

PIPELINE NEWSLETTER

March 2019

UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING & PIPEFITTING INDUSTRY OF THE UNITED STATES AND CANADA

UA LOCAL UNION 488 | SINCE 1904

UNDERSTANDING UNIONS



NEXT GENERAL MEETING

Date: Saturday, March 23, 2019

Time: 9:00 am

Location:

Norm Darbyshire Dispatch Hall
16214 – 118 Avenue NW
Edmonton, AB

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1). StarMetro Newspaper Column – Local 488 was proud to share our story as a community organization in the January 30 edition of the StarMetro Edmonton newspaper.

2). Skills Canada Alberta – Both Local 488 and the Alberta Pipe Trades College are excited to be a part of Skills Canada Alberta once again this year. Stop by the Edmonton Expo Centre May 8-9 and say hi!

3). J. Percy Page High School Bike-A-Thon – As part of our continuing commitment to our community, we were happy to donate to J. Percy Page's Bike-A-Thon in support of the Sexual Assault Centre of Edmonton.

4). January General Meeting – What a great way to kick off 2019! Thanks to all members who took the time to come out to January's General Meeting. Let's keep the momentum going!



ROBERT TAYLOR

Business Manager

Greetings Brothers and Sisters; I hope everyone is coping with the effects of the brutal cold weather we have experienced so far this year. At the time of writing, we have had two weeks of extreme cold weather, and this is certainly taking its toll on our roads. I hope by the time you read this the weather will have shifted and we will be looking at warmer spring conditions.

At this time in February, the Local is still involved in the trade specific or “small table” negotiations for the Industrial Commercial and Institutional Agreement (ICI). We have made progress on many items, and I think some very good ones, but the big sticking point is the wage package. The contractor group (CLRA) would like a substantial reduction in the all-in package, which includes wages and benefits, of up to 20%, which would be quite a reduction to our current package. I know times are slow for construction work, especially for the projects that have been employing most of our members, but we don't want to start a race to the bottom either. The Local 488 Negotiating team is working to secure the best terms in this slow economy. None of these terms are final until the Union and the CLRA sign-off on the whole deal. At the present time, we are still dealing with the most contentious item, the wages and benefits.

Some of the things previously agreed upon at the Framework or “big table” discussions, which are between the group of Building Trades Unions and the Contractors group (CLRA), include an agreement that will be a four year deal, that double time will be suspended, for the term of the Agreement, and that there will be no wage adjustments for the first two years of the Contract. Employer orientations will be paid on estimated time of completion to a maximum of four (4) hours. There's new language for Bereavement Leave. Holidays will be observed on the date in which they occur (PLA language). For out of town work, there is now a 14 & 7

shift in the Contract with PLA terms, and there are changes to the Drug & Alcohol protocols, but that language is not yet finalized, as it is dependent on the random testing values now being incorporated at the Suncor site; it does raise the cut-off limit from 2 to 5 nanograms for THC and there are changes for most situations proposed for case management. There was a rumor about using composite crews. There is no language for this in the Agreement. There are other things as well. When we get a signed agreement, it will be posted for ratification by the membership.

There will also be a couple of other contracts up for negotiations this spring, such as the Sprinkler Agreement, Pipeline Maintenance and preliminary discussions for the GPMC/NMA Agreement which expires later this year. Local 488 does not negotiate the GPMC as this is done by the GPMC Committee, but locals with maintenance contracts do have input.

Work in the plumbing and sprinkler sector has slowed. Industrial is also slow but will start to pick up in late March as the Spring shutdown season starts. More of our shops are starting to pick up some work, and hopefully the volume will increase as well and put more members to work.

On the Organizing front, Local 488 and its organizers are having success in commercial, industrial and maintenance. This is a slow, ongoing process but must continue if we want to grow our share of the market for our trade skills. Please take a moment to read our Organizers report.

At the upcoming March meeting on March 23, 2019, we will have our yearly financial statements prepared by our Auditor on the various funds, revenues and expenses of Local 488. The finances of this Local are in great shape as we continue to strive to reduce costs and get the best value in running this Local. We do have a lot less revenue since the hours being remitted are down considerably. Actually, our General Fund has more money in it now than two years ago, and this is with less remittances coming in. At last year's audit presented in 2018, our Auditor reported that the Local had saved over \$1 million dollars in operating expenses over the year before.

Our Pension is still fully solvent and our Health & Welfare fund is also in good shape, although Health & Welfare is one fund that could use a bit more on the hourly remittances to keep up with the rising cost in health care and medicines.

On another subject and as I wrote about in November 2018's Pipeline Newsletter, there was a need to update and make some revisions in the EPT training Trust Fund document. This has now been completed and updated with changes to some of the clause language. This will make the Trust Document more reflective of the needs of Local 488, the Trustees and the personnel working at the Pipe trades College. The revisions of the Trust Document were passed unanimously by the Trustees. The original Document was first written in 1965 and the last revision was 16 years ago. These documents should not remain static, but rather should be updated to reflect changing needs of the membership and management of the facilities.

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ROBERT TAYLOR

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Our Education Department has been impacted by the slow economy with less revenue being remitted to the Fund, the Trustees and Director are taking steps to control costs and still deliver our most popular programs. Local 488 has a large investment in our training facilities and will work with our Education Department in helping to maintain them.

Something to think about: Early summer will most likely see a provincial election. The present government is in tough with this inherited slow economy and lack of pipelines to move our oil but are working hard to correct the situation. This government has been a friend of working people and Unions, more so than the other party, who have for decades supported the interests of corporations. If there is a change in government with this election, we will probably see labour legislation rolled back and may become the first Right-To-Work province in Canada. The present government, though not perfect, has been a lot friendlier to working people than the previous one and the present reincarnation of the Wild Rose Party.

By the time you receive this Newsletter, there will have been a couple of changes to the responsibilities of some of our Officers and staff. Since the last Pipeline newsletter, the Local, after taking resumes and adjudication by the Executive Board chose Brother Kevin Morin as Business Representative. Kevin has previous experience with Local 488 and also previously worked at the Building Trades office, researching information for the present round of Negotiations. Since joining

us in January, he has been a big help in a similar capacity working with us in the present 'small table' bargaining. He also has his assigned areas in the field.

In closing, I again remind our members that the March 23rd meeting is our Annual General Membership Meeting, where our auditor reviews our finances and various Trust Funds.

Again, I thank all our Staff, Agents, Reps, Job Stewards, RMA, and Committee Members for the work they do on behalf of our membership and a big thank you to our members for supporting your Union.

See you at the next meeting.

NEWSLETTER NOW AVAILABLE VIA EMAIL!

UA Local Union #488 is very pleased to report that the electronic Newsletter distribution is a success! We encourage all members to get their Pipeline Newsletter via their email. Printing, mailing and staffing costs to send the paper versions out in the mail are very expensive, and this initiative helps the Local save significant costs on this process.

If you have registered your email but have not yet received an E-version of the Newsletter, please contact the hall and confirm that your email address is correct. We have had several email addresses 'bounce back' from the initial "test runs" and want to ensure that every member gets their Pipeline Newsletter in the format that they prefer.

If you wish to be included on the E-Newsletter list, you may send an email to:

newsletter@local488.ca

And you will be added to the list for future E-newsletter distribution.

Thank you!
UA Local 488 Newsletter Team



ROD MCKAY

Business Agent

More Than Doom and Gloom in Alberta for 2019

Greetings Members; I hope all is going well.

As we begin 2019, Alberta oil sands are faced with continuing complications and some new issues to contend with: sagging oil prices, lacklustre investor interest, an inability to build new pipelines, and for the first time in decades a provincial policy to reduce crude production. However, if you dig deep enough, there are some positives to look forward to this year.

First, the Alberta government is providing a \$440 million loan guarantee to help Calgary based company Value Creation Inc (VCI) build a bitumen upgrader east of Edmonton. VCI says its ready to break ground on the \$2-billion upgrader that will convert more than 77,000 barrels of diluted bitumen each day into medium synthetic crude and an ultra-low-sulphur diesel. Premier Notley said the project is expected to create more than 2,000 jobs during construction and another 200 full-time position once the upgrader is running in 2022.

LNG Plant: Alberta could reap an economic bonanza from the liquified natural gas export facility being developed in Northern British Columbia. The recently-announced LNG facility could double Alberta's petrochemical output and create tens of thousands of jobs, according to an energy diversification report presented to the provincial government late last year.

If west coast LNG becomes a reality, the Alberta petrochemical industry could "*double its outputs in 20 years*" reads part of the report. Also noted was "the committee strongly urges our provincial government to make this LNG a priority by working closely with the B.C. Government, the Federal Government, and industry to ensure proponents and the regulatory environment are ready for the next time the global LNG window opens. Over the course of 20 years, the LNG Canada facility could create as many as 80,000 jobs. This is more jobs than predicted for the Trans Mountain expansion (TMX) project.

In short, our next 12 months might serve as a bridge to better times in Alberta. It's time to cast some of the old problems aside and come up with some solutions to embrace the beginning of a brand-new year.

Elections

Canada's Federal Election: The federal election that is expected to occur this October is the most significant Canadian energy market event anticipated this year. This is a key event for the Canadian energy sector as most industry participants believe the government currently in place has done little to help move major energy projects forward, nor supply the needed support we require. (e.g. shortened regulatory process, stop constant interference).

The Federal government has provided the type of support the industry does not want (or need). Analysts agree that a return to power by the Conservatives, a Conservative minority, or a Liberal minority would be a positive outcome for our energy sector.

