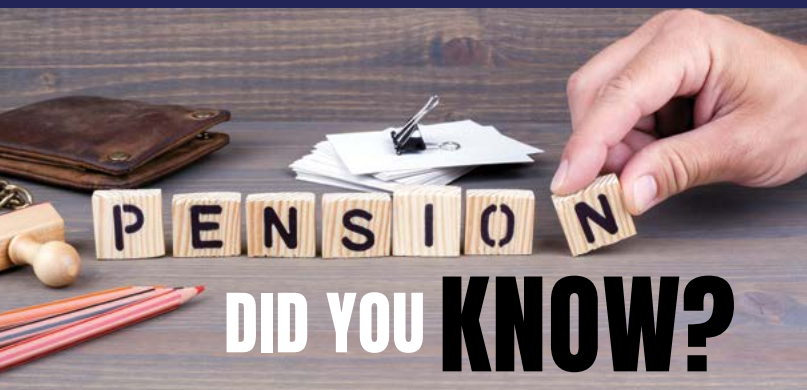


FALL 2023



Pipeline Newsletter

UA LOCAL UNION 488 • SINCE 1904



DID YOU KNOW?

All non-retired members, in good standing of UA Local 488 as of December 31, 2022, will receive a 5% increase to their accrued pensions earned to December 31, 2022. This increase will appear on your annual Pension Benefit Statement as at December 31, 2023.

MORE INFO ON PAGE 20

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GENERAL MEETING

**Sat. Sep 23
9 AM**



ROD McKAY

Business Manager

Greetings,

Industry

The Fort Saskatchewan - Path2Zero project - is another division eight agreement with a price tag of 8 Billion dollars, seven years in duration, and estimated at a 33-million-person hour job. Currently, items in the division eight agreement do not align with our values, even though the Non-union and Union of Conveniences have already been signed. We are working hard at negotiating the best possible position for our members. I will inform you of progress as we move forward.

Social

Hubler Golf Thank you to all the volunteers and participants who made our 2nd Annual Golf Tournament a resounding success! Together, we raised an incredible \$30,488 for the Make-A-Wish Foundation, fulfilling dreams for children in need. Your support and dedication continue to make a positive impact on our community. We are grateful for your generosity and look forward to more successful events in the future!

Pancake Breakfast We hope everyone is still savouring the wonderful memories from our recent pancake breakfast! The event was a tremendous success, thanks to the hard work and dedication of the RMA team. The live music and show and shine added an extra layer of enjoyment, making them unforgettable mornings.

3rd Canadian Freestyle Championship

Congratulations to Brother Dustin Stacey for winning his 3rd Canadian Freestyle Championship and accomplishing the world's FIRST Double Backflip in a Mega Truck! We are proud to have such a talented and fearless member in our Local 488 family.

Highlights

Long Service Awards We recently held an extraordinary Long Service Awards ceremony, honouring our dedicated members who have contributed significantly to our union's success. Congratulations to all the recipients for their years of service and commitment.

We would also like to recognize Brian Filax for his 55 years of commitment and his outstanding contributions to Local 488. His dedication has left a lasting impact, and we are grateful for his service.

Together, we create a stronger community united in pursuit of excellence.

Next meeting will be held

September 23! Join us at our union meetings to stay informed, share ideas, and shape the future of our organization. Your active participation strengthens our community and ensures your voice is heard.

I would like to extend a heartfelt thank you to the Supplementary Trust Fund Committee and all the other committees that make up our Local 488.

Your dedication and hard work are the pillars that uphold our union, and we are immensely grateful for your efforts to support our members and community.

Your commitment to excellence and tireless contributions are what make Local 488 a strong and united force.



Supplementary Trust Fund Committee

Cancer Foundation In the spirit of our commitment to making a positive difference in our community, Local 488, together with the Support Fund Committee, is proud to announce a significant donation of almost \$300,000 to the Cure Cancer Foundation. This generous contribution will be utilized to acquire a state-of-the-art Beam Scanner, a groundbreaking technology that promises to revolutionize cancer treatments.

The Beam Scanner holds immense potential in the fight against cancer by providing accurate and precise radiation measurements during treatment. This advanced device will be deployed at the Cross Cancer Institute, enabling medical staff to precisely gauge the radiation dosage delivered to patients, ensuring it is specifically tailored to everyone's needs.

This cutting-edge technology marks a significant leap forward in cancer treatment and research. With its implementation, patients can benefit from more effective and targeted therapies while minimizing potential side effects. The impact of this scanner extends beyond the treatment room, as it opens new avenues for research, laying the groundwork for further advancements in the field of oncology.

Edmonton Girls Hockey Association

We are thrilled to announce a momentous partnership with the Edmonton Girls Hockey Association (EGHA) that aims to unify and uplift the female minor hockey players in our community. At Local 488, unity is at the core of our values, and this partnership exemplifies our dedication to bringing our community together through the power of sports. Hockey has always been a binding force that transcends boundaries, and with this new alliance, we aim to reinforce the spirit of unity within our local hockey community.

As a token of our dedication to this cause, Local 488 will contribute \$60,000 to provide team uniforms for the upcoming fall season. We believe that investing in these young athletes enriches their hockey experience and instills values of teamwork, dedication, and perseverance that will serve them well on and off the ice.

Through this partnership, Local 488 aims to build a legacy in the Edmonton hockey community. We envision a future where all hockey players, regardless of gender, have equal opportunities to pursue their passion and achieve greatness.

Continuing Local 488's legacy, the next generation

Heritage On August 11th, we were thrilled to welcome and congratulate our new brothers and sisters who attended Heritage Days and participated in the Swearing-In ceremony at UA Local 488.

The addition of these dedicated individuals strengthens our union and brings fresh perspectives to our community. We extend our warmest congratulations to all the new members and applaud their commitment to our shared values.

As they embark on this journey with us, we stand together in solidarity, united in our mission to support one another and advocate for the rights and well-being of our members.

To our new brothers and sisters, we say, "Welcome to Local 488!" Your presence enriches our union, and we look forward to achieving new heights together.

Please read the Business Development article to get the latest and greatest news on what 488 is doing to promote new apprentices.

NCC The National Construction Council (NCC), often referred to as NCC 1999, is a subject that ignites a deep passion within me. In the context of organized labour in Alberta, a challenge of this magnitude hasn't arisen since the early 1980s, a period marked by the emergence of the 'CLAC' union—an alliance forged more out of convenience than genuine solidarity.

The strategy pursued by the NCC involves dismantling established trade boundaries, a move that threatens to unravel the progress we have tirelessly fought for over centuries. This strategic shift poses a direct threat to the livelihoods of trade unions. Contractors may seize the opportunity to exploit a workforce subjected to subpar terms and conditions, a scenario that weakens the very foundation upon which unions have painstakingly been built. Our hard-earned bargaining power could be significantly compromised.

Amidst these formidable challenges, unity emerges as our most potent ally. It is imperative that we stand shoulder to shoulder, unwavering in our determination. The importance of staying well-informed cannot be overstated; knowledge serves as our

arsenal in this battle for our rights pertaining to terms and conditions. As we move through unfamiliar territory, it's most important to protect the hard-earned progress we've made.

Website & Contact Information

To ensure you stay informed and engaged with all the latest updates and important information, visit our webpage local488.ca for easy access to:

Contact Information: Reach out to our team with any questions or concerns.

Dispatch Updates: Stay updated on work opportunities and assignments.

Newsletter Archives: Catch up on past news and events.

Thank you for being a valuable member of our union. Together, we build a stronger and more prosperous future.

With gratitude,



Rod McKay, Business Manager
businessmanager@local488.ca
780-499-7983





RODNEY CARLSON

Assistant Business Manager

Greetings,

As summer has come to a close, we reflect on the wonderful memories created during this summer's events hosted by Local 488, the RMA, and the Entertainment Committee.

Family Picnic

The Family Picnic hosted by the Entertainment Committee and volunteers of the RMA was a huge success; it offered a chance for Local 488 families to come together and spend the day with their loved ones, whether that be walking around the Edmonton Valley Zoo or watching their kids play on the bouncy castles.



Local 488 Golf Tournament

July brought the much-anticipated Local 488 Golf Tournament, and it was a tremendous success! The event was so popular that we sold out well in advance. Local 488 members and contractors, along with sponsors, volunteers, and supporters, eagerly participated in the tournament.

The event served as a fundraiser for the Make-A-Wish Foundation. Through the collective efforts of everyone involved, we were able to raise \$30,488.00. The significance of the money raised was evident, as it means that three deserving



children will have their wishes granted through Make-A-Wish. These wishes can range from going on their dream vacation like Disney World to experiencing an extraordinary adventure like going on a safari.

The success of the money raised is a testament to the power of collective efforts and the commitment of the union to be a force for good in the community!

RMA Pancake Breakfast

The Pancake Breakfast was another fantastic event organized by our RMA members that brought Local 488 members and their families out on July 21 & 28, 2023, for some delicious pancakes and an impressive car display.

There was an array of vehicles on display which made the event even more exciting. From the sheer size and power of the Monster Truck to the lightning-fast speed of the Dragster, the sleek design of the Modified Nascar, or some of the member's classic cars, there was something for everyone.

