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April 6th, 2023

ATTENTION: UA LOCAL 740 MEMBERS/UA AFFILIATED MEMBERS

Re: HOT JOB - TERRA NOVA FPSO, BULL ARM

Dear Members:

As you may already be aware, there are a number of agencies and contractors running ads and contacting our members for employment outside of our Local. These agencies/contractors are our direct competition and every job that they fill is one less opportunity for Local 740 members.

We recently pursued an opportunity to partner with three of our signatory contractors with agreements in place to bid the work required to complete the Terra Nova FPSO. Work activities at the Bull Arm site have been a great source of employment creating valuable income for Local 740 members going back to the initial construction of the Bull Arm Site. Projects such as Hibernia, Terra Nova and Hebron were constructed with UA members as well as many other significant scopes of work including construction, drill rig refits and fabrication activities. If clients and contractors want to avail of the skills and abilities that Local 740 members have become so well known for, they need only partner with us and pay the wages and benefits that we have all worked so hard to obtain and defend. Make no mistake, we will defend our position.

With the current work opportunities for Pipefitters, High Pressure Welders and Instrumentation Technicians, there is no need for any UA member to be working anywhere other than on work that is covered by a UA Local 740 agreement.

My ask of you is simply to assist in defending your market share and protecting your jurisdiction. If you **do not** have a referral slip from Local 740, you may not proceed to any job or project that is covered under UA Local 740's jurisdiction, including all construction and maintenance activity.

We take this opportunity to remind you that any member identified as working contrary to UA Local 740's Collective Agreements and/or the UA Constitution shall be charged.

Thanking you in advance for your cooperation in dealing with this very important matter.

Respectfully,

ROBERT FIANDER Business Manager UA Local 740