

Winter 2023



Canadian Piping Trades®
LOCAL 488

Pipeline Newsletter

UA LOCAL UNION 488 • SINCE 1904

TERM FROM
January 2023 to January 2025

Business Manager	Rod McKay
Assistant Business Manager	Rodney Carlson
President	Frank Barton
Vice President	Ivan Penny
Treasurer	Mark Robinson
Recording Secretary	Jason Hooper
Inside Guard	Jesse Carlson
Business Agent	Robert Taylor
Executive Board	Ron Belter, Dan Boisvert, Maria Gigliotti, Rob Rankin
Examining Board	TBD

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**GENERAL MEETING
& NOMINATION
of Committee Members**

Sat. Jan 21 • 9 AM



ROD McKay

Business Manager

Director of Education Chris Waples and I, had the pleasure of hosting X-Energy Canada at Local 488's Training Facility.

X-Energy is a nuclear reactor & fuel design engineering company.

Please go to the below link for more information.

x-energy.com/canada

We realize the importance of work and informing our members in a timely manner. Below is our most recent information regarding the spring 2023 outage schedule.

Our next general meeting is Saturday, January 21, 2023. We will have the swearing-in of our Officers and Nominations for the Committees and Trusts. It is a 9:00 a.m. start, and I hope you can attend.

In closing, every three years, Local 488 holds their officers election. I would like to acknowledge everyone who put their names forward and



congratulate the newly elected Officers and wish them success in the term ahead! I would like to take a minute to recognize two of our long serving Officers, Brian Filax – Recording Secretary and Oskar Nerenberg – Inside Guard for their dedication and service to Local 488, you will be missed.

Fraternally Yours

Rod McKay, Business Manager

businessmanager@local488.ca | 780-499-7983

Greetings Sisters & Brothers,

I hope you enjoyed a peaceful holiday with loved ones and that 2023 has started off well.

I would like to take this opportunity to thank Local 488's administrative staff for all their hard work. I would like to also thank our members for representing this great organization and the Job Stewards for being the eyes and ears for the Business Agents. We would not be where we are without you. Thank you.

Tentative Spring Shutdown Schedule **Subject to change*

Job Site	Approximate Expected Duration	Pre Shutdown Approximate date	Approximate Start Date	Approximate End Date	Approximate Total Manpower All Trades
Syncrude	55 days		01-Apr-23	26-May-23	3500
CNRL Horizon	30 days	16-Apr-23	16-May-23	16-Jun-23	2600
CNRL Jackpine	30 days		28-Mar-23	28-Apr-23	1250
Muskeg River	30 days		06-May-23	08-Jun-23	1000
Suncor Base plant	50 days		May	July	3000
Edmonton Suncor	35 days		May	June	500
Suncor Firebag	40 days		TBD	TBD	600
Fort Hills	60 days		TBD	TBD	1200
Scotford	64 days		01-Apr-23	04-Jun-23	2600
Albian	45 days		April	June	1000
IOL	TBD		April	TBD	500
Nutrien (Ft.Sask)	TBD		May	TBD	350
Nutrien (Redwater)	13 days		April	April	20-30 (UA)

RODNEY CARLSON

Assistant Business Manager



Here is to a successful 2023.

I would like to start with Congratulations to all our newly elected officers.

I look forward to working with all of you this next term. By now the Agents should be assigned their areas and reaching out to their Job Stewards and Contractors. I also want to wish (Brian Felix – Recording Secretary and Oskar Nerenberg – Inside Guard) a JOB WELL DONE and Thank You for your years of service!

I hope everyone had a wonderful Christmas and had time to visit with their families and friends. Our 2023 will be a busy year with shutdowns and the Genesee power plant. The last year was a successful year for negotiations on our ICI and Maintenance agreements. You will see a much-needed raise on your paycheques and pension. We received our increase in December 2022, with hours earned on our pension. Please go to Local 488's website www.local488.ca to find a copy of these agreements.

This coming May there will be another 4.5 % increase in our wages. There will be calls in Alberta as well as BC's Local 170. For updated information regarding our shutdown schedule, please look at our website. Please look at all your training tickets and have them updated or make sure you know the expiry dates. The last thing the Local wants to hear from our contractors is that our members are showing up with expired certificates and our members are sent home.

Our Fab shop contractors started working together in December for an increase to the agreement for May 2023. We hope to see these numbers soon.

Now that I have been re-elected as your agent, I will continue my goals to finish our electronic filing system to save storage costs and the agents' time to search these files for information. It can be done

by working remotely in the field or the office. I also want to continue with our A&D program. I will be working with our contractors and the CLR to make it easier for our members to get to a job site in a timely manner and a test that narrows the time frame on THC.

In closing, I would like to say Thank You to all the employees at Local 488 for their help over the last three (3) years. With their dedication, commitment, and poise shown during the pandemic and the hurdles that were faced during our day-to-day business, we were still able to serve you, the membership.

I look forward to the next three (3) years.

Fraternally Yours,

Rodney Carlson, Assistant Business Manager
rodney.carlson@local488.ca | 780-999-5154





PASCAL CONTANT

Business Agent

Greetings Brothers and Sisters.

The end of 2022 has been quite hectic with ratification votes, elections, preparations for 2023, and of course the holiday season.

I trust that you'll take the time to enjoy a wonderful holiday season with family and friends. Although 2022 has had its share of challenges, UA 488 as a collective, has been determined to finish strong with newly signed agreements moving us forward in the right direction. As 2023 begins, there is a lot to accomplish, and our newly elected officers are ready, willing, and capable of harmonious collaborations, for the betterment of our great membership moving forward.

I want to thank our members for casting their votes in the election of officers last year. I am both humbly honored and blessed to have been re-elected as one of your Business Agents for the 2023 to 2025 term. I want to thank my Nominator Andre Stor; without his support, I may not have had this opportunity. To all members who voted for me, I submit my deepest gratitude! I will continue upon the path I started in my first term and build on it.

We are in a good position with the upcoming work fronts and opportunities developing over the coming months and years. We will need all members engaged in organizing workers as we reclaim and increase our market share. Local 488 members at all levels must band together in UNITY as we solidify ever-strong foundations to build upon during these vital upcoming years that will dictate the course of our future.

Congratulations to Rod Mckay for his re-election as our Business Manager! You have helped me tremendously along the way, and I look forward to the next 3 years in office under your tutelage. I also want to congratulate all the elected officers. I look forward to continuing to work with you all. I must give an honorable mention to the first woman elected to the Executive Board: Sister Maria Gigliotti. Congratulations! This will set a path for other women officers in Local 488 moving forward. To the unsuccessful candidates, thank you for stepping up and for your commitment to the prosperity of UA Local 488. Finally, I need to give one more shout-out to Brother Ismail Wamala of Local 496 for the artwork on my campaign stickers.

I encourage all members to be engaged in all future elections; your voice matters and we need to exercise our right to vote. Increased voter turnout and participation are imperative to the continued growth and success of our membership. As you may be aware, we are electing our committee members and Trustees. Please take the time necessary to cast your vote. These are integral roles in the development of our organization.

As we close out the winter months and welcome in the spring breeze and warm sunshine, we will see our turnaround events begin. As these outages approach, the membership needs to be work ready with all their required safety training as listed below:

1. CSTS 2020
2. CSO
3. Fall Protection
4. Elevated Work Platform (EWP)
5. OSSA Confined Space
6. Fit Test (contractor specific).

It is a prerequisite that members have these certifications before pulling a slip from dispatch (as per our collective agreements).

