

SPRING 2021



Canadian Piping Trades
LOCAL 488

Pipeline Newsletter

UA LOCAL UNION 488 • SINCE 1904

HELP US GO Digital

As part of the survey sent in February, an overwhelming 83% of our members prefer receiving electronic communications. We ask that all members do their part to help reduce costs to Local 488 by going paperless. To those who receive the pipeline newsletter via regular mail, and have the capability to receive it electronically, please forward your email address to cindy.pytel@local488.ca requesting to receive future copies electronically. This will assist in approximately \$120,000 of savings per year. Between receiving the pipeline magazine electronically and the electronic dues tax receipt, we can save roughly \$150,000 each year going forward.

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zoom

**GENERAL
MEETING**

**Sat. March 27
9 AM**

Members will receive an invite via e-mail to join the Zoom General Information Meeting.



ROD McKay

Business Manager

Greetings,

I hope you and your loved ones are doing well. Now more than ever, we need to remember that we are all on the same team and need to think of our Sisters and Brothers.

I had hoped 2021 would be a year with a new beginning, however, 2021 started off like 2020 ended. Unfortunately, another one of our signatory contractors lost their long-term maintenance contract. Local 488 has had a presence for over a decade at Scotford & Firebag. President Joe Biden then stopped the Keystone XL with a stroke of a pen, while at the same time, we are negotiating contracts during one of the most difficult times our Local has had to face. Welcome to 2021.

The Negotiating Committee and I met on Friday February 12th. The meeting was informative, collaborative, and positive. We discussed how double breasting affects negotiations, as well as our value proposition, extra pay for alloy welders, non-union wage gaps, and the current economic condition. The phrase “race to the bottom” was brought up and discussed. I can assure you that no one on the committee, or any other member for that matter, wants a race to the bottom. We need wages and terms that are attractive

and acceptable to our members, while at the same time, competitive enough to ensure our contractors win bids. It is indeed difficult to bargain in today’s environment, as owners are looking to save money wherever they can. We do have non-union and unions of convenience literally buying the project with flexible contracts and lower rates. The IPL Heartland project is moving along. The average total package rate of non-union contractors on site is just under \$50.00/hr. with no DT. Our current total package rate is \$60.37/hour, which is approximately 18% higher than the average non-union total package. IPL was built the first 14 months without BTA or the UA on site. The UA needed to be on site. I am glad to say that within three months we had enabled the job (we are the highest paid trade on site) and our signatory contractors received over 500,000 UA man hours of work, with more to come. The big question is, “Do we enable when needed and put hundreds of our members to work or draw a line in the sand and say what we did when

we had 85% of the market share?” “They cannot build it without us.” We now have less than 20% market share in new construction and have lost some long-term maintenance. This is a serious problem we need to solve to get our market share back and put our members to work. Our negotiation team you elected are doing their best and will secure the best offer possible.

Successful organizations must adapt to the environment in which they operate in and Local 488 is no different. The old saying goes, “revenues must exceed expenses.” To reduce expenses, we unfortunately had to lay off a total of 29 staff. The breakdown is as follows: Main building 7, College 15, and the Welding shop was reduced by 7. As Financial Secretary, I am always looking at ways to reduce cost. For instance, electronic dues tax receipts are another way in which we were able to reduce expenses by tens of thousands of dollars.

Additionally, communicating electronically is not only cheaper than printing, stuffing, and mailing, it is a smarter way of operating. The pipeline newsletter is a way in which the Local updates you on important events, status updates, and other items to keep our members informed. As part of the survey sent in February, an overwhelming 83% of our members prefer receiving electronic communications. We ask that all members do their part to help reduce costs to Local 488 by going paperless. To those who receive the pipeline newsletter via regular mail, and have

the capability to receive it electronically, please forward your email address to cindy.pytel@local488.ca requesting to receive future copies electronically. This will assist in approximately \$120,000 of savings per year. Between receiving the pipeline magazine electronically and the electronic dues tax receipt, we can save roughly \$150,000 each year going forward. Is this not a win?

If you are reading this, the spring outages have started. I am glad to report that we have a large presence at the CNRL Horizon site which we did not have the previous years. There are 8 signatory contractors on site requiring over 1,200 UA. Suncor Base Plant has a decent size outage requiring over 600 UA and 4 signatory contractors and Syncrude with similar numbers with 5 UA contractors.

Though new construction is slow, I am glad to say we do have decent numbers at IPL. At the time I am writing this, we have 188 UA craft on site. Please read the Business Agents and Business Development articles for all of the project related information.

I have been in talks with Contractors and the CLR-A regarding upcoming projects. Though in the early stage, it appears Local 488 will be working on the Sundance 5 project. This project is 45 kms west of Edmonton with piping starting late summer of this year which is estimated at 225,000 mechanical hours. It is important we have a presence on these sites. The main goal of Local 488 is that we

have a presence on any upcoming construction site. We need you to bring your 'A' game every day. When we work together, we will be successful.

Our plumbing forecast is looking better now than it has looked for the past 2 years. The next 4-6 months should entail increased plumbing activity that should lead to long-term employment for 2 of our 5 main contractors, Modern Niagara and Arpis. One other, Olson, should improve as we transition into Spring. Modern and SMC 2.0 are holding steady, and Strathcona Mechanical Limited (SML) is knocking it out of the park in Grand Prairie at the High School.

Speaking of hitting it out of the park, our HVAC division continues leading the way in this sector. Bryan Rooney and the members are keeping the work we have, gaining some new work, and taking in new members. Thank you to all HVAC for the work you do.

Part of our business model is to engage our members. I have heard over the years that the officers do what they want, never ask our opinions and is an old boys club. On Monday, February 1, we sent out a survey to engage our members and get your feedback. The participation in the survey was decent, in that over 2,000 of our members responded. What was not good was the negative comments that were posted on an unofficial website. I read that some active members, expelled people, permits and individuals from other trade unions speaking badly of Local 488 and their

officers. What surprised me was the negative comments and untruths, were "Liked" by members of Local 488.

FYI, if you want the truth, and to be informed with the correct information, please visit YOUR web page and YOUR Facebook page at United Association Local 488 or contact one of the members from our team.

In conclusion, we all want our building operating to its fullest. We miss the activities and noise. We miss conversations at the coffee counter, socializing with members at the dispatch, being dispatched in person, seeing an old friend in the hallway, or people huddled in the parking lot. Unfortunately, we are not at a point to operate at full capacity because of the pandemic. When we can ensure everyone's safety, this will all return. Though some disagree with this decision, I stand behind this decision and I am glad to report, no staff member or their families have had COVID-19. Ensuring our employees and members safety is our highest priority.

