



UNITED ASSOCIATION
of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of the
United States and Canada
LOCAL UNION 488 — Edmonton
16214 - 118 Avenue, Edmonton, Alberta T5V 1M6
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Greetings Members,

This notice is to inform you, one of Local 488's signatory contractors has been notified by Suncor that their Long-Term Maintenance contract has been terminated and awarded to a non-union contractor, AECOM. As of March 1, 2021, we will not have a presence at the Firebag site.

Sec. 195 (a) of our Constitution states, "A member shall not perform any work for any contractor whose business performs work that comes within the work jurisdiction of the United Association, if that employer is not a party to a collective bargaining agreement entered into either by a UA Local Union or the United Association."

I remind all members, those who work for non-union employers are subject to disciplinary actions.

In closing, I would like to take this opportunity to thank our members for their hard work and dedication representing Local 488 during their time at Firebag over the past 13 years.

Fraternally Yours

Brother Rod McKay
Business Manager