Shell Scotford: At the time of writing, we have 100 plus UA craft on site working on projects, maintenance, and emergency work. We will see hiring pick up in January, for the pre-work to the April 1st outage that will run approximately 64 days. Projects will continue all year and fall will see a 90+ day outage, starting around August 15th. Scotford will be a busy site in the coming years with the Atlas Carbon Storage Hub and Polaris Carbon Capture work coming.

IPPL: currently a small crew of Instrument Technicians on site with start-up close to completion. This site will see a transition to maintenance and project teams. No contracts have been awarded to our contractors as of today. We will be in the conversation and look forward to future work at the Heartland Petro Chemical Site soon.



PASCAL CONTANT

Business Agent

Nutrien Redwater: 40 UA currently on site keeping the place operational through the winter months. Some small outages coming in the spring and throughout the year.

Nutrien Fort Sask: Planning is underway for their spring outage which could be the biggest this site has seen. Some reformer work will happen, and we should see some hiring in April for a May start to the outage. Edmonton Exchanger will have the bulk of the work. We will have numbers in the new year for this event.

Dow Fort Sask: Dow is running small maintenance crews for the winter months that consist of approximately 40 UA. There is nothing major planned for this site as far as outage work. We should see the typical spring work in furnaces and poly. We will have more information in the new year on specific dates and manpower requirements. The Dow expansion project is developing as some groundwork has begun. I expect we will have a presence on site (although nothing has been confirmed to date).

Pembina: We have no presence on site currently. Pembina has a 70+ day vessel outage followed by a unit expansion that we are looking into having our membership participate in with our signatory contractors.

Sherritt Gordon: we may see some small outages and numbers during the Spring and Fall

Air Products Hydrogen plant: Groundwork has begun, and we are waiting for the work packages to be awarded.

NWR: After the first-ever major turnaround Local 488 members continue to work on-site with Melloy. We currently have about 20 UA on site, and we look to increase that number with project work in 2023. This event was very successful and all BTA Affiliates should be proud of what we all accomplished there.

I want to thank all our members currently working and all that have been on these sites over the past three years. All your efforts do not go unnoticed and are appreciated. We need to continue to display our commitment to excellence and safety daily. It's our way of life. To the job stewards, thank you for being on the frontlines to assist our membership in the field. You are a necessity, leading the way in 2023. Keep up the amazing work!! If interested in being a Steward, do not hesitate to reach out and take the course at our college.

In closing, I would like to say Goodbye to Stu MacLeod as he leaves office. Your dedication to this organization is astounding. Thank you for the mentorship over the last few years. Your many lessons have proven invaluable to me. I will carry them with me for the rest of my life. To the Administrative staff, thank you all for your assistance in navigating me throughout my first term in office. You are all amazing and an integral part of this organization.

I assure you that I will continue to foster relationships with our clients and contractors and promote professionalism through excellence and accountability. Local 488 is striving to promote our world-class skills and safety on the job to grow our opportunities in the construction and maintenance industries.

Always remember you are not alone, and like the Care Bears, we are stronger when we're all together. In all seriousness and concern, mental health is extremely important. If you are experiencing any mental health issues or just need someone to talk to, please utilize our Members Assistance Program. You can reach them at 1-833-778-2627 or www.workhealthlife.com. They offer a range of services to assist our members and their families. Mental illness is not something to take lightly, as we all struggle with it from time to time, just like a common cold or flu. And like a common cold or flu, use whatever mental "Vicks", "Halls", "Buckley's", "Dayquil/NyQuil" or any other remedies deemed necessary to help keep your mental health in check. It's a prerequisite for a fulfilling and rewarding life.

Brothers and Sisters, together we will win the day!! Feel free to reach out at any time at 780-288-6505 pascal.contant@local488.ca.

From my family to yours I wish you a peaceful and prosperous 2023.

In solidarity,

Pascal Contant, Business Agent
pascal.contant@local488.ca
780-288-6505



NEIL FERGUSON

Business Agent

Greetings Brothers and Sisters,

To begin with, I sincerely hope all the members of Local Union 488 and their families enjoy the festive holiday season. I would like to wish you all a Happy and Prosperous New Year.

As everyone is aware, 2022 was an election year for providing the management with new leaders. These new leaders will be responsible for carrying on the long-held traditions and sustaining programs that Local 488 has held for generations. It will be new perspectives and a fresh innovation of business sense, which will be necessary for the challenges that our unions will face in 2023.

As in previous newsletters, I would like to thank our incredible RMA and Entertainment Committees. These two entities were responsible for creating our first movie night, which starred Buzz Lightyear, and putting on a Christmas party that hosted over 600 parents and children of Local 488. What a great success!

Here is an overview of my areas of jurisdiction.

Imperial Oil Refinery (Strathcona) - 4 Contractors on Site:

1. **Bantrel:** has 24 members on site. This number will grow in the spring as Bantrel has secured the OSBL work for the new Carbon Capture Project, which will be built on-site.
2. **Edmonton Exchanger:** currently has 39 members, plus supervision on-site performing maintenance and operation assist- full time.
3. **Gateway Mechanical:** Two service members working full time.
4. **Melloy Industrial:** Three members on-site. Planning for spring outage starting in March. Duration is 4-6 weeks. This work will be included on the shutdown schedule when specific numbers and dates are reached.

Suncor Refinery Edmonton

Melloy: currently has 45+ members working in maintenance. There are plans for a spring turnaround which will be included in the shutdown schedule. Dates are subject to change.

Red Deer Joffre Area

Joffre: no activity at this time.

Prentiss: Dow Chemical has Worley on site. 6 + members working maintenance. There are minor outages planned, and dates will be released as more information becomes available.

Nova Chemicals Joffre

No scheduled activity at this time.

Celanese Refinery Row

Aptim: currently has seven members employed. The majority of the work will be completed by mid-January. The members are working a 5-8's schedule.

Keyara (Alberta Envirofuels)

Edmonton Exchanger: No information at this time. Check the shutdown schedule in the New Year.

Shops and Fabrication Facilities.

Academy Shop: 19 members plus supervision working at the shop.

Aecon Shop: 18 members plus supervision working at the shop.

Aptim Shop: 17 members plus supervision working at the shop.

Edmonton Exchanger Shop: 14+ members working at the shop.

PCL Fab Shop: 42+ welders and fitters working at the shop.

Worley Shop: 12+ welders and fitters working at the shop.

Please note that all Fab shops will see an increase in numbers as 2023 promises to be a busy year. As well, the Fab shop agreement will be open for negotiation on December 16th, 2022. Wage/Benefit packages will be announced in the New Year and will ultimately take place before the May deadline if current conditions continue.

In closing, I would like to mention that the last three years have been challenging. The United Association will continue to strive to provide the best education and training for its members possible.

I look forward to the New Year and hope everyone has a safe winter.

Best Regards,

Neil Ferguson, Business Agent
neil.ferguson@local488.ca | 780-554-8314

TERRY FRASER

Business Agent



Happy New Year, Brothers and Sisters,

Hope your time spent with family and friends was memorable.

Thank you to all the members that took the time to vote, as it is a very important part of our democratic process.

I was assigned to the Fort McMurray area, and these last three years for me were nothing but remarkable, if not unforgettable. Fort McMurray had just gone through the devastating fires. Soon after I arrived, there were floods. The 488 residential condos we are supplied were impacted for 18 months because of the replacement of the elevators and the parkade being flooded. Then came COVID. Our members met this head-on. All the masking, bussing, separation, and safety measures. We did it all. You, the members, kept these clients and contractors going- hats off to you! Take a bow. Those were history-making events.