Cross Cancer

In March 2023, I was elected to sit on the Supplementary Benefit Committee, and I am proud to say that what we, as UA Members, have done within our community will make a significant contribution to the lives of those in need.

Local 488 Supplementary Benefits Fund donated \$296,980.00 over a two-year



span to the Alberta Cross Cancer Institute, which has resulted in the acquisition of the state-of-the-art PTW Beam Scanner. This machine regulates the amount of



radiation delivered to patients. The advancement in technology has transformed cancer

treatments by reducing the number of treatments required by a patient. In turn, this will minimize the physical toll on the patient.

Having met Marvin B, the first patient to utilize the PTW Beam Scanner for prostate cancer, was an incredibly rewarding experience. Knowing that this cutting-edge technology has provided Marvin with a more efficient and effective treatment experience, reducing the need for multiple sessions is beyond heartwarming.

Having Local 488's name prominently displayed on the PTW Beam Scanner through a plaque and label serves as a reminder of the contributions made by Local 488 and its members. May these efforts continue to make a lasting impact on the lives of those touched by cancer.

Long Service Awards

Congratulations to all the dedicated members of the UA on their well-deserved Long Service Awards! Each member's years of service and commitment to the union are a testament to your hard work, loyalty, and commitment to this remarkable organization.

For the past ten years, I have had the privilege of personally congratulating and shaking the hands of each member recognized at the Long Service Awards. As the UA continues to grow, it is necessary to remember the importance of acknowledging and appreciating our member's efforts and impacts on the UA. The tradition of celebrating years of dedication is a reflection of the unity and solidarity that binds us together.

Your dedication and commitment are the driving force behind the success and growth of the UA; your contributions are instrumental. Congratulations, and here's to many more years of shared accomplishments and continued success!

Once you receive this newsletter, the September turnaround season will have begun. It will be a busy time for industrial projects and maintenance in the oil and gas industry. Fort Hills was the first to start, and Nutrien, Suncor Base Plant, and Firebag will follow. Scotford and Syncrude should be ramping up in Mid September.

In closing, it is essential to emphasize the importance of looking out for one another. People have their personal struggles, and some may be better at hiding their feelings than others. Therefore, let's encourage a supportive and accepting environment.

Take the time to get to know your colleagues, including your partners, and be sympathetic to their feelings and concerns. A simple gesture like saying hello with a smile to someone



passing by can go a long way in brightening someone's day and encouraging a sense of connection.

Remember that there is help available. If you or someone you know is struggling, please do not hesitate to reach out and get the support you need. The UA helpline is a significant resource that can offer assistance and guidance during difficult times. Placing a sticker on your hard hat is a small act that might encourage others to seek the help they need.

Let's all work together to create a caring and compassionate environment where everyone feels supported, appreciated, and protected. By looking out for each other, we can make a positive difference in each other's lives and build a stronger and more caring community.

Rodney Carlson, Assistant Business Manager
rodney.carlson@local488.ca | 780-999-5154



PASCAL CONTANT

Business Agent

Greetings to all Sisters and Brothers,

I hope you all had time to enjoy the summer months!!

As a close-knit community bound by our Union's membership, we recognize the challenges many of our members face. We believe in the strength of our fellowship and the power of unity to overcome these difficulties. In this spirit, we have a remarkable program to assist our membership during trying times – LifeWorks. This invaluable resource offers our members confidential support and access to employee and family assistance programs. Whether seeking guidance, counsel, or support, LifeWorks provides various avenues to reach out, including their user-friendly website at www.workhealthlife.com, a dedicated helpline at 1-833-778-2627, and the convenience of the My EAP mobile application. By standing together and extending a helping hand, we reinforce the essence of a true family-based community within our Local Union, where compassion and solidarity are at the heart of what we do.

The shift to online onboarding is crucial in ensuring the timely and smooth execution of onboarding all craft to the site. It is imperative that all craft members complete the onboarding requirements promptly to avoid any disruptions or delays when dispatching to the turnarounds. Time is of the essence, and we must not delay the onboarding process so that everyone can make it to the site as scheduled. We have a great resource at our college to assist any worker in need.

The events we are dealing with have tight schedules, and it is essential for everyone to fulfill their part responsibly and promptly. When committing to the job by pulling a slip, we expect all craft to have their Work Ready safety certificates up to date. This requirement has been an ongoing issue at all sites and has caused significant delays in the execution of work scopes.

In recent times, Firebag has experienced a change as Cam Industrial, one of our maintenance contractors, has departed. This departure is part of a broader contractor alignment and new client strategy that is being implemented. It is essential to emphasize that this change has no impact on the exceptional work carried out by our dedicated members. We extend our gratitude to all those who contributed their efforts at this site under Cam Industrial, formerly known as Worley. Currently, we have around 25 instrument technicians on-site under Laird, and we are determined to rebuild and strengthen our presence in the future. Together, as a resilient and united team, we will continue to deliver excellence in our work and maintain the high standards that define us, regardless of any transitions or adjustments in our contractor partnerships. Thank you for your unwavering commitment and dedication to our shared mission.

As we find ourselves at the Suncor Base Plant, the dedication and hard work of over 400 UA craft members shine through as we support eight contractors in vital maintenance projects and undertake a monumental mega turnaround, which we expect to conclude in late October. The scale of this endeavour will require a peak workforce of 1000 plus UA craft members, and with such a large team, it becomes even more essential for us to uphold our Standard for Excellence. We must remain vigilant about our stop and start times, maintaining safety

and efficiency throughout this complex work. As a tight-knit community, we must look out for one another, demonstrating the camaraderie that makes us strong. The unwavering support from supervisors to apprentices plays a pivotal role in our successful execution, and open communication amongst all team members will undoubtedly lead us to triumph. Let us continue working together, maintaining the highest standards of excellence as we navigate this significant endeavour with determination and unity.

During the inaugural turnaround at Suncor Fort Hills, the project witnessed the presence of approximately 200 skilled craftsmen on-site. This historic first major outage posed significant challenges, but thanks to our commitment to Excellence in Execution, the responsibility for its successful completion fell largely on the Building Trades. Throughout this endeavour, we demonstrated our resilience, patience, and unwavering commitment to excellence in every task we undertook. As a workforce, we proved ourselves to be the best in Alberta, emerging victorious at the end of this demanding endeavour. A heartfelt thank you goes out to all who participated and contributed their exceptional skills daily. The spirit of collaboration was evident among workers, contractors, and the client as we navigated through the obstacles posed by a massive cyber attack, which severely limited our communication channels. Despite these hurdles, we came together and learned invaluable lessons that will undoubtedly benefit us in future endeavours. This experience further solidified our position as a formidable and capable workforce in the industry.

The Jack & Shirley Hubler Memorial Golf Tournament was a resounding success, leaving everyone excited and eager for next year's event. The entire experience was nothing short of

amazing, and it would not have been possible without the hard work and dedication of the exceptional staff and volunteers who put in their best efforts to create such a memorable occasion. It is heartening to see such strong engagement within the Union, and I encourage everyone to continue getting involved as much as possible. Congratulations to all those who received their Long Service Awards, as your commitment to organized labour and UA Local 488 is commendable. Shout out to a spectacular evening celebration put on by our Entertainment Committee. I must also give a huge shout-out to the Job Stewards representing UA Local 488 and all the members on site whom I have the privilege of looking after. Your unwavering dedication and tireless efforts on the front lines do not go unnoticed, and I am immensely grateful for the vital work you do each day. As my report ends, I want to remind everyone that I am here to address any questions or concerns you may have, so please don't hesitate to reach out to me directly. Together, we can continue to strengthen our Union and uphold its values.

In conclusion, our dedication to our contractors and owners remains unwavering as we continue to supply skilled labour and uphold our core values. To meet current and future labour demands, we are steadfast in our commitment to retaining and recruiting world-class piping professionals. I urge all members to actively participate in our union affairs and eagerly anticipate your presence at the in-person meeting on September 23rd. Together, we will forge a prosperous path for the future and uphold the excellence that defines our Union.

Fraternally,

Pascal Contant, *Business Agent*

pascal.contant@local488.ca
780-288-6505

MISSION STATEMENT

**To provide a good
quality of life for our
members and their
families.**



VISION STATEMENT

**To represent an inclusive
membership that works as
partners with our contractors
and clients providing the highest
standard of quality, safety, and
production.**



NEIL FERGUSON

Business Agent

Greetings to all brothers, sisters and families of Local Union 488.

As you are aware, this article is being written in late July for the Fall edition of our Pipeline newsletter.

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As everyone has endured an extremely hot and tumultuous summer along with unprecedented fires and smoke, I would like to thank all the members who assisted in completing the outage in the Red Deer Joffre area.

I would also like to thank all the job stewards who stepped up on these sites to aid our members in their commitment to completing these outages safely and on time. Great job, everyone!

