

NMA | WAGE SCHEDULES

***NOTE:** Wage Schedules attached to these collective agreements may not be up to date. Employers are responsible for the accurate and timely management of payroll accounts in accordance with the wage and benefit formulas detailed in their collective agreements.*

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2023-2024
REVISION DATE January 1, 2023

CARPENTERS - LOCAL 1325

MAINTENANCE RATES AND BENEFITS

		Fort Mac Area	Outside Fort Mac	BENEFITS								
				VAC STAT	HLTH WLFR	PENS	TRNG	MCA	NMC			
				CODE:	D	B	C	B	B			
BASE RATES	JOUR	42.13	41.38	6%4%	1.80	6.40	0.75	0.10	0.10			
	FORE	46.63	45.88	6%4%	1.80	6.40	0.75	0.10	0.10			
	GEN FORE	48.63	47.88	6%4%	1.80	6.40	0.75	0.10	0.10			
APPRENTICE BASE RATES	4th YEAR	37.92	37.24	6%4%	1.80	6.40	0.75	0.10	0.10			
	3rd YEAR	33.70	33.10	6%4%	1.80	6.40	0.75	0.10	0.10			
	2nd YEAR	29.49	28.97	6%4%	1.80	6.40	0.75	0.10	0.10			
	1st YEAR	25.28	24.83	6%4%	1.80	6.40	0.75	0.10	0.10			

1. Employers will make appropriate contributions to the following funds for those participating trades which have the provision contained within their respective Industrial Construction Reference Agreement:
 - Building Trades of Alberta
 - Construction Employee Family Assistance Program (CEFAP)
 - Case Managed Aftercare (CMAC)
 - Rapid Site Access Program (RSAP)
 - Workforce Development Trust Fund (WFDT)

2. Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

3. **100% of Appropriate Benefits**
 The Parties agree that the application of the 100% of Appropriate Benefits will be based upon the respective Local Union's Construction Reference Agreement. Benefit contributions based on hours earned in construction will be paid on hours earned in maintenance and contributions based on hours worked in construction will be paid on hours worked in maintenance.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2023-2024
REVISION DATE January 1, 2023

CEMENT MASONS - LOCAL 222

MAINTENANCE RATES AND BENEFITS

		Fort Mac Area	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	MCA	NMC				
BASE RATES	JOUR	40.26	39.51	CODE: D	B	C	B	B	B				
	FORE	44.76	44.01	6%4%	2.00	5.00	0.60	0.10	0.10				
APPRENTICE BASE RATES	2nd Per-AIT	32.21	31.61	CODE: D	B	C	B	B	B				
	2nd Per-no AIT	30.20	29.63	6%4%	2.00	4.03	0.60	0.10	0.10				
	1st Per	26.17	25.68	6%4%	2.00	4.03	0.60	0.10	0.10				
	Trainee	22.14	21.73	6%4%			0.60	0.10	0.10				

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**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**NMA-AB
REVISION DATE**

2023-2024
January 1, 2023

PLASTERERS - LOCAL 222

MAINTENANCE RATES AND BENEFITS

		Fort Mac Area	Outside Fort Mac	BENEFITS								
				VAC STAT	HLTH WLFR	PENS	TRNG	MCA	NMC			
BASE RATES	JOUR	40.26	39.51	CODE: D	B	C	B	B				
	FORE	44.76	44.01	6%4%	2.00	5.00	0.60	0.10	0.10			
APPRENTICE BASE RATES	3rd YEAR	30.20	29.63	CODE: D	B	C	B	B	B			
	2nd YEAR	26.17	25.68	6%4%	2.00	3.75	0.60	0.10	0.10			
	1st YEAR	22.14	21.73	6%4%	2.00	3.25	0.60	0.10	0.10			
	Trainee	21.34	20.94	6%4%	2.00	2.00	0.60	0.10	0.10			
					6%4%			0.60	0.10	0.10		

- Employers will make appropriate contributions to the following funds for those participating trades which have the provision contained within their respective Industrial Construction Reference Agreement:
 - Building Trades of Alberta
 - Construction Employee Family Assistance Program (CEFAP)
 - Case Managed Aftercare (CMAC)
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 - Workforce Development Trust Fund (WFDT)
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- 100% of Appropriate Benefits**
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**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2023-2024
REVISION DATE January 1, 2023

