

SUMMER 2022



Canadian Piping Trades®
LOCAL 488

Pipeline Newsletter

UA LOCAL UNION 488 • SINCE 1904



GENERAL MEMBERSHIP MEETING

Norm Darbyshire Dispatch Hall
Saturday, June 18
9:00 AM

Spread the word, we look forward
to seeing you all **IN PERSON!**

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ROD MCKAY

Business Manager

Greetings, I hope all is well with you and your loved ones.

I thank you for all the goodness you have shown regarding these past two years. The conditions and environment we have faced, both professionally and personally, have not been easy. We have stayed true to our values, and our lives are getting back to normal.

Hearing and seeing the RMA at their monthly luncheon is a sign. The RMA is serving coffee Monday thru Friday mornings, in the Norman Darbyshire dispatch hall. Our Entertainment Committee also held an event at the West Edmonton Mall water park, and we are in the process of hosting the 'Jack and Shirlee Hubler Memorial Golf Tournament,' at the Quarry golf course on Friday, July 8, 2022. With Shirlee Hubler's contributions and commitment to Jack and Local 488, it was only fitting to add her name to the event. Going forward, it will be known as the 'Jack and Shirlee Hubler Memorial Golf Tournament.' They will both be missed, but not forgotten. There's no doubt 2022 has already started off with a bang. In January and February of this year, we were already up 262,036 manhours from this time last year. I believe this trend will continue and as a result, more members will receive work because of our economy ramping up. Our work scope is looking good at the time of writing this and will continue

throughout this year for the following reasons. As you read this article, the spring outage will be winding down.

- **March**, we had Shell Scotford and CNRL Albion.
- **April**, a small number of our members were at Peace River and the Grand Prairie Pulp Mill. Edmonton Exchanger took close to 90 UA at Lloydminster.
- **May** is busy with CNRL Horizon, Suncor Firebag, Suncor Base Plant, and Nutrien Redwater.
- **June & July**, Syncrude Mamawi outage will be manning up for a July 15 start date.
- **August**, we have Nova Chemical along with NWR. It appears they may have gotten the message to somewhat stagger the outages, only time will tell.
- **Regarding our fall outages**, please visit our website or speak with the Business Agent responsible for that area.

We are in the process of dealing with Air Products (Owner) regarding Division 8. This Division 8 would include all four phases of work at their Hydrogen Plant. The price tag for the first phase is \$1.4 Billion. Division 8 is a standalone (broad) agreement until the project is completed. The owners requested a Division 8 to ensure the No Strike/No Lock-out clause remains in effect for the duration of the project. Fort McMurray Syncrude was the first Division 8 I know of and CNRL Horizon was also a Division 8. The goal, if the terms and conditions are correct is to be a part of this Division 8 from the beginning and have a say from the start. The Hydrogen plant location is Northeast Edmonton.

Genesee has 29 UA on-site and is forecast to have this number grow by the end of June. This project is working five – tens and will last 16 - 18 months now. As mentioned, there were supply chain issues that delayed hiring.

Fab Shop work is steady. PCL is employing the largest number of UA at 158 and is also operating an afternoon shift.

Negotiations have been busy regarding our ICI. Co-chairman Frank Barton has resigned, and we will not be replacing his position or a co-chair. Why might you ask? The committee you elected, and I, have gone through the ICI agreement and have met as a group with the CLR-A several times over the past two years. Most of the work is completed. As in most agreements, the biggest hurdle is wages.

The Refrigeration Negotiating



On the occasion of Father's Day, we wish you beautiful moments of happiness and goodness with your children and family.

Committee is also busy hammering out a deal. Angus and I have met a few times virtually and once in person to discuss the National Sprinkler Industrial (Road) agreement.

As some of you may already know, the UPC Government has passed Bill 32, aka "Restoring balance in Alberta's workplace." This is only true if you are a Merit contractor though. Bill 32 mentions core vs. non-core costs; non-core costs being donations, for example. Even though Local 488's operating costs are 100% core (donations are funded through the Supplementary Benefit Trust Fund), the UPC Government still requires all union members to "opt-in" by signing off that you agree, that part of your union dues can go to charity. Again, this is a merit clause, a campaign promise from the UPC Government to make it more costly and difficult for real unions to operate. Finally, we of course are not in favor of this new government-imposed requirement, but we are still required to ask and get your approval of whether

you "opt-in" or not, in support of non-core costs. To do this, you will be receiving a letter in the coming months that requires your attention. Please complete the forms and return them back to us in a self-addressed envelope. The only thing consistent is change and our team is changing. After seven-plus years of service between the Alberta Pipe Trades College and the Welding Shop, Steev Nykiforuk has made the decision to move on. We wish Brother Nykiforuk all the best. I also want to welcome a couple of new members to our team. First is Elise LaBrie. Elise is my new Executive Assistant as Cindy Pytel has moved to our Calgary office. The second, in conjunction with the Executive Board, Daniel Watson has also joined our team as a Business Representative. Let's give each of them a big 488 welcome and support them in their new positions.

In closing, I hope you have an awesome summer, spend time with loved ones, and make lasting memories. On

Saturday, May 14, the RMA is hosting a fundraiser BBQ in support of Ukraine. Local 488 also invites you to our annual Family Day Picnic, which will be held Saturday, June 4, and July 8 will be the 'Jack and Shirlee Hubler Memorial Golf Tournament'. On August 27, Local 488 will be holding an awards banquet and dance. The previous award recipients who should have received an award in 2019 & 2020 will receive a complimentary ticket to the awards banquet this year. Hope to see you there.

Our Business Development team has good news on signing a contractor since our March meeting. Good work gentleman!

Fraternally Yours

Rod McKay, Business Manager/Financial Secretary
businessmanager@local488.ca | 780-499-7983



RODNEY CARLSON

Assistant Business Manager

Greetings,

With half the year already over and the summer just beginning, I hope you are pulling out the camping gear, or whatever you need to rejuvenate your spirit. Whether it's hiking in the mountains, sitting around a campfire in your backyard, splitting wood (at my house) spending time with family, or friends, and even quiet time alone is very important!

I would like to take this opportunity to formally welcome Brother Daniel Watson to our team as we have been short-handed with the absence of Brother Morin. With a new presence in the hallways, Brother Watson has come with a fresh new outlook on the team. You can find his jurisdictional area posted on our website.

We have had a very busy spring, with the turnarounds in the Edmonton area and a few in Fort McMurray and now we're looking forward to the late summer/fall outages. CNRL Horizon should have already started. Northwest Refinery will begin soon, and Genesee will commence in September.

I am hoping to see more of our calls filled, in these fall outages. Currently, we are not the only province experiencing manpower shortages. Our biggest shortage was Alloy Welders and Apprentices. With the amount of work happening, we often are asked how many members are out on travel cards. Here are the numbers as of April 2022.

- Local 488 members out on travel: 313
- Travel cards deposited into local 488 from other unions: 117

I have even been told by some of our contractors, that material is also becoming an issue. Valves and bolt-ups were the biggest obstacles. This material shortage has also affected our Fab shop schedules.

At the first in-person general meeting, which was held in January as well as at other meetings, we have been asked to display the name hires on our website. I hope you had a chance to visit the website.

Here are the steps to look at the name hires.

- 1 Login
- 2 Check your dues. (Just kidding) Click on name hires
- 3 Click on the left-hand side where it says name hires / transfers.

This will display the last 45 days of name hires. It is updated daily.

Local 488's golf tournament filled up rather fast. The charity that has been chosen this year is 'The Canadian Ukrainian Foundation'. We hope to raise as much money as we can, to help the unfortunate families that had to leave their loved ones behind in shelters or travel to a foreign country. Our thoughts and prayers go out to those families and the people who have been impacted by this foolish war.

The entertainment committee has a busy summer ahead of them. Our family day picnic is in June and the long service awards ceremony is in August. Let us not forget the planning of the kid's Christmas party, as it is only six months away! I am looking forward to our long service awards and being able to see the faces of our members, who continue to build and support our Local. Brother Rod McKay and I have been honored to go out and congratulate a few of our 50 to 70-year members, either at the Local's 488 RMA luncheons, or a quick visit to a member's home. We were offered coffee and cake, which this guy's sweet tooth won't turn down, we even sat with the family while other siblings connected through zoom from a different country. What a great experience. Congratulations to everyone once again.