Over the summer months, Local Union 488 has enjoyed many successful events. These events included the Family Picnic, the Jack and Shirley Hubler Memorial Golf Tournament, and the Long Service Awards banquet held at the Edmonton Inn. These events would not be possible without the tireless efforts of our Entertainment Committee, the RMA and many more volunteers who exemplify what true unionism is all about. Let's not forget about the Pancake Breakfasts as well. Great food and great camaraderie!

Local 488 has teamed up with the Edmonton Elk's Sports Team this year. Through tailgate get-togethers, we, as a union, have been promoting our way of life in order to attract a younger generation to bolster our ranks to being a source of highly skilled, successful tradespeople. We have secured an established parking area on the west side of Commonwealth Stadium. Our members and friends alike are invited to attend and enjoy a soft drink and snack at no charge. Our main objective is to promote the union and all its benefits.

I would now like to touch on the work that's ongoing in my areas of jurisdiction and work forecast for the fall months.

Imperial Oil Refinery Edmonton

- 1. Bantrel:** 32 members on-site continue to work on small projects. This work is projected to carry on through the fall months with the odd hiring of personnel to support any increases in site demands.
- 2. Edmonton Exchanger:** 50 members on-site performing maintenance and operations assist.
- 3. Gateway Mechanical:** 2 service members on-site working full time.
- 4. Melloy Industrial:** 2 members on site for planning.

Suncor Refinery Edmonton

Melloy Industrial: 70 members are working maintenance and operations assist. There will also be some project work conducted, as well as a fall turnaround tentatively scheduled for Sept. 5/23. This outage will take approx. 60 fitters and welders and will last about 4-6 weeks.

Red Deer Joffre Area

PIMI Nutrien Joffre (Clive Location)

Melloy: 4 members currently employed

ME Global (Dow) Prentiss

Worley: 9 people on site working maintenance

Nova Chemicals Joffre:

Lorneville Mechanical Contractors Ltd: Currently have 13 people working on site, and they have the potential to continue with a small crew into October.

Celanese Refinery Row

Aptim: At this time, the fall planned outage has been cancelled and is subject to change at the client's discretion. Please pay attention to our website.

Keyera Alberta Envirofuels: No planned outage at this time.

continued on next page >>

TERRY FRASER

Business Agent



>> Neil Ferguson *continued...*

NWR Redwater: No planned outage at this time.

In closing this report, I would like to commend our membership on working through tough times of high-interest rates and inflation. There were multiple opportunities for the members, from construction at the Genesee Power Regeneration Project to the planned outages down south at the Red Deer Joffre area. Planned outages at Dow Chemical, Scotford in Fort Saskatchewan and the Fort McMurray area outages rounded out these work opportunities.

Finally, I would like to focus on the onboarding process, which differs from contractor to contractor. Patience is needed when compiling information for online onboarding. Work Safe Safety required certifications must be up to date and are the sole responsibility of the member. Please check all expiration dates and re-certify your tickets if needed. Remember, our Local 488 Education Department has extremely competent people ready to assist you through this process.

Please remember kids are back in school and always keep safety at the forefront of your mind at all times!

Best Regards,

Neil Ferguson, *Business Agent*
neil.ferguson@local488.ca | 780-554-8314

Dear Brothers and Sisters

I am writing this article well in advance of the release of our September newsletter, as is customary.

I hope you and your families have had some summer fun with quality time spent together! It sure goes by quickly!

Here is an update on some things going on in my jurisdiction:

Genesee Capital Power

Capital Power is diligently working towards resolving any issues related to the implementation of swipe in/out on the buses. We are hopeful they will be successful in the near future! I would like to thank the members for their patience during this transitional period. Please continue to demonstrate your excellent workmanship and productivity!

PCL: Manpower-Days-272, Nights 155, Total= 427

Lorneville: Manpower- Days-9

Chemco: Manpower- Days -5

API: Manpower- Days- 9

Shops and Fabrication Facilities

Most Fab Shops have been steady, but there are no new contracts to report at this time.

Academy: Manpower-28

Edmonton Exchanger: Manpower -13

Aecon: Manpower -26

PCL: Manpower -55

Aptim: Manpower- 17

Worley: Manpower -12

Pulp Mills

TVE/Cims - manpower not available at this time

Alpac-Athabasca - to have fall outage mid-September

NOTE: Be sure to upload your safety tickets into your profile in your Local 488 account. It is your responsibility to get this done. If you have any problems, please contact the Education Department @ 780-488-1266. They are there to help!

In closing, thank you to all my Job Stewards. You are greatly appreciated.

UA Proud,

Terry Fraser, *Business Agent*
terry.fraser@local488.ca | 780-722-6334



KEVIN MORIN

Business Agent

Hello Brothers and Sisters!

It is nice to have a break from the wildfire smoke, and I hope everyone was able to have some fun outdoors this summer with family and friends!

Shutdowns are right around the corner -just a reminder to check your training and update your Local 488 account.

Our online dispatch system has been a long time in development. Still, we're just getting it to the point where it could give us a competitive advantage in our industry and provide some onboarding relief to our members who work multiple jobs per year. Our system is set up to provide the contractor access to all your safety and welding certifications uploaded to our system on the day you are dispatched. This will allow our contractors to build their training and welding matrices with little effort. We will attempt to get this system working with Chemco, EdEx, and Waiward at Scotford as proof of concept and to iron out any issues with the system before we roll it out for the rest of the jurisdiction.

It is our hope that this system will make onboarding more efficient for our members and contractors. As this system simply will not work without a database of up-to-date certifications, it will be mandatory to have your training uploaded to our system prior to applying

for a job. Those without the requisite training uploaded will not be considered for dispatch. As always, we have support for members who are not so tech-savvy. If you need help keeping your profile up to date, please visit the Pipe Trades College, and a staff member will assist you.

Dow Fort Saskatchewan

In other news, Dow is in the process of implementing a smoke-free workplace policy. Their plan is to reduce the amount of smoke pits on-site with the goal of being completely smoke-free by the end of 2024. This is an ambitious undertaking in the interests of worker health. I wish them the best of luck in this endeavour.

We do not yet have a site agreement in place for the upcoming construction on site.

Nutrien Redwater

This fall, Melloy will require about 70 UA for their outage at Nutrien Redwater. The outage is scheduled to start September 11th and run for a duration of 33 days. Scope on this project was recently cut from 120 UA.

Shell Scotford

Edmonton Exchanger has another turnaround at Shell Scotford. The TA will start September 14th, be approximately 56 days in duration, and require about 150 UA. A subsistence of \$150 per day is available for anyone who resides more than 120 radius kilometres from the job site. There is no spring 2024 turnaround at Scotford, but there will be a fall 2024 event, and the next mega turnaround will be happening in the spring of 2025.

After multiple contract extensions over the past few years, CAM Industrial (formerly Worley) lost its contract on-site. The remaining 12 members were hired by Waiward, who have been awarded projects on-site. Their goal is to regain long-term maintenance on-site from the non-union. Project hiring will kick off in mid-September, with numbers still TBD as of the date of this writing.

Take care, and I wish everyone a safe and productive fall turnaround season!

Kevin Morin,
Business Agent
kevin.morin@local488.ca
780-903-6880

ROBERT TAYLOR

Business Agent



Greetings, Brothers and Sisters,

I hope everyone has had a pleasant summer.

Right now, as I write this report, we are entering August, and the weather is pleasant and warm. I hope everybody has enjoyed the good summer weather with some quality time with family and friends, a vacation, some summer events like the Fringe, K-Days, and some good summer fun. Summers are a bit too short in our northern latitude.

As for my assigned sites in the Fort McMurray area:

The spring shutdowns ended successfully in late May for Syncrude and mid-June for CNRL. Work opportunities have slowed as well, especially with CNRL. There will be some smaller construction and maintenance packages at Horizon and Albion; hopefully, union contractors will secure this work. Presently there are several union contractors on these sites with small crews, 42 West being the largest with a couple of crews.

Syncrude also has been slow this summer, with some hiring for long-term maintenance and some hiring for short-term work. Suncor, who has the controlling interest in Syncrude, is in the process of a review of operations going forward to control costs and efficiencies of operations. Some of our contractors were told they couldn't hire any more than a certain number of people, and some calls were cancelled.

The Syncrude Fall Shutdown will start after Labour Day, with pre-shutdown hiring in the latter part of August with a projected number of over two hundred UA fitters and welders needed to complete the fall September/October shutdown.

Presently, Syncrude Base Plant has about eight union contractors on site, according to our dispatch program. MML (Mikisew) has around 100 plus members at Base Plant, Aptim around 75 UA personnel, Cam (Worley) 30 plus at Base Plant, and a couple of crews at Aurora. The other contractors have about 50-plus members on site. The long-term maintenance will be getting work packages for maintenance and plant upgrades. There will be some small outages with good hours but of short duration, which gets into our 10-day rule.

Things could change; the cuts by OPEC have kept the price of oil in the \$80 plus range, so there's money in the system if the energy companies decide to spend it on efficiencies and production.

