

# PIPELINE NEWSLETTER

June 2019

UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING & PIPEFITTING INDUSTRY OF THE UNITED STATES AND CANADA

UA LOCAL UNION 488 | SINCE 1904



## NEXT GENERAL MEETING

**Date:** Saturday, June 15, 2019

**Time:** 9:00 am

**Location:**

Norm Darbyshire Dispatch Hall

16214 – 118 Avenue NW

Edmonton, AB

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**1).** Local 488 continues to meet with government officials at all levels to push for better legislation, pipelines and safety for all members.

**2).** MP John Barlow (Macleod) visited the Alberta Pipe Trades College and the Building Trades of Alberta in April. The MP was very encouraged with the work that was being done in training tomorrow's tradespeople.

**3).** Skills Canada Alberta was another great success for Local 488 and the Alberta Pipe Trades College! Thousands of students passed through our Try-A-Trade area and inquired about a future in the skilled trades.

**4).** The UA Local 488 Annual Golf Tournament continues to be a big success! This year we were proud to support DRIFCan – Diabetes research at the University of Alberta.



## ROBERT TAYLOR

Business Manager

Hello again Brothers and Sisters; It is now May and spring is slowly making its appearance. These Newsletter Articles are written 4 to 5 weeks in advance of our General Meetings so sometimes the information may be a bit dated by the time of the meeting.

We are now in the second half of the spring shutdown season. So far, everything has gone remarkably well, and the amount of work is somewhat larger than expected as this spring's shutdown was not supposed to be large. We have some of our members on a few sites that we haven't picked up much work on in the last few years, like Kearl Lake and the Northwest Refinery.

Some of the shutdown work should continue into June. For more shutdown details, please read the Agents and Reps reports.

The fall shutdown season is expected to be much larger than this spring season with more shut down work planned, especially Syncrude along with some ongoing Project work at Shell. Some of this work is scheduled to begin mid-summer; hopefully that will be the case so that we can get many of our members working.

The negotiations for a new ICI contract are virtually complete except for the wage and benefit schedule. Local 488 and the Contractor group (CLRa) has met a few times in the past month but we haven't finalized a wage and benefit schedule. This same group (CLRa) also has to negotiate with several other Unions, so they are quite busy. Hopefully we will arrive at a position that is fair to our membership and allows our signatory Contractors to be competitive. Right now, *'fair' to them* does not seem quite where we want to be. The *"Union of Convenience"*, our competitors' wage rates keep getting referred to and how Local 488 has to be competitive with that.

I believe that our tradespeople are more productive, perform better quality work and also do it safer; that is worth more on the wage and benefit package, but the reality is that our competition has a significantly reduced wage package and too many of our Union Contractors, especially the larger ones are double breasted and that 'card' can be played against the Building Trade Unions, including us.

Our total package is a problem in the present Alberta economy with close to \$10 per hour difference, with the competition having reduced their wage package. It is therefore imperative that we go to work with the attitude of *"a days' work for a days' pay"* and followed our UA slogan, *"We do it right the first time"*.

I hear complaints about the productivity, workmanship and attitude of some of our members and most of these comments come from, not so much our Contractors, but rather from other members about what they see on some of the job sites. Too many unproductive people on any given job increase costs and create delays on the job thereby making our wage package look overvalued.

Until we get an Agreement, we will continue offering enabled terms to our Contractors to allow them to compete for the work available. For some jobs, there will be SPNA's (Special Project Needs Agreement), with proper clause language and terms. These can be a good method for our signatory contractors to secure work and get our members employed. We are getting work on some sites by these two methods already.

Until we get an Agreement in place and ratified, and the economy improves, this is the best alternative. To get on these sites, we will have to make some adjustments to the wage package and as I said before, this Local is not interested in starting a 'race to the bottom', but we are not exactly in the driver's seat in this slow economy and we don't have enough market share to dictate all the terms. We will make reasonable accommodations to secure work. A job with a bit less money is better than no job at all.

If we freeze ourselves out of the work opportunities, what happens to the Local with no remittances to Health & Welfare, Pension, training, and the other services that we provide? Do we cut back on what we provide with Health & Welfare? Right now, our pension plan is doing well; would that remain so without remittances? Even now, our present H&W contribution is not enough to cover our present costs, and in our negotiations, it will be increased.

There has been some talk from another Union about no rollbacks; well good luck with that theory. I don't think that this is quite relevant or realistic in our present economy and market share. This other Union is in a different market, mainly maintenance; even in good times the majority of their work is maintenance based, where ours would probably be 75% construction and 25% maintenance, but right now maintenance is the big employer so presently there is more demand for their services, proportionally, than for ours and they have about a third of the membership numbers we do. Any change to the ICI rate would affect the maintenance rate.

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## ROBERT TAYLOR

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Their little ‘rallies’ seem to be an attempt to strengthen their position by inducing members of other unions (like ours) to advocate their policy against their own unions’ attempt at negotiating an Agreement. It is fine to talk about Union Solidarity but withdrawing from the Alberta Building Trades isn’t exactly showing solidarity, nor is picketing another Local’s place of business. I believe their ‘no rollback’ policy for 488 is not the best course of action in the present economic situation. *“United we stand, Divided we fall.”*

Since our last newsletter, Alberta has seen a change in government. It remains to be seen how this will affect the present revised Labour Laws that the previous Government enacted which sadly did not go far enough to deal with double breasting, but were especially beneficial to BTA Unions, and helped with our organizing efforts to regain lost market share. Time will tell where the UCP will be going on various issues.

Our biggest problem still remains; the lack of Pipeline capacity to move our oil. This has chased away investments in Alberta, affecting several Projects including SAGD, especially the IOL Aspen Project and the 200 mods that were going to start in May in one of our Mod Yards but are now on hold. Not only has Alberta has been slow, but investments in Manitoba and Saskatchewan are also down with a resulting slow Construction industry. It remains for our politicians, especially our drama teacher Prime Minister to get this Pipeline Drama scripted and get the show on the road, especially playing in Burnaby, BC, to a waiting audience of Oil Tankers.

Since the last Newsletter, there has been a change in the position of Assistant Business Manager. Brother Rod McKay is now assigned to the Fort McMurray office and area. This was not a resignation; this was a reassignment. Brother Barry Pruden has accepted the position of Assistant Business Manager and brings to it his commitment, experience and competency gained through his various duties and responsibilities that he has performed over the years for this Local Union. His depth of knowledge on the many issues which regularly occur in the operation of this Local, such as Jurisdiction, Drug & Alcohol, Trust Funds, Contracts, Grievances, Pension, and Health & Welfare, to name just a few, will be of great benefit to the business of this Local and its membership.

Our membership meeting in March was our Annual General Meeting with the review of our 2018 Financial Statements for the Local’s various Trusts and funds. All was reported as being in order and our Auditor gave our Local a commendation about our finances being in good shape despite having reduced remittances. Hopefully, we can continue this trend. In April we held our Annual Long Service Awards Banquet; it was very nice to see so many people there. There were over 500 Service Awards given to our members to honour their years of service and loyalty to the UA and this Local. Awards are distributed for service achievements of 25 years through 65 years, with four members receiving awards for their 65 years of service. Amazing! It is contributions and dedication like these that make our Union great.

In closing, a reminder that our next Union meeting will be held on June 15, 2019. It’s YOUR Local and your attendance keeps it that way. A big thanks to our membership for their continuing support of the UA, its goals and principles and this Local, in these more difficult times, in its efforts to secure a quality life for its members.

