



Canadian Piping Trades  
LOCAL 488

# Pipeline Newsletter

UA LOCAL UNION 488 • SINCE 1904

## SPECIAL EDITION

Attendance at our Virtual General Meeting was successful! Let's keep things going when we virtually meet again on Saturday, June 19.

Alberta Pipe Trades College registration is starting this week! Check [www.albertapipetrades.ca](http://www.albertapipetrades.ca) and see what the Alberta Pipe Trades College has to offer!

## APPRENTICESHIP CLASSES REGISTRATION INFORMATION

September  
2021 - 2022



**Registration**  
780.488.1266

### REGISTRATION DATES

**Steamfitter/Pipefitter ONLY**  
May 26, 2021 at 8:30 am

**Plumber ONLY**  
May 27, 2021  
at 8:30 am


**Welder ONLY**  
May 28, 2021  
at 8:30 am

**OPEN Registration for all trades**  
May 31, 2021 at 8:30 am



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 **zoom**  
**GENERAL MEETING**  
**Saturday, June 19**  
**9 AM**

Members will receive an invite via-e-mail to join the Zoom General Information Meeting.



**ROD McKAY**

**Business Manager**

## HELP US GO Digital

As part of the survey sent in February, an overwhelming 83% of our members prefer receiving electronic communications. We ask that all members do their part to help reduce costs to Local 488 by going paperless. To those who receive the pipeline newsletter via regular mail, and have the capability to receive it electronically, please forward your email address to [cindy.pytel@local488.ca](mailto:cindy.pytel@local488.ca) requesting to receive future copies electronically. This will assist in approximately \$120,000 of savings per year. Between receiving the pipeline magazine electronically and the electronic dues tax receipt, we can save roughly \$150,000 each year going forward.

### Greetings Sisters and Brothers,

In the midst of all that is going on with the Covid-19 virus, I hope you and your loved ones are doing well in these unprecedented times.

This Pipeline Newsletter is a Special Edition, regarding the three motions brought up at March's union meeting. I also want to take this time to give you an update on what has been going on with Local 488. But first, I will take this opportunity to thank the members who have worked through Local 488 these last 15 months. Be it in the office, a Refinery, a Fab Shop, with the added risk of Covid-19, you have raised the bar in what it means to be a member of our great union.

Several sites are asking members to participate in Covid-19 testing, before allowing site access. The question asked is, "Are they able to do this?" The short answer is yes. If a member refuses, they can be terminated and or laid off. The Owner, Contractor, and Local 488, have an obligation to provide a safe place to work. The Charter of Rights does not apply to private property. It is viewed, as the owner maintaining due diligence, in trying to ensure the site is as safe as possible. Personally, I like the idea of knowing the people I am working and eating lunch with, have tested negative for the virus.

Local 488's view, is to assist in providing a safe worksite. We will work with our owners and contractors in these

difficult times, to reduce the risks to our members and their families. In a nutshell, while it is a person's right to refuse, it is the Employer's right, not to hire or continue employment.

The following is an update regarding our contracts and where we are. The Fab Shop Agreement was ratified on Monday, May 10, 2021. The base rate for Journeyman Fitters & B-Pressure Welders was increased from \$38.00/hr to \$40.04/hr – a \$2.04 increase. The Alloy Welders will also receive an additional premium total of \$2.50/hr putting the base rate at \$42.31/hr - a \$4.31/hr increase.

We are working on the ICI agreement as I write this article. As I have said from the beginning, our objective is to present the best terms and conditions we can. I will not present an agreement just to get it off our plate - it is far too important.

In closing, the conditions we are living in today are difficult. The lack of work, not knowing how long we will be on site because of the pandemic, concerns a loved one, or someone we know, may or may not have tested positive, all adds extra stress to all our lives. We would not be human if it did not. I will take this opportunity to remind

you to reach out to a family member, a friend you trust or use one of the programs that are offered through Local 488. I believe trouble shared, is trouble halved, and there is strength in numbers. Local 488 is a strong organization, our members have been supporting each other since 1904, and will be around for many years to come, supporting each other along the way.

If you have a question, please reach out to the Local's Officers and Representatives for your needs.

I hope you all join our Virtual Union Meeting being held on Saturday, June 19 starting at 9:00 a.m. - you will be receiving information shortly. Hopefully, September 18th 's meeting will be in person. A shout out to our Job Stewards for doing a great job. Wishing you all a great summer.