Over the months of the Spring Shutdown activity, I did hear some complaints about productivity though that productivity could also be helped by management decisions as well, especially when it comes to the availability of tools, materials, and equipment. But it's important that every member work productively and, as the old saying goes, "give a day's work for a day's pay." Our local has top wages, double time and good benefits. Much better than the competition who seek to take away our work by offering a lower

cost. In keeping with our better wage package, it's the productivity and quality of our work that will keep our Union contractors competitive and securing work and our 488 membership employed. Presently, the majority of our local work opportunities are in plant maintenance, and that work is paying our bills.

There are some future construction projects in the initial stages, but it will be some time before we have people on these sites, and some of that work could go to the competition.

On another note, the Long Service Awards will be held on August 26, where our local recognizes the loyalty and contribution of our membership to our Local, our UA, and the aims and ideals of unionism in its effort to secure working people a share in the wealth they create in building this nation and a better quality of life, a life with dignity. So come on out, meet some folks you haven't seen in a while, enjoy the meal and the camaraderie.

In closing, again, a big thank you to our 488 Job Stewards and their contribution in onsite affairs, to the officers and staff at the hall who keep it functioning, and to all our membership, both retired and working, who contributed to this almost 120 year old local, 1904; heck I was just a rookie then. Fraternally, Robert Taylor

Fraternally,

Robert Taylor Business Agent

robert.taylor@local488.ca | 780-977-1125 ext:507



ANGUS POTSKIN

Business Representative

Tanisi and good day, Local 488 member,

Takwakin - Autumn means the season of falling leaves in Cree.

September 23 is the Fall Solstice, and September 30 is the National Day for Truth and Reconciliation. September 30 is also known as Orange Shirt Day. On this day, I encourage you to wear orange and support our First Nations, Metis and Inuit peoples with this acknowledgment, so thank you for doing so.

This article will be a brief report of the sectors that I oversee.

Commercial Sector:

- Unfortunately, no different than my June report, new plumbing opportunities are not yet readily available. Work for this union, as referred to by our contractor base, is special project-based. This work type is small in scale and requires limited manpower. All our contractors are in a similar holding pattern.
- Currently, we are still at 164 working in the commercial plumbing sector. This includes 30 plumbing apprentices.
- To reiterate what I shared in my June report, it will be an active fall shutdown season, and several journeyman plumbers are actively starting steamfitting apprenticeships. This group is continuing forward with their steamfitting apprenticeships, and Local 488 can use the support.
- For these steamfitter apprentices, I strongly encourage you to take any piping-related courses at the Alberta Pipe Trades College to help supplement your piping discipline.

Sprinkler Fitting:

- Hiring is still on the rise, and we are full on to the seasonal work, where it generally quiets down as we transition to the cooler weather.
- All the sprinkler contractors are on the verge of sporadic hiring, so keep in touch with me to stay abreast of any new hiring.
- Currently, 136 are working in the trade, including 23 sprinkler apprentices. This is one more to share than my June report, and this will remain fantastic news to share.
- Some unfortunate news is that Axe Fire Protection declared bankruptcy in July of this year. Two employees were impacted, and at the writing of this report, I am supporting both in transitioning to new employment.

Lastly, to share in this report is the passing of a long-time Local 488 member, Owner and President of Olson Mechanical, Greg Francis. Greg was not only an excellent tradesman but also well-revered by his peers and set the bar as an owner/operator. Olson Mechanical is one less employee but still in the very capable hands of Tyler Burant. All the best to Greg's Family going forward.

To conclude this report, please continue to look at the Local 488 website local488.ca to stay updated, as there are monthly changes for Local 488. I look forward to seeing our members at the upcoming membership meetings. Please be good to one another and continue to believe in Local 488 as we in the Local 488 believe in our membership. So, stay safe, work safe, and enjoy life.

Thank you, "◀+ "◀+ hay-hay

Angus Potskin, Business Representative
angus.potskin@local488.ca | 780-920-6323

JASON ELIAS

Pipeline Representative



Hello Brothers and Sisters,

Here is a brief overview of how things have shaped up this Summer and Fall.

OJIM has slowly been manning up since early July and should see manpower peeking around the end of August. They will slowly be ramping down around the end of October/November.

Robert B Somerville, by now, will have completed work on 2-150 meter 36" heavy wall line replacements in Cochrane, AB.

We still have approximately about 200 pipeline members currently working for multiple contractors in the Local 170 jurisdiction.

The Fall shutdown season is also upon us and will provide an opportunity to continue working as the pipeline work in Alberta slows for the season. Please ensure your trade tickets are up to date as well. We will need your help in filling these calls.

Lastly, in anticipation of the opportunity to put on a Downhand Welding Course in the spring of 2024, we would ask that if you are interested in taking the course, you please submit your resume to jason.elias@local488.ca as space is extremely limited.

Jason Elias, Pipeline Representative
jason.elias@local488.ca / 780-819-4090



Downhand Welding Course

Spring 2024

If you are interested in this course, please submit your resume to jason.elias@local488.ca as space is extremely limited.

continued on next page >>

CODY TELFORD, BOYD CURRIE & DAN WATSON

Business Representatives



Hello Sisters and Brothers,

We hope you all had a safe and enjoyable summer with family and friends.

Every day we are contacted by individuals looking to get started in the trades. However, not all of them will follow through with the requirements or end up being dispatched, as our contractors can only take on so many first-year apprentices at any given time. On the other hand, we are continually receiving recommendations from the field for permit apprentices and Journeypersons that embody our UA values and are considered for membership. It is a delicate balance of understanding the demographics of our membership and the needs of our business to ensure we bring in the right people and the right trades we need in a timely manner. For this article, we thought we would spotlight a few noteworthy apprentices we have followed from our direct recruitment efforts and the outstanding work these individuals have done to get to where they are today. There are many other examples of extraordinarily successful starters or apprentices who exemplified all that is the UA, but we want to highlight just a few.



Josh Lefebvre - Careers Next Gen

We were first introduced to Josh through Careers: Next Generation, and he was already a 3rd-year welder about to graduate high school. We immediately encouraged and supported his efforts to become a Journeyman B Pressure Welder, which he ran full steam ahead with at the remarkable age of 19! Shortly after getting his B pressure ticket, he was dispatched to an industrial site for some eye-opening field experience. In a very short period of time, Josh has thrived in several different environments- from turnarounds and Fab Shops to now working with OJ Industrial with his own welding rig.



Mackenzie Therrien - TEPF

We have recently dispatched Mackenzie Therrien to LCR Mechanical, a commercial plumbing contractor, by way of The Educational Partnership Foundation (TEPF). So far, Mackenzie has done quite well! TEPF provides opportunities for high school students like Mackenzie to explore the trades at an off-campus location, as not every high school offers welding or plumbing programs. It is an excellent initiative as students can sign up for an 8-week program and receive hands-on trade experience at our Alberta Pipe Trades College, all while earning high school credits. This is a great way to promote our organization and our apprenticeship college that otherwise might not receive exposure at the high school level. Mackenzie finished top of her class and came highly recommended by our instructors at the APTC.



WOMEN BUILDING FUTURES®

Women Building Futures (WBF)

Local 488 has also been involved with Women Building Futures (WBF), and we have received several graduates of their program with help from UA Canada's Alanna Marklund, who speaks regularly at their graduation ceremony to promote the career opportunities the UA offers. Many women have joined the pipefitting profession through WBF and continue to be strong members. Two of those women- Samantha Skrlj and Aliyah Damaj, are members employed at the Genesee Project with PCL. Coming from backgrounds that are not trade-related, both these women have excelled to becoming UA members that showcase the determination and pride of membership with Local 488.

CODY TELFORD, BOYD CURRIE & DAN WATSON

Business Representatives

**RAP**Registered Apprentice
P R O G R A M**Tyler Mittelsteadt - Intro to Welding**

Tyler was recommended by a 488 member to attend our Introduction to Welding Program offered at our Pipe Trades College. This free, 5-day program has proven very beneficial for many of the attendees as well as our fab shops. Tyler took welding in high school and quickly excelled at TIG tacking. He was recommended for dispatch immediately upon completion of the course to our fabrication shops. Tyler has passed his 1st year of school and has received consistent praise from our shops due to his attitude and abilities. If you know anyone considering entering the welding trade, this is a great program to get started in!

NAIT Advanced Welding Diploma

We were invited by NAIT to attend their industry night for the Advanced Welding Diploma program earlier this year. After the presentation was over, we were invited to speak with students about their experience with the course and what opportunities we would have for employment. One student, Archaen Gessner, was especially interested in working with us. He knew exactly what he wanted to do with his time off during the summer, and we were happy to support and get him out to the field in a shutdown role to get his feet wet. Since then, Archaen has proved extremely eager to learn his trade, honing his welding skills, and is now employed and excelling in a fab shop which will help him to become a well-rounded tradesman!

RAP (Registered Apprentice Program)

With our recent work in the local Edmonton high schools, we have been able to bring in numerous interested RAP students. Local 488 has taken a much more active approach in that regard by networking with high school welding instructors themselves to gain more exposure and speak to their classes directly. To that end, we have now officially been dispatching RAP students to our fabrication shops as well as started the process to involve RAP students on our industrial job sites. Aspen Murdock is one of those students, and she began with Academy Fabrication as their first-ever RAP student. Aspen is second generation UA and is a prime example of a young apprentice starting off their career the right way, as early as possible!