In the last newsletter, I asked a question and asked everyone to send me an email on ideas to get more members involved in our union meetings. I did not receive a single response to that article. Our next general meeting is on Saturday, June 18th. It is just a few weeks away and I know June is busy for all of us with

KEVIN MORIN

Business Agent



the kids finishing school and members planning holidays. I look forward to ways to better connect with our membership and see a higher turnout at upcoming general meetings.

Our Pipeline Newsletters are filled with a lot of accurate information, unlike the gossip on social media where union members or non-members may decide to post hear-say on unofficial websites or Facebook pages. These postings can be upsetting, which creates tension between the people that use these sites toward your Local. It also may result in slander stated online, for all to see about one another and the Local. The fight should never be inside our hall, but rather on the outside of the hall with our competitors. These postings can be just like a text message, they may be interpreted incorrectly, or read with a negative tone. If you are looking for correct information, please call your Agents or Reps.

I will leave you with our Mission statement.

"To represent an inclusive membership that works as partners with our contractors and clients providing the highest standard of quality, safety, and production."

Fraternally Yours,
Rodney Carlson, Assistant Business Manager
rodney.carlson@local488.ca | 780-999-5154

Kevin Morin has requested to remain off until May 31, 2022. This was approved personal leave.

While Brother Morin is away, Daniel Watson will be covering his area. Welcome, Mr. Watson.

Rodney Carlson, Assistant Business Manager
rodney.carlson@local488.ca | 780-999-5154





PASCAL CONTANT

Business Agent

PASCAL CONTANT

Business Agent

Brothers and Sisters

Spring is upon us, and the summer months are fast approaching. We will experience one of our busiest summers as clients are moving events to lessen the overlap. This will allow our members access to more jobs throughout the year. This could lead to fatigue and injury so please be mindful of your physical and mental health.

I hope to see more members at our June meeting. If you can take the time to come to the meeting and participate in your union affairs, that is great. We all sacrifice our bodies and families as we navigate our work as UA tradespeople. This impact can severely alter our lives and we will continue to remind our contractors and owners of our sacrifices so we can be compensated appropriately and retire with dignity and respect. If we build the right collective agreements our members will come to work, and we will be able to recruit and continue to be the class of the industry, supporting our contractor and client needs.

With great sadness, I attended the celebration of life for Jack and Shirlee Hubler, however, it inspired me to listen to the impact they had on organized labour and the community. The messages sent by family and friends will be cherished for my remaining days. I will try and impact our community and membership the way they did and

carried on the legacy they left behind. They may be gone, however never forgotten. My sincere condolences go out to all their family and friends.

As we move forward completing spring events and moving to the summer events, please ensure you have all safety certifications up to date and sent to the education department, to be uploaded into your file. Our college offers great skill development courses and I recommend taking them when you can.

Now for a quick overview of some of the major work coming up in my area.

Shell Scotford

Currently, we have approximately 600 craft working on the turnaround and project work on-site and by the time you read this, the event will be over, and we will have small crews performing maintenance and project work. I know name hires are a contentious issue with some and I am proud to say on the Scotford event, we were able to keep the name hire percentage

at 26% including supervision since January 1, 2022, in collaboration with all our contractors. We will continue to work in unison with our clients and contractors, in a fair productive way.

I want to give praise to all Worley employees for their excellence during this event. Your hard work and dedication were rewarded, with an extra work scope being awarded prolonging your tenure on site. These efforts did not go unnoticed and praise from the client was given on multiple occasions.

Thank you to all members, travel cards, and permits who went to work and put in a great effort to complete the turnaround. Although we had some hiccups along the way we were able to persevere.

The remainder of the year will consist of a small fall outage and project work until next spring when the next major event is scheduled at the Scotford site.

Nutrien Redwater

Currently, Nutrien is home to 29 UA craft on maintenance and project work and will ramp up to around 80 craft for the SA1 outage. Chemco will see about 10 to 15 Instrument Technicians required for this event. This will possibly lead to more project work as the client decides what scope is going to be done this year. In the fall, Nutrien will have a 2-to-3-week GAUGE outage with more details to come.

With higher commodity prices, plants are running at full capacity putting strain on worn equipment, and causing some unscheduled work to take place. I encourage everyone to be aware of their surroundings and follow all safety protocols.

NWR

Northwest Refinery will have its first-ever major turnaround in late summer 2022. Manager Rod McKay and I were invited to meet the execution leads and discuss some details of the event. From this meeting, we can report that the event will be about 55 days from stream to stream, with an approximate 42-day mechanical window. We will see 4 BTA contractors on-site, including Melloy with units 30, 40, and 50. Edmonton Exchanger will cover units 10, 20, and reactors, while Aptim will cover utilities, flare, and units 60, and 70. A reminder this can all change at any time. We are expecting 1800 direct workforce and we typically are 25 to 30 percent of that, meaning approximately 400 UA craft on site for this event, which is scheduled to start August 8th with oil out and August 15th as the first mechanical day. Team will also be taking care of all specialty services during the event.

Currently, Melloy has a small crew on site and Edmonton Exchanger has a few members preparing for the event.

Heartland Petrochemical Complex (IPPL)

The Petro Chemical Plant is proceeding with commissioning and start-up activities. Currently, we have 2 Contractors on-site.

Chemco employs approximately 20 UA Craft and should be continuing work throughout the summer.

Team Industrial has a small crew of UA craft and is continuing to build a positive relationship with the client.

Edmonton Exchanger has completed all its work scope and has now demobilized from the site.

We are continuing to foster our relationship with the client to secure long-lasting work for our members on this site.

Dow Fort Sask.

I was recently on the Dow site to visit the Worley members. This was my first time visiting with them and I wanted to thank John Timmer for setting up great meetings with our members. Worley currently employs 88 UA craft and is expected to stay at this number until the completion of the P&U outage in late May-early June. Our members have continued to display strong craftsmanship through their maintenance and project roles.

Aecon has a small group on-site performing project work and will be hiring more fitters and welders in late May. The numbers will be small; however, the duration could lead into September and beyond if we meet all the milestones.

In closing, I want to welcome Dan Watson to Local 488. Dan has been a steward of mine since taking office and he has been recently hired as a representative to help us for the remainder of the year. Thank you to all my Job stewards for their continued support and representation of the UA Local 488 members on site. We will continue to advocate for better conditions, tools, and monetary language in our collective agreements, as we work collaboratively to ensure our members are represented and compensated for their efforts. Keep up the UA standards and we will reap the rewards during the Alberta economic recovery. Thank you to the UA, all its membership, and staff for their support, as I recovered from anterior cervical decompression arthroplasty surgery. I could not have done this without the amazing support from all of you.

Fraternally Yours,

Pascal Contant, Business Agent

pascal.contant@local488.ca | 780-288-6505





NEIL FERGUSON

Business Agent

Greetings to all members and their families.

At the time this article was written, we have moved out of the pandemic and are currently free of restrictions.

I urge the brothers and sisters of Local 488 to be aware, that conditions are still in place on most work sites, to protect our members as well as the operators and administrative personnel of our contractors and owners.

As everyone is well aware of our increase in work opportunities, I would like to thank all the Business Agents and Management for their hard work and patience during these challenging times. The Local has not seen these opportunities for several years and their appearances through investment and economic recovery are most welcome.

Another welcome sight was the opening of the coffee counter. Volunteers from the RMA, in conjunction with many other members, are continuing the great tradition of comradery and friendship, which is respectively operational for all to enjoy.

Also, a couple of events that all members can enjoy over the spring, include a family picnic on Saturday, June 4, 2022, and a golf tournament slated for July 8, 2022 - 'The Jack and Shirlee Hubler Memorial Golf Tournament'. This is a tournament

that will enshrine the memory of two exceptional union-minded people for many years to come. Jack and Shirlee's loyalty and commitment to the Local will not be forgotten.

Before I give my report on my jurisdiction, I would like to recognize all the members who have shown exceptional patience while onboarding and fulfilling all safety requirements. Some jobs have been pushed back, postponed, and in some cases cancelled according to their start dates. The membership has shown great resiliency in their ability to overcome these difficulties. Please remember to read all conditions on the dispatch slip because they are a condition of employment.

Here is an insight into my areas of jurisdiction:

Imperial Oil Strathcona Refinery- Four contractors on site

Bantrel: Approx. 14 members on projects. The number is expected to grow as forecasted projects complete engineering and material are confirmed.

Edmonton Exchanger: 20 members working maintenance and operations assist full time

Gateway Mechanical: 2 service members on-site full time

Melloy Industrial: 12 members on-site conducting maintenance.

