



Canadian Piping Trades
LOCAL 488

Pipeline Newsletter

UA LOCAL UNION 488 • SINCE 1904

LABOUR DAY

Thank
your
Unions for
Labour
Day!

History of Canadian Labour Day

The origins of Labour Day in Canada can be traced back to a printer's revolt in 1872 in Toronto when labourers tried to establish a maximum 54-hour workweek. At that time, any union activity was considered illegal and the organizers were jailed. Protest marches of over 10,000 formed in response. This eventually led to the Prime Minister Sir John A. Macdonald repealing the anti-union laws and arranging the release of the organizers as well.

The parades held in support of the Nine-Hour Movement and the printers' strike led to an annual celebration. The date was officially declared as a national holiday in Canada on July 23rd 1894 by the government of Prime Minister John Thompson.

How is Labour Day celebrated?

While some Labour Day parades and picnics are organized by unions, most Canadians simply regard Labour Day as the Monday of the last long weekend of summer

A traditional Labour Day event in Canada is the Labour Day Classic, a Canadian Football League event where rivals play on Labour Day weekend.

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**GENERAL
MEETING**

**Sat. Sep 11
9 AM**



ROD McKay

Business Manager

Greetings Members,

I hope everything is going well with you and your loved ones. As the province reduces restrictions regarding the Covid-19 virus, I take this opportunity to remind everyone to please practice safety protocols.

Your team at Local 488 has had an interesting 18 months. Oil at one point was below zero. A global pandemic, jobs were deferred for months, and a heatwave in July. I am glad to say we not only survived, but we have also come out stronger as a team. Now, some of the good news. We have ratified the Fab Shop Agreement, reduced operating costs, and our investments are doing well. When you are reading this, we will be busy with Spring & Fall outages, which started in July and are expected to last until November. We also signed an SPNA agreement at Genesee Capital Power, which will also have UA on-site when you read this. The man-hours forecast for the last 6 months of 2021 are better than the first 6 months. Genesee is estimated at 250,000 mechanical hours, with an opportunity to increase. Here is a little information regarding the project. Genesee 1, 2, and 3 will be off coal in 2023. Following the gas conversion, the Genesee facility will be approximately 3.4 million tons per year & fewer emission levels. This project is to be the largest commercial-scale production facility of carbon

nanotubes globally. Carbon nanotubes are stronger than steel and lighter than aluminum. This conductive, high-value product can be used as an additive to substantially increase the strength of materials, such as concrete, steel, and aluminum. PCL is the contractor. PCL has not had calls in our hall other than the Fab shop since Kearl. We look forward to a successful project and possibly more work in the future. Going green does not always hurt the UA.

I have heard some members have a concern, regarding dispatch being only online. Some members prefer the system of being in the building, which does not allow members from out of province to “swoop” in and take my jobs. I have also received a lot of positive feedback regarding having dispatch online. “I have been waiting for a call, and on the day of the call, I have a doctor’s appointment, my child is home sick, or the vehicle would not start, whatever the reason, I cannot get to the hall, and have missed callout.” Online would eliminate this. “I am working nontrade related and must ask for time off, to come down to the hall and possibly get a job. If

I do not get a slip that day, I repeat the same process the next time there is a position I want.” Many members have approached me and said, “When are we getting with the times? I have not been in a bank in years, and I must drive across town to possibly get a slip. It sure would be nice to have online dispatch.” If one concern is, Online dispatch allows the member who has been out of work the longest, to get the first opportunity. Is this not how dispatch is supposed to work?

I have also heard some members have concerns regarding the integrity of dispatch if it is all online. You have my word as Business Manager and a Brother, dispatch is and will be done, with integrity. All name hires for the previous week will be posted in Dispatch on the notice board every Monday morning. In keeping with the electronic age, we are looking at posting all name hires online as well. Speaking with legal, there appears to be a difference between posting a member’s name in our dispatch hall and posting a member’s name online. I will keep you all posted on the final decision. Another concern brought up was seeing the members in dispatch. Like many of you, I too enjoyed stopping in the hall, grabbing a coffee from the RMA, and visiting with members. I want everyone to know I have spoken with the RMA, and they will be serving coffee every day.

Regarding “swooping” in. In reviewing where our members live, roughly 85% of Local 488 members live in Alberta, 10% live in the Maritimes, and 5% live throughout Canada. The idea that members “swoop” in

and take our job's is not true. In a nutshell, out-of-province members prefer out-of-town calls, and local members prefer calls around the city.

Most recently, questions regarding online dispatch were asked at the Members Appreciation BBQ on July 5. I was approached by half a dozen members and was told to leave Dispatch as is. They said, "This is 2021, we are a Local Union, and members in the building should receive a job first". I replied, "I am thinking 2026." The world has moved fast these last five years and in the upcoming five years, it will move even faster and Local 488 must move with it.

Local 488 moving to online dispatch reminds me of some of the changes that have happened over the years.

- Members had to come to the local hall weekly to sign the out-of-work board.
- It then changed to having to sign the out-of-work board only once.
- We then allowed members to fax their names to dispatch, to be placed on the out-of-work board.
- We removed the out of work board with all members names and made it electronic (kiosk in dispatch)
- Local 488 allows the member the opportunity to apply for jobs online.
- Job Stewards & Name hires started to receive dispatches via email.
- Members can email their names to be put on the out-of-work board.

The above changes were made, to provide better service to you. I view online dispatch like direct deposit. I was

against direct deposit for the longest time. When I became open-minded enough and signed on, I realized it made my life easier and online dispatch will do the same. Please give it a chance, as these decisions are not made lightly.

The negotiation committee you have elected has been busy these last few months. They have met several times and are working hard to get the best deal for our members. Frank Barton is the new co-chair, and we welcome the return of Roger Wolsey, as one of the committee members has resigned. Local 488 is in Group 4 which includes, Boilermakers, Local 146, United Association Local 488 & 496, Ironworkers Local 720 & 725 (rebar), Millwrights Local 1460, Carpenters 1325, Electricians Local 424, and Bricklayers/Refractory Local 1. Of the nine affiliate locals in our group, 4 have ratified. They are Ironworkers 725 (rebar), Millwrights 1460, Carpenters 1325, and Bricklayers/refractory Local 1. The larger trade unions have not ratified. I have said from the start, the committee and I will not present an agreement just to present an agreement. We will get the best deal for our members. We will continue enabling projects like Genesee until an agreement is signed. I am glad to report Local 488 was the highest-paid trade at the IPPL project, and Local 488 is the highest-paid trade at the Genesee project. As I am discussing contracts, there were rumors, regarding Long Term Maintenance and Short-Term Maintenance rates being reduced. These are rumors. I receive numerous calls every month regarding how we need to reduce our

rates and/or change some conditions to the contract. You have my word, if changes are made to the GPMA, you will be the first to know. To ensure everyone understands, the General President Maintenance Agreement is not voted on by the membership of any trade union. The terms and conditions are agreed to by the International Representative of each trade union. The reason is to bring stability to the owners. I remind the members to not listen to the speculations on social media. Please view Local 488's official pages, our Facebook page, and our Web page, or call a Business Agent or Business Representative for the facts.

In closing, I feel the upcoming 18 months will be good for our members. The outage season in 2022 will put all who want to work, to work. We will have PCL at Genesee, BFI is up at Syncrude, our long-term maintenance work is steady and the reduction of Covid restrictions will be bringing back some normalcy. I hope to see you at the September 11 Union meeting, and I look forward to congratulating and shaking the hands of our long service awards members. The banquet is being held on Saturday, September 18. You have built this Local, and we will not forget that.

Fraternally Yours,



Rod McKay, Business Manager/Financial Secretary
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RODNEY CARLSON

Assistant Business Manager

Greetings Members,

In my last newsletter, it was -40 and now I am writing in a heatwave. Will this be the new Alberta weather?

Now that the Covid-19 pandemic is not the first thing we see in the morning news, we still need to follow the protocols and keep up with our hygiene. My thoughts and prayers go out to the families and friends of those that were affected by this pandemic.

The fall turnaround season has started with Nutrien, Dow, Shell, and Suncor.

We are seeing a shortage of Instrument Technicians, Apprentices, and Alloy Welders.

Appreciation BBQ

On July 9th, UA Local 488 held an appreciation barbecue for our members and the opening of the hall to full access for our members. We had a very good turnout, and I would like to thank the RMA for all the hard work put into feeding and welcoming back the members and guests.

Never say Never!

The Long Service Awards that were scheduled in April will now be on September 18th, 2021. Local 488 recognizes members whose membership has been 25 years or more. Again, I will say, to repeat myself from my last newsletter, we recognize all Local 488 members that have or are working in the hall, no matter the years pervaded. Thank you for your dedication to UA Local 488!

Training

July's turnarounds began with our members heading to sites and showing up without their 'Work Ready Workforce' training. When this happens, it delays the job, and the members are sent away to be trained. My message to our members once again is, **make sure all your training is done before you pull a slip**, so the contractors do not have to send you back to the hall to meet requirements.

As things begin returning to 'normal', I am pleased to see that members are in the welding shop practicing testing. The pipeline yard has been busy with Rigs; this tells me that our members will be ready, and their hand skills will be sharp.

Great job to everyone that uses the facilities offered to you at Local 488.

Our college will be focusing on UA courses, and I ask that our members look at these added courses to keep our UA in control of the work out on site.

Website

Our staff has been working very hard to update the website, and I am hoping by the time you are reading this, the new and improved website will be live or very close to it.

Mental Health

UA Canada, and Local 488 have been using Morneau Shepell as a support group and it is important that we reach out to talk to someone. Please visit our website for more information.

www.workhealthlife.com or 1-833.778.2627 UAMAP.

In closing, I would like to thank the Staff and Management for the extra time and hard work over the last year and a half, and to our **members** for their patience in adapting to the new technology and the way Local 488 will be doing business.

Fraternally Yours,

Rodney Carlson, Assistant Business Manager

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KEVIN MORIN

Business Agent



Hello Brothers and Sisters!

We have come a long way through the pandemic, and conditions slowly are approaching normal.

