

LETTER OF INTENT

**RE: Return to Work Program
RE: Substance Abuse Follow-Up Education Training (SAFE-T)**

Between

**Construction Labour Relations – An Alberta Association
Mechanical (Provincial) Trade Division
(the Trade Division)
And**

**United Association of Journeymen and Apprentices of the Plumbing & Pipe Fitting
Industry of the United States and Canada, Locals 488 and 496
(the Union)**

Whereas the Parties agree that there is a need to review and provide recommendations to stakeholders on the current A&D programs, and

Whereas the Parties further agree that the work done to date in this regard by the Return-to-Work and Pilot Project (SAFE-T) Committees should continue.

Now therefore it is Agreed between the Parties:

1. The committees will provide recommendations with respect to joint governance and administration of the programs.
2. The Parties will engage in a constructive and timely review based on the recommendations presented by the committees involved with the Return-to-Work and Pilot projects (SAFE-T).
3. The Parties commit to meet without undue delay to discuss the recommendations put forward by the Committees and come to an agreement on how the programs may be implemented.

All of which is agreed to this 7 day of OCTOBER, 2022.

ORIGINAL SIGNATURE ON FILE

Per: Rod McKay/Trevor Robertson
Business Manager, Locals 488/496

ORIGINAL SIGNATURE ON FILE

Per: Joe McFadyen
President, Construction Labour
Relations