

# PIPELINE NEWSLETTER

September 2019

UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING & PIPEFITTING INDUSTRY OF THE UNITED STATES AND CANADA

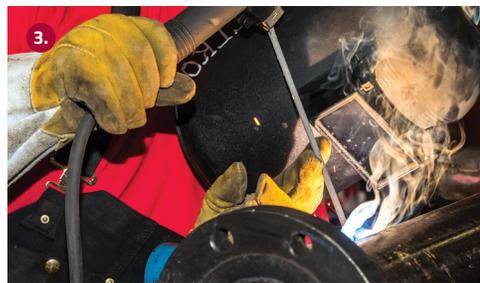
UA LOCAL UNION 488 | SINCE 1904

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**SPECIAL CALLED MEETING  
FOR THE NOMINATION  
OF OFFICERS FOR THE  
2020-2022 TERM**

**Saturday, October 19, 2019**  
Norman Darbyshire Dispatch Hall  
16214 - 118 Avenue  
Edmonton AB



## NEXT GENERAL MEETING

**Date:** Saturday, September 14, 2019

**Time:** 9:00 am

**Location:**

Norm Darbyshire Dispatch Hall  
16214 - 118 Avenue NW  
Edmonton, AB

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1). It may only be September, but Local 488 elections are right around the corner. Please read the Important information inside this edition.

2). Course calendars are now available! Drop by and see what the Alberta Pipe Trades College has to offer!

3). Many thanks to over three hundred welders who attended our Special Call meeting in July. Your input was greatly appreciated!

4). Attendance at our General Meetings has been tremendous! Let's keep things going when we meet again September 14.



## ROBERT TAYLOR

Business Manager

Greetings Brothers & Sisters; I hope everyone has had an enjoyable summer, though it has been a bit wet, but we did get some nice days. By the time this Newsletter arrives we will be into the Fall shutdown season.

But first, let's talk about the Spring Shutdowns. They were very successful resulting in compliments from both our Contractors and Clients. Besides our regular shutdown sites at Shell, Syncrude and Suncor, we picked up work at CNRL along with a lot of unexpected repair work on alloy piping at the Northwest Refinery, which continued into mid-summer. Also, our Union Contractors got a big chunk of work at the Nutrien fertilizer complex in Redwater, some of which is still ongoing in mid-summer. The spring shutdowns were larger than what was forecast by the Clients, which helped get more of our members out to work.

Dispatch records indicate that slips were issued for over 3200 fitters, about 630 welders, 560 Apprentices, plus 86 Permits - mostly being TIG welders, and about 25 Travel Card members from other Canadian Locals. The only problem we had was for a period of time of open calls for Alloy welders. We are already taking steps to address this situation.

The fall shutdown season is expected to be quite a bit larger than this spring's. The forecast for ACTIMS sites (Syncrude, Suncor & Shell) is for approximately 2000 Fitters, 400 Welders and about half the welders required will be Alloy welders. Also needed will be approximately 250 apprentices. There will also be shutdown work opportunities at CNRL and other sites.

To better understand why we were short of Alloy Welders we held a Special Call Welders meeting in July which was very well attended by over 300 members. There were several speakers at this event including Maintenance Contractors, a Turnaround manager and representatives of our Local. A question & answer period brought some

positive feedback and information, which will help us to move forward to eliminate potential problems with supplying welders, especially Alloy welders. There will be pay incentives included for Alloy welders on a go-forward basis on any enabled work and is also included in our ICI Negotiations.

As for the ICI negotiations, there is not much change since the June Newsletter; This Local still has not received a wage and benefit schedule that is reasonable enough to present to the Membership, so why incur the expense to rent a facility for a Special Call meeting when we have nothing to present for a ratification vote? The majority of the BTA Unions aren't interested in what has been offered so far by the Contractors. There has been a change in the attitude of the Contractors, and they are now listening more to the BTA Unions.

The greater consensus among the Unions is that a two-year deal may be preferable, to have the present Agreement rolled over and continue to rely on enabling projects by site and with language in regard to timelines, wages, conditions and future wage adjustments. There have been a couple of meetings with the Contractors group (CLRa) with myself and others, with both sides seeing where the other is at, but these have not been formal group meetings. We will try again with the Bargaining Committee and report at the September General Membership meeting.

As I have stated before, the slow Alberta Construction economy does not favour us when most of the contractors that we deal with are double-breasted and their 'Union of convenience' side is working for a lot less; many of these types of Contractors expect us to be in that range as well. We are simply better at what we do than their non-union

side and that should be reflected in our contract, especially the wages and benefits.

At this time, with the non-BTA Unions working for 20% less. Not one project has been offered at our full rate nor any other BTA Union, so enabling as permitted in Article 30 of our ICI is what is left to us to secure work. Some people on social media think that no one can build anything without us. This is simply not the case as 'they' are building things without us. Maintenance is a different industry than construction; when a plant comes down for a short time on a turnaround, they will pay a better rate to ensure that the work is completed and the plant gets back to running on time, since an operating plant can make the company millions in profit each day. On a construction site which takes several years to build, there is no money coming in, just being spent and they are looking for ways to contain costs. For the last year and a half in Alberta, there are lots of trades people available. If you have a dozen homes for sale in your neighborhood for the last year and none are selling, are the sellers going to get the price they paid for it five years ago? So much for the social media warriors and their ideas of no enabling.

Until we get some progress on the ICI Agreement, we will continue to offer enabled terms to get us out on the few projects that are presently being constructed. We have to get our large membership working on more than just the spring and fall shutdown seasons. The percentage of our members employed has improved over the last 6 months, and as of late July, around 70% of our members are listed as working. These numbers come directly from the Dispatch system.

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## ROBERT TAYLOR

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Even though the ICI Agreement expired in May, we have still kept it going and continue to work under its terms and wages mostly maintenance and less so for construction.

A couple of years ago, there were some people in this Hall who wanted to enable the ICI Agreement at that time, to lower the wages and benefits, but with the results of the last Officer election, you chose a new manager who saw no good reason to do so and is not interested in a race to the bottom. In this same period, the Local has made several positive changes. We've hired some new faces; Cody, Boyd, Kevin, Jason, Pascal; these are all bright guys who are doing good things for the members and this Local Union. We've renewed our efforts to organize non-union contractors and we are getting results. We have several Signatory contractors signed this year. Organizing is not easy in a Province that has not always been friendly to BTA unions, but this effort is necessary to regain market share. This Local should grow its membership through our Apprenticeship program and through Organizing non-signatory Contractors which brings jobs to the Union and an opportunity for these same companies to expand their business.

This Local has reduced the number of Heritage courses to two per year until such time as our economy recovers and there is a need. As the present time, we do not need more people competing with our present members in this slow job market. At the same time, we will be fair and not unreasonably deny membership to those who have the requisite skills, reside here and have put in their time as a Permit, and who are accepted by our Examining Board.

The finances of this Local are in good shape, especially our General Fund which runs the operation of the Local. The fund has now about the same balance as three years ago, with probably half the incoming revenue.

We have greatly reduced our operating costs over the past 30 months, since our revenues have been reduced due to the present economic slowdown and loss of working dues and other remittances by our members and contactors. This slowdown could even last a few more years, at least until we get some pipelines built, so we must conserve our funds to maintain our Local and the services it is able to provide.

The Local 488 Education Department has a new Director of Training for our College and Training facilities. We welcome Chris Waples who is also our current Local Union President. Our Education and Training facilities including the Welding Department and the programs that they deliver are being reviewed and revised where required. Our Training and Educational facilities are funded by remittances to the Education Trust Fund and this funding is also lower due to less hours being worked. The review will determine what courses are needed, what to maintain and what we can cut back on if the course offerings are not being utilized. We want the best value for our program spending. As for our welding shop, we would like to see our Apprentices get more practical time for their hand skills, to be ready for pressure welding at the end of their apprenticeships. For our present Journeymen and "B" welders, we will be starting upgrading courses to help them become proficient in the various types of STT, Flux-core, TIG, etc, and especially to be proficient in Alloy welding. There are several people involved in this endeavor but a big thanks to Sean Johnston, the Welding shop Foreman, for taking the lead. Training is very important to the UA and this Local; we want all our members to be top-shelf trades people. Their knowledge, productivity and quality of work will keep them employed and brings recognition that the UA and this Local Union is the most reliable labour supplier for pipe trades workers. If you are currently unemployed and have some time, check out the school or shop if there is some aspect of your trade that you may want to improve, or to acquire a new skill.