I've heard a lot of undue concern over the safety of the Covid-19 vaccines, resulting largely from non-professionals on social media. An overwhelming majority of healthcare professionals have deemed the vaccines safe. Just remember, you can't score on 100% of the shots you don't take, so be a "Great One" and get your shot(s)!

Dispatch

My area continues to shrink while I am assigned more non-agent duties. My dispatching duties keep me in dispatch most of the time, however, I am hoping to get out to the sites and shops, when the bulk of the turnaround calls are complete. It may take me some time to get back to members, as I often have over 50 dispatch phone calls per day, but as always, I will endeavor to respond in a timely manner.

Pulp and Paper

TVE has a 3-week shutdown in Hinton, starting September 7th. The recovery boiler was removed from the scope which should almost reduce the scope by 50%, however, they are bidding on Capital Projects which could extend their work by a month if successful.

Fab Shops

Work is steady in the shops which is a positive sign. No large jobs requiring hiring are on the horizon, but those in the shops, are enjoying continuity of work which is very difficult to obtain in our industry. Worley, Ed Ex, and Aptim all have several jobs supporting their field activities – particularly turnaround activities.

Cascade

The Cascade project near Edson has gone to PCL Energy. Double-breasting continues to hammer away at our work opportunities and the prevailing wage. Gone are the days when work commences after a successful bid. Now when a contractor gets work, they hold it over our heads for wage reductions, then flip it to their non-union side, if they can procure the manpower at lower rates. There's not much that the members can do to rectify the situation, however, this will not happen as regularly, if our members will not accept a non-union job. If a double-breasted contractor cannot procure the manpower for a project, it is much more likely to be given to the Union. I doubt we'll see a legislative change under a conservative government, but we all have the power to make personal decisions, in the best interests of our Brothers and Sisters.

Take care and have a safe and prosperous fall turnaround season!

Fraternally Yours,

Kevin Morin, Business Agent

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PASCAL CONTANT

Business Agent

Brothers and Sisters,

Hope you had a wonderful summer!!

I want to reflect on the United Associations Core Values and mission, which is to help our members build a better life for themselves and their families. Over the past 16 months, we have been going through some of the most difficult times we have faced in Alberta, with the ongoing Covid-19 pandemic and the poor economy. Through these types of hard times, we will not waiver on our commitment to these core values for our membership. We need to band together as one, to overcome the adversity and challenges that lie ahead.

We promote and deliver the highest standard of training at our college, so our members have the skills and knowledge to be the best piping professionals in our jurisdiction. The college is now open and offering classes, such as Controlled Bolting and Cold Cutting, which our contractors need as we attain more specialty service jobs. I encourage you all to upgrade your skills, while away from work and maintain your safety certifications, so you are ready to get to work when needed.

We believe that our membership has a right to go home at the end of every workday safely to their families. This takes buy-in from all members to watch out for each other on and off the job. Stay engaged in your tasks and promote good mental health for one another. Also, with the pandemic still prevalent in our society, and large numbers of craft going to work, please adhere to all safety protocols put in place on-site. This pandemic has taken its toll on our membership with sickness, hospitalizations, and death. I want to take this time to give my sincere condolences to all the members and their families affected by Covid-19.

Another core value is fair wages and benefits for our membership. The landscape is changing as we start emerging from low oil prices and the pandemic. Commodities are rising and projects are starting to be discussed again. We must continue to deliver a fair day's work and meet our Standard for Excellence every day on the job site, so we can gain some market share and be a part of projects such as the Hydrogen Project at Air Products, the Gas Conversion works at Genesee and Dow Chemical's expansion project. Shell has also recently announced the Polaris Carbon Capture project, along with all the regular maintenance and turnaround scheduled in the coming years. With the training and safety records that our members provide our contractors and clients, we are highly motivated and productive in the piping industry, which allows us to fight for fair wages and benefits on your behalf.

Lastly, the United Association believes in fostering long-lasting relationships with our contractors and owner groups. This is a key component to creating more job opportunities for our membership. With good relationships, project and turnaround work tend to be completed on time and on budget. It is important that we all collectively work together with each other to be safe, productive, and strive for excellence each day.





Now for the current and short term look ahead for my jurisdictional area:

Nutrien Redwater: Currently has 480 UA craft onsite for the turnaround, maintenance, and project work. The turnaround will commence on July 26 and run for 42 days. Contractors on site are Melloy, Edmonton Exchanger, and Chemco. Congratulations to the team of members working on the ARO project, achieving over 2000 welds without any repairs, including shop welds and over 56,000 manhours, 220 days without any incidents, not even a band-aid. More than 650 plus spools were installed, totaling over 5800 ft. Congratulations on a job well done, to all involved in this monumental milestone!! Way to make the UA proud!!

Dow Chemical Fort Saskatchewan: Currently has 180 UA craft onsite, with heavy hiring in late July, early August. Manpower will peak around 300 to 400 craft and turnaround is expected to end mid-September. There is some speculation around a major project at the Dow site in the coming year, however, details are limited now. Contractors on site are Worley Industrial, Black and McDonald, Aecon, Chemco, Melloy.

NWR: Melloy has 10 UA craft working on PSV change-outs and will be increasing manpower for boiler outage in the fall and pre-turnaround preparations late fall for the 2022 outage.

Shell Scotford: Is continuing with pre-shutdown activities and will be ramping up manpower in mid to late August. Currently, 220 UA craft are onsite and the peak workforce for the turnaround is expected to be 400 to 500 UA craft between Worley, Edmonton Exchanger, Team, and Chemco. 2022

Spring outage will be longer and require more manpower than this fall. We will see pre-work start in November this year and see a tentative start date of March 14, 2022.

Sherritt Gordon: Will hire 25 to 30 UA for a short 2-to-3-week turnaround in late August, early September. This will be the first time the UA is on this site in many years. Let us go show them what the UA can do.

Heartland Petro Chemical Plant: Currently employs 30 UA craft with BFI, Chemco, and Team. Team was recently awarded a specialty maintenance contract and will be onsite in August. Chemco is gaining more scope within the commissioning scope. I want to thank all UA members who participated at this job site. We did a commendable job in tough circumstances and our core values were prevalent throughout this project and continue with our remaining contractors. Also, thank you for the dedication and hard work, to all the job stewards on this project.

In closing, we are committed to fulfilling our obligations to our contractors and owners in providing skilled labour and upholding our core values. We are committed to retaining and recruiting world-class piping professionals to meet our labour demands now and for future generations. I encourage all members to stay engaged in our Union affairs and look forward to seeing you at the September 11th meeting in person.

Fraternally Yours,

Pascal Contant, Business Agent

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Neil Ferguson

Business Agent

Greetings to all Local 488 members and their families:

I will begin by saying that the last 18 months have been very challenging, to say the least. Every member has been directly or indirectly affected by the Covid-19 pandemic and the variants associated with it.

I strongly urge all members and their families to obtain the vaccines which are available, to secure the safety and security of our homes, communities, and our livelihood.

On this point, I would like to remind all members to be prepared to expect Covid-19 restrictions on all job sites. This will allow for the safe working conditions of all involved. Please remember the contractors are paying you to work safely, and to comply with these standards as they are subject to change moving forward.

Now for some good news!

Recent announcements of projects in and around the Edmonton area are going to allow for employment opportunities for longer durations of time. Here are some examples:

1

Air Products (Air Liquide) have announced the building of a prototypal hydrogen plant, the first of its kind in the world. This is a 2-3 yr project, worth in the vicinity of 1.3 billion dollars.

2

The expansion of the Genesee power plant will double the kilowatt electrical capacity for the Edmonton power grid. Also, a billion-dollar venture.

3

A Carbon capture project at the Scotford Refinery location near Fort Saskatchewan is a multi-million expansion, that will begin in 2024.

4

Finally, an overdue expansion at the Dow Chemical Facility will see 8-9 billion dollars spent over many years. This is also in the Fort Saskatchewan jurisdiction and is set to begin this fall.

Here is a brief description of work in my area and jurisdiction at the time of writing this article.

Imperial Oil Strathcona Refinery

Turnaround activity from the Spring (May 24th) is now complete. Three contractors remain on site.

1. Melloy Industrial: A small crew remains for cleanup and commissioning of turnaround work scope.
2. Edmonton Exchanger: Have 37 members working maintenance and operations assist full time.
3. Bantrel: Has two full crews on projects which will last until the end of August at which time more work should be released for Fall and Winter.

Suncor Edmonton Refinery

Melloy Industrial is the main contractor on-site and is nearing completion of the Spring Turnaround, which has employed over 200 of our members and apprentices. The duration has been conducted over a 6–8-week period. The Turnaround will continue for another week or two until completion in late July. I would like to thank Alberto Ferreira (Job Steward on days) and David Kessler (Job Steward on nights) for their perseverance and patience while representing Local 488 and assisting our members throughout the pandemic. Your help was much appreciated! Melloy continues to employ approx. 36 fitters and welders on days, and 10 members on nights. There is no information on Fall activities at this time.

As information becomes available it will be communicated to the membership.

Red Deer Joffre Area

Joffre: No scheduled turnaround activities at this time.

Prentiss: Prentiss site will be hiring 2 crews for Worley Parsons. This work will commence late July (26th) until Mid-September (17th)

Ceda: Hiring 20 fitters for turnaround activity, also for late July until mid-September. Subsistence will be as per the contract at \$135.00 per day, as there is no camp availability.

Nova Chemicals: Contractor Team looking for 20 members, preferably with cold cutting and tensioning courses. This will last for 6-8 weeks and run to the end of September.

Genesee Repower Expansion Project

PCL Industrial Constructors: PCL is the General Contractor on this project, and they will be looking to hire up to 150 of our members for a duration of 18 months. Hiring will begin as soon as late July and early August. This was a project that we as a union fought hard to obtain, and I am glad to say that "This is a Union Standard "and "This is the way."

In conclusion, I would like to remind our members to exercise patience and caution when returning to your work sites. Conditions may have changed in your absence and Covid-19 restrictions will certainly be part of your work routine. Please remember that you can upgrade your skills, as our Education dept has re-opened. Cold Cutting and Bolt Tensioning courses are now available for the Upcoming Turnaround Season. You can inquire as to what other courses are available, and enroll, by calling the Education Department @ 780-488-1266.