Fraternally Yours,



Rod McKay, Business Manager/Financial Secretary
businessmanager@local488.ca | 780-499-7983



RODNEY CARLSON

Assistant Business Manager

Greetings Members,

As I write this update it is -40°C in Alberta. When we wake up to a warm home and power to our appliances, in times like these, we need to thank our trades people for the hard work and dedication they put forth to keep this happening. Thank you.

Congratulations to everyone who put their names forward to represent Local 488 during the 40th UA convention in San Diego. I was talking with Brother Pat Kellett, General Secretary-Treasurer of Head office and he informed me that the hotels are still booked, and they are hoping we will attend at the end of August.

Brother Neil Ferguson has taken some personal time off, and we wish him well and look forward to his return to the organization. We have assigned Brother Kevin Morin to cover the Fab shops. Brother Stu MacLeod has been assigned to Syncrude and CNRL as the agent up there. If you are wondering who covers what area, please look on our website under Agents for the area you might be working in.

I hope our members have noticed that we are trying to communicate

more through social media and our website, to try and keep the members updated with what is going on with your Local while AHS has put restrictions on gatherings. We have investigated our website, and it shows that over 90 % of the members, when opening our website, go straight to the call out portion of the site and not to the messages from our Local. We also are using our Facebook site to inform the members about what is going on in the UA. Unlike the unofficial site, we monitor it and try to control negativity. We should have this site up and running as you look at our newsletter.

This part of my letter upsets me to even mention it, but we are seeing way too much of this lately and want everyone to get the help they need. I want to ask all of you in these pandemic times to watch out for each other for signs of depression, as Agents of your Local, we can only refer you to professionals in this matter; we are here to assist you day or night, but we can only recommend help from people who have been trained in these areas of expertise. We are working with UA Canada and the Building Trades for this help. Morneau Shepell is the preferred support group we recommend. Please visit our website for more information. www.workhealthlife.com or 1-833.778.2627 UAMAP.

The shutdowns look very promising, and our contractors were very successful with CNRL, where we will have around 1200 UA members going to site. Suncor Edmonton will have close to 160 UA members on this site starting in April. IOL Imperial Oil will be starting in around the same time with around 80 UA members.

Most of our fab shops are busy and should be for the remainder of the year. We are still working with our contractors on the fab shop agreement and hope to be presenting it to our fab shop workers to get it signed. These are a couple of sites I was overseeing with Mr. Ferguson being off. Your Agents and Reps will be updating you in their reports in this newsletter.

This year started off with bad news the Keystone was cancelled by the new president of the United States. The good news was that Trans Mountain was starting again. Trans Mountain is the one we need most, as it opens us up to a foreign market. I ask that you still reach out to your MP and MLAs to keep pressure on them asking for a pipeline to Eastern Canada to refine our Alberta oil in their refinery's in eastern Canada. Prime Minister Trudeau said that we should support local businesses in these pandemic times, and yet he still buys oil from foreign countries. Remember this in the next federal election.

It looks like we will not be having our long service awards again in April. This is where we recognize our members who have been in Local 488 for 25 years or more. 25 years of service is a milestone we use, but I want to thank each and everyone of you for your hard work and commitment that has made Local 488 as successful as it is today.

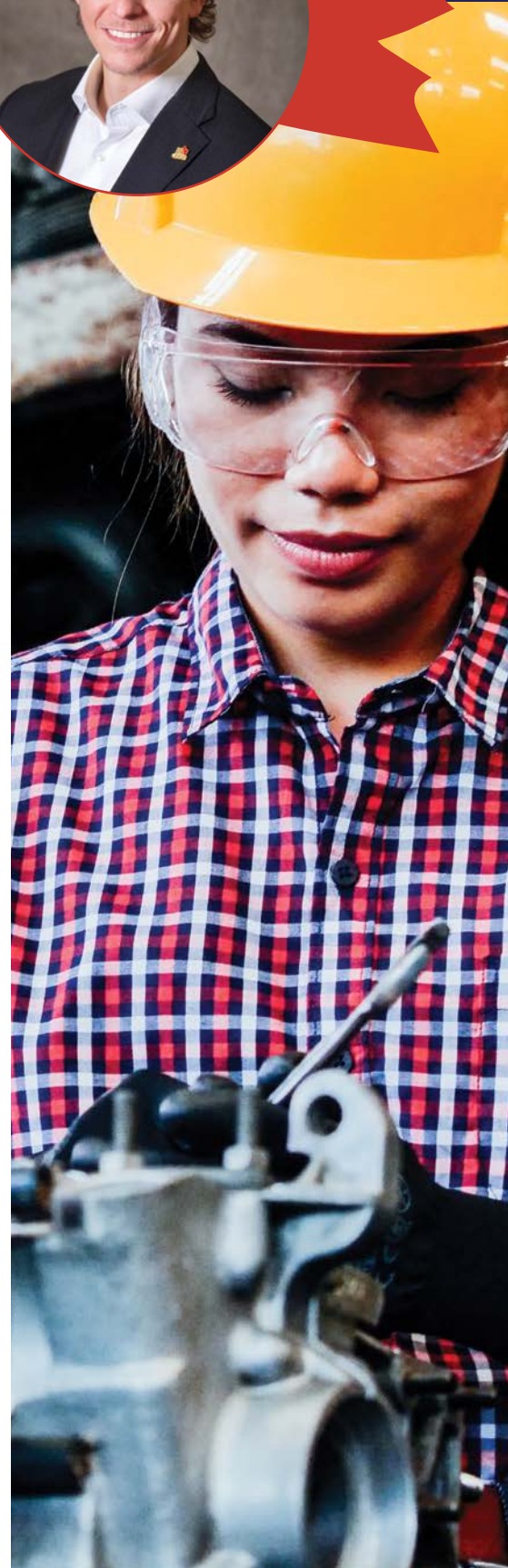
In closing, I want to wish everyone good, health and safety during these uncertain times. We look forward to seeing you at future meetings and family events once we can get back to normal.

Fraternally Yours,

Rodney Carlson, Assistant Business Manager
rodney.carlson@local488.ca | 780-999-5154

KEVIN MORIN

Business Agent



Hello Brothers and Sisters!

I hope everyone had a safe winter and is preparing for a much-needed spring turnaround season. COVID is still a serious hazard to our work on sites, and it has the potential to ruin what is expected to be a heavy shutdown season. Please continue to do your part and follow all mandated Alberta Health Services mandated guidelines to ensure that we can earn a decent living this spring and beyond.

