

NOVEMBER 2023

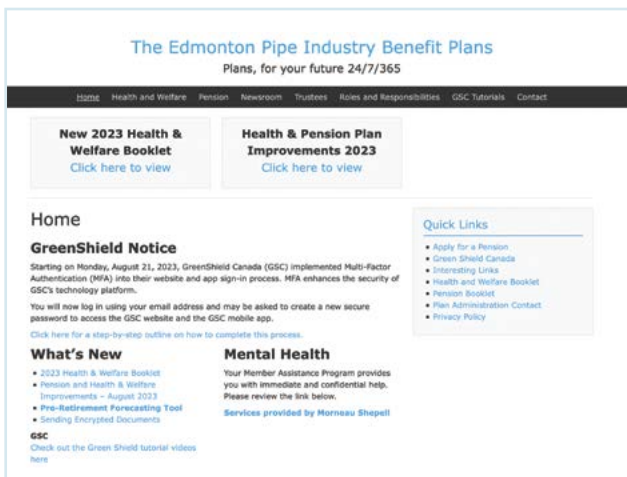


Pipeline Newsletter

THE EDMONTON PIPE INDUSTRY HEALTH, WELFARE & PENSION TRUST FUNDS

We would like to remind members of **The Edmonton Pipe Industry Pension Plan** who have an accrued monthly pension that the Plan has a **PRE-RETIREMENT FORECASTING TOOL AVAILABLE** and we encourage members to use this resource.

The **TOOL** will assist members with financial retirement planning. Please visit our website epibenefitplans.com for information on how to register and use this tool. The Administration Pension Team will be able to assist you if you have any questions.



Administration Office The Board of Trustees
The Edmonton Pipe Industry Health, Welfare & Pension Trust Funds

UA LOCAL UNION 488 • SINCE 1904

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NEXT GENERAL MEETING

Sat. Nov 18 • 9 AM



ROD MCKAY

Business Manager

Dear Readers,

I trust this newsletter finds you in good health and high spirits. As we find ourselves on the cusp of another festive season, it's incredible to think how swiftly 2023 has passed. It feels like just the other day, I was removing the Christmas lights, and now, it's time to decorate the house & yard once again.

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Industry:

Let's take a moment to recap the noteworthy events of 2023. One of the notable highlights involved the Division 8 Agreements concerning Air Products arbitration. Regrettably, the outcome was not in our favour. Despite this setback, the collaboration between BTA Affiliates, Local 720 & UA 488 led to a remarkable show of solidarity. Instead of pursuing individual arbitration with the Dow Path2zero Project, we chose the path of group arbitration, emphasizing the strength within our trade unions.

In terms of the Division 8 Agreement, while we were not awarded full ICI, there was significant improvement. Overtime will be compensated at one and a half times the employee's regular rate of pay, except time worked on all holidays recognized in the Alberta Employment Standard Code and

shifts extending beyond 12 hours, which will be compensated at *two times* the regular rate of pay.

The payment for benefits will be clearly outlined in the respective **Registration Collective Agreements. 8.11(a) INDUSTRIAL** work, notwithstanding anything contained elsewhere in this Agreement, all contributions to the separate trust funds shall be payable by the Employer on the employee's total actual hours.

If our contractors are awarded 50% of the available instrumentation hours, totalling 800,000 hours, and we estimate 65% allocation for pipefitting and welding hours, equivalent to 17.4 million hours, this would sum up to a grand total of 18.2 million UA (Unit of Activity) hours."

Looking at the financial aspect, without factoring in any overtime at the current UA rates, our members stand to earn an impressive **\$1.1 billion in pay and benefits throughout the project's timeline**. This achievement is a testament to our collective efforts and the dedication of our members.

I can't stress my feelings enough regarding the National Construction Council (NCC), commonly known as NCC/1999. NCC's approach involves breaking down established trade boundaries, a move that jeopardizes the strides we've diligently made over centuries. This strategic shift directly endangers the livelihoods of trade unions. Contractors might exploit the situation to impose unfavourable terms and conditions on the workforce, weakening the very foundation upon which unions have been built. Our hard-earned bargaining power is at significant risk.

It is crucial that we stand side by side, unwavering in our determination. The significance of staying well-informed cannot be emphasized enough; knowledge serves as our weapon in this battle for our rights regarding terms and conditions. As we navigate through uncharted territory, safeguarding the progress we have worked hard to achieve becomes paramount. Let us face these challenges head-on and protect the rights and conditions that generations before us fought so hard to establish. If you have not, I ask that you visit our web page and voice your concerns through the QR Code.

Highlights/Conferences

Canadian Conference

The Canadian Conference highlighted solidarity and dedication to providing skilled tradespeople to our signatory contractors. General President McManus emphasized the value of engaging with members, filling calls, and ensuring jurisdictional protection. Focusing on recruitment and retention of members, including apprentices, was at the forefront. The Code of Conduct on social media was also discussed. It is worth mentioning the members stating negative comments regarding the UA, its members, & officers, along with people liking these comments, we remind you of the pledge that states "that I will not perform any act in any way prejudicial to the best interest of the United Association but will at all times endeavour to promote its prosperity and usefulness." Members of Local 488 having issues with our organization are asked to contact me at (780)499-7983 or email Rod.McKay@Local488.ca with your concerns rather than posting on social media.

BTA Conference

The BTA Conference was an incredible experience, bringing together owners, contractors, and unions in a collaborative effort to expand our market share and influence and forge 'Partnerships for Mutual Success.'

>> Rod McKay *continued...*

One standout moment was our collective donation of \$20,000, dedicated to supporting DrifCan's efforts in driving diabetes research. The mission of the Diabetes Research Institute Foundation Canada (DRIFCan) is to directly fund cure-based diabetes research conducted by Dr. James Shapiro and the team at the University of Alberta in Edmonton, Canada.

The event also featured an inspiring lineup of guest speakers, delving into crucial topics such as Building Resilience, addressing Mental Health and Addiction in the Workplace, and Exploring the Future of Construction. These insightful discussions added depth to our collective understanding and underscored the importance of progressive dialogue in our industry. Together, we are not only shaping the future of construction but also fostering a healthier and more resilient workforce.



I am pleased to announce our very own Francis Latourelle-Diotte's won the John Tackaberry Future Leaders Award at the

Building Trades of Alberta Conference! Brother Latourelle-Diotte is a 1st year Steamfitter Apprentice attending APTC at the time of drafting this article. Francis exemplifies the values the UA represents: quality, production, safety, and, of course, outstanding leadership! Brother, we are extremely proud of your accomplishment!

UA Local Officer Seminar

The UA/MCAA Labour Relations Conference was held in the last week of September, which hosted over 1100 delegates. It emphasized collaboration among contractors and colleagues and highlighted the importance of protecting our trade jurisdiction and offering solutions to industry needs. Manpower and supply were key themes.