This last couple of years have seen difficult times for most Construction Unions, including ours, but we will continue to make the changes needed to preserve and strengthen this Local, to keep our various Trust Funds, especially Pension and Health & Welfare strong and healthy. The management of this Local is not about "this" person or "that" person, it is not about what is best for the people who work in this building or the manager; it is about trying to do the right thing for over 10,000 members in this Local and their families while living in a time of a slow Alberta economy.

In July, the Federal Government announced that the TMX Pipeline was finally approved, with construction slated to start in late September. At the same time, several groups filed Court papers stating that they were not consulted, so we will have to see if there is yet another delay. If by some Act of Providence this pipeline gets underway, this would be great news for Alberta and begin to restore confidence for investment in Alberta Energy projects like IOL Aspen, the TECK Mine, and several other shelved projects. It could take a few years to get things started, but hopefully there is a dawn on the horizon of new projects for northern Alberta, which will get us steady work again.

On behalf of Local 488 members and staff, we thank departing Director of Education Bill Wilson for his years of service to our training Department and School, its growth and success. We wish you enjoyment and success in your future endeavours.

In closing, the next meeting is September 14th. Thank you to our membership for supporting the UA and our Local, to the many people who contribute to the success of our Local, thanks to the Staff, Officers, Reps, Stewards, Committees and our RMA. Enjoy the rest of the summer and see you in September.



## BARRY PRUDEN

Assistant Business Manager

As you read this report, we will be into our annual fall outage. As in this past spring, we anticipate a shortage of experienced/qualified Alloy welders. Our mandate has always been to be the best in our trade; however, I feel we are facing a critical time when we will have to prove to others in this tripartite that we are still the best choice.

This value was not displayed when we failed to meet the required number of, or qualifications required by the Owner Community this past spring. Before you get upset and view this as another put-down, or as an attempt at justifying foreign workers to replace you, remember that this is not actually the case.

First, let me say that I am a welder by choice, however I also saw my mentors go past their prime and struggle to make the x-rays and stay employed. I always said that I would not let myself get into that position, therefore I chose to invest in my trade skills and get both my Steamfitter ticket and my Inspection certification. My first choice to assist in correcting our welder shortage is to train welders for future needs, be it on a process or material. Knowing that a 'good welder' does not come out of a 30-day course, we need to explore all our options. We need to offer these jobs to Albertans first, Canadians from other Locals next, and if required, to our American UA Brothers and Sisters, before we go offshore. All the while recognizing that we must continue to train our youth and encourage our young members to get all the training they can.

It is my hope that once the learning 'bug' takes hold of you, that you continue this investment in yourself and reap the benefit for you and your family. Those of you who know me have surely heard me say many times that we 'don't train for the good times, we train for the bad times'. Well folks, these ARE the bad times.

I attended the Special Called Meeting for welders held at the hall on July 11th. I was pleasantly surprised at the turnout and how the membership (for the most part) conducted themselves and participated during the evening. There were positive statements and engaged voices present, which is encouraging to me as I believe it shows that our membership cares greatly about the future. One comment that I did not agree with however, was a complaint from a member on *PCL/Melloy's* NEFR (Not Eligible for Rehire) list, so I am going to provide some context to that; the last list that was provided by PCL had 2606 names listed and comprised of the following restrictions:

1. 480 Indefinite Suspensions (NEVER to be reviewed)
2. 80 Timed Suspensions (30, 60, 90, 120 or 365 days)
3. 262 Owes money (took A&D or Welding test and then did not show up for work)
4. 33 Anger Management course required
5. 30 Apprenticeship required (Apprenticeship cancelled by AIT)
6. 626 Interview required before hire
7. 340 Remedial training required
8. 232 Labour Relations review required
9. 100 Safety Course required
10. 1 Trade Qualifications required
11. 2 Work Permit training
12. 422 Workplace Health Management (pre-existing conditions, medical reviews, A&D assessments required)

To further support these numbers, I took 10 random names from the members covered in point #12, above. Nine (9) of these required medical clearance for their condition, and one (1) was for an A&D violation, so the overall numbers indicate that the A&D violations are not significant. To go back, this indicates that of the total 2606 members on the NEFR list, there were 2126 (82%) who had some method of resolving their site ban issues to get back to work. For whatever reason, these members chose not to do so. For further context, and to dispute the assertion that there are way too many "No Rehire/Do not Dispatch" bans, **only 80** of the 422 were put on this list **since 2014**. My question to the members on that list: *What did you do to get on this list, and if you are one of the 2126 "eligible for review" cases, why have you not done something about it?* If you are one of the 80 who earned a spot on this "indefinite ban" list, *what did you do that was severe enough to warrant a permanent ban?* These are difficult questions for some, questions that require a good hard look in the mirror.

The following is an outline of the expected work in my area. The shutdown at Syncrude will be the big employer in my area with an expected feed out date of August 23rd, 2019.

**SYNCRUDE:** Expects to need approx. 600 Steamfitters and Welders to meet the manpower needs, with the majority of people between APTIM and Edmonton Exchanger. Secondary hiring will be for CEDA, Guthrie, Melloy CIMS and Jacobs (Worley)

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# RETIREMENTS

*On behalf of the Officers and Members of UA Local 488, good health and success for the future to those Members who have recently retired.*

## BARRY PRUDEN

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**CNRL (Albian/Muskeg River):** This outage is set to start the first week of September with CEDA and TAMS being the primary contractors. Between the two of them, they will require 100 members to complete this work.

The following number represent a current picture of the number of members that our contractors have on site as of July 22nd.

**APTIM:** currently employ 60, will be rising to approx. 200 members

**Edmonton Exchanger:** Currently have 34 members, also expected to rise to 200  
**Guthrie:** Currently have 170 members working on site

**Melloy:** Expecting to need approx. 30 members per shift

**Jacobs:** Currently have 96 members on site

**CIMS:** Currently have 24 members on site

**CEDA:** Currently employing 11 members

**Norcan:** 23 members working on this site

**Bayzik:** currently have 5 members on site

**TEAM:** Currently have 2 members working but this should increase.

In closing, I would like to thank the staff of Local 488 and those of the Education Trust Fund and our Health & Welfare Department for their help and understanding. It has been an emotional roller-coaster for the membership during these depressed economic times, and too many times these frustrations are being taken out on the staff in our offices. My job would be much more difficult without the help of these people, so "THANKS"!

NAME	YEARS OF SERVICE	NAME	YEARS OF SERVICE
Clay Arbuckle	28 YEARS	Bradley Kirk	20 YEARS
Michael Armstrong	11 YEARS	Dale Kruse	41 YEARS
Carl Babchishin	31 YEARS	Taras Kucher	6 YEARS
Richard Bailey	37 YEARS	Orest Kucher	36 YEARS
James Kenneth Baker	6 YEARS	Lance Lortie	17 YEARS
Horace Baptiste	28 YEARS	Henry Loyer	3 YEARS
Tony Bauman	30 YEARS	George MacMillan	36 YEARS
Dexter Bilsky	15 YEARS	Marcel Mailloux	26 YEARS
Gordon Boss	20 YEARS	Jacques Major	15 YEARS
Kenneth Busby	5 YEARS	Peter J. McGahon	20 YEARS
Sheldon Campbell	8 YEARS	Stephen McIntyre	26 YEARS
Dean Cann	40 YEARS	Wade McNeil	21 YEARS
Serge Champagne	41 YEARS	Gilles Michaud	13 YEARS
Enrique Chang	21 YEARS	Jan Pluta	20 YEARS
Glenn Cholik	19 YEARS	Robert Rankin	39 YEARS
Doug Clark-Marlow	19 YEARS	Gerard Robichaud	8 YEARS
Gregory F. Davidson	39 YEARS	Lawrence Saretzky	20 YEARS
Owen Davidson	28 YEARS	Dale Schive	5 YEARS
Michael Dincorn	13 YEARS	Peter Shabelski	37 YEARS
Mark Dunstall	36 YEARS	Darby Stewart	29 YEARS
Derek M. Duke	26 YEARS	Doug Tribiger	11 YEARS
Dana Easton	19 YEARS	Peter Tworek	18 YEARS
Zosimo Epili	17 YEARS	Paul Venoit	7 YEARS
Dave Gallupe	41 YEARS	Dan J. Walls	18 YEARS
Vincent Gillis	39 YEARS	Justin Warren	20 YEARS
Mark Halldorson	38 YEARS	Allen Wells	43 YEARS
David Helgason	40 YEARS	Charles Weymer	13 YEARS
Darrell Johnson	20 YEARS	Stanley Wolen	37 YEARS
Dori Lynn Johnston	10 YEARS	James Young	26 YEARS
Paul Juhasz	20 YEARS		



## RODNEY CARLSON

Business Agent

I hope everyone enjoyed their summer. We are now heading into our fall turnaround season and the manpower numbers look better than they have for a while.