ELECTRICIANS - LOCAL 424

MAINTENANCE RATES AND BENEFITS

		Fort Mac Area	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	EDUC	MCA	NMC				
				CODE: D	C	B	B	B	B				
BASE RATES	JOUR	47.60	46.85	6%4%	2.00	6.35	0.40	0.10	0.10				
	PUSH	52.36	51.54	6%4%	2.00	6.35	0.40	0.10	0.10				
	FORE	55.69	54.81	6%4%	2.00	6.35	0.40	0.10	0.10				
	GEN FORE	59.50	58.56	6%4%	2.00	6.35	0.40	0.10	0.10				
APPRENTICE BASE RATES	4th YEAR	38.08	37.48	6%4%	2.00	6.35	0.40	0.10	0.10				
	3rd YEAR	33.32	32.80	6%4%	2.00	6.35	0.40	0.10	0.10				
	2nd YEAR	28.56	28.11	6%4%	2.00	3.18	0.40	0.10	0.10				
	1st YEAR	23.80	23.43	6%4%	2.00	0.00	0.40	0.10	0.10				

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 - Building Trades of Alberta
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 - Case Managed Aftercare (CMAC)
 - Rapid Site Access Program (RSAP)
 - Workforce Development Trust Fund (WFDT)
 - Electrical Contractors Association of Alberta (ECAA)

2. Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

3. **100% of Appropriate Benefits**
 The Parties agree that the application of the 100% of Appropriate Benefits will be based upon the respective Local Union's Construction Reference Agreement. Benefit contributions based on hours earned in construction will be paid on hours earned in maintenance and contributions based on hours worked in construction will be paid on hours worked in maintenance.

NOTES:

- a. Please see reference agreement for additional Health & Welfare payment when applicable.
- b. Please see reference agreement for additional RRSP payments when applicable.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2023-2024
REVISION DATE January 1, 2023

INSULATORS - LOCAL 110

MAINTENANCE RATES AND BENEFITS

		Fort Mac Area	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	WC	TRNG	PITT	MCA	NMC		
				CODE: D	B	C	B	B	B	B	B		
BASE RATES	JOUR	42.96	42.21	6%4%	2.21	6.57	0.10	0.25	0.50	0.10	0.10		
	FORE	48.46	47.71	6%4%	2.21	6.57	0.10	0.25	0.50	0.10	0.10		
APPRENTICE BASE RATES	3rd YEAR	34.36	33.77	6%4%	2.21	5.26	0.10	0.25	0.50	0.10	0.10		
	2nd YEAR	27.92	27.44	6%4%	2.21	4.27	0.10	0.25	0.50	0.10	0.10		
	1st YEAR	21.48	21.11	6%4%	2.21	3.29	0.10	0.25	0.50	0.10	0.10		
	Helper	21.48	21.11	6%4%	2.21	6.57	0.10	0.25	0.50	0.10	0.10		

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WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2023-2024
REVISION DATE January 1, 2023

IRONWORKERS (REBAR) - LOCAL 720 & 725

MAINTENANCE RATES AND BENEFITS

		Fort Mac Area	Outside Fort Mac	BENEFITS								
				VAC STAT	HLTH WLFR	PENS	APPR	IMPACT	GL	MCA	NMC	
BASE RATES	JOUR	41.52	40.77	CODE: D	B	C	B	B	B	B		
	PUSH	43.60	42.85	6%3.6%	2.14	6.03	0.30	0.27	0.15	0.10	0.10	
	FORE	45.67	44.92	6%3.6%	2.14	6.03	0.30	0.27	0.15	0.10	0.10	
APPRENTICE BASE RATES	4th YEAR	37.37	36.69	CODE: D	B	C	B	B	B	B		
	3rd YEAR	33.22	32.62	6%3.6%	2.14	6.03	0.30	0.27	0.15	0.10	0.10	
	2nd YEAR	29.06	28.54	6%3.6%	2.14	6.03	0.30	0.27	0.15	0.10	0.10	
	1st YEAR	24.91	24.46	6%3.6%	2.14		0.30	0.27	0.15	0.10	0.10	

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**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2023-2024
REVISION DATE January 1, 2023