Best Regards,

Neil Ferguson, *Business Agent*

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STU MacLEOD

Business Agent

Greeting Sisters and Brothers,

Well, a lot has happened since we last spoke. I hope all is well and you are safe. After the last wave of the Covid-19 virus, and the different variant viruses, I am so glad to see the positive results of the vaccines the Alberta Health Authority has administered, and the great response from the public to tackle this global pandemic.

Our membership that pulled slips for Syncrude, Aurora, CNRL, & Albian, were greatly affected. Many of our members were in contact traced scenarios, some were in positive covid/variant isolation and hospitalization, and unfortunately some members infected, have lost their lives in I.C.U. in complete isolation from their families.

Our members were stricken by this virus, and many members' families were placed under financial stress. It was important with the loss of work in these times, for members to gather all opportunities for work to provide for their families. My sincere condolences to the members and members' families that lost loved ones during this tragic pandemic.

So, as we move forward and look for more sustainable opportunities for work in our sectors, we have our own groups setting themselves up for success,

as they all re-open with caution. With distant work models that provide a longer duration with less congestion of workers in one area, hopefully, this will continue to help prevent infection in the workplace. We are seeing members get their vaccinations, as this adds another personal level of protection for the individual.

Sisters and Brothers, the work dynamic has changed, and as we deal with masks, gloves, sanitization, and distant work protocols, you need to protect yourselves at all costs! And follow proper guidelines for your own safety.

We have been told we will have an in-person Union Meeting on Sept 11/21 at 9:00 a.m. Please make every effort to attend. This is a meeting of importance for all members since we have not met in a long time.

Here is my jurisdiction report but not limited to:

Syncrude: does not have a fall shut down this year, however, they will be having a shutdown season next spring. April will have various Units/Coker, there will be approximately 1-million-man hours with 2,000 craft.

Fall shutdown: 8-1 Coker -1.6-million man-hours, 60 days in duration- 2,800 peak manpower.

Note: Some of the work in units may continue from spring to fall, an excellent shutdown work opportunity!

Aptims: Will continue serving embedded maintenance, as well as project work. Winterization will be required to man up, as we see Aptims with a large project, and work packages...an excellent work opportunity in project work!

Aurora: Some work continues with small packages and pit stops as required, nothing large in the future (TBA).

CNRL/Albian: Small outages will continue at CNRL and Albian, Tams is currently wrapping up a small outage at Albian. Waiward is still on-site with a small package, employing a small crew left from the shutdown. A great job guys, as you are the only union contractor on site! Units are up and running from the shutdown, things got extremely challenging with the Covid infections, as most contractors were stricken with multiple infections that halted work scopes.

Albian: Has a small pit stop and some unit work as required.

Thank you.

In Solidarity I remain,

Brother Stu Macleod, Business Agent

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TERRY FRASER

Business Agent



Hello Brothers and Sisters,

My hope is you are all well and enjoying summer! Boy, do you deserve it! I am writing this article in mid-June.

As you all know, Suncor Base Plant turnaround was deferred not once, but 3 times; May, June, and now August 4th, is oil out. Hiring has started, so we think this time it will be successful.

It has been a very difficult time for our members. A State of Emergency in Fort McMurray- what a going on! First, the threat of getting Covid, then all the contact tracing that was going on. Many members worked few shifts and got contact traced only to go back to work, and then incredibly got it again! It was stressful, and financially a time in our lives we have never seen or experienced!

I would like to thank all my Job Stewards who were up to their neck in responsibilities, during this unprecedented time. In particular, a Job Steward Mike Lewis, who got vehicles back from Fort McMurray to our members who were hospitalized in Edmonton, because they were unable to do so. That is the Brotherhood we know when we go beyond to take care of another member!

Take the time to remember the ones we lost or just about lost. Things currently seem to be getting a bit easier, but the threat is still there. I am proud to say we helped and supported each other, and that is the true meaning of unionism. Thank you for that!

Here are the reports of my areas:

Suncor Base Plant: These are the estimated dates for the Spring 2021 Shutdown.

UPG Spring 2021 Start Dates:

- Plant 52 Cokers- July 20, 2021 (76 days)
- Plant 57- August 1, 2021
- Plant 52 Common/Major Window- August 4, 2021 (30 days)

UPG Fall 2021 Outage

- Plant 53- September 3, 2021 (44 days)
- Plant 8 SRU 1- October 19, 2021- (44 days) Note: Plant 8 will not come down until Plant 53 is online.
- Plant 5 annual including 5C-50/51- October 18, 2021 (40 days)

If there are any delays to the Spring Event, it will directly impact the start date for the Fall Outage.

Suncor Fire Bag: Nothing to report here except a handful did revoke their memberships to join the non-union sector.

Mackay River: Production and operation running smoothly

Stuart Olsen-Laird: Doing some maintenance work.

Fort Hills: Nothing to report currently.

In closing, these are the most trying times I have ever seen so far in my lifetime. Together we will overcome this, just as we did in other difficult times and situations we faced. That is how we roll.

Take care, your Brother,

Terry Fraser, Business Agent

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CODY TELFORD & BOYD CURRIE

Business Representatives



Greetings Sisters and Brothers,

We hope everyone is enjoying the summer as our province and offices start to open back up again (finally!).

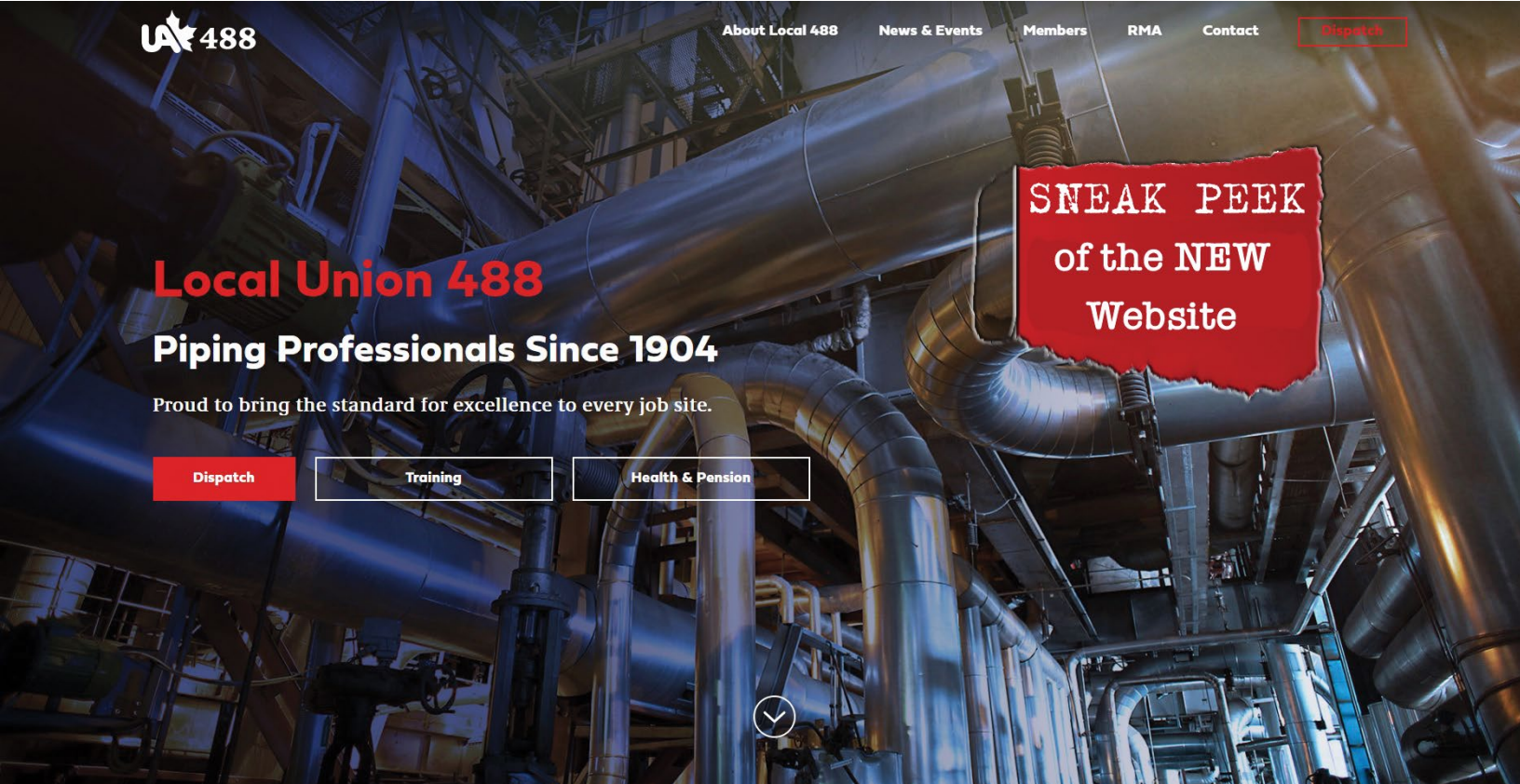
This past spring saw our dispatch with nearly 8 weeks of open calls for all areas and trades. This is a good sign as we are picking up more work in the turnaround scope and we would like to thank every single person who has faced and adapted to significant challenges both on and off the job site with Covid-19. Our hats go off to everyone for stepping up and dealing with the added hurdles to successfully, and safely complete work on various sites. Now that we have been given the green light from Alberta Health Services to safely open our buildings, we have

started to once again conduct Heritage Days to bring in much-needed apprentices and B pressure alloy welders for the growth and future of Local 488. We have noticed a steep decline in apprentices and B pressure alloy welders evident during our spring outages, where we had 8 weeks of open calls for these specific trades. You may be surprised to know that during the spring of 2021, we dispatched over 250 permits across multiple trades both locally in Edmonton and Fort McMurray. Typically, we expect that our in-town jobs get filled, but this spring was a bit of a shock to most that we were not able to fill Journey person Steamfitter calls in the Edmonton area with our members. However, we understand there were many factors that could contribute to this with vaccine availability, covid hesitancy, close contact quarantines, etc. The fact remains, we have struggled to fill apprentice and alloy welder calls for the past couple of years. At the time of writing this (July 20, 2021), we are already into our 2nd week of open calls for the summer turnarounds. With this understanding, the need to recruit, train, and mentor new apprentices and alloy welders are paramount.