We need new apprentices of all levels more than ever to support our industries to become the next generation of UA members. We cannot thank the efforts of our members enough in their continual recruitment and evaluations of permit apprentices and journeypersons, both on and off the job site. Together, we will grow our organization and provide a highly skilled workforce that will continue to build our province and our country for decades to come. Keep it up; our future depends on it!

Fraternally Yours,

*Your Business Development Representatives***Cody Telford**cody.telford@local488.ca / 780-918-5933**Boyd Currie**boyd.currie@local488.ca / 780-278-0836**Daniel Watson**daniel.watson@local488.ca / 780-619-5485

MOTIONS #1-3

Motion #1

Whereas,

Article 4.03 of the Working Rules and Bylaws reads,
“Apprentice members becoming unemployed shall report to the training office, obtain clearance, and shall then report to the dispatch hall for registering in the ‘out-of-work’ book.”

And Whereas,

Apprentices are no longer required to notify our Education Department of being laid off as our out-of-work board is easily accessible by the employees of the Local 488 office who need access to that information.

I move that Article 4.03 be removed from the Local 488 Working Rules and Bylaws.

Submitted by Bro Daniel Watson, UA# 1669636

This motion was referred to and carried to the Executive Board at the June 17, 2023, General Membership Meeting.

The Executive Board recommends **CONCURRENCE**.

Motion #2

Whereas,

It seems it can be arbitrarily decided by Local 488 Management what employee can attend committee meetings by arranging work schedules in such away that it makes it almost impossible to attend the meetings of that committee.

Bylaw 3.07(b)

Therefore, be it resolved that

All elected Local 488 Committee or Trust members who are employed by Local 488, whether as staff, Business Reps or Business Agents shall have the right to attend the meetings of the Committees or Trusts that they were elected to. Non-attendance will be on a voluntary basis or if prevented by some emergency union business or unforeseen event.

Submitted by Bro Robert Taylor, UA# 957020

This motion was referred to and carried to the Executive Board at the June 17, 2023, general membership meeting.

The Executive Board recommends **NON-CONCURRENCE**.

Motion #3

Proposed Bylaw Amendment – Article 1.10 – UA Local 488 Bylaws and Working Rules

Whereas important information from the officers needs to be communicated to the members,

And whereas the General Membership Meetings often lose a quorum towards the end of the meeting.

And whereas the officers’ reports are currently at the end of the meeting,

Be it, therefore, resolved that Article 1.10 be amended as follows:

1.10 ORDER OF BUSINESS – REGULAR MEETINGS

Opening Ceremonies/Presidents Greeting/Prayer

Reading of minutes of the previous meeting

Unfinished Business

Correspondence/New Business and actions thereon

Executive/Trial Board Report

Finance Committee Report

Report of Officers

Business Manager’s Report

Examining Board

Education Trust Committee

Building and Fraternal Committee

Political Action/Education Committee

Benevolent Committee

Supplementary Benefit Trust Fund Committee

Retired Members Report

Health and Safety Committee

Entertainment Committee

Good and Welfare

Adjournment

Submitted by Bro Carl Wilson

UA# 1036668

This motion was referred to and carried to the Executive Board at the June 17, 2023, general membership meeting.

The Executive Board recommends **CONCURRENCE**.

>> MOTIONS *continued...*

Motion #4

Amendment to Article 3.03 of the UA Local 488 Bylaws and Working Rules

Whereas it has historically been the case that the Union would book accommodations for delegates at conferences,

And whereas the Bylaws do not clarify when the Union must reimburse the delegates for accommodation expenses for conferences,

And whereas members would be less likely to attend conferences if they must pay interest on a booking to attend conferences,

Be it therefore resolved that Article 3.03 of the UA Local 488 Bylaws and Working Rules be amended to read:

- 3.03 Delegates elected or appointed to represent the Local Union at conventions or conferences shall receive one hundred (\$100.00) per day or such other reasonable amounts which may be recommended by the Financial Secretary, in conjunction with the Executive Board, as an expense allowance. The cost of the appropriate accommodation will be paid in addition to the daily allowance amount. Accommodation costs shall be provided to the delegates prior to the booking of the accommodation.

Submitted by **Bro Carl Wilson, UA# 1036668**

This motion was referred to and carried to the Executive Board at the June 17, 2023, general membership meeting.

The Executive Board recommends **NON-CONCURRENCE**.

Motion #5

Proposed Bylaw Amendment – Article 4.19 – UA Local 488 Bylaws and Working Rules

Whereas, over the past few years, several hundred of our members have procured work through our sister UA Locals,

And whereas, while on travel card, there isn't an incentive to return to Alberta to work due to our travel card policy removing members from the out-of-work list,

And whereas, most other UA Locals allow members to retain their spot on their out-of-work list providing an incentive to return home,

And whereas, there will be increased opportunities over the next few years and needs for our members to return to Alberta to fulfill our calls,

Be it therefore resolved that Article 4.19 be created as follows:

- 4.19 Any member on travel card with a sister UA Local shall maintain their position and date on the UA Local 488 out-of-work list.

Submitted by **Bro Darrel Earl, UA# 1854394**

This motion was referred to and carried to the Executive Board at the June 17, 2023, general membership meeting.

The Executive Board recommends **NON-CONCURRENCE**.

Motion #6

New Motion – Article 3.09 (a) of the UA Local 488 Bylaws and Working Rules

Whereas the UA Constitution, Sec. 194 prohibits members from using their personal vehicles for work,

And whereas Union vehicles are provided to paid officers as per Sec. 194 of the UA Constitution and Article 3.09 of the Local 488 Bylaws and Working Rules.

And whereas Sec. 194 does not explicitly prohibit the personal use of these vehicles, and they are often used for matters unrelated to Union business,

And whereas the rank-and-file members are not provided with a company vehicle to use for personal business,

Be it therefore resolved that Article 3.09 (a) be added to the Bylaws and Working Rules:

- 3.09 (a) No employee or officer of the Local Union shall use their Union supplied vehicle for personal matters such as vacationing, towing personal trailers, moving personal furniture, or any other such business unrelated to Union activities. Should the employee or officer violate this article, they shall be fined a minimum of \$1000 at the discretion of the executive board.

Submitted by **Bro Kevin Morin, UA# 1669573**

This motion was referred to and carried to the Executive Board at the June 17, 2023, general membership meeting.

The Executive Board recommends **NON-CONCURRENCE**.

continued on next page >>

MOTIONS #7-8

>> MOTIONS *continued...*

Motion #7

Amendment to Article 3.12 of the UA Local 488 Bylaws and Working Rules

Whereas committee members are compensated for lost wages and travel expenses to attend committee meetings,

And whereas the President is required to preside over all General Membership meetings,

And whereas the President is a working, rank-and-file member who is unfairly expected to preside over all General Membership meetings without compensation for lost wages or travel,

Be it therefore resolved that Article 3.12 of the UA Local 488 Bylaws and Working Rules be amended to read:

3.12 The President shall be ex-officio on all Committees, Delegations, and other such bodies of the Local Union.

He shall be empowered to attend any and all meetings of Committees, Delegations, and other such bodies, and in addition, he is empowered to summon the aforesaid bodies to meet. Trustee Boards are not to be included within the scope of this Bylaw.

Should the President of the Local Union lose wages or be required to travel from a jobsite outside of the Edmonton area to attend a Committee or General Membership Meeting, they shall be entitled to receive such compensation as is described in Article 3.07,

Submitted by **Bro Kevin Morin, UA# 1669573**

This motion was referred to and carried to the Executive Board at the June 17, 2023, general membership meeting.

The Executive Board recommends _____

This motion is being withdrawn by Brother Morin to make amendments.

Motion #8

Motion to refer Bylaw 4.18 to the Executive Board for Consultation and Clarification.

Whereas our legal department has stated that motion 4.18, which would have re-opened dispatch, “may” violate Sec. 198 of the UA Constitution,

And whereas the UA Canadian Director, Terry Snooks, has stated that a Bylaw which violates the Alberta Human Rights Act need not be enforced,

And whereas our legal department did not say that 4.18 violated the aforementioned act in its legal opinion to the members,

And whereas Canadian Director Terry Snooks, who is admittedly not a lawyer, believes that the motion violates AHR legislation,

Be it, therefore, resolved that the Executive Board obtain a 3rd party legal opinion regarding the legality of Bylaw 4.18 as presented to and passed by the members at the January 2023 meeting. Specifically, the legal opinion should identify the Area and Grounds of the Alberta Human Rights Act which are violated by the Bylaw.

Submitted by **Bro Kevin Morin, UA# 1669573**

This motion was referred to and carried to the Executive Board at the June 17, 2023, general membership meeting.

The Executive Board recommends
CONCURRENCE.



THE EDMONTON PIPE INDUSTRY HEALTH, WELFARE & PENSION TRUST FUNDS

Dear Plan Member,

The Board of Trustees are pleased to announce the following improvements to the Pension Plan and the Health & Welfare Plan:

PENSION PLAN

1. All non-retired members, in good standing of UA Local 488 as of December 31, 2022, will receive a 5% increase to their accrued pensions earned to December 31, 2022. This increase will appear on your annual Pension Benefit Statement as at December 31, 2023.