Health Welfare & Pension

For those of you who may not have read the September 2023 newsletter, the Board of Trustees of the Edmonton Pipe Industry Pension and Health and Welfare Plans announced pension and health and welfare plan increases as follows:

Pension Plan

1. All non-retired members in good standing of UA Local 488 as of December 31, 2022, will receive a 5% increase to their accrued pensions earned to December 31, 2022. This increase will appear on your annual Pension Benefit Statement as of December 31, 2023.

In connection with the increase to accrued pensions, the accrual rate for each block of 100 hours worked will be increased from \$5.00 to \$6.60, effective with hours worked on or after January 1, 2024.

2. All retired members in good standing with UA Local 488 and in receipt of a pension on January 1, 2023, will receive a 5% increase to that pension effective with the pension payment due January 1, 2023. The retroactive payment will be included in your October 1, 2023, pension payment.

Health & Welfare Plan

Effective with eligible dental services incurred/received on or after July 1, 2023, reimbursement will be based on the 2022 Alberta Dental Fee Guide.

Local 488's legacy: the next generation

Heritage- I am glad to report that on Friday, October 6, we held a Heritage Course, growing by an additional 122 members. The breakdown is 71 Apprentices, 23 Pressure Welders & 28 Journeymen of other trades. The Heritage Program has initiated 321 new members. I ask, do you support a growing organization or one that stays stagnant? I prefer an organization that is growing.

The addition of these committed individuals is an important reinforcement to our union, bringing in valuable perspectives that enrich our organization. To our new brothers and sisters, a genuine "Welcome to Local 488!"

On December 3, the Entertainment Committee will be hosting Local 488's Annual Children's Christmas Party, and we hope you and your family can attend. Please see our website for more details and registration.

In closing, I would like to thank all those here at the Local for their hard work and dedication in supporting and serving our membership, along with all our members who make Local 488 such a great Union.

Our next meeting will be held on November 18 in the Norman Darbyshire Dispatch Hall. I hope to see you there.

Fraternally Yours,

Rod McKay, Business Manager
businessmanager@local488.ca
780-499-7983



RODNEY CARLSON

Assistant Business Manager

Greetings Brothers and Sisters,

As we approach the holiday season, I would like to extend warm wishes to everyone. I am hoping you have had a fulfilling Autumn and a successful year thus far.

The accomplishments we've celebrated in the past months are a direct result of the dedication and hard work put forth by our UA members, for which I want to express my heartfelt appreciation.

In May, I had the pleasure to attend the Canadian Building Trades Unions (CBTU) conference in Ottawa, a meeting that shed light on some exciting developments in the energy sector. The discussions centered around the carbon capture and storage, a forward-looking initiative involving a pipeline from Fort McMurray to the Cold Lake/Bonnyville area. This ambitious project is prepared to store up to 25 billion metric tons of CO₂, generating thousands of jobs once started.

Our Prime Minister and other political leaders were present at the CBTU conference. Their recognition of the value that tradespersons bring to our country was comforting, and it emphasized the critical role we play in Canada's growth and success. Additionally, we engaged in conversations about the retiring workforce and strategized about sourcing the essential resources for the future. High schools have appeared as a primary channel for our recruitment efforts, and I am pleased to report that our Local 488 Business Development team has already initiated this process, promoting a promising future for our industry.

During my attendance at two other conventions, *Mental Health* emerged as a serious concern affecting our community. In a demonstration, participants were asked to utilize their phone flashlights when posed with a heart-breaking question: "Who has been affected by suicide?" As the lights were dimmed and the room plunged into darkness, the collective brightness of countless phone flashlights sent a powerful message. I cannot stress enough the importance of listening to our colleagues and friends when they express their struggles. Intervening, listening, and suggesting help can make a significant difference in someone's life.

MISSION STATEMENT

To provide a good quality of life for our members and their families.



VISION STATEMENT

To represent an inclusive membership that works as partners with our contractors and clients providing the highest standard of quality, safety, and production.

>> Rodney Carlson *continued...*



If you or someone you know is struggling and needs help, please contact the above provider to access the help that is needed.

Remember, reaching out for help is a sign of strength, and there are people ready to support and guide you through this difficult time. Your mental health is important, and there is hope and help available.

I would like to extend my heartfelt gratitude to Local 170 for their unwavering support over the past two years for using our Local to man their jobs and the work they have done. I would like to thank Business Manager Al Phillips and Business Agent Jeff Chapman for making this all happen. I look forward to the day when we can reciprocate and contribute the man hours to their Local, further solidifying the unity within our industry.

As we approach the end of this year, with winterization projects and shutdowns to complete, we anticipate the promising prospects that the coming years hold for Alberta. Companies like Air Products are already in the fabrication phase and should be gearing up for hiring at their sites soon. Dow, too, awaits the outcome of submitted bids for securing work on this mega project, which stands as a testament to our thriving industry. Turnarounds are on the horizon, set to start in early spring, and we anticipate a healthy shutdown schedule for the beginning of 2024.



In November, we pause to honour the memory of our ancestors, those who fought courageously for our country, and the freedoms we cherish today. On November 11th, at the 11th hour, let us together pay our respects to those who have sacrificed and those who continue to support our military. We invite everyone to place a poppy in remembrance.

In closing, I would like to extend my sincere appreciation to all our administrative staff, whose dedication and hard work are the backbone of our Local. Your efforts contribute significantly to our success, and your commitment is truly appreciated!

As we approach the holiday season, I would like to wish each and every one of you a Merry Christmas filled with joy and love, and may this festive season bring you closer to your loved ones.

Warm wishes for a wonderful Christmas and a prosperous New Year!

Rodney Carlson, Assistant Business Manager
rodney.carlson@local488.ca | 780-999-5154



AND HAPPY NEW YEAR



PASCAL CONTANT

Business Agent

Greetings to all Sisters and Brothers,

Brothers and Sisters, as winter approaches and work slows down, let's stay committed to each other and the United Association.

In UA Local 488, our solidarity during winter, mixed with Christmas cheer, is powerful. In Wood Buffalo, winter brings beauty but also challenges. Our shared values of brotherhood, sisterhood, and community service shine through. Whether helping fellow members, supporting local charities, or joining holiday community outreach, our union's solidarity fosters belonging and shared responsibility. The Christmas spirit in Local 488 creates a close community, embodying the season's warmth and joy of giving. During the slower winter months, I encourage everyone to upgrade their skills and safety training at our college.

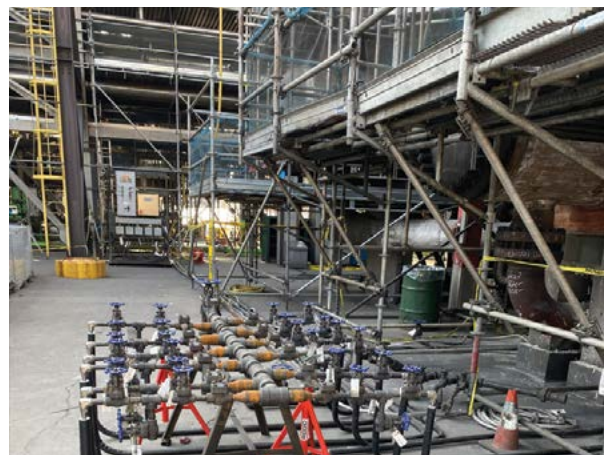
Continued education at the Edmonton Pipe Trades College is crucial, preparing us for challenges and meeting our goal of supplying a skilled workforce. The piping trades industry evolves, and ongoing education helps us stay ahead in technology, safety, and project requirements. It aligns with our mission of a robust, adaptable, and skilled workforce. Check out the college for upcoming courses.