I was recently reassigned to the Fab Shops and Mod Yards, I look forward to my new assignment and am looking forward to meeting with members on the job - COVID measures permitting! I will be scheduling visits to all the shops and yards in March.

I am still familiarizing myself with my new area, but in my first assessment of the work, indicates to me that due to successful enabled bids on projects in Alberta, such as the Cascade Project, our shops and yards will have an increase in work over the coming year. PCL's shop will likely be hiring about 50 members for Cascade, which will last from March 2021 to May 2022, and there will also be 8 mods for Shell which is scheduled to ship in mid-summer.

Non-Union shops and mod yards, which were booming just a few years ago are largely empty or converted to RV storage lots.

Current Manpower as of February 26th, 2021:

Shops/Mod Yards:

- Academy – 18
- Aecon – 41 Shop, 8 Mod Yard
- Aptim – 15
- Edmonton Exchanger – 7
- PCL - 37
- Worley – 27

As always, feel free to call me if you have any issues or questions, and I hope to see you soon!

Fraternally Yours,
Kevin Morin, Business Agent
kevin.morin@local488.ca | 780-619-5485



PASCAL CONTANT

Business Agent

Brothers and Sisters,

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This report is lengthy due to my reporting for myself & Brother Neil Ferguson: I hope you all had a great holiday season with your family and are starting to enjoy the spring weather that is upon us.
.....

It has been a difficult time with the restrictions put in place to try and control the spread of the Covid 19 virus. I have personally dealt with many distressed members over the last month, and I see the toll this pandemic and the current economic climate is having on our membership's mental health. It has been difficult on everyone to manage our own business, as we navigate through these unprecedented times. We have a great Members assistance program through Morneau Shepell that has helped me through some difficult situations lately. They offer a range of services to assist our members and their families. You can view all of this on our website, www.workhealthlife.com or phone 1 833 778 2627. It is there for all members to utilize and I recommend all members to use it when they need to. Mental illness is not something to take lightly, as we see suicide rates climb to an all time high, and stress levels are among the highest ever recorded in these difficult economic times.

As we move forward into the robust spring turnaround season, please ensure you have all safety certifications up to date and sent into the education department to be uploaded onto your file. It is paramount that we are ready to go to work both physically and mentally, to meet the demands we face during the turnarounds this year. Brothers and Sisters, with the recent loss of long-term maintenance at Scotford, we face a difficult time to regain market share. We will need to bring our best and live up to our Standard for Excellence everyday. Take advantage of our college and weld shop, to stay up to date with training and skillsets required to be the best we can be. We are the United Association of Plumbers and Pipefitters, a community, a family, that needs to band together to overcome the challenges we face in 2021 and beyond.

Here is an update of the work in the Fort Saskatchewan, Edmonton, and Red Deer areas.

Shell Scotford

Worley: Currently has 22 UA on site on projects work. This will be increasing to 30 in March, 40 in April, and ramping up to 50 plus craft in the month of May leading into pre turnaround work, commencing in June leading into the fall turnaround.

Edmonton Exchanger: Has been awarded some non routine maintenance and major maintenance at Scotford for the 2021 calendar year. They will have a presence onsite with a small group of UA craft starting in March for project work and increasing in numbers as we approach pre turnaround in June, continuing to the fall turnaround scheduled to start in late August.

Chemco: Will be recalling supervisors and some craft for work onsite in the spring. The bulk of their hiring will come in the late summer and fall.

Dow Chemical

Worley: Currently employs 20 UA craft on day-to-day maintenance. They will be supporting the spring poly event, as well as a furnace outage that will require some hiring of Steamfitters and Orbital welders.

Black and MacDonald: They are gearing up for the spring poly event, that will see about 25 UA craft perform this work starting in April and running approximately 4 weeks. They will also be involved in the summer fall event that will see approximately 130 UA craft for days and night shift. Pre work for this event will start in June.

Ceda: Will be performing some blinding and equipment cleaning during the spring poly event that will see a small crew of UA steamfitters on site.

Aecon: Will be mobilizing to the Dow site around April 19th for the pre turnaround scope for the fall hydrocarbon event. We will see this work commence in August and employ 80 to 100 UA craft.

Melloy: Will also be working in the HCP area for the Hydrocarbon turnaround with approximately 25 UA.

Nutrien Redwater

Melloy: Employs 40 UA craft on maintenance and project work currently. Manpower will increase as the summer shutdown approaches, scheduled to start in late July.

Edmonton Exchanger: Has a small presence onsite preparing for the summer outage. Scope and manpower still being determined.

Chemco: Has a crew of 8 UA on the ARO project on site and will be hiring in July to supply Instrument technicians for the turnaround.

NOTE Brothers and Sisters, these numbers are estimated by Contractors & Client information at the time of the report. COVID-19 PROTOCOLS: Please take the time to ensure your safety, for you and your family.

Heartland Petro Chemical Project

Fluor: Is close to wrapping up their work scope completing reinstatements and RFI work. They will be demobilizing and leaving site in March or early April. I want to take the time to thank all members that contributed to this project under Fluor. It has been a challenge and your perseverance has not gone unnoticed.

BFI: Currently employs about 120 UA craft on days and nights. They will continue with this manpower on a tight schedule for the next 6 to 8 weeks. There is a possibility of more work being awarded in the coming weeks to keep our members onsite longer. I encourage all members working at the IPL site to work effectively and efficiently everyday and maintain the level they have provided thus far.

Chemco: Has 12 UA craft onsite and are actively pursuing more work scope.

Integra: Is continuing to complete torquing and tensioning with a crew of 6 and will maintain this for the next few months.

Northwest Refinery

Melloy: Has a crew of 6 UA onsite continuing to work on site. There will be a small turnaround on April 30th that is expected to employ 20 to 30 UA, for 2 to 4 weeks. Also, a big shout out to the members working at NWR. The skills and knowledge brought daily by these members have brought significant value and improvement to the client. It is the effort and attitude that wins market share. Keep up the great work brothers and sisters.

The Edmonton Shops: Will have the usual increase in work scope during the turnaround season. Currently Academy employs 21 UA craft.

Aecon: Is holding steady with 40 UA craft and will continue into early summer, working on prefabrication for the Dow turnaround, Strathcona refinery, and coastal gas link Wilde Lake Compressor station work.

Mod Yard: Is winding down and will be completed scope by end of March.