In connection with the increase to accrued pensions, the accrual rate for each block of 100 hours worked will be increased from \$5.00 to \$ \$6.60 effective with hours worked on or after January 1, 2024.

2. All retired members, in good standing with UA Local 488, and in receipt of a pension on January 1, 2023 will receive a 5% increase to that pension effective with the pension payment due January 1, 2023. The retroactive payment will be included on your October 1, 2023 pension payment.

HEALTH & WELFARE PLAN

Effective with eligible dental services incurred/received on or after July 1, 2023, reimbursement will be based on the 2022 Alberta Dental Fee Guide.

Sincerely,

Administration Office The Board of Trustees

The Edmonton Pipe Industry Health, Welfare & Pension Trust Funds



THE EDMONTON PIPE INDUSTRY BENEFIT PLANS FISCAL 2022 YEAR IN REVIEW

Pension Trust Fund Highlights

Net Assets Available for Benefits: \$2,475 million

Pension Obligations: \$1,529 million

Accessible Going Concern Excess: \$946 Million

Going Concern Funded Ratio: 163%

Rate of Return: 0.09% net of fees

Pension Increase of 5% awarded January 1, 2022 to Pensioners

5% accrual increase to December 31, 2022 awarded to Active members

Condensed Financial Statements (\$ millions)

Statement of Financial Position

	2022	2021
Assets	2,477	2,531
Liabilities	22	
Net Assets	2,475	2,529
Pension Obligation	1,529	1,802
Accumulated Surplus	946	727

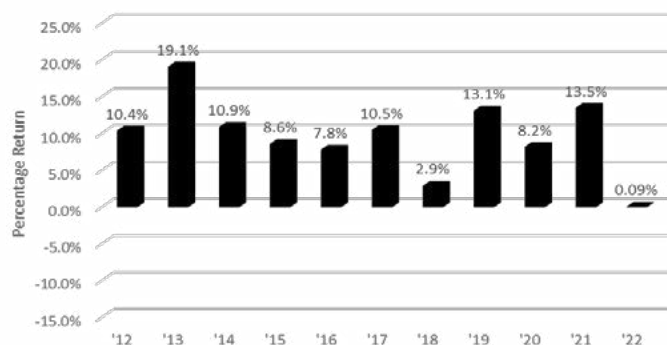
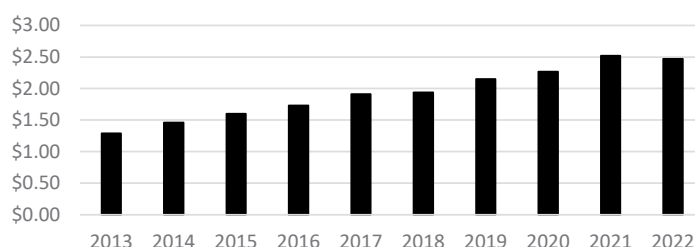
Statement of Changes in Net Assets Available for Benefits

	2022	2021
Investment/Other Income	81.2	79.4
Change in Fair Value of Investments	(51.2)	258.4
Employer Contributions (net)	34.4	32.4
	64.4	370.2

Decrease in Net Assets:

	2022	2021
Benefit Payments	89.5	85.4
Investment/Custodial Fees	27.7	32.1
Administration Fees	1.5	1.4
Increase in Net Assets	(54.3)	251.3
Net Assets Beginning	2,529.0	2,277.7
Net Assets End	2,474.7	2,529.0

Growth of Pension Fund Net Assets (\$ Billions)



Membership Data	2015	2016	2017	2018	2019	2020	2021	2022
Number of active members	8267	8461	7606	7345	6487	5329	4781	4559
Average age of active members (in years)	40.6	40.7	41.1	41.8	41.9	42.5	42.8	43.3
Average hours worked	1575	1555	1549	1110	1124	1043	1143	1704
Number of pensioners (including disabled)	3080	3234	3431	3610	3820	3971	4115	4207
Average age of pensioners (in years)	70	70.1	70.3	70.8	70.8	71.1	71.3	71.5

This Report is a summary of highlights/information included in the Annual Report, a copy of which can be found in the Newsroom section on the Plans' website www.epibenefitplans.com

THE EDMONTON PIPE INDUSTRY BENEFIT PLANS FISCAL 2022 YEAR IN REVIEW

Health & Welfare Fund Highlights

Net Assets Available for Benefits: \$112.8 Million

Reserve for Active members fully funded at \$20.8 Million

Reserve for Retirees, Disabled and Widows fully funded at \$14.9 Million

Unallocated Reserve stands at \$73.7 Million

Contribution Rate Increased to \$2.57/hour November, 2022 and \$2.70/hour May, 2023

Dental Reimbursement increased to the 2022 Alberta Fee Guide effective July 1, 2023

Condensed Financial Statements (\$ millions)

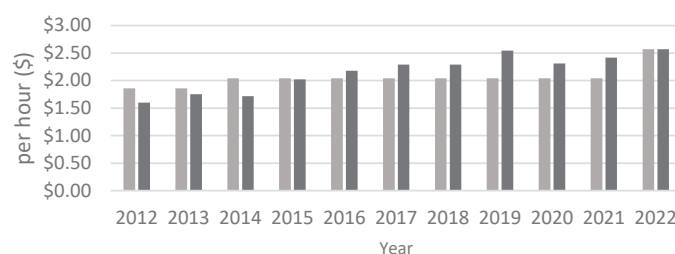
Statement of Net Assets Available for Benefits

	2022	2021
Assets	115.7	120.5
Liabilities	2.9	3.6
Net Assets Available for Benefits	112.8	116.9
Reserve for Future Plan Benefits	35.8	37.6
Reserve for Adverse Claims	3.3	3.1
Unallocated Reserve	73.7	81.2
	112.8	116.9

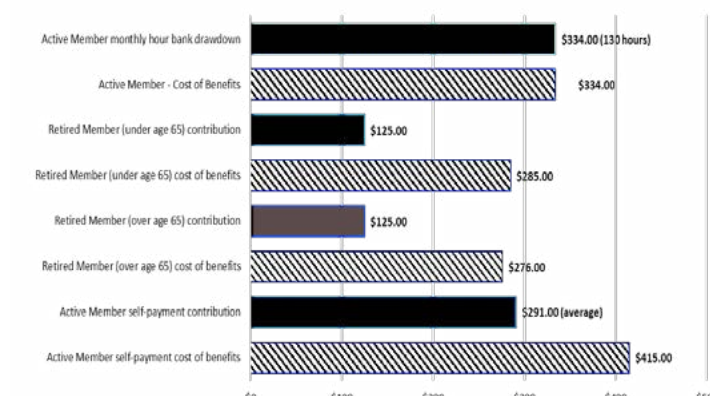
Statement of Changes in Net Assets Available for Benefits

	2022	2021
Increase in Net Assets:		
Investment/Other Income	3.9	3.4
Change in Fair Value of Investments (net)	(3.5)	8.8
Net Employer/Member Contributions	23.5	21.1
	23.9	33.4
Decrease in Net Assets:		
Benefit Payments and Premiums	26.6	25.4
Investment/Custodial Fees	0.4	0.3
Administration Fees	1.6	1.9
Taxes	(0.6)	0.8
	28.0	28.4
Increase (Decrease) in Net Assets:	(4.1)	5.0
Net Assets Beginning	116.9	111.9
	112.8	116.9

Active members contribution rate and cost of benefits



■ Contribution rate per hour ■ Cost of benefits per hour



Classification	Fiscal 2021 Average Monthly Cost of Benefits	Fiscal 2022 Average Monthly Cost of Benefits	Change in Cost of Benefits 2020 to 2021
Active Members	\$316.00	\$334.00	5.70%
Retired Members under age 65	\$278.00	\$285.00	1.24%
Retired Members over age 65	\$269.00	\$276.00	1.24%
Active Members using self-payment	\$457.00	\$415.00	-9.90%

This Report is a summary of highlights/information included in the Annual Report, a copy of which can be found in the Newsroom section on the Plans' website www.epibenefitplans.com

POLITICAL ACTION COMMITTEE (PAC) REPORT

Hello Brothers and Sisters,

As we all know, it has been a very busy time with many changes and different situations arising in our economy. These events have been occurring at both our Federal and Provincial levels, sometimes causing conflict and at other times being very successful.

Federal

Prime Minister Trudeau unveiled his new Cabinet on July 26. He said they would be dedicated to making life more affordable for Canadians and building a strong economic future.

Some notable ministerial changes for us include Edmonton's Minister Randy Boissonnault's appointment as the new Minister of Employment, Workforce Development and Official Languages. Minister Sean Fraser was also appointed as our new Minister of Housing, Infrastructure and Communities. Minister Chrystia Freeland will continue as our Deputy Prime Minister and Minister of Finance.