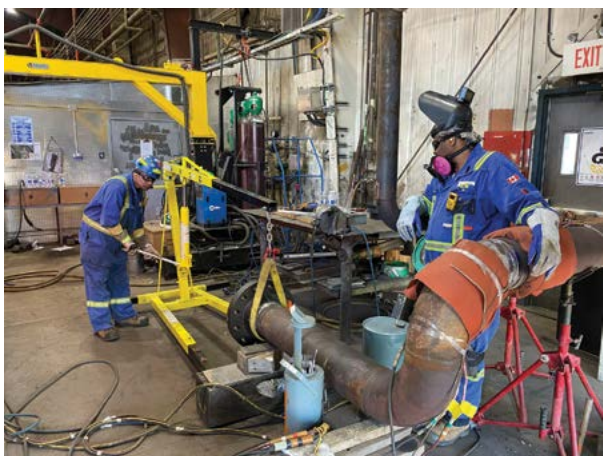
The fall outage at Suncor stands as a testament to the power of collaboration, marking a resounding success amid challenges. Our joint endeavours have triumphed, paving the way for increased manhours for all involved. A remarkable feat unfolded at the Suncor Base plant, where over 900 dedicated UA Local 488 members, spanning ten contractors, worked tirelessly. Kudos to the entire team for their outstanding efforts!

The accomplishments at Suncor were truly extraordinary, with safety achievements like the prestigious Safety Award with Melloy in extraction captured in a poignant moment with Brother Luc Bureau raising the safety belt.

Laird delivered groundbreaking first-time mechanical hours, and the commitment to excellence was vividly showcased in compelling photos.

Cam Industrial's unwavering commitment to on-time delivery for the turnaround and day-to-day maintenance was commendable. Connect Group, Waiward and Team also celebrated significant successes in their respective scopes.





>> Pascal Contant *continued...*

These triumphs underscore the dedication and excellence of the UA's skilled workforce. Every dispatched worker to Suncor played an integral role in the overall success, and we extend our heartfelt thanks to all Brothers and Sisters for their unwavering effort. Special appreciation goes to the Job Stewards who adeptly handled day-to-day issues and supported our membership through challenges, such as camp relocations, payroll matters, and the well-being of workers requiring a mental break. We truly are our members' keepers, a sentiment vividly witnessed at the Suncor Base Plant and throughout the Wood Buffalo Region.

Notably, Firebag experienced a minor outage, with Melloy overseeing approximately 30 UA workers and Laird managing just over 20 UA Instrument Techs on maintenance. Talks of decarbonizing the Firebag plant, including a potential carbon capture addition project, are underway, with Fluor actively pursuing this work.

Fort Hills has successfully concluded post-outage work, with 12 UA members currently on-site. Meanwhile, Mackay River remained relatively quiet throughout the year, but APM and Innovator saw effective and efficient outage work over a 2 to 3-week period in late September and early October.

Looking ahead, Local 488 remains steadfast in its commitment to ongoing member and community engagement in the Fort McMurray region. Our dedication extends to safeguarding our jurisdiction, participating in political affairs that benefit our membership, and providing a skilled workforce for our signatory contractors. The focus on growth continues with the recruitment and retention of Apprentices and Journey people, which translates into more market share, improved collective agreements, better pensions, and enhanced benefits. The forthcoming year promises a robust outlook for manhours across Canada and Alberta.

In unity, strength, and excellence, we forge ahead into a future filled with opportunities and shared success. Thank you for your unwavering commitment and hard work. Together, we build a brighter tomorrow for all.

Please do not hesitate to reach out at any time to discuss our future or any questions you may have; contact information is below. I continually send emails to members on the job. Please ensure you check my email address as a safe sender so my communications are not blocked by spam filters. pascal.contant@local488.ca or via phone 780-288-6505.

Merry Christmas to all members and their families. Be well and enjoy the Festive Holiday Season!!

Fraternally,

Pascal Contant, *Business Agent*

pascal.contant@local488.ca
780-288-6505



NEIL FERGUSON

Business Agent

Greetings to all Brothers, Sisters and Families of Local Union 488

As you are aware, this article is being written in early October for the winter edition of our pipeline newsletter.

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It is my hope that all the members of Local 488 enjoyed a busy season and made the most out of the many job opportunities that presented themselves. There are many future employment opportunities that should take place in the New Year. Please keep your attention on our website for any up-to-date information pertaining to new proposed construction, as well as modular work.

Here is a brief synopsis of the work being conducted in my areas of jurisdiction.

Imperial Oil Refinery-Edmonton

1. Bantrel: 32 members on-site continue to work on small projects. This number will stay consistent through the winter months.
2. Edmonton Exchanger: 46 members on-site performing maintenance and operations assist.
3. Gateway Mechanical: 2 service members working full-time.
4. Melloy Industrial: 2 members are currently on site for planning purposes.

Suncor Refinery- Edmonton

Melloy Industrial: Currently has 45 members working maintenance and operations assist. The fall outage was pushed out until further notice. Melloy will also have some project work involving a boiler replacement and the associated piping and steel supports which make up this package. This work is dependent on boiler delivery dates.

Red Deer Joffre Area

ME Global (DOW) Prentiss Cam Industrial (formerly Worley): 6 members on-site working maintenance.

Nova Chemicals Joffre

Lorneville Mechanical Contractors Ltd: 2 members on-site for demobilization and planning.

Celanese Refinery Row

Aptim: At this time, all work planned has been completed for 2023. Any further work will be announced in the New Year.

Keyera Alberta Envirofuels

Edmonton Exchanger: There is no planned outage at this time. There are two steamfitters and two welders conducting small operations assist on regular maintenance. Edmonton Exchanger is hoping to get more maintenance as this was a Flint Maintenance site.

NWR Redwater

No planned outage at this time.

Some topics I would like to touch on and in no particular order:

1. Code of Conduct. I want to remind all members, Journeypersons, and Apprentices to help our contractors strive to be the workforce of choice. As a union, we battle daily to promote our Standard of Excellence, which sets us apart from the non-union and unions of convenience. Local 488 is better trained, better skilled, and also better supervised. As a journeyperson, I would ask that, when possible, mentor a young apprentice or a first-time journeyperson. Take pride in your years of experience and teach whenever possible. Through our mentorship, we will guide our younger members to carry on our traditions, learn safely and correctly and lastly, be productive. This, in turn, will allow Local 488 to be more competitive in the years to come.
2. Permits and Understanding Live Plant Process. All too often, we take things for granted when we are given a work permit in an operating plant. Please read all the information on the permit carefully, and don't hesitate to ask questions. Under no circumstances do you accept verbal confirmation from an operator or your front line supervisor. When working on a job that lasts longer than a day, make sure to check all conditions that apply to the permit, especially after a scheduled break or lunch. Your life could depend on it.

continued on next page >>

TERRY FRASER

Business Agent



There is a possibility of more work opportunities in PCL's Fabrication facilities in the near future as they have new contracts pending.