Aptim: Is carrying 15 UA craft and should increase later in the spring.

Edmonton Exchanger Shop: Is employing 10 UA craft. They are working on increasing work scope and preparing for some turnaround prefabrication.

Worley: Is also quiet and expecting some hiring in the spring with only 9 UA employed.

PCL Shop: Is employing 37 UA craft and is expected to start ramping up to 80-100 over the spring months with some module work being done in the shop yard. They should maintain numbers for most of the year.

Red Deer Area: We have Worley at Dow Chemical & Prentiss holding on to 6 UA craft on day-to-day maintenance. This will maintain until fall, when the crew should double in size for turnaround activities scheduled for 6-8 weeks.

Nutrien Joffre Site: There is a small 12-day event scheduled in April, that will consist of 3 crews on days and 1 crew on nights.

Melloy Industrial Services: Currently Melloy has 10 UA craft on the payroll.

Suncor Edmonton: Has a spring event starting around the last week of April for 4-5 weeks. Currently estimates 100 UA craft per shift (days/nights). Maintenance numbers after the turnaround completion are expected to be low. Currently Melloy employs 60 UA craft onsite.

The Strathcona Refinery: Will see a spring event as well. Edmonton Exchanger and Melloy will be involved. Currently Edmonton Exchanger has 37 UA onsite on maintenance. There is limited hiring for ED EX for this event.

The Big A: Complex: 2-month turnaround will be done by Melloy. This is expected to start the first week of April. Expected manpower is 80 to 100 UA craft.

As for the Lakes: We are expecting some small outages with some hiring for Atlantic plant installations (formerly Alstom) at Genesee and Sundance. Currently 10 -20 UA craft on site.

PCL Industrial: Will begin on a 1.5-billion-dollar project in the summer, it is expected to employ 100-150 UA craft for over 1 year. This will be on an enabled agreement.

In closing, it has been difficult on all of us over the past year. I assure you, we are and will continue to foster relationships with our clients and contractors and promote professionalism through excellence and accountability. Local 488 is striving to promote our world class skills, and safety on the job to grow our opportunities in the construction and maintenance industries. We need to stay united and continue our commitment to be the best in all we do. You will also be seeing ballots in the mail for the selection of Delegates to represent the membership at the 40th UA Convention. Take the time to have your say and vote. Enjoy the warming trend, and be diligent when travelling to jobsites this spring, so you can all return safely to your families.

Take care and stay safe
Brothers and Sisters.

Pascal Contant, Business Agent

pascal.contant@local488.ca | 780-288-6505



STU MacLEOD

Business Agent

Greeting Sisters and Brothers,

I would like to start off by thanking the many members that private messaged, emailed or phoned me on my last article in the newsletter. I had members that agreed with Unite 488, and others thought it would ruffle some members to stand & represent this great local in these most uncertain times. I do believe we are our Sisters and Brothers keepers, and we can rely on each other, and watch out for every member with respect! It goes a long way.

Well, this newsletter chimes in on work opportunities that we have gained, by developing relationships and committing our world class UA training and manpower supply. Sisters and Brothers, we have gained a significant amount of work in our shutdown season. Our great contractors have secured shut down work throughout our Wood Buffalo region. I am talking about the CNRL site with several of our contractors gearing up for the shutdown season, and this one shutdown is probably the most important of all. Traditionally it has been tough slugging for our contractors to gain opportunity on this site. Never have we had this many contractors at CNRL. We as members, must hold up our end of this opportunity with following all COVID-19 protocols, being on time, as well as our ready to work training and on-line orientations, to complete

for a flawless mobilization to site. We as the UA hold the highest values in safety and professional skill sets in the industry, and we need to execute this as we work at any of the sites and most certainly at CNRL. We as a membership need this benchmark of standards now, and into the future to maintain this employment.

I have been assigned a new portfolio effective immediately. My areas of responsibility are:

CNRL Horizon, Albion-Muskeg Mine (MRM), Fort McMurray Fab Shops, Husky Sunrise, Jack Pine Mine (JPM) Kearl Lake, Syncrude (Base Plant, Aurora 1 and 2), Argo Fabshop, and Trade Jurisdiction. But not limited to.

I will be in the Fort McMurray Union office the 2nd and 4th week of every month, and I look forward to working with our members and contractors in the future.

Here are my areas of responsibilities but not limited to:

CNRL

Turn around approximate start mid March to mid May.

Altex

80 total craft for nights and days, have not received a final count for manpower from CNRL

Black and McDonald

Start approximate April 1st. 6-1. 12 hour shifts 38. p/f and 8 welders per shift, days and nights, approx. 30+ days duration.

Cims

Shutdown 19+ p/f and 5 welders. 8 apprentices split between days and nights. 4 weeks duration.

Pug33 Coker; 40-45+ members per shift. Days and nights will require chrome welders, and bolt integrity course may be required with orientation.

Clearwater

SUG Turnaround 40 p/f -4 welders between days and nights, small clean up crew in post turnaround 20 days duration.

Edmonton Exchanger

46 p/f - 10 welders and 8 apprentices 1 - expeditor - between days and nights.

Tams

Require 110+ p/f and 30 welders for May 15/21 with 12-18 p/f for pre work two weeks prior to start date. Will require 10 Duplex welders working on 24" heavy wall.

NOTE I will be requiring a few Job Stewards in various positions in these outages, feel free to contact me via email stu.macleod@local488.ca or phone 780-977-1125 to get on the list.

STU MacLEOD

Business Agent

Worley

As of now small outage work with 50 p/f required.

Syncrude Shutdown

April 1-Mid June, a 59-day event, peak workforce second week of April *manpower numbers have not been officially released *Best contractor estimate*

Aptims

Will require 130 p/f and 30 welders between days and nights.

Plant 6 mostly piping 60 p/f required start April 1st.

Coke drums. Work requires 112 p/f.

B.F.I. TBD as of report day no numbers to report.

CIMS

Various project Plant work on site, will require additional workers, excellent employment opportunity.

Edmonton Exchanger

70 p/f and 10 riggers and 32 apprentices 12 welders (B c/s and s/s tig) 2 expeditor

Melloy

Will be working with Syncrude this spring to perform a shut down in conversion. We will be working in plant 37-1 and 7-2. Mechanical start dates for these units are 37-1 April 4th and 7-2 April 19th. Our peak workforce plan is 92 Pipefitters and 24 pipefitter welders to support both shifts days and nights for a total workforce requirement of 116 Local 488 members.

NOTE Brothers and Sisters, these numbers are estimated by Contractors and Client information at the time of the report.