During those times, a certain contractor, Worley, had payroll issues. Unable to pay our hardworking members on time, 488 were forced to put in pay grievances for penalty pay. Though some members did not qualify for penalty pay, many did. Worley was forced to pay a substantial amount in penalties. This was a major struggle and something we believe in, what's right is right. Thanks to the hard work of local 488, the patience of our members, and the GPMA presidents group recognizing that the situation we were in had to come to a resolution. May this new year- with a new ICI contract and new GPMA/ NMA contracts in our pockets- finally provide you, the members, with the ability to finally get ahead of the wolves that have been knocking on our door.

Here is the work in my area.

Suncor

Base Plant: T/A- approximately 50 days, May to July. Manpower to be determined.

Mackay River: Waiward/Ceda/Laird -T/A-to be determined.

Fort Hills: T/A- approximately 60 days. Manpower start date to be determined.

Firebag: Worley/Laird- T/A approximately 40 days, May - June. Manpower to be determined.

I would like to thank all my job stewards who do a remarkable job. Also, a big thank you to Deb DeCoste in the Fort McMurray Hall, you're the biggest part of that operation. Thank you.

Thank you kindly,

Terry Fraser, Business Agent

terry.fraser@local488.ca | 780-722-6334





KEVIN MORIN

Business Agent



Hello Brothers and Sisters,

I would like to thank all those who re-elected me this past election. It is truly an honor and a privilege to serve the membership and I look forward to continuing this work over the coming 3 years!

I hope everyone was able to spend time with friends and family during the holiday season. This year is expected to be a busy year for our industry, and we will no doubt face a similar shortage of manpower as we experienced last year. We may even see a return of the highly controversial temporary foreign worker program to help fill our calls. Hopefully, our recent wage and condition increase minimize this need by attracting some of our 600 members who are currently out on travel cards. Perhaps we will also see an increase in apprentices in our trades as well now that they'll earn enough to afford gas money to get to work. Regardless, there will be lots of work in 2023 which means a lot of money for members to bring home to their families.

Every year when the work gets posted on the board, we have an influx of members looking to get client or contractor suspensions lifted. This usually results in a rushed appeal which gets denied. I highly recommend that if you are interested in getting a ban lifted, start this process ASAP, as a successful appeal can take months to accomplish. Often, the most difficult requirement for a successful appeal is getting letters of recommendation from your past supervisors. If you need help tracking down a supervisor or need assistance writing an appeal letter, I stand ready to assist!

To get the appeal process started, call me at 780-903-6880 or e-mail me at kevin.morin@local488.ca

Fraternally Yours,

Kevin Morin, Business Agent
kevin.morin@local488.ca | 780-903-6880

DANIEL WATSON

Business Representative



Brothers and Sisters,

It is the start of a new year and a new term for Local 488.

Congratulations to all the officers elected and re-elected to their positions. This new year also brings us many job opportunities for our members. The shutdown schedule for this spring is extremely healthy, with high number expectations through many sites. We will all need to be on our A game to be prepared for the long hours and longer weeks ahead of us. Now for an update on the areas under my jurisdiction.

Argo Fabrication

As of when I write this, ARGO fabrication in Nisku has closed its doors, and we no longer have members employed under that agreement.

Genesee

Numbers have drastically increased at Genesee over the course of this year, and we now have 148 members employed at Genesee for PCL. They have started a night shift, and incentives have been given to our Chrome welders on site. This project still has a long road ahead of them until completion, and they have not hit peak manpower. Bidding has been ongoing on the carbon capture unit, which will be the next phase of work at Genesee and capturing that work will extend the life of the project and scope of work. Due to the successful ratification of our ICI (Industrial, Commercial, and Institutional) contract last year, the

SPNA that Genesee operates under, will assume the wage package of the ICI agreement on May 7th, 2023.

I also want to thank the membership and officers of Local 488 for the support given to me for the last eight months as Business Representative. Membership of our union makes us what we are, and the members I have met and supported, have shown me how valuable our organization is.

Thank you all, have a great year!

Fraternally,

Daniel Watson, *Business Representative*
daniel.watson@local488.ca | 780-619-5485





ANGUS POTSKIN

Business Representative

Mitho Makosi Kesikansi! Merry Christmas and Happy New Year. Gratefulness! Thank you!

I began this article with a greeting of my heritage and two words of acknowledgment. 2022 was a year of extremes. From the work that I do in overseeing the Plumbing and Sprinkler sector, I am grateful for your acknowledgment in the work that I do, so thank you for working with me.

Here are two more words to sum up the sectors that I oversee.

Resilient

This is the word to define the Local 488 Membership of our Plumbing Sector. To come through 2020, 2021, and 2022 with employment, union-paying jobs, and strong membership numbers? This says a lot about their character. Ranging from lots of work to little work on the Plumbing side, our Membership has not wavered in their faith in this 119-year-old establishment. For those that have

seen my intro to the plumbing presentation, plumbers are the 1st World's heroes, as we protect the health of the 1st World Nations.

Dependable

I could not come up with a more defined word for the Sprinkler Sector. The levels of employment have not wavered. While some industries were impacted by unemployment and Covid safety concerns, this Membership didn't miss a beat. The work that this group performs, can be compared to the importance of what our first responders are to the 1st World Nations. This group installs, tests, and maintains life-saving devices. It is due to their craftsmanship, that more lives are not lost due to fires.

As I do not have a crystal ball in front of me, I rely on all sorts of information, ranging from our steadfast membership, faithful contractor base, and industry experts. All are letting me know that 2023 will begin slow, work wise, once it does start, it will take off like a jet. So here are a few reminders of what to plan for;

- Safety Training – please ensure that they are current and up to date.
- APTC – take our courses. Most importantly, NAUSC Level 1 Supervisory course.
- I have two Membership email lists – if you would like to be part of them, but apply to the sector trade-wise, then email me to add you to this list.
- Local 488 Website – The Local 488 website is very informative and interactive. Check this website frequently.

I stated this before, and I will continue to do so every three years. I want to thank all active participants in the recent Local 488 election. It was great to see so many Local 488 members stepping up to the plate for their due diligence in being active in our Union. These jobs are not easy, with far too many inferences that each elected position is autonomous. They are not. So, thank you to outgoing Business Agent Stu MacLeod, for your service, and to outgoing President Chris Waples, for your years of union meeting leadership.

Most importantly, Congratulations to the successful candidates of the 2022 election, and I look forward to working with you all in 2023. As in previous years, it is going to be a year of excitement and privilege of working for our Local 488 membership.

Lastly, the United Association is an organization of the member, by the member, and for the member. It exists to serve you; it cannot do so without your involvement.

The affairs of your Union are your affairs. If you do not take an active interest in these affairs – if you do not attend your Local Union meetings regularly – if you do not volunteer to assist when you can be of help, then you are cheating yourself, and your fellow union members and you are undermining the very reason for the union's existence.

Your union is important to you, and you are important to your union.

Thank you for reading, and I look forward to representing you faithfully in the new year. Until the next article, work smart, play safe, and take care.

Thank you, "◀+ "◀+ hay-hay

Angus Potskin, Business Representative
angus.potskin@local488.ca | 780-920-6323



Back in 2016, the Ice District came into reality and as you can see in the picture, the Ice District is now complete. All Mechanical projects have been done Union with most of the Sprinkler and this says a lot about our craftsmanship and attention to detail. I would like to share some details on each project and which contractor performed the work:

- 1 **Ice District Base Build** including parkade
Mechanical – Arpi’s North.
Sprinkler – Johnson Controls, Formerly Tyco Fire & Integrated.
- 2 **Rogers Place**
Mechanical – Arpi’s North – The crown jewel of the District. Over 120 Plumbers at peak worked on this project.
Sprinkler – Johnson Controls – Over 10 Sprinkler Fitters at peak. This project was Union built and still is Union maintained.
- 3 **JW Marriot** – Tower A, 59 Storey
Mechanical – Base build was by Modern Niagara and the tower itself began Non Union but was completed Union. This contractor was Malfar Mechanical. Malfar was one of the first Contractors signed by the Local 488 Business Development team, which was spearheaded by Cody Telford and supported by Boyd Currie.
Sprinkler – Johnson Controls performed the entirety of this project.