Genesee Capital Power

- PCL - Manpower - Days - 242, Nights - 118
- Lorneville - Manpower - 21
- API - Manpower - 35
- Chemco - Manpower - 9

After recently visiting this site and a tour with Capital Power personnel, it was brought to my attention that a massive amount of work is still to be done on this project. Although PCL has had layoffs due to material issues, they have not peaked manpower-wise as of yet. Capital Power has set a date of mid-January for shutdown to do demolition and tie-ins. There will be a critical path for our contractors on this site to meet the date mentioned above, with Lorneville and API receiving more work scope to help Capital Power succeed. Thank you to all our members' professionalism on this site. Compared to when I first inherited this jurisdiction, it has been a remarkable turnaround for this membership!

In closing, I would like to express my gratitude to all the Job Stewards for their incredible dedication and hard work they do for Local 488. Wishing all you Brothers and Sisters a Merry Christmas and a Happy New Year!

Stay Safe,

Terry Fraser, Business Agent

terry.fraser@local488.ca / 780-722-6334

Hello, Brothers and Sisters

As always, this is being written early in October for the late November Pipeline Newsletter.

As winter approaches and this is our final newsletter before Christmas, I hope you all had a fantastic year.

Here is an update on my jurisdiction:

Great news! TVE has successfully finished the final shutdowns at Alpac (Athabasca Pulp Mill). Even though there were some challenges in filling the calls for the four mills, we have a dedicated and talented team of skilled and loyal Local 488 members who always step up. That's why they were asked to return for this work scope, which speaks volumes about their skills and dedication! You should be proud of this accomplishment!

Shops and Fabrication Facilities

The Fab Shops have been slow lately, with layoffs and shared work weeks happening. Worley has increased their numbers a little as we have certified the non-union side of this facility. This side is primarily fitters and welders fabricating shoes and supports.

- Worley - Manpower - 27
- Academy - Manpower - 15
- Edmonton Exchanger - Manpower - 16
- Aecon - Manpower - 21
- Aptim - Manpower - 14
- PCL - Manpower - 24

>> Neil Ferguson continued...

3. Mental awareness. More now than ever, our members and their families are experiencing different types of challenges in our everyday lives. These challenges include stress, anxiety, and lack of sleep, to name a few. Local 488 has programs which can assist in finding solutions when it seems like there are none. There is a 24-hour call-in line, which is easy to access and at no cost to our members. 1-833-778-2627.
4. Dues and taking care of your responsibilities. Too often, we, as agents, get calls from members who have gone into bad standing. Remember that it is up to you as a member to make sure your dues are in order. It is a good idea to have at least 3 months working dues in your account. This also assists our dispatchers to readily process your applications for job opportunities.
5. Christmas parties. The festive season comes with much joy and happiness. When indulging in alcohol, please drink responsibly. Use tried and true measures to ensure everyone comes home safely.
6. On behalf of all my fellow agents and managers, we would like to wish you all a Merry Christmas and a Happy New Year.
7. On a personal note, I would like to congratulate Kel Enright on his retirement from the Imperail Oil Strathcona location. Kel worked for Edmonton Exchanger and was the main lead supervisor for many years. Well deserved, Brother!
8. Closing Remarks: Thanks to all the Job stewards, the retired members association committee members and the volunteers, which makes being a 488 member a privilege.

Best Regards,

Neil Ferguson, Business Agent

neil.ferguson@local488.ca / 780-554-8314



KEVIN MORIN

Business Agent

Hello, Brothers and Sisters!

I hope the fall shutdowns are progressing smoothly for everyone! As of the date of this writing, our calls have been filled, and everyone is busy working in the Fort Saskatchewan area.

Contractors and owner groups are noticing the future work pile up and are beginning to become concerned with the labour supply. With multiple overlapping construction projects and maintenance outages across the country, it is easy to see why. We currently have about 800 members working on travel cards, up from the unprecedented 700 from earlier this year. There are even discussions about Kitimat immediately going into phase 2 once phase 1 is complete, which further complicates the labour situation in Alberta.

Alloy welders will continue to be where our greatest shortage is over the coming years, yet contractors seem to be reluctant to call for apprentice welders. If we want to take command of our industry, we will need to focus here for the next few years. We need to keep apprentices working, particularly welding apprentices, so they can progress through their apprenticeship and fill the void left by our retired members.

Shell Scotford

Edmonton Exchanger has turnaround and projects work on-site with a peak workforce of 285 UA. I am proud to announce that 100% of the turnaround pipefitter work is being done by our Union forces on site! With the spring TA setting the benchmark on how a successful TA should go, our members continue to one-up themselves by knocking it out of the park. We have had some jurisdictional concerns on projects come up with the fin-fans as normally that would be done PF/IW/MW; however, they do not have any IW/MW, so the BM's have been working on it with us.

Waiward has started strong on-site with 29 members. They replaced CAM Field Solutions (Formerly Worley) on-site and have hit the ground running. They have a multi-year contract starting with projects like the NVGO project, but their sights are set on regaining the maintenance that we lost to the non-union. They are proving to be the go-to option for Shell. While Waiward will end up competing with Edmonton Exchanger, they have been extremely successful in taking work from the non-union. Shell enjoys healthy competition on site, so putting our contractors up against each other is a great way to ensure best on best action.

Team and Chemco are providing support on the TA with a combined total workforce of 37.

I anticipate the Fort Saskatchewan area to be quite slow in 2024 as there is no major TA at Scotford planned this year in the spring, and a small TA planned in the fall. Shell does have a mega turnaround planned for the spring of 2025, with an expected UA workforce of nearly 1,000.



Nutrien Redwater

Melloy is currently engaged on their Plant 1 TA. They continue their strong presence on-site, with 98 UA working on the TA between days and nights. This is the last big job of the year on-site. Multiple outages will occur next year. We will post these jobs on our main page along with other turnaround work when the dates are confirmed. Nutrien has its major 5-year maintenance event scheduled for 2025.

Dow Chemical – Fort Saskatchewan

CAM Field Solutions is engaged in multiple outages (Frac, H130 Recoil, and HCP) for the rest of the year. The current workforce on site is 65 UA.

We still have no certainty of work on the Dow Expansion, but the activity in the area indicates that the beginning of the job is near. Across the road from Dow's East Gate entrance, there are dozens of mods being built and a packed material laydown featuring about 10 cranes. More details to follow, but this expansion will be the size of the last Scotford expansion, requiring 6000-8000 total workforce.

Be safe, and I hope everyone has a great winter and happy holiday season!