### Trans Mountain Expansion Project Approved

On June 18, 2019, Ian Anderson, CEO and President of Trans Mountain Corp. said: This is in the best interest for all Canadians.

“Attention 1st and 2nd Year Steamfitter and Welding Apprentices.” That was the heading of my last newsletter. 2 apprentices came to see me about going to our college to learn to TIG tack for our fab shop calls. Great for them and some missed opportunities for others (but it’s not too late). Our fabrication shops have been busy throughout the summer and this is a good way to start a career and learn the skills as a fabricator; further your skills as a fabricator.

Local 488’s welding shop is open most nights until 9 pm so if you have a part time job, other than then working in the Local, this might be a way to add to your skills and get you into these shops.

### FABRICATION FACILITIES

**Aptim** currently working on 3 Syncrude nozzles and spools for the Suncor U1 & U2 turnaround.

**Aecon** are working on the TC Energy-Clearwater station and spools for IOL Refinery, they have some projected work for Edmonton Suncor.

**Academy** are working on Atco/Pembina for Keephills and Saturn Compressor Station with 33 UA Members.

**Clearwater** - It’s definitely hard times when we lose a good company. In 1997 Abraxus Construction Group was signed up with local 488 and then in 2012 their name changed to Clearwater Fabrication. We were told in July 2019 that they would be closing their doors to the fabrication facilities in Edmonton and Fort McMurray. The UA and I would like to thank Clearwater Fabrication for the years of employment and the treatment they gave the UA for the past 30 years. Thank you to Jose DaSilva, for being the Job Steward and making a minimum of 5 BA’s jobs a lot easier over the years.

**Edmonton Exchanger** is working on spools for Syncrude and IOL Strathcona and the Keyera Edmonton shut down this fall.

**Ganotec** has work for Trans Canada Pipeline and spools for Kiewit. A lot of the work consists of hydro testing pipe packages. Currently they have 15 UA there.

**Worley** (Jacobs) are busy now with two shifts days & nights with over 60 UA members. They are working on Shell Scotford and Suncor spools for the fall turnarounds. They also have 20,000 diameter inches from CNRL coming to the shop.

**PCL** is completing spools and extra work from NWR, there were 14 Halliburton skids to finish and an 8-inch gas line for Nutrien. The number of UA employed are 17

### REFINERIES

#### CELANESE:

**KBR** was busy once again in July with a small outage employing 6 members and another outage in August.

#### ENERKEM:

**CEDA** had a small crew for the first time on the Enerkem site and was told that they would be asked to come back, because of our work skills and procedures. Thanks Ken Bone and the UA brothers and sisters for making this happen.

#### SUNCOR EDMONTON

Edmonton Exchanger is doing regular maintenance at this time and should pick up in the spring for a turnaround.

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## RODNEY CARLSON

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### IOL / Imperial Oil

**Bantrel** will be part of the fall turnaround and should have added the extra UA employees to cover the work by now. There are over 70 UA members on projects and turnarounds. They will be also involved in the 2020 spring turnaround.

**Edmonton Exchanger.** There are 43 UA members working on maintenance and preparing for the fall asphalt turnaround. They will increase manpower mid September and finish sometime the end of October.

### POWER PLANTS

**APM / Alstom** is working on the plant's general maintenance.

I would like to close by expressing my opinion on the idea of having two out of work boards, one for members who haven't retired and one for retired members. As a member, I would like to think that as a Brother/Sisterhood we would not choose to separate our membership. We are grateful for all the members who have built and are continuing to build this Local Union to where it is today. Recessions are hard on members' when jobs become scarce and far between, but we shouldn't turn on one another. There were times I took any job that hit my name on the board to try and make ends meet and times where I shoveled snow with a few other members to pay my family's bills. So, don't let hard times make hard feelings amongst your brothers and sisters over an age difference or financial state. Let's remain united and stick together with kind words, not hurtful ones. This is what our competition wants to see; proud UA members fighting among themselves. Also be aware of what you post on social media sites, as anyone can see this slandering if it's open to the public or a screenshot is taken and spread elsewhere.

Thank you to the Stewards and Staff of Local 488 for all the help you continue to provide us. Have a safe fall and I hope to see you at the September 14th membership meeting.

THE ENTERTAINMENT COMMITTEE  
PRESENTS

# A fun night at Galaxyland

Saturday, October 5, 2019



**COST: \$10 per ticket (no limit)**

**CASH ONLY • LIMITED TICKETS AVAILABLE!**

No refunds or replacements for lost tickets.

17 years & under are required to be accompanied by an adult.

2 years and under do not require a pass.

**All attendees, including chaperones, require a ticket.**

**TICKETS ON SALE IN EARLY SEPTEMBER**

*Tickets will be available in the Dispatch Hall during regular hours. Tickets must be purchased in advance and are not available at Galaxyland.*



## NEIL FERGUSON

Business Agent

Hello, Brothers and Sisters, It is the end of July and summer will be soon turning to fall. With the fall, comes turnaround and shutdown season for our membership.

Here is a brief report on the work which is currently underway on the sites which are in my jurisdiction. Please keep in mind that by the time you read these articles, this information may have changed.

### Suncor Base Plant

**APTIM** – Will be looking to begin pre-shutdown in late August and will employ 200 fitters on days and nights. APTIM currently has people working on small projects and will finish these in late fall.

**Babcock & Wilcox** – Work has already begun on boiler #2 with a completion date of late September to mid-October. This work will employ 2 crews of fitters and welders on both days and nights.

**CEDA** – Has people on site performing daily maintenance. Total manpower of approximately 20 members.

**Worley Parsons (formerly Jacobs)** – The short-term maintenance team will see larger numbers this fall and should employ approximately 200 fitters and welders on both days and nights. Pre shutdown and materials have already begun at the time of this article. Work will be completed by mid to late October.

Worley Parsons long term maintenance group continues to employ 70 +/- fitters, welders and apprentices. This ongoing work will continue to satisfy all aspects of the base plant. W.P. also had project work ongoing, specifically the B.V.P. project. (Boiler upgrade project). This work is primarily steam tracing P.I.T. installation and manifold replacement.

Currently 40 of our brothers and sisters are on days and nights for a total of 80. This work has a completion date of late September or early October.

### Worley Parsons East Tank Farm –

Continues to employ 2 crews working on a 4-10's rotation.

**Laird (Stuart Olsen)** – continues to employ 2 crews of Instrumentation Journeyman on their maintenance program.

Waiward- recently hired more fitters and welders for small project work throughout the plant.

### Suncor FireBag

**FT Services (TAMS)** – continues to employ 70 +/- fitters and welders on four overlapping shifts to maintain all service and operational functions of the Sag D (Well pads) as well as the Base Plant. I am happy to report that TAMS has incorporated more apprentices into their maintenance program with a little pressure from yours truly.

### CNRL

CNRL is gearing up for a significant outage which has already begun. This outage will employ 400-500 of our members with several different contractors. The major players will be: Aecon, BFI, Black & MacDonald, CEDA, Edmonton Exchanger and Team.

All work is short term and will last from 10 days (Ten Day Rule is in effect) to 4 weeks in duration.

Please pay attention to all requirements on your dispatch slip as CNRL has both driving and flying to site stipulations.

Now, a couple of points in closing. I would again urge all members to make sure their safety tickets and legislated safety courses are up-to-date before pulling a job slip. Make sure you can perform all aspects and specifics on the job slip requirements. We have recently had member sent back to the union hall because they were not prepared properly. Also, remember there is no substitute for safety. Don't take short cuts as this leads to habitual behavior. **Be a leader, lead by example.**

On a final note, this year is an election year for all Officers of our union hall. Please take the time to get involved and participate/vote in this most important function. Your choices will help take the United Association and its membership into these very important next 3 years. It's your union! Get involved and vote.

I hope you have a great rest of the summer and we'll see you all at our next General Membership meeting on Sept. 14, 2019.