Suncor Refinery Edmonton

At the time of writing, Suncor Edmonton experienced an unseen explosion and subsequent fire. Three Suncor Employees were affected by this tragic event. Thankfully this occurrence happened during shift change and none of our members were hurt. Due to this event, the scheduled work had to be

postponed. I wish to thank all involved for their patience and understanding.

Manpower currently sits in the 300+ range and will be working in the Alky Unit, Bromine Unit, and also Unit C which is the Cat Unit (Catalyst)

Red Deer Joffre Area

Joffre: No spring shutdown activities planned at this time

Prentiss: Dow Chemical has Worley on-site with 6 members conducting maintenance. This number will grow as there is shutdown work scheduled for the summer months. Please refer to the Shutdown Schedule for dates.

Nova Chemicals (Joffre)

Melloy Industrial Services: As previously reported, 6 members on site. The originally planned date of May 7, 2022, has been pushed to August 7, 2022. The numbers have been increased from 40-60 to upwards of 60-80 welders and fitters.

Celanese: Refinery Row

Aptim: Employed 10 JM for operations assist. This is one of their longer outages which will last 8-10 shifts. There are 2-3 more outages slated for the rest of the year.

Genesee (Capital Power)

API: (Atlantic Pacific) will conduct a 30-day outage in late September. This date has been pushed out because of manpower requirements. Once again, thanks to all members who had to return slips because of the changes.

PCL: Re-power project: This site continues to see delays due to weather conditions. In consultation with the supervision, we should see hiring during the month of May. Manpower currently sits at 14 members. When hiring commences, this will be a construction job, signed under an SPNA (Special Needs Agreement). The duration is from 12-18 months.

NOTE Please remember that spring brings more traffic to our roads. This includes motorcycles, skateboards, and many more modes of transportation. Stay safe and have a wonderful spring.

Shops and Fabrication Facilities

Academy Shop: Currently has 27 working at the shop.

Aecon Shop: Currently has 52 members working on spools for TransCanada Energy

Aptim Shop: Currently has 15 members working on spools and superheated coils for the Suncor Fort McMurray location.

Edmonton Exchanger Shop: 14 members are working on contracts for Suncor Fort McMurray and CNRL locations.

PCL's Fab Shop: Currently running 2 shifts of 8-hour rotations. They are working on the fabrication of spools for the Genesee Repower project as well as the Cascade site near Edson. This shop has seen opportunities for starter apprentices as well as seasoned Journeymen. Their manpower now sits at 150+ on location.

Worley's Shop: This shop has been awarded substantial contracts for CNRL sites and has started an afternoon shift to meet scheduled dates for shut down activity. Currently sitting at 50+ welders and fitters.

In closing this report, I would like to remind members that our Education Department will be holding courses during the spring months to assist in upgrading skills and providing knowledge for starters. All courses can be found on our website or by calling 780-488-1266.

Best Regards,

Neil Ferguson, Business Agent
neil.ferguson@local488.ca | 780-554-8314

TERRY FRASER

Business Agent



Brothers and Sisters,

I am writing this article in mid-April, to meet the timelines for the June Pipeline Newsletter. Spring has not shown up in the Fort McMurray area yet, as it just snowed another two feet this week! My hope is you the members, and your families are doing ok with Covid still hanging around and flu season amongst us.

The spring/summer turnarounds are spread out this year with Albion going on right now and CNRL to follow. Mid May will be Suncor Base Plant and Suncor Firebag will be the next. July will be Syncrude and NWR- Nutrien in August.

This might be beneficial financially for all of us, who have had a few hard years trying to put food on our tables. We are hoping we can work more than just one turnaround this year.

Here are the reports of my areas:

Suncor Base Plant - Turnaround approximately 750 craft, 330,000 workforce hours, tap available, craft supporting critical path-12 hour shifts, other work force-10 hour shifts.

Suncor Fire Bag/Melloy - Great news! Melloy has retained work packages from Graham (formally Aecom) and will have small crews working an 18-3 schedule before the turnaround in mid-May. We are hoping for more pkgs. will follow.

Altex - picking up more turnaround hours as well. With boilermakers not able to fill calls, this will create boilermakers assist slips from our hall.

MacKay River - Stuart-Olson/Laird, maintenance work

Fort Hills - Ceda - Great news! Ceda has mobilized back onto this site for turnaround work. Two small crews doing mostly operation assist work which will hopefully lead us with more of a presence there as well.

In closing, I will let you know that the grievance issue is still ongoing with Worley, at the Suncor Base Plant. With help from our Managers and Canadian Reps, this fight will come to a beneficial conclusion for our members, who did their part to complete the turnaround and make it a success.

Have a great and safe summer! Wish you all nothing but the best.

Thank you to all my Job Stewards who are UA proud.

Your Brother,

Terry Fraser, Business Agent
terry.fraser@local488.ca | 780-722-6334



STU MacLEOD

Business Agent

Hello Sisters and Brothers,

It looks like the weather is breaking towards warmer spring-like temperatures and with that, it won't be long when until we start enjoying family gatherings, gardening, and BBQs. After being locked away for the winter and Covid restrictions, it looks like it's going to be a great summer.

As I mentioned in my previous pipeline article, our UA contractors have secured shutdown work in our jurisdiction with the work opportunities looking more positive for our members. We are experiencing a demand for Steamfitters, Welders, Alloy Welders, and Apprentices in the Fort McMurray region. With a record amount of Local 488 members on travel cards, we are hoping to fill our calls with members, travel cards, and permits! We have been successful with the manpower requirements for the Albion shutdown with 42 West Constructors and are coming up to the first reduction in manpower. Great job UA Brothers and Sisters and 42 West Constructors.

We have a large shutdown at CNRL Horizon. The site is in pre-shutdown now and will be starting the outage from May 17/22 to June 16/22. CNRL Horizon has activated the Travel Assist Protocol (Tap) for all regions

in Canada. CNRL is estimating a post-work end date of July 15/22. The manpower estimates are high, around 900 UA on-site, so we are working to fill the contractor calls.

There are many Building Trade contractors on-site, with Altex, Waiward, and Black and MacDonald well into prework.

Contractors on site:

- Altex
- Black & MacDonald
- Waiward
- Team Industrial
- Clearwater
- 42 West Constructors (Tams)
- Stuart Olsen.
- Ceda.
- Syncrude Mamawi shutdown, website: "Syncrude2022 project Mamawi-Syncrude"

With the combination of a spring outage and a fall outage, this planning creates a 59-day shut down window starting on July 15/22-September 14/22, with extended post work as well. Travel assist protocol (TAP) will be activated closer to the event.

We will see contractors starting to get scope and development planning for the outage. This is primarily a Coker shut down with a lot of work in supporting areas of the plant. Syncrude is looking at another Coker shut down in April of 2023 with details to follow.

On one positive note, we signed another new contractor for the Fort McMurray region. I look forward to working with you and your team. Welcome Multi-Task Industries MTL.

Sisters and Brothers, we are working diligently to fill these calls during this shutdown season. It is imperative that we try to man these shutdowns. I would like to mention this would be a prime opportunity for our members' sons and daughters to start an apprenticeship within the trades.

If you are a member in supervision or know someone working in that position, see if they have room to start a young member. We need to bring apprentices in and what a better way than to start with our own.

Fraternally,

Brother Stu Macleod, Business Agent
stu.macleod@local488.ca | 780-977-1125



DANIEL WATSON

Business Representative

Brothers and Sisters,

I am very excited to have taken on the position of Business Representative for this area.

Working as a job steward for the last 5 years on various jobs in the Heartland area has given me plenty of on-site experience and I'm happy to put that experience to use in the Hall. I'm a huge proponent of educating our membership and stewards to that end, as a job steward, I have taken mental health awareness training, to better support our membership and will pass on that knowledge as I can.

Working with the clients to better support our membership is going to be a priority for me. We have so many quality tradespeople in our hall, that just need to be given the right tools and support, to show the clients just how good we are.

Work in my jurisdiction has been wrapping up now that we are in the post-shutdown season.

Husky Cenovus (Lloydminster)

Approximately 80 UA members were involved in this shutdown with Edmonton Exchanger, post turnaround work is wrapping up at this time.

International Paper (Grande Prairie)

12 UA members wrapped up this job in April.

Alpac (Athabasca)

20 UA members completed work in the steam plant.

Mercer Pulp Mill (Peace River)

This was a larger shutdown with approximately 50 workers completed with great work done by all.