Kevin Morin,
Business Agent
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780-903-6880

ROBERT TAYLOR

Business Agent



Greetings, Brothers and Sisters,

As I write this brief report, we are in early October. The weather so far this Autumn has been quite decent, and hopefully, it will continue well into the fall season. Anyway, it won't be long before the snow tires will be on vehicles, and warm clothes will be needed. In the meantime, we can enjoy the excellent fall weather, the beautiful fall colours of the trees, the farmers taking off their crops and, for those who are into hunting, trips into the bush and its natural beauty.

As for the work situation in the Fort McMurray area and the sites that are assigned as my area:

First, Syncrude, the fall shutdown season officially started in late September, with some pre-shutdown work in August. Things have gone well. There were some open calls, but eventually, they got filled. Most of this work will be done by the end of October. Most of the work will be ongoing maintenance by November, with some small projects thrown in.

The Syncrude site has about 380 numbers in total, with about 11 contractors doing work. The largest number of 488 members were with Ed Ex, about 90, Aptim -76, Cam, 65 shared with Aurora, Mikisew (MML), 125 mostly maintenance, Norcan- 20, AZZ around 20.

I believe the work situation at Syncrude after about mid-November will be slow until about February of 2024. In the coming spring of 2024, there will be another large turnaround similar to the 2023 Spring Shutdown. Pre-shutdown work should start in late February, and the shutdown should be in late March and be good for 6 to 8 weeks.

The other major site in my assignment is CNRL Horizon and its associated mine sites, like Albion, Jackpine, and Muskeg River. At Horizon, we have about

40 members with several contractors. 42 West has ongoing project work at Horizon, with about 25 members on this site. Some of our other UA contractors are also bidding on these small projects as well. There is competition for this work with the non-union contractors that have had a presence on CNRL sites. Our signatory contractors have been quite successful getting work on these CNRL sites, and hopefully, this will continue with the help of our members with their work ethic and quality of work.

The Albion mine has 42 West on site with about 75 members doing regular maintenance and some October shutdown work; this work was of short duration but 12-hour shifts, resulting in some good paychecks. At the same time the Albion work was going on, the Jackpine site (JPM) also had a short outage with 12-hour shifts. 42 West was assigned this work as well. At Albion, 42 West had 50 Local 488 members hired and at Jackpine, 25 UA members. The Jackpine work was on an emergency call but got manned up and finished. There will be some small projects up for bid over the winter for Albion.

CNRL Horizon expects to have, in the late Spring of 2024, another major turnaround, similar to the 2023 turnaround, where we had on-site over 550 UA members at its peak. Hopefully, the success of our UA contractors for

this work will continue. The McKay camp at the site is being refurbished to have private baths. I've been informed this should be mostly complete by the 2024 Spring Turnaround season. More information about the Spring Turnarounds will be available in the January Pipeline magazine. The Horizon shutdown will be preceded by a 30-day outage at the Albion site with a tentative date of April 10, 2024.

In closing, I don't see a lot of activity on these sites requiring any significant number of our members from November until the pre-shutdown work at Syncrude, probably late February 2024. For the last several outages, we've used other trades besides Steamfitters to assist in manning the job. So if some of our plumbers, sprinklerfitters or welders have a few months of slow work opportunities, get signed up to do a Steamfitter upgrading course and challenge the Red Seal.

Just a reminder, our next General Union Meeting will be on November 18, if you can attend. I'll see you there.

As the year-end approaches, I wish all a Happy Holiday Season and good fortune and health in the coming New Year.

Fraternally,

Robert Taylor Business Agent

robert.taylor@local488.ca | 780-977-1125 ext:507



ANGUS POTSKIN

Business Representative

Tanisi and good day, Local 488 Member,

2023 has breezed by, and 2024 is almost upon us. With this being written, I would like to thank you all for your dutifulness to the UA Local 488. Looking back at what we are leaving behind, it is hard to fathom that a year ago, we had no idea what to expect going into 2023. The same can be said for this point in time, but at least the world pandemic has been managed to the best that the world can do.

Many a social event has transpired through 2023. Let us give thanks to those that love us and give more love to those that we love. You, as a UA Local 488, are valued; please do not forget that.

I will be in the office over the Christmas break, and you, readers, are welcome to come pay me a visit. Send me a text at 780-920-6323 if you feel so included in doing so. Pay special attention to the days that our office is open, and I am looking forward to at least one of you to come in. I will end this report with the following;

miyo-manitowi-kîsikanisi!
Have a Merry Christmas to you all.

Please be good to one another and continue to believe in the Local 488 as we in the Local 488 believe in our membership. So, stay safe, work safe and enjoy life.

Thank you, "ᐃᐃ" hay-hay

Angus Potskin, Business Representative
angus.potskin@local488.ca / 780-920-6323



Translation of text above:

First sentence – May you have a Merry Christmas Day.

Second sentence – May you All have a Merry Christmas Day.

Artist: Arden Ogg

Titled: Tis the Season

JASON ELIAS

Pipeline Representative



Good day, Brothers and Sisters,

Here is a brief update on where we are currently and what we can likely expect in the future.

With the holiday season right around the corner, we can expect a slowdown in the industry as a whole.

With the shutdown season wrapping up and many members who have spent years working in BC on the TMX and CGL projects returning to 488, we can expect a continued slowdown for the remainder of the 2023 season.

On a positive note, although indicators continue to point to a slow start for 2024, we can expect a significant boom

to the industry mid-summer, Fall, and forward with no end in sight. As opportunities in the Natural Gas sector continue, governments and industry realize that natural gas is the only viable transition fuel, as critical infrastructure such as power grids, carbon capture, and hydrogen continue to develop.

Again, I encourage all members to utilize our facilities to upgrade their skills and trade tickets, as the industry continues to change and requires a more diversified workforce.

Any B-Pressure rig welders who are interested in taking the down-hand welding course. In April, please send me your resume and work history ASAP, as space is extremely limited.

I wish you and your families the best this holiday season, and I look forward to the future as we continue to build our local together.

Jason Elias, Pipeline Representative
jason.elias@local488.ca | 780-819-4090



Downhand Welding Course

Spring 2024

If you are interested in this course, please submit your resume to jason.elias@local488.ca as space is extremely limited.

continued on next page >>

CODY TELFORD, BOYD CURRIE & DAN WATSON Business Representatives



Sisters and Brothers,

We hope you all had a prosperous year and are looking forward to some major new construction projects coming to our region in the very near future.



There are many signs that Alberta is on the cusp of another significant boom, and we need to be poised and ready to be the number one supplier of skilled tradespeople to complete these projects. Across the country, employers and projects will be competing for labour in the coming years, and it's time to bring back the Alberta Advantage!

Our national organizer, Joel Reinbold, has been busy this summer applying for and being granted bargaining rights to several sprinkler fitters for a non-union contractor, Allied Projects, through the Alberta Labour Relations Board. We have met with this contractor to negotiate a contract for these workers alongside our sister Local 496 in Calgary. This is monumental progress for organizing as this is precedent-setting and can open more doors for other unrepresented workers.