A second Liberal majority is likely to be viewed as a significant loss for the Canadian energy sector.

Alberta's Provincial Elections: While the word in the media is that Alberta's NDP government "has in time come to publicly endorse the oil and natural gas industries effort to support access via pipelines to various export markets" (tide water) they do not expect the NDP to win this spring's provincial election.

This may spell a period of chaos in our energy sector. A UCP majority win would not be positive for the energy sector. Jason Kenney will likely take a more combative tone with the federal government in terms of supporting the energy industry. Kenny and Prime Minister Trudeau have long been fierce rivals and an agreement on anything related to pipelines seem highly unlikely.

The good news is both NDP and UCP agree on the need to:

- Counteract the propaganda efforts of anti-pipeline activists, (please google Vivian Krause).
- Push the Liberals to axe or greatly alter Bill C-69.
- End the British Columbia northwest coast tanker band.
- Convince the Canadian government to move away from importing oil from dictators.

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RETIREMENTS

ROD MCKAY

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Pipeline: While the price of Western Canadian Select (WCS) has improved in recent weeks, largely as a result of announced mandatory production curtailments in Alberta, the boost is believed to be temporary. Major new pipelines are required to solve this long term. Regarding timelines, the Line 3 replacement project from Hardisty, Alberta to Superior, Wisconsin is the first up.

The Line 3 Replacement update from Enbridge in December 2018 was the Inservice date remains as November 1, 2019. However, a formal appeal for the project has since been filed by the Minnesota Department of Commerce, which could potentially delay the in-service date. The best-case scenario is that this project comes into service January 1, 2020.

Costal GasLink Pipeline review: The Costal GasLink Pipeline that will supply the \$40-billion LNG Canada export project received all regulatory approvals from the province of B.C. in 2016. The project is currently under construction but could be put on hold if Michael Sawyer and the West Coast Environment Law Association are successful in their effort to have the pipeline undergo federal review by the National Energy Board.

A big thank you to Members, Job Stewards and Staff for all the work you do in representing Local 488. I wish everyone the very best in 2019.

On behalf of the Officers and Members of UA Local 488, good health and success for the future to those Members who have recently retired.

NAME	YEARS OF SERVICE	NAME	YEARS OF SERVICE
Ala Al-Badran	19 YEARS	Jeffery Laborde	42 YEARS
Rainer Andexer	27 YEARS	Luc Lalonde	33 YEARS
Joseph F. Barbosa	36 YEARS	Ahnga Peter Leong	37 YEARS
Donald Bellamy	12 YEARS	Donovan Lucas	10 YEARS
Grant Blackburn	21 YEARS	Rizaldy Luneta	9 YEARS
Glenn Brown	13 YEARS	Kevin F. MacDonald	36 YEARS
Diana Buskas	18 YEARS	Ian C. MacQuarrie	22 YEARS
Robert Clark Christie	6 YEARS	Robert Matfin	20 YEARS
Charles Clark	36 YEARS	Garnet B. Mattie	20 YEARS
Daniel Elkin Cook	5 YEARS	David (Jim) McKaig	15 YEARS
William James Cornett	13 YEARS	Rajendran Munusamy	6 YEARS
Steve Cserynik	4 YEARS	Hazem Naboulsi	37 YEARS
Paul A. Delorme	27 YEARS	Dave R. Norrington	30 YEARS
Barry Dewolfe	43 YEARS	Charles D. Phillips	38 YEARS
Richard P. Donovan	11 YEARS	Yo Hang Pou	19 YEARS
Glenn H. Erichsen	29 YEARS	Myron Rudko	18 YEARS
Brent Fairbrother	37 YEARS	Jack Rumney	10 YEARS
Roger Pow Fah Fong	28 YEARS	Kathy Skrabyk	13 YEARS
Kevin Grabher	39 YEARS	Gaetan Theroux	28 YEARS
Carl Guttormson	17 YEARS	Glen O. Timmerman	19 YEARS
John Holyoke	37 YEARS	Frank C. Towns	10 YEARS
Barry A. Hutchison	39 YEARS	Seamus J. Tracey	39 YEARS
Robert Ireland	19 YEARS	Norman Troock	18 YEARS
James J. Kelly	17 YEARS	David Umbach	28 YEARS
Jack Kennedy	29 YEARS	Jim J. Webb	17 YEARS
Tim J. Keough	18 YEARS	Anthony Gerard Webber	6 YEARS
Robert Kerber	28 YEARS	Ghulam Yaghma	10 YEARS
Cory Kubel	8 YEARS		



NEIL FERGUSON

Business Agent

Greetings to all members. Spring is right around the corner and the shutdown/ outage season will be in full swing. Please keep in mind some of the start dates on the various sites have been pushed back to start in April rather than March. Please consult Local 488's website for any updates or changes to the schedule.

As everyone should by now be aware, the majority of local 488's work will be in the shutdown / maintenance sectors for most of 2019. I strongly urge all members to have their dues paid up and all "Work-Ready Workforce" safety courses up-to-date, including any safety certifications necessary for site specific conditions. Also note that many contractors are giving extra time to complete the onboarding experience. Please exercise patience and understanding with the contractor's staff while getting through this process.

Here is a brief report of what's going on in my jurisdictional area:

Suncor Base Plant

Alstom: Continues with a dozen members working on site working maintenance

Aptim: Will require approximately 140-160 fitters and welders for their night shift and dayshift respectively. Aptim will be in three different plants with staggered start dates. Please keep a close eye on the required dates as all areas are of different durations. The short-term work will start April 4th and continue into late May.

Jacobs: The short-term maintenance group will only see 20 fitters on this outage, starting around April and ending in May. Jacobs long-term maintenance continues to employ 60+ fitters welders and apprentices to complete maintenance requirements. Jacobs also has two crews working on projects in secondary and the coker areas completing steam header replacements. This work has been extended to May of this year.

Laird (Stuart Olson): Maintaining two crews mostly on instrumentation and small projects throughout the main site.

Waiward: Currently employs 10+/- on the main site.

Suncor East Tank Farm

Jacobs: Continues to employ two crews working a 14-14 schedule to cover all aspects of maintaining the tank farm area.

Suncor FireBag

FT Services: Continues to employ 60+/- fitters and welders on overlapping shifts to satisfy all maintenance requirements at main site and also off-plots. There will also be an outage which will start in April and end near the end of May. Manpower requirements will be around 80 fitters, welders and apprentices.

Nexen Long Lake

Melloy: Sustaining 15 members working maintenance and operations assist.

CNRL: Eight contractors on site including Black and MacDonald, BFI Constructors, Ceda, Clearwater, Edmonton Exchanger, Midwest, Team Industrial, and finally Waiward Steel. All will have small numbers for the spring outage.

Clearwater Shop: Continues to employ a base crew of fitters and welders completing contracts for both Syncrude and Suncor.

Kearl Lake

CBI Horton: I am happy to announce that this is the first time in three years that a union contractor has been selected to complete some debottlenecking and some shutdown work at the Kearl Lake location. This work will commence in April and continue into late May or early June. CBI will be looking for about 60 members in total.

In closing I would like to take a moment and stress the importance of the upcoming provincial election. It is every members obligation to vote. We must unite our votes and keep this election out of Jason Kenny's UCP party. He just recently admitted that he is an advocate for the open shop or Merit shop. This would bring in the right-to-work mentality and ultimately destroy this province and it's economic future in the oil and gas sector.

Rachel Notley's NDP has struggled to provide the pipelines we desperately need but has made the situation crystal clear to all Canadians that the solution is a simple one. Get our oil to other markets so we can benefit as a country and not be dependent on our southern neighbors. Build our province with quality tradespeople right here from our own back yard.

Please take the time to vote ... a non-vote just helps the UCP!

Finally, I would like to say thank you to all my Job Stewards for your tireless efforts and to say thanks for everyone in this Union for staying Union! Remember to purchase Canadian made products first and that they are union made!



RODNEY CARLSON

Business Agent

Here is to the warm sun on your face and the cool breeze of spring on your back. Welcome to March.

We are heading into our first election of the year and it's Alberta's Provincial one. I hope everyone is reading all the literature on the provincial parties that want to represent you. The last thing we need are cuts to our health care or road tolls being implemented. We do need more upgraders and ways to move our oil. In January and February there have been three train derailments which have resulted in three deaths, a diesel spill and the latest in Ontario with an Oil spill. Our prayers go out to the families of the workers who lost their lives in the derailment in Field, BC.

Here is a picture that was sent to me showing a pipeline in Saskatchewan. Can you see the flaws in this way of shipping?



What are your MLA's thoughts on Bill 69? Here is another picture that we really need to think about when voting and who they support? Is it Union or Non-union and the right to work they will support?



Would you support MERIT?

Aptim are building spools for Suncor's spring shut down at base plant. They are finalizing some work for Suncor Sarnia. They are also working on coils for Suncor.

Aecon is working on some IPL spools for the Pembina butane job.

Academy is finishing the work from McDermott/IOL on K1 and is expecting to start the next Enbridge project which is about 22,000" of Fabrication which could finish sometime in May. They also have 2500" for ATCO that started in February.

Clearwater has a new General Manager, we look forward to working with them. They have more Trans Canada Pipe Line spools and skids for the Clark Lake and Tony Creek meter stations.

Edmonton Exchanger has 10 UA and are working on a few packages from IOL & Edmonton Suncor; they did pick up some 30" & 36" from Surmont as well, it's 2 3/8" wall.