Thanks also to our Staff, Officers, Reps, Stewards, and Committee members for their contributions to the success of this Local. See you at the June meeting. As this is the last Newsletter until September, have a wonderful and entertaining summer!



## BARRY PRUDEN

Assistant Business Manager

As I write this report, we are looking at finalizing our ICI Agreement, and getting it to the membership. It will be sent to you either as a hard copy, or electronically. A special call meeting will be held once the contract is finalized and ready for ratification.

Please examine the document carefully and look at your personal situation; you must then vote accordingly for what is best for you and your family. This ballot is probably the most important item that you will vote on concerning your and your family's future.

There has been a lot of mis-information shared, and some has come from a Union that chose to withdraw from the Building Trades and the GPMA/NMA. Nonetheless, they are trying to enlist our help in fighting their battles. This is a Union that many contractors and owners are tired of dealing with and are actively looking at finding alternatives. Do not be drawn into their web of deceit and participate in any non-approved activity, as it may result in discipline.

Another polarizing situation occurring in the membership is the view of certain people having an expectation of being able to work 'at will'. This is at the expense of an older worker, who they view as a double dipper, or lacking the ability to do his job effectively due to his age.

I can see the argument and reasons for it and can say that I have heard from both sides. Habits are developed in many phases of our careers, and unfortunately many bad habits are developed in boom times; it takes a while to shed them when these good times end. Whatever the reason, this person has a right to work just as you do and is to be respected, just as you would expect the same treatment. It appears that we have lost this civility, and it has morphed into every person for themselves.

This negative environment is reflected in present day society and does none of us any good in trying to rectify issues before us. This is being brought to the forefront with the current depressed economy.

Now to the work situation in my jurisdictional area:

### Syncrude

**Jacobs** – has had realignment in their supervision. Currently they have approximately 100 members working on long term assignments. They also have a small crew working on extraction outages.

**Guthrie** – has approximately 140 people mostly involved in long term work assignments.

**CIMS** – currently have 36 people employed at Syncrude with a small crew working on the 202-boiler outage.

**APTIM** – currently have 19 people on site with the majority of them employed on a hot tap on a main steam line. They will expand their crew as they get closer to the fall outage.

**Clearwater** – currently have 94 people employed at base plant, north mine and Aurora, most of their work has taken place in the mines.

**Ceda Field Services** – has a small crew working on this site.

**Edmonton Exchanger** – currently have 5 people on site planning for the fall outage. **RAC** – also has a small crew currently employed at Syncrude, doing some winterization work.

**Norcan Electric** – continue to provide work for 25 members in instrumentation.

**Bayzik** – have a very small crew.

### Albian

**Ceda** – we currently have 24 members on site.

**TAMS** – we have 20+ people presently on site.

These two contractors have been very successful in doing this work and had a great safety record. Thank you.

In closing I would like to thank the members who do their work and are not a part of the early quits and late start conversations we currently have with both the contractors and clients. You ladies and gentlemen are continually overlooked and are taken for granted. However, you are also the reason we have been successful as a Union, and you need to be congratulated and thanked.

So, for a job well done *“Thank You”*.



# NEIL FERGUSON

Business Agent

Greetings to all members and their families. At the time of writing this report, spring is well under way and summer is just around the corner!

The spring shut down season was very successful and all members who participated with this work on my sites were very professional and diligent.

I would like to thank all members who worked at the Suncor FireBag location. The client (Suncor) was extremely pleased with all your efforts. The high-pressure steam line controls the entire plants operation and the maintenance which was performed was second to none. A true testament to the U. A. ! Brothers and sisters performed the task incident free and on time.

Now here is a brief report on the work which is currently being conducted on my areas of jurisdiction.

### Suncor Base Plant

#### Aptim

Shutdown is winding down and should be completed by last week of May. Top work force of 140 welders and fitters on both day shift and night shift. Aptim also has some project work which should start in late June and continue into the fall. They are also expecting larger numbers for their fall outage.

#### CEDA

On site performing daily maintenance requirements. Total manpower of approximately 20 personnel.

#### WORLEY PARSONS (formerly Jacobs)

The short-term maintenance team saw smaller numbers for this year's spring outage. 40 fitters and welders on both days and nights. This work is now completed.

Worley Parsons long term maintenance group continues to employ 60+ fitters, welders and apprentices. This ongoing maintenance work will continue to satisfy all aspects of the base plant. W.P. will also have some projects work starting in June and finishing up in late Sept. This is a continuation of replacing steam headers and steam lines which began last fall. The total manpower should top up around 40 fitters and apprentices on day shift.

#### WORLEY PARSONS - East Tank Farm

Currently has 2 crews working on two weeks on, two weeks off rotation.

#### LAIRD (Stuart Olson)

Has recently hired extra Instrumentation Journeyman to satisfy a growing maintenance program, still maintaining 2+ crews.

#### WAIWARD

Recently hired some fitters and welders for small project work. Approx. one crew in total working in the Coker area.

### Suncor FireBag

#### FT SERVICES

Continues to employ 60+/- fitters and welders as well as apprentices on overlapping shifts to sustain all maintenance requirements at main site and off plots locations (Well Pads)

#### CNRL

#### BFI

Currently has some project work underway which should be completed in late June early July.

#### CEDA

Performing outage and maintenance work

### Shops in Fort McMurray

#### CLEARWATER ENERGY

Clearwater shop continues to stay busy with about 15 members working on various contracts in the Wood Buffalo Region. Suncor and Syncrude provide Clearwater Energy with the bulk of their contracts.

As you all know, we now have a new Provincial Government. I urge all members to get to know their regional MP's and lobby them with your concerns about the economic and energy future of Alberta. Jason Kenney and his Conservative party must be watched closely as they are not allies with the working class citizens of Alberta.

On another note, summer is soon upon us and a reminder that children and young people will be out of school. Please keep a vigilant eye out when driving in residential areas.

In closing, I would like to touch on the fall turnarounds and expectations. Both Suncor and CNRL are forecasting larger outages beginning in late August. These turnarounds will focus on safety and quality, both aspects easily attained by our membership. Make sure all trade qualifications are up to date.

Have a safe summer!



## RODNEY CARLSON

Business Agent

June has started Local 488's summer off right with the family picnic and the golf tournament. It was great to see all the UA family gathered together at the picnic enjoying themselves.

**Attention 1st and 2nd year Steamfitter and Welding apprentices:** As your Business Agent (BA), I would like to inform you that we have the best College and Welding Shop that can help you learn to become a better tradesperson. There were many calls from our Fabrication Facilities asking for tackers so we had to fill these calls with permits. If you feel uncomfortable tacking, please come by my office and let me connect you with those that provide the training. At our College these services are free to our UA members. We have a retiring generation ahead of you and we want to invest in your future.

We have a new Premier, Jason Kenny, and now we look forward to working with this new political party in place. I hope Mr. Kenney stand up to his promises and BUILDS THAT PIPELINE.

### FABRICATION FACILITIES

**Aptim** is working on Furnace Coils for Suncor's base plant. They picked up some lube oil lines from Mosaic Saskatchewan. More packages are coming in for BUP base plant Suncor.

**Aecon** had nothing to report.

**Academy** has 30 members finishing the work from McDermott/IOL on K1 and 23,000 FDI for Enbridge. They are cleaning up the 5500 FDI from Atco/Pembina at Keephills. Other packages from companies like Lorneville Mechanical, Graham Construction and Bantrel will keep them busy through the next couple months.