## ROD MCKAY

Business Agent

Greetings. Hopefully all the rain we received this summer has subsided and you and your family can find time to get out and enjoy the beauty our province has to offer.

My article covers two projects under way on Highway 881, saying goodbye to one brother and welcoming another, and a brief history regarding the Trans Mountain Pipeline Project (1951 - 2019).

### Highway 881

Melloy Industrial Services has a small number of UA members working at CNOOC Nexen Long Lake. Rory Everson and the boys are doing a great job representing our Local.

In addition, we have a small crew of UA members working at Enbridge Cheechum Terminal with BFI. Cheechum Terminal is located at KM 262 on Hi-way 881. This work deals with Line 74 Expansion and involves installation of piping, valves and instrumentation to power and control the new equipment. They're working a 10 on & 4 off shift with work expected to be completed in mid-September.

### Saying Goodbye

There have been changes in our Education Department. Bill Wilson who served as the Director of Education for the last 18 years is moving on. Chris Waples has been awarded the position. Bill, I thank you for your many years of service and wish you good luck in your future endeavours. Brother Waples, I welcome you to the Alberta Pipe Trades College team. Your knowledge and background are a strong asset and we look forward to working with you and your staff.

### Thanks to Our Welders

It was great to hear that more than 300 members attend the Special Call Meeting for welders on July 11. Over the next two years, your Local will have a strong demand for alloy welders with many projects lasting for a much longer duration. I know that it has been a long time coming for many of you

so please take advantage of the opportunities that present themselves. Continue to monitor the Local 488 website for additional details on upcoming work.

I would personally like to thank our administrative staff who helped behind the scenes organizing this meeting. I appreciate your hard work and dedication whether you were working the phones or setting up guest speakers for the event.

### History Of TMX

The Trans Mountain Pipeline Expansion has been a top news story over the past few years. Here are some key dates in the Pipeline's evolution:

- **March 21, 1951:** The Trans Mountain Pipeline Company was created by a Special Act of Parliament.
- **February 1952:** Construction begins (Canadian Bechtel Ltd. and Standard Oil).
- **Original Cost:** \$93,000,000.00.
- **October 17, 1953:** Oil began to be pumped through the pipeline.
- **December 1955:** First tanker was loaded at West Ridge Terminal.
- **1957:** TMPL capacity grew to 250,000 bpd.
- **1990:** One of the most sophisticated computerized leak detection systems was developed.
- **2005:** Kinder Morgan completed the purchase of Terasen Pipelines and created Kinder Morgan Canada.
- **2008:** Construction of the anchor loop project increased bpd from 250,000 to 300,000.
- **2013:** Kinder Morgan decide to expand the projects and submits applications to the National Energy Board (NEB).
- **2016:** The NEB recommends the pipeline be built with 157 conditions. Canadian Government approves the expansion.

- **January 2018:** B.C. Government restricts increase in any bitumen shipment.
- **April 8, 2018:** Kinder Morgan suspends projects.
- **May 2018:** Canadian Government purchases Pipeline for \$4.5 billion dollars.
- **June 18, 2019:** Canadian Government approves pipeline for a second time.

The work surrounding the Trans Mountain pipeline project will include, but not be limited to the following:

- 980 km of new pipeline.
- 12 new pump stations.
- A total of 15,000 people will be working on this project. The expansion will also produce the equivalent of 37,000 direct, indirect jobs while being built.
- The forecast in governments revenue for construction and the first two decades of operation is \$46.7 billion; B.C. receives \$5.7 billion, Alberta receives \$19.4 billion, the rest of the country receives \$21.6 billion. This money can be used for public service, infrastructure, health care, education.

Pipeline capacity will increase from 300,000 bpd to 890,000 bpd, along with two additional berths to the Westridge Terminal and tanker traffic increases from 5 to 34 tankers per month (one ship a day). Our crude oil will be exported to Asia and the United States.

To view real time Marine traffic please visit <https://www.marinetraffic.com/en/ais/home/centerx:-109.0/centery:48.1/zoom:2>

In closing, please call an old friend.



## KEVIN MORIN

Business Representative

### Hello Brothers and Sisters!

An economic upswing is on the horizon and with it, some much needed relief for our members and their families. Let's not forget that apart from the last boom, which lasted 15 years, Alberta is notorious for its boom/bust cycle. Squander the next boom at your own peril! Turnarounds in 2020 and 2021 are expected to be approximately 3 times the size of this year, and if we get some construction to employ some of our stick welders and instrumentation mechanics, good times will certainly be upon us again. Work will remain lean for all but alloy welders for the remainder of the year.

It is imperative that we keep our skills current and seek to upgrade our skills during the slow times. We have seen several issues where the lack of work has been reflected in our workmanship on the job. Many members have also needlessly gone without employment because they lacked specialty skills. Use your off time wisely by enrolling in courses at the *Alberta Pipe Trades College*. We have a pile of work next year and some very critical turnarounds which could mean the difference between maintaining a long-term presence on sites and handing over more scope to our competitors. Practice and training will be the difference between success and failure. Let's knock that rust off, get some tickets in our pockets, then go after that work!

Sometimes you can do everything right and still come in last. Melloy's success at NWR was mirrored by Worley at Dow when Tartan struggled with their spring turnaround scope. Worley picked up and executed their scope flawlessly but didn't earn any future scope as a result. I wouldn't be too disheartened at this result, however.

Fall of 2020 will likely be the ultimate test as Dow has their major 8-year turnaround. We fell short on supply in 2012 and have been reeling ever since. I expect this owner to have an elevated level in confidence in Local 488 if we continue to show strong results through to the conclusion of the 2020 turnaround.

**Fall work** – As of mid-July, the fall picture looks quite good overall, and although the bulk of the work will be in the Fort McMurray area, there will be a few in town jobs and some work for Red Deer locals.

**Shell Scotford** – Worley's widely anticipated project work has been rescheduled to occur over the next few years rather than this fall/winter. While this is unwelcome news as our members locally had been counting on this work during this slow time, it is an acknowledgement that the economic environment is improving. The fall turnaround will be marginally better than the spring with the bulk of the work being performed by Edmonton Exchanger. Liburdi will also be supporting Edmonton Exchanger on this shutdown in the same fashion that they did this summer at Nutrien doing orbital welding. We will need members to step up to fill these calls. At the risk of sounding like a broken record – orbital welding will only become more popular and provide an avenue for employment when work is slim. If you have the opportunity to take a job with Liburdi and are willing to learn a valuable new skill, I recommend that you seize the opportunity and get into this industry while it's still quite early.

**Nutrien Redwater** – The summer shutdown is just wrapping up. Congestion on site was a major issue as there was a peak manpower of 2500 on this small site!

Nutrien did an excellent job managing parking lots and even opened overflow parking lots on site. Fall is expected to be slow on site with Melloy and Edmonton Exchanger largely wrapped up with turnaround work and Lorneville scheduled to conclude their work in September.

**NWR** – Melloy has peaked and is continuing to execute work at a very high level. I cannot stress enough how important this job has been to us in this slow economic time and how critical it was for us to have a good showing here. Our members certainly didn't disappoint! With a repair rate near zero, the hardworking men and women on this job earned more work for their Brothers and Sisters. At this time, it looks as though Melloy will be eating some of Quinn's lunch in the near future with some turnaround work. Hopefully we can keep this level of execution up so we can go after their dinner too! Alstom also has 2-1/2 Boiler outages on site which will occur between late summer and early fall.

**Nova Chemicals** – Team will have some fall turnaround work beginning in the first week of September and going until mid-October. They'll need approximately 30-35 for that work.

Finally, I would like to extend a thank you to all the Job Stewards for your hard work and your commitment to your Brothers and Sisters. This summer I had two Job Stewards who voluntarily took a layoff so one of their coworkers could get enough hours to claim EI. I have no doubt that this has happened multiple times over the years, but I thought they were truly selfless acts that deserve a mention and make me proud to be a member of this Union.

Have a safe and productive fall!

# JASON ELIAS

Business Representative

I hope everyone had a wonderful summer – the weather was unpredictable, but I hope you had a chance to spend some quality time with family and friends.

I would like to begin by thanking everyone involved in making our Pipeline Hydro Test course a great success! The quality and practicality of this course was second to none. I would also like to acknowledge the work of the skilled instructors and students who took this course – this type of quality will ensure that we continue to do further upgrading and training in the near future.