Fraternally Yours,

**Rod McKay**, Business Manager/Financial Secretary  
[businessmanager@local488.ca](mailto:businessmanager@local488.ca) | 780-499-7983

## Motion #1

4.02 (a) Members becoming unemployed will report 'In person' or by 'FAX' or 'EMAIL' to the Dispatch Hall to register on the unemployment list, registering their name, trade qualifications and certifying that they are unemployed, It remains the member's responsibility to ensure that he or she have terminated their employment with their previous Employer prior to signing the out-of-work board, Members registering by FAX or EMAIL will have their names placed on the out-of-work board, in the order they are received, at 3 PM on the following working day,

Resolution • Amendment of Bylaw 4.02(a)

Whereas Local 488's goal is to provide effective service to all members: and

Whereas members use email and other electronic means to communicate with the Hall; and

Whereas it is efficient and to the benefit of all members to use email and other electronic means for the purposes of registering on the unemployment list

Be is resolved that Bylaw 4.02 (a) be amended as follows.

4.02 (a)

Members becoming unemployed will report 'in person' or by 'FAX' or 'EMAIL' to the Dispatch Hall to register on the unemployment list, registering their name, trade qualifications and certifying that they are unemployed. It remains the member's responsibility to ensure that he or she have terminated their employment with their previous Employer prior to signing the out-of-work board. Members will have their names placed on the out-of-work board, in the order received.

Submitted by **Brother Randy Southworth UA Card 1550329**

## Motion #3

Whereas Article VII ( 7.05) of Local 488 By-Laws and Working rules states that in Local 488's election of union officers, it shall have not less than ( 6 ) six elected Business Agents, one of whom will be the Assistant Manager, and whereas as from one term to another, and dependent upon economies and work opportunities there may not be a need for ( 6 ) six business agents for the upcoming term.

Therefore let it be resolved that Article VII (7.05) be replaced with the following.

At least one month prior to officer nominations, the Manager in conjunction with the Executive Board and Finance Committee shall make a determination on the required number of business agents for the next term based a needs projection.

**Note:** If conditions change and a need arises, appointing a representative can be considered per Article VII (7.03).

*Respectfully submitted*

**Thomas Bailey Card # 1052700**

## Motion #2

Whereas Article XXVIII of the Local 488 By-Laws and Working Rules details the function of the Election Committee and whereas it is widely known but not stated, the committee members would not be eligible to be nominated for a position that an election is required for. Therefore let it be resolved that another paragraph be added to the existing Article XXVIII to read as per the following.

Any committee members wishing to have his or her name on a ballot for election must first recuse themselves from the committee to avoid any perceived conflict of interest.

*Respectfully submitted* **Thomas Bailey Card # 1052700**

# The Edmonton Pipe Industry Benefit Plans Administration Office Report

## Dear Plan Members,

The Board of trustees would like to provide the following updates on the financial positions of The Edmonton Pipe Industry Benefit Plans:

### **Pension Plan:**

The Pension Plan continues to be in a very strong financial position. For the year ended December 31, 2020, the net rate of return, after all expenses, was 8.18%. This rate of return ranks the Pension Plan in the top quartile of pension plans measured by our independent Investment Consultant.

The Board of Trustees has been advised that negotiations are ongoing for a new Collective Agreement. More information will follow once a new Collective Agreement has been ratified.

### **Health & Welfare Plan:**

The Health & Welfare Plan, while financially stable, experienced relatively poor investment returns in 2020 at -0.1%. This rate of return coupled with an inadequate contribution rate of \$2.04 per hour worked caused the Board of Trustees to continue with cost containment measures.

The Board of Trustees has been advised that negotiations are ongoing for a new Collective Agreement. Again, more information will follow once the ICI Agreement has been ratified.

### **Tax Deductibility of Medical and Dental Expenses:**

Members should note that some medical and dental expenses may be tax deductible. Members are encouraged to visit the Canada Revenue Agency (CRA) website or speak with their professional tax advisor to see what, if any, tax deductions may be available to them.

### **Annual Report**

The 2020 Annual Report is currently being prepared. Members should look for it on the Plans' website [www.epibenefitplans.com](http://www.epibenefitplans.com) (Newsroom tab) towards the end of June.

Should you have any questions with regard to the above, please contact the Administration Office.