COVID-19 PROTOCOLS: Please take the time to ensure your safety, for you and your family.

Mikisew Group

30+ p/f for Inter-pipeline, 20+p/f for steam isolation tracing, additional work TBA

RAC

Small, specialized group on various work applications, may require additional manpower TBD.

Worley

Rolling outages, 33 p/f and 11 welders

Extraction: 21 p/f 3 welders 7 apprentices -75 total craft

Aurora

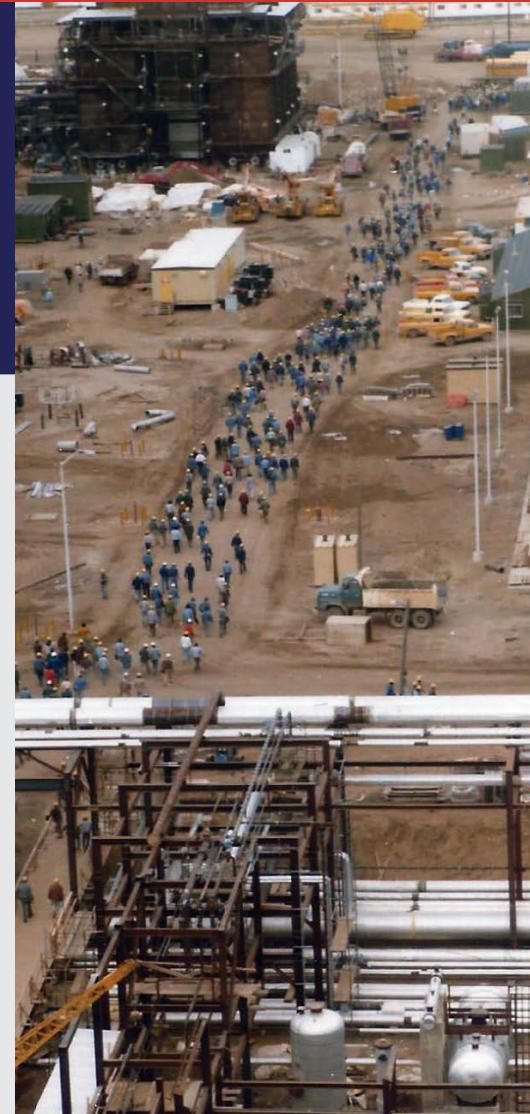
Small outages with crew on site, may require additional workers, no information at time of report.

RKM Services

Small outage Grand Prairie International Paper, 2 weeks of 5/8 shift then 4 weeks of 7 /10 shift - requires a 1st class gasfitter - 4 p/f and 2 welders... spools in fabrication /carbon/stainless. Excellent employment opportunity.

Argo-Terravest Group

Tank fabshop, may require some additional welders.



You are important to many!

Thanks to all my Job Stewards in the field, and your commitment to organized labor. We cannot do this without you!!

I would also like to thank our office staff for the dedication and hard work for our great organization.

In Solidarity I remain,
Brother Stu Macleod, Business Agent
stu.macleod@local488.ca
ca | 780-977-1125



TERRY FRASER

Business Agent



Hello Brothers and Sisters,

.....
Hopefully, you and your families are well.
.....

We have had some sad news regarding the effect COVID-19 has had on some of our members during this stressful year. We must stay the course, do the right things, and help each other like we always do. We will get through this.

As most members know, we were not awarded the maintenance contract back at Firebag. This was not good news for a lot of our members who kept the operations and maintenance of that site running smoothly for many years. Those members can hold their heads high as it had nothing to do with the craftsmanship. It was all about politics and finances.

The loss of the maintenance contract at Firebag is a result of double breasting allowed by this Government in Alberta; the only Province in Canada this practice is accepted. We must work with our Political Action Committee to fight this non-union friendly Government. If the rest of Canada is not putting up with this double breasting, then why are we?

Let's get this conversation growing. It is going to take each and every one of us to change this by getting involved. We are the Union!

As I am writing this report, the Spring Turnarounds are about to start pre-work.

Suncor Base Plant

Worley

340 Pipefitters
40 Welders Total = 380-400

Aptims

100 Pipefitters
20 Welders Total = 120

Stuart-Olsen-Laird

Instrument/Pipefitters Total = 40

Melloy

40 Pipefitters
20 Welders Total = 60

Firebag

Aecom will now be doing this turnaround.

Fort Hills

No turnaround scheduled.

MacKay River

No turnaround scheduled.

In closing, I would like to thank my Job Stewards who have helped our members and myself tremendously by navigating the forever changing situations COVID-19 has brought in.

Respectfully,

Terry Fraser, Business Agent

terry.fraser@local488.ca | 780-722-6334

ANGUS POTSKIN

Business Representative



Tanisi, and Good Day Fellow Members of Local 488.

.....
This article will be quite elaborate, and it is a huge improvement over the other articles that I have presented in 2020. I also want to add the following to be taken with an understanding that work opportunities are to improve, but we are yet to hit the level of activity that has been seen in years before, for both the Plumbing Sectors and Sprinkler Sectors. But there yet may be a light at the end of the tunnel. There will be a message of support for The Four Corners of our Charter at the end of this article, so please ensure to read this article in its entirety.
.....

Plumbing Sector

Arpi's North - High profile projects on the go or soon to be on the go are the following: Expansion of the Misericordia Hospital ER. Norwood Project 1st Phase, the Below Ground Steam Infrastructure. Remediation of the old portion of Stanton Yellowknife Hospital. AND, this project Grandin City, Tower One-The View. This would be the first residential high rise done Union in almost 40 years. The marijuana grow ops are still on the go, Freedom Cannabis, but the heavily impacted loss of investment has had an impact. Many special projects on the go with one important one to share, the remediation of the River Cree Resort. This work opportunity has

led to more work opportunities with the Enoch First Nation Community. Arpi's is actively bidding on anything that they can get their sights on.

Gateway Mechanical - High profile projects on the go or soon to be on the go are the following: Completion and finalization of the Edmonton Maximum Security Institution. Gateway is doing the full mechanical work, and this is pretty much on the home stretch. Gateway's strength is the service and maintenance aspect of plumbing. In this aspect, Gateway profile is more known for its HVAC and Refrigeration portion. But its plumbing aspect is just as competent. Gateway has a substantive maintenance contract with the City of Edmonton. This has led to some special project work and hopefully more.