Late summer was very busy, and things are looking extremely positive for the fall. Due to enabling on several jobs, our contractors have been able to secure bids and win projects. This would not have been the case had we not been competitive in securing this work. I am very optimistic that we have “turned the corner” and will see a much brighter end to the year than was originally forecast.

On the political front, the National Energy Board (NEB) has cleared the way for construction to resume on portions of the Trans Mountain Pipeline. The NEB announced in July that 73% of the detailed pipeline route has been approved and 64 of 98 pre-construction conditions for the project have been fully satisfied.

Meanwhile, I was happy to see the Premier of New Brunswick announce that he is in favour of an energy corridor across the country that would allow a project such as the Energy East pipeline to be built without a lot of hurdles. Many conservative Premiers have expressed their desire to get this done, however, any pipeline connecting Alberta to a refinery in New Brunswick will have to cross through Quebec, who remain adamantly against any such project.

In closing, I want to remind you to keep checking our website at [local488.ca](http://local488.ca) and official Facebook page for all notices and opportunities. As always, please feel free to contact me at any time should you have questions/concerns.

## LEST WE FORGET

*From the staff and members of the Local, deepest sympathies to the families and friends of our Brothers and Sisters who have recently passed away. Their commitment and support of Local Union 488 will not be forgotten.*

**Leon Boisvert**

MAY 20, 2019

**Gilbert Bouchard**

JULY 3, 2019

**P. Scott Brodie**

JULY 12, 2019

**Patrick Dotto**

JULY 7, 2019

**Nick Dzendzel**

MAY 26, 2019

**George Fisher**

MAY 5, 2019

**Ted Heutinck**

JULY 13, 2019

**David Jarrald**

APRIL 30, 2019

**Donald Lees**

MAY 21, 2019

**Samuel McKnight**

MAY 13, 2019

**Elden Miller**

MARCH 17, 2019

**Alex Monro**

MAY 29, 2019

**Carl Pangracs**

JULY 23, 2019

**Garry Pidhirny**

JUNE 21, 2019

**Edward Roberge**

JUNE 20, 2019

**Thomas Votis**

DECEMBER 30, 2018



# ORGANIZERS' REPORT

Cody Telford & Boyd Currie

We hope all our Brothers and Sisters have had a good summer as we approach our fall shutdown season. Thanks to all who came out and supported our Special Called Welders' meeting; it was very well received and a step in the right direction.

The main function of our department is **business development** focusing on three key areas: helping our existing contractors attain new work and possibly expanding their existing work scopes, signing new signatory contractors, and developing partnerships and strengthening relationships with various clients to promote utilizing unionized contractors on their sites. Our secondary function is to manage the approval process for working non-signatory and ultimately policing the out of work board. This program has not only helped police the out of work board, but it has given us a vast understanding of our competition and how they differ from us. In closing, we would like to thank all members who are taking the proper steps for being approved to go work non-signatory and for their help with policing the out of work board and providing valuable information about our competition.

## Progress of our department:

**1. Malfar Mechanical:** In November of 2018 through a top down campaign we were able to sign a contract with Malfar Mechanical. Malfar is a large commercial plumbing contractor who are currently performing work in the Ice District of downtown Edmonton. At the peak of the project we had 25 members on site. Currently we still have 3 members on site and thus far we have accrued approximately 14,000 manhours on this project. This project has been a huge success for our plumbing sector, and we would like to thank all members who did an exemplary job on this project proudly representing the UA.

**2. Civeo Camp Installations:** By utilizing a bottom up approach, on February 17, 2019 we were able to unionize the non-union arm of Civeo as well as securing the jurisdictional rights of over 20 camps in the Fort McMurray area. Since this transitional date, all HVAC workers and plumbers must be UA members to work in these camps. This success has enabled us to increase our market share in the camp service industry, and since the settlement, we have dispatched 17 additional members thus providing more manhours to our membership. Currently today, we have a total of 31 UA members working for Civeo in long term maintenance roles.

**3. Connect Group:** By building a business relationship, we were able to sign the Connect Group to utilize our UA members for mechanical work. The Connect Group has traditionally been a structural contractor at Suncor Base Plant; recently branching out into mechanical work. We signed them to both our ICI and GPMA contracts for their potential upcoming mechanical work. Thanks to our long-standing relationship with ABSA and our welding department we were able to help them attain welding procedures for piping scope. We then assisted Connect Group in fulfilling 3 key positions of superintendent, safety officer, and quality control lead within their company with our skilled UA members. We have an additional three members dispatched who are currently assisting with small piping scope within a predominantly structural project. These three members will move from this structural work to a mechanical project in mid-September which will require an additional 40-50 UA members on both days and nights.

**4. DND Energy:** Using a top down approach, we signed DND Energy who are mainly an Electrical/Instrumentation company that have an established business relationship with Keephills and Genesee. We see them utilizing instrumentation technicians, instrument fitters and potentially CWB welders for their work scope. The owner sees the value in the quality workmanship our UA members have to offer. We are currently awaiting news of awarded contracts.

**5. Innovator Specialty Services:** Through development of our business relationship over the past year, we were able to show Innovator the value of our training programs as well as our experienced workforce. This resulted in Innovator dispatching 20 UA skilled craft to assist with their shutdown work at Firebag this past spring as well as several other small projects throughout the year. Cold cutting and controlled bolting courses coupled with relevant experience that our UA members possess were the main reasons why we were able to secure this work and help this contractor be successful. We encourage more members to attain these courses to allow for more opportunities for specialty work in the future.

**6. Signatory Contractors/CNRL:** Through ongoing discussions with CNRL and a couple of our signatory contractors, we were able to help improve their relationship which ultimately helped our contractors be able to bid on more work at CNRL. This has resulted in some of our contractors winning bids and performing work at CNRL throughout 2019. This is a big step in the right direction with client/contractor relationships as we have had a tough time previously securing work with CNRL.

CONTINUED ON THE NEXT PAGE

## ORGANIZERS' REPORT

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### **7. Two Signatory Sprinkler Contractors:**

With the assistance of our Brothers from Local 496 in Calgary, we have been in talks with two sprinkler contractors who are looking to expand their operations into our jurisdiction. We are currently assisting these contractors in developing a presence in Edmonton and supplying them with quality UA members. This endeavor is in its preliminary stages with more news to follow in the coming months.

**8. Open Shop Contractors:** Throughout this year we have started building relationships with several open shop and CLAC contractors in various piping industries. Being present in all markets and every discipline within our industry will help us gain exposure, build relationships and grow market share. We have been in negotiations with many contractors and are at various stages in the sales cycle. The contractors we are currently working with range from plumbing, sprinkler, fabrication, industrial, pipeline, HVAC, and finally, specialty companies (IE: rope access, tensioning/torquing/cold cutting).

In our department we strongly believe in conducting business by finding solutions that not only work for our contractors but have the best interest of our membership in mind. We will remain steadfast in our organizing and business development efforts to gain market share and increase manhours for our membership.

**Fraternally,  
Cody Telford & Boyd Currie**

## NEWSLETTER NOW AVAILABLE VIA EMAIL!

UA Local Union #488 is very pleased to report that the electronic Newsletter distribution is a success! We encourage all members to get their Pipeline Newsletter via their email. Printing, mailing and staffing costs to send the paper versions out in the mail are very expensive, and this initiative helps the Local save significant costs on this process.

If you have registered your email but have not yet received an E-version of the Newsletter, please contact the hall and confirm that your email address is correct. We have had several email addresses 'bounce back' from the initial "test runs" and want to ensure that every member gets their Pipeline Newsletter in the format that they prefer.

If you wish to be included on the E-Newsletter list, you may send an email to:

[newsletter@local488.ca](mailto:newsletter@local488.ca)

And you will be added to the list for future E-newsletter distribution.

**Thank you!  
UA Local 488 Newsletter Team**



## CHRIS WAPLES

Director of Education

I hope all members had the opportunity to enjoy time with their families through the summer months.

Congratulations to Joshua Perozok (Steamfitter) and Maik Eirich (Plumber) for representing the Local 488 and competing in the 2019 UA National Apprentice Competition held at Local 46 in Toronto, Ontario. Both gentlemen put on a great show and were true ambassadors for our Local.

Joshua Perozok captured gold at the competition and will be moving on to represent District 6 – Canada at the International Apprentice Competition held August 9 – 15, 2019, in Ann Arbor, Michigan. Local 488 and the staff at the *Alberta Pipe Trades College* wish Joshua good luck and have a great time.