### Clearwater

I would like to welcome the new manager Howard Perkins. They have nothing to report.

**Edmonton Exchanger** has 11 members and are working on spools for the spring and fall shut downs for IOL. Spools are on the floor for Syncrude's Plants 15 and 18. Edmonton Suncor Refinery also has packages to be built.

**Ganotec** has 18 members working on Trans Canada Pipeline and spools for Kiewit.

### Worley (formerly Jacobs)

Things had slowed down with the purchase of Jacobs and now things are very positive, they now have Alloy work for modules that are for Chevron at Utah USA. Maintenance spools for Suncor and Shell shutdowns added to their work scope.

**PCL** has around 45 members working on Haliburton skids and there are more coming in the next couple months. Spools that needed repairing from NWR have extended the hours in the shop making these spools a rush job. I was asked to congratulate everyone that worked on the Project for the Co-op Refinery in Saskatchewan. 12,000 units completed at a repair rate of 0.86%. CONGRATULATIONS! We are UA PROUD. Now that's standard of excellence!

### REFINERIES

#### Celanese

KBR yes! You're reading this right. KBR has picked up work at Celanese and had a small crew on the spring shut down. I would also like to congratulate Jim Hinchey on making this happen.

### Edmonton Suncor

Edmonton Exchanger was told that the scheduled fall shut down is now postponed till fall of 2020. This means a slow summer and fall for them.

### IOL / Imperial Oil

Bantrel There are about 60 members working on projects for the upcoming fall shut down. They will do a few small summer outages throughout the summer.

### Edmonton Exchanger

Their spring shut down should be completed and things will be slow till the fall shut down. Pre shut down will start the in September and should rap up the 3rd week of October. Then back to normal maintenance.

### Pulp Mills

**TVE Industries** gave me some feed back from the Hinton Shutdown. They said we did an excellent job, completing on time and there were no incidences. **Thank you to everyone that made this happen.** Another fine example of our UA standard of excellence.

**Cims** had a small crew at the Grande Prairie mill and should heading to Athabasca sometime in the summer.

### Power Plants

**API / Alstom** the shutdowns started at Sundance, then over to Keephills and finished up at Genesee, these shutdowns went very well. Sundance had to add extra manpower once things were opened up.

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# RETIREMENTS

## RODNEY CARLSON

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In closing, I would like to address the concern that some members have brought up about the number of name hires that went out this spring. Here are a few of the issues, that don't meet our *Standard of Excellence*, that local 488 had to answer for with contractors when they used manpower from the board;

- there were 7 orientation failures on one job alone, delaying the start date, which puts our contractor behind right from the start.
- expiry dates on training certificates were found altered which caused more delays to the contractor. These courses are provided by the hall at no expense to members, so please maintain your Standard of Excellence by using these services.
- sitting around on the job
- cutting spools without a face shield
- returned slips
- weld failures

Approving name hires allowed us to secure more work on these much-needed job sites. The market is bid so tight these days there is no room for failure. When the work is plentiful, name hires are not as much of an issue, but when work slows down and feeding your family or keeping a roof over their heads becomes harder, then name hires are more of an issue. I did my best to keep the name hires to a minimum in my areas.

Thank you to the many members that do uphold the UA Standard of Excellence! Our future with the UA Standard of Excellence ensures we continue to become a stronger membership.

Have a great summer and I hope to see you at June's membership meeting.

*On behalf of the Officers and Members of UA Local 488, good health and success for the future to those Members who have recently retired.*

NAME	YEARS OF SERVICE	NAME	YEARS OF SERVICE
Edward F. Baker	6 YEARS	Roy Haikarainen	36 YEARS
Andre P. Begin	9 YEARS	James Hinchey	38 YEARS
Peter Brodie	20 YEARS	Mark Hoppus	29 YEARS
Perry Bullerwell	21 YEARS	Colin Kennedy	37 YEARS
Brian Butler	19 YEARS	Garry W. Kohlruss	36 YEARS
Doug Calic	27 YEARS	Wayne Laing	11 YEARS
Sungman Choi	2 YEARS	Guy Lemire	32 YEARS
Bernard Choquette	42 YEARS	Garnet MacEwen	33 YEARS
John F Coffin	21 YEARS	Alexander MacLellan	36 YEARS
Roy S. Coty	39 YEARS	Grant McLarty	11 YEARS
Wayne Cshany	36 YEARS	Felix Moya	22 YEARS
Charles Cummings	23 YEARS	David Musica	18 YEARS
Brian E. Curtis	28 YEARS	Richard Nelissen	9 YEARS
Robert R. Curtis	8 YEARS	Victor Neufeld	19 YEARS
Dale Decoste	20 YEARS	Michael Posnikoff	17 YEARS
James Dempster	10 YEARS	Mark Robertson	8 YEARS
Robert Deshaies	39 YEARS	Donald Sandberg	38 YEARS
Joyce Doer	20 YEARS	Anthony Saunders	8 YEARS
Warren Doty	39 YEARS	Thomas Scott	13 YEARS
Norman Dunsmore	18 YEARS	Jinlei Shan	8 YEARS
Samuel E. Durairaj	6 YEARS	Elmo Sheppard	18 YEARS
Neil Elvin	3 YEARS	Myles Stallknecht	39 YEARS
Mohamed Errahmani	11 YEARS	Gilles Turgeon	12 YEARS
Helene Fisher	10 YEARS	Gary Yee	29 YEARS
William Frost	26 YEARS	Robert Wells	39 YEARS



## KEVIN MORIN

Business Representative

Hello Brothers and Sisters! Difficult times are upon us and our members have accepted the challenge. In this market, nothing short of *"knocking it out of the park"* is acceptable.

Never have I seen this combination of professionalism and work ethic on our jobs. Our members are pulling like tractors- particularly so on critical jobs where the owners have, possibly intentionally, placed us side by side with our competitors. The UA Advantage is on full display and we are well positioned to potentially roll a few competitors off our sites. The last time I witnessed this level of success was in 2016 at CNRL where Innovator managed to grow from a small contingent of about 20 UA to over 200 UA within the span of a few months after outcompeting the competition. We need that level of success on all our projects.

Training is the key to employability in a tight market. Already this turnaround season, I have seen many members miss out on jobs because they didn't have training which could have been done in the last year while the work was dry. We pride ourselves on having the most highly skilled workforce in the industry so if you're looking for a competitive advantage in a competitive market, look no further than our training center. Specialty training currently in high demand are cold cutting, torquing/tensioning, tube bending, and automatic welding. As the market continues to tighten, expect our contractors bid work, which is increasingly specialty in nature and by extension, they will need these requisite skills from us.

And as always, you may have noticed the scarcity of straight B Welder calls. This will be an ongoing problem for all work except new construction. I highly recommend to any of our pressure welders to utilize our training facilities and practice working with alloys. The long-term success of our Union will be determined largely by our ability to supply alloy welders if we cannot regain our industrial construction market.

**Jacobs change to Worley** – With April in our rear-view mirror, Jacobs has begun its transition to Worley who purchased Jacobs some time ago. This change has happened multiple times over the past decades and will not have a noticeable effect below the superintendent level.