- 4 **Stantec Tower** – Tower E, 69 Storey
Mechanical – Arpi’s North performed the entirety of this project.
Sprinkler – Johnson Controls commissioned and VI’d.
- 5 **Canadian Ice House**
Mechanical – Strathcona Mechanical, first ever Canadian Brew house restaurant done Union.
Sprinkler – Johnson Controls, as above, first ever restaurant done Union.
- 6 **The Banquet**
Mechanical – Strathcona Mechanical.
Sprinkler – Johnsons Controls.
- 7 **Loblaws City Market and Liquor Store**
Strathcona Mechanical.
Sprinkler – Johnson Controls.

I would like to thank all the Local 488 Members who played an integral part in the development of the Ice District. The work of these tradesmen will be seen for many years to come and truthfully, it came out far better then expected.

CODY TELFORD & BOYD CURRIE

Business Representatives



Greetings Sisters and Brothers,

We hope you all enjoyed the Holiday Season with your loved ones, were able to recharge, and are looking forward to a prosperous year ahead.

There's lots to share with you all since our last Pipeline article in September of 2022. More and more schools, associations, contractors, and opportunities for work are in front of us and we are full steam ahead with recruitment and Business Development. We are happy to announce we have signed an additional 3 new contractors to our ICI since our last article in September and we will outline all of them below. With the recent ratification of our ICI agreement bringing a 16.5% increase to our total package over the next 18 months, coupled with major changes to the GPMA/NMA (double time and earned hours for pension, health and welfare etc.) will most certainly help to attract and retain workers to our industry. It is a good time to be promoting our trades and the value Local 488 can bring to the table!



We believe grassroots recruitment is a fantastic way to gain exposure for Local 488 and the piping trades in general. One of the ways we promote Local 488 is through career/trade fairs at various schools and events across the city. We promote the trades as a viable career option as well as ensuring students know the difference between union and non-union employers who will give them more than just a paycheck. We explain the value of union employers, and how they will help you sustain a valuable career that provides for you and your family. The UA and our contractors continually promote having the most advanced training and knowledge for all our members, along with providing for workers' families with an industry leading benefit plan and a secure future through a pension.

Brother Jason Hooper, Brother Cody Telford and Sister Alanna Marklund representing Local 488 at the Skills in the Heartland event November 2022.



PIM CONSTRUCTION INC.

After several engaging discussions with Rotaflow over the years on how Local 488 could help to expand their current work scope beyond Sprinkler fitting, we were able to provide Rotaflow Industrial Services an opportunity to branch out and become a new signatory contractor to our ICI agreement which will allow them to utilize industrial steamfitters and welders to bring more work opportunities to our membership. This is great news as Rotaflow is heavily embedded at Suncor in Fort McMurray, has proven their value to that client, and will be expanding their business into more mechanical work.

At the Building Trades Conference in Jasper this fall, we were introduced to the Vice President and VP of Operations from the Bartlett Group of Companies. The Bartlett Group is a major player in the construction/manufacturing/maintenance world in the United States and we are thrilled to announce we have signed their Bartlett Operations Support Services (BOSS) company to our ICI collective agreement. BOSS was proud to announce they are single breasted and very supportive of unionized labour which received a warm ovation from the attendees at the conference. Their business model has proven extremely effective with many clients in the USA including DOW Chemical, NOVA Chemicals, and Nutrien, which have upcoming work in our jurisdiction that BOSS is actively bidding on. This is big news for our industrial sector which is on the cusp of some monumental work in our province, so stay tuned!

Finally, we are happy to announce we have signed PIM Construction Inc. – a division of Phoenix Industrial, to our ICI contract. For many years we have watched this open shop contractor successfully secure work in our province in areas that many of our current contractors do not typically bid on- mostly smaller scale industrial work. In 2018 we met with the VP of Business Development to try to align Local 488 with Phoenix but to no avail. In November of 2022, we sat down with PIM again, and a partnership was quickly created. We were able to show our value as an organization along with providing quality and professional tradespeople that could ensure success for their business. We will keep you posted for more updates on work opportunities with this family owned and operated company!

We are making serious progress in Business Development and are actively involved with as many organizations as possible to encourage our youth and promoting careers in the trades. There is an interesting phrase that is quite old and often used in other countries that we are starting to hear more and more of lately which is very important to promoting the trades to students: **Parity of Esteem**. We have been talking about this idea for years and although the message is brief, its meaning is very powerful. Loosely translated it means that regardless of your post secondary education, you are regarded as equal. Whether you choose university, college, or a vocational trades school, your education and training are recognized as the same. This is extremely important for any generation and promising for our organization and industries. We believe strongly in **Parity of Esteem**, as getting a career in the trades can often open many doors and opportunities that can ultimately lead to a more rewarding and valuable career path. Our goal is to keep spreading this message and bring awareness to removing the stigma associated with careers in the trades, and we encourage all of you to help spread this important message to future generations.

Fraternally,

Your Business Development Representatives

Cody Telford

cody.telford@local488.ca | 780-918-5933

Boyd Currie

boyd.currie@local488.ca | 780-278-0836



JASON ELIAS

Pipeline Representative

Greetings,

On behalf of local 488 and myself, we sincerely hope you have and are enjoying the holidays with family and friends and have had time to recharge the batteries from what was a long and difficult season on both the TMX and CGL projects.

Many of you will be recalled if you haven't already and are prepared for another push in getting these projects completed.

We currently do not have much in the way of Big Inch work this winter in Alberta. There are a couple of spreads yet to be tendered, and we are optimistic we will be awarded at least one. As most of you are aware, there is much non-union work going on in Alberta. Most is small inch work, which we have less than 5% of the market share on.

I am pleased to say that after years of trying, we now have a letter of understanding in regard to 24" and under. This should give our contractors the ability to bid competitively on this work. Benefits for **ALL** Trades will be capped at an all-inclusive rate of \$7.00/hr worked. Other measures include but are not limited to the amount of manpower used by the other craft trades on these projects.

All work performed will remain under the 2021-2023 National PMP agreement, other than the already stated provisions. It is our hope that these temporary measures will give our contractors the ability to get back to the table.

2023 will no doubt be full of challenges with the uncertainty in the market as well as the rising cost of living and higher interest rates. However, this local has endured much worse, and we are still here! By working together in solidarity, we have and will get through these difficult times.

I would be remiss if I did not remind everyone to please continue with their apprenticeships as well as keep their tickets up to date and take advantage of all training available to you. The upcoming industrial work with hydrogen and carbon capture, as well as regularly scheduled shutdowns, will provide members with opportunities moving forward for those who are trained and work-ready.

Regards and all the best in the new year!

Fraternally,

Jason Elias, Pipeline Representative
jason.elias@local488.ca | 780-819-4090

ALANNA MARKLUND

Special Representative



Women of UA Local 488

First, I would like to thank all the women and allies of UA Local 488 for their participation in the first inaugural meeting of the Women of UA Local 488, and a big thank you to the RMA for taking the time to provide coffee and donuts.

On November 17, there were 24 members present during our first official meeting. There was some excellent support for the initiative and some questions about what this group would consist of. The intention of building this group is by no means meant to separate the women of the local. Sometimes, we are the only women on site, and it's beneficial to have a group of people who have been through the same thing and offer support and advice to those who may need it. The objective is for women of local 488 to connect, share, mentor, and inspire other women to get involved and consider careers in the skilled trades. When women can connect and build strong relationships, we can create an environment of support – helping to recruit more women to join 488 and retain the fantastic tradeswomen we already have.