A large part of business development is addressing the current needs of the organization and finding solutions to fulfill these requirements. Here are some of the ways we are filling the gaps. We continue to be active with Careers: The Next Generation and their involvement in the RAP program

in high schools by collaboratively working with our contractors to support this important initiative that will shape the future of the construction industry. Being present and active with organizations like Careers as well as High Schools that support construction trades, will help us stay ahead of our competition in the fight to attract the best apprentices this province has to offer. Through ACTIMS and indeed ads, we have compiled and screened several thousand resumes which we utilize in the turnaround season when the calls go open to all to fulfill manpower requirements with permits. Prior to utilizing our resume database, our goal is to hire internally through the website and social media posts to attract our out-of-work members and their family and friends.

We urge all members to encourage young people they know to get into the trades as across the board in every industry, we are experiencing a shortage of skilled tradespeople. The torch is being passed on and we will need our experienced members to continue to teach, train, and show these new members how to do things the right way, the UA way. Mentorship is more important than ever- with limited time and compressed schedules during turnarounds this can be very difficult, so please continue to hand down knowledge to our young, new apprentices wherever you can. These new apprentices are the future of the UA, and with your help, they will carry the torch for decades to come.



About Local 488

News & Events

Members

RMA

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Dispatch

Local Union 488

Piping Professionals Since 1904

Proud to bring the standard for excellence to every job site.

Dispatch

Training

Health & Pension



SNEAK PEEK
of the **NEW**
Website

The Pittsburgh Shell Cracker project has been steadily onboarding nearly 100 Local 488 members on H2B Visas since July 12 of this year. Unfortunately, the U.S. government would only allow previous visa holders to return to the project, but we are optimistic that this endeavor could lead to more job opportunities in the future. These types of opportunities could become more commonplace as mentioned by General President Mark McManus in the recent UA Journal. It is exciting to think about our shared border being open for skilled workers to freely travel for work opportunities on either side when needed for those willing to travel. A big thank you to all those who applied

this second time and to those working down south proudly representing UA Canada and Local 488.

We have exciting news to share as we have been working with web developers, Overhaul media, to update and launch a new look to our website with added features to enhance the online dispatch process. Our previous website was cumbersome to manage and change internally, out of date, was not very user-friendly, and restricted the number of jobs members could bid on. We are expecting to launch late summer/early fall and members will experience a more user-friendly website with new features such as

the ability to bid on unlimited jobs, easily sort and prioritize your job selections, as well as view and accept name hires as they arrive at dispatch. We feel that these improvements will better serve our members going forward; all feedback is encouraged!

Fraternally,

Your Business Development Representatives

Cody Telford

cody.telford@local488.ca | 780-918-5933

Boyd Currie

boyd.currie@local488.ca | 780-278-0836



JASON ELIAS

Pipeline Representative



Canadian Piping Trades®
LOCAL 488

Brothers and Sisters,

I would like to take this opportunity to wish all of you and your families, a relaxing and wonderful summer! The Covid-19 pandemic and the heatwave have certainly taken a toll on all of us. Please take some time to rest and relax. Thank you for all your efforts during this extraordinary time. Here is a brief overview of major projects going on, and projected Fall/Winter work.

Trans Mountain: Construction has begun on the Expansion Project in the Yellowhead region, between Highway 60 in Parkland County, and west of Hinton. This construction is taking a phased approach along the pipeline right of way, through Spruce Grove, Stony Plain, Yellowhead County, Edson, and Hinton, and will continue through December 2022.

While construction in the Yellowhead region continues, work in the greater Edmonton area is nearly complete. There are a few final stages to complete, including conventional pipeline construction and the Whitemud Drive Crossing. Overall, the pipeline is 30% complete.

Coastal GasLink: Construction is progressing on all eight sections, with eight million hours of work completed, and 140 kilometers of pipe installed. Coastal reached a milestone at the end of June, as construction was completed on the Kitimat Meter Station. As the Covid-19 pandemic begins to subside,

Coastal is projecting, that 4,000 workers will be needed this year, which is double the number from 2020.

Line 5: Not surprising, politics continue to slow Line 5. This time, an ‘environmental impact statement’ has been issued by the U.S. Army Corps of Engineers. This new requirement is a victory for environmentalists and indigenous groups, that now will gain more time to oppose Line 5. Enbridge is seeking to build a tunnel, under the lakebed, as it fights off an order from Governor Gretchen Whitmer, to shut down the pipeline entirely. The Governor says that Line 5, is an essential channel of light crude, for refineries in the U.S. and the Midwest, as well as Ontario and Quebec.

TC NGTL: Two 48” loops in Robb and Drayton Valley Alberta. Light fabrication is to begin in late August, with the majority of the mainline work slated to begin in late October/early November.

Wildfires & Pipeline Construction:

Wildfires continue to rage and destroy vast areas of land in British Columbia. Major pipeline companies have created fire breaks, installed sprinklers, and taken measures to protect operations. For example, Kinder Morgan removed vegetation along the TMX line, created a fire break, and have added sprinklers to keep the area wet. They have also stated that they are monitoring the area, and taking whatever preventative measures possible to ensure the safety of the pipeline.

In closing, I would like to take the opportunity to thank UA Canada, and UA members from Locals across the country, as well as the staff and trainers from RMS, for making our RMD and Mechanized Flux Core training course a first-class event! The feedback was extremely positive, and our contractors are thrilled that we are preparing and modernizing our workforce, to meet today’s ever-changing industry. A job well done by all!

Fraternally,

Jason Elias, Pipeline Representative

jason.elias@local488.ca | 780-819-4090

Congrats! You did it!



Canadian Piping Trades
LOCAL 488

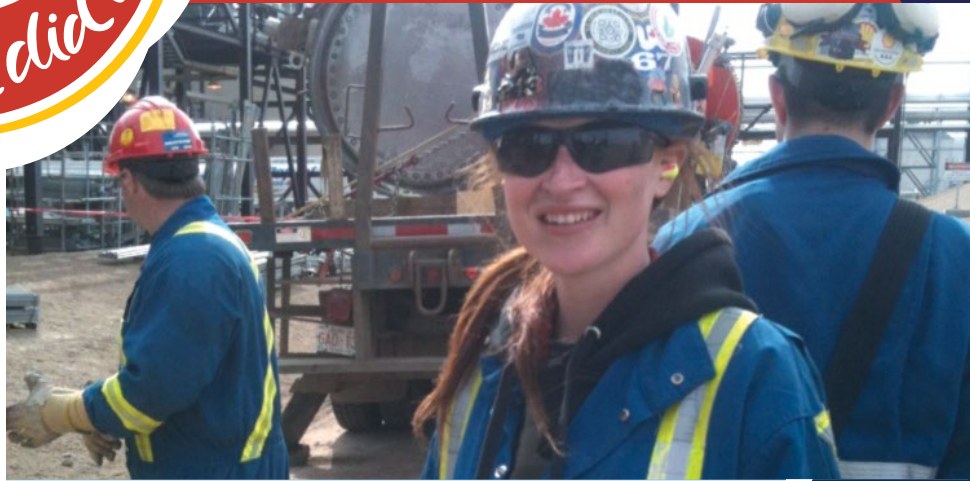
GREAT
JOB IN
WINNING
GOLD!



Brother **DILLON STOR**

Congratulating Brother Dillon Stor on your recent win at **Skills Canada** in the **Steamfitter/Pipefitter** competition!

We are all very proud of you young man!



CRAFTSPERSON OF THE YEAR AWARD

AMBER ANDERSON

A proud 13 year member of United Association Local 488 and
Foreperson for CIMS Limited Partnership at Syncrude Canada Ltd.



Craftsperson of the Year
Award



Honours outstanding craftsmanship, professionalism and safety leadership of a Building Trades Union member through their performance on a maintenance job.

An award reserved for members of Canada's Building Trades Unions that seeks to showcase outstanding craftsmanship, professionalism and safety leadership of a skilled tradesperson through their performance or contribution on a maintenance job.

**CANADIAN SAFETY
ACHIEVEMENT AWARDS**

**Recognizing Excellence in
Unionized Maintenance**

The General Presidents Maintenance Committee (GPMC) and National Maintenance Council (NMC) for Canada are proud of the incredible progress the unionized maintenance industry has made in health and safety. Six new **Canadian Safety Achievement Awards** will showcase these achievements and celebrate safety performance with industry partners.



**GATEWAY
MECHANICAL SERVICES**

GREAT
JOB IN
WINNING
GOLD!



Brother **CHRIS
ANTONIOLLI**

Congratulating Brother Chris Antonioli on your recent win at **Skills Canada** in the **HVACR** competition!

We are all very proud of you young man!

I hope all members have had the opportunity to enjoy time with their families through the summer months as opportunities have opened with the removal of restrictions.



Alberta **PIPE TRADES** College

The staff is eagerly waiting for the upcoming school year, as apprenticeship classes are scheduled, and we have been accepting registrations since early June. As a reminder to all apprentices, you have an obligation to attend school for your block training each year, to ensure your apprenticeship is not cancelled with the province. Please check out our apprenticeship schedule, for the upcoming year on the UA Local 488 website for information. Classes are filling up very quickly.

A calendar of upgrading classes is online on UA Local 488's website, for the rest of 2021. Please stay in contact with your education department and the website for all opportunities for training for our members. Please take advantage of any training opportunities your union offers to you as members, to enhance your skills in the workplace. The classification of "Journeyman" is just the beginning of a life-long learning curve as you continue to strive to master your trade.

Have a safe shutdown season and EPT hopes to see everyone this fall if they are not working!!

Chris Waples, *Director of Training*
Alberta Pipe Trades College



Covid-19 has played havoc with the Alberta economy, and our livelihood for the past 16 months, however, the Alberta Pipe Trades College proved to members and government, that training could be provided safely and effectively during the pandemic.