Argo Fabrication Shop

Work is still ongoing under their temporary contract and an agreement is still in the works. There are approximately 20 UA members currently employed.

I look forward to helping our membership in this new position and supporting my stewards, as we move forward through this year!

Fraternally,

Daniel Watson, Business Representative
daniel.watson@local488.ca | 780-619-5485





JASON ELIAS

Pipeline Representative

Hello Brothers and Sisters,

I would just like to take a minute again to acknowledge the fantastic work that was done by our membership in 2021. You all pulled together in what amounted to a bumper year.

Even as I write this, things will likely look different in the coming weeks and months. Here is a brief overview of what work will possibly be coming this year.

B.C.

Banister is currently manned up and continuing to work on the TMX Clearwater spread and is approximately 1/3 completed.

We are awaiting a decision from TMX, on whether Banister will be possibly awarded additional work on spread 4A, which was presently held by Ledcor.

Michaels is currently doing some stove piping on the TMX Chilliwack spread, with the goal being to start mainlining on the 69km of 36", at some point in July. Also, indications are looking like they have picked up additional work on CGL spread 6, which is approximately 65km of 48" with the hopes of starting sometime in mid-June.

SAE also has yet to complete the remaining 40km of 48" on the CGL. The start date is still to be determined.

OJ. Pipelines have been awarded Spread 7 of the CGL project, which consists of 77km of 48" pipe, also with the goal of starting early to mid-June.

Alberta

Work in Alberta has the potential to be extremely busy as well, and our contractors are actively pursuing this work. However, the work that has been bid on, we have yet to be awarded. We should have a better idea of how things will play out in the weeks to follow. Spreads yet to be awarded include work in Manning, Ground Birch, Red Earth, and the possibility of approximately 220km of 12" for Wolf Pipelines, for work on the NZC project. (Net Zero Connector) this work will start in Fort Saskatchewan and end between Joffre and Blackfalds.

As you are all aware, things at this time of year are extremely fluid and can change with little or no notice. If you require any additional information, please call me and I will do my best to keep you up to date on the latest developments.

Best Regards,

Jason Elias, Pipeline Representative
jason.elias@local488.ca | 780-819-4090

ANGUS POTSKIN

Business Representative



Tanisi and good day valued Local 488 Member.

We are now headstrong into the Spring shutdown.

I will begin this article by copying and pasting my submission from the March pipeline article.

I encourage those that I represent in the various Plumbing Sectors and Sprinkler Sector, to consider supporting our Steam Sector if you find yourself unemployed. Please ensure the much needed 'Work Ready Work Force' safety training is secure prior to applying for the posted jobs. Journeyman and Apprentice Plumbers will be considered for their respective trade and apprentice year. Ensure to read each specific call out for each detail. When in doubt, call the respective BA that oversees these calls, and if they are too busy to connect with, please connect with me and I will try to get the details. All our BA's contact information is locatable on Local 488's Website. Select the 'About Local 488' tab and then proceed to the Agents and Reps tab. Please pay special attention to the Local 488 Website for the Spring and Fall shutdown details, as they will be posted under the News and Events tab.

I now will move into the Plumbing report:

- I shared in the last article that this may have been my briefest article yet, but I am incorrect as this one will be. At the writing of this article, I have yet to meet with our contractor reps to secure updates on work to come. So please email me, call me, or text me for updates.
- Some nice news to share, we have Jordan Turcotte of Arpi's North representing Local 488 in Plumbing at the upcoming UA Skills event, being held during the last week of April. Check-in with me and I can update you on how Jordan performed.

Now onto the Sprinkler Report:

- 2022 Sprinkler Negotiations have begun. The Job Steward Reps and I have met, and we have put forth our proposal.
- Round one has come and gone with the UA Locals and the Contractors at an impasse with wages. At the writing of this report, I have no update to share.
- I will be updating your Negotiating committee so stay tuned for updates on this.

- Currently, all contractors are active mostly in Service, Inspections and Maintenance. Each respective contractor is also active in contract work and construction, to some degree.
- Some really nice Sprinkler news to share. We have Matthew Borle of Vipond representing Local 488 in Sprinkler at the upcoming UA Skills event as well. Again, check-in with me and I can update you on how Matt performed.

To conclude this report, please continue to look onto the Local 488 Website to stay updated, as there are continual changes monthly for Local 488. I can only share updates at the time you read this, there will be some positives to share on the Plumbing and Sprinkler sectors. So please definitely reach out to me for an actual up-to-date report.

I look forward to seeing our members at the upcoming Membership meetings. Please be good to one another and continue to believe in Local 488 and our Membership. So, stay safe, work safe, and enjoy life.

Thank you, "◀+ "◀+ hay-hay

Angus Potskin, Business Representative
angus.potskin@local488.ca | 780-920-6323





Greetings Sisters and Brothers,

We hope spring has finally sprung, and that you are all looking forward to a beautiful summer around the corner, where you can enjoy warm days and time outdoors with loved ones. I think we can all agree this was a long winter!

Your Business Development Team has been very busy this year and things are continuing to pick up for us. We have set goals and are working hard to achieve them to make Local 488 as prosperous as possible. We are constantly striving to increase market share and manhours, recruit in the areas we need, and provide more opportunities for you, the membership.

We are proud to announce the signing of a new mechanical contractor, Multi-Task Industrial Limited. Multi-Task Industrial performs unique, specialized mechanical work that many of us have never seen before, which is exciting for Local 488.



At the time of writing this report, we are also in the final stages of signing another new mechanical contractor-so stay tuned! It looks as though our province is on the upswing and we are turning a corner for new business and upcoming projects! It's time to bring back the Alberta Advantage!

In March of this year, as restrictions were lifted, we were excited to host the next generation of UA tradespeople in our dispatch hall, by initiating new apprentices and B pressure welders through Heritage Day. We are happy to say that the majority of the new members we brought in through Heritage, had pulled slips within a month, confirming the need for new members in these specific areas.



Through our partnership with Careers: Next Generation, we successfully hired several RAP students with our industrial contractors, to help bring new apprentices to our industries. Ensuring our apprentices are the most knowledgeable, well-equipped, skilled, and trained tradespeople in the industry, will benefit Local 488 for years to come.



Working alongside Sisters Sabrina O'Brien and Alanna Marklund- UA Canada's Special Representative for Youth, Diversity, and Indigenous Relations, we continue to gain exposure for Local 488 through Career Showcases in junior and high school programs, such as the GETT (Girls Exploring Trades and Technology), YWITT (Young Women in Trades and Technology), Women Building Futures, as well as the ever-popular Skills Canada apprentice competitions. These are excellent initiatives to encourage under-represented groups to pursue a career in the piping trades. We feel it is extremely valuable to promote and share the benefits of working for a union, and the opportunities that obtaining a career in the piping trades can offer to the youth of our province.

Earlier this year, you may have seen several billboards across the province supporting front-line workers, promoting unionized labour, and attracting skilled trades to the right side of the fence. It is important that we find and encourage good tradespeople to work for us to gain market share.

You may have noticed Indeed Ads being placed to recruit and attract apprentices and B pressure welders, to help fill the needs of our organization. This is another recruitment tool that has proven to be successful in conjunction with other programs and organizations to help fill our calls, grow our Local, and plant the seeds for the future of the UA. If you or someone you know has anyone interested in getting started in the trades with Local 488, do not hesitate to get them in touch with our team!

There is a tug-of-war for the available talent in the country and we need to find and keep the best. Through the above recruitment initiatives and the increasing work scopes, we will continue to be at the forefront and the number one choice for mechanical contractors and site owners. Our ask is that all members actively recruit within their circles, to strip the non-union of quality tradespeople, so that we can grow and provide a good quality of life for those willing to embrace the UA values.

Fraternally,

Your Business Development Representatives

Cody Telford

cody.telford@local488.ca | 780-918-5933

Boyd Currie

boyd.currie@local488.ca | 780-278-0836



Greetings Sisters and Brothers,

What a long Winter season!! I hope all members are having a wonderful and healthy spring with their families and friends.

2022-2023 Apprenticeship Schedule has been released and registrations are open for classes. Apprentices must attend technical training every year, as they work towards their journeyman certification in their trade. Please book as soon as possible as classes fill up very quickly.