The ***Careers Next Generation: Young Women in Trades and Technologies Program*** was hosted in July at the College was a huge success for all parties as everyone was impressed our facility and our outstanding staff.

Alberta Pipe Trades College was the first location in Canada chosen to host a ***Women of Steel – Introduction to Welding Program*** – a joint venture between the *APTC* and *CWB Welding Foundation* program. The program was an opportunity for twelve (12) women to attend a free week-long welding camp with the opportunity to practice and complete a fillet weld test as per the fillet weld procedure 47.1.

The *CWB Welding Foundation* was extremely impressed with our facility and staff and more opportunities for partnerships will be discussed for the future.

The APTC course calendar was printed at the end of July and is available for everyone to check the dates of upcoming courses. The upcoming courses for the fall will be available on the APTC website and at the dispatch hall at Local 488. Please sign up for classes in advance as seats are limited.

A quick update on the Alberta Apprenticeship program: September 2019 is the official adoption of the 1st period common curriculum for the plumber/gasfitter and sprinkler systems installer programs. The 1st period common curriculum has been phased in over three years and is now complete including four trades: gasfitter, steamfitter/pipefitter, plumber/gasfitter and sprinkler systems installer. If anyone would like more details on the new apprenticeship programs, please do not hesitate to contact the education staff with your questions.

On behalf of the APTC staff, I wish everyone a fantastic fall season with family and friends and look forward to seeing everyone stop in to our department to investigate classes that appeal to you.

# ENTERTAINMENT COMMITTEE REPORT

The Entertainment Committee would like to thank all members and their families for another great Annual Family Picnic. It was a great day and we hope you all had a good time.

We would like to address a minor issue we seem to have at some of our functions. We have some members attend who feel that it is ok to be rude to members who volunteer their time for events; this will not be tolerated and further such instances will be reported to the Union. Please be respectful to these folks who *volunteer* to make these events happen for all of us – these functions would not be able to be held without them!

If you have any concerns please feel free contact the Entertainment Committee at the following email, [entertainment.committee@local488.ca](mailto:entertainment.committee@local488.ca)

The **annual Galaxyland event** will be on October 5th, 2019 from 7:30pm to 10:30pm. Tickets will go on sale at the Dispatch Cashier wicket in early September for \$10 each. **PLEASE NOTE: ALL CHAPERONES REQUIRE A TICKET TO GET IN. IF YOU HAVE NO TICKET, YOU WILL NOT BE ALLOWED IN BY WEST EDMONTON MALL STAFF.**

The **Annual Children's Christmas Party** will be held on December 1st, 2019 at Mirage Banquet Centre from 11:00am to 4:00pm. The registration form is provided in the newsletter, registration is required to attend the Christmas Party, so please register early.

## MESSAGE FROM DISPATCH

I hope all our Brothers and Sisters are having a great summer!! As we approach the fall months the job call-outs will pick up. Check the website for the fall shutdown schedule.

For our welders, it is imperative that you go to the welding shop after pulling a slip to verify tickets and/or test if required. This will ensure all welding credentials that are required are verified before going to site.

If your tickets are expiring soon get them renewed so that you are ready to pull a slip with the required tickets, which include **CSTS09, BSO, FALL PROTECTION, EWP, CONFINED SPACE, and HALF MASK FIT TEST.** We will be asking members to show us their current tickets at the window before pulling a slip. Too many times a worker went to site **without** the required tickets, leading to delays for the contractors. Please contact the education department or check out our website.

A reminder to all members to keep your dues up to date to avoid going into bad standing. If you go into bad standing, you will lose your spot on the board and it may affect your benefits. All members can check their dues balance online with your account. (for example: If your balance reads October with balance of \$170.00. This means you are paid up to and including the Month of October, with a balance or credit of \$170.00) Payments can be made at the dispatch cashier via cash, debit, or cheque. Cheques or money orders can be mailed to the hall for your dues payments. You may also set up an account online and pay your dues with a credit card. (**Credit cards can only be used online.**)

**Another important reminder** to all members being transferred from one site to another: You must pick up your transfer slip before going to site. **No dispatch = no going to site!**

We are starting to see more and more online orientations for contractors and clients. Almost ALL contractors now expect this. With this trend we ask all members to have a valid email address to send and receive onboarding information. The orientations can be done at our college, but they will not provide an email address for you to receive the required information. **Email addresses are very easy to set up and usually free; Not having an email address may affect your ability to complete the required orientation and go to work.**

In closing, the Dispatch Team is here to answer any question you may have. If we cannot answer it, we will direct you to the right place to get the information you need.

One Team, One Dream!! UA Proud!!

Have a safe shutdown season.

**Fraternally Yours,  
Pascal Contant, Rob Rankin  
Dispatchers  
Local Union 488**

# "SAFETY CULTURE"

## A Message from your Health & Safety Committee

### JOB HAZARD ANALYSIS

JHA ( Job Hazard Analysis), FLRA (Field Level Risk Assessment) and JSA (Job Safety Analysis) are just a few of the more common terms used on site. There are many others and they are often specific for the job, site, or contractor.

It can feel redundant to have to fill out the same forms or cards every day, especially if you are doing the same job every day, day in and day out. However, it is important to remember that these cards and forms are designed for a specific purpose, and that is to help detail the hazards that you may encounter during your workday. This is something that you should **never** become complacent about as hazards can change and your hazard awareness can mitigate the risk of injury to you and your co-workers.

Completing the daily assessment builds some *'mental muscle memory'*, and helps you to stay alert and aware, which in turn helps you to avoid complacency. The worker who has a fully completed JHA/JSA/FLRA in his backpack and just *copies* the information to a new card every day, is not doing themselves or their co-workers any favors, and in fact, could be placing themselves and others in dangerous situations. This applies equally to the person who signs off on these cards without verifying that the information is current or correct.

The nature of our work sites mean that hazardous conditions and situations can change drastically from day-to-day; variables such as weather conditions, additional workers in your area creating more congestion, last minute instructions from supervision about the work scope, and many others, will all create changing situations that you must be aware of. Taking short-cuts on your JSA/JHA's will only increase the potential risk. When it comes to SAFETY, we must all be on the same page. Journeymen, please question and mentor your Apprentices so that they know what to look for and how to respond in emergency situations. Apprentices, please ask questions and make yourself aware of the conditions. There are **no** *'stupid questions'* when it comes to safety, but there may be *'stupid mistakes'* if the questions are not asked! If you are not sure, ask the question again!

Properly completing a JHA/JSA usually only takes about 15 – 20 minutes. If your own personal safety is not enough of a reason to make you complete the JHA/JSA, remember that you do get paid to do them. You should have just as much pride in your safety as you do in your workmanship and trade skills. If you give the JHA/JSA to the least experienced person on your crew to complete, which happens much too often, please change your ways and start doing these as a group, so that the whole crew can be aware of the risks at the same time. Partnering a less experienced worker with a more experienced one to complete the assessment is a great way to share your own expertise and safety knowledge, building a culture that will help everyone get home safely!

When things 'go sideways', the first thing that the Safety people look for is your completed JHA/JSA, so be sure to dot your I's and cross your t's.

Stay safe at home and on site.

**Local 488 Health & Safety Committee:**  
Brett Buck, Dennis Deans, Rodney Guimaraes, Andy Gruber, Geary Hanlon, Manfred Patel

# POLITICAL ACTION COMMITTEE REPORT

At the time of this writing we are in the middle of the summer holiday season, however in the country of Canada and in the province of Alberta, it is very seldom that the world of politics takes a holiday. There will be a Federal Election held in Canada, most likely on October 21, 2019. We just had a provincial election in Alberta on April 16, 2019 which was a major election in Alberta.

The Federal Trudeau Government has a number of issues to contend with going into the election such as the problems with the SNC Lavalin issue, the Pipeline to tidewater, taxes, education, health care, a Pharmaceutical Plan, and a few others, so the Prime Minister has a long list of issues to deal with during an election campaign.

The UCP won the provincial election in Alberta and immediately set about to change Labour Legislation in the Province of Alberta. Premier Jason Kenny also set out to cancel the Carbon Tax which has not created any more employment opportunities for the trades people of Alberta and has been attempting to end some negotiated Collective Agreement positions. Premier Kenny is also attempting to find a way to get more oil shipped to tidewater to help increase the Price of a Barrel of Oil but so far has not succeeded in a positive way. The Kenny Government also has a number of issues to contend with such as education and health care. Some have taken to utilize Information Picketing to bring attention to the governments attempt to control the negotiating process.