### Work Update

As of the date of writing, current jobs in my area are:

**NWR** – Melloy – Currently at 122 UA with scope anticipated to increase.

**Dow Fort Saskatchewan** – Worley continues with a small maintenance presence with 56 UA but continues to take on all the difficult assignments on site despite sharing the workload with Tartan. Tartan's strongest selling point has been low cost from day one and you get what you pay for. I expect this battle to be ongoing and it will likely only be settled next year during Dow's turnaround. In 2012, during the last major site shutdown, we didn't shine as brightly as we should have, and unfilled calls signaled the beginning of this current experiment. It is imperative that we maintain a high level of execution and safety on this job and be prepared for 2020.

**Scotford** – Worley has 96 UA between maintenance, projects and turnaround, Ed Ex has 150 on the turnaround. With the exception of the furnace starting on fire, the turnaround went quite smoothly. As of the date of writing, Ed Ex will be keeping about 12 UA post TA for about 2 weeks to perform repairs on the furnace. One thing to note – please ensure you read and understand your dispatch slip before proceeding to site. We have had several individuals miss their ½ mask fit test which caused some disruption. Worley will be hiring for projects at Scotford throughout the summer. This job is anticipated to last until spring 2020.

**Dow Prentiss** – Worley has 11 UA on site engaged in maintenance.

**Nova Chemicals** – Turnaround for end of May through to the beginning of July. Melloy is continuing work on the furnaces and has part of the turnaround - 86 UA, Team has 67 UA on the turnaround.

**Nutrien Redwater** – Turnaround for end of May through to the middle of July. Melloy has 29 UA, and Ed Ex has 63 UA on the TA. Lorneville Mechanical has 50 UA on a project which is good for almost 6 months. Liburdi is doing automatic welding on the turnaround in conjunction with Ed Ex and will employ about 12 UA. Liburdi hopes to build a labour pool within our organization so if you are interested in increasing your work opportunities, please step up and take the call when available.

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## KEVIN MORIN

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**Negotiations Update** – This has been difficult round of negotiations. Most of our contractors seemed genuinely interested in working with the Unions to become more competitive, but the double-breasted elements have affected our progress. In the interests of putting the membership back to work we need to test the waters as to where we need to be and reasonably certain that by making some reductions to our rates, it will translate into work for our members. If we can get work by reducing rates, then we know we're in the ballpark and would be able to justify some reductions in the ICI Agreement. As PCL and Aecon both "lost work to their non-Union side", this justification becomes difficult and we are again left to wonder where does it end with these double-breasted companies?

We live in interesting- and sometimes frustrating - times!

## NOTICE OF MOTIONS

### MOTION #1

Article 4.06 (4) of Local 4488's Working Rules & Bylaws

**Whereas** this Local Union is currently facing uncertain economic times and limited work opportunities for the membership, and Article 4.06 (4) governs the 10-day rule;

A change to this Bylaw would state that the 10-day rule would not be allowed or utilized until the call goes through the manpower list and is turned down by all members present at dispatch.

**Be it resolved** *that only if the call is not filled would the 10-day rule be utilized, at the discretion of the Business Manager or his designate.*

Respectfully submitted:  
Donald K. Elliott  
UA#1049338

### MOTION #2

**WHEREAS** the function of the Local 488 *Ballot/Election Committee* is intended to oversee and administer the conduct of all votes and elections of the Local Union;

**AND WHEREAS** the work of this Committee must be impartial and non-partisan, and requires the full participation of all Committee members at every vote/election;

**AND WHEREAS** Election Committee members who hold positions on, or who intend to run for positions on, other Committees or Trust Funds associated with the Local Union, may jeopardize the impartiality of the Ballot process due to their perceived involvement on those other Committees or Trusts. **The work and integrity of the *Ballot/Election Committee* must remain above reproach and suspicion;**

**THEREFORE BE IT RESOLVED** that the Local 488 Bylaws & Working Rules, Article 3.01 (b) be **amended** to read:

No Employee of the Local Union, or any of its affiliated entities, shall stand for or hold an elected position on the Local Union Election Committee. **Members who hold positions on any other Committee and/or Trust Fund, and who are elected to the Ballot/Election Committee, must resign from those other Committees and/ or Trusts at the time that they are elected to the Ballot/Election Committee.**

Respectfully Submitted,  
Winston Percy  
UA# 1033398



## ANGUS POTSKIN

Business Representative

Tanisi, Good Day, Members; As I have stated before, thank you for taking the time to read my submission. Since the last Pipeline a few months ago a lot has happened in the industries that I oversee. The *Road Sprinkler Agreement* went into negotiations, which I will go into further detail on below. The *ICI Agreement* still in negotiations.

At this time, I do not have the results to the *Road Sprinkler Agreement* ratification vote that was held on May 16th and 17th. UA Canada had made a change in how all the UA Locals worked together regarding negotiating their Sprinkler Agreement. This change has been put forward by the newly appointed Special Representative, Greg Mitchell, whose name may sound familiar. Up until December 2018, Greg was the Business Manager of UA Local 853, which is the stand-alone Sprinkler Local.

Part of Greg's new role is overseeing the continued representation of the Sprinkler industry across Canada along with his other tasks as Special Representative for the UA. Greg is the first Sprinkler Fitter to grace a Special Rep position for UA Canada. The Sprinkler trade has been an integral part of all combination UA Unions right across North America and by having Greg in this role, the Sprinkler Industry will have a strong voice for years to come.

Now back to the ratification vote and the negotiations that preceded it. With this being a National agreement, it was most challenging to negotiate. For Alberta, all the cards were in the hands of CASA (*Canadian Automatic Sprinkler Association*). CASA is the contractor representative for negotiations. With the hours remitted tracking for pension, CASA knew how all UA Unions across Canada were doing for hours worked. The UA Local 488 was at the bottom of the list in retrospect to hours worked compared to hours worked in previous years. In spite of this, Local 488 worked hard to support our Sprinkler Membership. The details will be shared with the Sprinkler Membership in June.

The Local 488 ICI agreement at the time of writing has not been finalized. Read the Business Managers report or come to the June 15th General Membership meeting for details.

On the work front for the Sprinkler sector, no news has been directed my way on any new procurement other than all our Signatory Contractors are managing with their current work force.

I want to speak about Schendel Mechanical; through perseverance and fortitude, Schendel is managing to work through the challenges resulting from the situation with the Grande Prairie Hospital project. Thanks must also go to the current work force at Schendel Mechanical for putting their best foot forward day after day. From this UA Local to the Schendel employees, thank you for supporting your company through thick and thin. Schendel needs your support and is grateful for it. Schendel is continues bidding on and landing work. Schendel Mechanical and their dedicated team could certainly use our good wishes and support in working through the current struggles.

UA Skills and Skills Canada: Local 488 has put forward three solid candidates. Please look at the submission put forth by Bill Wilson, Director of Education, for more information. I would like to share that the three candidates represented the Local 488 well at the Alberta UA Skills event and then again solidly represented Local 488 at the Provincial Skills competition. Both were back to back functions.

Kudos to the APTC for helping each individual in their preparation and to those behind the scenes at the Provincial Skills for making the events a huge success. I must express my appreciation to the APTC staff for their commitment and support to this event, Shawn F from Local 488, Sean J of the Welding shop and Maria G for her time. And my sincerest apologies to those that I may have omitted Finally, to the BM and BA's for attending some events.

This last acknowledgment goes to Lorin Bates our UA Canada Organizer Representative for his continued support, hard work, and long hours for the Sprinkler portion of Skills Canada. This is a full-time volunteer commitment. Lorin's commitment and support of the Sprinkler Trade can not be summed up in this paragraph alone. Lorin, from the bottom of my heart, thank you for your commitment to your trade. The trade would be at loss with out your support.