The 2022-2023 Edmonton Pipe Trades Class Calendar will be released online by June 30, 2022. The calendar will be found on the UA Local 488 website, Alberta Pipe Trades College website, and all social media platforms for Local 488 and EPT. We are pleased to be offering some new classes for our members to register in. A few examples of new classes for the fall are a 2020 National Plumbing Code Refresher Course, AWWA Cross-Connection Control Course, and an online B-Gasfitter upgrader course for members writing their B-Pressure Gas exam. Please stay in contact with your education department and the website for all opportunities for upcoming training for our members.

At the time of this writing, EPT is preparing to support and participate in the Skills Canada Alberta event May 4-6 at the Edmonton Expo Center this year. The winners of this competition will represent Alberta at the Skills Canada event in Vancouver in late May. EPT is heavily involved with both competitions, and we wish all UA Local 488 apprentices competing, the best of luck in their competition. The opportunity to work with apprentices and families in our field to show them who the Local 488 is very exciting.



At the time of this writing, EPT is preparing 5 of our apprentices to compete at UA Local 516 in the UA Western Regional Apprentice Competition on April 25 – 29, 2022. Representing the UA Local 488 this year are: Jordan Turcotte – Plumber, Nixon Aguilar Alvarado – Welder, Jordan Chartrand – SFPE, Tyler Hayward – HVACR, and Matt Borle – Sprinkler Systems Installer. These UA Local 488 apprentices are excited to represent our Union against apprentices from our Sister Locals in Western Canada.

EPT and Local 488 have been very lucky to have Brother Steev Nykiforuk working at our college, training apprentices, and working as the Senior Weld Examiner for the past few years with our pressure welders. Steev Nykiforuk is moving on to pursue other opportunities and the EPT staff wants to wish Steev all the best in his future work.

Please take advantage of any training opportunities your union offers to you as members, to enhance your skills in the workplace. The classification of “Journeyman” is just the beginning of a life-long learning curve, as you continue to strive to master your trade.

Have a safe shutdown season this spring and EPT hopes to see everyone in 2022 if you are not working!!

Chris Waples, Director of Education
 Alberta Pipe Trades College
 chris.waples@ept488.ca | 780 482 9515

Hello Brothers and Sisters,

We hope that everyone is looking forward to putting away their snow blowers and shovels and bringing out their lawnmowers and rakes.

The finance committee for this three-year term beginning January 2020, is comprised of the following Local #488 members: Cody Telford (Chairman), Tom Bailey, and Deb Hooper. We have a very good mix of experience and knowledge on this committee and our goal is to help with financial recommendations to the business manager that best suit the needs of our membership and their families.

It was very encouraging that despite Covid-19, we were able to meet regularly in 2020 and we were able to hold five in-person meetings throughout the year. The finances of Local #488 are a very important issue and our committee members are dedicated to the fiscal responsibility of this committee. In 2021 we were also able to hold five in-person meetings to review the finances of Local #488. Our last meeting was on March 9, 2022, where we reviewed our 2021 Audit with KPMG.

As a committee, we review the general ledger for all entries made through Local #488 and we review each line item, from the general fund to ensure its accuracy.

Our general fund saw a decrease in 2020, mainly due to poor manhours (due to Covid) and our investments did not perform very well. Our investments had not been performing very well, from 2018 through 2020.

At the end of 2020, we reviewed and investigated our current investment portfolio and ultimately made the recommendation to switch investment companies. 2021 performed extremely well with steady increases in investment income and we have seen an increase in man-hours compared to last year! Therefore, we saw a considerable increase in our general fund for 2021 which is a very positive sign for Local #488 and its membership.

After making the changes to the investment portfolio we have realized the following gains:

- Our General Fund has increased 7% from year-end December 2020 to year-end December 2021 (\$32,008,324 vs \$34,254,819) Therefore close to a \$2.25 million dollar increase)
- Our Man Hours have increased 17% when comparing December 2020 YTD vs December 2021 YTD (7,275,966 Hours vs 8,554,026 Hours)

With the above improvements and a very diligent approach to reviewing our expenditures, we have seen a sizeable increase in our general fund over the past year.

Fraternally Yours,

Finance Committee

Cody Telford, Chair
 Tom Bailey
 Deb Hooper

EDMONTON PIPE INDUSTRY BENEFIT PLANS ADMINISTRATION OFFICE REPORT

All Plan Members

The Edmonton Pipe Industry Health & Welfare Plan

Important Information

Dear Plan Members,

The Board of Trustees is pleased to announce that, effective with eligible dental services incurred on or after May 1, 2022, the basis for reimbursement has been improved to the 2021 Alberta Dental Fee Guide.

Should you have any questions with regard to the above, please contact the Administration Office.

Respectfully submitted,
Rick McAteer, Executive Administrator

ENTERTAINMENT COMMITTEE REPORT

Events will be in compliance with Alberta government health mandates and guidelines.

Hello Brothers and Sisters,

Summer is at our doorstep.

The Long Service Awards for 2022 are scheduled for Saturday, August 27th at the Edmonton Expo Centre. We will have tickets on sale in May. Please register as soon as possible, as availability will be limited, to this very popular event with our members.

Live Music

2021 Awards

LONG SERVICE BANQUET

Edmonton EXPO Centre, Northlands Park Hall F,
Saturday August 27, 2022

TICKET \$65*
per person

Recipient & one guest receive complimentary tickets.

Come for all or just the Dinner and Dance!

Please arrive at 11:30 am at the front desk to Register.

25-45 Years Award Recipients should arrive prior to 11:30 am for registration.

Parking is covered by Local 488. Please identify yourself at the parking kiosk as Local 488.

Annual Banquet & Dance

12:30 PM	AWARDS (25-45 YEARS)
4 PM	COCKTAILS
5 PM	DINNER
6:30 PM	AWARDS (50+ YEARS)
8 PM-12 AM	DANCE

*Please leave deposits for **ALL ATTENDEES**, and the award recipients tickets will be returned post banquet. **A cheque or cash must be received prior to the awards.** Please drop off cheque or cash to the Local Union Office, or mail it to **16214-118 Ave NW, Edmonton, AB T5V 1M6** with attention Shawna to secure extra seats for the awards night. **There will be no debit payments taken for tickets.**

Tickets available until Friday, Aug 12, 2022 or until sold out at the Edmonton Local Union Office, 16214 - 118 Avenue. **Please ask for Shawna at the Main Reception.** All events will be in compliance with Alberta government health mandates and guidelines.

The WEM Galaxy land event will be taking place on October 15th from 7:30 pm to 10:30 pm. Tickets will go on sale in September and will also be limited for this event.

The Local 488 Annual Christmas Party is scheduled for December 4th from 11:00 a.m. to 4:00 p.m., at the Mirage Banquet Hall. Registrations will start in September, please register as soon as possible as this too, is a popular event.

The Entertainment Committee would like to thank all members who have shown support through the last couple of years, as we know things have not been perfect with events, and we as a committee do the best we can for the situation. *We would like members to know, that even though events have been scheduled for 2022, there is a potential we cannot go ahead with events due to restrictions in place at that time. For such changes, we will communicate at our earliest convenience any changes on the various social media pages and on our website.*

Have a great summer!

Local 488 Entertainment Committee

Doug Bosse	Jim Homeniuk
Jimbo Brown	Peter Neary
Brandon Carlson	Kenneth Nolan
Maria Gigliotti	Randy Southworth
Sonia Heer	Mike Todd

ENTERTAINMENT COMMITTEE REPORT

Events will be in compliance with Alberta government health mandates and guidelines.

Please Join us for our

UA Local 488's Plumbers and Pipefitters

The Quarry Golf Club • 945 - 167 Avenue NE, Edmonton
Registration/Breakfast 7:30 am • Shotgun Start/Texas Scramble 8:30 am
50/50 draw and great prize draws

UA Local 488 is proud of the fact that we are more than just a union, we are a community organization that supports our members and their communities with donations and a strong sense of volunteerism.

One of the many events we hold each year is our annual golf tournament which has raised thousands of dollars for charities in Edmonton and the surrounding area. STARS Air Ambulance, Kids Kottage, and Crime Stoppers are only a few of the many valuable organizations we have sponsored over the years through the tournament.

We hope you will join us on July 8 at the Quarry Golf Club. As usual, we'll have great food and prizes available for all! Most importantly, let's have some fun and work together to support a worthy charity. We thank each and every one of you for your participation and consideration of sponsorship.



