

**SUMMER 2023**



# Pipeline Newsletter

UA LOCAL UNION 488 • SINCE 1904

**Building Alberta Since 1904**



**Supporting Our  
Local Communities**



SCAN ME

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**GENERAL  
MEETING**

**Sat. Jun 17  
9 AM**

United Association of Journeymen and Apprentices of the  
Plumbing and Pipefitting Industry of the United States and Canada

**www.local488.ca**



## ROD McKay

Business Manager

### Greetings,

I hope this message finds you and your loved ones enjoying this beautiful weather after a long winter season.

Since our last newsletter, we have been quite busy, and I would like to share some updates with you.

**Site Visit** - First off, I had the privilege of visiting Bantrel at the Imperial Oil Strathcona site. I would like to extend my gratitude to Brother Dan Sauter and Job Steward Jason London for the tour and for visiting the UA members at morning coffee. You are all doing an excellent job representing us.

**Wage Increases** - I am pleased to announce that effective May 7, 2023, members working in Maintenance and Industrial will receive a total package wage increase of \$3.00 per hour. Commercial plumbers will receive a total package increase of \$1.60 per hour, and Fab Shop employees will receive a total package increase of over \$5.00 per hour. Additionally, Sprinkler Fitters will receive a base rate increase of \$1.20 per hour, effective May 1, 2023.

**Dow Path2Zero Project** - The Fort Saskatchewan Path2Zero project is another Division 8 Agreement with a price tag of \$8 Billion, seven years in duration, and estimated at a 33-million-person hour job. Currently, there are items in the Division 8 Agreement that do not align with our values, even though the Non-union and Union of Conveniences have already been signed. We are working hard at negotiating the best possible position for our members. I will inform you of the progress as we move forward.

**Open Jobs** - As we head into the summer months, we are continuing to seek B-Pressure/Alloy Welders, Journeyman Steamfitters, and Apprentice Steamfitters (2<sup>nd</sup>, 3<sup>rd</sup> & 4<sup>th</sup>) to join our team in the Fort McMurray and Edmonton regions. We offer highly competitive package rates, including double time after 10 hours, weekends, and statutory holidays, as well as hours earned for pension and all benefits. This is the perfect time to let everyone know the benefits of working through the UA, including a solid pension, affordable training, and more.

**Work Ready** - When applying for work, please ensure your Work Ready safety training is up to date, and valid. Being prepared ensures a streamlined process of getting you to the job you want. If you have any questions regarding your tickets, please contact the Education Department at (780) 488-1266, and they will be happy to assist you.

**Social Media** - I would like to take a moment to address the negative comments on social media concerning our Entertainment Committee's decision regarding the Long Service Awards. I was saddened by the need for some to post negatively instead of remembering that we are a team of brothers and sisters who support each other. I remind everyone that all committees are volunteer positions in which you elected. 488 believes that concerns are to be dealt with directly, and we have an open-door policy here at the union. If you feel strongly about a position taken, please contact the chairperson or our office.

**The National Construction Council (NCC)** - the National Construction Council (NCC) is a topic that I am extremely passionate about. Organized labor in Alberta has not faced a threat like this since the early 1980s when a union of convenience was started, known as "CLAC". The NCC, also known as Local 1999, is a significant risk to organized labor. Below is a statement taken from their website:

*"What exactly is the NCC? The National Construction Council is an all-employee council that works with contractors across the country to increase the market share of the UBC. Developed by The United Brotherhood of Carpenters (UBC), it is a new and innovative labor supply model that meets the changing needs of the Canadian construction industry. We provide a multi-discipline labor supply solution with a singular entity for the entire duration of a project. NCC is committed and passionate about performance excellence in every area and recognizes that flexibility and responsiveness are critical to remaining competitive and relevant. The resources developed by the UBC are unmatched in the Canadian labor market and align to create a constructive culture by delivering a competitive workforce for our contractors and owners. We guarantee to turn your challenges into your most tremendous success."*

Personally, I view this as a **HUGE** threat to all unions, as the NCC's main goal is to "increase market share of the United Brotherhood of Carpenters" which will destroy our trade jurisdiction that has been strong for the last 100 years. Holistically, I believe they are planning to pick apart trade unions to create one "Wall to Wall" union. It is crucial that we consider the welfare of all trade Unions' brothers and sisters while protecting Local 488's growth in the years to come. **That said, the NCC's approach would seriously affect the livelihood of all unions by providing contractors with**

# RODNEY CARLSON

Assistant Business Manager



>> Rod McKay *continued...*

**underpaid labor & unsatisfactory terms and conditions, thus lowering our bargaining power!**

**Events** - The Jack & Shirlee Hubler Memorial golf tournament is **sold out**, and the RMA will host their annual pancake breakfast here at the dispatch hall Friday, July 21 & Friday, July 28 from 8:00 a.m.-10:30 a.m. Members, their families, and friends are all invited.

I am looking forward to seeing you all at our Local 488 Family Picnic on Saturday, June 3, from 11 am - 4 pm! If you have yet to register, please do so on our website. Unfortunately, we are unable to accept any late registrations. I thank the Entertainment Committee for all their hard work!

With gratitude,

**Rod McKay**, Business Manager  
[businessmanager@local488.ca](mailto:businessmanager@local488.ca)  
780-499-7983

## Greetings,

I hope this summer you can rejuvenate and enjoy the wonderful experiences that summer has to offer! Our Spring Shutdown season was busy and there was lots of work all over our province.

In January, we started the New Year off with a raise in our wages in the Maintenance and ICI Agreements. The base rate was \$50.03 an hour with a total package of \$65.25. As of May 7th, we received another increase to our wage of 4.5% bringing the base wage to \$52.54 - a total package of \$68.25 - and there is more. Fab shops got an increase of close to 10% bringing the total package to \$57.39.

Genesee was under an SPNA contract and is now under the ICI. With receiving double time, \$42.00 a day travel, and a \$138.00 incentive, Brother McKay was right when he said that this agreement would self-correct itself sooner rather than later.

There have been changes made to the Canadian Model related to Drug and Alcohol Testing. Effective May 1, 2023, oral swab testing for pre-access will come into effect. This is a huge win for our industry and has been a personal goal of mine since becoming your Assistant Business Manager. I would like to thank Sister Shelley Klassen for all the hard work you do to help our members in this area. Here is my little humor for this touchy subject. If it was announced 11 days earlier than May 1, it would have been on April 20. 4/20 Get it! ☺

Some advice I would like to pass on to our members is regarding updating your beneficiary with the Health & Welfare and Pension department. This is not something that occurs often; however, it has happened. At some point in our lifetime, we meet that special someone, and we hope to spend the rest of our lives together and plan to live happily ever after, till death do us part. Unfortunately, things don't always go as planned, and our living situation changes. Please make sure that your beneficiary is up to date, and that you have put someone over the age of 18 who

you trust to deal with your affairs if something should happen to you. This legal document allows you to have a say in who receives your Health and Welfare Plan as well as your Pension Plan.

To our members out on travel cards: I have received an email from Local 170's Business Agent stating how thankful they are to our members who help with the Parkland Refinery. Because of the highly trained skills provided by our members, they were able to complete the shutdown ahead of schedule by three (3) days! They noted that Local 488 will always be welcome in the future.

With that being said, I want to ensure the MEMBERS that are working here in Alberta, that you are always recognized for the hard work that you do. Hats off to everyone working long and short-term maintenance. To the members working on new construction, our Plumbers, HVAC, Sprinkler fitters, and Pipeline, you have proven we are more productive and safer than our competitors. Your dedication and skill set you have shown are well noticed. Without your commitment to the UA, we would not be who we are today without you!

## Great Job Brothers and Sisters!

We would like to send a special heartfelt thank you to Cindy Pytel who has recently retired from Local 488. During these past 15 years, Cindy was a huge part of our team and an asset to our local. As you move on to retirement, know that we will miss you here but are excited that you will have the opportunity to spend your days close to those you love and to do the things that bring you joy. Congratulations on a job well done and a retirement well deserved!

Fraternally Yours,

**Rodney Carlson**, Assistant Business Manager  
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## PASCAL CONTANT

Business Agent

### Greetings to all Sisters and Brothers,

As we see temperatures soar this spring and early summer, be cognizant of the risks of fires. We have seen so many preventable fires early this year that are causing hardships for many families. I wish everyone a wonderful summer of enjoyment with their loved ones. Be aware of children playing outdoors, in parks and neighbourhoods as school is out for the summer.

During this typical quarter of reduced employment opportunities throughout our industry, I encourage you all to do a mental wellness check on yourself and your family. The demands for employment within the oil and gas sector can, at times, tend to place a great deal of stressful strain on relationships and our mental well-being. But only if we allow it. Gratefully, for the fortunate brothers and sisters of 488, we have a great program for our members to utilize. LifeWorks offers our membership confidential support and access to employee and family assistance programs through the following means: website [www.workhealthlife.com](http://www.workhealthlife.com), phone 1 833 778 2627, or My EAP mobile device application.

To help improve our industry, there are five key points from the Human and Organizational Performance (HOP) program being discussed and implemented (you can't spell "HOPE" without "HOP"):

- 1) Error is normal
- 2) Blame fixes nothing
- 3) Learning is deliberate
- 4) Context influences behaviour
- 5) How leaders respond to failure matters

With this, alongside the peer support program being introduced by the Building Trades of Alberta (BTA), we can begin shifting the mindset of industry stakeholders and incrementally develop the utmost importance of independent contractors'/employees' wellbeing. The UA and Local 488 will help drive these initiatives to help change the conditions on the job for our membership.

One of the biggest concerns in the Wood Buffalo Region is camp conditions. Due to our increased presence on the Camp Committee, expedient changes are being implemented as a result. More food lines, an improved system to allocate rooms, and better food options. Although there are ongoing issues, we will continue to strive forward as some of the camps transition into and/or upgrade to single-bathroom ensuite dwellings; as seen at CNRL and Albion Lodge facilities.

Most camps are effective in providing their residents with proper accommodations. But occasionally, we see issues that arise as we did at the Athabasca camp. Most of the large issues have been rectified, and all parties continue to work on improving conditions. We will see the Jack and Jill suites being utilized in a more effective

manner going forward as every effort will be made to limit the double-occupant use of one bathroom. However, the logistics and infrastructure are not feasible to provide this for every guest during peak occupancy currently. This is a work in progress, and we will diligently get lodging accommodations to the higher standards we expect in due time.

I want to thank all residents at Athabasca Lodge for their professionalism, patience, and understanding despite their issues. It has been recognized across the industry how well the residents have treated the staff in the camp. Keep this classy etiquette going, and our efforts to improve conditions in the camp, on-site, and in our industry will be inevitable. We all understand the frustration, and I encourage you to email me directly for all camp concerns so I can bring them to the table in an effort to serve you better.

I need to give a shout-out to two of the Local 488 stewards that were (and continue to be) exemplary leaders. Tarek Elzarif and Serie Sumanac stood out during the March 26th camp issue. They went out of their way to provide donuts to all camp check-in guests while conversing with them throughout the night. Their humble display of compassion and empathy was outstanding! I cannot thank them enough.