Ganotec has 15 members that just completed two small projects for Trans Canada Pipeline and have started the next one for them.

Jacobs has 3 small modules to build and has increased man power to just over 20 UA. The modules and spools are for Shell Scotford.

PCL has around 40 UA in their shop. The Haliburton skids and off skid piping is keeping the small-bore bay busy. They have finished 28" tailings spools for Suncor. They picked up around 22,000 units between two other jobs which added more man power.

REFINERIES

Edmonton Suncor

Edmonton Exchanger has had a change in Management. I would like to thank Schaan Cruickshank for working with our members and keeping them safe as well congratulations on his future in his new career. Welcome Chris Sprott as the new Manager, we look forward to working with you. They will be slow for the spring.

IOL / Imperial Oil

Bantrel There has been an increase in man power and should be steady through the summer.

Edmonton Exchanger (Information stayed the same) about 37 UA and should increase to around 70 by May. They will be having an outage on the Catalyst. It is a change out in the Diesel Hydro treater. This will go on for about a month. Keep in mind that some calls will cover the long-term guys and will be laid off once the outage is done.

Power Plants

API / Alstom will be starting their shut down at Sundance with about 60 plus UA in April and then going to Keephills for the end of April with about 59 UA.

Our **Day of Mourning** will be on April 28 at 10am in our Hall. Please take the time to come by and help remember those who are not with us due to a work place death or injury. Please be careful and do look out for everyone's best interest.





BARRY PRUDEN

Business Agent

This is the first report that we have had to write in the New Year; this finds us with changes in our staff. Kelly Twa retired at the end of 2018, and I would like to thank him for his time as an agent. I wish him all the best in his retirement.

We are also welcoming back Brother Kevin Morin as the successful candidate for the advertised Business Representative position. Kevin has taken over Kelly's area of responsibility, which includes facilities at Fort Saskatchewan, Redwater, Cold Lake, Red Deer, Lloydminster and Forestburg. This area includes sites that have traditionally been unreceptive to Union people on their sites, at least since we built them.

As some of you are becoming aware, the work opportunities will continue to be greatly reduced over the next couple of years. While I hope that I am wrong in my forecast, and if I am, will have no problem admitting it, I don't think that I have made an error.

Many past mistakes are now raising their ugly heads and are stopping some of our members from working at some sites and facilities. For example, camp bans that appeared trivial in the past when we had lots of work take on a greater significance when many of the camps have been consolidated under one owner. The bans are following the worker!

Even if a member gets a site ban lifted, they may have a problem if the original offense was initiated because of a camp incident. In that case, you might be able to get to the work site, but you won't be able to stay in the camp used.

Many members seem to think that the Agents have a 'magic wand' that we can wave and make these issues disappear. Let me make it *very clear*: this wand *does not* exist! The explanations we give you for what is needed to get these bans lifted are set by the Contractor or Owners and are not made up by the Local Union. It is not our duty as Officers

to get you the required documentation; it is *YOUR* responsibility. Your actions resulted in the suspension and it takes an effort on your part to correct. If the original issue was severe enough, it could result in a permanent ban for any work or access on any facility at that owners' site. No matter what you think, or how long ago the incident occurred, this will not change, and the ban may be passed on to the next owner who takes over.

Now to the more relevant part of my article which, I am sad to say, does not have very good news for our membership looking forward.

SYNCRUDE

I am sorry to report that there is no spring outage at this point. This is partially because of the extended work done due to last years' issues, which presented us with more work. Also, that extra work drove down earnings and this owner is hoping to maximize the opportunity that this presents.

Jacobs: Currently have 126 people on site through the various programs (embedded, winterization, extraction). They have recently seen some downsizing in the winterization and project work.

Guthrie: Currently have 149 people on site through similar programs as listed above. As with Jacobs, this contractor has experienced downsizing of their employee base in their winterization and project work. The single area where we have not supplied any manpower is refrigeration mechanics.

Norcan: Currently have 25 people working on site.

RAC: Currently have 17 people working and could see some downsizing.

C.Wiseman: Currently employing 3 people.

Clearwater: Is currently involved in a small mine outage and are employing 74 people on site.

CIMS: Have 10 people on site.

BAYZIK: Have five people on site.

Aptim: Have five people on site.

ALBIAN

There will be the pit-stop outages, however I have no idea when and who will be there. I reached out to Edmonton Exchanger and they have no scheduled work at this site at this point.

FORT HILLS

Other than Fort McMurray Refrigeration and Rotaflow, we have no signatory contractors on this site. Rotaflow is looking at expanding their sprinkler work in to the piping sector.

In closing, I encourage all members to do what you can to be ready to take dispatch slips as they come available. Having your required safety tickets up-to-date will help you get to site quicker, and if needed, take some time to upgrade your skill set.



KEVIN MORIN

Business Representative

Hello Brothers and Sisters, I hope everyone has had a safe and happy holiday season and were able to spend quality time with family.

It feels good to be back, but I wish it were in better economic times. When I last worked at the hall in 2016, we were on the tail end of an unprecedented boom which lasted over 10 years. The area I was assigned to in Fort McMurray had major shutdowns piled on top of mega projects, which regularly employed between 2000 and 2500 UA members. The area I currently look after was no different. In 2016, we anticipated a downturn like the 1980's, but at the time, it still didn't seem real or even possible as many of us had never lived through those times. Currently, we have about 350 members employed my area, and during the spring shutdowns we will be lucky if that number doubles. This is a completely unacceptable situation. What's worse – the work in Alberta has increased over the last 2 years; our contractors simply cannot buy a job to put our members to work.

Shell Scotford will have a small turnaround split between Edmonton Exchanger and Jacobs and will require about 100 UA at peak. Hiring should commence at the end of March to start mid-April. Jacobs should also be hiring at the beginning of March for the Acid Recovery project- numbers TBA.

Nutrien (Agrium) Redwater will be about double the size between Edmonton Exchanger, Melloy, and Chemco and starts at the beginning of June.

Joffre – Nova Chemicals is finishing up some furnaces and will be ramping down until April. Turnaround is scheduled for the end of May/beginning of June.

While the spring will be light, we are anticipating a better fall provided we continue our organizing efforts and are able to positively restructure our agreements, so they are in line with current economic conditions. As it stands, we're not even in the ballpark and the industry has and continues to carve out our contractors knowing full well that our competition will stock their shelves with our talent. With negotiations nearing an end in the coming weeks, we need to collectively decide where we want to be in the ballpark? Do we want to be in the nosebleeds or in our rightful place in the front row?

A glimmer of hope – At the time of this writing, we are waiting to see if any of our contractors are being awarded scope at Interpipeline's Heartland Petrochemical Complex. If successful, this could mean over a year's work locally for over a hundred members. And there is no doubt in my mind that with the performance and professionalism of our members on display, that this would only be the beginning. Thank you for Brother Taylor and Terry Parker – Executive Director of the Building Trades for going to Calgary and making an impressive pitch to Interpipeline to get our contractor's feet in the door.

I'd like to end off on a political note. With a provincial election fast approaching it looks as though the frontrunners are the UCP – even with some of our own membership. The UCP seems to be doing an excellent job convincing people that the NDP has destroyed our economy – this is simply not the case. While I cannot support every NDP initiative, they have been strong supporters of Union labour. They have made crucial changes to the labour code which will allow us to fairly compete in this market and will continue that trend should they be successful again this spring. If the UCP forms government, expect anti-Union legislation. If you think double breasting was bad for us, elect a UCP government and see how "Right To Work" legislation works for us.



ANGUS POTSKIN

Business Representative

I am here today to report that our Plumbing and Sprinkler sectors are both faced with conundrums. These questions will be stated below.

Both sectors are faced with limited market share and a constrained amount of Signatory Contractors. I was tasked with creating a report on how many open-shop Plumbing and Sprinkler Contractors are in the Edmonton area, who are doing work within the scope of our Signatory Contractors. For Plumbing, we are at a ratio of 4 Signatory open shops to 1. For Sprinkler Fitting, we are at a ratio of 2 open shops to 1 Signatory. This stat is trending in a disturbing direction. The amount of open shop contractors facing both the Plumbing and Sprinkler sectors are increasing more rapidly than ever before. To complicate this stat, our Signatory Contractors are not pursuing their root work, which has traditionally been Union done. I am now seeing in both sectors, that open shop contractors are infiltrating the markets that for our Signatory Contractors were their “bread & butter”. I am hearing that bid lists are seeing numbers of bidders that have never been seen before, and include names of contractors who have never been seen before.

We are trying to break into a large market for both the Plumbing and Sprinkler sector. This potential market is in Residential and the related residential work for both Trade sectors. The Local 488 Organizing Department and I are working hard to sell our Membership’s trades skills. In doing so we are running into some concerns which are affecting both the Plumbing and Sprinkler Sector.

Here are the conundrums;

- Why sign a new contractor to the UA Local 488 that will utilize a Residential Agreement if we have no one willing to work at the Residential Rates?

- Why sign a new contractor under various terms plus conditions (Non-Residential applications) to get them to consider our Union, then have no one willing to work under those terms and conditions?

Members, we are in the year 2019 and this Local is working hard to organize and to spread the attributes that make joining a Union attractive. This Local has many stigmas that we are trying to overcome and right now, it is our own Membership who will not make themselves available to sell the merits on why we are Union. By now, if an established Plumbing or Sprinkler Contractor has not chosen to become Union, then we have few arguments to make them change their mind. They have gone this far doing it ‘open shop’; what is the advantage of being Union? Our greatest strength has been our vast amount of tradespeople and the skill sets that we bring to the table. But this is all moot when our own guys will not work at the applicable residential rates or terms and conditions.

