn, snacks, pop, and juice boxes will be provided.

"G" or "PG" Rated Movie to be announced at a later date,  
suggestions welcome via [entertainment.committee@local488.ca](mailto:entertainment.committee@local488.ca)

# SUPPLEMENTARY TRUSTEES REPORT

## Dear Brothers and Sisters,

The Supplementary Trustees are thrilled to pen the inaugural news article for print as we embark on a mission to spotlight our community engagement and the noteworthy contributions of our membership.

Recognizing the importance of sharing our endeavors, we have decided to contribute to the Local 488 newsletter, shedding light on our community initiatives, endorsing events we proudly support, and extending well-deserved shout-outs to members who deserve recognition.

As we kick off 2024, our collaboration with the Mac Island Partnership (MIP) in the Wood Buffalo region is a testament to our commitment. Local 488 is proud to announce its sponsorship of the first hole at the Mac Island golf club and the Gymnasium in the Mac Island recreation center for the next five years, reinforcing our dedication to community development.



In the 2023/24 term, the Supplementary Trustees have also joined forces with the Edmonton Female Hockey Alliance (EFHA) as they embark on their inaugural season. EFHA operates multiple female teams, including U13AA, U11 Tier 1, and U9 Tier 1, along with U13 Community/House league teams in Edmonton.

Our recent meeting on December 28 focused on essential updates, including changes to access bursaries and special claims. The outcomes of these discussions will be announced at the January meeting and implemented moving forward. Recognizing the evolving landscape, we understand the need to adapt our processes to better serve our members.

Stay tuned for updated information on the Peter Mras Scholarship, acknowledging the outstanding achievements of our apprentices. We are excited to share these details soon.

In closing, we extend our wishes for good health and success to each one of you in 2024.

Fraternally yours,

### Supplementary Trustees

*Pascal Contant*

*Rod McKay*

*Rod Carlson*

*Maria Gigliotti*

*Dan Boisvert*

*Robert Taylor*



# RETIRED MEMBERS ASSOCIATION (RMA)

## Greetings, Sisters and Brothers

When a member commences receiving their pension, they automatically become an RMA member.

We encourage all members to participate in our functions, reunite with old acquaintances, or make new friends. On the first Wednesday of every month, excluding July and August, we host a free luncheon in the dispatch hall, starting at noon with a short meeting and raffle draws following the meeting. This is a reminder to members that they can bring one guest to any of our functions.

To access current information about RMA activities, log onto the Local 488 website ([www.local488.ca](http://www.local488.ca)). Click on the menu and then select RMA, and then Calendar of Events. Under this section, there will be listings of currently planned functions and ongoing scheduled activities such as dinner club, crib, and golf. Our functions sell out quickly, so book early to avoid disappointment.

On Friday, December 1st, 2023, the festive spirit surrounded the Kingsway Legion as we celebrated our Christmas Party. With a remarkable 40% increase in attendance compared to the previous year, the event was a success, and a thank you goes to the dedicated social committee for organizing such a memorable event. On Wednesday, December 6th, 2023, our annual general meeting took place, featuring the election of a new RMA Executive board. The turnout exceeded expectations, with over 200 participants, and the ladies auxiliary, true to form, provided outstanding service. Our Social Committee has exciting plans in store for 2024, including more events and a proposed bus trip. Stay tuned for details on our website and at our monthly luncheons.

### 2023 EXECUTIVE

**PRESIDENT:** *Brian Filax*

**VICE PRESIDENT:** *Andre Stor*

**SECRETARY:** *Barb McNeill*

**TREASURER:** *Serge Champagne*

### DIRECTORS

**GOLF CO-ORDINATOR:** *Mel Brenneis*

**CRIB CO-ORDINATOR:** *Dave Campbell*

**VISITING CO-ORDINATOR:** *Leon Husereau*

**DINNER CLUB CO-ORDINATOR:** *Jim Danielson*

**RAFFLES CO-ORDINATOR:** *Dale MacLachlan*

**SUPPLY CO-ORDINATOR:** *Peter Neary*

**SOCIAL COMMITTEE CO-ORDINATOR:** *Andre Stor*

### SOCIAL COMMITTEE

*Serge Champagne*

*Barb McNeill*

*Leon Husereau*

*Andre Stor*

*Dave Campbell*

**To Local 488 Members: Please consider running for the RMA Executive Board and/or Volunteering!**

On behalf of the Officers and Members of UA Local 488, we wish good health and success for the future to those Members who have recently retired.



*Happy Retirement*

NAME	Years of Service
Timothy Reeve	7 years
David Fifield	24 years
William Robson	13 years
Barry Sobey	25 years
William Wilson	22 years

NAME	Years of Service
Terry Sitko	25 years
Terry Nahajowich	20 years
Andrew Holding	43 years
Mitch Dutchak	18 years
James Fenton	22 Years

NAME	Years of Service
Timothy Shanks	38 years
Robert Vellow	15 years
Chunwei Wang	16 years
Christopher Cosnick	23 years

## CONNECTIONS



*For easier connection, call  
each department directly!*

### EDMONTON OFFICE

T 780-452-7080 (press 5) • F 780-452-1291  
16214 - 118 Avenue, Edmonton, AB, T5V 1M6

### FORT MCMURRAY OFFICE

T 780-791-6488 • F 780-790-9393  
9703A Franklin Avenue, Fort McMurray, AB, T9H 2K1