The pandemic affected the number of jobs available for our members last year, and as a result, the college has never had better attendance, at both our Alberta apprenticeship programs and UA Local 488's development courses. Classes successfully ran all year, from September 2020 – July 2021, with no positive cases of Covid-19 in a classroom. The students and staff continued all classes under very strict Covid-19 policies, and everyone should be commended for their commitment to safety at the school.

SAFETY REIMBURSEMENT INFORMATION

All forms or information required for our members is available at www.albertapipetrades.ca for everyone to access. All upcoming course schedules and information will be found at this website.

A UA Local 488 member will be required to have these certifications.

1. Confined Space Entry Monitor
2. Fall Protection
3. Mobile Elevated Work Platform
4. Half Mask Fit Testing – 3M 6000 series and True North 7700 series
5. CSTS 2020
6. Common Safety Orientation (CSO)

Work Ready Work Force (WRWF) Safety Information

1. Confined Space Entry Monitor
2. Fall Protection
3. Mobile Elevated Work Platform
4. Half Mask Fit Testing – 3M 6000 series and True North 7700 series

The member's safety certifications must not expire within 60 days of the commencement of their job. If a member's certifications expire on the jobsite while working after sixty days of employment, the contractor will be responsible to pay for the member's WRWF certifications if required.

Steps to take:

1. The Local 488 member will contact ACTI – 587-585-2428 OR 587-340-3849- directly to book required safety certifications. Please let ACTI staff know that you are a UA Local 488 member and they will register you in the required class(es). If ACTI cannot be reached by phone, please register on the ACTI website – www.actiedmonton.ca – and you will be contacted. DO NOT pay online as the Local 488 member is entitled to a discount.
2. UA Local 488 member will be required to pay ACTI directly for the training.

3. Please send copies of your receipt, safety cards, and course reimbursement form - found on www.albertapipetrades.ca – to safety@ept488.ca for application to reimbursement
4. Upon approval for reimbursement, a reimbursement cheque will be mailed to the member.

Work Ready Work Force Reimbursement Policy

In order to be eligible to qualify for reimbursement for WRWF certifications a member MUST:

1. Be in good standing and currently not working
2. Be within 6 months of their certification expiring
3. Members must have Contactor contributions to EPT on their behalf in the past 24 months.
4. Submit a copy of their receipt
5. Submit a copy of both sides of their certificate which will be added to the member's profile on the safety database.
6. Submit a completed course reimbursement form
7. Send all submissions to safety@ept488.ca
8. Reimbursement will only be processed if all information is submitted
9. All reimbursements are processed on the 15th and 30th of each month.

UA Local 488 members that choose to obtain their training and certification from another Safety provider will only be eligible for reimbursement to the amount of the similar course offered at ACTI. The costs for the approved certifications for WRWF safety at ACTI are:

1. Mobile Elevated Work Platform – current ACTI rate
2. Fall Protection – current ACTI rate
3. Confined Space Entry Monitor – current ACTI rate
4. ½ Mask Fit Testing – current ACTI rate for both masks 3M series 6000 and True North series 7700.

CSTS 2020 – FREE UNTIL THE END OF 2021

Alberta Construction Safety Association has extended the offering of CSTS 2020 online for no charge at their website- www.youracsa.ca - for anyone to become certified. The new CSTS 2020 - Fundamentals certification is replacing the CSTS 2009 program and is only offered online. The Fundamentals portion of CSTS 2020 comprises of 9 modules including WHIMIS 2015. After completing the Fundamentals portion of CSTS 2020, there are many optional modules offered. UA Local 488 is recommending UA Local 488 members obtain certification in all the extra modules as many jobsites are starting to require the Fundamental certification and various optional modules. Once the UA Local 488 member obtains all of their CSTS 2020 certifications, please email copies of your tickets to safety@ept488.ca and they will be added to your profile on the safety database.

CONTINUED ON NEXT PAGE



SAFETY REIMBURSEMENT INFORMATION



Continued from previous page

Steps to take:

1. UA Local 488 member will go to the ACSA website at www.youracsa.ca to take the course. If anyone has any problem with getting on the program, completing the program or printing tickets, please contact ACSA directly and they can help you through their program.
2. Upon completion, UA Local 488 member will email copies of all printed tickets to safety@ept488.ca so the certifications are entered into the Safety Database for the member

CSTS 2020 Reimbursement Policy

Due to the fact that CSTS 2020 has been offered for free since January 1, 2020 for our members to take, this course will not qualify for reimbursement if there is a charge attached to the CSTS 2020 certification in 2022. Please take the time before the end of the year to obtain your certification and send the tickets to safety@ept488.ca

Common Safety Orientation – CSO

Energy Safety Canada (ESC) offers the Common Safety Orientation (CSO) certification online at their website www.energysafetycanada.com. The CSO certification is replacing the original OSSA Regional Certification and the OSSA Basic Safety Orientation (BSO). There are job-sites that are not accepting OSSA Regional and/or BSO and members must have the CSO certification. The CSO course is eligible for reimbursement to UA Local 488 Members upon successful completion and following the members reimbursement process.

Steps to take:

1. UA Local 488 member will go to the Energy Safety Canada website www.energysafetycanada.com to take the course. If anyone has any problem with getting on the program, completing the program or printing tickets, please contact ECS directly and they can help you through their program.
2. UA Local 488 member will be required to pay ESC directly for the training.
3. Please send copies of your receipt, safety cards, and course reimbursement form – found on www.albertapipetrades.ca to safety@ept488.ca for application to reimbursement
4. Upon approval for reimbursement, a reimbursement cheque will be mailed to the member.

CSO Reimbursement Policy

In order to be eligible to qualify for reimbursement for CSO certification a member **MUST**:

1. Be in good standing
2. Members must have Contractor contributions to EPT on their behalf in the past 24 months
3. Submit a copy of their receipt
4. Submit a copy of their certification which will be added to the member's profile on the safety database.
5. Submit a completed course reimbursement form
6. Reimbursement will only be processed if all information is submitted
7. All reimbursements are processed on the 15th and 30th of each month

UA Local 488 members that choose to obtain their training and certification from another Safety provider will only be eligible for reimbursement to the amount of the similar course offered at ESC. The cost for Common Safety Orientation is \$79.00 as of November 1, 2020.

PIPELINE CONSTRUCTION SAFETY TRAINING – PCST

UA Local 488 members working in the Pipeline industry will be required to have a current Pipeline Construction Safety Training certification.

Steps to take:

1. UA Local 488 member will submit an email request for PCST certification to heather.carlson@ept488.ca. The request **MUST** include your first name, last name and UA Card number.
2. EPT will respond with an email giving the website to take the course and a PIN to offset the cost of the course
3. Member will submit certification to heather.carlson@ept488.ca so the credential will be added to member's profile in the database.

Chris Waples, *Director of Training*
Alberta Pipe Trades College



Alberta
PIPE TRADES
College

Hello Brothers and Sisters,

We hope that everyone is doing well and enjoying the nice summer weather.

Hello Brothers and Sisters, we hope that everyone is doing well and enjoying the nice summer weather. The finance committee for this three-year term beginning January 2020 is comprised of the following Local 488 members: Cody Telford (Chairman), Tom Bailey, and Deb Hooper. We have a very good mix of experience and knowledge on this committee and our goal is to help with financial recommendations to the Business Manager that best suit the needs of our membership and their families.

It was very encouraging that despite Covid-19, we were able to meet regularly in 2020 and we were able to hold five in-person meetings throughout the year. The finances of Local 488 are a very important issue and our committee members are dedicated to the fiscal responsibility of this committee. So far in 2021, we have held two meetings: one in March and one in June. Our next meeting will be on September 8, 2021, right before our General Meeting.

As a committee, we have been able to sign off the financial audit from KPMG for the General Fund for 2020. All our funds look healthy and are in good shape, and as a committee, we review the general ledger for all expenses made through Local 488. Our General Fund saw a slight decrease mainly due to reduced manhours in 2020 (due to Covid) and our investments, like the rest of the world, took a hit in 2020, which the combination of the two resulted in an overall decrease in the fund for 2020.

At the end of 2020, we reviewed and investigated our current investment portfolios and ultimately made the recommendation to switch investment companies. Based on the budget that we made and comparisons from previous years, 2021 is looking very good so far with steady increases in investment income, and we have also seen an increase in man-hours compared to last year! We are currently forecasting an increase in our General Fund for 2021 which is a very positive sign for Local 488 and its membership.

Fraternally Yours,

Finance Committee

Cody Telford, Chair

Tom Bailey

Deb Hooper



ENTERTAINMENT COMMITTEE REPORT



Hello Brothers and Sisters,

We hope everyone is having a great summer with the easing of restrictions and hope everyone is staying healthy and safe this summer.

Local 488's Annual Picnic was cancelled this year, as we did not see the interest we had in previous years. The Committee decided that we would cancel this event yet thank the members and their families that did show interest. The Entertainment Committee is working on another family event for the fall but are finding it difficult to receive communication back from some of the venues on whether they can accommodate our function. We will keep everyone posted on the fall event once we can secure a date.

Local 488's Long Service Awards have been booked for September 18th, 2021, at the Expo Center in Hall H, where we can safely distance for this event. Tickets are limited and do sell out quickly, so please register by calling Local 488's main switchboard and ask for Cindy at extension 537.

The Local 488 Children's Christmas Party is being planned. We will post the date and location once we have confirmed everything.

The waterpark event we have at W.E.M. is booked for March 12th, 2022. We will have tickets on sale closer to the date at Local 488's main reception.

If you have any concerns or suggestions for the committee, please email us at entertainment.committee@local488.ca

Thank you

Local 488 Entertainment Committee

Sonia Heer

Doug Bosse

Mike Todd

Jimbo Brown

Jim Homeniuk

Randy Southworth,

Maria Gigliotti

Peter Neary

Ken Nolan

Kevin Rankin

To Local 488 Members,

Brother Ken Nolan would like to challenge all members to give blood to the CANADIAN BLOOD SERVICES. There is currently a shortage and it's the right thing to do!