Here are some scenarios: Our Organizing department has signed up a contractor and to do so, they got creative. There are some conditions that gave this Local some flexibility and one condition was the expiry of the current ICI agreement. This agreement expires at the end of April 2019. Because the Collective Bargaining Agreement expires shortly, this contractor was comfortable in trying us out. The contractor wants to work with us and if we can talk the talk and walk the walk, come May 1st we will have a new contractor. This is the creativity of our Organizing Department.

I have, at various times, been in talks with two Contractors who are Signatory to Local 496 based out of Calgary. They are both looking to expand into the Edmonton market and more specifically the Residential portion. They questioned posed to me is if they sign with us can we staff it? I am not going to admit that this may be a challenge to staff due to the residential rates, but it is even more challenging to know that we not be able to do so.

This is the much larger picture: if the Local can not provide the work, our Membership will go work Non-Union for their well being, and more than likely they will do it for less. So, does it not make sense? Then why not do it Union? I totally get it that no one wants to work for less, but this is the truth of the matter, our Signatory Contractors perform work that is not always there. Our Membership balloons and when the jobs are not there, we have mass layoffs. We have now unfortunately become a Union of convenience - convenient to everyone but the Union.

To you, our Members, this Local has your back and your best interests in mind. This Local will work hard to gain more market share and Signatory Contractors but we cannot do this alone. Let us all do our part to put the “U” back into Union and to bring what we all hold so dear to those that do not have what we value. We can and will get through this together.

JASON ELIAS

Business Representative

I would like to start my brief report by saying thank you to the members who seek permission from the Local before going to work for non-union contractors.

This Local Union is on the side of workers who follow the rules in trying to make ends meet during this difficult economic slowdown. By filling out the proper form and being in contact with me or our Organizers, we can ensure that the out-of-work board stays fair for everyone. Failure to follow the process will end up with us losing the ability to utilize this tool when necessary in the future.

We will be having a Pipeline meeting on Saturday, March 30, 2019 at 10:30 AM; this meeting will be held at the Norm Darbyshire Dispatch Hall at the Local 488 offices at 16214 – 118 Avenue NW, Edmonton.

In attendance at this meeting will be:

- Tom Suffield – Global Benefits
- Heiko Wiechern – UA Western Canada Representative
- Robert Taylor – UA Local 488 Business Manager
- Jason Elias – Local 488 Pipeline Representative

Please contact me as soon as possible if there are items or issues that members would like to see added to the meeting Agenda. Please note that this meeting is for Pipeline members ONLY.

Stay safe (and warm) out there, Brothers and Sisters, and hope for an early spring!

LEST WE FORGET

From the staff and members of the Local, deepest sympathies to the families and friends of our Brothers and Sisters who have recently passed away. Their commitment and support of Local Union 488 will not be forgotten.

Harry Bendrien
DECEMBER 25, 2018

Gary F. Campbell
JANUARY 12, 2019

Angelo Cekeda
FEBRUARY 5, 2019

David Crook
JANUARY 21, 2019

Allan Hettinger
FEBRUARY 13, 2019

William Lechuk
JANUARY 25, 2019

Dan Marinic
JANUARY 30, 2019

Mike Marsan
DECEMBER 22, 2018

Douglas McDonald
FEBRUARY 5, 2019

Terry Melanson
DECEMBER 21, 2018

David Mercier
DECEMBER 19, 2018

Michael Slobogan
JANUARY 15, 2019

Adolph Werbitski
NOVEMBER 29, 2018

A MESSAGE FROM UA LOCAL 488 ORGANIZING DEPARTMENT

We hope that you all had a good holiday season with family and friends. Over the past 6 months, our organizing department has been restructured and is currently represented by Brother Cody Telford and Brother Boyd Currie. We are taking more of a business development approach to our department and have been successful utilizing this approach which we will outline below.

Some interesting facts about Organizing; did you know that every worker has the *right* to be represented by a Union? When pursuing an “open shop” contractor *or* a company with “union” affiliation (CLAC, Unifor, etc.) who are currently within their open period, the following rules apply: We can achieve automatic certification through the Labour Board with 65% support from all workers within a company in Local 488’s trade jurisdiction. For example, if a company has 100 workers at multiple job sites and we can get 65 of them to sign support cards, we can apply to unionize the company. Secondly, if we can achieve 40% support from the workers with signed petition cards, we can then utilize the Labour Board to conduct an anonymous vote with all the workers to certify the company. If the vote is over 50% in our favor, we can successfully unionize the company.

We understand the difficulties currently facing our industry in terms of securing more work and the overall economic challenges that face Albertans today. As we have previously touched on, our main goal is to fulfill two objectives: 1. To increase our market share in a variety of market segments (industrial, commercial and residential). 2: To increase the total number of man-hours so that our membership has more opportunities to work and provide for their families. We are committed to staying determined and steadfast in our efforts to achieve these goals.

Progress of our department:

In the past 6 months, we have developed an extensive understanding of our competition, the needs of our competition, their wage structure, manpower requirements and most importantly, contractual terms and

conditions. We achieved this through market analysis, salting, and meeting with various non-union clients. This information has helped us move forward in accomplishing our main goal. The following progress updates will show how we are moving in the right direction towards attaining our objectives: market share and manhours.

- 1. Malfar Mechanical** – by utilizing a top down approach, we were successful in signing a contract in mid-November for the downtown Ice District. We have had UA members on site since November 22, 2018 and as of this submission, we currently have 18 members employed. To date this project has generated approximately 6000 manhours. This success has enabled us to increase our market share in the commercial plumbing industry and provided more manhours to our membership.
- 2. Civeo Camp Installations** – By utilizing a bottom up approach, we successfully attained 90% support from the workers and thus, filed for automatic certification at the Alberta Labour Board. We were not only successful with unionizing the workers, we were able to secure the jurisdictional rights to an additional 17 camps in the Fort McMurray area, to ensure all plumbing and HVAC work being performed in these camps will be done by UA members. This success has enabled us to increase our market share in the camp service industry, and since the settlement, we have also dispatched more members to Civeo Camp Installation thus providing more manhours to our membership.
- 3. CNRL** – By working and negotiating with key decision makers at CNRL, we have been successful in getting our signatory contractors to the bidding table

in departments that traditionally have only been bid on by our non-union competition. We are confident this foot in the door will improve both our market share and manhours on several projects at CNRL sites.

- 4. Connect Group** – We have successfully signed a contract in November to make Connect Group a signatory contractor with Local 488. Their background has typically been structural; however, they are currently seeking to diversify into mechanical scopes of work. Connect Group has a long and positive relationship with Suncor. They are currently in the bidding process at various Suncor Plants and we should know in the coming weeks which bids they were able to secure, at which point we will start to dispatch Local 488 members to site.
- 5.** We are currently working and negotiating with a large open shop industrial contractor and thus far, the meetings have been moving in a very positive direction. We will continue to provide updates to the membership of this opportunity, but for the time being we cannot go into great detail about this due to privacy and protection of information. By securing this client we will increase both market share and manhours to our membership.
- 6.** We have been in meetings and negotiations with a large open shop pipeline company with more details to follow in our next report.
- 7.** As you are probably aware, many of our signatory contractors are double-breasted. We have been actively working with some these signatory contractors in order to shift the market share back to the UA and away from their non-union affiliate.

Thank you for taking the time to read this report, we hope it sheds light on how we are systematically hitting our objectives; to increase market share and manhours.

A MESSAGE FROM THE ELECTION COMMITTEE

The Election Committee is preparing for a busy year, with a potential upcoming ICI Ratification Vote and the Officer Elections taking place at the end of the year.

The Committee would like to remind members to ensure that you keep your dues in good standing.

As per the *UA Constitution* and the *Local 488 Working Rules & Bylaws*, in order to be eligible to participate in *ANY* election or vote, you must have maintained your good standing status for a minimum period of one year prior to the vote. If you have paid a reinstatement fee at any time in the year preceding the voting date, you will not be included on the Voters list, and will not be eligible to vote.

Check your pay-stubs if working and do not assume that dues were taken off if you do not check. If you have any questions at all about your dues or good standing status, please contact the Local offices to check.

Annual Banquet & Dance

Saturday, April 13, 2019
Edmonton EXPO Centre, Northlands Park

AWARDS (25-45 YEARS) @ 1:30PM
COCKTAILS @ 4:00PM
BUFFET DINNER @ 5:00PM
AWARDS (50+ YEARS) @ 6:30PM
DANCE @ 8:00PM - 12:00AM
LIVE MUSIC

Come for all or just the Dinner and Dance

25-45 Years Award Recipients should arrive prior to 12:30pm for registration.

Parking is covered by Local 488. Please identify yourself at the parking kiosk as Local 488.

Tickets are \$65.00 per person

Award recipients: CHEQUE ONLY - returned upon attendance

Purchasing for guests or family members: Cheque or cash only

Tickets available until March 30, 2019 or until sold out at the Edmonton Local Union Office, 16214 - 118 Avenue, Main Floor

Please ask for Ingrid at the Main Reception



LORIN BATES

Business Development Representative – UA Canada

UA Canada Northern Alberta Organizing report



I'm writing this report to update my fellow sisters and brothers regarding a strategic organizing plan that has been in place since the fall of 2015. This organizing plan is still in effect today and we are seeing the fruits of our organizing efforts. This plan has been overseen by the last two Business Managers and plumbing Reps and explains how effective long-term plans and a commitment can be.