The Political Action Committee is requesting that when you see a picketing session being held, if possible please stop and help out. Meanwhile, the PAC will keep promoting good labour legislation, the Pipeline to tidewater, and also ways and means of creating work opportunities for the Building Trades of Alberta Members and in particular, the members of Local Union 488.

The Building Trades of Alberta members would like to see more job opportunities being produced by the Kenny UCP Government. Instead, the Government has just cancelled a \$500 Million dollar project that was needed for those members who normally work in the commercial and institutional sector.

The Political Action Committee members would like to wish all the members and their families a nice summer holiday season and a big thanks for the support and interest.

**Political Action Committee:**

Rod Carlson, Brandy Switzer, Jack Hubler, Stu MacLeod, Carl Wilson, Desmond Francis

# NOMINATION OF OFFICERS

For the term of January 1, 2020 to December 31, 2022; As per the Constitution of the United Association and UA Local Union #488's Bylaws & Working Rules

## ELECTION COMMITTEE

At the **Special Called Membership Meeting** on Saturday, October 19, 2019, the *UA Local Union 488 Election Committee* shall govern all nomination/election procedures until their conclusion. The Election Committee shall subsequently mail full and concise instructions as prescribed by the United Association General Office which shall include ballots, a ballot envelope and a mailing envelope, all of which shall be mailed to you on or before Friday, November 8, 2019.

## ELECTION OF LOCAL UNION OFFICERS

Nominations for the offices listed below will be conducted during the **Special Called Membership Meeting** on Saturday, October 19, 2019. This meeting will commence at 9:00am SHARP.

A member may accept nomination for only one (1) of the offices set forth below.

## OFFICERS TO BE ELECTED

**PRESIDENT** *One (1) to be elected*

**VICE PRESIDENT** *One (1) to be elected*

**BUSINESS MANAGER/FINANCIAL SECRETARY** *One (1) to be elected*

**TREASURER** *One (1) to be elected*

**RECORDING SECRETARY** *One (1) to be elected*

**INSIDE GUARD** *One (1) to be elected*

**BUSINESS AGENT** *Six (6) to be elected*

**EXECUTIVE BOARD** *Four (4) to be elected*

**FINANCE COMMITTEE** *Three (3) to be elected*

**EXAMINING BOARD** *Five (5) to be elected*

**NOMINATIONS FOR THESE POSITIONS WILL BE HELD IN THE ORDER LISTED ABOVE.**

## ELIGIBILITY FOR OFFICE

In order for any member to be eligible for nomination to office, they must meet the requirements as stipulated in the *United Association Constitution, Section 121- Eligibility for Office in Local Unions.*

### UA Constitution - Section 121

*"No member shall be eligible to be nominated for office in any Local Union unless he shall be a Journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to the date of the election shall not be eligible to be nominated for office in any Local Union."*

In order to accept nomination for Office, all candidates must comply with the *Bylaws & Working Rules of Local Union 488*, as set out in *Article VII, Clause 7.02*, which is described as follows:

*"No absent member shall be nominated as an officer, Delegate or Committee member, unless the nominee submits a letter to the President or the Local Union Office, declaring that member's intention to run as an Officer, Delegate or Committee member prior to nominations."*

All Candidates must have dues paid up to and including the month of September 2019 by **no later than 12 NOON on Friday, October 18, 2019.** If your dues are not paid by 12 NOON Friday, October 18, 2019, you will NOT be eligible for nomination.

## ELIGIBILITY TO VOTE

In order to vote, members must meet the requirements of the *United Association Constitution* as stipulated in *Section 124 - Eligibility to vote in Local Union Elections, Section 148 (b), and Section 161 (a) & (c).* Please refer to your copy of the UA Constitution for more details.

### UA Constitution - Section 124

*(a) No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one (1) year immediately prior to the date of election. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to the date of election shall not be eligible to vote in any Local Union election. See Section 123(c) regarding eligibility to vote in a mail ballot election of officers and Section 161 (a) & (c) regarding eligibility of contractor members to vote and hold office.*

### UA Constitution - Section 148 (b)

*...After successful completion of the third apprenticeship year, apprentices shall be entitled to voice and vote at Local Union meetings and in Local Union elections. Prior to successful completion of the third apprenticeship year, apprentices will have no voice and vote except where this is necessary to comply with federal, state or provincial laws.*

### Ballots must be returned via mail

**ONLY** - There is no manual or electronic voting permitted. Ballots will be collected from the Post Office on December 10th, 2019, and will be counted on December 10th/11th, 2019. Results will be posted on the Local 488 website by December 13th, 2019.

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## NOMINATION OF OFFICERS

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### OBSERVER OR SCRUTINEER

Each candidate for office shall have the right to appoint an observer or scrutineer to check the eligibility list of members entitled to vote and the mailing of the ballots. Observers shall be notified and can be present when the ballots are picked up and counted by the Election Committee. Your **Observer must be named in writing** to the attention of the Election Committee on the form provided by the committee on the day of the nominations and **returned by no later than Thursday, October 31, 2019.**

### TIE VOTE - RUNOFF ELECTION

In the event of a tie vote, a run-off election shall be held on:

**Saturday, December 14th, 2019**

**9:00am to 11:00am**

Norman Darbyshire Dispatch Hall  
16214 – 118 Avenue, Edmonton

**BE INFORMED.**

**BE PART OF  
THE DECISIONS.**

**BE IN ATTENDANCE.**

**VOTE.**

**IT'S YOUR UNION!**

## CANDIDATE INFORMATION MEETING NOTICE

**The October 19, 2019 UA Local 488 Special Called Membership meeting will see the nominations for Officers for the January 2020 to December 2022 term.**

Following the Membership Meeting and Nominations, an information session will be held for Candidates or any member who wishes to attend. Attendance at this meeting is not mandatory, however attendance will be taken, and names will be shared with the Local 488 membership.

This important information session will cover the roles, responsibilities and expectations of UA Local 488 Officers. This meeting will also provide the opportunity for Candidates to review the UA member Eligibility lists as per Section 124(c) of the UA Constitution. Legal Counsel will be present to offer input as well.

If you are interested in running for office in this or any future election, it is strongly advised that you attend this meeting to learn more about the Officer positions.

Get involved: It's YOUR Union!

# RETIRED MEMBERS ASSOCIATION REPORT

The RMA Social Committee as always continues to be busy organizing and setting up all the interesting and enjoyable events and trips for the members.

As well, the RMA continues to keep the Coffee Counter functioning as well as the Visiting Committee, Crib Tournament and looking after the Vending Machines. The Golf Club and Dinner Club continues to provide some excellent opportunities for those who wish to participate and want to see old colleagues and meet new friends.

All retired members and their spouses are invited to attend the Retired Members Association events including the monthly Lunch and General Meetings which are held the first Wednesday of each and every month excluding July and August. The meetings are held in the Norman Darbyshire Dispatch Hall. Lunches commence at 12:00 PM with the meeting following at 1:00 PM. All Widows of deceased retired members, all widowers, if they are retired members or single retired members are invited to bring one guest to all the events at the price outlined in the 'Pipeline'. All events are advertised in the 'Pipeline' newsletter which includes dates, prices and locations.

All retired members and their spouses as well as those others outlined in this report, are encouraged to participate in the RMA activities where you will meet with friends and colleagues.