Brother Kenneth P Nolan | UA Card # 1052701

FRATERNAL & BUILDING SOCIETY



by **Adriana Cruces**
Adielle Design Ltd.
Artist & Graphic Designer

Mural for our Local 488 office in Fort McMurray

In 2020, the Fort McMurray Municipality had developed the Downtown Revitalization Incentives Program to help commercial property and business owners, as well as non-profit agencies, improve their premises, attract new customers and tenants, and make the choice to stay downtown. The committee applied for and received this grant. They collaborated with Adriana Cruces a graphic designer and artist based here in Edmonton and is the spouse of a second generation 488 member. Her design studio, Adielle Design, has been operating in the Edmonton design community for over 21 years and has worked on a variety of projects including print design, logos, illustration and murals.

“Through collaboration with Local 488, I am humbled to have contributed to the beautification of the Local 488 building. Special thanks to everyone on the team who helped in making this project a success.” – Adriana Cruces

Greetings Sisters and Brothers,

The committee has met one time via Team meeting since the last report.

We hope to get together in person as the summer holidays and the UA convention create a busy time. The committee members were updated on the day-to-day upkeep progress of the society. The Fort McMurray revitalization program upgrades our property at a 50% discount. Program improvements for our Union Hall range from exterior paint to interior work. We as a partner in the city of Fort McMurray should take every

opportunity to use these programs to improve our United Association optics in the Wood Buffalo region.

The committee has been in review of the 2018, 2019 financials from the Fraternal and Building Society. We have been provided documents from accounting management to sign off financials for audit purposes. As the committee continues to move forward, the reduction in manhour contributions has been drastically reduced and is a

cause for concern. The committee will be reviewing all financials/documents in-depth and will provide a more comprehensive report at a later date.

Fraternally,

The Fraternal and Building Committee

Chair- Brother

Stu MacLeod

Sister Deb Hooper

Brother Jack Hubler

Brother Ivan Penny

Brother Ken Klassen

Brother Dan Boisvert

Brother Randy Southworth

NEGOTIATING COMMITTEE REPORT

Sisters and Brothers,

Your Negotiating Committee has been meeting regularly internally and will be meeting with the CLRA and contractors going forward as restrictions regarding indoor gatherings have lifted. With several large-scale projects across North America vying for workers, the need to keep our Collective Agreement competitive is imperative for the future. Local 488 has successfully attained new construction work for our members through SPNA's at both the Heartland Inter Pipeline Complex and Genesee Capital Power, which is great news, however it is a sign of the times. We need to do what we can to help our contractors attain new construction work in this very competitive

market and keep our members employed on long term projects.

Our Co-Chair, Sean Johnston, has recently stepped down from the position due to relocation and we wish him all the best in this new endeavor. We voted in our new Co-Chair, Frank Barton, as well as brought in next-in-line, Roger Wolsey. We are confident in our wide range of experience, opinions, and incumbent committee members to get the best deal for our membership alongside our Business Manager, Rod McKay. We are moving forward and confident we can find value to bring to the table and ensure the conditions in our contract are kept at the forefront.

If you have any suggestions or positive ideas to bring to your committee, we encourage it by emailing boyd.currie@local488.ca.

Fraternally,

Your Negotiating Committee

Frank Barton, Chair

Doug Bosse

Boyd Currie

Ken Nolan

Carl "Flip" Wilson

Roger Wolsey



**United Association
Local 488**



www.local488.ca
www.albertapipetrades.ca

POLITICAL ACTION COMMITTEE (PAC) REPORT

Greetings Sisters and Brothers

Although at the time of writing this report we are in the middle of the summer of 2021, the Kenney Government never seems to take a break or a holiday. It has two pieces of legislation, Bill 32, and Bill 67, which are detrimental to all Unions including Local Union 488 and its members.

The Trudeau Federal Government is expected to call an election in the next few weeks, but we will have to wait and see. Prime Minister Trudeau is ahead in the polls and must feel that this is a good time to call an election. The Covid-19 situation is reasonably good in the country, and vaccinations are beginning to show improvement. The economy is looking up, and the opposition parties are behind the liberals in the polls; this gives the Prime Minister a reason to call an election. We will have to wait and see what transpires as to whether he will call a federal election or not.

The Kenney Provincial Government has two pieces of legislation it is waiting to implement. They are Bill 32 and Bill 67. Bill 32 has a provision in it, that allows the government to make it mandatory for each Union Member, to agree to not spend money on a candidate or a political party, before any donation can be made. Also, a union cannot donate to a charity, unless the individual member agrees that a donation can be processed. This creates a situation where the Union will find it almost impossible to function. Bill 67 goes through the apprenticeship act and plans on making changes to the act that will be harmful to the present legislation that has produced one of the best apprenticeship programs in the world. All Unions are expressing their concerns with this proposed legislation. The Kenney government has other proposed changes to Alberta Laws and policies but may hold off any changes until after another election.

The municipalities and school boards are all conducting elections this fall. The actual date is October 18, 2021. The PAC would like to ask all members and their families, to do some good research of the candidates before casting a ballot. The PAC will attempt to acquire more information on the various candidates and make the information available to the members.

The Political Action Committee would like to thank the members for their interest and support.

Fraternally Yours,

PAC Committee

Scott Fulmer, Chair

Jack Hubler, Recording secretary

Darrick Gilbert

Pascal Contant



RETIRED MEMBERS ASSOCIATION

Greetings Sisters and Brothers

RMA Membership is automatically granted to any person, including the spouse of such person receiving a pension from the Local 488 Pension Plan.

These past 18 months have been a very trying time for many of us, as we thrive on the social interactions that our functions provide. Thankfully, with the Covid-19 infection numbers heading in the right direction, we are planning to resume our social schedule. First up, will be our monthly luncheons, starting on September 1st. Lunch will be at noon, with the meeting to follow.

Our social committee will meet to start planning some other social activities so please remember to book early to avoid disappointment. All our activities will be in the Pipeline Newsletter, as well as on the new Local 488 website, which will have a dedicated page for the RMA.

To coincide with the re-opening of the Local 488 offices, management requested that we host a barbecue for the membership. Thank you to all the dedicated volunteers! We served between 250 to 300 members. It was obvious by the response, that many members were looking forward to congregating again.

We welcome any comments or ideas, they can be sent by e-mail, to retiredmembers@local488.ca.

Looking forward to September to see you all!



2020 EXECUTIVE

PRESIDENT: Brian Filax

HONORARY PRESIDENT: Jack Hubler

VICE PRESIDENT: Jim Homeniuk

SECRETARY: Barb McNeill

TREASURER: Jim Danielson

DIRECTORS

GOLF CO-ORDINATOR: Mel Brennis

CRIB CO-ORDINATOR: Dave Campbell

VISITING CO-ORDINATOR: Leon Husereau

DINNER CLUB CO-ORDINATOR: Jess Ouelett

SUPPLY CO-ORDINATOR: Oskar Nerenberg



HAPPY RETIREMENT!

Brother **ROB Rankin**

Honoring your 41 years of tireless service to our union, and celebrating the legacy of hard work and dedication you leave behind.

Rob has been with Local 488 since March of 1980 and working in dispatch for the past 14 years.

RETIREMENTS

On behalf of the Officers and Members of UA Local 488, good health and success for the future to those Members who have recently retired.

NAME	Years of Service	NAME	Years of Service	NAME	Years of Service
Henry Snow	20 years	Josef Buhl	30 years	Wray Kinsella	39 years
Mitch Molter	15 years	Robert Roy	21 years	Jeff Christensen	39 years
Emmanuel Zamudio	11 years	Kenneth Hilchey	25 years	Robert Butler	45 years
Hope Wilson-Doyle	10 years	Gregory Boutin	32 years	Alan Connor	33 years
Reg Kaczmer	13 years	Randall Kosirowski	19 years	Donald Middlemiss	15 years
Craig MacAllan	24 years	Tim Andrew	39 years	Norman Tanner	22 years
Michael Maguire	22 years	Alphee W. Bouchard	32 years	Carl Collins	20 years
Kelvin Barkman	15 years	Philip Mack	37 years	Joan Zinger	5 years
Craig Shemely	38 years	Randy Koble	22 years	Dennis Cameron	30 years
Angus Collins	24 years	Joseph Coyle	23 years	Tim Cloherty	11 years
Glenn Forsyth	12 years	Dwaine Tkachuk	23 years	David Billesberger	38 years
Dale Driscoll	23 years	Bob O'Shea	15 years	David Kendall	12 years
Daniel Seguin	44 years	Frederick G. Peasley	39 years	Vincent Loyer	25 years
Terry Harris	19 years	Andreas Gruber	22 years	Barry Marriott	15 years
Samuel Hitchman	8 years	Brian Wlasichuk	39 years	Vance Robinson	23 years
Tuan La	27 years	Raymond Labelle	24 years	Gordon Reithmayer	21 years
James Marouelli	33 years	Neil Gislason	19 years	Wilfrid Courchesne	14 years
Robert Dickson	7 years	Robert D. MacIsaac	30 years	Richard Breton	19 years
Stefan Moise	12 years	Mike Sztabinski	22 years	Sophia Dvorszak	16 years
Murray Salter	29 years	John MacLennan	23 years	Brian Morgan	6 years
Bernie Sasewich	24 years	Thomas J. Jones	12 years	Kenneth Williams	40 years
Tim McCarthy	30 years	William McLean	32 years		
Kevin Budinski	21 years	Bill J. Neely	38 years		

Happy Retirement



MEMBER MILESTONES

On behalf of the Officers and Members of UA Local 488,
congratulations on your long service award.