IRONWORKERS (STRUCTURAL) - LOCAL 720 & 725

MAINTENANCE RATES AND BENEFITS

		Fort Mac Area	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	APPR	IMPACT	MCA	NMC			
BASE RATES	JOUR	43.44	42.69	CODE: D	B	C	B	B	B	B			
	FORE	48.94	48.19	6%4%	2.50	6.64	0.63	0.27	0.10	0.10			
APPRENTICE BASE RATES	4th YEAR	39.10	38.42	CODE: D	B	C	B	B	B	B			
	3rd YEAR	34.75	34.15	6%4%	2.50	6.64	0.63	0.27	0.10	0.10			
	2nd YEAR	30.41	29.88	6%4%	2.50	6.64	0.63	0.27	0.10	0.10			
	1st YEAR	26.06	25.61	6%4%	2.50		0.63	0.27	0.10	0.10			

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WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2023-2024
REVISION DATE January 1, 2023

LABOURERS - LOCAL 92

MAINTENANCE RATES AND BENEFITS

		Fort Mac Area	Outside Fort Mac	BENEFITS								
				VAC STAT	HLTH WLFR	PENS	TRNG	MCA	NMC			
				CODE: D	B	C	B	B	B			
BASE RATES	JOUR	35.83	35.08	6%4%	2.37	5.06	0.65	0.10	0.10			
	FORE	39.58	38.83	6%4%	2.37	5.06	0.65	0.10	0.10			
	GEN FORE	41.58	40.83	6%4%	2.37	5.06	0.65	0.10	0.10			
APPRENTICE BASE RATES	UNCERTIFIED	33.32	32.62	6%4%	2.37	5.06	0.65	0.10	0.10			
	Trainee 3	30.46	29.82	6%4%	2.37	4.30	0.65	0.10	0.10			
	Trainee 2	26.87	26.31	6%4%	2.37	3.80	0.65	0.10	0.10			
	Trainee 1	23.29	22.80	6%4%	2.37	3.29	0.65	0.10	0.10			

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3. Labourers Foreperson and General Foreperson rate increases shall be based off the highest classification working under them.

4. 100% of Appropriate Benefits

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**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2023-2024
REVISION DATE November 28, 2021

MILLWRIGHTS - LOCAL 1460

MAINTENANCE RATES AND BENEFITS

		Fort Mac Area	Outside Fort Mac	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	MCA	NMC				
				CODE: D	B	C	B	B	B				
BASE RATES	JOUR	45.50	44.75	6%4%	2.56	7.25	0.75	0.10	0.10				
	FORE	51.00	50.25	6%4%	2.56	7.25	0.75	0.10	0.10				
	GEN FORE	53.00	52.25	6%4%	2.56	7.25	0.75	0.10	0.10				
APPRENTICE BASE RATES	4.5 YEAR	43.23	42.51	6%4%	2.56	5.44	0.75	0.10	0.10				
	4th YEAR	40.95	40.28	6%4%	2.56	5.44	0.75	0.10	0.10				
	3.5 YEAR	38.68	38.04	6%4%	2.56	5.44	0.75	0.10	0.10				
	3rd YEAR	36.40	35.80	6%4%	2.56	5.44	0.75	0.10	0.10				
	2.5 YEAR	34.13	33.56	6%4%	2.56	5.44	0.75	0.10	0.10				
	2nd YEAR	31.85	31.33	6%4%	2.56	5.44	0.75	0.10	0.10				
	1.5 YEAR	29.58	29.09	6%4%	2.56	5.44	0.75	0.10	0.10				
	1st YEAR	27.30	26.85	6%4%	2.56	5.44	0.75	0.10	0.10				

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**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2023-2024
REVISION DATE January 1, 2023

OPERATING ENGINEERS - LOCAL 955

MAINTENANCE RATES AND BENEFITS

		Fort Mac Area	Outside Fort Mac	BENEFITS								
				VAC STAT	HLTH WLFR	PENS	TRNG	ITEC	MCA	NMC		
				CODE: D	B	C	B	B	B	B		
BASE RATES	JOUR	48.82	48.07	6%4%	2.00	5.50	0.45	0.05	0.10	0.10		
	OPERATING FORE	53.57	52.82	6%4%	2.00	5.50	0.45	0.05	0.10	0.10		
	NON-OPERATING FORE	54.32	53.57	6%4%	2.00	5.50	0.45	0.05	0.10	0.10		
	GEN FORE	56.32	55.57	6%4%	2.00	5.50	0.45	0.05	0.10	0.10		