Lastly, a few of us Reps and Agents attended the COAA Conference and we all got a glimpse of what is to come for the Provincial Piping and Construction Industry as a whole. My takeaway was mostly to do with what was shared on the apprentice front. There will be increased focus on the Steamfitter Apprentice and this most likely will be emulated by a few other trades represented in our Local. What was shared with all was what the trend will most likely look like in the years to come.

CONTINUED ON THE NEXT PAGE

## ANGUS POTSKIN

*continued from the previous page*

Many members may not be aware that within the next 4-6 years we expect a large portion of our Local 488 Membership to retire. The feeling is that there may have been missed opportunities for learning of skills and attitude, and the requisite experience due to the change to the apprenticeship program from 4 years to 3 years. Industry is now back to a 4-yr. program with many being granted the 4th yr. on credit. Some of our 3 year journeymen are caught in the middle of a skill differential. Who is to blame is debatable, but the focus now shifts on these new journeymen to make up the difference by either continued training at the APTC or on the job. The value of mentoring apprentices has never been more important!

Local 488's selling feature has been on providing the best talent and workers available. We must now make sure that there is no education gap and ensure we retain and increase the market share that surrounds us.

To the new journeymen, come to the APTC and further enhance your trade skills. To the apprentices, if you are not working, come into the APTC or Weld Shop and practice up. This new generation is going to be the ones cleaning up the Industries mistake on undervaluing a steam trade.

Phew. So much info and so little space. Once again Dear Member, thank you for following and your support to UA Local 488. The time is now to work together and to support one another. Let us make this Union what it truly is and that is a Family. Until my next article, work safe so we can play safe.

## LEST WE FORGET

*From the staff and members of the Local, deepest sympathies to the families and friends of our Brothers and Sisters who have recently passed away. Their commitment and support of Local Union 488 will not be forgotten.*

**William J. Austin**

FEBRUARY 18, 2019

**Ahmet Cetin**

APRIL 26, 2019

**Edward (Ted) Deagle**

FEBRUARY 15, 2019

**Donald Glen Fargey**

MARCH 27, 2019

**Donald Alvin Lee**

FEBRUARY 18, 2019

**Keith Martin**

MARCH 13, 2019

**Sherman Mohn**

FEBRUARY 21, 2019

**Gilles Parrot**

APRIL 7, 2019

**Justin Sampson**

APRIL 9, 2019

**Robert Theberge**

APRIL 11, 2019

**Dustin Torry**

FEBRUARY 28, 2019

**Henry Vandenberg**

APRIL 22, 2019

**Peter (Scotty) Whyte**

FEBRUARY 2, 2019



## BRYAN ROONEY

Business Representative – Refrigeration, Southern Alberta

Hello Local 488! With summer just around the corner, I hope that members take an opportunity to enjoy some quality time with family, friends and hobbies over the coming months. With the combination of warmer weather and longer days, please be mindful on the roads and especially watch out for kids in playground zones and residential areas.

In the January newsletter I wrote about the new recognition pattern for Refrigeration and Air Conditioning Mechanics (“RACM”) in the Gasfitter trade. There were some slight changes recently with the negotiated pattern not being fully implemented by Alberta Apprenticeship, apparently due to some “red tape”. Regardless of this minor setback, RACM’s still immediately become a 2nd year apprentice when signed up in either the Gasfitter A or B trades. We strongly recommend that as a minimum, our members replace their RACM gas exemption with a Gasfitter B ticket. This will be very important to securing our work and wages into the future, please reach out if you required any assistance.

Alberta had a new Government sworn in on April 30th this year with Jason Kenny and his UCP Team taking over the reigns in our province for the next four years. I certainly want to acknowledge all our members who took the time to vote in this important election with nearly 70% of eligible voters casting ballots. In addition to testing how serious the UCP is about cutting red tape, Local 488 will be forging relationships with the new Government and making sure they hear and understand the voices of our skilled tradespeople in this province.

Although many Albertans weren’t pleased with the prolonged cold snap in February this year, it was just what the doctor ordered for many refrigeration contractors and members. The frigid weather put substantial stress on our equipment and created a lot of service work for our mechanics. Work has remained somewhat steady and we’re optimistic that more opportunities will appear on the dispatch board when the temperatures warm up this spring.

Local 488 will be getting back to the bargaining table towards the end of summer as the Refrigeration Agreements have a wage opener. As discussed in our Refrigeration meetings in January, we’ll be facing the contractors with the same negotiating committee that bargained the current collective agreement back in 2018. The brothers elected to the committee include; Mike Phillips (Johnson Controls), Travis Brown (Gateway) and Mike Haraga (Honeywell). This round of negotiations will be discussing WAGES ONLY, and we encourage all our members to communicate any relevant information/ opinions to your business representatives and/ or committee members. Your input would be a valuable tool for the negotiating committee to have when making decisions for our collective future.

In closing, I’d like to thank all the brothers and sisters of Local 488 for delivering skills and productivity to the jobsite every time they lace up their boots and go to work. Representing the membership of this 115-year-old local is certainly a proud feeling for the officers and staff.

***“Unions, by and large, are democratic organizations with freely chosen leaders and policies determined by the membership. They concern themselves with individual dignity not only in their aims but in their method. We have no better example of what is worthy of emulation abroad than the workings of a good union.”- Robert Kennedy***



## BILL WILSON

Director of Education

After one of the harshest winters in recent memory, it appears Spring is finally here. I hope all members get the opportunity to get out and enjoy our beautiful province with family and friends.

On May 8-9 the Alberta Pipe Trades College along with Local 488 participated in the annual Skills Canada Alberta event at the Edmonton Expo Centre. This event provided students from across the Edmonton and area region with an excellent opportunity to learn about the benefits of a career in the skilled trades.

I am pleased to report that this year's competition was an overwhelming success. Our *Try-A-Trade* area was very busy – over 8,000 students passed through this area in the two days of the competition – making us the second most visited booth at Skills!

Like any competition, success is dependent on volunteers. I would personally like to thank the following individuals for their commitment in ensuring our success: Nick Diduck (Program Head), Dan McKinnon (Program Head), Dan Kostic (APTC Shop Tech), Rob Johnston (Instructor), Pat Torpy (Instructor), Randy Deakin (Instructor), Wes Schneider (Instructor), Maria Gigliotti (Volunteer) and Shawn Friedenberger (Director of Communications). Well done team!

As for the competition itself, congratulations go out to our talented competitors. Joshua Perozok (Steamfitter), River Cyr (Welder) and Maik Eirich (Plumber). All did the Local and UA proud over the two-day competition!

Maik won the Western Regional Competition as well as Skills. He is off to the UA Nationals in Toronto.

Meanwhile, Joshua won the Western Regionals and placed second at Skills, Joshua moves on to the UA National Competition in Toronto.



**From left to right:** Joshua Perozok (Steamfitter), River Cyr (Welder) and Maik Eirich (Plumber).

On the College front, we are excited to host 12 junior high students (grades 8 & 9) as part of Careers: *Young Women in Trades and Technologies* from July 8-12. The APTC will offer tours, career guidance and hands-on learning activities for these individuals. This summer camp is yet another example of our outreach efforts to educate and inform women that the skilled trades are not restricted to men and that they have much to offer our industry in the upcoming years.

Finally, we are in the midst of putting together our new Course Calendars for 2019/2020. Please keep an eye on the Local 488 and APTC websites for availability.

