

January 31, 2023

To: Local Union Affiliates & Employers Affected by CLRA Trade Division Collective Agreements

Re: 2023 Vehicle and Travel Allowances

On December 16, 2022 Finance Canada posted "Government Announces the 2023 Automobile Deduction Limits and Expense Benefit Rates for Businesses" found at the following link: <https://www.canada.ca/en/departement-finance/news/2022/12/government-announces-the-2023-automobile-deduction-limits-and-expense-benefit-rates-for-businesses.html>

Accordingly, the vehicle allowance will increase to \$0.65 per km effective the first pay period following May 1, 2023 through April 30, 2024.

Also initial, return, and rotational leave allowances provide for adjustments to the following amounts:

Initial and Return Allowances:

1. up to 200 kilometres - \$110 each way;
2. 200 kilometres to 300 kilometres - \$156 each way;
3. 300 kilometres to 375 kilometres - \$188 each way;
4. over 375 kilometres to 475 kilometres - \$280 each way, or actual airfare if suitable proof of air transport is provided to the Employer.
5. over 475 kilometres - as mutually agreed between the parties to this Agreement to a maximum of \$429 each way or air fare inclusive of taxes in the event this is the most practical method of accessing the project/jobsite.

Rotational Leave Allowances:

1. On jobs located beyond a three hundred (300) kilometre radius to a maximum of four hundred and seventy-five (475) kilometres from the centre of Edmonton or Calgary or other hiring hall location, the Employer shall:

Pay an allowance of \$217 after thirty-five (35) calendar days of employment on the job and thereafter for each subsequent thirty-five (35) calendar days of employment on the job.

Where the employee accepts Employer supplied transportation he shall not be entitled to the above allowance.

Allow employees five (5) working days leave after each thirty-five (35) calendar days of employment on the job.

2. On jobs located beyond a four hundred and seventy-five (475) kilometre radius from the centre of Edmonton or Calgary or other hiring hall location, the Employer shall:

Provide a negotiated transportation allowance, not to exceed scheduled airline air fare where scheduled air service is available, or pay an allowance of \$390 where airline service is not available, after thirty-five (35) calendar days of employment on the job and thereafter for each subsequent thirty-five (35) calendar days of employment on the job.

If you have any questions, please contact the CLRA office.

Sincerely,

Joe McFadyen

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Joe McFadyen,
President, Construction Labour Relations- An Alberta Association
and Secretary to the Coordinating Committee of Registered Employers' Organizations

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