At the recent Building Trades of Alberta Conference in Jasper, we were presented several major projects in the works for Alberta, and that means billions of dollars of investment heading our way. The new carbon trunk line allows clients and users the ability to share carbon capture storage to reduce their impact on the environment and is a great segway to show the feds and the world we are ethical energy producers in Alberta. We sat down and had an interesting chat with Ian MacGregor (former president of Northwest Refining) after his presentation about a brand-new hydrogen hub in the industrial heartland north of Edmonton. We expressed our concerns about previous decisions by NWR to fabricate modules and piping abroad, and the answer was clear- this hydrogen hub will be built solely in Alberta. One other exciting endeavour to mention is the advancement in more green energy for our country by way of Small Modular Reactors (SMRs). The United Association is most certainly the subject matter expert when it comes to nuclear facilities, and this could mean specialized work for many of our skilled piping professionals!

We have more good news to share as we have now signed our 18th contractor in the last five years, Derantech Welding Ltd. Derantech is an indigenous-owned industrial contractor with a strong relationship at Suncor Base Plant. We look forward to working with them to expand their work opportunities in the mechanical world by offering world-class skilled tradespeople and advanced training through our Alberta Pipe Trades College.

Lastly, we would like to express our gratitude at our recent General Membership Meeting for giving us the opportunity to share the work that we do with our members. The order of operation has changed at our meetings, which allows us to have a larger audience to hear our successes and answer any questions the members might have about the work we do. One thing is certain: we will continue to do our very best to grow our organization in the areas we need and strive for excellence to provide more work opportunities for our valued membership.



Canadian Piping Trades®
LOCAL 488

CODY TELFORD, BOYD CURRIE & DAN WATSON

Business Representatives

Here is a summary of our contractors that we have signed in the last 5 years with the manhours contributed by each company:

Bottom-Up Organized Contractors

Company	Date Signed	Scope of Work	Manhours	Approach
Civeo Camp Installation	Feb-19	Camp Services, plumbing and HVAC	262,000+	385,000+
Allied Projects	Jul-23	Commercial Sprinkler	0	New Contractor

Top Down Organized Contractors

Company	Date Signed	Scope of Work	Manhours	Approach
Malfar Mechanical	Nov-18	Commercial Plumbing	25,000+	25,000+
Dawco Construction	Sep-19	Industrial Turnarounds	4,000+	4,000+
Connect Group	Jul-19	Industrial Turnarounds and Projects	41,200+	52,000+
LCR Mechanical	Aug-19	Commercial Plumbing	71,300+	100,300+
Innov8 Fire LTD.	Aug-19	Commercial Sprinkler	4,500+	4,500+
SMC 2.0	Aug-19	Commercial Plumbing	56600+	84,600+
Bolterup	Nov-19	Industrial Turnarounds	9,400+	12,000+
Tac West LTD.	Sep-20	Industrial Turnarounds, Pulp Mills	2,550+	3,200+
Axiom Industrial	Apr-20	Commercial Mechanical	9,100+	10,000+
AZZ WSI -Fabrication	Jan-21	Industrial Fabrication	17,900+	23,000+
Multitask Industrial	Apr-22	Specialized Welding	350+	350+
Fort Mckay Mechanical	May-22	Specialized Mechanical	1,170+	8,700+
Bavarian Plumbing	Jun-22	Residential Plumbing	960+	3,100+
Bartlett Group (BOSS)	Nov-22	Industrial	0	165
Rotaflow Industrial Services	Nov-22	Industrial Projects	0	5,700+
Derantech Welding LTD.	Oct-23	Industrial Maintenance	0	New Contractor
TOTAL HOURS TO DATE			721,600+	

Fraternally Yours,

Your Business Development Representatives

Cody Telford

cody.telford@local488.ca | 780-918-5933

Boyd Currie

boyd.currie@local488.ca | 780-278-0836

Daniel Watson

daniel.watson@local488.ca | 780-619-5485

POLITICAL ACTION COMMITTEE (PAC) REPORT

Hello Brothers and Sisters,

Political involvement is crucial for Local 488 as it plays a pivotal role in shaping the broader socio-economic and legislative landscape that directly impacts the rights and interests of workers. Here are several reasons highlighting the importance of political engagement for trade unions:

1. Legislation and Policy Advocacy:

- Political involvement allows trade unions to actively participate in the formulation and amendment of labour laws and policies. This ensures that the legal framework is conducive to the protection of workers' rights, fair wages, and safe working conditions.

2. Collective Bargaining Support:

- Trade unions engage in collective bargaining to negotiate with employers for better working conditions, wages, and benefits. Political influence can strengthen their bargaining position by advocating for policies that support collective bargaining rights and protect workers from unfair labour practices.

3. Social and Economic Justice:

- Political participation enables trade unions to address broader issues of social and economic justice. They can advocate for policies that promote income equality, fair distribution of wealth, and social programs that benefit workers and their families.

4. Representation in Government Bodies:

- By being politically active, trade unions can secure representation in government advisory boards, committees, and other decision-making bodies. This representation ensures that the concerns and perspectives of workers are considered in the formulation of policies and regulations.

5. International Solidarity:

- Political involvement allows trade unions to build international solidarity with labour movements across borders. This collaboration can be instrumental in addressing global issues such as outsourcing, worker exploitation and ensuring fair trade practices.

6. Worker Protections and Safety:

- Political engagement is essential for advocating and strengthening laws related to worker safety and protection. This includes regulations that enforce workplace safety standards, protection against discrimination, and mechanisms for addressing grievances.

7. Policy Impact on Employment:

- Trade unions need to be aware of and involved in political processes that influence employment policies, such as job creation, unemployment benefits, and social security. This ensures that workers' interests are considered in policies affecting employment rates.

8. Educating and Mobilizing Members:

- Political involvement provides an avenue for educating union members about political issues and candidates. Trade unions can mobilize their members to participate in elections, ensuring that workers have a voice in selecting leaders who support their interests.

9. Countering Anti-Union Efforts:

- Some political forces may be inclined to enact policies that weaken unions or limit workers' rights. Political involvement allows trade unions to actively resist such efforts, ensuring the protection and enhancement of workers' rights.

EPT BUILDING & FRATERNAL SOCIETY REPORT

>> PAC Report *continued...*

In essence, political involvement is not just a choice for the United Association; it is a strategic imperative. By actively participating in the political process, trade unions can influence policies, legislation, and societal attitudes to create an environment that fosters fair labour practices and empowers workers.

We believe that the diversity found in Local 488 enables us to work towards a common goal and become a stronger force in the Alberta political scene. To put it simply, if you're not involved, then you have no right to complain about the outcomes. I, for one, have faith in us and know that the future of Local 488 is dependent on our members, as represented by our PAC, getting more involved with the parties. We can use our strength in numbers to influence them to make political decisions that help us and the communities we live in to ensure a prosperous future for all Albertans.