Gratitude is important in every aspect of one's life, and Local 488 and I are extremely thankful to all independent contractors that demonstrated our Standard for Excellence both on and off the job this spring. All members, active and working, are necessities that ensure our efforts to grow market share and negotiate better contractual work environments moving forward. Filling our calls assists in this effort and is extremely important for our growth and sustainability. We all can help organize a world-class workforce. I am honoured



to be a tradesperson and part of the best-skilled trades organization in the world. Therefore you, as members of said organization, be proud of this truth as we stand taller and mightier together. Shout your pride from the rooftops so loud that it makes Jane blush and Tarzan jealous!

We have some good work opportunities this summer at Fort Hills and fall for Suncor Base Plant.

Melloy will be performing a tentative shutdown at Suncor Fort Hills. The turnaround anticipation is slated for July 24 - August 15, 2023. Pre-work is set to begin from June 27 - July 24, 2023. Post-work is scheduled for August 15 - 26, 2023. The total manpower count required for 488 will be 4 General Foreman, 19 Foreman, and 120 craft for this event (days and nights). Hiring will begin in June and peak in July. All pre-work will be 10-hour shifts with 12-hour shifts expected for the turnaround duration, utilizing long shifts such as 10-4, 18-3, and 24-4. This event will include flights and camps will be Mount Logan and McClelland Lake Lodge. Details for camps and travel can be found at [sunlink.suncor.com](https://sunlink.suncor.com).

Ceda will also be participating in this Fort Hills event, but their numbers have not been determined to date. We could see other contractors join in later as well. Stay informed via our website for all up-to-date information and callouts.

This is a great opportunity to showcase our talents from start to finish and show Suncor, once again, why we are the workforce of choice (through our signatory contractors) to fulfill all their trade-specific industrial requirements for turnarounds, maintenance, projects, upgraders, and expansions.

Suncor Base Plant is currently operating with approximately 220 members on site, providing maintenance and project work throughout, with Worley having the largest presence. The main turnaround event will take place in the Fall. Preparations are well underway so this will be a successful lucrative outcome. You will see some calls trickling in to set the tone for the Fall event, where a peak workforce of 3000 independent contractors is expected from all trades involved. Local 488 is anticipating approximately 800 craft on site (days and nights). More detailed numbers will become available throughout the Summer. Stay tuned via our updated shutdown schedule located on our website.

During the small lull expected over the summer months, please be on top of your work-ready workforce training requirements to limit onboarding issues and meet start date/scheduling demands. Be prepared for a successful Fall run. To the members that participated in the Spring 2023 events, thank you for your consolidated efforts and the continued pride demonstrated in your work.

Firebag is steady at approximately 40 members throughout the Summer months. Hiring will commence in the Fall for their outage scheduled to coincide with the Base Plant outage scheduled to begin September 4. This event will peak at 500 tradespeople, with Worley expected to complete most of the work fronts.

We have a small presence at MEG Energy, McKay River, and Primrose. Each site had small events that we participated in as we continue to expand in these areas. Thank you to the members that stepped up and performed well in these new sites. Great job displaying our capabilities to get the work done. It is important for the UA that we take on these new challenges to open doors and grow our brand.

In closing, we continue to make improvements in the Wood Buffalo Region as we pursue our efforts to make our membership attractive through collective bargaining and relationship building for the benefit of all stakeholders. Thank you to all the job stewards interacting with the members on-site daily. I wish you and your family a wonderful summer of fun and excitement. Stay informed about amazing upcoming events put on by our Union. Enjoy the great solidarity of Local 488!

Faternally,

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## NEIL FERGUSON

Business Agent

Here is a brief account and overview of the work being conducted in my areas of jurisdiction.

### Greetings to all Brothers, Sisters, and Families of Local Union 488,

So that you are aware, this article is being written in late April, early May for our June edition of the Pipeline Newsletter.

To begin with, I would like to thank every member for their contribution to Local 488's successful Spring Shutdown Season. We, as a union, had many challenges and hurdles to cross to complete the outages on time and in a safe but productive manner. Congratulations to all!

Now for a few topics to be aware of and in no particular order.

1. **Motorcycle Safety** – Please be patient and share the road with our two wheeled vehicles. They depend on your awareness to provide safe driving conditions.
2. **Summer School Break** – The summer months provide kids and teenagers alike a recess from academic responsibilities. This means more activity in and around our streets and parks. Please exercise extra caution while driving in residential areas.
3. **Annual Local 488 Picnic** -This is a great way to spend time with family and friends. The event takes place on Saturday, June 3, at Laurier Park Valley Zoo. Pre-register by emailing [entertainment.committee@local488.ca](mailto:entertainment.committee@local488.ca) The picnic starts at 11:00 a.m. and winds down at 4:00 p.m.
4. **Jack and Shirley Hubler Memorial Golf Tournament** – This event takes place at the Quarry Golf Club on Friday, July 7, 2023. This event endorses and sponsors a wide variety of charities and organizations that raise thousands of dollars for our members and their families.
5. **Long Service Awards Banquet** – This year, the awards banquet will be held at the Edmonton Inn and Conference Center. This is a change from previous years, so please take note. The event takes place on August 26, 2023, and promises to be an honourable event for all Long Service Award recipients.

### Imperial Oil Refinery Edmonton

1. **Bantrel**: 32 members on site working on small projects.
2. **Edmonton Exchanger**: 40+ members on-site performing maintenance and operations assist. 100 members working shutdown scheduled maintenance (nights and days) in the Alkaline Acid (Alky) Unit. This shutdown short-term maintenance work will be completed by mid-June.
3. **Gateway Mechanical**: 2 service members working full time.
4. **Melloy Industrial**: 120 members working shutdown scheduled maintenance (nights and days) in the CAT Unit (Catalyst). This short-term work will be completed by Mid-June.
5. **Innovator Services**: 15 working short-term maintenance assisting in high tension and torquing, cold cutting activities. This work should be completed by late May, or early June 2023.

### Suncor Refinery Edmonton

1. **Melloy Industrial**: currently has 45+ members working maintenance and operations assist. There will also be some project work conducted over the summer months. There are 120+ fitters and welders working short-term scheduled shutdown maintenance. This work should wrap up in late May, or early June.

## Red Deer Joffre Area

PIMI Nutrien at Joffre ( Clive Location)

1. **Melloy:** completed a 2-3 week outage in May with 40+ fitters and welders
2. **Ceda:** completed a 2-3 week scope with 2 crews of fitters and welders.

## ME Global (Dow) Prentiss

1. **Worley:** has 9 people on site working maintenance.

## Nova Chemicals Joffre

1. **Ceda Servies:** 45-50 of our members are on the site conducting short-term shutdown maintenance work. The first mechanical day of the outage is scheduled for May 15, 2023, and will last until mid-June.

## Celanese Refinery Row

1. **Aptim:** 4 members satisfied a minor operations assist contract, which lasted 1 week at the beginning of May. There will be a larger scheduled outage in September of this year. Please consult the fall shutdown schedule on our website [www.local488.ca](http://www.local488.ca)

## Keyera Alberta Envirofuels

1. **Edmonton Exchanger:** on-site, but no planned outage at this time.

## NWR Redwater

1. **Melloy:** no planned outage at this time. 8 members working for Melloy Industrial on maintenance.

In closing this report, I would like to challenge all staff and members alike to donate blood to the Canadian Red Cross. You can set up an appointment by calling 1-888-236-6283.

Finally, I would like to express the local's standpoint on mental health awareness. If any member or family member is having difficulties with anxiety, depression, or any other difficulty, please reach out to us. The local has many options which will provide a confidential and positive experience to assist anyone with an issue they need help with.

Best Regards,

**Neil Ferguson,** *Business Agent*

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# TERRY FRASER

Business Agent

## Here are some things going on in my jurisdiction:

### Genesee (Capital Power Project)

**Manpower** – dayshift- approx. 227, night shift- approx. 55

- As of April 24/23, Capital Power and PCL have agreed to pay our members the total ICI Wage and Benefits package while still including, as I write this article, a \$150 per day LOA or \$138/day incentive and a \$42 a day travel pay! As of May 8/23, the welders will receive an additional \$138 welding incentive, and the night shift will receive a \$5.00 N/S premium on top of the shift differential. Even though this agreement was not signed off for the duration of this job, it is still good news for our members currently working on this site or accepting future employment. Morale plays a significant role in the execution and safety of our members, who continue to lead the industry. Keep up the excellent work!

### Shops and Fabrication Facilities

- In case you haven't heard, Local 488 has agreed to a new wage and benefit settlement with our contractors at these facilities. Most of our members agree that the new wage and benefit settlement closed the gap somewhat without negatively impacting the contractors and pricing them out of the market. Negotiations for the expiration of the Fab Shop Agreement 2024 will begin close to the end of this year, and we hope to have a fair on-par agreement with the others that have been signed by 488.

### Manpower:

Academy - 27	Aecon - 28	Aptim - 13
Edmonton Exchanger - 13	PCL - 60	Worley - 14

### Pulp Mills

#### TVE and Cims

These contractors started the outage at International Paper Grand Prairie, then moved on to Mercer Pulp Mill Peace River, Hinton Pulp Mill, and finally to Athabasca Pulp Mill.

This year has been challenging to fill manpower requirements not only on these sites but in general, so we have allowed contractors to transfer manpower from site to site to help complete these contracts!

I wanted to bring to your attention that there is currently a Provincial State of Emergency in Alberta due to the many wildfires around the province. I have heard many stories from our members about the different ways they have been affected by this crisis. One member, Yegor Maizlin, helped us man the Grand Prairie Pulp Mill turnaround, only to work the Mercer Pulp Mill in Peace River and then come home to a dire situation at the family homestead.

## Dear Brothers and Sisters,

I am writing this article for the June Newsletter. By the time you read this, the spring shutdowns should be over or close to it.

I encourage our members to take advantage of the summer months to spend quality time with family and friends. Additionally, I would like to remind you that your Member Assistance Program (MAP), offered through UA Canada National Wellness Program, is available 24/7 to provide immediate and confidential help for any work, life, or health concern. Please get in touch with 1-833-778-2627 for more information.

I have reviewed the callout and noticed 140 steamfitters and 68 outstanding welder calls, indicating that anyone who wants to work can. Furthermore, we have over 500 members on a Travel Card in BC, and although some have returned to Alberta, we still were hopeful many more would have to help fill 488's outstanding calls.



Yegor Maizlin



## Here is his story:

*I was around Hanmore Lake, just north of Smoky Lake on Hwy 855, and my parent's farm was situated less than a kilometre away from where I was when we saw the fire. I felt helpless, but I gathered all the valuables and proceeded towards it to help after receiving the emergency evacuation notice. I donned my Nomex gear and prepared to battle the fire- it was show time. The following day, although the fire had been extinguished the previous night, it reignited due to a wind change. Fortunately, with the aid of fellow neighbours and the county that brought D6 cat dozers to assist, we were able to combat the fire. I was prepared to remain on the scene to open the cattle gates if the fire spread in the opposite direction. I am so grateful for the little things that are often taken for granted in life, and the events of last night reminded me of how helpless one can be in these situations. However, with the help of great people, CAT owners, and the grace of God, everything worked out.*

On behalf of our organization, we are thinking of all the families that have been evacuated and are happy they are safe due to the valiant efforts of so many.

It is inspiring to see the brotherhood and strength our union shows in these challenging times. We must continue to show this to future generations.

In closing, thank you to all my Job Stewards and you gals and guys; enjoy the summer. Just have some fun!