Modern Niagara - High profile projects on the go or soon to be on the go are the following: Norwood Project 2nd and 3rd phase which are the Groundwork package and the New Build. The Destiny Biosciences marijuana grow op has been shelved, unfortunately. Finishing the second to last year of the Jasper Park Lodge renovation. Modern is finishing up the shell and corridor spaces of the Grande Prairie Regional Hospital and have many \$80,000 to \$800,000 of value Special Projects on the go. One important fact to note, Modern has secured the Mills Memorial Hospital Expansion and Renovation in Terrace B.C. This project does not have the footprint of the Grande Prairie Regional Hospital, but it does indeed have the price tag attributed to it. This will be interesting to see for staffing as the Kitimat LNG project basically a 45 min drive away, will be now taking boots on the ground. Stay tuned for this one.

Strathcona Mechanical - High profile projects on the go or soon to be on the go are the following: After almost 3 years of no work in the downtown city core, they are back working there. Podium BG, which was to have been Tower BG, in the similar footprint of the old Grey Hound location. This is one feather in their cap, and for the Union to have done all 4 ICE District

CONTINUED ON NEXT PAGE





ANGUS POTSKIN

Business Representative



Continued from previous page

Projects. They are, Tower A (J.W Marriot, 59 Storey Hotel that housed all the NHL hockey teams last season in the bubble), Tower D (Edmonton Tower, majority of City of Edmonton Employees are housed here), Tower E (Stantec Tower, the tallest building East of Toronto). And let us not forget Rogers Place, the crown jewel of Arena's in Canada. Lastly, SML is completing their 2nd highschool in consecutive years located in Grande Prairie. For those not aware, SML is also located in Southern Alberta and BC, to which they are just as busy, with their head office located in Leduc.

Olson Mechanical - Olson Mechanical, for some time, has been under new ownership by Greg Francis and Tyler Burant. This has been in play since 2016-17. The original owner Greg Olson has deservedly so, faded away into retirement. Olson has expanded beyond their forte, schools, currently Olson is working on a school renovation with the 2nd half to commence at the writing of this article. Olson has made a huge splash into some special project work, multi storey residential renovation, client care support and most importantly, work with the Enoch First Nations Community. I saw firsthand what the beginning looked like, the mid way looked like and the final product.

Chief Billy Morin and his council were impressed with the attention to detail of Olson. While most employers delve into large infrastructure products, Olson is playing in the muck with many an open shop competitor. Blow for blow, Olson is holding their own.

SMC 2.0 - Formerly Schendel Mechanical Ltd. The work scope is by far the least of our Signatory Contractors, but this contractor is giving it the old college try, day in and day out. Any contractor doing it Union and putting our Members to work is a contractor worth standing behind. The Local 488 stands behind SMC 2.0.

**** Special Consideration ****

Fix It Right Plumbing and Heating - Owner/Operator Jason Leavell and his now 5 employees are operating under the Service Plumbing and Residential agreement. This employer has had numerous Journeyman calls on our On-line Dispatch Board. Specializing in the Residential Sector, Fix It Right is making a name for itself. Keep special tabs on this one.

Sprinkler Sector

Two quick points to share is that a few weeks ago, a large tender went out from the Department of National Defense. This has the potential to be a multi year contract. Our Signatory Contractors have put in bids. This bid opportunity has been postponed many times before, and hopefully this one is not done so again. For the Sprinkler Sector, they have been heavily

impacted due to the World Pandemic, impacted by decreased client support needs and requirements. Currently all our contractors are reliant on client relationships. These relationships have kept our Members working through these times. A special note to share is that all our Signatory Sprinkler Contractors perform Special Hazards Fire Protection support. This has been their strength and will continue to be so.

Axe F/P - 5 employees.

Focus is on service and inspections. Little to no new construction, which in Sprinkler lingo is termed contracts. Due to their size, Axe has remained steady with new construction with recently completing a multi storey Hotel unit.

Century F/P - 4 employees.

Their strength is relationship based. As they are in Sherwood Park, their focus has been service and inspections for their client base in this area.

JCI/Tyco - 36 Union Employees.

Service and Inspection are holding steady. Many through the Province, Commercial and Industrial. Contracts have had a tough go, but their estimator has shared that this year has 5 schools to bid on, a seniors complex in Yellowknife, a project at the U of A and many other smaller buildings to come out for tender in the Spring. Currently JCI is performing work in the same Podium BG as is SML.

Rotaflo - 19 employees.

Currently they have just hired a Northern Manager who is 1 month into his new role. This Northern Manager has his work cut out. Suncor is targeting

more inhouse coverage as a cost savings measure, and this has led to the 3 most recent layoffs. Some ok news is that typically in the Spring, there may be opportunities for short term work for their Spring Maintenance exercises.

Viking F/P - 12 employees.

Viking's bread and butter has been their service and inspection side of the business, to which they would lead into contract opportunities right now, Viking has been successful regarding a few contract bids. Viking is seeing increased bidding opportunity through their close networks to come through the remainder of this year. For Viking, this is excellent news as this is the most employees they have had for the past few years.

Vipond F/P - 17 Union employees.

Vipond has relayed to me that is the status quo. Relationships are the key.

Save All F/P - 7 employees.

Majority of their work is at West Edmonton Mall. The good news is that they basically have this market sowed up.

Troy Life F/P - 2 employees.

BUT... These two employees do it all. They do all types of work and are keeping themselves busy. Troy is ordinarily from Calgary and they are busier there and are up in Edmonton only to appease clients.

Please note the BUT... I have just recently been informed of the potential to hire 1, maybe even 2 more at the writing of this article. As this has just came in, I do not have much

more to share. Stay tuned for this.

Now on to the message of Fidelity, Education, Benevolence and Protection. These 4 are the Pillars, the backbone of our Charter. The message here to share is for all our Membership to stand up to any form of harassment, bullying, bigotry, racism within our membership ranks and outside of membership ranks. Everyone has the right to have the acknowledgment of their dignity, recognition of their values and beliefs. Not only to feeling safe outside of their respective workspace, but feeling safe while at work. One word, Inclusivity!

The Month of February is widely recognized as Black History Month and deservedly so. Also, within this month is February 24, Stand Up to Bullying which is also known as Pink Shirt day. There are many facets and understandings to being a Member of Local 488, as well as being part of a larger community, the UA. Being Union is much more than just collective agreement issues but to doing what other associations, organizations will not do, and that is defend those that are impinged upon. To just doing what is right.