## BOARD OF DIRECTORS for 2019

### PRESIDENT

John P. (Jack) Hubler

### VICE PRESIDENT

Brian Filax

### SECRETARY

Marge Barnes

### TREASURER

Jim Danielson

### MEMBERS AT LARGE

Leon Husereau

Merle Herbert

Mel Brenneis

Marvin Kowalchuk

Dave Campbell

## CALENDAR OF UPCOMING EVENTS 2019

### AUGUST 2019

<b>22<sup>nd</sup></b>	<b>Century Mile Race Track</b> for the horse races event <i>(new track/casino at the Edmonton International Airport)</i> <b>Buffet:</b> 5:00pm <b>First race:</b> 5:55pm <b>Cost:</b> \$25.00 per person
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### SEPTEMBER 2019

<b>4<sup>th</sup></b>	Lunch/Meeting
<b>5<sup>th</sup></b>	Crib
<b>12<sup>th</sup> or 15<sup>th</sup></b>	<b>Possible Edmonton Riverboat Cruise</b> <i>At the time of writing this report the September schedule has not been made. We have to wait till it comes out to schedule this event. We will be contacting everyone who may be interested in this event.</i>
<b>19<sup>th</sup></b>	Crib

### OCTOBER 2019

<b>2<sup>th</sup></b>	Lunch/Meeting
<b>3<sup>rd</sup></b>	Crib
<b>18<sup>th</sup></b>	<b>Westlock Buffet and Show</b> <b>Cost:</b> \$35.00 per person
<b>17<sup>th</sup></b>	Crib

### NOVEMBER 2019

<b>6<sup>th</sup></b>	Lunch/Meeting
<b>7<sup>th</sup></b>	Crib
<b>21<sup>st</sup></b>	Crib
<b>22<sup>nd</sup></b>	<b>RMA Christmas Banquet and Dance</b> Kingsway Legion 14339-50 Street <b>Cost:</b> \$30.00 per person <b>Doors open:</b> 6:00pm

# RETIRED MEMBERS ASSOCIATION

## REGISTRATION FORMS

### CENTURY MILE RACE TRACK HORSE RACES & DINNER

**AUGUST 22, 2019**

New location beside Edmonton International Airport

**Buffet:** 5:00pm **First race:** 5:55pm

Name(s): \_\_\_\_\_

Address: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Phone: \_\_\_\_\_

Number of People: \_\_\_\_\_ **Cost:** \$25.00 per person

*Please pay fees at time of registration with form and individual cheques for each event.*

### POSSIBLE EDMONTON RIVERBOAT CRUISE

**WE ARE TRYING FOR SEPTEMBER 12 OR 15**

We will verify when their September calendar becomes available.

It will be a 90 minute cruise and possible buffet included.

Name(s): \_\_\_\_\_

Address: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Phone: \_\_\_\_\_

Number of People: \_\_\_\_\_ **Cost:** Unknown at this time

*Please pay fees at time of registration with form and individual cheques for each event.*

### WESTLOCK DINNER THEATRE

**OCTOBER 18, 2019**

Name(s): \_\_\_\_\_

Address: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Phone: \_\_\_\_\_

Number of People: \_\_\_\_\_ **Cost:** \$35.00 per person

*Please pay fees at time of registration with form and individual cheques for each event.*

### RMA CHRISTMAS BANQUET AND DANCE

**NOVEMBER 22, 2019, KINGSWAY LEGION, 14339-50 STREET**

Name(s): \_\_\_\_\_

Address: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Phone: \_\_\_\_\_

Number of People: \_\_\_\_\_ **Cost:** \$30.00 per person

*Please pay fees at time of registration with form and individual cheques for each event.*

### PLEASE NOTE:

As many of our trips & events have a maximum number of participants, we will require that you register **EARLY** with fees payable at time of registration **by individual cheques only along with the registration form.**

*Please make cheques payable to: UA 488 Retired Members Association*

*Forward form and fees to:*

**Shelley Klassen, RMA Liaison**

UA Local Union #488,

16214 - 118 Avenue,

Edmonton, AB

T5V 1M6

(780) 452-7080



# MAILBOX



Robin Campeau  
*Director*  
*Turnarounds and Maintenance*

APTIM  
Unit 1; 15 Turbo Dr.  
Sherwood Park, Alberta, T8H 2J6  
Tel: +1 780 400 0486  
Fax: +1 780 400 0499  
[robin.campeau@aptim.com](mailto:robin.campeau@aptim.com)

July 31, 2019

**Subject: UA 488 Orbital Welding**

Mr. Taylor,

I am writing to commend your Organization for its assistance with a project we were involved with this spring. One of our Clients had approached us to assist in a critical path project that we were not originally a part of. The issue was that the amount of large bore pipe and thickness (up to and including 2.75" wall) could not be completed in the required timeframe by conventional means. Failure to meet the schedule on this required maintenance work would have had significant negative economic impact to our client.

We proposed the use of automated welding equipment to be utilized on the larger pipe diameters to compress schedule and meet the quality requirements.

From the moment we contacted your Organization we received an excellent response from both your Staff (special shout out to Sean in the Shop) as well as your Members. We mobilized equipment to your training facility and trained / mobilized welders to site in an expedited fashion. Everyone involved from your Organization performed in a manner that resulted in a Quality project brought in under schedule with very positive remarks from the client. It is this type of effort that makes it easier for Contractors to sell Union work.

UA 488 has my thanks and appreciation for a job well done!

Sincerely,

**ROBIN CAMPEAU**

Director – Turnarounds and Maintenance

APTIM |

**O** 780 400 0486

**M** 780 690 4966

**E** [robin.campeau@aptim.com](mailto:robin.campeau@aptim.com)



Canadian Piping Trades  
LOCAL 488



**EDMONTON**

# CHILDREN'S CHRISTMAS PARTY

**Sunday December 1, 2019**



11:00 AM - 4:00 PM  
Mirage Banquet Centre  
360, 8170 - 50 Street



## CHILDREN'S CHRISTMAS PARTY REGISTRATION FORM *IMMEDIATE FAMILY MEMBERS ONLY*

Member's Name: \_\_\_\_\_

Member's Card Number: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

### CHILD'S INFORMATION (PLEASE PRINT CLEARLY)

Name	Age	Gender
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**In order to be registered, the registration form must be received in the Edmonton office prior to November 22, 2019.**

**SPACE IS LIMITED**

Registrations after the deadline will not be considered registered and cannot be guaranteed a gift in the appropriate age group.

Please note that this party is for members and their children only (sorry, no grandchildren).

Registration forms can also be sent directly to [reception@local488.ca](mailto:reception@local488.ca).



## CONNECTIONS

*For easier connection, call each department directly!*

### EDMONTON OFFICE

T: (780) 452-7080 (press 5) | F: (780) 452-1291  
16214 - 118 Avenue, Edmonton, AB, T5V 1M6

### FORT MCMURRAY OFFICE

T: (780) 791-6488 | F: (780) 790-9393  
9703A Franklin Avenue, Fort McMurray, AB, T9H 2K1

### CALGARY OFFICE

T: (403) 253-3516 | F: (403) 253-3534  
165, 6223 - 2 Street SE, Calgary, AB, T2H 1J5

### HEALTH & WELFARE OFFICE

T: (780) 452-1331 | F: (780) 487-4063

### EPT - EDUCATION OFFICE

T: (780) 488-1266 | F: (780) 482-9520  
16120 - 118 Avenue, Edmonton, AB, T5V 1C6

### WELDING SHOP

T: (780) 451-6880 | F: (780) 454-6040  
16107 - 121A Avenue, Edmonton, AB, T5V 1H1

## SUBMISSIONS

*Please submit contributions electronically,  
Attention: Pipeline Newsletter Editor via e-mail to  
shawn.friedenberger@local488.ca. Contributions  
are invited from officers and members of UA Local  
Union 488.*

## PLEASE NOTE

*Articles, statements or other materials published are  
not to be construed as the opinion or policy of the  
Union or this paper.*

**[www.local488.ca](http://www.local488.ca)**

*View available Job Calls on-line!*

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**VICE PRESIDENT:** Ivan Penny

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**TREASURER:** Deborah Hooper

**RECORDING SECRETARY:** Brian Filax

**INSIDE GUARD:** Oskar Nerenberg

**BUSINESS AGENTS:** Rodney Carlson, Neil Ferguson,  
Rod McKay, Barry Pruden

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Bill Johnston, Shelley Klassen,  
Sonia Heer, Jack Hubler,  
David Campbell

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Bryan Rooney

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Sonia Heer, Amanda Larose,  
Jimbo Brown, Doug Bosse

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Dan Boisvert, Kim Ginther

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Jim Homeniuk, Russ Puchala

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Hanlon, Manfred Patel, Robert Taylor

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Nicole Marofke, Dennis Berrecloth

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Stuart MacLeod, Desmond Francis,  
Carl (Flip) Wilson, Brandy Switzer

### RETIRED MEMBERS ASSOCIATION

Marge Barnes, Mel Brenneis,  
Dave Campbell, Brian Filax,  
Jack Hubler, Leon Husereau,  
Marv Kowalchuk, Merle Herbert,  
James Danielson

### SUPPLEMENTARY BENEFIT TRUST FUND

Ken Klassen, Rod McKay, Kevin  
Morin, Robert Taylor

### WELDERS ADVISORY COMMITTEE

To be determined