UA Proud,

**Terry Fraser**, Business Agent

[terry.fraser@local488.ca](mailto:terry.fraser@local488.ca) | 780-722-6334

## MISSION STATEMENT

To provide a good quality of life for our members and their families.



Canadian Piping Trades®  
LOCAL 488

## VISION STATEMENT

To represent an inclusive membership that works as partners with our contractors and clients providing the highest standard of quality, safety, and production.



## KEVIN MORIN

Business Agent

### Hello Brothers and Sisters!

I hope the spring has been a safe and lucrative experience for you all!

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To our recently retired members, I hope you enjoy your retirement, but if you get bored and want to top up that bank account, we could really use your help! We have had hundreds of open calls this spring, mostly for alloy welders. Given our amount of work, we have not been successful in drawing many travel cards into our jurisdiction. Currently, we have about 140 travelers working within our jurisdiction and over 700 Local 488 members working in other provinces. I don't think we have ever had such a disproportionate ratio like this before and it is hindering our efforts at home. We have started more apprentices this year than we have in any year in the last decade, but they won't become journeypersons for a few years. While this year we are struggling to keep up with demand, the coming years will be even more desperate as construction projects are scheduled to ramp up in Alberta.

### Mental Health Benefits

We have all had a difficult time during the past few years and this has taken a psychological toll on us all. The UA Canada National Wellness Program is available 24/7 for members and their immediate families free of cost and is 100% confidential. I urge any member in need of these services to utilize them. No one would ever walk around on a

broken leg, but many people (men in particular) routinely downplay and ignore their mental health issues. Let's change that! **Access these services today by calling 1-833-778-2627.**

In addition to stress, mental health, grief, and crisis counseling, this program also covers family counseling for communication, separation/divorce, and parenting. There is addiction counseling for drugs/alcohol, smoking, and gambling. They help with finding childcare and retirement homes and provide legal advice in family law, separation/divorce, and custody cases. There is also financial guidance with debt management, bankruptcy, and retirement. Nutritional support is available for weight management, cholesterol, blood pressure, diabetes, and other physical health supports.

Life is short, so get that "broken leg" fixed now! Did I mention that it's free?

### Nutrien Redwater

With the current workforce scarcity, we were in danger of losing work to the non-union and as we could not fill the calls for the Gauze Outage in March, the owner planned to de-scope Melloy and give a portion of their work away to our competition. Not only could the competition not fully man the job, but the hard work of Melloy turned the tides on this job and we retained 100% of our original scope! A huge thank you goes out to all the hard work of our members on this job!

### Nutrien Fort Saskatchewan

Our work on this site is on the rise. Edmonton Exchanger, Melloy, and Chemco all have scope here. The TA starts 3<sup>rd</sup> week of May for a 5-week duration. Edmonton Exchanger also has about 8 weeks of projects on-site this spring.

### Interpipeline Petrochemical Complex (IPPL)

Melloy was awarded work on the HCP Reactor at IPPL. Since the startup, this site's maintenance was non-union, but as issues lingered, IPPL decided to bring in the big guns. Team and Chemco will also have members on site in support of the outage. With a duration of about 60 days, the reactor turnaround will feature the UA and Boilermakers eating our competition's lunch. Shortly after the job started, the scope was reduced, however, we will have a small crew on site to gain a foothold which will hopefully last for years to come.

### Shell Scotford

The RHC turnaround has had a few hiccups with Train 1 crashing and requiring an outage before the commencement of turnaround work on Train 2. Fortunately, this extra work did not delay the TA more than a few weeks. We have had difficulty procuring all the required alloy welders for this project as we have on other sites. Chemco and Team also have a workforce on-site in support of the TA.

The Fall TA is scheduled to start September 15th and run for a 57-day duration. The required workforce for this project will be almost half of the spring TA. Due to the scarcity of the workforce, I expect some of the spring TA will be retained throughout the summer for pre-TA work leading into the fall.

Worley continues on-site with a much-reduced crew but shows all the same talent that has kept them there since construction. They recently received praise from Shell for their workmanship on the Condensate to A&V Project. Their work was a crucial factor in completing this project over two weeks ahead of schedule! It is success stories like this that our Union was built on. Keep up the great work!



# ROBERT TAYLOR

Business Agent



>> Kevin Morin *continued...*

Alloy welders have been and continue to be the trade with the highest demand nationwide. If we hope to rectify this shortage in the coming decade, we need to focus our efforts on starting apprentices in the welding trade. Instinctively, contractors might feel as though they have no productive work for a welding apprentice, however, in my opinion, the duties of a welding apprentice and a steamfitter apprentice are very similar – particularly in their first year. Skills can always be developed at our weld test center when they cannot be acquired on the job, and our employers and clients will reap the rewards of having access to another skilled tradesperson in 3-5 years.

Stay safe, stay well, and have a great summer with family and friends!

**Kevin Morin,**  
Business Agent  
[kevin.morin@local488.ca](mailto:kevin.morin@local488.ca)  
780-903-6880

## Greetings Brothers and Sisters,

**We are now in the beginning of May and Spring has sprung, bringing us some warm sunny weather and longer days. It has been a busy spring for Shutdown and Turnaround work in the Fort McMurray area.**

Syncrude has had a busy Spring Turnaround which is now winding down and layoffs beginning. At the peak of the outage, Local 488 had over 800 UA people on site working for 10 different contractors. Aptim has the largest group of 488 members with around 250, both for shutdown and ongoing maintenance. Next was MML (Mikisew) with about 180, and Ed Ex with about 100 between the Base Plant and Aurora. Other contractors picking up work were Babcock Wilcox, Cims, AZZ, and Norcan.

It was a busy shutdown and there were some unfilled calls, but our UA members rose to the occasion and kept going to get the job done. It seems on every turnaround problems arise, like not enough tools, crowded lunch rooms, a late bus or camp issues, and pay issues. etc. Our Union Stewards do a great job in sorting out most of these things on the site, but there are always issues for the Agent to assist with as well.

As the Turnaround winds down in the latter part of May, things will go back to regular plant maintenance, winterization, and smaller projects with a lot less manpower. There will be some fall shutdown work but at a smaller scale for UA personnel.

No major projects are expected this year in the Fort McMurray area. We will see what happens after the Provincial Election in late May and what's in store for future investments relating to energy or the environment like Carbon Capture.

The other major site of my assigned area is CNRL Horizon with its associated plants like

Albian, and Muskeg River. There was a Spring turnaround at Albian that started in April and finished in early May. The Horizon Turnaround has a May start and now at the beginning of May, there are open calls for both fitters and welders. With the layoffs at Syncrude, hopefully, these calls will get filled. CNRL/ Horizon is an important site for our Local and has the potential to provide hundreds of thousands of manhours ("effort hours") of work to our membership. Our union contractors have picked up a lot of the turnaround work on this site. Now in early May, there are around 400 UA members on site with more to be hired. So far, Black and Mac with over 200, and 42 West at 100 plus. Altex has 60 plus, Cims has 25 and is hiring and Team just started hiring for some work at Horizon as well. These numbers are better than expected. The CNRL T/A work should run until about mid-June and then return to regular maintenance and small projects. By the time our membership reads these reports in the June Pipeline magazine, the Spring Turnarounds will be completed. I would like to thank our 488 members and UA Travelers for their dedication, hard work, and perseverance in getting the work done despite some irritants and issues that seem to accompany the large shutdowns. Thank you for a job well done.

Also, a special thanks to our Job Stewards who help alleviate problems before they happen and take care of the ones that do. They are volunteers who take on this responsibility and the welfare of their Local 488 brothers and sisters and keep the Local informed of site conditions and membership issues.

In closing, I would like to remind our members the next meeting is June 17. Try to attend. See you there. Best wishes for a great summer to all our members and their families.

Fraternally,

**Robert Taylor** Business Agent  
[robert.taylor@local488.ca](mailto:robert.taylor@local488.ca) | 780-977-1125 ext:507



# ANGUS POTSKIN

Business Representative

## Tanisi and Good Day Local 488 Member,

kâ-mâwaci-kino-kîsikâk, means the longest day of the year in Cree. June 21 is the Summer Solstice as well as National Indigenous Peoples Day. This article will be a quick summary and to be followed by an update on apprentices for both of the sectors that I oversee.

### Commercial Sector:

- At the writing of this article, we are in the midst of a provincial election. With the uncertainty of the outcome, work forecasted for next year is on pause as there can be budgetary changes on the horizon.
- No different than my March report, new plumbing opportunities are not yet readily available. Work for this union, as referred to by our contractor base, is special project-based. This work type is small in scale and requires limited manpower. All our contractors are in a similar holding pattern.
- Currently, 164 members are working in the commercial plumbing sector. This includes 30 plumbing apprentices.
- The numbers may seem low, but we now have several journeymen plumbers actively starting steamfitting apprenticeships. If you recall, they will now become automatic 3<sup>rd</sup> yrs. We even have 3<sup>rd</sup> yr and 4<sup>th</sup> yr plumbing apprentices performing steamfitting as well.

### Sprinkler Fitting:

- Hiring is still on the rise, and we are full on to the seasonal work.
- All the sprinkler contractors are on the verge of sporadic hiring, so keep in touch with me to stay abreast of any new hiring.
- Currently, 136 members are working in the trade. This also includes 22 sprinkler apprentices. This is fantastic news to share.

Now on to the message that I want to convey: It is to support all our apprentices, no matter what trade they are in. All our apprentices need our tutelage and mentoring. Please note that we are moving on from the past few years when hiring was sporadic, and the hiring of apprentices was at an industry low. Apprentice hiring is slowly on the climb for plumbing but has taken off for sprinkler fitting. I am reaching out to all of you journeyman tradesmen and senior apprentices, to connect with the younger apprentices. All of you know firsthand that a solid journeyman tradesman is as only as good as the tradesman that they were taught by. The workplace has become a go-go environment and teaching has taken a back seat. So really take the time to mentor and correct the behaviours at the work site for these apprentices. This will all pay off in the end, as these apprentices will become the future tradesman that this union needs. This is a call to action by me for this union. Let no apprentice slip through the cracks, and teach them as you wanted to be taught!

### 2023 Skills Alberta Sprinkler Systems Installer Event

Held in the first week of May was the 2023 Skills Alberta Sprinkler Systems Installer Event held at the Edmonton Expo Centre the first week of May. There were to be 3 participants, but only two participated. They were, Local 488 Apprentice Participant Joseph Kane-Saunderson and Local 496 Apprentice Participant Jared Quast. Both of these Apprentices are employees of Vipond! Jared Quast of Local 496 took the Gold and will move on to Skills Canada later this Spring. Joseph came a close 2<sup>nd</sup>, and I mean very close 2<sup>nd</sup>. So for those that work with Joe, please give him a hand and thank him for a job well done in representing Local 488 this year at Skills Alberta.

# ANGUS POTSKIN

Business Representative

I want to recognize this year's Sprinkler Skills Advisory Committee, which Local 496 Sprinkler Rep Mike Kastern chaired. Mike dedicated many hours to seeing this program make it into this year's Provincial Skills Event. Mike could not attend the event but was the mastermind behind this year's event.

A thank you to Rob Russell of Vipond for sitting on the committee and taking time out of his busy schedule to judge and commit to setting this event up. Also, a thank you to Vipond for stepping up and providing donations and coming out to the event to visit.