We want to ensure the membership knows that this group does not intend to provide special treatment to any particular group. We recognize that women in this local want to be treated equally, just like every other member. Sometimes that means having additional supports in place to assist. The Women of Local 488 also have an opportunity

to spread the good word about being part of such a great organization. Having a group of tradeswomen that can showcase this career as an excellent option for women will help us expand our membership and engage more to consider a career in the piping trades. Together, the Women of Local 488 can mentor new members, inspire women wanting to start careers in the trades, and participate in charitable events and activities, career fairs, skills competitions, outreach events, and so much more. This group can become a great resource, showcasing our inclusivity and diversity.

One of our fellow members, Sherry Shadow said it best:- *The beauty of different cultures, people, and genders in this world is learning and not ostracizing each other. There are so many things about your life, my life, or anyone's life that we cannot understand unless we grow, share, support each other and help others see the world through others' eyes. There is something that gives your (or at least my) life meaning when you know your struggles and the hurdles you had to go through to get where you are, that you are now able to help someone in the same shoes as you struggle less. It's a beautiful thing and my goal in all of this.*

We encourage all the UA Local 488 tradeswomen who are interested in coming and participating. We apologize that a few women did not receive an email invitation, and we are working closely to correct the matter and prevent further issues. Please know it has always been the intention to invite every single active tradeswoman within the local, which is why we did and will continue to post meeting times within the Pipeline Newsletter. The next meeting is on January 28 from 9:00 am – 10:30 am MST. If anyone has any questions, please do not hesitate to reach out. alanna.marklund@uacanada.ca

Come join us; we are looking forward to seeing you there!

*Special Representative
Youth, Diversity and Indigenous Relations*

Alanna Marklund, RSE
alanna.marklund@uacanada.ca | 780-819-6852

United Association Canada | 442 Gilmour Street | Ottawa, ON K2P 0R8

WOMEN of UA LOCAL 488



NEXT MEETING DATE
January 28 @ 9 AM

Come connect with fellow Local 488
Tradeswomen and work together to build
a strong support space for women.

**ALL LOCAL 488
TRADESWOMEN WELCOME!**

join us

9 AM • SAT, JAN 28

Norm Darbyshire Dispatch Hall

16214 - 118 Ave, Edmonton, AB





December 12, 2022

P: 780.425.2133 | F: 780.426.1590
P.O. Box 62061 Edmonton, Alberta T5M 4B5

Local Union 488 Plumbers and Pipefitters
Attn: Cindy Pytel
16214 118 Ave NW
Edmonton AB T5V 1M6



Dear Friends,

One of the real joys of the holiday season is the opportunity to say *THANK YOU* and to wish you happiness in the coming year. We are able to serve our neighbours in need because of your donations and gifts of hope. Please accept our heartfelt gratitude for your donation of \$20.00 and 155 kilograms of food to Edmonton's Food Bank.

Your support plays an important role in our ability to provide hampers to about 30,000 Edmontonians and food for thousands of meals and snacks each month. Additionally, during the holiday and festive season, we supply turkeys, halal chickens, festive trimmings, and other food to community groups who serve holiday meals to the disadvantaged. We also provide festive hampers to families, individuals, and seniors in need. This work would not be possible without you. Donations like yours help people like Carly:

Carly's disability and lack of income has prevented her from being able to go to the grocery store for herself. Unfortunately, with inflation and disability income not keeping pace, she gets help from Edmonton's Food Bank for her food. Carly enjoys receiving her hamper with the fresh and packaged food.

Together we can achieve the extraordinary! Thank you for putting hope on the table this holiday season and helping people like Carly. On behalf of everyone at the Food Bank, we wish you peace and happiness.

Warmest Wishes,

Marjorie Bencz, CM
Executive Director

www.edmontonsfoodbank.com

To be stewards in the collection of surplus and donated food for the effective distribution, free of charge, to people in need in our community while seeking solutions to the causes of hunger.

Saturday January 21, 2023

NOMINATION OF COMMITTEE MEMBERS

Norman Darbyshire Dispatch Hall, 16214-118 Avenue, Edmonton, AB

For the term of March 15, 2023 to Mid-March 2025; As per the Constitution of the United Association and UA Local Union #488's Bylaws & Working Rules

ELECTION COMMITTEE

At the General Membership Meeting on Saturday, January 21, 2023, the UA Local Union #488 Election Committee shall govern all nomination/election procedures until their conclusion.

The Election Committee shall subsequently mail or email full and concise instructions as prescribed by the United Association General Office which shall include ballots, a ballot envelope and a mailing envelope, all of which shall be mailed or emailed to you on or before Friday, February 10, 2023. If you have an email address registered, you will receive only an e-ballot. If you wish to vote via paper ballot, you will be required to contact the Local 488 Election Committee to request a paper ballot be mailed to you, after you receive the e-ballot.

NOMINATION OF COMMITTEE MEMBERS

Nominations for the Committees listed below will be conducted during the **Regular General Membership Meeting on Saturday, January 21, 2023**. This meeting will commence at **9:00 AM SHARP**.

A member may accept nomination for only three (3) of the Committees set forth below.

COMMITTEES, DELEGATES & TRUSTEES TO BE ELECTED:

EDMONTON PIPE INDUSTRY HEALTH, WELFARE & PENSION TRUST FUND

** THREE (3) Trustees to be elected*

EDMONTON PIPE TRADES EDUCATION TRUST FUND

** TWO (2) Trustees to be elected*

LOCAL UNION 488 BENEVOLENT FUND COMMITTEE

** SIX (6) Committee members to be elected*

LOCAL UNION 488 SUPPLEMENTARY BENEFIT TRUST FUND

** FIVE (5) Trustees to be elected*

LOCAL UNION 488 ENTERTAINMENT COMMITTEE

** TEN (10) Committee members to be elected*

BUILDING TRADES OF ALBERTA DELEGATES

** SEVEN (7) Delegates to be elected*

EDMONTON PIPE TRADES BUILDING & FRATERNAL SOCIETY

** SEVEN (7) Committee members to be elected*

JOINT CONFERENCE BOARD / NEGOTIATING COMMITTEE

** SIX (6) Committee members to be elected*

LOCAL UNION 488 HEALTH & SAFETY COMMITTEE

** SIX (6) Committee members to be elected*

LOCAL UNION 488 POLITICAL ACTION & EDUCATION COMMITTEE

** SIX (6) Committee members to be elected*

Nominations for these positions will be held in the order listed above.

NOMINATION OF COMMITTEE MEMBERS

Norman Darbyshire Dispatch Hall, 16214-118 Avenue, Edmonton, AB

ELIGIBILITY FOR NOMINATION

In order for any member to be eligible for nomination to a Committee Position, they must meet the requirements as stipulated in Article III of the UA Local 488 Working Rules & Bylaws, which states:

3.01 (a) Committees shall be nominated at the regular January General Meeting and elected by a Mail or electronic Ballot for a three-year term. In order to qualify as a candidate to these Committees, a member must be a Journeyman member who has been in good standing for one (1) year immediately prior to the nomination date.

In order to accept nomination for a Committee, all candidates must comply with the Bylaws & Working Rules of Local Union # 488, as set out in Article VII, Clause 7.02, which is described as follows:

“No absent member shall be nominated as an officer, Delegate or Committee member, unless the nominee submits a letter to the President or the Local Union Office, declaring that members’ intention to run as an officer, Delegate or Committee member prior to nominations. Self nomination will be permitted.”

All Candidates **must have dues paid up to and including the month of November 2022 by no later than 12 NOON on Friday, January 20, 2023.** If your dues are not paid by 12 NOON on Friday, January 20, 2023, you will NOT be eligible for nomination.