### CALGARY OFFICE

T 403-253-3516 • F 403-253-3534  
165, 6223 - 2 Street SE, Calgary, AB, T2H 1J5

### HEALTH & WELFARE OFFICE

T 780-452-1331 • F 780-487-4063

### EPT - EDUCATION OFFICE

T 780-488-1266 • F 780-482-9520  
16120 - 118 Avenue, Edmonton, AB, T5V 1C6

### WELDING SHOP

T 780-451-6880 • F 780-454-6040  
16107 - 121A Avenue, Edmonton, AB, T5V 1H1



## OFFICERS

### BUSINESS MANAGER & FINANCIAL SECRETARY

Rod McKay

### EXECUTIVE BOARD

Dan Boisvert, Maria Gigliotti,  
Jason Matychuk, Rob Rankin

### BUSINESS AGENTS

Rodney Carlson, Pascal Contant,  
Neil Ferguson, Terry Fraser,  
Kevin Morin, Robert Taylor

### PRESIDENT

Frank Barton

### VICE PRESIDENT

Ivan Penny

### TREASURER

Mark Robinson

### RECORDING SECRETARY

Jason Hooper

### INSIDE GUARD

Jesse Carlson

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Tom Bailey, Nicole Marofke, Cody Telford

### EXAMINING BOARD

Robert Elliott, Aiman Elzarif, Christina Gerndt,  
Dale MacLachlan, John McKenny

## COMMITTEES

### ALBERTA & NWT BUILDING CONSTRUCTION TRADES COUNCIL

Tom Bailey, Doug Bosse, Jimbo Brown,  
Dave Campbell, Glen Sargent, Cody Telford,  
Carl (Flip) Wilson

### ALBERTA REFRIGERATION HEALTH/ WELFARE & PENSION TRUSTEES

Rod McKay, Bryan Rooney

### BENEVOLENT FUND COMMITTEE

Richard Boisvert, Jimbo Brown, Jose DaSilva,  
Dylan Rose, Madden Shea, Roger Wolsey

### EDMONTON PIPE TRADES FRATERNAL AND BUILDING SOCIETY

Frank Barton, Dan Boisvert, Jimbo Brown,  
Boyd Currie, Ken Klassen, Rod McKay, Peter  
Neary, Mark Robinson, Randy Southworth,  
Daniel Watson

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Tom Bailey, Rodney Carlson, Rod McKay

### ELECTION COMMITTEE

Dennis Berrecloth, Dennis Deans, Brian Filax,  
Barry Pruden, Russ Puchala

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Doug Bosse, Brett Buck, Brandon Carlson,  
Jose DaSilva, Robert Elliott, Maria Gigliotti,  
Peter Neary, Mike Todd, Randy Southworth

### FINANCE COMMITTEE

Tom Bailey, Nicole Marofke, Cody Telford

### HEALTH & SAFETY COMMITTEE

Lionel Levoir, Dillon Stor, Patrick Wimpney,

### HEALTH, WELFARE & PENSION TRUSTEES

Rod McKay, Kevin Morin, Robert Taylor, Cody Telford

### NEGOTIATING/JOINT CONFERENCE BOARD

Doug Bosse, Pascal Contant, Lee Canoa, Boyd Currie,  
Rod (Chair) McKay, Robert Taylor, Carl (Flip) Wilson

### POLITICAL ACTION & EDUCATION COMMITTEE

Pascal Contant, Andrew Connors,  
David (Steele) Drewe, Desmond (JJ) Francis,  
Al Lakey, Carl (Flip) Wilson

### RETIRED MEMBERS ASSOCIATION

Mel Brenneis, Dave Campbell, Serge Champagne,  
Jim Danielson, Brian Filax, Leon Husereau,  
Barb McNeil, Dale MacLachlan, Peter Neary,  
Andre Stor

### SUPPLEMENTARY BENEFIT TRUST FUND

Dan Boisvert, Rodney Carlson, Pascal Contant,  
Maria Gigliotti, Rod McKay, Robert Taylor

### WELDERS ADVISORY COMMITTEE

To be determined



**SUBMISSIONS** *Please submit contributions electronically. Contributions  
are invited from officers and members of UA Local Union 488.*



**PLEASE NOTE** *Articles, statements or other materials published are  
not to be construed as the opinion or policy of the Union or this paper.*

View available **JOB CALLS** on-line! [www.local488.ca](http://www.local488.ca)

# *Lest We Forget*

To view all obituaries please visit our website [local488.ca/about/lest-we-forget](http://local488.ca/about/lest-we-forget)

Gabriel A Syrenne	July 26, 2023
Reinhold Tomm	October 7, 2023
Michael Tyler	October 8, 2023
Blayze Bouchard	October 12, 2023
Paul Gerard DuPont	October 19, 2023
Herbert Neufeld	October 19, 2023
Darcy Carlson	October 21, 2023
John A Noble	October 23, 2023
Monty A Robertson	October 28, 2023
Keith H Black	November 2, 2023
Melvin Campbell	November 18, 2023
Patrick Wychopen	November 18, 2023
Ramiro Jorge	November 19, 2023
Marvin Kowalchuk	November 26, 2023
Eng N Au	December 1, 2023
James M Gow	December 2, 2023
Kevin Eggie	December 4, 2023

*From the Staff and Members of the Local, our deepest  
Sympathies to the families and friends of our Brothers  
& Sisters who have recently passed away.*

*Solidarity Since 1904*

*Their  
commitment  
and support of  
Local Union 488  
will not be  
forgotten.*



# We NEED

# YOU

**Your dedication, hard work, and professionalism is needed!**

**PLUMBERS • STEAMFITTERS • PIPELINE  
SPRINKLERFITTERS • INSTRUMENTATION  
HVAC-R • PRESSURE & ALLOY WELDERS**



[www.local488.ca](http://www.local488.ca)