I would also like to send out a thank you to the team of Troy Life & Fire. David Mcilwrick, Mike Palma and Dwayne Isele came out for the entire event. These three assisted in any way they could, brought out all sorts of materials for the try-a-trade event, and all took time to demonstrate to the attendees.

I would also like to thank Local 488 Member John Vetra of Rotaflow for donating lots of his time before the event in helping sort out the material and preparing the mockups to be worked on by the participants at this event. Mike Kastern relied heavily on John's availability to ensure the mockups were ready.

I would also like to thank Emery Byrt of Ridgid for donating the tools for the event and providing the participants with some gifts to take home.

Many more deserve a thank you, so thanks to all for your assistance in seeing this event through and looking forward to next year to make this event even better.

I will finish with this. It has been a hard past couple of months due to the spring fire season. Hard to imagine the damage done by this unmanageable but mostly preventable occurrence. Please take caution when disposing of anything fire related and adhering to fire bans. Also,

give thoughts and prayers to those that have lost anything to this unfortunate event. There are ways to give back to those in need. Please look at the City of Edmonton website for the wildfire updates to see how you can assist:

[https://www.edmonton.ca/programs\\_services/emergency\\_preparedness/alberta-wildfires?utm\\_source=virtualaddress&utm\\_campaign=WildFires](https://www.edmonton.ca/programs_services/emergency_preparedness/alberta-wildfires?utm_source=virtualaddress&utm_campaign=WildFires)

To conclude this report, please continue to look at the Local 488 website to stay updated, as there are continual changes monthly. I look forward to seeing our members at the upcoming membership meetings. Please be good to one another and continue to believe in Local 488 as we in the Local 488 believe in our membership. So, stay safe, work safe, and enjoy life

Thank you, "◀+ ▶" hay-hay

Angus Potskin, Business Representative  
[angus.potskin@local488.ca](mailto:angus.potskin@local488.ca) | 780-920-6323



**Left to Right:** Local 496 Apprentice and Vipond Employee Jared Quast, Local 488 Apprentice and Vipond Employee Joseph Kane-Saunderson. Both are standing in front of the completed projects.



**Left to Right:** Dwyane Isele of Troy Life & Fire, Angus Potskin, Local 496 3<sup>rd</sup> yr Apprentice Jared Quast, David Mcilwrick District Manager for Troy Life & Fire, Imagin Potskin Local 488 1<sup>st</sup> yr Apprentice at Viking Fire Protection, John Vetra of Rotaflow Fire & Utility, Mike Palma Branch Manager of Troy Life & Fire, Local 488 4<sup>th</sup> yr Apprentice Joseph Kane-Saunderson, Rob Russell Sales/Project Manager of Vipond Inc. **Missing:** Local 496 Sprinkler Representative Mike Kaster Sprinkler Skills Alberta Chair.



## CODY TELFORD, BOYD CURRIE & DAN WATSON Business Representatives



### Brothers and Sisters,

**We hope everyone is having a fantastic summer. Turnaround season has been extremely busy, and the year is not looking to let up!**

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We'd like to start by welcoming Brother Daniel Watson to the Local 488 Business Development team. With his help and experience both in the office and recent work in the field, we are looking forward to a strong push moving forward with our organizing and recruitment efforts! To that end, we have been actively engaged in recruitment and marketing strategies across our jurisdiction. We have taken a multi-faceted approach to our recruitment, working with high schools, trade schools, online advertisements, pre-apprenticeship programs, and other organizations to reach potential candidates.

One of the ways that we've been active in recruiting is through numerous high school Career Fairs. We have been reaching out to high school students in Edmonton and surrounding areas to talk to them about the opportunities available in the trades. We have been working with guidance counsellors and teachers to make sure that students are aware of the options available to them. We've attended career fairs at Leduc Composite High, McNally High, the Edmonton Islamic Academy, and many more. By speaking directly to students, we hope to inspire the next generation of tradespeople and inform students of the career opportunities and

benefits that come from working with union contractors. Educating youth on starting a pension and receiving proper health benefits at the start of their career as well as the support we give to our apprentices, is key to our recruitment in high schools.

We are also working on creating a pipeline of workers from high school trades programs and our own intro to the welding program directly into our fabrication shops. We recognize that starting a career in the trades can be daunting, and we want to provide opportunities for starters to gain the hand skills necessary to succeed. By partnering with our fabrication shops and employing starters, we can provide them with hands-on experience and the support they need to become successful tradespeople.

In addition to reaching out to high schools, Local 488 has also been working with trade schools in the area. The Alberta Pipe Trades College being open to both members and non-members for apprenticeship training

allows us to speak with all students to inform them of opportunities within our local. We have also been able to speak directly to students at NAIT who are enrolled in trade programs. By engaging with students who are already active apprentices, we can show them the benefits of joining Local 488 and provide them with work opportunities immediately after finishing school. Having brothers and sisters in positions within organizations outside of the UA, allows us to talk directly to students outside of our membership, and this has been a great help to our recruitment efforts. Brother Rob Elliott, the NAIT Steamfitter Program Chair, has opened the door to access these apprentices and has allowed them the opportunity to learn more about the benefits associated with union membership.

Finally, we were proud to participate in this year's Skills Alberta. This competition is designed as an open house for apprentices and high school students to showcase

*continued on next page >>*



# JASON ELIAS

Pipeline Representative



## >> Business Development *continued...*

their skills and provides a venue for thousands of students, parents, and teachers from across Alberta to learn about career paths in all trades and provides an excellent networking opportunity with so many trades, contractors, potential members, and clients gathered under one roof. Local 488 showed up in full force. We not only ran a Virtual Reality Booth for people of all ages to try welding in a safe environment but also had members involved in all of our related competitions. It was great to see UA being represented so strongly across the entire event by our members!

We would like to take this opportunity to thank our members for your valuable recruitment efforts, as well as providing recommendations and feedback on permit workers in the field. The most recent feedback we have had from newly sworn-in members shows that 58% of members that we brought in are family or friends of our members or were brought in by members they worked with on the job site. We recognize that our members are our best ambassadors, and we are grateful for the time and effort they have put into recruiting new members. By operating with the utmost professionalism and your commitment to safety and quality, you provide the best example of what it means to be a union. We believe that this professionalism and commitment to excellence is one of the reasons that Local 488 is such an attractive option for current and future tradesmen and tradeswomen in Alberta.

*“That’s where the future lies, in the youth of today.” – Willie Stargell*

Fraternally Yours,

*Your Business Development Representatives*

### **Cody Telford**

[cody.telford@local488.ca](mailto:cody.telford@local488.ca) | 780-918-5933

### **Boyd Currie**

[boyd.currie@local488.ca](mailto:boyd.currie@local488.ca) | 780-278-0836

### **Daniel Watson**

[daniel.watson@local488.ca](mailto:daniel.watson@local488.ca) | 780-619-5485

## Hello Brothers and Sisters,

I hope this brief update finds you and your families well.

Although things are off to a slow start in the Alberta pipeline sector, the construction and shut down season is booming, and with many open calls on the board, I would encourage you all to consider taking the opportunity to pull a slip for these calls until pipeline opportunities become available in the Summer and Fall months. There are many incentives being offered to fill these calls, please check our website for details or feel free to contact myself directly.

Summer and Fall are expected to provide many opportunities for work at OJIM at Syncrude. There are projections that we will possibly need upwards of 40-50 rig welders alone, not to mention all the helpers, fitters and supervision opportunities this will provide. These projects are expected to have some good longevity as well.

I do need to touch on the mainline work that has been awarded to non-union contractors. There are 3 mainline spreads in AB that are of concern. Midwest has 9km of 48” long view section, as well as 23km on the Turner Valley section. Surerus also picked up 7km of 48” on the Lund Breek Section. There have already been instances of these contractors actively attempting to recruit 488 members. If this is any indication that they are expecting to be short of welders and other trades, it is more important than ever that we maintain our resolve, stand together and show our solidarity to ourselves and this local! All work with Midwest and Surerus pipelines is deemed **Hot Work**. Any UA members who choose to ignore the hot work order to not stand in solidarity with our brothers and sisters and the values and principals of our local, will be subject to disciplinary action of the UA Constitution and Local 488 working rules and bylaws.

Lastly, I would just like to give a shout out to those members who have and are still working as travel cards in BC on the TMX and CGL projects, as these have been extremely long and challenging jobs. Your continued perseverance and quality of workmanship is much appreciated. Thank you on behalf of local 488.

Thank you all again and have a safe and enjoyable Summer.

**Jason Elias**, Pipeline Representative

[jason.elias@local488.ca](mailto:jason.elias@local488.ca) | 780-819-4090

# CBTU CONFERENCE REPORT

## Hello Brothers and Sisters,

This year's CBTU Conference covered some very important information that we need to share with our members and talk further about.

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### Some of the major topics that got my attention were the following:

1. Enbridge pipelines and projects.
2. LNG facilities in Kitimat, BC.
3. Pathways Alliance, Net Zero Alberta.
4. Carbon Capture facilities.
5. Hydrogen facilities.
6. Small nuclear reactors.
7. Canada Infrastructure Bank (Crown Corporation)

### Enbridge

Enbridge is North America's leading energy infrastructure company moving approx 30% of the oil and gas that moves around North America. Natural gas and refined petroleum account for more than 72% of the energy consumed in Canada today. Almost all energy forecasts have shown that with a growing global population, expanding middle class, and urbanization, the demand for energy will continue to increase. This increase will also continue to increase the growth and demand for cleaner energy sources for decades to come.

Canada is an energy powerhouse with an abundance of energy from many sources. These come from the natural gas and oil industries to the hydropower, solar power, and wind farms, to name a few. Our resources are very valuable, and we need to work together to have these resources benefit us all for years to come.

### LNG

LNG is now becoming known as the best way to get lower carbon reliable energy around the world. As we all know, Kitimat is becoming the home to a major LNG facility. This project continues to be under construction and is currently manning up. They are offering camp and flights to several hubs throughout Canada.

### Alberta Pathways Alliance/ Carbon Capture

The oil sands pathway to net zero alliance consists of Canada's six largest oil sands producers, who account for 95% of the current oil sands production. The following are the producers:

1. CNRL
2. Cenovus
3. Conoco Phillips
4. Imperial Oil
5. Meg energy
6. Suncor

The pathways goal is to work collectively with the Federal and Alberta governments to achieve net zero greenhouse gas emissions from the oil sands operations by 2050 to help Canadians meet their climate goals.

This includes its Paris Agreement Commitments and the 2050 net zero aspersions. To do this, the plan is to reduce the current oil sands GHG emissions by about 22mt of CO2 every year by 2030, working towards its goal of achieving net zero in 2050.

This project is very beneficial for Canadians, and for this reason, the federal government shows its support. It supports the Carbon Capture Projects by making sure it goes through with the support of tax credits and incentives. The CCP will consist of over 400 km of pipelines, as well as 14 or 15 carbon capture stations worth over \$800 million each.

Peak manpower is estimated to be 35,000, making it the largest construction project in the history of Canada, preserving the jobs for today and future jobs for tomorrow.

### Hydrogen

As we have all been hearing, hydrogen has been in the talks for a while, and now more actions are being taken. Hydrogen can be used as a fuel itself. This energy transition will take a very long time, but it will produce many jobs over that time period and into the future. This will be very beneficial to us in the trades, and I look forward to seeing a positive outcome.