Below are a few websites to keep up to date with current events.

[Stay in the loop | Canadian Labour Congress](#)

[bta.ca](#)

[buildingtrades.ca](#)

PAC Committee

Pascal Contant

Andrew Connors

Darrick Gilbert

Carl Wilson

Brandy Switzer

Dear Sisters and Brothers,

We are excited to provide you with the latest updates on our building maintenance and enhancement initiatives. Your Fraternal and Building Society has been diligently dedicated to ensuring the long-term durability and optimal performance of our properties, thereby safeguarding our collective assets.

The Fraternal and Building Society has convened on two occasions since our last communication to deliberate on the future plans for Local 488's properties and assets. With a clear focus on the path ahead, we are pleased to share some significant updates:

Roof Repairs: We are thrilled to announce that the roof repairs for our rental property are now complete.

Routine Maintenance: In alignment with our allocated budget, we have performed scheduled maintenance tasks on our Edmonton office and its adjacent facilities. Our objective is to maintain the structural integrity of these spaces and ensure they continue to efficiently serve our members.

As we persist in our efforts to enhance our properties and assets, our dedication to transparency and accountability remains unwavering. We firmly believe that by preserving our properties today, we are laying the foundation for a prosperous and thriving future for our union and its members.

Your continued support and trust in our endeavours are greatly appreciated. If you have any questions, suggestions, or feedback regarding our building maintenance and improvement initiatives, please don't hesitate to contact us. Your input holds significant value to us.

In unity and solidarity,

Rod McKay - Chair

Randy Southworth - Co-Chair

Daniel Watson - Recording Secretary

Frank Barton

Dan Boisvert

Jimbo Brown

Boyd Currie

Ken Klassen

Peter Neary

Mark Robinson



ENTERTAINMENT COMMITTEE REPORT

Hello Sisters and Brothers,

We want to express our gratitude to all those who joined us for our Family Movie Night at The Dispatch Hall and our Galaxy Land event at West Edmonton Mall in October. Both events were incredibly enjoyable for our members and their families, and we eagerly anticipate hosting more such events in the future.

The Local 488 Annual Children's Christmas Party is scheduled for Sunday, December 3, 2023, at The Mirage Banquet Hall. Please note that registration closes as of November 10, 2023.

Looking ahead, the Entertainment Committee has secured bookings for the West Edmonton Mall Waterpark on Saturday, January 13, 2024, and March 9, 2024, with start times from 5:30 pm to 7:30 pm. Tickets will be available one month prior to each event at the front reception.

We extend our heartfelt appreciation for your ongoing support and active participation. Warmest wishes for a joyful Christmas and a prosperous New Year on behalf of the Entertainment Committee!

On behalf of the Entertainment Committee,

<i>Randy Southworth - Chair</i>	<i>Brandon Carlson</i>	<i>Maria Gigliotti</i>
<i>Doug Bosse</i>	<i>Jose DaSilva</i>	<i>Peter Neary</i>
<i>Brett Buck</i>	<i>Robert Elliott</i>	<i>Mike Todd</i>

SAVE THE DATE



2023 EVENTS

December 3, 2023
11 am - 4 pm
Children's Christmas Party

2024 EVENTS

January 13, 2024
5:30 - 8:30 pm
WEM World Water Park

March 9, 2024
5:30 - 8:30 pm
WEM World Water Park

Winter 2024 (TBA)
7 - 9:30 pm
Family Movie Night in
the Dispatch Hall

Spring 2024 (TBA)
7 - 9:30 pm
Family Movie Night in
the Dispatch Hall

THE Entertainment Committee
presents **2023 Family Movie night** YOU'RE INVITED!

Winter & Spring 2024 (TBA) 7-9:30 pm

Norm Darbyshire
Dispatch Hall
16214 - 118 Ave.,
Edmonton, AB

We will be taking donations for Edmonton's food bank

Popcorn, snacks, pop, and juice boxes will be provided.

"G" or "PG" Rated Movie to be announced at a later date, suggestions welcome via entertainmentcommittee@local488.ca

2024

\$10*
per ticket

March 9
5:30-8:30 PM
West Edmonton Mall
Waterpark

Tickets on Sale in February, 2024

Tickets will be available at main reception during regular hours. Tickets must be purchased in advance and are not available at the Waterpark.

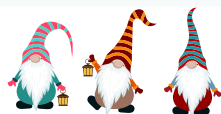
ENTERTAINMENT COMMITTEE REPORT



Children's Christmas Party Sunday, December 3, 2023

11AM - 4 PM • **Mirage Banquet Hall #360, 8170-50 St**

Registration deadline: November 10, 2023.



Children's Christmas Party Registration Form *IMMEDIATE FAMILY MEMBERS ONLY*



We encourage members to register their spouse (if attending) and all children who plan to attend the event. While only children aged 12 and under are eligible for gifts, all immediate family members are welcome, and they will also receive food tickets. Registration deadline is set for November 10.

(PLEASE PRINT CLEARLY)

Member's Name: _____

Member's Card Number: _____ Phone / Cell _____

Address: _____

City: _____ Province: _____ Postal Code: _____

Email: _____

Immediate Family Information ONLY CHILDREN 12 AND UNDER RECEIVE GIFTS

(PLEASE PRINT CLEARLY)

Name	Age	Gender
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Registrations after the deadline will not be considered registered and cannot be guaranteed a gift in the appropriate age group. Please note that this party is for members and their children only (sorry, no grandchildren). Registration forms can be sent directly to: entertainment.committee@local488.ca.

RETIRED MEMBERS ASSOCIATION (RMA)

Greetings, Sisters and Brothers

When a member commences receiving their pension, they automatically become an RMA member.

We encourage all members to participate in our functions, reunite with old acquaintances, or make new friends. On the first Wednesday of every month, excluding July and August, we host a free luncheon in the dispatch hall, starting at noon with a short meeting and raffle draws following the meeting. This is a reminder to members that they can bring one guest to any of our functions.

To access current information pertaining to RMA activities, log onto the Local 488 website (local488.ca). Click on the menu and then select RMA, and then the Calendar of Events. Under this section, there will be listings of currently planned functions and ongoing scheduled activities such as dinner club, crib, and golf. Our functions sell out quickly, so book early to avoid disappointment.

In September, the RMA participated in four (4) BBQ events. They were the Labour Day Picnic, RMA Luncheon, Elk's Tailgate, and the Kaleido Festival Pancake Breakfast. These events exposed our union's commitment to charitable causes.

Our dedicated volunteers form the backbone of the RMA. Whether it's the ladies who prepare our luncheons, the BBQ team, or our diligent coffee servers managing the coffee counter in dispatch daily from 8:00 – 10:00 a.m., we encourage all members to drop by for a cup of coffee.

Since this marks the final Pipeline issue of the year, we would like to extend warm wishes to all members and their families for a joyful Christmas and good health in the upcoming year!