In 2015 the economy was strong but our commercial sector at the Local was going through a tough time in acquiring commercial based projects. We knew that the revitalization of the downtown core was on the horizon and we knew that our previous package was too expensive for our signatory contractors to bid successfully so we enabled the commercial agreement. This enabling made us competitive in the then prevailing market and with some use of our ISIT fund, we secured our fair share of the downtown revitalization known as the *Ice District*. We secured the arena with *Arpi's North* for the mechanical, *Tjco* now known

as *Johnston Controls* for the sprinkler portion and *Cimco Refrigeration* conducted the ice rink portion. The arena was completed 100% UA and is the crowning jewel of the *Ice District*. Attached to the Rogers Place arena is the Casino where we had *Arpi's* bid successful on the mechanical and *Vipond* was successful on the sprinkler portion.

After these great successes our next target was Tower D also known as the *Edmonton Tower*. With the use of the enabled commercial agreement and the ISIT Fund, *Strathcona Mechanical* was successful in winning this bid for the mechanical. Our signatory sprinkler contractors were not so lucky and lost out on the bid to a company from Calgary known as *Metro Fire Protection*. However, not all was lost with losing out on the sprinkler portion of this job; with the use of our VOC (Voluntary Organizing Committee) members and getting out and talking with the non-union sprinkler employees we were successful in a 'top-down' approach and signed *Metro* to the National Road Sprinkler Fitter Collective

Agreement. This action turned *Tower D* into a UA built Tower. Now at this point our focus turned to *Tower A* and *Tower E*. Tower A is the *Marriott* hotel and Tower E is the *Stantec* tower. You can't miss these two buildings as they now dominate the Edmonton skyline. *Arpi's North* was again successful in getting the base building for Tower E and *Johnston Controls* was successful at Tower A for the sprinkler portion and some of the plumbing work went to *Modern Niagara*.

I want to thank all the VOC members who braved the frigid temperatures and early mornings down at Tower E. We had a primary focus on a CLAC contractor at the *Stantec* tower; this campaign went on for a ten-month period and was on the right path to raid this contractor from CLAC. I believe that the unnamed CLAC contractor knew how much support that we had gained from the employees and gave them a raise which effectively shut down our campaign. The was still a win for the union everyone because the non-union employees are now being paid fairly, and it brings the contractors total package up closer to match our contractors making our contractors more competitive. WIN - WIN!

Moving forward, *Malfar Mechanical*, a company from Ontario, was awarded the mechanical work at Tower A and the top thirty stories of Tower E. At this point in time we had Local 488 elections and Robert Taylor was voted in as our new Business Manager. With a major renewed focus on organizing he met with the owner of *Malfar* and after a couple of false starts finally got them to sign a VR (Voluntary Recognition) Agreement with Local 488. Brother Taylors' commitment to organizing is why we have two new organizers and is why we were able to come to an agreement with *Malfar* which gives us back the lion's share of the Ice District.

CONTINUED ON THE NEXT PAGE

LORIN BATES

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I want to say that a union gets its strength from unity and so does our organizing department. We now have our sights set on two more towers in the downtown area. As I am writing this I am in talks with a contractor who is doing the sprinkler work on one of these projects. I want to thank Brother Shaun Stobert and Brother Jacob Reed, two proud and committed VOC members for taking time out of their day to stand on the street corner of the *Encore Tower* with me and speak to the non-union workers on this site (planting seeds...).

I have been really impressed that the last two Business Managers have held the same organizing focus and want to say that I am grateful to have been afforded the opportunity to see this Strategic Organizing Plan through to today and now into the future. We have grown our commercial market and need to be prepared for the next upcoming challenges.

I want to thank Brother Dale Dhillon lead organizer for UA Canada of the Western Canada "Wolf Pack" for everything that he has done and wish him all the best in his future endeavors. Dale retired at the end of 2018 and Brother Bryan Harris is going to be filling these big shoes for UA Canada.



We want to welcome aboard the newest contractor to UA Local 488 AbsoluteCompletions.com. AbsoluteCompletions.com is a focused company striving to be the best residential fire protection company in Alberta and we are glad to now be their partner and want to strive to help them grow to new heights. We also want to thank the UA Canada's national organizing team for working out this great partnership.

Motion to Modify Dispatch Rules

Understood: this motion does not seek to demonize, demean or set aside a group of individuals within our ranks. This motion seeks to bring relief to our sisters and brothers facing total loss of revenue and the possibility of not working enough hours for eligibility to E.I. in the coming year. Due to the challenges, that the Alberta economy is facing.

Furthermore: this motion seeks to maintain the renewal of 488 membership, which is essential for the sustainability of our Pension, Health and Welfare Plans.

Whereas: in their present state the dispatch rules contained in Article 4 of the UA 488 bylaws; convey an unfair advantage, to retired members who benefit from a constant source of revenue, in the acquisition of job slips.

Furthermore: local 488 is one of the only locals in Canada, to advantage retired members in this manner.

Therefore, let it be resolved: that the assembly mandates, the Executive Committee to bring about the necessary changes to Article 4 of the UA 488 Bylaws, in such a manner that, the dispatch callout can and will read in the following order:

- Members
- Retired Members
- Local 496 Travel Cards
- Travel Cards
- Permits

And this by the next general assembly for final approval and enactment if so deemed, by the Assembly.

Jean-Pierre Bergeron
UA Member 1658029



BILL WILSON

Director of Education

After a long, cold winter, let's hope we enjoy some warmer temperatures and a better economic environment in 2019.



In January, the College was excited to have eight students from M.E. LaZerte High School attend the Alberta Pipe Trades College (APTC). The students came to our school for introductory training in the Steel Construction Trades. This course included theory and practical applications with two weeks of welding, one week of steamfitting/pipefitting and an additional week of plumbing. This program was created by the Edmonton Public School Board (EPSB) as a means of giving students the opportunity to see and feel the atmosphere of training in a College setting.

The course was extremely successful as students learned about various trades in a “real world” setting and enjoyed interacting with the APTC staff. As a thank you gesture, the students built our welding instructor, Steev Nykiforuk a terrific T-Rex that is now on display on the first floor of the College. This EPSB initiative truly showcases the fact that students are our future and it is courses like these that help the College bring back interest in the skilled trades.

I would personally like to thank the following for making this course so successful: Nick Diduck (Program Head), Dan MacKinnon (Program Head), Steev Nykiforuk (welding), Lauren Robertson (steamfitting), Craig Olsen (plumbing) and Dan Kostic (plumbing and steam associate).

With the harsh winter almost behind us, the APTC is busy preparing for our annual participation in Skills Canada, Alberta, which runs from May 8th and 9th at the Edmonton Expo Centre. The success of these competitions largely rests with the volunteers who give up their valuable time. If anyone would like to volunteer for this competition, please let us know and we will be happy to welcome you into the fold. Please contact Shawn Friedenberger at shawn.friedenberger@local488.ca and he will take your contact information and assign you a spot.

The next two months will be very busy for all of us at the College. An ISPEC Level I – Industrial Scheduling Planning Estimating Curriculum course runs from April 4-7. This is followed by ISPEC Level II beginning April 26. Among the other offerings to look for in the upcoming weeks are: Introduction to Steam Tracing, Tube Bending & Raceway, Introduction to Polyfusion, Isometrics and Industrial Drawings II, NAUSC UA Foreman Training, among many others.

As always, I encourage everyone to keep an eye on the Local 488/APTC website for all upcoming courses. Also, feel free to stop in and pick up a course calendar at any time. Here's hoping you and your family enjoy a terrific Spring!

"SAFETY CULTURE"

A Message from your Health & Safety Committee



Work Ready Workforce

Just a reminder with the upcoming shutdown season to have your safety tickets. Ensuring that these are up-to-date can help to prevent that awkward moment at the dispatch window when you realize that you must update *everything* to get to work.

The computer system at Dispatch has been updated to flag any member who has not reported the updated required safety tickets. With the upcoming shutdown season, many members will be performing maintenance work, and for that you must have the following:

- CSTS -09
- Ossa Basic Safety Orientation (BSO) or Ossa Regional Orientation
- Ossa Fall Protection
- Ossa Elevated Work Platform (EWP)
- Ossa Confined Space
- FIT Test

If your certification is set to expire within 60 days of your dispatch slip date, it will be the **Employee's** responsibility to certify the expired courses.

If your certification requires renewal subsequent to the 60 days of the dispatch slip date it is the responsibility of the **Employer** to re-certify the expired ticket and the course should be completed during working hours.

In all cases, remember these four important safety traits on any work site:

1. Safety First
2. Time Keeping (Monitor stop & start of break times – late starts/early quits)
3. Give the employer a full day's work for a day's pay
4. Mentor Apprentices – take every opportunity to do so as they are the future

It is every member's responsibility to stay up-to-date with the changing safety requirements.

Please contact the Business Agent for your work-site if you are unsure of the site's safety requirements.

Please stay safe!

Local 488 Health & Safety Committee:

Brett Buck, Dennis Deans, Rodney Guimaraes, Andy Gruber, Geary Hanlon, Manfred Patel

PS: Please contact the Committee Members listed above if you have any suggestions for a "Safety Culture" message. We welcome your input!

ENTERTAINMENT COMMITTEE REPORT

The **Annual Banquet & Long Service Awards** will be held on **Saturday, April 13, 2019** at the Northlands Expo Centre. Tickets are currently available; this event does sell out every year, so please ensure you get your tickets early.