ELIGIBILITY TO VOTE

In order to vote, all members must meet the requirements of the United Association Constitution as stipulated in Section 124 -Eligibility to vote in Local Union Elections.

UA Constitution - Section 124

“No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one (1) year immediately prior to the date of election. Any member who owes or has paid a reinstatement within a period of one (1) year immediately prior to the date of the election, shall not be eligible to vote in any Local Union election.”

Ballots must be returned via mail (or e-mail) ONLY - There is no manual voting.

Ballots will be collected from the Post Office on Tuesday, March 14, 2023, at 9:00AM and will be counted on March 14-15, 2023. E-voting results will be compiled by the third-party e-vote provider (Simply Voting), and will be cut off at 9:00AM on Tuesday, March 14, 2023. Results will be posted on the Local 488 website by March 18, 2023.

Voters are reminded to leave enough time for mail to be processed.

OBSERVER OR SCRUTINEER

Each candidate shall have the right to appoint an observer or scrutineer to check the eligibility list of members entitled to vote and the mailing of the ballots. Observers shall be notified and can be present when the ballots are picked up and counted by the Election Committee. **Your Observer must be named in writing** to the attention of the Election Committee on the form provided by the committee on the day of the nominations and **returned by no later than Monday, February 6, 2023.**

RUN-OFF ELECTION

In the event of a tie vote, a run-off election shall be held on:

**Saturday, March 18, 2023
9:00 AM to 11:00 AM**

Norman Darbyshire Dispatch Hall
16214-118 Avenue, Edmonton AB.

ITS
YOUR
UNION!

- 1 BE INFORMED
- 2 BE PART OF THE DECISIONS
- 3 BE IN ATTENDANCE
-  VOTE

Saturday January 21, 2023

COMMITTEES & TRUST FUNDS

Member Responsibilities and Expectations

For the term of March 15, 2023 to Mid-March 2025; As per the Constitution of the United Association and UA Local Union #488's Bylaws & Working Rules

Following the Election of Officers, Local 488 members elect Committee Members to represent their interests on various Committees and Trust Funds, governed by the *Working Rules & Bylaws* of UA Local Union 488. These Committees and Trusts are fundamental for the benefit and protection of members and to the functioning of this Local Union. The next Committee Elections will take place in early 2022. Nominations will occur at the January 21, 2023 General Membership Meeting.

Members have expressed some frustration that these Committees do not *report* to the membership, even though they are elected to serve the membership. To increase awareness and encourage the participation of all members, please read the following summaries of the primary function and role of these Committees. This information is also readily available to all members and each Committees' mandate is described in full in the back section of the *Local 488 Working Rules & Bylaws*.

Alberta Building Trades Council

*The primary purpose of the Building Trades Council is to act as one body to further the common interests of all Trades as affiliates, to all levels of Government and the different Contractor Group(s) that we, as a Local Union deal with on an ongoing basis. Members of this Council may be selected to attend the Alberta Building Trades Conference held annually. **This Committee does not have meetings.***

Local 488 Benevolent Fund Committee

*The Local Union 488 Benevolent Fund was established in 1952, with the intent and purpose of helping members and their dependents exposed to financial hardship incurred through disability or death and was the forerunner to the establishment of the present Edmonton Pipe Industry Health & Welfare Trust Fund. **Members of this Committee meet monthly** to review and approve applications for Benevolent Committee aid. This Fund pays for Obituary notices, administers the Arthur Murray Memorial Fund, and works with the Visiting Committee of the RMA to fund their activities.*

Supplementary Benefit Trust Fund

*The purpose of the Supplementary Benefit Trust Fund is to provide assistance to members and their dependents as stipulated by the rules and regulations defining eligibility and benefits itemized below. **The Trustees of this Fund meet monthly.***

EPT Fraternal & Building Society

*The Edmonton Pipe Trades Fraternal & Building Society was established by the Local Union in June of 1980 as an entity whose primary function was to oversee the construction, maintenance and operation of all facilities owned and operated by the Local Union, on behalf of its members. The Fraternal & Building Society oversee the maintenance, security and construction needs and upgrades required for the physical building and site of Local488. **This Committee meets as required.***

Education Trust Fund

*The Edmonton Pipe Trades Educational Trust Fund was established through negotiations in 1964 and consists of six (6) Trustees of which three (3) were appointed by the Mechanical Contractor Association. The three (3) Union Trustees are elected by the Local Union membership for a three (3) year term. The purpose of this Fund is to provide Trade Related Educational Upgrading for journeymen and apprentices at little or no substantial cost to the member: **This Committee meets monthly to discuss the operation of the APTC.***

Local 488 Entertainment Committee

*The Local Union 488 Entertainment Committee was established by the membership of the Local Union many years ago and consists of ten (10) Union IV/members In addition to other responsibilities this Committee arranges the Annual Long Service Banquet & Dance, the Children's Family Picnic and the yearly Children's Christmas Party. **Members of this Committee are expected to meet regularly to discuss and plan and prepare for the events and are required to volunteer to facilitate these functions.***

COMMITTEES & TRUST FUNDS

Member Responsibilities and Expectations

Health & Safety Committee

*This Committee was established in January 1991 and highlights the importance and concern that the members of UA Local Union 488 attach to the many ongoing health and safety concerns found within our industry. **Its members meet on a regular basis** and address specific problems with health and safety concerns which may adversely affect our membership. This Committee also works towards specific legislated health and safety standards, which will affect the construction industry into the future.*

EPI Health Welfare & Pension Trust

*The Edmonton Pipe Industry Health & Welfare Trust Fund was established July 1, 1965 and the Pension Trust Fund on October 1, 1968. **The members of this Trust Fund meet regularly** to review and discuss the state of the Pension and the Benefits provided to our membership. Discussion, review of, and voting on changes to benefits coverage provided, pension increases, and other related issues are the primarily responsibilities of the members of this Trust.*

Joint Conference Board/ Negotiating Committee

*The Committee consists of six (6) members elected or appointed by the Local Union membership in accordance with Article III, Clause 3.01. The Committee is responsible for the negotiation of the ICI Agreement in conjunctions with the Business Manager of the Local and additionally deals with the Contractors Association during the Life of that Agreement. **This Committee only meets during Negotiations.***

Political Action & Education Committee

*The committee consists of six (6) union members elected or appointed. The purpose and function of the Political Action & Education Committee is to provide an awareness of political issues to the membership and their families. The Committee works with other interested groups and organization attempting to implement changes that are fair to union members and their families and to oppose those who attempt to implement regressive Legislation. **This Committee usually meets 6 times per year.***

If you are considering running for any of these Committees, please ensure that you are aware of the expectations and responsibilities required to serve the Membership.

**ITS
YOUR
UNION!**

- 1 BE INFORMED**
- 2 BE PART OF THE DECISIONS**
- 3 BE IN ATTENDANCE**
-  **VOTE**

DISPATCH REPORT

Greetings Brothers and Sisters, we hope you were all able to spend some quality time with your family and friends during the holiday season.

.....

Dues Reminder

To help expedite the dispatching of members and to ensure you are eligible to be dispatched, be reminded that “All members must be paid up to and including the current month of a particular job call-out, in order to be dispatched.”

When checking your dues balance in your account, be sure to check what month you are paid up to. If you do not have sufficient funds in your account to cover the dues charge required, a payment cannot be made. This is not only important for dispatching but ensures that one does not fall into Bad Standing.

For example, you may have been out of work for a few months and see a credit in your account of \$25.00 and believe that you are paid up to date, however that is not enough to cover the \$35.00 required for non-working dues so no payment can be made. You could actually be one or more months in arrears.