I will be looking to make my rounds as the AHS guidelines permit me access to my job sites. I will be looking to promote the values shared above. I will also be dropping off the new stickers that UA Canada has created, No to Racism. I will be following up with our Contractor base on helping support the values shared above. I can assure

you; these talks will be widely accepted as each of our Signatory Contractors have their own core values and beliefs that will stand alongside ours.

Last point, I have begun this process with Modern Niagara. I have had an in depth talk with Ken Richmond who is now the Territorial Labour Manger for the Northern Alberta Region. Modern has been on the fore front of putting the appropriate employee policies and procedures in place in supporting all their current and future employees. Ken Richmond has even gone one step further to support this endeavour, he will openly share his cell (780) 293-9503. Ken has stated to me that if any employees have had any type of difficulty related to this topic, they can call or text him. Their concern will remain anonymous, and these matters will be handled with the utmost respect and care.

Phew! This article is jam packed with information. Thanks again for your time in reading this, your time in supporting this, and more so for your support of your Local 488.

Hey Hey, continue to be safe and take care.

Angus Potskin, Business Representative
angus.potskin@local488.ca | 780-920-6323



JASON ELIAS

Pipeline Representative

Brothers and Sisters,

As this is the first newsletter of 2021, I would like to extend my best wishes to all of you. 2020 was a difficult year on so many levels – we faced a double-whammy of low oil prices and a global pandemic, lengthy delays in pipelines and an overall sense of anxiety. There is hope – the pandemic will end, and the energy industry will adjust to the “new normal.” There are already some promising signs that 2021 will be a “turnaround year.”

Overall Outlook

The Keystone XL pipeline project may be tied up in the courts for some time, but the fact is, that the U.S. is still ready to pull in record imports of Canadian oil in the coming years, through other pipelines that are in the midst of expanding. I did some digging and we have reason to be optimistic. Reports indicate that oil production in western Canada will rise in 2021 to a new record of 4.45 million, up from 3.9 million in 2020, most of which will be exported to the United States.

Despite what you hear in the media, a fast transition to green energy is not a realistic reality. Fossil fuels will remain an important part of the energy mix and will contribute to the economic recovery of our resource-rich country as the energy transition unfolds over time.

Line 5

The cancellation of the Keystone XL pipeline by U.S. President Joe Biden, brought energy issues and cross-border pipelines to the forefront of Canada-U.S. relations — attention that is now fixed on Enbridge’s Line 5.

As of this writing, Enbridge has sent a letter to Gov. Whitmer of Michigan stating it has no intention of obeying a shutdown order. Enbridge is urging the Canadian government and businesses to contact the Governor to reverse her Line 5 shutdown order - any significant disruption will affect fuel supplies in Ontario and Quebec. Given this scenario and the recent cancellation of Keystone XL, the federal government has immense pressure on them to lobby hard against any disruptions that benefit both countries. The fact is this - Western Canadian oil will still have a market without Line 5, but Ontario and Quebec would be in trouble.

Coastal GasLink

Coastal GasLink has improved its COVID-19 prevention efforts and will now be seeking permission from health authorities to “safely increase the number of personnel” to complete critical work before the spring thaw. Despite the delays, Coastal GasLink says the project is one-third complete. With almost a quarter of the pipeline in the ground, another 500 kilometres of pipe has been delivered to storage facilities and is ready for installation.

Keystone XL

The good news regarding this pipeline project is that some American politicians are still making long-shot efforts to revive the project. State-level Republicans and the Democrat who heads the Senate energy committee, have all asked Joe Biden to reconsider his decision to cancel the project. So, what is clear is that Canada’s oil patch and pipeline workers still have allies in U.S. politics. What is less clear? What practical difference all of this might make. Let us say we are in an indefinite holding pattern.

Trans Mountain

Around 7,000 workers returned to work at the Trans Mountain Pipeline's expansion project. In December, Trans Mountain shut down all its sites between Edmonton and Burnaby. The shutdown was a few days earlier than scheduled for the Christmas break, and came in the wake of a death here in Edmonton, and a serious injury in Burnaby. The project was further delayed by the pandemic - 91 workers have tested positive for COVID-19. This has led to a bunch of new safety procedures being put in place. Some of which include:

- More job-site safety training, particularly regarding the safe operation of equipment in proximity to other workers and communication between workers.
- Enhanced worksite inspections and regular audits.
- Complex incident and near-miss reporting supported by corrective action plans and systems.

Every worker returning to the project will undergo a COVID-19 test, and a fitness for duty test before being allowed on a job site.

Fraternally,

Jason Elias, Pipeline Representative
jason.elias@local488.ca | 780-819-4090



SPECIAL NOTE

We are pleased to announce that we have received approval from UA Canada for Local 488 in partnership with RMS Welding Systems, to put on an extensive welder training program in the Controlled short Circuit “GMAW” Root Beads (e.g., RMD) paired with mechanized FCAW-G fill and cap.

This process provides the highest strength, lowest hydrogen, and highest productivity option currently available for tie-in and section welds and is quickly becoming the industry standard.

We are tentatively hoping to start this course sometime around late April to early May. Anyone wishing to express interest, please send an e-mail only to jason.elias@local488.ca. In the meantime, please continue to respect and utilize the pipeline training yard, please call the weld shop before your arrival and continue to observe COVID-19 protocols.

Working together we will come out of this downturn with our skills dialed in, and ready for the challenges that we know are coming. Stay strong and take care.

CODY TELFORD & BOYD CURRIE

Business Representatives



Greetings Sisters and Brothers,

.....
We hope that all members and their families are doing well and looking forward to Spring coming right around the corner.
.....

The main objective of our department is business development, with a focus on three key areas: Our first priority is targeting and signing new contractors who perform work in any of our trade jurisdictions. Our second goal is helping our signatory contractors attain new work and expanding their existing work scopes. Lastly, developing partnerships and strengthening relationships with various owner/clients, to promote utilizing signatory contractors on their sites.

At the beginning of this year, we were able to sign AZZ WSI to a fabrication agreement for specialized alloy and orbital welding. AZZ has been a signatory contractor for many years for site work, and we were very pleased to sign them to a fabrication agreement that expands their existing scope and brings new manhours to our Local.

Throughout the past two years, we have increased our footprint at the CNRL Horizon site significantly by developing a stronger business relationship with this client/owner. Two years ago, we had a very small slice of the pie on this site, and we now have the lion's share of the work for the spring 2021 turnaround. There are nine main mechanical contractors completing this turnaround work, eight of which are UA contractors. In addition to the increased turnaround scope, we have secured long term sustaining capital and project work. This is very encouraging for Local 488, as CNRL is investing more capital than any other major plant in Alberta. The main reason we have gained and maintained more market share on this site, is directly related to the performance and quality of work executed by our contractors and most importantly, our skilled and professional membership.