2023 EXECUTIVE

PRESIDENT: *Brian Filax*

VICE PRESIDENT: *Andre Stor*

SECRETARY: *Barb McNeill*

TREASURER: *Jim Danielson*

DIRECTORS

GOLF CO-ORDINATOR: *Mel Brenneis*

CRIB CO-ORDINATOR: *Dave Campbell*

VISITING CO-ORDINATOR: *Leon Husereau*

DINNER CLUB CO-ORDINATOR: *Jess Ouelett*

RAFFLES CO-ORDINATOR: *Marv Kowalchuk*

SUPPLY CO-ORDINATOR: *Serge Champagne*

SOCIAL COMMITTEE CO-ORDINATOR: *Andre Stor*

SOCIAL COMMITTEE

Serge Champagne

Barb McNeill

Leon Husereau

Andre Stor

Dave Campbell

On behalf of the Officers and Members of UA Local 488, we wish good health and success for the future to those Members who have recently retired.



NAME	Years of Service
Daniel Hopkins	27 years
Randy Marthaller	23 years
Victor Tellier	18 years
Clyde Sacrey	7 years
Danilo Arcilla	33 years
Richard Boisvert	39 years

NAME	Years of Service
Carl Cannon	19 years
Hyun Choi	17 years
Neil Hosack	24 years
Raymond Primeau	15 years
Richard Orel	25 years
Rick Frampton	22 years

NAME	Years of Service
Barton Smith	41 years
Shawn McCurdy	37 years
Eric Augustin	40 years
Ted Yong	8 years
Terrance Ford	24 years
Brad Easton	18 years

REGISTRATION FORM



PLEASE PAY FEES WITH PERSONAL CHEQUE MUST INCLUDE REGISTRATION FORM

Forward Forms and Fees to:

Shelley Klassen, RMA Liaison
UA Local Union 488
16214-118 Avenue
Edmonton, AB T5V 1M6
Phone: 780-452-7080



PLEASE NOTE

As many of our trips & events have a maximum number of participants, we will require that you register **EARLY**— payment must accompany registration form



COVID PROTOCOL

If you have any COVID symptoms, please do not attend. Make Cheques Payable to: **UA 488 Retired Members Association.**



RMA CHRISTMAS PARTY Kingsway Legion – 14339-50 Street

December 1, 2023, doors open at 4:30 and dinner is at 5:30
Dance starts at 7:00 / Gift Card draws throughout the evening.

Name's			
Address			
E-mail			
Phone Number		Postal Code	
Number of People			
Cost \$50 per person			

PLEASE PAY FEES WITH THE REGISTRATION FORM. Cheque preferred.

MAYFIELD DINNER THEATRE BRUNCH & SHOW

CANADA ROCKS – THE REBOOT January 24, 2024

Doors open 10:00 am, Brunch 10 am -12 pm, show starts at 12:00 pm

Name's			
Address			
E-mail			
Phone Number		Postal Code	
Number of People			
Cost \$60 per person			

PLEASE PAY FEES WITH THE REGISTRATION FORM. Cheque preferred.

To Local 488 Members:

**Please consider running for the RMA
Executive Board and/or Volunteering!**

CONNECTIONS



*For easier connection, call
each department directly!*

EDMONTON OFFICE

T 780-452-7080 (press 5) • F 780-452-1291
16214 - 118 Avenue, Edmonton, AB, T5V 1M6

FORT MCMURRAY OFFICE

T 780-791-6488 • F 780-790-9393
9703A Franklin Avenue, Fort McMurray, AB, T9H 2K1

CALGARY OFFICE

T 403-253-3516 • F 403-253-3534
165, 6223 - 2 Street SE, Calgary, AB, T2H 1J5

HEALTH & WELFARE OFFICE

T 780-452-1331 • F 780-487-4063

EPT - EDUCATION OFFICE

T 780-488-1266 • F 780-482-9520
16120 - 118 Avenue, Edmonton, AB, T5V 1C6

WELDING SHOP

T 780-451-6880 • F 780-454-6040
16107 - 121A Avenue, Edmonton, AB, T5V 1H1



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Rod McKay

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Jason Matychuk, Rob Rankin

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Neil Ferguson, Terry Fraser,
Kevin Morin, Robert Taylor

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Frank Barton

VICE PRESIDENT

Ivan Penny

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Mark Robinson

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Jason Hooper

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Jesse Carlson

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Dave Campbell, Glen Sargent, Cody Telford,
Carl (Flip) Wilson

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Rod McKay, Bryan Rooney

BENEVOLENT FUND COMMITTEE

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Dylan Rose, Madden Shea, Roger Wolsey

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Boyd Currie, Ken Klassen, Rod McKay, Peter
Neary, Mark Robinson, Randy Southworth,
Daniel Watson

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Barry Pruden, Russ Puchala

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Jose DaSilva, Robert Elliott, Maria Gigliotti,
Peter Neary, Mike Todd,
Randy Southworth

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HEALTH, WELFARE & PENSION TRUSTEES

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Rod (Chair) McKay, Robert Taylor, Carl (Flip) Wilson

POLITICAL ACTION & EDUCATION COMMITTEE

Pascal Contant, Andrew Connors,
David (Steele) Drewe, Desmond (JJ) Francis,
Al Lakey, Carl (Flip) Wilson

RETIRED MEMBERS ASSOCIATION

Mel Brenneis, Dave Campbell, Serge Champagne,
Jim Danielson, Brian Filax, Leon Husereau, Marv
Kowalchuk, Barb McNeil, Jess Ouellet, Andre Stor

SUPPLEMENTARY BENEFIT TRUST FUND

Dan Boisvert, Rodney Carlson, Pascal Contant,
Maria Gigliotti, Rod McKay, Robert Taylor

WELDERS ADVISORY COMMITTEE

To be determined



SUBMISSIONS Please submit contributions electronically. Contributions
are invited from officers and members of UA Local Union 488.



PLEASE NOTE Articles, statements or other materials published are
not to be construed as the opinion or policy of the Union or this paper.

Lest We Forget

To view all obituaries please visit our website local488.ca/about/lest-we-forget



Colleen Bouvier	July 27, 2023
Gregory V. Francis	August 5, 2023
Bernie Sasewich	August 6, 2023
Douglas Bogstie	August 9, 2023
Patrick Bowe	August 11, 2023
Kevin Hildebrandt	August 16, 2023
Steven T Jang	August 18, 2023
Jeffrey Beck	August 23, 2023
Glen Jensen	September 1, 2023
Josef Chamoun	September 2, 2023
Neil D. Glinz	September 4, 2023
Andrew Leedholm	September 10, 2023
Floyd Fidler	September 13, 2023
Alfred Janke	September 16, 2023
Kenneth Nolan	September 18, 2023
George Rand	September 20, 2023
Robert E Mackenzie	September 29, 2023

*From the Staff and Members of the Local, our deepest
Sympathies to the families and friends of our Brothers
& Sisters who have recently passed away.*

Solidarity Since 1904

*Their
commitment
and support of
Local Union 488
will not be
forgotten.*



Canadian Piping Trades®
LOCAL 488

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www.local488.ca