Information about Online Dispatching

We have now been using an online system for dispatching for approximately two and a half years now, and it has proven to be an efficient and fair means of dispatching. The following are four points of interest about online dispatching, that our members should be made aware of.

Based on out-of-work date:

Online dispatching relies on a member’s out-of-work date. It does not put an unnecessary time and financial burden on the member, by making them travel to the hall in hopes that they **might** get a job. A member who cannot attend an in-person callout because of personal reasons or does not have the means to travel to the hall is not discriminated against.

Returned Slips:

Especially during shutdown season, there are many returned slips, sometimes the same day the slip is pulled. Online requesting allows the position to be refilled the same day. After that day, the job is reposted.

In the case of a time-sensitive job, such as a pit stop at one of the mines, when a slip is returned close to the start date the contractor may cancel that returned slip and not have it re-posted. Online dispatching has allowed us to go back to the original list of requests, and start calling the next person in the queue according to out-of-work dates to see if they are still interested in the position. This not only helps a member receive a job that would otherwise be canceled, but it also ensures that the contractor receives the manpower they require.

Emergency Calls: When a contractor calls on a Friday requiring workers ASAP, we are now able to dispatch members remotely. This prevents the dispatch hall from having to be open on the weekend and saves the members from having to spend time on a Saturday traveling to the hall in hope that they may receive one of the positions. In the past year, we have been able to have the slips sent to the members and the contractor by 8:15 am, which helps to expedite the onboarding process which benefits all parties.

Subsistence - Local Residents (Maintenance)

Some members have expressed their concern about members that are local residents missing out on job opportunities to members that reside outside of the province. This has generally not been an issue in the Edmonton area, but with the manpower shortage now and in the future, clients have been offering subsistence earlier in the hiring process. Local 488 dispatch has followed the NMA* when subsistence is offered, by dispatching members living within the 100 km radius first, followed by members living outside the radius. This may help the client save on LOA, but more importantly, ensures that members who want or need to work closer to home have **priority**.

*NMA-Alberta-Province-Wide-2022:

19.300

On subsistence projects, as described in Article 14.100 (b), local residents will be given priority of employment provided such resident meets the following criteria:

19.301

A local resident is a person who has resided within a 100 kilometer radius of the project at the date of hire.

We hope that this information helps to better understand our dispatch system.

Fraternally,

Ken Klassen
Randy Southworth

THE EDMONTON PIPE INDUSTRY HEALTH & WELFARE TRUST FUND REPORT

Dear Plan Member

The Plan's Emergency Medical Travel Insurance (ETA) coverage with RSA will terminate on January 1, 2023. This is because RSA made a business decision to exit from the group insurance emergency medical travel insurance market effective 11:59 p.m. December 31, 2022.

The Manufacturers Life Insurance Company (Manulife) will be the ETA insurance provider to the Plan effective January 1, 2023.

The new coverage with Manulife is identical to the existing coverage with RSA. The new Manulife plan documents will be provided to you as soon as available. It is important to ensure you are medically stable before traveling. You can contact the insurer if you have questions on medical stability.

Where Can I Access the Policy and Emergency Contact Information?

As soon as this is available, it will be posted on our website at www.epibenefitplans.com or contact the Administration Office at 780-452-1331.

How Does a Change in Insurer Affect Your Coverage?

The new travel coverage insured by Manulife is identical to the RSA travel coverage. You and your eligible dependants will be covered for the same medical emergency and travel assistance benefits that you are covered for under the present RSA policy. You must be in benefit, to be eligible for emergency medical travel coverage.

Travel Before December 31, 2022

If your departure date for travel is in 2022 and you are eligible for the Plan's emergency medical travel insurance on your departure date, you and your eligible dependants will remain eligible for the travel coverage of the Plan during your eligible travel trip duration. There is no need to register with Manulife.

You will automatically be covered under the Manulife travel policy on January 1, 2023 if you are covered for benefits for January 2023.

Your Trip Duration

Plan members have total trip duration of 60 consecutive days per trip. Your trip duration does not change or reset with a change in the insurer.

If coverage is required for more than the number of days provided to you by the Plan's coverage, you may purchase additional coverage for the excess portion of your trip by calling Manulife Travel Insurance at 1-833-685-2788, or by applying online at:

www.manulifetravelinsurance.ca/mfti/quote/top-up-plans.html?pp=OCM_TU

The cost of any additional travel coverage extension purchased by you must be paid for directly to Manulife.

EPT BUILDING & FRATERNAL SOCIETY REPORT

Hello Sisters and Brothers,

The Fraternal and Building society's recent work included cleaning up the vandalism at the Fort McMurray office, fixing the cracked sidewalks in the front of the building, replacing it with interlocking brick and the floor tiles going to the new front counter have been installed.

Roof inspections are planned in the Spring time for all Local 488 properties to give us an assessment of the work that may be required.

Brother Rod McKay – Chair

Brother Randy Southworth – Recording Secretary

Brother Ken Klassen

Brother Chris Waples

Brother Ivan Penney

Brother Stu Macleod

Brother Dan Boisvert

Brother Derrick Gilbert



ENTERTAINMENT COMMITTEE REPORT

Events will be in compliance with Alberta government health mandates and guidelines.

Hello Sisters and Brothers,

We trust you all had a great Holiday Season and were able to enjoy it with family, loved ones, and friends.



On behalf of the entire Entertainment Committee, we would like to thank everyone who came out to our *Annual Children's Christmas Party* and made it such a success! After not being able to host this event over the last two years, it was wonderful to see members gather with their families to celebrate this time of year.

Another *Family Movie Night* in The Dispatch Hall is planned for Friday, January 27, 2023, with the movie starting at 7:00 PM. Popcorn, snacks, pop, and drinks will be provided. The Entertainment Committee will have tables and chairs set up however, we suggest bringing your camping chairs for extra comfort!

The *West Edmonton Mall Water Park* event will take place on Saturday, March 11, 2023, with a new start time of 5:30 PM. Tickets will be available to purchase at the front reception in mid-Feb so keep an eye on our website and social media pages.

The *Annual Family Picnic* is planned for Saturday, June 3, 2023 from 11:00 a.m. - 4:00 p.m., registration will be both online and in March's (spring) version of the pipeline newsletter.

The *Long Service Awards Banquet* is on Saturday, August 26, 2023. We will be moving to a new location at the Edmonton Inn and Conference Center and re-formatting the banquet this year with new start times. Those members who are eligible for an award will be receiving a personal invitation in the mail in early March. Tickets will go on sale in late April/early May and are \$65 per person. Award recipients and one guest receive a complimentary ticket but require a deposit cheque, that will be returned post-banquet. This event always sells out so ensure that you get your tickets early! Remember, your award is presented in the year following your achievement.

West Edmonton Mall Galaxy Land event will take place on Saturday, October 7, 2023, with tickets going on sale in early September.

Then finally, The Annual Children's Christmas Party will be held on Sunday, December 3, 2023.

If you would like to share your pictures from past Entertainment Committee events or have any questions, comments, or concerns for the committee, you can send an e-mail to entertainment.comiteec@local488.ca

On behalf of the Entertainment Committee,

Local 488 Entertainment Committee

Brother Randy Southworth – Chair
Brother Doug Bosse – Recording Secretary
Sister Sonia Heer
Brother Jimbo Brown

Brother Peter Neary
Brother Jim Homenuik
Sister Maria Ghiotti
Brother Ken Nolan
Brother Mike Todd
Brother Brandon Carlson



2023
EVENTS

January 27 • 7-9:30 PM
Family Movie Night
in the Dispatch Hall

March 11 • 5:30- 8:30 PM
WEM World Water Park

June 3 • 11 AM-4 PM
Family Picnic

August 26 • 4-11 PM
Long Service
Awards Banquet

September 29 • 7-9:30 PM
Family Movie Night
in the Dispatch Hall

October 7 • 7:30-10:30 PM
WEM Galaxy Land

December 3 • 11 AM-4 PM
Children's
Christmas Party

ENTERTAINMENT COMMITTEE REPORT

Events will be in compliance with Alberta government health mandates and guidelines.