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NOTE:

- a. Rate displayed is Group 1 Rate. For other classifications the maintenance rate calculation is to be applied to the Journeyman Base Rate in the Local Construction Agreement. See the Local Construction Agreement for appropriate tonnage premiums to be applied to base rates.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2023-2024
REVISION DATE January 1, 2023

PAINTERS - LOCAL 177

MAINTENANCE RATES AND BENEFITS

				Fort Mac Area	2018-07-01	Outside Fort Mac	BENEFITS									
							CODE:	VAC STAT	HLTH WLFR	PENS	APPR	EDUC	JTB	MCA	GPC	
								D	B	B			B	B	B	
INDUSTRIAL SPRAY AND SANDBLAST	BASE RATES	JOUR	2022-01-23	43.95	2018-07-01	41.73	6%4%	1.50	4.40			0.65	0.10	0.10		
		PUSH	2022-01-23	48.19	2018-07-01		6%4%	1.50	4.40			0.65	0.10	0.10		
		FORE	2022-01-23	50.30	2018-07-01	45.90	6%4%	1.50	4.40			0.65	0.10	0.10		
		GEN FORE	2022-01-23	52.42	2018-07-01	50.08	6%4%	1.50	4.40			0.65	0.10	0.10		
	APPRENTICE:	1st Year	2022-01-23	29.13	2018-07-01	27.94	6%4%	1.50	4.40			0.65	0.10	0.10		
		2nd Year	2022-01-23	33.36	2018-07-01	31.80	6%4%	1.50	4.40			0.65	0.10	0.10		
		3rd Year	2022-01-23	37.60	2018-07-01	35.73	6%4%	1.50	4.40			0.65	0.10	0.10		
		INDUSTRIAL BRUSH AND ROLL	BASE RATES	JOUR	2022-01-23	42.35	2018-07-01	40.19	6%4%	1.50	4.40			0.65	0.10	0.10
				PUSH	2022-01-23	46.59	2018-07-01		6%4%	1.50	4.40			0.65	0.10	0.10
				FORE	2022-01-23	48.70	2018-07-01	44.21	6%4%	1.50	4.40			0.65	0.10	0.10
GEN FORE	2022-01-23			50.82	2018-07-01	48.23	6%4%	1.50	4.40			0.65	0.10	0.10		
APPRENTICE:	1st Year	2022-01-23	27.53	2018-07-01	26.12	6%4%	1.50	4.40			0.65	0.10	0.10			
	2nd Year	2022-01-23	31.76	2018-07-01	30.14	6%4%	1.50	4.40			0.65	0.10	0.10			
	3rd Year	2022-01-23	36.00	2018-07-01	34.16	6%4%	1.50	4.40			0.65	0.10	0.10			

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**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**NMA-AB
REVISION DATE**

2023-2024
January 1, 2023

PIPEFITTERS - LOCAL 488

MAINTENANCE RATES AND BENEFITS

		Fort Mac Area	Outside Fort Mac	BENEFITS								
				VAC STAT	HLTH WLFR	PENS	EDUC	SUP BNFTS	ISIT	UANW & ORG	MCA	NMC
				CODE: D	C	C	C	C	C	B	B	B
BASE RATES	JOUR	50.03	49.28	6%4%	2.57	6.60	0.70	0.05	0.15	0.15	0.10	0.10
	FORE	55.53	54.78	6%4%	2.57	6.60	0.70	0.05	0.15	0.15	0.10	0.10
	GEN FORE	57.53	56.78	6%4%	2.57	6.60	0.70	0.05	0.15	0.15	0.10	0.10
APPRENTICE BASE RATES	Welder CWB	45.01	44.34	6%4%	2.57	5.94	0.70	0.05	0.15	0.15	0.10	0.10
	Welder w/o CWB	42.50	41.87	6%4%	2.57	5.61	0.70	0.05	0.15	0.15	0.10	0.10
	4th YEAR	45.01	44.34	6%4%	2.57	5.94	0.70	0.05	0.15	0.15	0.10	0.10
	3rd YEAR	39.99	39.39	6%4%	2.57	5.28	0.70	0.05	0.15	0.15	0.10	0.10
	2nd YEAR	32.47	31.98	6%4%	2.57	4.29	0.70	0.05	0.15	0.15	0.10	0.10
	1st YEAR	24.94	24.57	6%4%	2.57	3.30	0.70	0.05	0.15	0.15	0.10	0.10