Minister Carla Qualtrough, who was our Minister of Employment, Workforce Development, and Disability Inclusion, will now be our new Minister of Sport and Physical Activity. For nearly four years, Minister Carla Qualtrough gave us support for programs like the Union Training and Innovation Program, as well as the Apprenticeship Services Grant.

Minister Seamus O'Regan has thankfully retained his role as our Minister of Labour, and now also Seniors. We look forward to continuing to work with him on policies and legislation that support the unionized sector, including anti-scab legislation. Minister O'Regan has been very supportive of the Building Trades and has communicated with us directly at the last two Building Trades Conventions in Ontario and Quebec.

Minister of Energy and Natural Resources Jonathan Wilkinson and the Minister of Environment and Climate Change Steven Guilbeault will also continue in their positions. Please visit the following link to see the full newly appointed cabinet:

www.ourcommons.ca/members/en/ministries

Minister Steven Guilbeault recently made some concerning comments to a reporter. His comments were regarding his intention to see the Federal Government impose a net-zero electricity mandate on all provinces for 2035 and to continue Ottawa's planned oil and gas production cut. These comments have ruffled relations with our Provincial Government and Premier Danielle Smith.

Provincial

On July 15, 2023, Premier Danielle Smith released a statement on the Federal Government's plans regarding net-zero mandates and production cuts for the oil and gas industry. Premier Smith stated that she was disappointed to read the comments that Minister Guilbeault made to a reporter. She talked about how the federal targets are unconstitutional and that they create investor uncertainty which is extremely harmful to both the Alberta and Canadian economies.

Minister Guilbeault's belief that oil and gas production is likely to be reduced by 75 percent by 2050 doesn't align with any credible forecast of future world energy consumption. Forecasts continue to see oil and gas dominate the energy supply for decades to come.

Premier Smith believes the Federal Government should focus on partnering with Alberta. The Federal Government should be investing in our national energy sector to not only achieve their goal of carbon neutrality by 2050 but also to increase energy production to create jobs and economic growth for us all. Also, if Minister Guilbeault is truly committed to reducing emissions around the world, as he says, he should be assisting Western Canada to do so.

EPT BUILDING & FRATERNAL SOCIETY REPORT

>> PAC Report *continued...*

Replacing emissions from coal with clean Canadian LNG will result in the lower emissions that he claims to want. His plans to phase out Alberta's oil and gas sector will only result in higher net worldwide emissions, along with serious poverty and energy insecurity here in Canada and abroad.

Premier Smith stood strong, stating that Alberta will not recognize any federally imposed emission reduction targets unless they are first consented to by the Alberta Provincial Government. Alberta will also not recognize any right of the Federal Government to legislate or regulate in this exclusive area of provincial jurisdiction or any area of the shared constitutional jurisdiction without the explicit approval of Alberta.

As your Political Action and Education Committee, we are elected to represent and communicate the information and knowledge we gain with our fellow brothers and sisters. We would like to remind everyone that we are here for you. So please feel free to reach out at any time. We can work together to get answers, achieve goals, and make the changes needed to gain strength to build a stronger economy together.

Take care and stay safe!

PAC Committee

Pascal Contant

Andrew Connors

Darrick Gilbert

Carl Wilson

Brandy Switzer

Dear Sisters and Brothers,

We are pleased to inform you of the recent developments regarding our building maintenance and improvement initiatives. Your Fraternal & Building Society has been diligently working to ensure the longevity and functionality of our properties, thus safeguarding our shared resources.

The Fraternal & Building Society has met twice since our last article and discussed future plans for Local 488's properties and assets moving forward with a mind to the future. Roof repairs have been successfully tendered for our rental property. They should have commenced by the time you read this article, guaranteeing our tenants a secure and comfortable environment. Regular maintenance has also been performed on our Edmonton office and surrounding facilities in line with our budget.

With our commitment to transparency, we sent a society member to Fort McMurray to conduct a comprehensive assessment of the work needed to repair, maintain and improve our office there. This assessment will guide us as we engage with the city authorities to explore potential avenues for municipal funding, which will aid in financing necessary repairs and implementing improvements. As well, with the repair work needed on our parking lot, coordination with the Wood Buffalo Municipality will be vital. As always, your support plays a crucial role in these endeavours, and we encourage open communication as we move forward in our pursuit of excellence.

In unity and solidarity,

Rod McKay - Chair

Randy Southworth - Co-Chair

Daniel Watson - Recording Secretary

Frank Barton

Dan Boisvert

Jimbo Brown

Boyd Currie

Ken Klassen

Peter Neary

Mark Robinson



ENTERTAINMENT COMMITTEE REPORT

Hello Sisters and Brothers,

We hope this message finds you well. We are excited to share some updates and upcoming events with you.

Long Service Awards Banquet:



We are thrilled to inform you that the Long Service Awards Banquet was a resounding success! This event took place on Saturday, August 26, 2023, at

the Edmonton Inn and Conference Center. Once again, it was a sell-out affair, and we extend our heartfelt gratitude to everyone who registered and joined us that evening to honour our dedicated, long-serving members. We encourage you to check the website and our social media pages for photos capturing the memorable moments from this wonderful event.

Family Movie Night in The Dispatch Hall:

Join us for an enjoyable evening at the Family Movie Night in the Dispatch Hall on September 29, 2023, from 7:00 PM to 9:30 PM. The movie title will be announced later, so keep an eye on our website for updates. Bring your family along and make it a great night!



West Edmonton Mall Galaxyland Event:

Mark your calendars for another exciting event! The West Edmonton Mall Galaxyland event is scheduled for Saturday, October 7, 2023. Tickets will be available for purchase starting in early September and will remain at \$10 each for this year. However, we regret to inform you that due to substantial increases in the rental costs for both the World Waterpark and Galaxyland, we will need to adjust ticket prices for 2024 in order to keep hosting these events for our members and their families. Please stay tuned for more details on this change.



Local 488 Children's Christmas Party:

As we look ahead to the holiday season, we are pleased to announce that the Local 488 Children's Christmas Party has been scheduled for December 3, 2023. This joyful celebration will take place at the Mirage Banquet Hall. Please find the registration details enclosed in this newsletter and the online registration shared on our website and Facebook page. We encourage you to register as soon as possible, as this event is always highly popular among our members and their families. Please note that gifts will not be mailed out or held for members. Instead, all gifts can be collected during the event. We kindly request your cooperation in this matter. Additionally, please be aware that a no-show fee will be implemented for those who register but fail to attend.



ENTERTAINMENT COMMITTEE REPORT

The Entertainment Committee is actively exploring ways to enhance our offerings for our members and their families.

All Members are you interested in a Christmas or Spring Market?

If this concept resonates with you and you would be interested in participating email entertainment.committee@local488.ca to express your interest and get more details.

New Initiatives:

We are excited to share that we are actively exploring ways to enhance our offerings for our members and their families. Understanding that many of our members have diverse hobbies and interests, we are currently considering new opportunities to bring you even more engaging experiences.

One exciting idea on the horizon is the possibility of organizing a Christmas or Spring Market where our members and their families can showcase and sell their own creations. Whether you're into crafts, arts, or any other unique creations, this could be a fantastic platform for you to share your talents with the community.

If this concept resonates with you and you would be interested in participating, we encourage you to reach out to us. Please send us an email at entertainment.committee@local488.ca to express your interest and get more details. Your feedback and enthusiasm are crucial in shaping this potential addition to our event lineup.

We value your engagement and input. If you have photographs from past Entertainment Committee events that you'd like to share, or if you have suggestions for new family-oriented events, we'd love to hear from you! Feel free to reach out to us via email at entertainment.committee@local488.ca.

Thank you for your ongoing support and participation. We look forward to seeing you at our upcoming events!

Sincerely,

On behalf of the Entertainment Committee,

Randy Southworth - Chair

Doug Bosse

Brett Buck

Brandon Carlson

Jose DaSilva

Robert Elliott

Maria Gigliotti

Peter Neary

Ken Nola

Mike Todd

ENTERTAINMENT COMMITTEE REPORT



Children's Christmas Party Sunday, December 3, 2023

11AM - 4 PM • Mirage Banquet Hall #360, 8170-50 St



Children's Christmas Party Registration Form *IMMEDIATE FAMILY MEMBERS ONLY*



We encourage members to register their spouse (if attending) and all children who plan to attend the event. While only children aged 12 and under are eligible for gifts, all immediate family members are welcome, and they will also receive food tickets. Registration deadline is set for November 10th.

(PLEASE PRINT CLEARLY)

Member's Name: _____

Member's Card Number: _____ Phone / Cell _____

Address: _____

City: _____ Province: _____ Postal Code: _____

Email: _____

Immediate Family Information ONLY CHILDREN 12 AND UNDER RECEIVE GIFTS

(PLEASE PRINT CLEARLY)

Name	Age	Gender
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Registrations after the deadline will not be considered registered and cannot be guaranteed a gift in the appropriate age group.

Please note that this party is for members and their children only (sorry, no grandchildren).

Registration forms can be sent directly to: entertainment.committee@local488.ca.