I would also like to remind apprentices, regardless of what year you are in, to apply for grants through the government to complete your schooling. There are numerous grants and scholarships available to you. If you have any questions about these, please feel free to stop by the College any time and receive additional information.

On behalf of the staff of the Alberta Pipe Trades College, I would like to wish you and your families a great spring and summer and I look forward to seeing you at the College in the near future.

# "SAFETY CULTURE"

*A Message from your Health & Safety Committee*

## THE DEADLY DOZEN

We all know that there must be a cause for accidents to happen; it therefore follows that in order to avoid accidents we must remove the cause. Every accident is caused by or the result of an **unsafe act** or **unsafe conditions**. By recognizing the unsafe act or condition, we can effectively mitigate or reduce the exposure that could lead to an accident or injury.

The following "**Deadly Dozen**" are reminders to help you recognize, and hopefully avoid, unsafe acts or conditions:

### Unsafe ACTS:

- Unauthorized use or operation of equipment;
- Failure to secure or tie down material to prevent unexpected movement;
- Working or operating equipment too fast for conditions;
- Failure to issue warnings or signs as required (Flagging & Tagging);
- Failure to heed warnings or signs;
- Using defective tools or equipment;
- Stopping or standing in an unsafe area;
- Assuming improper posture when executing tasks (ie: lifting, bending);
- Moving equipment around work site;
- Riding on equipment not designed for passengers;
- Horseplay;
- Failure to correctly wear/use PPE;

### Unsafe CONDITIONS:

- Lack of proper guards/barriers/shields;
- Lack of proper warning systems (signs, personnel, flagging);
- Fire & explosion hazards;
- Poor housekeeping;
- Unexpected movement;
- Protruding objects such as nails, wire or other metals;
- Improper clearance or congestion at aisles, passageways or site intersections;
- Poor placement, storage or arrangement of materials;
- Hazardous tools, equipment or materials;
- Poor lighting, high noise levels;
- Environmental hazards (fog, smog, dust-clouds, etc);
- Improper or inadequate personal attire;

There are many other instances of both unsafe acts or conditions that members must watch for on our work sites. Be mindful of your and your Brother's or Sister's Safety and help to ensure that everyone goes home at the end of the day!

Please stay safe!

### Local 488 Health & Safety Committee:

Brett Buck, Dennis Deans, Rodney Guimaraes, Andy Gruber, Geary Hanlon, Manfred Patel

PS: Please contact the Committee Members listed above if you have any suggestions for a "Safety Culture" message. We welcome your input!

# POLITICAL ACTION COMMITTEE REPORT

The past few weeks have been very interesting in Alberta and Canada with a Provincial Election on April 16, 2019 in Alberta and all the issues for the Trudeau Government with SNC Lavalin among quite a few other serious problems.

The Federal Trudeau Government also has a Federal Election to deal with in the fall of 2019. People in Alberta will have had their share of elections and campaigns by the time the federal election is over sometime in October of 2019. The Prime Minister has other issues to deal with such as the need for a Pipeline, the Carbon Tax, Legalization of Marijuana, Pensions, Health Care, plus Infrastructure.

The Provincial Election did prove one thing and that is sometimes the polls are correct. The United Conservative Party (UCP) did win a majority and Jason Kenny became the Premier and the Government of Alberta. However, the New Democrats won a respectful number of seats. They won 24 seats and will form a good size official Opposition. We will have to wait and see what changes the new Premier and his Government are planning on making to the Education Department, Health Care, Energy (which includes getting a Pipeline built to Tidewater), and shutting off the oil to British Columbia, and other tactics to increase the Price of a Barrel of Oil and get it to Tide Water. It will be a waiting game but in the mean time the Political Action Committee will still promote good Labour Legislation and promote ways and means of getting a Pipeline built, thereby increasing the price of Oil, even having a refinery constructed not to far down the road.

The new Premier and his Government still has a considerable amount of work to do to provide work opportunities for those Tradespeople who normally work in the commercial and Institutional scope of work. It appears the UCP has some close connections with the non-union element in the province. The calibre of the union trades person is very good and should be enough for those particular contractors to obtain their share of the contracts that are out for tender.

The Political Action Committee would like to wish all the members and their families a really nice summer season and thanks them for their support and interest.

## NEWSLETTER NOW AVAILABLE VIA EMAIL!

UA Local Union #488 is very pleased to report that the electronic Newsletter distribution is a success! We encourage all members to get their Pipeline Newsletter via their email. Printing, mailing and staffing costs to send the paper versions out in the mail are very expensive, and this initiative helps the Local save significant costs on this process.

If you have registered your email but have not yet received an E-version of the Newsletter, please contact the hall and confirm that your email address is correct. We have had several email addresses 'bounce back' from the initial "test runs" and want to ensure that every member gets their Pipeline Newsletter in the format that they prefer.

If you wish to be included on the E-Newsletter list, you may send an email to:

[newsletter@local488.ca](mailto:newsletter@local488.ca)

And you will be added to the list for future E-newsletter distribution.

**Thank you!**  
**UA Local 488 Newsletter Team**

# RETIRED MEMBERS ASSOCIATION REPORT

The RMA Social Committee as always continues to be busy organizing and setting up all the interesting and enjoyable events and trips for the members.

As well, the RMA continues to keep the Coffee Counter functioning as well as the Visiting Committee, Crib Tournament and looking after the Vending Machines. The Golf Club and Dinner Club continues to provide some excellent opportunities for those who wish to participate and want to see old colleagues and meet new friends.

All retired members and their spouses are invited to attend the Retired Members Association events including the monthly Lunch and General Meetings which are held the first Wednesday of each and every month excluding July and August. The meetings are held in the Norman Darbyshire Dispatch Hall. Lunches commence at 12:00 PM with the meeting following at 1:00 PM. All Widows of deceased retired members, all widowers, if they are retired members or single retired members are invited to bring one guest to all the events at the price outlined in the 'Pipeline'. All events are advertised in the 'Pipeline' newsletter which includes dates, prices and locations.

All retired members and their spouses as well as those others outlined in this report, are encouraged to participate in the RMA activities where you will meet with friends and colleagues.

## BOARD OF DIRECTORS *for 2019*

### PRESIDENT

John P. (Jack) Hubler

### VICE PRESIDENT

Brian Filax

### SECRETARY

Marge Barnes

### TREASURER

Jim Danielson

### MEMBERS AT LARGE

Leon Husereau

Merle Herbert

Mel Brenneis

Marvin Kowalchuk

Dave Campbell

## CALENDAR OF UPCOMING EVENTS 2019

### MAY 2019

**1<sup>st</sup>** Lunch/Meeting

**2<sup>nd</sup>** Crib

**16<sup>th</sup>** Crib

**22<sup>nd</sup>** **UofA Botanic Gardens at Devon – Pine Pavilion**  
Park at gate and the Gardens will provide a ride to the Pine Pavilion.  
**Start:** 11:30am  
**Cost:** \$25.00 per person  
*There will be shuttle service to the site and the exhibits for those who have mobility issues.*

### JUNE 2019

**5<sup>th</sup>** Lunch/Meeting

**6<sup>th</sup>** Crib

**20<sup>th</sup>** Crib

**27<sup>th</sup>** **Barbecue and Entertainment at Rundle Park in the Rundle Family Centre Pavilion**  
**Start:** 11:30am  
**Cost:** \$25.00 per person