# 2023 CBTU CONFERENCE REPORT

## Canadian Infrastructure Bank (CIB)

The federal government put \$35 billion in the CIB to invest in infrastructure projects. This fund is to be used to make loans or equity investments in projects. By making a loan with government capital, it can be loaned for a longer period of time/term and with lower interest rates. There are options with more risk-taking available, but programs like these benefit us.

## Nuclear Energy

In Alberta, the oil sands pathway alliance is looking into small modular nuclear reactors as a possible solution to their industrial decarbonization goals. Nuclear power is said to produce affordable, low-carbon energy while contributing to energy security and energy supplies being clean.

They are also saying that our pathway to net zero will be slower and more expensive, as well as much riskier without Nuclear power. This is something I personally question, but only time will tell.

X-Energy and the Building Trades of Alberta signed a memorandum of understanding back in December 2022. This was done to raise awareness about all of the jobs and opportunities that will be available for the skilled trades workers.

Currently, in New Brunswick, nuclear reactors account for 35% of their electrical power. Predictions are showing that small nuclear reactors could produce 21,000 potential jobs in the very near future.

In Ontario, Bruce Power has been operating two nuclear plants, one in Pickering and one in Darlington, for over 50 years. Mr. Gary Rose, who is the VP of New Nuclear Growth Ontario Power Generation, addressed the crowd regarding the refurbishing of the Darlington plant. This project will not only provide jobs for today but also as well for years to come into the future, with maintenance and future refurbishing projects.

Currently, growth and more new construction at the Darlington plant are on the table, as well as the micro modular reactor at Chalk River.

Currently, with nuclear energy at approximately 15% of the total amount of energy consumed in Canada, it shows that it is an option. The majority of this usage is currently in Ontario.

In Ontario, 60% of the energy consumed is Nuclear, closing off a lot of the coal-burning industries. Thanks to this, Ontario is over 93% on the clean energy grid. This has now started to attract companies who want to get into electric vehicle

batteries because of the clean energy and the net zero strategy predictions.

The predictions are that they will be calling for another 18% of additional nuclear energy needed in Ontario alone. Currently, it's at 13%. This will create many opportunities for years to come, as well as show a need for larger nuclear products in the future.

This project will be put together by the construction of mods. These mods can be built and transported from different areas, supplying work for many people throughout the country and being very beneficial to us in the trades.

These nuclear plants are said to have an operating life of 60-80 years, plus the construction phases. This creates many careers and opens up new opportunities for those who have been losing work over the years due to the changes over time.

Thanks for your time. Take care and stay safe out there, Brothers and Sisters!!!

**Andrew Connors**

# THE EDMONTON PIPE INDUSTRY HEALTH, WELFARE & PENSION TRUST FUNDS

## Dear Plan Member,

With the ratification of the ICI Agreement, certain provisions of the Income Tax Act, Canada will now have effect. The provisions relate to pension contributions for individuals receiving a pension or who are over age 71.

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If one of the following pertains to you, the Pension Plan can no longer accept contributions from the participating employer:

1. You are in receipt of your monthly pension and have retired from the defined contribution pension plan and therefore, no longer eligible to accrue benefits; or
2. You have reached December 1<sup>st</sup> of the year you turned age 71.

If pension contributions are received, commencing with the work month of December 2022, these contributions will be returned to the employer on a quarterly basis for them to pay to you as a separate hourly wage payment. Ineligible pension contributions are not reported by your employer as a pension adjustment (PA) on your T4 and therefore they do not reduce your registered retirement savings plan (RRSP) contribution room.

The return of ineligible contributions must be approved under applicable legislation. Therefore, there may be a delay between the Pension Plan's receipt of ineligible contributions and their return to the contributing employer.

Should you have any questions, feel free to contact our office.

Sincerely,

**Administration Office**

**The Board of Trustees**

*The Edmonton Pipe Industry Health, Welfare & Pension Trust Funds*



# THANK YOU FROM LOCAL 170



**UNITED ASSOCIATION**  
of Journeymen & Apprentices of the  
**PLUMBING & PIPEFITTING**  
Industry of the United States and Canada  
Local Union 170 – Affiliated with AFL-CIO-CFL

**1658 FOSTERS WAY, DELTA, BC, V3M 6S6**  
Tel: 604.526.0441 | Fax: 604.526.6261  
Toll Free: 1.888.223.7711  
info@ualocal170.com  
ualocal170.com

April 18, 2023

## TO THE MEMBERS OF OUR SISTER LOCAL 488

I am writing this letter to express my sincere gratitude and appreciation for the help and assistance provided by your members during the February 2023 shutdown at the Parkland Refinery. Your members showed exceptional tradecraft and experience. Which was instrumental in the successful completion of the shutdown, resulting in the project being finished three days ahead of schedule and financially under budget.

Your members acted in the best traditions of the UA, and their contributions were highly valued and appreciated by the 170 supervisors, members, and Client, Parkland. Their hard work and dedication are a testament to the quality of the training and education provided by UA 488. We are incredibly grateful for your expertise, and professionalism.

On behalf of UA Local 170, I would like to extend our heartfelt thanks to your members for their outstanding work and contribution to the success of the shutdown. We hope they will always feel welcome at Local 170, and we look forward to the opportunity to work together again in the future.

Faternally,

Leo (Fluffy) Ciarrocchi  
Business Agent, UA Local 170

LC/fn





# POLITICAL ACTION COMMITTEE (PAC) REPORT

## Greetings Sisters and Brothers,

The Committee wishes all members a wonderful Summer with their families. We are coming off a contentious election and have a new Provincial Government we will need to work with for the betterment of our membership.

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The PAC has met a few times to discuss a path forward, and we believe we can become more visible in all communities working with the District Labour Councils and affiliates by attending more events over the coming months. These include continued participation with the GEA, increased involvement with the District Labour Councils, and improved communications with all levels of government.

Some of our Committee members attended the CBTU Conference to discuss the latest in trade-related matters across the country. Some of the key workshops were carbon capture, mental health in the Trades, and Jobs for Tomorrow. The members in attendance will write a report and share their findings with our membership via [www.local488.ca](http://www.local488.ca).

The Labour Movement is at a critical stage. With current manpower shortages, we need to be more united than ever to sustain our goals of providing a highly skilled workforce; protected under detailed, comprehensive collective agreements. The developmental organization of tradespeople is required to exponentially increase our market share and enrich middle-class livelihoods. With proper planning, preparation, and execution, together, we can elevate our membership from middle to upper-middle-class standard living conditions. As Union members, we are instrumentally capable of creating great-paying jobs with excellent working conditions. We must promote our capabilities at every opportunity we get (with pride, grace, and respect).

As we all know, due to the invasion of Ukraine and the pandemic, we have seen soaring inflation with continuous interest rate hikes. The Global forecast for GDP growth is at 1.5% in recent months. In Alberta, to date, we have accumulated a record average oil production in 2023 at 3.84 million barrels per day (more than 1/3 of the national daily output). As a result, our Canadian economy of energy is in excess demand. We need all levels of government to remove regulatory red tape that will inspire more investment into Alberta's energy sector. We will not see a significant decline in oil energy demand until 2050, at least. However, the demand for green energy will multiply with the implementation of the Canada 2030 50% reduction and worldwide 2050 net zero carbon capture government

mandates. With the development of new hydrogen projects underway and transitioning to small nuclear reactors over the course of the next 20 to 30 years, this is great news for our industry and membership. We will benefit from excellent and lucrative employment opportunities as a result. Currently, the inflation rate in Alberta is quoted at 3.3% (4.3% nationally), with the goal to revert to approximately 2% per annum within the next two years. We can almost see the light at the end of the proverbial tunnel; however, in the near term, most economists are predicting challenging financial circumstances for the remainder of 2023 and well into 2024. Although a stable GDP growth of 2.5% for Alberta is expected in said timeframe.

The **Oil Sands Pathways to Net Zero Alliance** consists of Canada's six largest oil sands-producing companies, which own/operate facilities accounting for 95% of Canadian oil sands production. Their plan is to meet the government-mandated net zero initiative by 2050, using a 3-phase approach that could see the realization of many innovative projects developed and implemented to achieve this goal. This may include, but is not limited to, the following:

- Enable a carbon capture network CO2 transportation line and carbon storage hub in Cold Lake
- Execute CO2 capture on oil sands facilities.
- Deploy innovative in situ oil sands recovery technologies (e.g., solvents such as propane)
- Make significant R&D investments to lower the costs of GHG-reduction technologies.
- Continue deployment of energy efficiency & cogeneration projects
- Expand carbon capture within the infrastructure corridor.
- Expand the application of low GHG intensity in situ oil sands recovery/process improvements.

## >> PAC Report *continued...*

- Advance research and development on the potential use of hydrogen or small modular reactors for oil sands power generation
- Further expand carbon capture on remaining accessible streams
- Continue process improvements and innovations, including energy efficiency, fuel switching, and electrification projects.
- Advance emerging technologies, including direct air capture.
- Expand hydrogen or small modular reactor capacity if successful.

These are all great ideas, but without government collaborations, incentives, and initiatives, many plans as such will not be realized in Alberta. Therefore, it is imperative to be engaged with the government (alongside all parties involved) to establish and distinguish viewpoints that result in net positive actions.

The government of Canada's decision to give Investment Tax Credits announced in the federal budgets is a positive welcome support for carbon capture utilization, storage, and oil production expansion that utilizes clean energy development.

The Province of Alberta has selected the Pathway Alliance to continue exploratory work on the CCS hub to store CO<sub>2</sub> in the Cold Lake Region safely and permanently, in conjunction with other new technologies to keep our economy sustainable for many years to come.

In Closing, Local 488, alongside other committees and management, are committed to providing additional avenues to our membership that focus on solidarity and the Labour Movement. Stay tuned and visit our website for more information. Please do not hesitate to reach out to the committee at [PAC@local488.ca](mailto:PAC@local488.ca) with feedback, ideas, and/or participation.

In solidarity,

### **PAC Committee**

*Pascal Contant*

*Andrew Connors*

*Darrick Gilbert*

*Carl Wilson*

*Brandy Switzer*

## EPT BUILDING & FRATERNAL SOCIETY REPORT

The Fraternal and Building Society recently had their first and second meetings as a newly formed committee. The committee has a clear mandate to run a fiscally responsible budget while improving the society's buildings. At the meetings, the committee discussed ways to improve the energy efficiency of the buildings, upgrade the electrical and plumbing systems, and repair any structural damage. Additionally, the committee discussed implementing measures to improve the buildings' overall safety and security.

One of the final tasks from the previous committee was to complete a roof inspection of all buildings based in Edmonton. This task has been successfully completed, and the results of the inspection will help the committee plan the necessary repairs and maintenance work required. The committee is also committed to completing the roof inspection of the Fort McMurray office shortly and making sure the necessary maintenance of our properties is completed. With a clear focus on ensuring the society's buildings are well-maintained and safe for its members and employees, the Fraternal and Building Society is poised to deliver on its commitment to provide a high-quality service to its members.

*Rod McKay - Chair*

*Dan Boisvert*

*Randy Southworth  
- Co-Chair*

*Jimbo Brown*

*Boyd Currie*

*Daniel Watson -  
Recording Secretary*

*Ken Klassen*

*Frank Barton*

*Mark Robinson*

*Peter Neary*

# ENTERTAINMENT COMMITTEE REPORT

**MUST BE  
REGISTERED  
TO ATTEND!**

We look forward to  
spending the day  
with everyone.