Golfer Registration

PLAYER NAME	PHONE	EMAIL
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____

Sponsorship Opportunities

(Please check the corresponding circle)

- | | | |
|---|--|---|
| <input type="radio"/> Hole Sponsor* (\$750) | <input type="radio"/> Cart Sponsor (\$3,000) | <input type="radio"/> Breakfast Sponsor (\$3,500) |
| <input type="radio"/> Photography Sponsor (\$1,500) | <input type="radio"/> Prize Sponsor (\$3,000) | <input type="radio"/> BBQ Sponsor (\$3,500) |
| <input type="radio"/> Tent Sponsor (\$2,500) | <input type="radio"/> Travel Sponsor (\$1,500) | <input type="radio"/> Golf Ball Sponsor (\$2,000) |
| <input type="radio"/> Drink Sponsor (\$2,500) | <input type="radio"/> Program Sponsor (2,500) | |

2 people comp per sponsor. *excluding hole sponsors

Name of Corporate Sponsor: _____

Contact Person/Golfer: _____

Email Address: _____ Phone Number: _____

Please provide your company name exactly as you wish it to appear. Submit the company logo electronically to Stacey.Burry@local488.ca.

Registration is \$100.00 Per Player
Registration includes breakfast, dinner, cart, and swag bag
Registration deadline is June 10, 2022.

Please make cheques payable to **UA Local Union 488 Golf Tournament**
Forward the registrations to Stacey.Burry@local488.ca
UA Local Union 488, 16214-118th Avenue, Edmonton, AB T5V 1M6
Registration is on a first-come, first-served basis.

Hello Brothers and Sisters,

The last few months have continued to be busy and active on the political front throughout Alberta and across Canada. Below are a few important areas to highlight for members of UA Local 488.

UCP Leadership Review

One of the most high-profile events would be the internal leadership review of Premier Jason Kenney, which was originally scheduled to be an in-person vote of UCP delegates registered for a one-day Special General Meeting (SGM) in Red Deer on April 9.

However, circumstances leading up to the election, including the expectation of more than 20,000 members congregating in Red Deer to vote, led to major changes to the SGM made by the party's board. Many feel the large uptick in registration, signaled Kenney was in trouble and that momentum around newly elected UCP MLA Brian Jean, who won a by-election in Fort McMurray on March 15, and is openly challenging and organizing against Kenney's leadership, led to the changes.

The fate of the premier will now be decided by UCP members through a mail-in ballot. The ballots will be counted on May 18. The results of the leadership and the review will be announced following the count.

If Kenney receives less than 50 percent, he is out. The premier has said he plans to stay on, should he receive 50 percent plus 1.

Deputy Minister of Advanced Education at Alberta Pipe Trades College

Staff from the Building Trades of Alberta and 488's Chris Waples, toured the Deputy Minister of Advanced Education Lora Pillipow around the UA Local 488 Alberta Pipe Trades College in March, to show her the impressive facility and training capacity of the APTC. She was genuinely impressed, and the tour reiterated to her and the department, that UA 488 is a champion of skills training in Alberta and should be considered an asset to the province and the industries we serve.

Provincial Election

A provincial election is expected sometime over the next year and candidate nominations are occurring across the province, signaling parties are gearing up for a writ drop at any time. The results of the UCP's leadership review may play a role in how soon Albertans go to the polls.

Potential Federal Ministers Meeting, Ottawa

The Building Trades of Alberta has reached out to ministerial regional staff in Alberta, to try and coordinate in-person meetings with several Federal ministers and Alberta building trade

delegates, to CBTU's Convention in Ottawa April 25 – 27. This includes Ministers responsible for Labour, Employment, Infrastructure, Natural Resources, Women and Gender Equality, and Youth. If the times/dates don't work for Ministers, BTA will work on establishing face-to-face meetings at the Ministers' convenience.

The meetings will tackle issues particularly in Alberta, including the state of the economy, just transition, training, apprenticeship, and support for the Alberta unionized skilled trades, and more.

Federal Budget 2022

On April 7, Deputy Prime Minister, and Minister of Finance, Chrystia Freeland tabled Federal Budget 2022, which contains some good news for the skilled trades. Some highlights include:

- \$84.2 million to double funding for the Union Training and Innovation Program.
- A Labour Mobility Deduction, which would provide tax recognition on up to \$4,000 per year in eligible travel and temporary relocation expenses to eligible tradespersons and apprentices.
- Amendments to the EI Act to ensure more workers are eligible for help before they become unemployed.
- \$2.5 million in 2022-23 for ESDC to launch a new union-led advisory table that brings together unions and trade associations, to advise on labour market issues, and on how to support workers in transition between sectors.

- \$2.6 billion over five years to finance a new investment tax credit for businesses that spend money on carbon capture, utilization, and storage (CCUS).
- Almost \$400 million over two years will go to improve infrastructure on reserves, including \$247 million for water and wastewater infrastructure.
- Accelerate the deadline for Provinces to fully commit their remaining funding under the Investing in Canada Infrastructure Program to March 31, 2023
- \$100 million for the Substance Use and Addictions Program to support harm reduction, treatment, and prevention at the community level.

To view the Federal Budget in full, please visit: <https://budget.gc.ca/>

In closing, we remember our brother and fellow PAC Committee member Jack Hubler. Please take a moment to read the writings of Duncan Kinney about Jack and his role in our Union and Community. His Story can be found at:

www.theprogressreport.ca/rip_jack_hubler_a_working_class_legend

The Committee would like to thank all the members for their interest and support.

Fraternally Yours,

PAC Committee

Andrew Connors

Pascal Contant

Scott Fulmer, Chair

Darrick Gilbert

Brandy Switzer

Carl Wilson



Greetings Sisters and Brothers

On March 4th our honorary president Jack Hubler passed away. Jack and his wife Shirlee, who pre-deceased him in November 2020, were integral to the success of the RMA since the late 1990s. In particular, they were instrumental in the planning of our social events and luncheons. We will miss them both.

As of March, we have resumed our free luncheons on the first Wednesday of the month, excluding July and August. Lunch is at noon with a short meeting and raffle, the draws to follow. We encourage all new retirees to come out and enjoy some socializing with their brothers and sisters.

Our first social function since the covid restrictions, was held at the Mayfield Theatre, this was sold out,

so, a reminder if you wish to attend our functions, to please book early. We are also tentatively planning to host the summer pancake breakfasts on two Fridays in July. Of course, this is dependent on any restrictions that might be in place at that time.

All four functions will be posted in the Pipeline Newsletter and the Local 488 website, under the RMA banner at the top of the page.

2022 EXECUTIVE

PRESIDENT: *Brian Filax*

VICE PRESIDENT: *Jim Homeniuk*

SECRETARY: *Barb McNeill*

TREASURER: *Jim Danielson*

DIRECTORS

GOLF CO-ORDINATOR: *Mel Brennis*

CRIB CO-ORDINATOR: *Dave Campbell*

VISITING CO-ORDINATOR: *Leon Husereau*

DINNER CLUB CO-ORDINATOR: *Jess Ouelett*

SUPPLY CO-ORDINATOR: *Oskar Nerenberg*

SOCIAL COMMITTEE CO-ORDINATOR: *Andre Stor*

SOCIAL COMMITTEE

Jim Homeniuk Barb McNeill

Leon Husereau Andre Stor

Dave Campbell

➔ **PLEASE PAY FEES WITH PERSONAL CHEQUE MUST INCLUDE REGISTRATION FORM**

Forward Forms and Fees to:

Shelley Klassen, RMA Liaison
 UA Local Union 488
 16214-118 Avenue
 Edmonton, AB T5V 1M6
 Phone: 780-452-7080

➔ **PLEASE NOTE**

As many of our trips & events have a maximum number of participants, we will require that you register EARLY— payment must accompany registration form

➔ **COVID PROTOCOL**

If you have any COVID symptoms, please do not attend. Make Cheques Payable to: **UA 488 Retired Members Association.**

Deadwood and The Black Hills of South Dakota

Via Saskatchewan

September 4-10, 2022

Name's	
Address	
E-mail	
Phone Number	
Number of People	
Cost Single \$1130 Double \$1392	

On behalf of the Officers and Members of UA Local 488, good health and success for the future to those Members who have recently retired.