Please note that your award is presented in the year following your achievement. **Parking for this event is free, however you must identify yourself at the parking kiosk at Northlands as attending the Local 488 Banquet to pass through the gate with no parking charge. We are unable to reimburse parking fees for those who fail to do so.**

The **Annual 488 Family Picnic** will be held on **June 1, 2019** at Laurier Park. Please register early, as late registrations may not be considered. Please register in advance with the registration form provided in this issue of the Pipeline Newsletter. This is another very well attended and busy event.

Please note that the **Ski Night** was cancelled due to the cold weather, if you bought tickets you can get reimbursed at the Dispatch hall.

The Entertainment Committee will no longer be hosting Poker Tournaments or Ski events as we are not getting the attendance required.

2019 UA LOCAL 488 CHARITY GOLF TOURNAMENT

IN SUPPORT OF LOCAL CHARITIES

Monday, June 10, 2019, The Quarry Golf Club



UA Local 488 is proud of the fact that we are more than just a union, we are a community organization that supports our members and their communities with donations and a strong sense of volunteerism.

One of the many events we hold each year is our annual golf tournament that has raised thousands of dollars for charities in Edmonton and surrounding area. STARS Air Ambulance, Kids Kottage, and Crime Stoppers are only a few of the many valuable organizations we have sponsored over the years through the tournament.

We hope all of you will join us on June 10 at the Quarry Golf Club. As usual, we'll have great food and prizes available for all. Most importantly, let's have some fun and work together to support a worthy charity. We thank each and every one of you for your participation and consideration of sponsorship.

POLITICAL ACTION COMMITTEE REPORT

As we begin the first days of our spring season, not too far in the future, we should be into an interesting scenario. The politics in Alberta and Canada could be quite interesting with a Provincial Election to be held in April or May of 2019.



The Federal Trudeau Government also has a Federal Election to deal with this Fall (2019). The citizens of Alberta will have seen their share of elections by the time the year 2019 is over. The Prime Minister also has a number of other very important issues to deal with this year. Issues such as the need for a Pipeline, the Carbon Tax, Legalization of Marijuana, Pensions, Health Care, and Infrastructure.

Rachel Notley and her New Democratic Government of Alberta are struggling with a number of issues that are important to the government and the citizens of Alberta. Firstly, Premier Notley has to call an election sometime in April or May of 2019. This particular election will be very interesting with a number of political parties fighting to become the government.

This should be an interesting election. The Political Action Committee is asking all members and their families to PLEASE VOTE IN THIS AND EVERY ELECTION, keeping in mind the political party or parties who have supported us with GOOD labour legislation and a chance for some employment with good wages and benefits. If you want to get involved in a particular campaign and need more information, please contact someone on the Political Action Committee (PAC) to obtain the information required.

Rachel Notley also has a number of other issues to deal with such as, the Pipeline, a Carbon Tax, Seniors Issues, Education, Indigenous issues, and just dealing with unemployment, particularly in the energy sector. The Trades people are finding it quite difficult to gain employment in the union sector. The non-union elements are getting more than their share of the work and projects in Edmonton and the rest of the Province.

The Political Action Committee would like to wish all the members and their families all the best in 2019 and thank the members for their interest and support.

RETIRED MEMBERS ASSOCIATION REPORT

The RMA Social Committee as always continues to be busy organizing and setting up all the interesting and enjoyable events and trips for the members.

As well, the RMA continues to keep the Coffee Counter functioning as well as the Visiting Committee, Crib Tournament and looking after the Vending Machines. The Golf Club and Dinner Club continues to provide some excellent opportunities for those who wish to participate and want to see old colleagues and meet new friends.

All retired members and their spouses are invited to attend the Retired Members Association events including the monthly Lunch and General Meetings which are held the first Wednesday of each and every month excluding July and August. The meetings are held in the Norman Darbyshire Dispatch Hall. Lunches commence at 12:00 PM with the meeting following at 1:00 PM. All Widows of deceased retired members, all widowers, if they are retired members or single retired members are invited to bring one guest to all the events at the price outlined in the 'Pipeline'. All events are advertised in the 'Pipeline' newsletter which includes dates, prices and locations.

All retired members and their spouses as well as those others outlined in this report, are encouraged to participate in the RMA activities where you will meet with friends and colleagues.

BOARD OF DIRECTORS *for 2019*

PRESIDENT

John P. (Jack) Hubler

VICE PRESIDENT

Brian Filax

SECRETARY

Marge Barnes

TREASURER

Jim Danielson

MEMBERS AT LARGE

Leon Husereau

Merle Herbert

Mel Brenneis

Marvin Kowalchuk

Dave Campbell

CALENDAR OF UPCOMING EVENTS 2019

MARCH 2019

6th Lunch/Meeting

7th Crib

21st Crib

24th **Brunch and Show at Devon - "Lend Me A Tenor"**
Doors: 11:30am; Brunch; 12:00-1:00pm; Show: 1:00pm
Cost: \$25.00 per person

APRIL 2019

3rd Lunch/Meeting

4th Crib

16th **Telus World of Science Edmonton (Twose)**
Lunch: 11:00am at "Stages Restaurant" in the Doubletree by Hilton Hotel (previously Mayfield Hotel)
2 Shows At Twose – First Show: 1:00pm (must be at theatre by 12:45pm); Second Show: 2:00pm.
Show titles not available at time of printing of this 'Pipeline'.
Cost: \$30.00 per person.

18th Crib

The Social Committee will be meeting soon to discuss what events would be suitable for May and June 2019. July will have the two pancake breakfasts as usual.

RETIRED MEMBERS ASSOCIATION

REGISTRATION FORMS

DEVON SHOW AND BRUNCH "LEND ME A TENOR"

SUNDAY, MARCH 24, 2019

Doors open at 11:30am | Brunch: 12:00pm – 1:00pm | Show: 1:00pm

Name(s): _____

Address: _____

Postal Code: _____ Phone: _____

Number of People: _____ Cost: \$25.00 per person

Please pay fees at time of registration with form and individual cheques for each event.

TELUS WORLD OF SCIENCE EDMONTON (TWOSE)

TUESDAY, APRIL 16, 2019

Lunch at "Stages Restaurant" in the Doubletree by Hilton Hotel at 11:00am

16615-109 Ave. (Previously Mayfield Hotel)

We'll see two shows at TWOSE starting at 1:00pm.

Name(s): _____

Address: _____

Postal Code: _____ Phone: _____

Number of People: _____ Cost: \$30.00 per person

Please pay fees at time of registration with form and individual cheques for each event.

PLEASE NOTE:

As many of our trips & events have a maximum number of participants, we will require that you register **EARLY** with fees payable at time of registration *by individual cheques only along with the registration form.*

Please make cheques payable to: UA 488 Retired Members Association

Forward form and fees to:

Shelley Klassen, RMA Liaison

UA Local Union #488,

16214 - 118 Avenue,

Edmonton, AB

T5V 1M6

(780) 452-7080

SERVICE AWARDS

From all of the Officers and members of UA Local Union 488, we would like to extend our heartfelt congratulations and express our sincere gratitude to all the recipients who will receive their Long Service Awards for their years of service and dedication to our Union on April 13, 2019.

25 YEARS OF SERVICE

Armani, Michele
Barry, Gerald M.
Batstone, Derek
Bergt, Dieter
Blair, Cameron
Blair, Michael
Cardinal, Rick T.
Carlyle-Bell, Tim
Chizawsky, Cory N.
Colpron, Blair J.
Crockett, Dennis W.
Cruickshank, Schaan
Dane, Travis
Day, John W.
Dickie, Allan
Domshy, Loren
Doyle, Darcy D.
Duke, Derek M.
Enge, Eric E.

Fischer, Ken
Fouillen, Rene
Gagne, Gaetan G.
Giffin, Jared H.
Gilchrist, Mark
Hawkins, Scott R.
Haydon, Michael R.
Heinz, Glen W.
Hodgson, Gerald E.
Hufnagel, William A.
Jez, Andrzej
Kiernan, Derek C.
La, Tuan P.
Labonte, Dale E.
Larvin, Steven S.
Lepage, Wesley D.
Lewandowski, John
Lueders, Brad W.
MacDonald, Robert

MacInnis, John R.
Mah, Tony S.
Mailloux, Marcel
McIntyre, Stephan J.
McKay, Rodney E.
Mendes, Pedro
Moore, Barbara C.
Moore, Stacey N.
Mullet, Dan
Murphy, Craig
Neuman, Perry S.
Newman, Liisa A.
Nicholson, Larry
Orich, Allan G.
Pasay, Kelsey A.
Phillips, Joseph H.
Puchala, Russ
Richards, Ross J.
Romaniuk, David J.

Romaniuk, Travis J.
Russell, Robert W.
Schendel, Michael K.
Shaw, James C.
Short, Brent
Sinclair, William
Socha, Jan
Sprott, Chris
Steuer, Roger
Stewart, Douglas R.
Thompsett, Kyle
Tranquilli, Sante
Trybus, Ireneusz
Wenger, Troy J.
Whytock, Karl W.
Wright, Robert G.
Young, James M.

30 YEARS OF SERVICE

Adair, Robert J.
Allen, Geoffrey
Anderton, John
Armstrong, Richard
Austin, William J.
Babchishin, Carl
Bauman, Anton J.
Bertrand, Guy R.
Bourque, Dale R.
Boutillier, Shawn E.
Branch, Todd
Brown, Owen
Campbell, Robert D.
Carnell, Jason J.
Chai, Albert M.
Chartrand, Perry F.