The Entertainment
Committee *presents*
2023 **Family**
Movie
night

YOU'RE INVITED!
Friday, January 27
at 7-9:30 pm

Norm Darbyshire
Dispatch Hall
16214 - 118 Ave,
Edmonton, AB

We will
be taking
donations for
Edmonton's
food bank

**Popcorn, snacks, pop, and
juice boxes will be provided.**

"G" or "PG" Rated Movie to be announced at a later date,
suggestions welcome via entertainmentcommittee@local488.ca



Canadian Piping Trades.
LOCAL 488

March 11 5:30-8:30 PM
West Edmonton Mall

Waterpark

\$10* per ticket



Tickets on Sale Mid Feb

Tickets will be available at main reception during regular hours. Tickets must be purchased in advance and are not available at the Waterpark.

* CASH ONLY (Limit of 10 tickets per purchase) Free use of tubes & life jackets. All attendees, including chaperones, require a ticket

RETIRED MEMBERS ASSOCIATION (RMA)

Greetings, Sisters, and Brothers

When a member commences receiving their pension, they automatically become an RMA member.

We encourage all new members to participate in our functions to reunite with old acquaintances or make new friends. On the first Wednesday of every month, excluding July and August, we host a free luncheon in the dispatch hall starting at noon with a short meeting and raffle draws following the meeting. This a reminder to members that they can bring one guest to any of our functions.

Since our last newsletter, we have held our annual Christmas Party after a 3-year absence due to Covid. As usual, it was held at the Kingsway Legion, and all in attendance enjoyed good food and fellowship.

At our annual general meeting and Christmas luncheon on December 7, 2022, a new slate of RMA executives was elected. Congratulations to the successful candidates, and thanks to all who put their names forward. This was the last meeting as part of the executive for two dedicated members. They were Brother Jim Homeniuk, who served on the executive for many terms and recently chaired the social committee, and Brother Oskar Nerenberg, who also served many terms and always made sure we had supplies for our various functions. Their service is greatly appreciated.

A special thank you to the family of Jack and Shirlee Hubler, Jack Jr., Jodi, and Chuck, for the extensive donation to the history of the RMA their parents had accumulated through their years of dedicated service.

Brother Ken Nolan has kindly offered to phone members for wellness checks. If you would like to be called, please call Shelley with your contact information. Remember to check the Local 488 website under the RMA link for information on our upcoming events as well as registration forms.

2022 EXECUTIVE

PRESIDENT: *Brian Filax*

VICE PRESIDENT: *Andre Stor*

SECRETARY: *Barb McNeill*

TREASURER: *Jim Danielson*

DIRECTORS

GOLF CO-ORDINATOR: *Mel Brennis*

CRIB CO-ORDINATOR: *Dave Campbell*

VISITING CO-ORDINATOR: *Leon Husereau*

DINNER CLUB CO-ORDINATOR: *Jess Ouelett*

SUPPLY CO-ORDINATOR: *Serge Champagne*

RAFFLES CO-ORDINATOR: *Marv Kowalchuk*

SOCIAL COMMITTEE CO-ORDINATOR: *Andre Stor*

SOCIAL COMMITTEE

Jim Homeniuk

Barb McNeill

Leon Husereau

Andre Stor

Dave Campbell

THE EDMONTON PIPE INDUSTRY PENSION PLAN

Pre-Retirement Online Tool

We encourage members to visit the Plan's website at

www.epibenefitplans.com to access the Pre-Retirement Online Tool.

This will help you plan for retirement by *estimating* your pension with The Edmonton Pipe Industry Pension Plan, Canada Pension Plan and Old Age Security.

RETIRED MEMBERS ASSOCIATION (RMA)

On behalf of the Officers and Members of UA Local 488, good health and success for the future to those Members who have recently retired.

NAME	Years of Service
Kim Ryan	22 years
Lawrence Seaward	12 years
Arsene Chiasson	15 years
Kenneth Klassen	30 years
Huamin Xie	17 years
Karey Stular	23 years
Errol Kinnear	44 years

NAME	Years of Service
Robert Lacasse	26 years
Clayton Storgeoff	28 years
Geoffrey W. Paul	20 years
Kim R. DeRudder	24 years
John Bach	33 years
Frank Hiebert	24 years
Fraser Coull	24 years

NAME	Years of Service
Marek Leciej	16 years
Colin McGee	23 years
Eldon McCool	20 years
James Mattie	8 years
Douglas Hrynyk	39 years
David Potinteu	14 years



Happy Retirement

Motion #1

Amendment to Article IV – Working Rules and Bylaws (4.18)

Whereas the status of our dispatch hall has made for much debate among members since it was closed due to covid measures in 2020, and;

Whereas we have made the best with what we could at the time and adapted to suit the circumstances, and;

Whereas Covid measures being largely behind us, and many members are voicing their desire to see dispatch re-open as it was in pre-covid times;

Be it therefore resolved that;

Article 4.18 be added to read as follows.

4.18 Except for local hiring provisions contained within our Collective Bargaining Agreements, the order of dispatch shall be:

1. Members in attendance at callout (Local hiring excepted by CBA)
2. Members online
3. Travel Card Members in attendance at callout
4. Travel Card Members online

5. Permits

In the event of force majeure, dispatch may return to online only, but must be reinstated immediately once the emergency circumstances end.

Submitted by **Bro. Kevin Morin,**
Card # 1669573

This motion was referred to and carried to the Executive Board at the November 19, 2022, general membership meeting.

The Executive Board recommends
CONCURRENCE



MISSION STATEMENT

**To provide a good quality
of life for our members
and their families.**



Canadian Piping Trades®
LOCAL 488

VISION STATEMENT

**To represent an inclusive membership that
works as partners with our contractors and
clients providing the highest standard of
quality, safety, and production.**

Lest We Forget

To view all obituaries please visit our website www.local488.ca/about/lest-we-forget/

BABIUK, Perry December 13, 2022
BELLEY, George November 5, 2022
COREY, Dale Trevor September 8, 2022
DEWAR, Ian October 4, 2022
GARDNER, Pierre November 27, 2022
HORNE, Willena December 8, 2022
IVES, Harold December 13, 2022
KING, A. Lindsay October 19, 2022
MANDERSON, Alan September 30, 2022
MOISAN, Gilles November 18, 2022
MONEY, Robert L. November 12, 2022
PAQUETTE, Miles November 30, 2022
RUSCHEINSKY, Joe December 3, 2022
SCHMIDT, Jason November 22, 2022
SIMON, Keith November 27, 2022
TRUMAN, William November 6, 2022
TURSUN, Kamal October 10, 2022
TYE, Harvey October 25, 2022
WURTZ, Clarence December 5, 2022
YEARLEY, Lance October 28, 2022

From the Staff and Members of the Local, our deepest Sympathies to the families and friends of our Brothers & Sisters who have recently passed away.

Solidarity Since 1904

*Their
commitment
and support of
Local Union 488
will not be
forgotten.*



Canadian Piping Trades®
LOCAL 488

We NEED

YOU

A blue silhouette of a hand with the index finger pointing directly at the viewer, positioned between the letters 'Y' and 'U' of the word 'YOU'.

Your dedication, hard work, and professionalism is needed!

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SPRINKLERFITTERS • INSTRUMENTATION
HVAC-R • PRESSURE & ALLOY WELDERS**



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