Respectfully submitted,

**Richard McAteer**, *Executive Administrator*



Important Information for all Plan Members about the Edmonton Pipe Industry Pension and Health & Welfare Plans



- ➔ **PRESIDENT**  
Chris Waples
- ➔ **VICE PRESIDENT**  
Ivan Penny
- ➔ **BUSINESS MANAGER / FINANCIAL SECRETARY**  
Rod McKay
- ➔ **TREASURER**  
Darrick Gilbert
- ➔ **RECORDING SECRETARY**  
Brian Filax
- ➔ **INSIDE GUARD**  
Oskar Nerenberg
- ➔ **BUSINESS AGENTS**  
Rodney Carlson,  
Pascal Contant,  
Neil Ferguson,  
Terry Fraser,  
Stu MacLeod,  
Kevin Morin
- ➔ **EXAMINING BOARD**  
Rob Elliot,  
Steev Nykiforuk,  
Christina Sadoway,  
Robert Stevens,  
Stan Sedak

## CONNECTIONS

➔ *For easier connection, call each department directly!*

### EDMONTON OFFICE

☎ 780-452-7080 (press 5) • ☎ 780-452-1291  
16214 - 118 Avenue,  
Edmonton, AB, T5V 1M6

### FORT MCMURRAY OFFICE

☎ 780-791-6488 • ☎ 780-790-9393  
9703A Franklin Avenue,  
Fort McMurray, AB, T9H 2K1

### CALGARY OFFICE

☎ 403-253-3516 • ☎ 403-253-3534  
165, 6223 - 2 Street SE,  
Calgary, AB, T2H 1J5

### HEALTH & WELFARE OFFICE

☎ 780-452-1331 • ☎ 780-487-4063

### EPT - EDUCATION OFFICE

☎ 780-488-1266 • ☎ 780-482-9520  
16120 - 118 Avenue,  
Edmonton, AB, T5V 1C6

### WELDING SHOP

☎ 780-451-6880 • ☎ 780-454-6040  
16107 - 121A Avenue,  
Edmonton, AB, T5V 1H1

## COMMITTEES

### ALBERTA & NWT BUILDING CONSTRUCTION TRADES COUNCIL

Rob Rankin, Carl Wilson (Flip),  
Shelley Klassen, Jack Hubler, Cody Telford,  
Glen Sargent, Jim Homeniuk

### ALBERTA REFRIGERATION HEALTH/ WELFARE & PENSION TRUSTEES

Rod McKay, Bryan Rooney

### BENEVOLENT FUND COMMITTEE

Shelley Klassen, Christina Sadoway,  
Sonia Heer, Richard Boisvert,  
Amanda LaRose, Jim (Jimbo) Brown

### EDMONTON PIPE TRADES FRATERNAL AND BUILDING SOCIETY

Kevin Morin, Randy Southworth,  
Stu MacLeod, Ivan Penny, Jack Hubler,  
Ken Klassen, Dan Boisvert, Chris Waples,  
Deb Hooper, Christina Sadoway

### EDUCATION TRUST FUND TRUSTEES

Barry Pruden, Rodney Carlson

### ELECTION COMMITTEE

Glen Aspen, Dean Crompton, Dennis Deans,  
Jeffrey Hasse

### ENTERTAINMENT COMMITTEE

Sonia Heer, Mike Todd, Randy Southworth,  
Jimbo Brown, Maria Gigliotti, Doug Bosse,  
Kenneth Nolan, Kevin Rankin, Jim Homeniuk,  
Peter Neary

### EXECUTIVE BOARD

Jimbo Brown, Jason Matychuk,  
Kenneth Nolan, Rob Rankin, Ivan Penny

### FINANCE COMMITTEE

Tom Bailey, Deborah Hooper, Cody Telford

### HEALTH & SAFETY COMMITTEE

Dan Watson, Andy Gruber, John Day,  
Rodney Guimaraes, Garey Hanlon

### HEALTH, WELFARE & PENSION TRUSTEES

Stuart MacLeod, Barry Pruden, Robert Taylor

### JOINT CONFERENCE BOARD

Boyd Currie, Carl (Flip) Wilson, Doug Bosse,  
Frank Barton, Sean Johnston, Ken Nolan

### POLITICAL ACTION & EDUCATION COMMITTEE

Pascal Contant, Sean Johnston, Jack Hubler,  
Scott Fulmer, Darrick Gilbert

### RETIRED MEMBERS ASSOCIATION

Oscar Nerenberg, Barb McNeill, Mel Brenneis,  
Dave Campbell, Brian Filax, Jack Hubler,  
Leon Husereau, Marv Kowalchuk,  
James Danielson

### SUPPLEMENTARY BENEFIT TRUST FUND

Robert Taylor, Ken Klassen, Kevin Morin,  
Pascal Contant, Dan Boisvert

### WELDERS ADVISORY COMMITTEE

To be determined

### ➔ SUBMISSIONS

*Please submit contributions electronically. Contributions are invited from officers and members of UA Local Union 488.*

### ➔ PLEASE NOTE

*Articles, statements or other materials published are not to be construed as the opinion or policy of the Union or this paper.*

View available

**JOB CALLS**

on-line!

[www.local488.ca](http://www.local488.ca)