NAME	Years	NAME	Years	NAME	Years	NAME	Years
70 YEARS OF SERVICE		Brisson, Daniel	55	Petersen, Arne	55	Fitton, George A.	50
Congratulations on your Milestone Award!		Correia, Jose M.	55	Phibbs, Terry H.	55	Hart, Garry R.	50
Scherbarth, Arthur	70	Croskery, Garry	55	Roberts, Royden K.	55	Hopner, Bruce D.	50
65 YEARS OF SERVICE		Cumming, Noland	55	Rockwell, Robert G.	55	Hubler, Thomas D.	50
Congratulations on your Milestone Award!		Dehnke, Marvin	55	Scott, Terry	55	Kannler, Walter	50
Kennedy, Floyd R.	65	Descheneau, John J.	55	Skjonsberg, Rodger O.	55	Larsen, Jorn B.	50
Kraft, Kenneth W.	65	Fennell, Gordon	55	Slobodan, Eddie M.	55	Magnan, Guy L.	50
Shaughnessy, William J.	65	Friedel, John	55	Smallwood, Andrew	55	Morin, Bruce W.	50
Trudeau, Joseph M.	65	Gattens, John	55	Sterling, Gerald	55	Muiselaar, Peter	50
Waddell, Glen	65	Gauthier, Jean M.	55	Stewart, William R.	55	Myszczyzyn, Dale F.	50
60 YEARS OF SERVICE		Gervais, Reginald E.	55	Unrau, Diedrich	55	Nauss, Robert	50
Congratulations on your Milestone Award!		Gow, James M.	55	Vaughan, Albert	55	Pinzauti, Giuseppe	50
Burton, James A.	60	Gruger, Albert	55	Wade, Dennis	55	Plewes, Jack D.	50
Ekkelenkamp, William	60	Helgason, Larry	55	Wagenseil, German	55	Pollock, William M.	50
Heron, Andrew I.	60	Hoff, Don R.	55	Wood, Herbert	55	Rajkovic, Marko	50
Holko, Joseph	60	Hrynyk, Alex	55	50 YEARS OF SERVICE		Raymond, Leslie	50
Maduik, Jim	60	Jackson, Gordon	55	Congratulations on your Milestone Award!		Ronneseth, Kenneth	50
Sharp, James	60	Jones, Gordon A.	55	Anderson, Norm	50	Roulston, Robert J.	50
Stelter, Garfield C.	60	Krabbes, Dieter	55	Angelstad, Eric	50	Schamedatus, Ralf	50
Tomm, Reinhold	60	Kuetbach, Malcolm G.	55	Antos, David T.	50	Thomas, Ronald	50
55 YEARS OF SERVICE		Lea, James	55	Becker, Gerald	50	Thompson, Robert	50
Congratulations on your Milestone Award!		Leonard, Leslie J.	55	Blakely, Robert R.	50	Whaling, Robert D.	50
Arnold, Stewart	55	Lewrenz, Olaf	55	Bova, Bernard M.	50	White, Robert W.	50
Augustin, Karl M.	55	Mabbutt, Albert	55	Boyd, Danny N.	50	Wichmann, Dieter	50
Bachur, Frank L.	55	Makrocki, Ignaces	55	Buzak, Sam G.	50	45 YEARS OF SERVICE	
Baron, Raymond	55	May, Dale J.	55	Campbell, David J.	50	Congratulations on your Milestone Award!	
Bassingthwaighte, Weston	55	McFarland, John W.	55	Carr, Robert J.	50	Basaraba, Randolph N.	45
Bolinski, Mike	55	McLellan, Donald	55	Dansereau, Bernard G.	50	Berger, Roger G.	45
Boucher, Guy E.	55	McMechan, James A.	55	Domet, Cleve F.	50	Boudreau, Terry	45
Brayer, Allan S.	55	Nightingale, Paul S.	55	Dowler, Noel J.	50	Bouterse, Rudolf W.	45
		Ouellet, Charles	55	Dunne, Joseph P.	50	Brittain, Arnold G.	45
		Perigny, Reginald A.	55	Dupas, Wayne	50	Buchan, Thomas C.	45

MEMBER MILESTONES

NAME	Years	NAME	Years	NAME	Years	NAME	Years
Butler, Robert	45	Lawson, Paul	45	Taylor, Michael K.	45	Griffiths, Stephen	40
Carson, David A.	45	Leedholm, Andrew F.	45	Thompson, James W.	45	Grof, Andrew R.	40
Ceylan, Sami S.	45	Lloyd, Wayne	45	Verbeek, Melvin A.	45	Gullekson, Dale D.	40
Crandell, Cameron	45	Lyons, Peter G.	45	Waeldele, Karl	45	Harmon, Larry	40
Crawford, Fred A.	45	Marchese, Arthur F.	45	Walker, Brian	45	Herbert, Andrew C.	40
Daigle, Robert L.	45	Markwart, Charles J.	45	40 YEARS OF SERVICE		Hiltz, Larry R.	40
Davidson, Mitchell P.	45	Martire, Matteo	45	Congratulations on your Milestone Award!		Hintz, Wayne G.	40
Dewolf, Barry	45	McDonald, Brent A.	45	Acosta, Eduardo R.	40	Holding, Andrew	40
Doiron, Roland	45	McDonald, Dale R.	45	Adams, Stephen R.	40	Houle, Gerard W.	40
Drummond, Blair C.	45	Moulton, Larry E.	45	Bennett, Waide D.	40	Hutchison, Barry A.	40
Duval, Gaetan	45	Mullan, Cyril D.	45	Berrecloth, Dennis A.	40	Iszwor, Anthony	40
Falkner, Thane A.	45	Mullan, John M.	45	Besignano, Richard	40	Jursza, Stanley	40
Feddema, Randall J.	45	Murray, Kenneth	45	Bourne, Graham P.	40	Kennedy, David S.	40
Ferron, Clarence	45	Murray, Michael John	45	Bowie, George	40	LeBlanc, Howard A.	40
Fowler, Douglas C.	45	Olson, David L.	45	Braun, Gordon	40	Leong, Vui F.	40
Glenfield, Richard E.	45	Olson, Greg W.	45	Burry, James J.	40	Lewis, Wade S.	40
Green, Leonard W.	45	Olson, Richard A.	45	Chia, Kiat F.	40	Loh, Joachim	40
Guydash, Clarence W.	45	Ord, Donald J.	45	Chuyko, John H.	40	MacAulay, Gordon M.	40
Hage, Cameron	45	Orlando, Lidio D.	45	Crouch, Leslie	40	Macklem, James B.	40
Halloran, Joseph A.	45	Orlesky, Kenneth D.	45	Davidson, Gregory	40	MacLeod, Stuart A.	40
Hamilton, Robert	45	Pawluk, Randolph J.	45	Deshaies, Robert A.	40	McAnulty, Nicholas P.	40
Harrison, Earle	45	Percy, Winston G.	45	Dimond, Kenneth G.	40	McMillan, Neil	40
Hart (Jr.), John	45	Petruch, Florian W.	45	Doty, Warren	40	Miller, Edward W.	40
Heary, David	45	Pewarchuk, Allan E.	45	Eisbrenner, Vernon K.	40	Mitrovic, Anton	40
Henderson, Gary N.	45	Proudfoot, Barrie J.	45	Enright, Kelvin R.	40	Neary, Peter A.	40
Ho, Weng K.	45	Rivet, Laurent J.	45	Fischer, Aaron	40	O'Dell, Walter	40
Humeny, Gerald W.	45	Savoie, Fernand	45	Florencio, Antonio F.	40	Oliver, Gary E.	40
Huston, Glenn W.	45	Schaffer, David L.	45	Fonseca, Jorge M.	40	Paziuk, Paul L.	40
Jamieson, Robert L.	45	Smith, James H.	45	Fusco, Desi	40	Phillips, Charles D.	40
Janke, Wilfred D.	45	Southworth, Richard A.	45	Getz, Doug	40	Pickering, Keith P.	40
Johnston, Darcey L.	45	Stewart, Allan	45	Glasier, David R.	40	Plouf, Calvin D.	40
Kibblewhite, Vernon R.	45	Stonehouse, Terrence S.	45	Gougeon, Curt L.	40	Ralf, Emil W.	40
Lanteigne, Jacques	45	Tatarin, Carl M.	45	Grabher, Kevin K.	40	Rankin, Robert L.	40
Law, David W.	45			Grant, Kenneth R.	40	Rehman, Kenneth	40

MEMBER MILESTONES

NAME	Years	NAME	Years	NAME	Years	NAME	Years
Ricard, Robert P.	40	McNeill, Robert W.	35	Charlesworth, Dale A.	30	Guan, Peixian	30
Roberts, Rene V.	40	Sawler, Wayne	35	Chepil, Colin	30	Hamilton, W. Lee	30
Robinson, Raymond E.	40	Shanks, Timothy R.	35	Chew, Kian H.	30	Hansen, Warren L.	30
Rockwell, Terence R.	40	Snook, Daniel	35	Chew, Shui K.	30	Hanson, Larry	30
Ropcean, Kenneth B.	40	Turley, Oliver P.	35	Chromik, Matt D.	30	Hennessy, Colin P.	30
Ruggles, Richard J.	40	Uusitalo, Vesa	35	Cleveland, Craig	30	Henry, Garth R.	30
Sandberg, Donald F.	40	Warriner, Roy	35	Cossey, Steve	30	Hoppus, Mark R.	30
Schuster, Dean J.	40	30 YEARS OF SERVICE		Cowman, John S.	30	Hourie, Barry L.	30
Sculley, Michael	40	Congratulations on your Milestone Award!		Creighton, James	30	Huong, Hubert Y.	30
Sherman, John W.	40	Adkins, Shaun W.	30	Crowell, Trevor	30	Jamieson, John R.	30
Sikstrom, Martin L.	40	Antos, Glenn	30	Curtis, Brian E.	30	Jegodtka, Brian T.	30
Smith, James A.	40	Arcilla, Danilo T.	30	Dacruz, Paulo P.	30	Johnson, James F.	30
Smythe, Earl A.	40	Atkins, Lisa K.	30	Davis, Arthur L.	30	Kanash, Jean G.	30
Taylor, William D.	40	Austinson, Larry	30	Day, Paul J.	30	Kelly, Sean E.	30
Thompson, Brian E.	40	Babcock, Darren C.	30	Deans, Dennis	30	Kerber, Robert	30
Tomashiro, Kenneth M.	40	Banner, Stanley G.	30	Deford, Robert	30	Kirkland, David	30
Twa, Kelly R.	40	Barbosa, Ilidio B.	30	Dera, Alex	30	Kloster, Timothy	30
Wells, Robert C.	40	Barry, Gregory D.	30	Despins, Brian	30	Knudson, Kenneth A.	30
White, David R.	40	Beaudoin, Allen	30	Deveau, Henry	30	Kohlman, Jamie W.	30
Wiscombe, David G.	40	Belland, Leo G.	30	Dewar, Barry D.	30	Kooner, Kalbinder	30
Wollenberg, Peter E.	40	Berreth, Theodore N.	30	Dickmeis, Konrad W.	30	Kuzyk, Vernon R.	30
35 YEARS OF SERVICE		Blake, Stanley D.	30	Edenloff, Ivan D.	30	Lamble, Roger A.	30
Congratulations on your Milestone Award!		Boudreau, Alfred J.	30	Evjen, Richard I.	30	Lameman, Alex M.	30
Bach, Douglas E.	35	Bovee, Lawrence J.	30	Filan, Michael J.	30	Lang, Kevin L.	30
Boehm, Dieter H.	35	Breau, Louis	30	Fisk, Radford D.	30	Larue, Richard A.	30
Bolcic, Marin	35	Breitkreuz, Roland W.	30	Foley, Velmer J.	30	Latimer, Charles W.	30
Davis, Darryl	35	Calderbank, Philip A.	30	Fong, Roger P.	30	Letawsky, Robert L.	30
Ellis, Weston L.	35	Cameron, Dennis	30	Foo, Fook M.	30	Letcher, Daniel W.	30
Halldorson, Scott G.	35	Campbell, Christopher J.	30	Fortin, Luc	30	Lim, Jit Piaw	30
Herzog, Kurt	35	Carlson, Rodney D.	30	Gaboury, James R.	30	Long, Robert M.	30
Hutchinson, A. Dan D.	35	Carson, Craig	30	Gibbard, Harry B.	30	Loubier, Daniel	30
Kinghorn, Garnet W.	35	Carson, Dean	30	Gillies, Douglas	30	Luskey, Jerry W.	30
Lalonde, Luc J.	35	Caul, Martin	30	Gilowski, Gary W.	30	MacDonald, Danny	30
Leong, John W.	35	Chalmers, Scott N.	30	Ginther, Dean C.	30	MacDonald, John L.	30
				Goebel, Cameron L.	30	MacNeil, Brent J.	30