Connor, Alan
Corr, Steven G.
Cox, Michael J.
Craig, Vincent J.
Cruickshank, Clark W.
Currie, Mike
Curtis, Richard
Cust, Armand
Cyrenne, Michael
Dahl, Craig
Deets, Darren
Deitsch, Stewart
Desjarlais, Chuck
Dreise, Karl
Dupuis, Gregory
Dutka, Mark E.

Elder, James D.
Fradette, Peter
Glenn, Gordon
Grabner, Fred E.
Halldorson, Vernon C.
Hankey, Brian
Hardy, Donald
Hayes, Richard
Hennig, Harold W.
Herod, Gordon
Hohman, Lawry
James, Donald C.
Johnston, Dean T.
Kalynchuk, Donald
Kelly, Michael
Kostiniuk, David

Langevin, Ed
Lawrence, Robert W.
Leonardis, Ettore
Liew, Roman
Mann, Warren
Marouelli, James P.
Martel, Marty
McDonnell, Michael F.
Morrell, Michael J.
Nelson, Bryan R.
Nerenberg, Oskar A.
Nero, Carsile
Nicholls, Lester
Nicholson, Rodney
Noel, Aime
Norrington, Dave R.

SERVICE AWARDS

30 YEARS OF SERVICE (CONTINUED)

Novack, Jeffrey
Oehlerking, Mark
O'Neill, Desmond
Parent, Richard
Perreault, Wayne H.
Peterson, Kenny
Pitt, Charles
Pollock, Brent R.

Priestley, Darrell
Procychn, Fred
Rafferty, Kevin
Rocko, Joseph
Roy, Magella
Russell, Blake
Scharfl, Louis
Schiller, Marcel D.

Smith, Darrel A.
Smithson, Charles
Stevenson, Douglas L.
Sucharov, Conrad
Thomas, Colin B.
Tone, Dennis P.
Tyner, Darrell
Unger, Rodney R.

Vargovcak, Jozef
Vincent, Ernest
Watkins, Gordon
Waugh, Gordon
Wayne, Todd A.
Williams, Daniel

35 YEARS OF SERVICE

Abugauch, Abel
Anderson, Kent
Augustin, Eric
Basque, Vincent
Beller, Brian
Belter, Roman R.
Belter, Ronald W.
Berthier, John J.
Bogstie, Douglas
Boyle, Brendan
Brown, Jim A.
Bulat, James A.
Campbell, Melvin
Cantwell, Terrance
Cartmell, James
Challoner, Ray W.
Chin, John G.
Cooper, Kim
Corey, Dale
Cronin, Tom
Cutler, David
Deagle, Edward
Desousa, Jose
Deveau, John A.

Dias, Fernando A.
Dodd, Douglas
Dogan, Erol
Duncalfe, Vann
Dunstall, Mark
Dyck, Ronald
Estey, Lloyd
Fahey, Robert
Flett, Leo
Fong, Joon
Fougere, Richard
Francis, Gregory
Frobel, Albert
Gannaway, Gerald
Glavine, Wade
Grant, Donald
Haase, Jeffrey
Hilsen, William
Hirney, Teodor
Hooper, Grant
Hopkin, John V.
Hrynyk, Douglas
Huculak, Robert N.
Huddleston, John

Kim, Ingon
Kopytko, Michael
Kucher, Orest
Labrie, Leonard
Labrie, Phillip G.
Lambe, Sharon M.
Latawiec, Russell E.
Legacy, Gary
Lessard, Pierre
Letendre, William J.
Lopes, Fernando F.
MacDonald, Scott
Mack, Philip C.
MacMillan, George
Magee, Patrick
Martel, Todd E.
Martin, Kerry N.
Michaud, Gilbert
Neely, Bill J.
Newton, Alfred
Ochocki, Ernie
Opokuotoo, David
Paquette, Michael
Pearse, Joyce

Perkes, Joe W.
Pilote, Gerard F.
Purves, Rosemary
Rhoden, Darrel E.
Robichaud, Daniel
Sagan, Eugene
Saleem, Mohammed A.
Sander, James
Savoie, Neree (Joseph)
Schleiter, Thomas A.
Shemley, Craig E.
Shivji, Shahnawaz
Silva, Joaquim
Southwell, Brent
Suh, Chull S.
Swanson, Randall S.
Toews, Keith J.
Tripp, Jerry
Tweedie, Robert
Veitch, Leslie
Whitehead, Donald D.
Wilson, Arnott O.
Wong, Vui P.
Ziegler, Larry H.

SERVICE AWARDS

40 YEARS OF SERVICE

Akbay, Abdulhakim
Anderson, Douglas
Anderson, Wally K.
Austin, Renrick
Baker, P. Lesley
Barabash, Alex M.
Battersby, Jeff
Beaudry, Yvon G.
Bell, Evan J.
Belter, Paul H.
Bench, Gary M.
Black, Keith
Blanchard, Brian
Braseth, Trent
Brierley, William
Brown, William P.
Cardoza, Neville
Carlson, Rodney N
Champagne, Serge
Checora, Larry
Cheong, Chee K.
Chomyk, Ernest
Christensen, Paul O.
Comeau, Stephan
Cooper, Victor I.
Crichlow, Emrah A.
Cugun, Umit
Davies, Jack L.
Davies, Kenneth

Dias, Jose
Dunstall, Donald
Dziubiak, Roman
Elliott, Donald K
Ellis, Andrew C.
Elomari, Fayez
Euler, Daniel P.
Franklyn, Carson
Gallupe, Dave E.
Glinz, Neil O.
Goebel, Kelly
Gomez, Richard C.
Hawkins, Bradley T.
Heron, Kent
Hildebrandt, Robert
Hill, George R.
Hocking, David S.
Hollands, Brian E.
Huber, Darol W.
Huemmert, Norman R.
Hutt, Gerry R.
Hyland, Martin T.
Ingram, Rodney D.
Ison, Glen A.
Janzen, Wayne T.
Johnson, Craig E.
Justino, Antonio A.
Kim, Jun K.
Kinnear, Errol

Klashinsky, Brian G.
Klos, Conrad J.
Kozun, Blaine M.
Lamoreux, Marcel P.
Lee, Jae W.
Lofgren, Newton
Macallan, David
MacDonald, Donald
Mailhot, Pierre
Mather, Steven R.
McFarlane, Ivan
McNaughton, David P.
Menzies, Donald F.
Mitchell, James B.
Mortenson, Carl A.
Nagy, Charles
Nuc, Michel A
Oliveira, Antonio S.
Owen, Chevor A.
Pereira, Diamon
Petersen, Lorne C.
Peters, Chris P.
Piquette, Wade
Pluim, Lee
Pummings, Nelson A.
Rambadhan, Harrilal
Ratz, Alfred
Reid, John D.
Rimmer, Daryle M.

Roth, Ricky
Sargent, Craig J.
Sargent, Glen H.
Sarich, John I
Savage, Richard
Seenum, Roland T.
Semeniuk, Edwin
Simon, Walter
Sjogren, Martin
Smith, Donald
Stamp, Michael
Tobey, Patrick
Todd, Michael
Trautman, Steven L.
Travers, William
Turco, Louis
Underhill, Reginald
Ushkowski, Archie
Vienneau, Hedard
Wan, Edward, Y
Weatherbee, Gary S
Westlund, David
Winter, Victor
Zakkour, Hassen
Zalys, Brian S.
Zidek, Konstantin
Zukiwsky, Gerry N.
Zushman, Russell

45 YEARS OF SERVICE

Alarcon, Jose
Arcand, Maurice
Arnal, Larry
Barry, Alton B.
Beach, William
Boisvert, Andre
Bond, Ivan
Boucher, Jean M.
Bowe, Patrick
Canoa, Henrique
Chand, Peter
Cuerrier, J. Robert
Djogovic, Momcilo

Dupal, George
Dutka, Marshall
Fox, Gerald
Georgoulas, Dimitrios
Gillis, James M.
Grabski, Edmund
Hackett, Kenneth
Hamaluk, James
Hiscock, Walter
Hodgson, John
Holowinski, Donald
Johnston, William G.
King, Harvey

Krasowski, Ronald
Kratzmann, Willi
MacDonald, Kevin
Markatti, Brahim
Matychuk, Larry
McDonald, Brian D.
Michalko, Edwin
Nield, James H.
Ouellet, Robert
Peters, Doug A.
Postnikoff, Albert
Power, Wayne
Pruden, Barry

Rosinski, Joachim G.
Sagstuen, Jerry
Smale, John T.
Testo, Brian
Thompson, Larry G.
Thorne, David
Thorne, Ronald
Waller, Hugh
Ward, Lawrence
Williams, Lawrence
Wischlinski, Fred

SERVICE AWARDS

50 YEARS OF SERVICE

Adams, Allan M.	Cowie, James L.	LaForge, Fredrick	Santiago, Frank
Adkins, Lee	Cyre, Donald	Laidlaw, William	Schermerhorn, Raymond
Albers, Ben	Delger, Jacob	Lebrun, Michel	Schlosser, Deloyd
Anderson, Irvin	Doherty, James	Loewen, Roy	Schnell, Clifford
Babichuk, Sandy	Evans, Ronald	Mann, Francis	Scobie, Brian
Balestri, Roland	Fargey, Donald (Glen)	McClelland, John	Screpnek, William
Batey, Charles	Ferguson, John	Molzahn, Alfred	Smyth, Thomasd.
Beaudoin, Daniel	Fidler, Floyd	Murray, David	Stephenson, Jeffrey
Beaulieu, Real G.	Geiger, Garry	Nagy, Steve	Svitich, James
Beer, Gordon	Gibson, Rodney	Park, Angus	Sweeney, James
Bibeau, Leo	Gulka, Steve	Penny, Ivan	Toporowski, William
Bibeau, Real	Harrison, John	Perreault, Stephen	Trudel, Andre
Bouchard, David	Houle, Richard	Petruniak, Fred	Uzelman, Melvin
Bowen, Neil	Hrudey, David	Read, Blayne	Vroman, Huntley
Brownrigg, James	Jay, Garry	Reinhart, Allan	Workun, Stanley
Callbeck, Barry	Kanerva, Esa	Robbins, Donald	Yorke, Barry
Chapman, Duncan	Komick, Rudolph	Ryhorchuk, Edward	Zadko, David
Christie, Lawrence W.			