**Hello Sisters and Brothers,**

The Annual Family Picnic is planned for Saturday, June 3, 2023. We look forward to spending the day at Laurier Park and Valley Zoo with everyone who registered.

The Long Service Awards Banquet is on Saturday, August 26, 2023, at the Edmonton Inn and Conference Center. Rooms are available for the evening at a discounted rate. For reservations, call 780-454-5454. Those members who are eligible for an award should have received a personal invitation in the mail in early March. Tickets are now on sale for \$65.00 per person. All award recipients and one guest receive a complimentary ticket but require a deposit cheque that will be returned post-banquet. All members are welcome to purchase tickets to our annual Long Service Awards Banquet. This event always sells out, so please ensure that you get your tickets early! Remember, your award is presented in the year following your achievement.

The West Edmonton Mall Galaxy Land event will take place on Saturday, October 7, 2023, with tickets going on sale in early September.

Then finally, the Annual Children's Christmas Party will be held on Sunday, December 3, 2023.

If you would like to share your pictures from past Entertainment Committee events, have any suggestions on new family events, or have any questions, comments, or concerns for the Entertainment Committee, you can send an e-mail to [entertainment.committee@local488.ca](mailto:entertainment.committee@local488.ca)

**On behalf of the Entertainment Committee,**

*Randy Southworth*  
- Chair

*Doug Bosse*

*Jose DaSilva*

*Brett Buck*

*Peter Neary*

*Robert Elliott*

*Sister Maria Gigliotti*

*Ken Nolan*

*Mike Todd*

*Brandon Carlson*



*Delicious* **PANCAKE**  
**Breakfast** **8-10:30 AM**  
Bring Your Family Everyone Welcome!

**Friday, July 21 & Friday, July 28, 2023**

UA Local Union 488 Norm Darbyshire Dispatch Hall 16214-118 Ave NW Edmonton, AB





# ENTERTAINMENT COMMITTEE REPORT



**2022 Awards**  
LONG SERVICE BANQUET

Edmonton Inn and Conference Center  
Saturday August 26, 2023

**Tickets \$65\* per person**

## Annual Banquet & Dance

3 PM	Registration & Cocktails
4:30 PM	Awards (25-45 years)
6 PM	Buffet Dinner
7 PM	Awards (50+ years)
8 PM - 12 AM	Dance

EDMONTON INN & CONFERENCE CENTER  
11834 Kingsway NW, Edmonton, AB T5G 3J5  
Parking will be free for those attending.

## Come for all or just the Dinner and Dance

Please arrive at 3:00 pm at the front desk to register.  
**Parking will be free for those attending.**

Long service award recipient and one guest **receive complimentary tickets.**

*\*Please leave deposits for all award recipients, as this secures your seat. The cheques will be returned upon arrival at the banquet. **Cheque or cash must be received prior to the awards.** Please drop off cheque or cash to the Local Union Office, or mail it to **16214-118 Ave NW, Edmonton, AB T5V 1M6** with attention Shawna to secure extra seats to the awards night. **There will be no debit payments taken for tickets.***

*Tickets available until Friday, Aug 11, 2023 or until sold out at the Edmonton Local Union Office, 16214 - 118 Avenue. **Please ask for Shawna at the Main Reception.***

**SAVE THE DATE**



**2023 EVENTS**

June 3  
11 AM-4 PM

**Family Picnic**

August 26  
4-11 PM

**Long Service Awards Banquet**

September 29  
7-9:30 PM

**Family Movie Night in the Dispatch Hall**

October 7  
7:30-10:30 PM

**WEM Galaxy Land**

December 3  
11 AM-4 PM

**Children's Christmas Party**



**THE Entertainment Committee**  
presents **2023 Family Movie Night**

**YOU'RE INVITED!**  
Fri, Sep 29 • 7-9:30 pm

Norm Darbyshire  
Dispatch Hall  
16214 - 118 Ave,  
Edmonton, AB

**Popcorn, snacks, pop, and juice boxes will be provided.**

**"G" or "PG" Rated Movie to be announced at a later date, suggestions welcome via [entertainmentcommittee@local488.ca](mailto:entertainmentcommittee@local488.ca)**

# RETIRED MEMBERS ASSOCIATION (RMA)

## Greetings, Sisters and Brothers

When a member commences receiving their pension, they automatically become an RMA member.

We encourage all members to participate in our functions, reunite with old acquaintances, or make new friends. On the first Wednesday of every month, excluding July and August, we host a free luncheon in the dispatch hall, starting at noon with a short meeting and raffle draws following the meeting. This is a reminder to members that they can bring one guest to any of our functions.

To access current information pertaining to RMA activities, log onto the Local 488 website (local488.ca). Click on the menu and then select RMA, and then the Calendar of Events. Under this section, there will be listings of currently planned functions and ongoing scheduled activities such as dinner club, crib, and golf. Our functions sell out quickly, so book early to avoid disappointment.

Once again, the RMA will host the K-Days breakfast on the last two Fridays in July (July 21 & 28). All proceeds are donated to medical research. Bring your family and friends!

Since January 2022, the RMA has served coffee at the coffee counter daily from 8:00 am – 10:00 am. Attendance has been sparse, so come in and share stories with your sisters and brothers.

### 2023 EXECUTIVE

**PRESIDENT:** *Brian Filax*

**VICE PRESIDENT:** *Andre Stor*

**SECRETARY:** *Barb McNeill*

**TREASURER:** *Jim Danielson*

### DIRECTORS

**GOLF CO-ORDINATOR:** *Mel Brenneis*

**CRIB CO-ORDINATOR:** *Dave Campbell*

**VISITING CO-ORDINATOR:** *Leon Husereau*

**DINNER CLUB CO-ORDINATOR:** *Jess Ouelett*

**RAFFLES CO-ORDINATOR:** *Marv Kowalchuk*

**SUPPLY CO-ORDINATOR:** *Serge Champagne*

**SOCIAL COMMITTEE CO-ORDINATOR:** *Andre Stor*

### SOCIAL COMMITTEE

*Serge Champagne*

*Barb McNeill*

*Leon Husereau*

*Andre Stor*

*Dave Campbell*



**PLEASE PAY FEES AT TIME OF REGISTRATION WITH A CHEQUE. REGISTER EARLY AS THESE EVENTS OFTEN SELL OUT.**

#### Forward Forms and Fees to:

Shelley Klassen, RMA Liaison  
UA Local Union 488  
16214-118 Avenue  
Edmonton, AB T5V 1M6  
Phone: 780-452-7080



#### MAKE CHEQUE PAYABLE TO:

UA 488 Retired Members  
Association

## CENTURY MILE RACETRACK & BUFFET

SEPTEMBER 8, 2023

Doors open 5:30

Name's			
Address			
E-mail			
Phone Number		Postal Code	
Number of People			
FEES ENCLOSED \$35 per person			

## RETIRED MEMBERS ASSOCIATION (RMA)

On behalf of the Officers and Members of UA Local 488, we wish good health and success for the future to those Members who have recently retired.

NAME	Years of Service
David Balaban	16 years
Mark Hayes	21 years
Douglas O'Brien	21 years
Kevin Nightingale	23 years
Chunyan Zhang	8 years
Lorne Larson	30 years
Larry Kristman	10 years
James DesRoches	33 years

NAME	Years of Service
Ting Chen	8 years
Fredrick Petruniak	32 years
Stephen Leblanc	20 years
Kenneth Melnychuk	23 years
Chung Van Nguyen	15 years
Rodney Carlson	33 years
Kian Chew	32 years
Erwin Hochachka	40 years

NAME	Years of Service
James Lea	32 years
Zdzislaw Martul	14 years
James Cross	21 years
Duane Erickson	37 years
Robert Strong	34 years
McDonald	
Allan Patrick Moffat	37 years
Dean Lyle Young	22 years



# Happy Retirement



# MEMBER MILESTONES

On behalf of the Officers and Members of UA Local 488,  
congratulations on your long service award.

NAME
<b>70 Years of Service</b>
Congratulations on your Milestone Award!
Dinielli, Felix J. Kozdrowski, Stanl
<b>65 Years of Service</b>
Congratulations on your Milestone Award!
Blake, Duncan E. Janke, Alfred D.
<b>60 Years of Service</b>
Congratulations on your Milestone Award!
Adams, Eric R. Beger, Adolf Charest, Remi Cunningham, Donald MacLeod, Donald A. Marsh, Hoken Miller, Stephen G. Moline, Leo A. Seigny, Andre Simon, Albert Stevens, Ernest W.
<b>55 Years of Service</b>
Congratulations on your Milestone Award!
Anderson, Gerald M. Baird, John Bay, Peter W. Bischof, Helmut A. Blakely, Henry M. Casovan, Richard Catellani, William Christman, Wilfred T. Daly, Daniel Davies, Edward K. Davis, John Drozd, Theodore

NAME
Filax, Brian A. Grondin, Laurent Hanson, Gary Haponiuk, Peter J. Henry, Amos V. Herbert, Merle Holmes, Robert Hulquist, Gary A. Krautschick, Fred Lefebvre, Noel F. Lopez, Francis MacKinnon, Earl Mathison, David A. McCarthy, Ronald McLaughlin, James McLean, James L. McLennan, Donald McMillen, Jerry Murray, Arthur R. Murray, Cyril A. Nahirny, Ronald L. Nourse, Garry O'Dell, Gordon W. Picciano, Amato Plastow, George Procychn, Steve Romanchuk, John E. Scabar, Robert Sedmak, Federico Shank, Fernand Silveira, Josue C. Smith, Alistair Tenney, George Vachon, Paul Verkland, David Victor, Dennis Weber, Joseph Whitworth, Donald Wlasichuk, Mike

NAME
Young, Douglas Youngman, Larry J.
<b>50 Years of Service</b>
Congratulations on your Milestone Award!
Bamford, Daniel Beaupre, Brian Brelsford, Michael G. Buchanan, James R. Ceccon, Peter J. Davidson, Bryan Dunn, Larry Gosse, Cecil Hodder, Raymond Jones, Jack T. Kelly, Laurie Kennedy, Theodore K. Kinsey, Robert W. Labelle, Ronald E. Lewis, Robert P. MacNeil, Gary Minchin, Ronald Nelson, Donald A. Parsons, Ronald W. Perkins, Russel W. Purdue, William J. Roberge, Alain Sacilot, John Saunders, Reginald Seaby, Douglas Slaby, Jerry Smith, Kenneth B. Stecyk, Walter Storozynski, Frank Taylor, Kirk P. Tychowsky, Lawrence Villeneuve, Robert Wieslow, Alex Wolff, Thomas J.

NAME
Yarkie, Gregory A. Yarkie, Warren A.
<b>45 Years of Service</b>
Congratulations on your Milestone Award!
Albrecht, Wayne K. Augustin, Karl Aumond, Ernest J. Balzer, Glen W. Barchyn, Derek J. Barriault, Fern J. Baxter, Keith J. Berger, Gaetan F. Berger, Wayne S. Bizuk, John D. Blakely, Timothy J. Brar, Nachhattar S. Bryant, Kevin P. Camacho, Mario S. Campeau, Rene D. Caramia, Vito F. Chamoun, Camille C. Chamoun, Josef Choquette, Bernard Christie, David A. Corbett, Garth E. Cribbes, Edwin Crozier, Kenneth P. Danyluk, Randall I. Delaruelle, Daniel T. Denny, Harold A. Dunroe, John Elliot, Robert C. Facette, Richard K. Fahlman, Kerry G. Fedio, Barry G. Feschuk, James F. Foreman, Ronald F. Foster, George P.