### JULY 2019

**19<sup>th</sup>** Pancake Breakfast

**26<sup>th</sup>** Pancake Breakfast

# RETIRED MEMBERS ASSOCIATION

## REGISTRATION FORMS

### BARBECUE AT RUNDLE PARK IN THE FAMILY CENTRE PAVILION

THURSDAY, JUNE 27, 2019

Starting at 11:30am

Name(s): \_\_\_\_\_

Address: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Phone: \_\_\_\_\_

Number of People: \_\_\_\_\_ Cost: \$25.00 per person

*Please pay fees at time of registration with form and individual cheques for each event.*

#### PLEASE NOTE:

As many of our trips & events have a maximum number of participants, we will require that you register **EARLY** with fees payable at time of registration *by individual cheques only along with the registration form.*

*Please make cheques payable to: UA 488 Retired Members Association*

*Forward form and fees to:*

**Shelley Klassen, RMA Liaison**

UA Local Union #488,

16214 - 118 Avenue,

Edmonton, AB

T5V 1M6

(780) 452-7080

# 2019 Matt Bakker Scholarship Award

**Arnie Stadnick**  
*President*

**Kent Oliver**  
*National Director*

**Garon Robb**  
*National Director*



## Quality Control Council of Canada Conseil du contrôle de la qualité du Canada

**Steve Morrison**  
*Secretary Treasurer*

**Bruce Myles**  
*National Director*

**Brent Hunt**  
*National Director*

May 10th, 2019

### MATT BAKKER SCHOLARSHIP AWARD Established 1992 THE QUALITY CONTROL COUNCIL OF CANADA

I am pleased to announce that the Quality Control Council (QCC) is once again providing scholarships, of up to \$2,500.00, for 2019. The Matt Bakker Scholarships were created, in 1992, in honour of an Executive founding member of the QCC, Matt Bakker. Brother Bakker worked tirelessly on behalf of the all unionized members and their families and is credited with aiding in unionizing the Nondestructive Testing and Heat Treatment Industries.

Scholarship eligibility is limited to QCC members' dependent children who, are high school seniors and, will be entering their first year of a diploma or degree program, at any accredited college or university, in the fall of 2019.

***Note: QCC members with children with special circumstances should contact us directly for available sponsorship opportunities.***

Scholarships will be awarded based on the following:

1. Essay response;
2. Academic achievement (provide confirmation of marks to date/transcripts);
3. Extracurricular activities and other school activities;
4. Volunteerism, and
5. Career goals.

Candidates are required to send the detailed information above, along with a 1500 - 2000 words essay on the following topic:

**"Why are new pipelines so important to the future success of the Oil and Gas industry and the Canadian Economy? "Please explain.**

To: QCC of Canada office by July 30, 2019.  
Matt Bakker Scholarship  
442 Gilmour Street  
Ottawa – ON K2P 0R8

# 2019 Matt Bakker Scholarship Award

**Arnie Stadnick**  
*President*

**Kent Oliver**  
*National Director*

**Garon Robb**  
*National Director*



**Quality Control Council of Canada**  
**Conseil du contrôle de la qualité du Canada**

**Steve Morrison**  
*Secretary Treasurer*

**Bruce Myles**  
*National Director*

**Brent Hunt**  
*National Director*

Fax: (613) 565-1200  
Email: [annie.levert@uacanada.ca](mailto:annie.levert@uacanada.ca)

While the candidates' personal documents will remain "private and confidential", all the essays submitted become the property of the QCC and the QCC reserves the right to publish or post the essays, along with the candidates' names, in any manner the QCC sees fit.

Recipients will be required to provide a copy of their acceptance letter from an accredited college or university and confirmation of registration. Should the student fail to complete registration to a recognized college or university for the fall session (2019), the scholarship award must be returned no later than October 15<sup>th</sup>, 2019. If a scholarship is returned, it will not be awarded for that year.

Fraternally,

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Arnie Stadnick  
President

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Steve Morrison  
Secretary Treasurer

# Canadian Building Trades Union (CBTU) Conference

## Report from Dennis Deans

I recently attended the Canadian Building Trades Union (CBTU) Conference in Ottawa. The main political party's leaders also attended as speakers and guests. To be honest, I found that none of them were that inspiring.

NDP Leader **Jagmeet Singh** who is not pro-pipeline, instead spoke about making houses and buildings projects more efficient, which won't give industrial trades much work.

**Andrew Sheer** spent most of his time at the mic knocking the Liberal government of Justin Trudeau. However, we should remember that the Trudeau government repealed the anti-union Bill C377 and Bill C525 which the Harper Tory Government brought into law. When I asked Mr. Sheer if he would re-introduce these bills if his party formed the next government, he would not give me a "yes or no" answer.

Last to speak was Prime Minister **Justin Trudeau**, who was vague on the Trans Mountain Pipeline Schedule; he said we could get something this year once consultations were done, and he blamed the Harper Government for not including many First Nations communities in the process.

So, all the leaders promised something; I guess it will be up to us to check out their policies, positions and platforms on their websites and vote accordingly.

There were many other speakers presenting at this Conference. One of the best was **Lyle Daniels**, who is the Manager of Inclusion for *Build Together - Saskatchewan*.

Another great presentation was made by **Alec Farquhar** of *Asbestos Free Canada*, whose tireless efforts had the Trudeau Government ban the use of Asbestos on December 30, 2018. So, it will be around for a long time yet. Workers should take the time to check this - if in doubt, ask your site Supervision or Safety. It was interesting to note that Italy banned Asbestos in **1992!**

**Blaine Higgs**, Premier of New Brunswick, spoke about his wish to have the Federal Government put into law and enact a Energy and Resource Corridor, to facilitate a East to West Pipeline. He has many first Nations Communities as partners in his advocacy for such a plan. UA Canada should be supporting this plan and this Premier!

**Andy Calitz**, CEO of LNG Canada spoke about the Kitimat Project. There will be 10,000 workers employed there at its peak and he stated that they will need lots of Alloy Welders. So, get practicing at our Welding shop, you young 'uns!

Other speakers included **Daniel Blaikie**, NDP MP and IBEW member from Manitoba, **Patty Hajdu**, MP and Minister of Labour, and **Arlene Dunn**, Director of the CBTU, who are all passionate speakers for working people.

There were several Media stars who also spoke, including **Robert Fife**, **Jane Taber**, **Don Martin** and **John Ivison**; Their presentations were all interesting and at times really funny with their differing views on the outcome of the upcoming Federal Elections. One issue they all agreed upon was that the *Greens are on the march!*

The Keynote Speaker was **Chantal Hebert**, who was the media *superstar* of the program! She gave a funny, personable and very smart address; pick your battles carefully with her! As for the upcoming Federal Election, she guesses that it will be a Liberal Minority, however, also said that it is still six months away so that could change.

The most attention-grabbing talks however dealt with a very serious subject and were presented by **Dr. Peter Blecher** of Starsee and **Dr. Allan Greenspoon** of the Hamilton Community Health organization.

They both spoke about the current global opioid crisis, and reported some fascinating and scary statistics: Did you know that 25% of Canadian Opioid related deaths are Construction Workers? The human body builds a tolerance to opioids and when the legal prescription isn't enough anymore, users move to street drugs. We as Union brothers/sisters and human beings, must be less judgmental and more supportive of our friends, families and co-workers who may be having difficult times. Even just being available to listen can help a person make better choices that are not drugs.