ENTERTAINMENT COMMITTEE REPORT

**SAVE THE
DATE**



**2023/24
EVENTS**

September 29, 2023
7-9:30 PM
Family Movie Night
in the Dispatch Hall

October 7, 2023
7:30-10:30 PM
WEM Galaxy Land

December 3, 2023
11 AM-4 PM
Children's
Christmas Party

January 13, 2024
5:30-8:30 PM
WEM World Water Park

Winter 2024 (TBA)
7-9:30 PM
Family Movie Night
in the Dispatch Hall

March 9, 2024,
5:30-8:30PM
WEM World Water Park

Spring 2024 (TBA)
7-9:30 PM
Family Movie Night
in the Dispatch Hall

Dear Members,

The Entertainment Committee would like to address a recurring challenge that our committee has been facing, one that impacts both our financial stability and the overall success of our events.

Over time, we have observed instances where members sign up for events but do not attend, resulting in significant financial losses and inefficient event planning.

After careful consideration and in the interest of finding a fair and viable solution, we have implemented a no-show fee for members who register for events but fail to show up. This policy will not only discourage casual event registrations without the intention to participate but also contribute to a more streamlined and optimized event experience for all our members.

The primary purpose of the no-show fee is to minimize financial losses and promote responsible event attendance. It is important to note that the proposed no-show fee will not impact a member's ability to be dispatched or pay union dues. The fee will be applicable only to participation in future Local 488 functions and must be paid prior to registering for another event.

Fee Structure: The no-show fee will be \$25 for the first missed event within a 12-month period.

For subsequent no-shows within the same 12-month period, the fee will increase to \$50 per event.

Payment Options: E-transfers • Debit card • Credit card • Cheque

Your understanding and cooperation in adhering to this policy are greatly appreciated. By collectively ensuring responsible event attendance, we can enhance the overall experience for all members while safeguarding the success of our committee.

Thank you for your continued support and participation. If you have any questions or concerns, please don't hesitate to contact us at entertainment.committee@local488.ca.

On behalf of the Entertainment Committee,

Randy Southworth - Chair

Jose DaSilva

Ken Nola

Doug Bosse

Robert Elliott

Mike Todd

Brett Buck

Maria Gigliotti

Brandon Carlson

Peter Neary

RETIRED MEMBERS ASSOCIATION (RMA)

Greetings, Sisters and Brothers

When a member commences receiving their pension, they automatically become an RMA member.

.....

We encourage all members to participate in our functions, reunite with old acquaintances, or make new friends. On the first Wednesday of every month, excluding July and August, we host a free luncheon in the dispatch hall, starting at noon with a short meeting and raffle draws following the meeting. This is a reminder to members that they can bring one guest to any of our functions.

To access current information pertaining to RMA activities, log onto the Local 488 website (local488.ca). Click on the menu, select RMA, and then the Calendar of Events. This section will list currently planned functions and ongoing scheduled activities such as dinner club, crib, and golf. Our functions sell out quickly, so book early to avoid disappointment.

At the time of writing this report, we have successfully hosted the first K-Days breakfast. Thanks to all our volunteers and members who attended. We are always looking for more volunteers, coffee counter servers, and lunch preparers. Please leave your name and number with Shelley Klassen if you are interested.

2023 EXECUTIVE

PRESIDENT: *Brian Filax*

VICE PRESIDENT: *Andre Stor*

SECRETARY: *Barb McNeill*

TREASURER: *Jim Danielson*

DIRECTORS

GOLF CO-ORDINATOR: *Mel Brenneis*

CRIB CO-ORDINATOR: *Dave Campbell*

VISITING CO-ORDINATOR: *Leon Huserau*

DINNER CLUB CO-ORDINATOR: *Jess Ouelett*

RAFFLES CO-ORDINATOR: *Marv Kowalchuk*

SUPPLY CO-ORDINATOR: *Serge Champagne*

SOCIAL COMMITTEE CO-ORDINATOR: *Andre Stor*

SOCIAL COMMITTEE

Serge Champagne

Barb McNeill

Leon Huserau

Andre Stor

Dave Campbell

THE EDMONTON PIPE INDUSTRY PENSION PLAN

Pre-Retirement Online Tool

We encourage members to visit the Plan's website at

www.epibenefitplans.com to access the Pre-Retirement Online Tool.

This will help you plan for retirement by *estimating* your pension with The Edmonton Pipe Industry Pension Plan, Canada Pension Plan and Old Age Security.

RETIRED MEMBERS ASSOCIATION (RMA)

On behalf of the Officers and Members of UA Local 488,
we wish good health and success for the future to
those Members who have recently retired.

NAME	Years of Service
Robert Badiou	12 Years
Trevor Foster	24 years
Vincent Ristock	17 years
Peter Ukeniuk	26 years
Singarayar	10 years
Antony Samy	33 years
Ken Mayer	24 years
Rodney Sigurdson	18 years
Keith Weir	

NAME	Years of Service
Ronald Foreman	46 years
Kenneth Macaulay	34 years
Kevin Borchert	9 years
Darrell Singh	35 years
Darrell Tyner	23 years
Craig Brown	15 years
Robert Dixon	16 years
Marshall Sawchuk	34 years
Faren Melan	

NAME	Years of Service
Michael Clarke	23 years
John Wolkowski	33 years
Craig Woodbeck	17 years
Andre Choquette	13 years
Rodolfo P. Lee	23 years
Perry Lefebvre	21 years
Brian Babee	16 years
Akinwum Oyedele	9 months
Marian Jakubowski	



Canadian Piping Trades
LOCAL 488

Happy Retirement

CONNECTIONS



*For easier connection, call
each department directly!*

EDMONTON OFFICE

T 780-452-7080 (press 5) • F 780-452-1291
16214 - 118 Avenue, Edmonton, AB, T5V 1M6

FORT MCMURRAY OFFICE

T 780-791-6488 • F 780-790-9393
9703A Franklin Avenue, Fort McMurray, AB, T9H 2K1

CALGARY OFFICE

T 403-253-3516 • F 403-253-3534
165, 6223 - 2 Street SE, Calgary, AB, T2H 1J5

HEALTH & WELFARE OFFICE

T 780-452-1331 • F 780-487-4063

EPT - EDUCATION OFFICE

T 780-488-1266 • F 780-482-9520
16120 - 118 Avenue, Edmonton, AB, T5V 1C6

WELDING SHOP

T 780-451-6880 • F 780-454-6040
16107 - 121A Avenue, Edmonton, AB, T5V 1H1



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Rod McKay

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Jason Matychuk, Rob Rankin

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Kevin Morin, Robert Taylor

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Dave Campbell, Glen Sargent, Cody Telford,
Carl (Flip) Wilson

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Dylan Rose, Madden Shea, Roger Wolsey

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Boyd Currie, Ken Klassen, Rod McKay, Peter
Neary, Mark Robinson, Randy Southworth,
Daniel Watson

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Barry Pruden, Russ Puchala

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Peter Neary, Ken Nola, Mike Todd,
Randy Southworth

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Carl (Flip) Wilson

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David (Steele) Drewe, Desmond (JJ) Francis,
Al Lakey, Carl (Flip) Wilson

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Jim Danielson, Brian Filax, Leon Husereau, Marv
Kowalchuk, Barb McNeil, Jess Ouellet, Andre Stor

SUPPLEMENTARY BENEFIT TRUST FUND

Dan Boisvert, Rodney Carlson, Pascal Contant,
Maria Gigliotti, Rod McKay, Robert Taylor

WELDERS ADVISORY COMMITTEE

To be determined



SUBMISSIONS Please submit contributions electronically. Contributions
are invited from officers and members of UA Local Union 488.



PLEASE NOTE Articles, statements or other materials published are
not to be construed as the opinion or policy of the Union or this paper.

Lest We Forget

To view all obituaries please visit our website www.local488.ca/about/lest-we-forget/

Thane Falkner	May 2, 2023
Ernst Krueger	May 3, 2023
Andre Bertholet	May 4, 2023
Ronald Townsend	May 8, 2023
Brent James Veitch	May 13, 2023
Lawrence Osada	May 14, 2023
Wayne Lee	May 18, 2023
Terry Simpson	May 20, 2023
Richard Krueger	May 22, 2023
Glenn Mackie	May 31, 2023
Jerry McMillen	June 2, 2023
Dennis Paul Tone	June 3, 2023
Wade Piquette	June 5, 2023
Doug Boak	June 7, 2023
Romeo Gautreau	June 7, 2023
Bruce W. Morin	June 13, 2023
Kevin O’Gorman	June 16, 2023
Rene Vincent Roberts	June 20, 2023
Duncan Blake	June 23, 2023
Malcolm Ball	June 26, 2023
David Murray	June 26, 2023
Gerard (Gerry) Picard	June 27, 2023
Duane Quinn	June 27, 2023
Timothy Bodechon	July 8, 2023
Roland Theroux	July 13, 2023
John Villanyi	July 22, 2023
John A Brown	Aug. 2, 2023
Jack Sansom	Aug. 2, 2023

*From the Staff and Members of the Local, our deepest
Sympathies to the families and friends of our Brothers
& Sisters who have recently passed away.*

Solidarity Since 1904

*Their
commitment
and support of
Local Union 488
will not be
forgotten.*



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