NAME	Years of Service	NAME	Years of Service	NAME	Years of Service
Glen Samson	27 years	David Goodman	10 years	Rick Bosma	16 years
Shawn Snow	34 years	Dennis Scherger	23 years	Fred Steinbrenner	39 years
Michael Grant	39 years	Robert Arthur	39 years	Dinesh Patel	17 years
Gary Kothke	25 years	John Andrews	16 years	Hasan Hublic	19 years
Brian Kucher	40 years	Laurier Payment	20 years	William Severn	31 years
Tadeusz Cichowski	16 years	Heiko Melius	10 years	Dean Larocque	24 years
James Hunter	24 years	Dominique Paris	21 years	Robert Johnston	14 years
Darrell Desabrais	9 years	Larry Kozakevich	30 years	Brian Friske	32 years
Thomas McHugh Jr.	39 years	David Collier	21 years	Dave Hosack	25 years
Andre Tkaczyk	11 years	Robert Albrecht	21 years	Mike Piper	20 years
Alvin Herbers	17 years	Greg Fisher	20 years	Gerald Reich	40 years
Wayne Keith	22 years	Lorne Sutton	20 years	Rodney Neil Carlson	44 years
				Henry Geddert	22 years



To Local 488 Members,

Brother Ken Nolan would like to challenge all members to give blood to the CANADIAN BLOOD SERVICES. There is currently a shortage and it's the right thing to do!

Brother Kenneth P Nolan

MEMBER MILESTONES

On behalf of the Officers and Members of UA Local 488, congratulations on your long service award.

NAME	Years
70 YEARS OF SERVICE	
Congratulations on your Milestone Award!	
Clarke, Herbert S.	70
Kay, David R.	70
Kinsella, Wray F.	70
L'Heureux, Dan	70
Seguin, Joseph	70
Sheldan, Rae H.	70
Wurtz, Clarence	70
65 YEARS OF SERVICE	
Congratulations on your Milestone Award!	
Austin, Eugene F.	65
Burger, Willard	65
Fassbender, Konrad	65
Midbo, James	65
Syrenne, Gabriel A.	65
60 YEARS OF SERVICE	
Congratulations on your Milestone Award!	
Czymoch, Walter	60
Danyluk, Victor	60
Hauke, Siegfried	60
Munch, Arthur E.	60
Neufeld, Herbert	60
Sansom, Jack H.	60
Trimble, Ronald E.	60
Wouterse, Martinus	60
55 YEARS OF SERVICE	
Congratulations on your Milestone Award!	
Adamson, Raymond	55
Anderson, Jerry	55
Andruchow, Richard	55
Antos, Edward	55
Arnold, Ronald	55
Babcock, Donald A.	55
Barbeau, Roger J.	55
Belyea, Stephen T.	55
Bennett, Robert G.	55
Bergsma, Al	55
Berry, Arnold J.	55
Carson, Robert B.	55
Charleson, Dave	55
Coltman, Kenneth	55
Cronin, William	55
Daraiche, Bernard	55
Deep, William	55
Desrosiers, Paul E.	55
Dube, Michel	55
Dumont, Joseph L.	55
Eccleston, Wayne	55
Field, Spencer M.	55
Foss, Arthur M.	55
Fox, Richard W.	55
Froese, Melvin	55
Gamborski, Donald	55
Groome, Glen	55
Guindon, Gilbert L.	55

NAME	Years
Harding, Stephen A.	55
Hassen, Richard	55
Henry, Victor E.	55
Hewko, Lawrence T.	55
Hoff, Herman V.	55
Homeniuk, James J.	55
Huska, Thomas S.	55
Ives, Harold	55
Jorge, Ramiro	55
Kiesewetter, Bernd	55
Kinley, Vernon M.	55
Kirsch, Robert R.	55
Kish, Wayne	55
Koban, Ronnie	55
Kowalchuk, Marvin	55
Kraychy, Douglas	55
Limon, Keith	55
Lother, Wilfred L.	55
MacDonald, Robert S.	55
Malaison, Gilles M.	55
Malaniuk, Gerald	55
Mill, Alan	55
Morin, Bernard G.	55
Mumford, John	55
Odenbach, Ron	55
Oliver, Ian	55
Osada, Lawrence N.	55
Pacholek, Adam P.	55
Pailer, Stanley	55
Panaro, Oronzo	55
Perrin, Robert C.	55
Proulx, Raymond E.	55
Rioux, Normand D.	55
Rothe, Werner	55
Roy, Robert	55
Schwanak, Milton	55
Shanks, Raymond	55
Stacheruk, Walter	55
Theroux, Roland O.	55
Tieulie, Gerard	55
Tkachyk, John	55
Torgerson, Elwood B.	55
Tye, Harvey A.	55
Valade, Marcel	55
Villeneuve, Georges	55
Wachowicz, Tom	55
Waunch, Patrick	55
Yakemchuk, Larry	55
50 YEARS OF SERVICE	
Congratulations on your Milestone Award!	
Banas, Edward J.	50
Bennett, Collin J.	50
Bijou, Robert	50
Blake, Donald H.	50
Bonik, Herbert	50
Brown, John A.	50
Canoa, Rafael M.	50
Castonguay, Regent C.	50

NAME	Years
Christie, George	50
Collier, Theodore D.	50
Cutting, Bruce	50
Dolsky, Kenneth	50
Dubord, Roland	50
Englund, Norman E.	50
Esteves, Domingos C.	50
Ferguson, David	50
Floyd, David	50
Gieck, Randall L.	50
Hiller, Bryan	50
Hunter, Donald S.	50
Johnson, David	50
Kannler, Reinhard	50
Kinsey, Thomas C.	50
Knutt, Stephen	50
Landry, Paul D.	50
Langlois, Roger	50
LeBlanc, Alonzo	50
Loreson, Dennis	50
Lucas, Robert F.	50
Malicky, Ronald	50
May, Paul E.	50
McEachern, Donald A.	50
McVeigh, Barry	50
Neves, Franc J.	50
O'Gorman, Kevin J.	50
Page, Rejean	50
Perozok, Joseph	50
Sequeira, Aldo	50
Sotiris, Richard M.	50
Topham, Clifford J.	50
Tremblay, Paul T.	50
Turkun, Nejat	50
Vibert, Dennis	50
Wall, Jay	50
White, John W.	50
Wischlinski, Wolfgang	50
Wynnyk, Robert K.	50
Zapesocki, Metro	50
45 YEARS OF SERVICE	
Congratulations on your Milestone Award!	
Aucoin, James A.	45
Babcock, Gary D.	45
Babich, Thomas	45
Barbour, Ian J.	45
Beaver, Terry W.	45
Belo, Jacinto A.	45
Bosse, Raymond J.	45
Brinkman, Gerrit D.	45
Brown, Garry R.	45
Buck, David L.	45
Campeau, Claude E.	45
Chadwick, Robert	45
Chan, John S.	45
Collison, James R.	45
Connelly, Gary E.	45
Delorey, James	45

NAME	Years
Elias, Joaquim R.	45
Evans, Trevor P.	45
Fournel, Michael H.	45
Fraser, Robert J.	45
Gautreau, Edward D.	45
Gordon, Perry E.	45
Harris, Douglas R.	45
Harron, Perry T.	45
Hernon, Patrick O.	45
Jelich, John	45
Kidd, Percy R.	45
Kuzik, Barry R.	45
Laborde, Jeffery	45
Lee, Siew K.	45
Leiberg, Mike	45
Lemke, Notger	45
Lidkea, Ross W.	45
Liedtke, John G.	45
Lowe, Bernard E.	45
MacAulay, Kenneth A.	45
MacLachlan, Dale L.	45
Magnan, Philip E.	45
Mendes, Celestino	45
Nadon, Yves A.	45
Neilson, Arthur G.	45
Neumier, Mark F.	45
Nyholt, Jack A.	45
Onuski, Richard E.	45
Parenteau, Russell E.	45
Petrus, Jiri	45
Quinlan, George W.	45
Runge, Peter	45
Sabzevari, Thomas	45
Scavo, Michael C.	45
Smith, John J.	45
Snajberk, John	45
Taylor, Robert D.	45
Thomas, Lyle P.	45
Turberfield, Robert W.	45
Wandler, Robert J.	45
Wells, Allen R.	45
Wiegel, Joe	45
Willoughby, Brian H.	45
Wilson, Carl O.	45
Wood, Elmer H.	45
Woodridge, Dennis R.	45
40 YEARS OF SERVICE	
Congratulations on your Milestone Award!	
Adkins, Rad	40
Allan, Gary F.	40
Andrew, Tim	40
Aspen, Glen J.	40
Baker, Edmund	40
Bardestani, Ali	40
Belley, George R.	40
Berger, Fred M.	40
Blakely, Patrick A.	40
Bley, Kelly	40
Bohn, Andre	40