NAME
Franchuk, Richard S. Francis, Desmond F. Frenzel, Peter R. Ganton, Graham A. Garrioch, Cecil D. Gavin, John T. Genge, Harvey H. Giesbrecht, Ronald W. Gouveia, Jose A. Grabas, Ronald Z. Gray, John Haekel, Dieter A. Hamid, Abdool Han, Yun F. Hankewich, Allen P. Hennawi, Mahmoud Hildebrandt, Peter Hogstead, Gary F. Hooper, David S. Jackman, Chris A. Jamieson, Laurie P. Johnson, Brian N. Johnston, D. Craig Kleckner, Gordon N. Koybasi, Erturk Kruse, Dale Kurylo, Leonard M. Lazov, Kosta Liaw, Chee K. Lim, Kheng C. MacDonald, Dennis MacNeil, Justin A. Manick, Tommy Markiw, Oleh Martin, Kenneth G. McArthur, John V. McGuire, Mike McIntyre, Wayne C. McKenzie, Allen B.

# MEMBER MILESTONES

Milestone achieved; it is because of your continued dedication to the UA. Thank you!

NAME	NAME	NAME	NAME	NAME
McPhee, Donald B.	<b>40 Years of Service</b>	Champagne, Robert	Gattens, Mark	Lajoie, Robert
McSween, Brian R.	Congratulations on your Milestone Award!	Charleson, David J.	Ginter, David L.	Landreville, Brian D.
Mills, Patrick R.		Charleson, Dean A.	Gionet, Barry	Lanteigne, Thomas H.
Morrison, Mitchell A.	Abbott, Verrol S.	Chong, Jason Y.	Girling, Walter T.	Larson, Thomas C.
Northey, Dwayne A.	Adkins, Calvin R.	Chong, June Y.	Golka, Michael R.	Laskiwski, Orest J.
Nowaselski, Daryl J.	Affleck, Delbert	Christensen, Jeff J.	Grant, John E.	Lee, Seong H.
Pearson, Gordon N.	Anderson, Richard O.	Clark, Charles K.	Grant, Michael E.	Leeman, William G.
Pieluch, Peter	Anderson, Roy K.	Clarke, Andrew G.	Haberman, Garth A.	Lewis, Charles R.
Pinhorn, Kevin	Arthur, Robert B.	Clarke, Richard A.	Haikarainen, Roy M.	Lim, Dae K.
Quinn, Eddie A.	Aylward, David F.	Compton, William G.	Ham, Jeffrey J.	Lindemann, Horst W.
Renaud, Harvey J.	Bachewich, Ronald G.	Coombs, Jerome P.	Ham, Joon K.	Lindholm, Arnold F.
Rickett, James H.	Bailey, Richard	Creighton, Raymond V.	Hansen, Kurt K.	Lipoczky, Jozsef
Sabourin, Albert	Barbosa, Joseph F.	Csuhany, Wayne A.	Hatfield, Robert B.	Lobb, Brian D.
Schwab, Roderick A.	Bartlett, Thomas E.	Czelenski, Brian A.	Hensel, Eric H.	Loh, Meng K.
Seguin, Daniel L.	Bauer, David G.	Dafoe, Rick A.	Hinrikson, Clifton V.	MacDonald, Cyril
Sim, Siew H.	Baxendale, Gary J.	Daneliuk, Derrick C.	Hobbs, Bradley W.	MacLellan, Alex J.
Sjostrom, Neal I.	Bazzarelli, Ernest	Daneluk, Franklin J.	Hochachka, Erwin	Majeau, Donald C.
Smith, Farley D.	Beaton, Glen C.	Danilak, Eugene M.	Hugo, Ross	Malowany, Paul V.
Stratton, Joseph J.	Billesberger, David	Davidson, Bruce G.	Hummel, John C.	Manley, Gerald A.
Strzelec, Richard R.	Blackburn, Ronald D.	Davis, Peter B.	Hussein, Mohammed I.	Marlowe, George
Tait, Robert	Blair, Adolphe R.	Donovan, Daniel H.	James, Errol G.	Marsh, Kenneth R.
Talbott, John A.	Blake, Leroy A.	Doran, Leo P.	James, Norman G.	Martell, John J.
Taylor, Paul	Boenig, Frank	Doucet, Michael H.	Janes, Ronald A.	Mask, Clifford E.
Tighe, Edward	Boisvert, Mario	Duby, Nick	Jinks, William H.	McAllister, Roger D.
Toews, Neal R.	Bong, Chok K.	Duhamel, Terry W.	Johnson, Ivan L.	McCarthy, Christopher
Troock, Brian O.	Bosch, Douglas J.	Edmundson, Kenneth T.	Jones, George A.	McFarlane, Lloyd B.
Tsong, Yin K.	Bowman, Randall D.	Edward, David	Khan, Faiz	McGuigan, Terrance
Vandersteen, Maxwell R.	Brosseau, Roger H.	Edward, Richard D.	Kieser, Gary R.	McHugh, Thomas Jr.
Violette, Ronald J.	Brower, Ricky D.	Edwards, Vincent	Kim, Chang-Hyun	McKay, Ronald M.
Wagner, Frank	Bugnet, Denis P.	Erickson, Wayne D.	Kinsella, Wray C.	McKenny, John R.
Whitford, Dennis L.	Campbell, Sylvester	Farhat, Omar K.	Knudsen, Paul K.	McKenzie, Brian R.
Whitworth, Shannon R.	Campbell, W. Hugh	Farrow, Thomas W.	Kohlruss, Garry W.	McLaughlin, Frank A.
Winslow, Brian R.	Carlson, Richard C.	Fong, Ching F.	Koncur, Kenneth J.	McLean, Randy J.
Yavaser, Hilmi	Carmichael, Kenneth	Fong, Yun S.	Koong, Farn M.	Miranda, Carlos A.
Yuill, George W.	Carroll, Kevin P.	Forbes, Kevin D.	Lachance, Romain G.	Moffat, Gordon A.
Zanetic, Ante	Carvalho, Luis V.	Frisch, Lorne L.	Laflamme, Philias	Moffitt, John R.
	Chambers, Joseph	Frost, Reginald W.	Laforest, Daniel	Mudge, Douglas E.

# MEMBER MILESTONES

On behalf of the Officers and Members of UA Local 488,  
congratulations on your long service award.

NAME	NAME	NAME	NAME	NAME
Nicholson, Daniel J.	Savard, Donald G.	Wenger, Arnie J.	Martin, George W.	Hancock, Robert J.
Nickle, Kenneth A.	Schafers, Frank H.	Wesenberg, Martin L.	Pomanti, Albert J.	Hansen, Laurie L.
Nicol, Fred D.	Semeniuk, Ronald K.	Whitworth, Bradley	Rosmus, Timothy	Houston, Robert
Nordlund, Brian D.	Senechal, Jean Y.	Whyte, Jeffrey S.	Ryan, James G.	Hubert, Wieslaw
Nordlund, Evald	Shabelski, Gary P.	Wilkinson, Clifford N.	Schultz, Darrell	Kadach, Gary R.
Nordlund, Leonard E.	Sharif, Nabil F.	Williams, J. Ken	Scott, Lester	Kermen, Marc
Nouta, Henry J.	Shaw, Robert J.	Williams, Kenneth G.	Sheppard, Elmo F.	Kieser, John W.
Nykipilo, James M.	Silva, Carlos F.	Williams, Samuel J.	Shoaf, Marvin M.	Klassen, Kenneth J.
Orichowski, Dave J.	Silver, John R.	Wilson, Allen W.	Snow, Shawn J.	Kraft, Robert W.
Orton, Gary B.	Sing, Laurie W.	Wilson, Brian E.	Turner, Dale	Kuiper, Raymond J.
Peasley, Fred G.	Sivers, Wesley K.	Wilson, Eugene J.	Wadley, Glen	Larson, Darrell L.
Penner, Douglas A.	Smith, Barton W.	Wilson, Gerry B.	Walzack, Paul	Laverdure, Fred C.
Peynado, Owen (Sr.) C.	Smoliak, Jim H.	Wilson, John P.	Wroblewski, Carl S.	Leonard, Fintan P.
Phillip, Desmond J.	Starchuk, Raymond N.	Witzke, Bernd R.	Zarembski, Scott A.	Lorimer, Scott J.
Phillips, Roy S.	Steinbrenner, Fred	Wlasichuk, Brian W.	<b>30 Years of Service</b>	
Plant, Leo R.	Stewart, David S.	Wong, Alex W.	Congratulations on your Milestone Award!	
Pollock, Gary J.	Storoz, Henry M.	Wright, Glen A.	Achtemichuk, Steven	Macklin, Norman J.
Popoff, Michael S.	Strasbourg, Daniel R.	Wychopen, Patrick D.	Babineau, Gilles	Marquardt, Brent
Posch, Joseph	Supersad, Rodney C.	Yakemchuk, Laury J.	Bettcher, Patrick	Mazur, Philip W.
Proulx, Daniel R.	Susic, Ivan	Yan, David S.	Bjornson, Carl	Mazurkewich, Peter B.
Quinlan, Daniel K.	Sutherland, Murray J.	Yap, Jeffrey F.	Boyd, Kelly D.	McConnell, Edward
Ramkhelawan, Andrew	Szoke, Ernest J.	Yardley, Dean	Brown, Gerry K.	McKone, Matthew L.
Rawlick, Terry	Taves, Ben	Yarusiewich, Darrell B.	Campbell, Darrell	McLaren, Lindsay
Rayne, Walter U.	Taylor, Lyte G.	Young, Joel A.	Caravan, Dean	McLeod, Albert
Reich, Gerald R.	Thalen, John R.	<b>35 Years of Service</b>		McPherson, Warren
Reid, George E.	Thomas, Chris	Congratulations on your Milestone Award!		Mesquita, Marco
Reinhart, Ross G.	Thompson, David R.	Berney, David W.	Carnell, Jordan L.	Nascimento, Ricardo
Reis, Richard D.	Ting, David Y.	Blow, Gordon	Chia, Tony A.	Nelson, Todd
Reiter, Harold	Tole, Dale R.	Brian, John	Chiasson, Gabriel	Newman, Robert
Rich, Allan D.	Tomko, Edward A.	Collier, Robert	Cormier, Mike	Norland, William D.
Richard, Claude	Troncho, Manuel J.	Corraini, Brian R.	Couture, Allen D.	Ostash, Richard D.
Richards, Nigel H.	Turcotte, Bert A.	Dinn, David P.	Devisser, Tony	Pike, Daniel B.
Robinson, Ramon	Ulry, Trevor L.	Dory, Douglas M.	Donato, Michael C.	Poon, Wei F.
Robinson, Trevor A.	Voon, James V.	Gable, Kelly	Englehart, Sylvain	Ricioppo, Alfredo
Rodrigues, Joao C.	Wagner, Wayne G.	Gravel, Andre	Fremont, Lee	Romaniuk, Kelly
Rokosh, Randy M.	Wahlstrom, Harold	Hobbins, Clayton	Frost, William	Royer, Lance
Rowden, Ken W.	Wandler, Chris	Hwang, Teck H.	Furlotte, Terrance	Salter, Todd
Sabourin, Jacques G.	Ward, Patrick L.	Johnston, Kevin	Galet, Kenneth R.	Shaw, Allan W.
Salembier, Donald J.	Weathered, John A.	Leibel, Wayne W.	Gowin, Waclaw	Shulman, Roman
Sandberg, Mark A.	Webster, John K.	L'Esperance, Mario	Gunaltay, Cihat	Sim, Meek H.
Saunders, Gary M.	Wellington, Rupert G.		Halon, Stan	Simpson, Graeme A.
			Hancock, Craig	Smith, Simon R.
				Spence, Peter B.