55 YEARS OF SERVICE

Bailey, Arthur F.	Holterhus, Wilfred	Kohlman, Eugene L.	Sauve, Gerald A.
Blais, Andre J.	Hopner, Rudolph	MacKenzie, Roy E.	Soch, Wilbert E.
Boisvert, Leon A.	Hyshka, Harvey	Musyka, Clarence H.	Specht, Richard G.
Chenier, Roger	Kirk, Robert	Rocheleau, Fernand	Whyte, Peter D.
Currie, Richard			

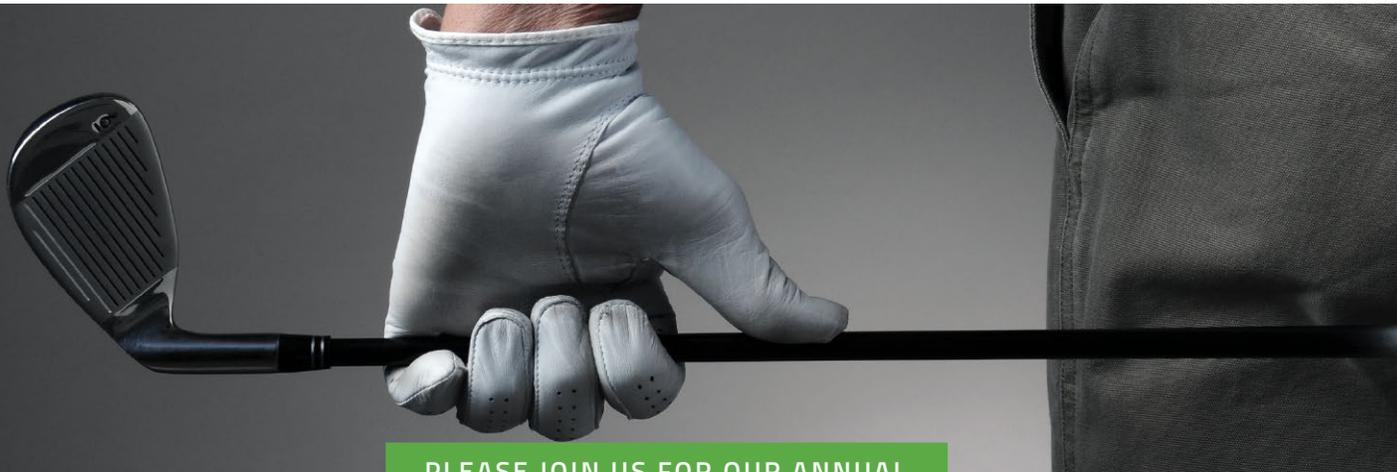
60 YEARS OF SERVICE

Finnemore, Ray	Gartner, Theodore	McCarvill, Edgar R.	Ziegler, Gerald
	Klemp, Bernhard	Vollmer, Frank J.	

65 YEARS OF SERVICE

Hurteau, Albert J.	Matear, Louis	Roberge, Edward	Sivers, Keith
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From all of the Officers and members of UA Local Union 488, we would like to extend our heartfelt congratulations and express our sincere gratitude to all the recipients who will receive their Long Service Awards for their years of service and dedication to our Union on April 13, 2019.



PLEASE JOIN US FOR OUR ANNUAL

UA Local 488 Plumbers and Pipefitters CHARITY GOLF TOURNAMENT

Monday, June 10, 2019

The Quarry Golf Club | 945 – 167 Avenue NE, Edmonton
Registration/Full Breakfast 7:30 a.m. | Shotgun Start/Texas Scramble 8:30 a.m.
50/50 draw and great prize draws

Sponsorship Opportunities

(Please check corresponding circle)

- Hole Sponsor (\$750)
- Photography Sponsor (\$1,500)
- Tent Sponsor (\$2,500)
- Cart Sponsor (\$3,000)
- Prize Sponsor (\$3,000)
- Breakfast Sponsor (\$3,500)
- BBQ Sponsor (\$3,500)

Name of Corporate Sponsor:

Contact Person/Golfer:

Email: Telephone:

Please provide your company name exactly as you wish it to appear. Submit company logo electronically to stacey.bilger@local488.ca.

Golfer Registration

PLAYER NAME	Check circle if player needs to rent clubs	For players renting clubs, do they shoot left or right?
1. <input type="text"/>	<input type="radio"/>	<input type="text"/>
2. <input type="text"/>	<input type="radio"/>	<input type="text"/>
3. <input type="text"/>	<input type="radio"/>	<input type="text"/>
4. <input type="text"/>	<input type="radio"/>	<input type="text"/>

REGISTRATION IS \$155.00 PER PLAYER
Registration includes breakfast, prime rib dinner, cart and gift.
Registration deadline is May 31, 2019.

Please make cheques payable to UA Local Union 488 Golf Tournament
Forward registrations to stacey.bilger@local488.ca
UA Local Union 488, 16214-118th Avenue, Edmonton, AB T5V 1M6
Registration is on a first come, first served basis.

PLEASE JOIN US FOR UA LOCAL 488'S ANNUAL

FAMILY PICNIC

Saturday, June 1, 2019, 11am - 4pm

Laurier Park-Valley Zoo

The Entertainment Committee is pleased to announce that our Annual Family Picnic will be held at Laurier Park-Valley Zoo this year. **You must register your family for the picnic by May 21, 2019.**

This will ensure your free admission to the Valley Zoo. For this reason, we are unable to accept any late registrations and you cannot register once you arrive.



PLEASE NOTE: Due to many 'no shows', we require a cheque for \$20 per family as a deposit. You will receive your cheque back when you check in the day of the picnic. If you do not show up at the picnic, the cheque will then be cashed.

This function is for members and their immediate families ONLY!

Please complete the registration form and mail it along with your deposit cheque to:

Attention: Amanda
c/o Local 488 Entertainment Committee
16214 - 118 Avenue, Edmonton, AB T5V 1M6

LOCAL UNION 488's ANNUAL PICNIC REGISTRATION FORM

MEMBER'S NAME: _____

MEMBER'S SIN/CARD #: _____

SPOUSE'S NAME: _____ PHONE #: _____

NUMBER OF TICKETS REQUIRED (*Please indicate how many tickets per age group*):

_____ UNDER 2 _____ 2-12

_____ 13-17 _____ 18 & OVER

TOTAL NUMBER OF TICKETS: _____



CONNECTIONS

For easier connection, call each department directly!

EDMONTON OFFICE

T: (780) 452-7080 (press 5) | F: (780) 452-1291
16214 - 118 Avenue, Edmonton, AB, T5V 1M6

FORT MCMURRAY OFFICE

T: (780) 791-6488 | F: (780) 790-9393
9703A Franklin Avenue, Fort McMurray, AB, T9H 2K1

CALGARY OFFICE

T: (403) 253-3516 | F: (403) 253-3534
165, 6223 - 2 Street SE, Calgary, AB, T2H 1J5

HEALTH & WELFARE OFFICE

T: (780) 452-1331 | F: (780) 487-4063

EPT - EDUCATION OFFICE

T: (780) 488-1266 | F: (780) 482-9520
16120 - 118 Avenue, Edmonton, AB, T5V 1C6

WELDING SHOP

T: (780) 451-6880 | F: (780) 454-6040
16107 - 121A Avenue, Edmonton, AB, T5V 1H1

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*Please submit contributions electronically,
Attention: Pipeline Newsletter Editor via e-mail to
shawnf@ept488.ca. Contributions are invited from
officers and members of UA Local Union 488.*

PLEASE NOTE

*Articles, statements or other materials published are
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Union or this paper.*

www.local488.ca

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INSIDE GUARD: Oskar Nerenberg

BUSINESS AGENTS: Rodney Carlson, Neil Ferguson,
Rod McKay, Barry Pruden

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Sonia Heer, Jack Hubler,
David Campbell

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Jimbo Brown, Doug Bosse

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Neil Ferguson, Ivan Penny,
Jack Hubler, Ken Klassen,
Dan Boisvert, Kim Ginther

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Sean O'Gorman, Warren Straty

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Jimbo Brown, Kevin Rankin,
Doug Bosse, Randy Southworth,
Kenneth Nolan, Pascal Contant

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Barry Pruden

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Jack Hubler, Leon Husereau,
Marv Kowalchuk, Henry Storož,
James Danielson

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Ken Klassen, Carl J. Wilson,
Bill Wilson

WELDERS ADVISORY COMMITTEE

To be determined