NAME	Years
Bourbeau, Guy	40
Bourne, Mauro	40
Brake, Gordon	40
Brito, Antonio B.	40
Burrington, Harley D.	40
Caskey, Ernest	40
Ciciarelli, Fred	40
Coltman, Kyle	40
Corriveau, Daniel	40
Coyle, Thomas J.	40
Cruz, Jose M.	40
Dewald, Ronald P.	40
Dickie, Daryl	40
Doerr, Heinz L.	40
Donovan, David J.	40
Doyle, Peter	40
Dunning, Robert F.	40
Dzierzecki, Andy	40
Eversley, Leon L.	40
Fairbrother, Brent A.	40
Ferguson, Neil M.	40
Fernandez, Mario R.	40
Ferreira, Fernando	40
Fiala, Danny P.	40
Fleetham, Jeffrey	40
Fraser, Carl	40
Fraser, Richard	40
Frunchak, Terrance	40
Gi, Jin M.	40
Gislasen, Neil S.	40
Gordey, Larry	40
Halldorson, Mark	40
Harpell, Bradley M.	40
Haykowski, Ron L.	40
Hendricks, Richard	40
Hennawi, Miziad	40
Henry, Errol	40
Herbert, Bernie D.	40
Heykin, William P.	40
Hinchey, James D.	40
Hochreiter, Gary K.	40
Holyoke, John	40
Horbach, David	40
Hoy, Douglas G.	40
Hradoway, Fred W.	40
Hubler, Charles T.	40
Hubler, John D.	40
James, Randy L.	40
Janic, Richard	40
Janow, Robert	40
Jesson, Darrell J.	40
Jones, Glenn M.	40
Juchli, Lorne	40
Karbonik, Darrell	40
Kennedy, Colin	40
Kimak, John D.	40
Kirkhammer, Russ A.	40
Knezic, Nedeljko	40
Kucher, Brian M.	40

NAME	Years
Labrecque, George	40
Lamb, Wade J.	40
Leclercq, Eugene	40
Lee, Peter F.	40
Leong, Ah	40
Levesque, Joseph Charles	40
Limon, Henry	40
Lourenco, Jose	40
Lovell, Larry	40
Lubberts, Paul	40
Lupaschuk, Dale G.	40
Luzio, Luis A.	40
Madu, Wilfred A.	40
Marlowe, Patrick	40
Martel, Noel	40
McDonald, Blaine A.	40
McIntosh, Ronald	40
McQuade, Brian F.	40
McQuarrie, Jim	40
Meier, Darcy N.	40
Melnyk, Dwayne	40
Mitchelmore, Jasper	40
Morrison, William B.	40
Mullen, Kenneth	40
Naboulsi, Hamdi A.	40
Naboulsi, Hazem A.	40
Newton, James	40
Nolan, Keith	40
Nouch, Joseph	40
O'Brien, Michael	40
Olinek, Terry N.	40
Oliveira, Henrique P.	40
Papke, Guy D.	40
Park, Geoffrey	40
Pelz, Cary J.	40
Penney, Herbert G.	40
Petralia, Antonino	40
Pollydore, Winston	40
Prosfosky, David P.	40
Purves, Patrick T.	40
Redinger, Fred A.	40
Richardson, James S.	40
Rogers, J. James	40
Rowswell, Donald J.	40
Samuels, Mark	40
Shakes, Dennis	40
Shaw, John	40
Simms, Kenneth J.	40
Simoes, Domingos	40
Skinner, John	40
Smith, Everett L.	40
Stallknecht, David	40
Talviste, Vello L.	40
Then, Pow	40
Turcotte, Richard A.	40
Untinen, Kerry W.	40
Vallec, Joseph	40
Vanderben, Meindert	40
VanderLaan, Robert C.	40

NAME	Years
Veit, Mario	40
Von Rieben, Peter H.	40
Wells, George I.	40
Williams, Kenneth W.	40
Williams, Stephen	40
Wilson, John H.	40
Wilson, Martin	40
Wolen, Stanley P.	40
Wong, Micheal	40
Wurtz, Dale	40
Zander, Ernie	40
35 YEARS OF SERVICE	
Congratulations on your Milestone Award!	
Alexandre, Antonio	35
Boisvert, Daniel	35
Collins, David	35
Da Silva, Jose A.	35
Deadey, Mark J.	35
Drager, Evan	35
Dube, John	35
Erickson, Duane	35
Fleming, Preston	35
Fortier, Kevin	35
Greenham, Doug	35
Guttormson, Carl F.	35
Hajdu, Julius	35
Hearn, Brian W.	35
Hyde, Murray	35
Karamercan, Mustafa	35
Karpiak, Rick	35
Kinsella, Randy G.	35
Kirst, Carl	35
Krol, Jerry W.	35
Lipinski, Michael	35
Mackie, Glenn	35
Maxwell, Dean V.	35
McCurdy, Shawn	35
Moffat, Allan	35
Oishi, Doug W.	35
Parsons, Bernard	35
Ruptash, Jay	35
Russell, Timothy B.	35
Schmuck, Joseph A.	35
Schwanak, Kent R.	35
Tews, Eugene	35
Yake, Bayne	35
30 YEARS OF SERVICE	
Congratulations on your Milestone Award!	
Andexer, Rainer	30
Andrews, Diane	30
Antos, Gunner	30
Ashby, Lee A.	30
Au, Eng N.	30
Bach, Justin D.	30
Badiou, Richard	30
Beaudette, Richard	30
Boyd, Stephen M.	30
Brooks, Danny	30

NAME	Years
Buhl, Josef K.	30
Calic, Doug D.	30
Canizalez, Pablo	30
Caron, Lucien	30
Chmiel, Stanislaw	30
Coene, Douglas J.	30
Coughlin, Glenn D.	30
Crawley, Danny	30
Crombie, Barry H.	30
Curtis, Kevin	30
Cyr, Marcel R.	30
Danvers, Alex	30
Davidson, Donald Blair B.	30
Davidson, Greg T.	30
Davidson, Owen	30
Delorme, Paul	30
Downer, Glen V.	30
Dube, Timothy R.	30
Dubetz, Richard E.	30
Dudley, James	30
Durda, Darrin R.	30
Ewacha, Kenneth S.	30
Fardin, Corry	30
Fleming, John	30
Fletcher, James E.	30
Galiwoda, Steve J.	30
Gameiro, Pedro	30
Ganpatt, Rajendra	30
Garland, Dennis W.	30
Grosul, Ted	30
Grskovic, Mark G.	30
Salter, Ross M.	30
Hahn, Gregory	30
Hauer, Ray G.	30
Hill, Gerald E.	30
Hittinger, Bernard M.	30
Hobbins, William L.	30
Hoffman, Terry D.	30
Hooff, Kevin	30
Horban, Michael A.	30
Hrynkiw, Jerry	30
Hunter, Gerald W.	30
Jones, Gordon E.	30
Jordan, Carl	30
Kalil, Donald	30
Karlenzig, David	30
Kennedy, Glenn W.	30
Klashinsky, Travis	30
Konski, Scott P.	30



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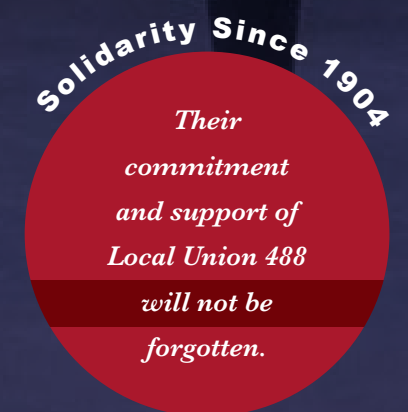
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Lest We Forget

To view all obituaries please visit our website www.local488.ca/about/lest-we-forget/

- AMAND, Frank April 1, 2022
- BAIRD, Kenneth January 15, 2022
- BELESHKO, Jonathan March 11, 2022
- DIONNE, Pierre December 10, 2021
- HUBLER, John Paul March 4, 2022
- KIESEWETTER, Bernd March 20, 2022
- LASOV, George April 7, 2022
- LEARD, Donald February 15, 2022
- MACPHERSON, Andrew February 20, 2022
- OLIVER, Ian March 31, 2022
- PASSECHNIKOV, Valeriy November 18, 2021
- TENNEY, Raymond February 6, 2022
- WARREN, Paul William February 2, 2022
- WOOD, Elmer February 26, 2022

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