# MEMBER MILESTONES

Milestone achieved; it is because of your continued dedication to the UA. Thank you!

NAME	NAME	NAME	NAME	NAME
Stevens, Richard D.	Coffin, John F.	Jacknisky, Terry S.	Nault, Robert	Tiong, Peter T.
Strong, Dean M.	Coleman, Nathan L.	Johnson, Lance	Nixey, Louie E.	Torre, Joaquim
Tighe, Francis D.	Collett, Paul K.	Kamra, Dave	Olafson, Daniel	Ukeniek, Peter P.
Topal, Ahmet	Collins, Angus	Kasowski, James S.	Osrunn, Timothy P.	Urbaniak, Mark
Tweedie, Mark H.	Coyle, Joseph R.	Kelman, Kenneth W.	Parisien, Michel N.	Velazco-Henriques, Jose F.
Verhaeghe, Eugene G.	Currie, Douglas R.	King, James V.	Patterson, Gary W.	Waddell, Wayne R.
Villanueva, Alberto	Danforth, Robert D.	Klimchuk, Brian A.	Pawlowski, Wieslaw (Wes) J.	Waeyen, John A.
Whiting, Bill	Davis, Leroy	Koncur, Lawrence S.	Perry, Thomas H.	Walker, Barton D.
Winkler, Rudi R.	Dean, Wayne	Korolew, Emma M.	Pfeil, Al M.	Wells, Joe J.
Woods, Harold G.	Dennis, Thomas	Kostuk, Wesley	Piastka, Tomasz	White, Michael
Yang, Chen S.	Dera, Alex W.	Labelle, Raymond	Pruden, Derrick	White, Steve S.
<b>25 Years of Service</b>	Douglas, Bernie M.	Landers, David J.	Ragan, Darren S.	Wilson, Dwayne J.
<b>Congratulations on your Milestone Award!</b>	Deverill, Dave A.	Lane, Robbin	Ratke, Arthur	Wilson, Gary N.
Abbott, John P.	Dreger, Gary J.	Lapointe, Yves	Rayner, Keith W.	Wirstuk, Randy P.
Acosta, Danny	Dubroy, Leonard A.	Lavallee, Rheel	Reynolds, Tom R.	Wolski, Mike P.
Adams, Troy T.	Duguid, Wayne	Lepatsky, Arthur F.	Rich, J. Chris	Woodworth, Wes J.
Alexander, Cam G.	Dumville, Kevin	Lesuik, Eugene J.	Roberts, John P.	Zadunayski, Brad J.
Arnal, Ron	Dutchak, Craig A.	Levasseur, Albert E.	Rocheleau, Chris J.	
Bamford, David D.	Ellis, Callemen M.	Licht, Chris A.	Rozander, Robert	
Barter, Andrew K.	Falkowski, Glenn	Lieskovsky, Peter J.	Sabo, Greg	
Beaulieu, Roch	Feist, Raymond M.	Locke, Stephen K.	Sasewich, Bernie P.	
Belanger, Marcel H.	Ferguson, Edward	Lockyer, Robert D.	Screpnek, George P.	
Bennett, Philip W.	Fleming, Brian P.	Lyseng, Glenn E.	Seyler, Glen D.	
Bergstreiser, Trevor G.	France, Jason J.	MacAllan, Craig M.	Sharpe, Bernard	
Bews, Troy	Gervais, Joe R.	MacAllan, Ian K.	Shaw, Stefan A.	
Boden, Wayne D.	Gibbons, Chris	MacAulay, Gordon A.	Simon, Geoffrey M.	
Boisvert, Roderick W.	Gillies, Allan	MacInnis, Brian	Sirianni, Joseph P.	
Bonneau, Benoit	Ginther, David	MacMaster, Sean A.	Smith, Ches	
Bonner, Stuart	Gladu, Michael J.	MacNeill, Dale E.	Smith, David B.	
Boulet, Jacques	Gulash, Joseph S.	Marchenski, Steven C.	Smith, Malcolm	
Burrows, Scott A.	Hanlon, Garey	Martin, Thomas A.	Smythe, John M.	
Buziak, Ernest W.	Hanninen, Charles	McCarthy, David	Snider, Roland M.	
Bye, Tim	Heary, Keith B.	McEwen, Robert W.	Spence, Thomas M.	
Byrne, William	Hebert, Brian E.	McGeough, Chris G.	Steenholdt, John C.	
Callan, Annette R.	Hemmings, Michael	McMurphy, Shawn L.	Stockdale, Ken D.	
Callbeck, Shawn B.	Herron, Dwight D.	McMurray, Joseph G.	Suter, Jason D.	
Charles, Gerald N.	Holmlund, Rodney W.	McWhirter, Grant W.	Tang, Tai Kuan	
Chong, Stephen H.	Hosack, Dave	Mohr, Nolan W.	Tarrabain, Donald S.	
Cobb, Johannes	Hunter, James D.	Muise, James	Thomson, Keith	
	Hunter, Ronald G.	Mykituk, Kerry P.		

Milestone achieved; and it's because of your continued dedication to the UA.

**THANK YOU!**

## CONNECTIONS



*For easier connection, call  
each department directly!*

### EDMONTON OFFICE

T 780-452-7080 (press 5) • F 780-452-1291  
16214 - 118 Avenue, Edmonton, AB, T5V 1M6

### FORT MCMURRAY OFFICE

T 780-791-6488 • F 780-790-9393  
9703A Franklin Avenue, Fort McMurray, AB, T9H 2K1

### CALGARY OFFICE

T 403-253-3516 • F 403-253-3534  
165, 6223 - 2 Street SE, Calgary, AB, T2H 1J5

### HEALTH & WELFARE OFFICE

T 780-452-1331 • F 780-487-4063

### EPT - EDUCATION OFFICE

T 780-488-1266 • F 780-482-9520  
16120 - 118 Avenue, Edmonton, AB, T5V 1C6

### WELDING SHOP

T 780-451-6880 • F 780-454-6040  
16107 - 121A Avenue, Edmonton, AB, T5V 1H1



## OFFICERS

**BUSINESS MANAGER &  
FINANCIAL SECRETARY**  
Rod McKay

### EXECUTIVE BOARD

Dan Boisvert, Maria Gigliotti,  
Jason Matychuk, Rob Rankin

### BUSINESS AGENTS

Rodney Carlson, Pascal Contant,  
Neil Ferguson, Terry Fraser,  
Kevin Morin, Robert Taylor

### PRESIDENT

Frank Barton

### VICE PRESIDENT

Ivan Penny

### TREASURER

Mark Robinson

### RECORDING SECRETARY

Jason Hooper

### INSIDE GUARD

Jesse Carlson

### FINANCE COMMITTEE

Tom Bailey, Nicole Marofke, Cody Telford

### EXAMINING BOARD

Robert Elliott, Aiman Elzarif, Christina Gerndt,  
Dale MacLachlan, John McKenny

## COMMITTEES

### ALBERTA & NWT BUILDING CONSTRUCTION TRADES COUNCIL

Tom Bailey, Doug Bosse, Jimbo Brown,  
Dave Campbell, Glen Sargent, Cody Telford,  
Carl (Flip) Wilson

### ALBERTA REFRIGERATION HEALTH/ WELFARE & PENSION TRUSTEES

Rod McKay, Bryan Rooney

### BENEVOLENT FUND COMMITTEE

Richard Boisvert, Jimbo Brown, Jose DaSilva,  
Dylan Rose, Madden Shea, Roger Wolsey

### EDMONTON PIPE TRADES FRATERNAL AND BUILDING SOCIETY

Dan Boisvert, Jimbo Brown, Boyd Currie,  
Ken Klassen, Peter Neary, Randy Southworth,  
Daniel Watson

### EDUCATION TRUST FUND TRUSTEES

Tom Bailey, Rodney Carlson, Rod McKay

### ELECTION COMMITTEE

Dennis Berrecloth, Dennis Deans, Brian Filax,  
Barry Pruden, Russ Puchala

### ENTERTAINMENT COMMITTEE

Doug Bosse, Brent Buck, Brandon Carlson, Jose  
Dasilva, Robert Elliott, Maria Gigliotti, Peter Neary,  
Kenneth Nolan, Randy Southworth, Mike Todd

### FINANCE COMMITTEE

Tom Bailey, Nicole Marofke, Cody Telford

### HEALTH & SAFETY COMMITTEE

Lionel Levoir, Dillon Stor, Patrick Wimpney,

### HEALTH, WELFARE & PENSION TRUSTEES

Rod McKay, Kevin Morin, Robert Taylor, Cody Telford

### NEGOTIATING/JOINT CONFERENCE BOARD

Doug Bosse, Pascal Contant, Boyd Currie,  
Rod (Chair) McKay, Kenneth Nolan, Robert Taylor,  
Carl (Flip) Wilson

### POLITICAL ACTION & EDUCATION COMMITTEE

Pascal Contant, Andrew Connors, Desmond (JJ)  
Francis, Wade Lamb, Al Lakey, Carl (Flip) Wilson

### RETIRED MEMBERS ASSOCIATION

Mel Brenneis, Dave Campbell, Serge Champagne,  
Jim Danielson, Brian Filax, Leon Husereau, Marv  
Kowalchuk, Barb McNeil, Jess Ouellet, Andre Stor

### SUPPLEMENTARY BENEFIT TRUST FUND

Dan Boisvert, Rodney Carlson, Pascal Contant,  
Maria Gigliotti, Rod McKay, Robert Taylor

### WELDERS ADVISORY COMMITTEE

To be determined



**SUBMISSIONS** Please submit contributions electronically. Contributions  
are invited from officers and members of UA Local Union 488.




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Robert Murphy	February 22, 2023
Charles (Chuck) Phillips	February 20, 2023
Dale McKechnie	February 27, 2023
Karl M Augustin Sr	March 5, 2023
George Villeneuve	February 21, 2023
Douglas Jamet	March 4, 2023
David Hrudey	March 8, 2023
Normand Boudreau	March 13, 2023
James Shandro	February 28, 2023
Allan Adams	March 14, 2023
Joe Rocko	March 18, 2023
Glen Cameron	March 18, 2023
Albert Postnikoff	March 24, 2023
Louis Morellato	April 8, 2023
Bernie Douglas	April 18, 2023
David Anderson	April 21, 2023

*From the Staff and Members of the Local, our deepest  
Sympathies to the families and friends of our Brothers  
& Sisters who have recently passed away.*

*Solidarity Since 1904*

*Their  
commitment  
and support of  
Local Union 488  
will not be  
forgotten.*





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