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- Rapid Site Access Program (RSAP)
- Workforce Development Trust Fund (WFDT)

2. Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

3. 100% of Appropriate Benefits

The Parties agree that the application of the 100% of Appropriate Benefits will be based upon the respective Local Union's Construction Reference Agreement. Benefit contributions based on hours earned in construction will be paid on hours earned in maintenance and contributions based on hours worked in construction will be paid on hours worked in maintenance.

NOTE:

- a. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

NMA-AB 2023-2024
REVISION DATE January 1, 2023

PLUMBERS - LOCAL 488

MAINTENANCE RATES AND BENEFITS

		Fort Mac Area	Outside Fort Mac	BENEFITS								
				VAC STAT	HLTH WLFR	PENS	EDUC	SUP BNFTS	ISIT	UANW & ORG	MCA	NMC
BASE RATES	JOUR	50.03	49.28	CODE: D	C	C	C	C	C	B	B	B
	FORE	55.53	54.78	6%4%	2.57	6.60	0.70	0.05	0.15	0.15	0.10	0.10
	GEN FORE	57.53	56.78	6%4%	2.57	6.60	0.70	0.05	0.15	0.15	0.10	0.10
APPRENTICE BASE RATES	4th YEAR	39.99	39.42	CODE: D	C	C	C	C	C	B	B	B
	3rd YEAR	34.98	34.50	6%4%	2.57	5.28	0.70	0.05	0.15	0.15	0.10	0.10
	2nd YEAR	29.96	29.57	6%4%	2.57	4.62	0.70	0.05	0.15	0.15	0.10	0.10
	1st YEAR	24.94	24.64	6%4%	2.57	3.96	0.70	0.05	0.15	0.15	0.10	0.10

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NOTE:

- a. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
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AREA: ALBERTA

NMA-AB 2023-2024
REVISION DATE January 1, 2023

PIPEFITTERS - LOCAL 496

MAINTENANCE RATES AND BENEFITS

		Maintenance Rate	BENEFITS									
			VAC STAT	HLTH WLFR	PENS	EDUC	NAT ORG/UANW	SUP BNFTS	MMDF	B&B	MCA	NMC
BASE RATES	JOUR	50.15	D	C	C	C	B	C	C	C	B	B
	FORE	55.65	6%4%	1.70	6.20	0.50	0.15	0.06	0.60	0.05	0.10	0.10
	GEN FORE	57.65	6%4%	1.70	6.20	0.50	0.15	0.06	0.60	0.05	0.10	0.10
APPRENTICE BASE RATES	4th YEAR	45.14	D	C	C	C	B	C	C	C	B	B
	3rd YEAR	40.12	6%4%	1.70	6.20	0.40	0.15	0.06	0.60	0.05	0.10	0.10
	2nd YEAR	32.60	6%4%	1.70	6.20	0.50	0.15	0.06	0.60	0.05	0.10	0.10
	1st YEAR	25.08	6%4%	1.70	6.20	0.50	0.15	0.06	0.60	0.05	0.10	0.10

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 The Parties agree that the application of the 100% of Appropriate Benefits will be based upon the respective Local Union's Construction Reference Agreement. Benefit contributions based on hours earned in construction will be paid on hours earned in maintenance and contributions based on hours worked in construction will be paid on hours worked in maintenance.