MEMBER MILESTONES

NAME	Years	NAME	Years	NAME	Years	NAME	Years
Madu, Lyle R.	30	Petite, John	30	Weir, Derrel H.	30	Houlihan, Michael F.	25
Maduik, Jeff J.	30	Petrie, Lawrence	30	White, Thomas J.	30	Hryhchuk, Ian C.	25
Mah, Jim	30	Petruniak, Fredrick	30	Woodbeck, Craig A.	30	Jones, Darby	25
Mailloux, Michael	30	(Tony) A.		Wright, Kenneth R.	30	Kasha, Kevin	25
Mask, Dave	30	Phillips, Ronald G.	30	York, Wayne	30	Kennedy, Leo D.	25
McCarthy, Tim	30	Protsak, Ronald M.	30	Zsoldos, John P.	30	Klashinsky, Luke D.	25
McElderry, Kelvin	30	Rand, Brydon	30	Zwing, Randy	30	Lauer, Stacey E.	25
McFadyen, Wayne G.	30	Reed, Brian C.	30	25 YEARS OF SERVICE		Litvak, Robert	25
McGarry, Brian T.	30	Rehacek, Libor	30	Congratulations on your Milestone Award!		Miltimore, Douglas	25
McKechnie, Dale	30	Rijavec, David E.	30	Allarie, Denis J.	25	Netzer, Hugh R.	25
McLeay, Colin R.	30	Riva-Cambrin, Gerald W.		Armbruster, Derek S.	25	Pachkowski, Paul W.	25
McMahon, Kevin	30	Robertson, Bill	30	Berief, Fred	25	Podolsky, Kenneth W.	25
McNabb, John G.	30	Robertson, Gordon	30	Bradburn, Derrick B.	25	Potter, Rosco M.	25
McNalty, Bernard E.	30	Rondeau, Real J.	30	Brown, Ernest C.	25	Pruden, Terrence E.	25
McNeill, James A.	30	Rossal, Willie	30	Burke, Joseph A.	25	Seib, Brian E.	25
McNeill, Wayne J.	30	Rowswell, Donald L.	30	Burnett, Dale R.	25	Shaw, James L.	25
Moore, Robert K.	30	Semeins, Robert J.	30	Buzak, Trevor M.	25	Twa, Ronald T.	25
Morden, David J.	30	Severn, W. Myles	30	Campbell, Archie J.	25	Wildeman, Hank C.	25
Mulrooney, Todd W.	30	Skori, Guy N.	30	Carr, Jens D.	25	Wilson, Craig A.	25
Muzyka, Chris J.	30	Smith, Joseph J.	30	Covin, Joel K.	25	Zielke, Laverne B.	25
Neary, John	30	Solano, Hugo	30	Dolter, Michael L.	25		
Nerenberg, Gerhard O.	30	Southworth, Douglas R.	30	Dunn, Gordon F.	25		
O'Grady, Patrick J.	30	Stacey, Albert J.	30	Ewanchuk, Kevin D.	25		
Osland, Maurice G.	30	Starcheski, Anthony J.	30	Farrell, Johnna	25		
O'Sullivan, Michael	30	Strowger, Andrew	30	Fraser, James	25		
Palcza, John D.	30	Sulek, Edward A.	30	Gerlinsky, Andrew	25		
Paquet, James C.	30	Switzer, Stuart K.	30	Gilliland, Fred C.	25		
Paradis, Wayne D.	30	Theroux, Gaetan	30	Glessing, Gregory F.	25		
Patrie, Bradley	30	Thompson, Brent S.	30	Goodyear, Keith	25		
Pederson, Donald R.	30	Thyer, William L.	30	Gramlich, Nolan	25		
Pederson, Rodney G.	30	Umbach, David	30	Guillen, Aristides	25		
Perusini, Joseph B.	30	Wade, Robert S.	30	Gullion, Blaine S.	25		
Petersen, Wayne L.	30	Watt, Troy D.	30	Henry, Gregory G.	25		
Peterson, Dwayne A.	30						
Peterson, James	30						

**Milestone
 achieved; and
 it's because
 of your
 continued
 dedication
 to the UA.
 THANK YOU!**



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*Please submit contributions electronically. Contributions are
invited from officers and members of UA Local Union 488.*

→ PLEASE NOTE

*Articles, statements or other materials published are not to be
construed as the opinion or policy of the Union or this paper.*

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JOB CALLS

on-line!

www.local488.ca

Lest We Forget



BAKER, Harry	March 4, 2021	MABBUTT, Albert	March 25, 2021
BERGQUIST, Grant	April 8, 2021	MACLEAN, James P.	March 31, 2021
BERUBE, Rodger	March 26, 2021	MALONEY, George	April 19, 2021
BOISVERT, Able	March 9, 2021	MCDONALD, Jeffrey	April 18, 2021
BOUTERSE, Rudolph	March 6, 2021	MCDONNELL, Mike	April 4, 2021
CHAPMAN, R. Duncan	May 13, 2021	MCNABB, Harold	July 8, 2021
CONVEY, Edward	May 15, 2021	MCNEILL, Wayne	April 26, 2021
CROCKETT, Dennis	March 1, 2021	MILFORD, Donald	February 10, 2021
CUNNINGHAM, Burl	April 6, 2021	MUZYKA, Peter	July 18, 2021
DICKSON, Paul	January 30, 2021	PEDRO, Natalino	March 6, 2021
ENTZ, Timothy	April 18, 2021	POIRIER, Marc	May 16, 2021
GAUMONT, Louis	May 31, 2021	PRATT, Kenneth	June 17, 2021
GILBERT, Norman	May 13, 2021	PUMMINGS, Leon	May 12, 2021
GRANT, Ron	June 29, 2021	REMOUCHE, Ron	February 28, 2021
GUIMOND, Kenneth	July 4, 2021	RODRIGUES, Jose	July 15, 2021
GUTHRIE, Laurie	March 29, 2021	ROSSO, Joseph	June 3, 2021
HENDRICKS, Leroy	June 11-2021	SCHABER, Arnold	May 14, 2021
HILTZ, Larry	July 13, 2021	SCHMIDT, Michael	March 4, 2021
HOLKO, Joseph	May 23, 2021	SHAUGHNESSY, William	March 22, 2021
HOPNER, Rudolph	March 29, 2021	SIM, Neil	May 2, 2021
HURTEAU, Albert	April 24, 2021	SIMMONDS, Douglas	July 11, 2021
HYZL, Vadav	May 7, 2021	STELTER, Garfield	March 3, 2021
JEGODTKA, Fred	May 31, 2021	SUNDISON, Charles	March 30, 2021
KINSELLA, Gene	February 23, 2021	WATSON, Peter	June 1, 2021
KOHLMAN, Eugene	March 26, 2021	WINTER, Victor	June 7, 2021
LESZCZYNSKI, Frank	May 6, 2021	WISCHLINSKI, Willi	April 16, 2021
LINDSTROM, Lawrence	June 30, 2021	YORK, Blair	March 31, 2021

From the Staff and Members of the Local, our deepest Sympathies to the families and friends of our Brothers & Sisters who have recently passed away.

Solidarity Since 1904

*Their
commitment
and support of
Local Union 488
will not be
forgotten.*

NEW Federal holiday on September 30

National Day of Truth & Reconciliation

.....
Commemorating the tragic history and lasting effects of Canada's residential school system.
.....

For better or for worse, the past year has dramatically changed all of us. The importance of physical and mental wellness; the incredible adaptability and resilience of people in general and Local 488 team members in particular; and the opportunity we have as a leading organization in Alberta to make a significant and positive impact on Alberta.

As leaders, Local 488 does not shy away from tough conversations. We have and will continue to stand up as champions of belonging when and where we are needed. And one of the ways in which we can do that is by observing the newly created Federal Holiday on September 30: The National Day of Truth and Reconciliation.

September 30 also coincides with Orange Shirt Day, a day most of you are familiar with. Wearing an orange shirt on September 30 has become a way for Canadians to demonstrate that Every Child Matters, honouring Indigenous children who were forced to leave their families to attend residential schools. The introduction of this Federal Holiday is an important step in the path towards reconciliation, and I strongly urge each of us to spend this day further educating ourselves about the history of residential schools. Find ways in which to honour the victims and celebrate the survivors as we commemorate the tragic history and lasting effects of Canada's residential school system.