The use of Opioids has become a major issue in all the Construction Trades in North America. Canada is #2 on the list of countries with the most opioid related deaths, and this is one of the reasons used to justify pre-access drug tests. It is not just alcohol and 'weed'. However, the doctors said in their experience there are no known overdoses regarding cannabis.

There was also a presentation from Mr. Garvey of the American Building Trades Unions who made a push to use Pension money for Union investment in Real Estate in the USA. I strongly believe that we should not get involved in any of this as our previous history in these types of investments hasn't worked out well. Members should let the Pension trustees know their views on this issue.

The October Election is going to be crucial for Alberta. It may come down to picking the best of a bad bunch. The important thing is to VOTE, as your inaction does more harm than actually voting could ever do.

# 2019 UA LOCAL 488 CHARITY GOLF TOURNAMENT

IN SUPPORT OF LOCAL CHARITIES



## Monday, June 10, 2019 The Quarry Golf Club

UA Local 488 is proud of the fact that we are more than just a union, we are a community organization that supports our members and their communities with donations and a strong sense of volunteerism.

One of the many events we hold each year is our annual golf tournament that has raised thousands of dollars for charities in Edmonton and surrounding area. STARS Air Ambulance, Kids Kottage, and Crime Stoppers are only a few of the many valuable organizations we have sponsored over the years through the tournament.

We hope all of you will join us on June 10 at the Quarry Golf Club. As usual, we'll have great food and prizes available for all. Most importantly, let's have some fun and work together to support a worthy charity. We thank each and every one of you for your participation and consideration of sponsorship.

## The Edmonton Pipe Industry Benefit Plans Administration Office Report

Richard McAteer, Executive Administrator

To: All Plan Members  
The Edmonton Pipe Industry Health & Welfare Plan

### Dear Plan Members,

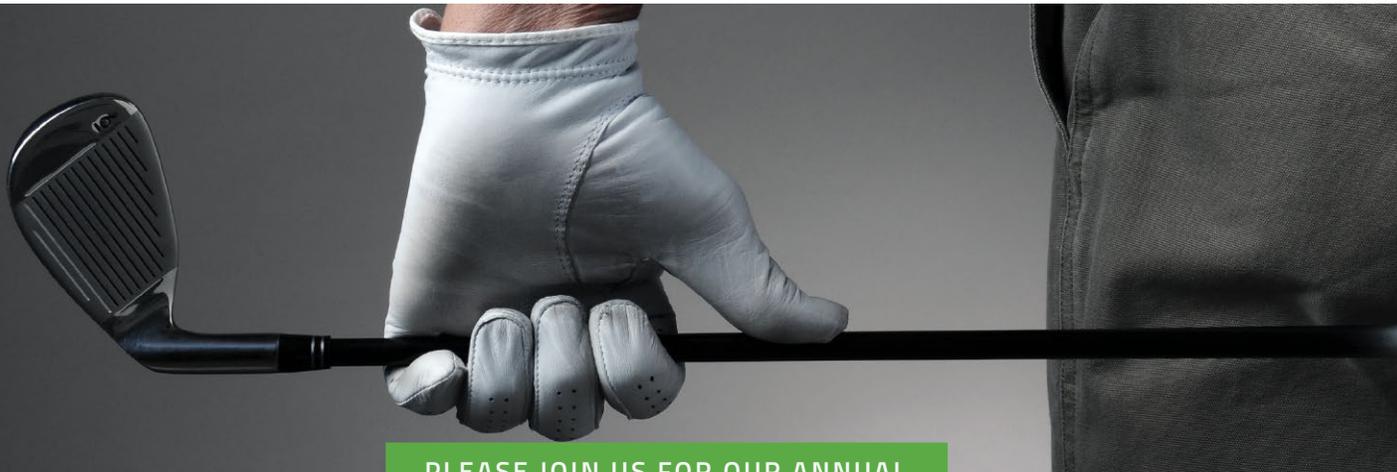
Effective May 31, 2019, RSA Travel Insurance will no longer provide the opportunity for Members to purchase "top up" Emergency Travel Assistance (ETA) insurance. As of June 1, 2019, Members will need to place, and are strongly encouraged to place, "top up" ETA insurance with another provider such as your bank or credit card company.

*Please note that the \$100,000 lifetime maximum ETA insurance remains in effect.*

### Best Doctors

The Plan implemented the inclusion of services from Best Doctors in 2014. Best Doctors helps you make medical decisions with confidence. They provide access to the best medical minds in the world so you can be sure you have the right diagnosis and treatment plan. They can also help you find specialists and get expert answers to medical questions.

Members can find out more about Best Doctors by clicking on the "Best Doctors" link on the Plan's website [www.epibenefitplans.com](http://www.epibenefitplans.com)



PLEASE JOIN US FOR OUR ANNUAL

# UA Local 488 Plumbers and Pipefitters CHARITY GOLF TOURNAMENT

Monday, June 10, 2019

The Quarry Golf Club | 945 – 167 Avenue NE, Edmonton  
Registration/Full Breakfast 7:30 a.m. | Shotgun Start/Texas Scramble 8:30 a.m.  
50/50 draw and great prize draws

## Sponsorship Opportunities

(Please check corresponding circle)

- Hole Sponsor (\$750)
- Photography Sponsor (\$1,500)
- Tent Sponsor (\$2,500)
- Cart Sponsor (\$3,000)
- Prize Sponsor (\$3,000)
- Breakfast Sponsor (\$3,500)
- BBQ Sponsor (\$3,500)

Name of Corporate Sponsor:

Contact Person/Golfer:

Email:  Telephone:

Please provide your company name exactly as you wish it to appear. Submit company logo electronically to [stacey.bilger@local488.ca](mailto:stacey.bilger@local488.ca).

## Golfer Registration

PLAYER NAME	Check circle if player needs to rent clubs	For players renting clubs, do they shoot left or right?
1. <input type="text"/>	<input type="radio"/>	<input type="text"/>
2. <input type="text"/>	<input type="radio"/>	<input type="text"/>
3. <input type="text"/>	<input type="radio"/>	<input type="text"/>
4. <input type="text"/>	<input type="radio"/>	<input type="text"/>

**REGISTRATION IS \$155.00 PER PLAYER**  
Registration includes breakfast, prime rib dinner, cart and gift.  
Registration deadline is May 31, 2019.

**Please make cheques payable to UA Local Union 488 Golf Tournament**  
Forward registrations to [stacey.bilger@local488.ca](mailto:stacey.bilger@local488.ca)  
UA Local Union 488, 16214-118th Avenue, Edmonton, AB T5V 1M6  
Registration is on a first come, first served basis.

# BTA BLOOD BATTLE



IBEW 424 Next Gen Initiative and Build Together Alberta have teamed up to run a  
**BTA BLOOD BATTLE!**

All Local unions within the Building Trades of Alberta have been registered as a  
Partner for Life with Canadian Blood Services.

From April 1st 2019 – August 31st 2019, go into any Canadian Blood Services  
donation centre or mobile clinic using your Local Unions Code when donating to  
ensure your life saving donation is counted towards your Local.  
Winning Local will be announced at the 2019 BTA Conference.

**LET'S MEET FOR A PINT! DONATE TODAY TO SAVE A LIFE**



**UA LOCAL 488**

**CODE: UAL0481854**

For eligibility and clinic info,  
visit: [www.blood.ca](http://www.blood.ca)





## CONNECTIONS

*For easier connection, call each department directly!*

### EDMONTON OFFICE

T: (780) 452-7080 (press 5) | F: (780) 452-1291  
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