NOTE:

- a. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**NATIONAL MAINTENANCE COUNCIL FOR CANADA
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AREA:	ALBERTA	NMA-AB	<i>2023-2024</i>
		REVISION DATE	<i>January 1, 2023</i>

HVAC & REFRIGERATION - LOCAL 488

MAINTENANCE RATES AND BENEFITS

				BENEFITS							
				Fort Mac Area	Outside Fort Mac	VAC STAT	HLTH WLFR	PENS	EDUC	SUP BNFTS	MCA
BASE RATES	JOUR										
	FORE										
APPRENTICE BASE RATES	4th YEAR										
	3rd YEAR										
	2nd YEAR										
	1st YEAR										

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**NATIONAL MAINTENANCE COUNCIL FOR CANADA
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AREA: ALBERTA

**NMA-AB
REVISION DATE**

2023-2024
January 1, 2023

SPRINKLER FITTERS - LOCAL 488

MAINTENANCE RATES AND BENEFITS

		Fort Mac Area	Outside Fort Mac	BENEFITS											
				VAC STAT	HLTH WLFR	PENS	ISIT	EPT TRNG	EPT TUITION	SBTF	UA/PAC ADMIN	UA NAT ORG	CASA TRNG	MCA	NMC
				CODE: D	C	C	C	C	C	C	C	C	C	B	B
BASE RATES	JOUR	45.70	44.95	6%6%	2.40	7.55	1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10
	PUSH	50.27	49.45	6%6%	2.40	7.55	1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10
	FORE	52.09	51.24	6%6%	2.40	7.55	1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10
APPRENTICE BASE RATES	4th YEAR	36.56	35.96	6%6%	2.40	7.55	1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10
	3rd YEAR	31.99	31.47	6%6%	2.40	7.55	1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10
	2nd YEAR	27.42	26.97	6%6%	2.40	7.55	1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10
	1st YEAR (Completed Probation)	22.85	22.48	6%6%	2.40	7.55	1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10
	1st YEAR (3 Month Probation)	22.85	22.48	6%6%	2.40		1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10

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NOTES:

- a. Sprinkler Fitter Pension - remit to Global not EPI.
 - i. Additional \$0.05 cents contribution paid/deducted from the Employee into Pension.
 - ii. Check with local union for other Employee deductions (Building Trades, Fraternal & Building)
- b. ISIT Fund - remit to Sprinkler ISIT fund.

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AREA: ALBERTA

NMA-AB 2023-2024
REVISION DATE January 1, 2023

SHEET METAL WORKERS - LOCAL 8

MAINTENANCE RATES AND BENEFITS

				BENEFITS										
				Fort Mac - STM	Outside Fort Mac	VAC STAT	HLTH WLFR	PENS	BENEV	TRNG	MCA	NMC		
				CODE:	D	B	C	B	B	B	B			
BASE RATES	JOUR		46.11	45.36	6%4%	1.97	5.50	0.09	0.30	0.10	0.10			
	FORE		50.36	49.61	6%4%	1.97	5.50	0.09	0.30	0.10	0.10			
	GEN FORE		51.36	50.61	6%4%	1.97	5.50	0.09	0.30	0.10	0.10			
APPRENTICE BASE RATES	4th YEAR		39.19	38.56	6%4%	1.97	5.50	0.09	0.30	0.10	0.10			
	3rd YEAR		34.58	34.02	6%4%	1.97	5.50	0.09	0.30	0.10	0.10			
	2nd YEAR		29.97	29.48	6%4%	1.97	5.50	0.09	0.30	0.10	0.10			
	1st YEAR		23.06	22.68	6%4%	1.97		0.09	0.30	0.10	0.10			
	Probation		18.44	18.14	6%4%	1.97		0.09	0.30	0.10	0.10			

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**NATIONAL MAINTENANCE COUNCIL FOR CANADA
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AREA: ALBERTA

NMA-AB 2023-2024
REVISION DATE January 1, 2023

TEAMSTERS - LOCAL 362

MAINTENANCE RATES AND BENEFITS

		Fort Mac Area	Outside Fort Mac	BENEFITS								
				VAC STAT	HLTH WLFR	PENS	TRNG	ADV	MCA	NMC		
				CODE: D	C	C	C	C	B	B		
BASE RATES	JOUR	44.29	43.54	6%4%	3.10	7.75	0.60	0.05	0.10	0.10		
	PUSH	49.04	48.29	6%4%	3.10	7.75	0.60	0.05	0.10	0.10		
	FORE	50.04	49.29	6%4%	3.10	7.75	0.60	0.05	0.10	0.10		

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NOTES:

- a. Utility Driver rate noted above - Classification 1
- b. See Local Agreement for other classifications as required. The maintenance rate calculation is to be in the Local Construction Agreement