There are two main strategies for organizing. The traditional method and most historically used, is known as 'bottom-up'. Bottom-up organizing is when unrepresented workers seek representation of a union, usually by

signing petition cards to unionize their current company, which is overseen by the Labour Relations Board. We continue to use this strategy with multiple mechanical contractors and working in conjunction with organizers from other building trades' unions. We regularly meet with these fellow organizers to collaborate, discuss initiatives, and share information to increase market share through traditional organizing. We are currently working on several bottom-up organizing drives; ones with BTA unions where multiple trades are present, as well as ones without.

The second strategy for organizing is through a 'top-down' approach. This is done by union representatives (organizers) contacting and working with the owners or signing authorities of a given company and taking more of a sales approach to building a business partnership. This approach is done by showing the value and benefits that union labour can provide to a company, and the customer service that can be provided to the contractor by the union. The focus of this strategy is first understanding the contractor and their needs, and then aligning our Local's values to fulfill those requirements to move towards a prosperous business relationship.

As previously stated, one of our main goals is to sign new contractors. Over the past two years we have used both bottom-up, and top-down strategies to gain market share.

Here is a summary of the new contractors we have signed:

Company	Date Signed	Scope of Work	Manhours	Approach
Malfar Mechanical	November 2018	Commercial Plumbing	25,000+	Top Down
Civeo Camp Installations	February 2019	Camp Services (plumbing, HVAC)	110,000+	Bottom Up
Dawco Construction	September 2019	Industrial	4000+	Top Down
Connect Group	July 2019	Industrial	32,000+	Top Down
LCR Mechanical	August 2019	Commercial Plumbing	36,000+	Top Down
Innov8 Fire Ltd.	August 2019	Commercial Sprinkler	4500+	Top Down
SMC 2.0	August 2019	Commercial Plumbing	31,000+	Top Down
Bolterup	November 2019	Industrial	3500+	Top Down
TAC West Ltd.	September 2020	Industrial	1000+	Top Down
Axiom Industrial	April 2020	Commercial-Mechanical	6500+	Top Down
AZZ WSI	January 2021	Industrial Fab Shop	5000+	Top Down
DND Energy	March 2019	Industrial Instrumentation	Pending	Top Down

In conjunction with our business development goals, we recognize that the future of our organization is paramount and requires the next generation of skilled workers. We have worked hand in hand with many development organizations including Careers: The Next Generation, Skills Canada Alberta, and the RAP skilled trades program to promote the UA, and skilled trades in high schools to recruit and foster the next generation of the UA. Having a presence in the early stages of career development, and understanding the needs of our organization for the future, is vital to our organization's success. We

must continue to mentor and pass down the vast knowledge of our experienced membership through heritage and on-the-job training, so that we can continue the successful evolution and future of the UA.

Local 488 has evolved and grown for almost 120 years and we have continued to do so through benevolence, education, fidelity, and mentorship. We are truly a brother and sisterhood- which is something our forefathers took immense pride in. This makes Local 488 more than just a place of employment, but rather a collective group that believes in the

same ideologies striving to achieve a similar goal- to provide a better quality of life for our members and their families. We need to remind ourselves of why we joined Local 488 and be proud to represent a community of professional skilled tradespeople, working towards a prosperous future.

Fraternally,

Your Business Development Representatives

Cody Telford

cody.telford@local488.ca / 780-918-5933

Boyd Currie

boyd.currie@local488.ca / 780-278-0836





Greetings to all Local 488 members and their families from the Education staff. Our staff sincerely hopes that all members and their families are staying safe and healthy as we have turned the page on the year 2020 and look forward to a much better 2021!

Government policies regarding COVID-19 have changed the landscape of training, and I am very proud of the EPT staff who have adapted and made training available to our UA Local 488 members. Our college facilities have been open, and training and testing since August 31, 2020 with only a short 4-week shutdown from December 14, 2020 – January 11, 2021 as per the Alberta government mandate imposed in December, to address the rapid increase of COVID-19 cases. Apprenticeship training this school year has been delivered in a blended model with theory being offered through our LMS system with virtual classrooms in Microsoft Teams and practical shops have been offered in person at our college. All upgrading classes and certifications, have continued to be offered in person at the college with larger classrooms being used, and less students in classes to adhere to the strict social distancing policies.

The EPT has a government approved and strict COVID-19 policy, that has guided our programming at the College. For the past year, there have been two known positive cases of COVID-19 in our training facilities. Both cases affected two EPT staff

members, as part of the Contact Tracing as these employees were deemed in close contact with the known positive case. In both instances, staff and students were sent home until further test results arrived. Both instances, the direct contact employees tested negative and training quickly resumed. As per the Government of Alberta policies, the EPT employees were automatically quarantined for 14 days. The COVID-19 policies must be strictly adhered to by staff and students to ensure our facilities can remain open for our members.

Our department receives many inquiries every day and I would like to address a couple of the most common questions for everyone.

The College is open for all training and administration responsibilities for our Local 488 members. The College has less than 50% of the staff of previous years and have been working hard to meet all our members needs as we get ready. Our staff are encouraging all members to conduct their business with our staff electronically, which allows education business to be completed without members having to leave their house. Any members wishing

to come to the college to address any business, only need to phone the number on the front door, and you will be allowed access into the facility after the COVID-19 screening process.

The beginning of 2021 has brought many questions regarding Work Ready Work Force requirements and policies. November 2020, an EPT Safety Memo document was emailed to all Local 488 members. The purpose of this document was to provide all information required for a member to book and receive reimbursement for their WRWF safety training. This document is found on the front page of the UA Local 488 website for all members to access and outlines the benefits a member can access for each course that they will require.

Members take the responsibility to book the safety courses they require and submit to the Education department the necessary information for reimbursement upon successful completion. There are a number of reasons reimbursement of training will be utilized going forward that benefit the member and the Education department.



1

Members now receive their certification at the end of the class instead of waiting 24-48 hours to allow for the vetting process.

2

Education will upload all copies of WRWF certifications from the member into the safety database. This database holds all the information for the member, and Education can send a copy of any missing certificate to a member that has misplaced their card.

3

The Education Trust Fund will not be asked to pay for any No Show fees that might occur if a member does not show up for a class that is scheduled. The individual member will incur any No Show fee instead of the general membership's Education Trust Fund.

January and February were very successful months as many members attended courses to get themselves ready for the upcoming shutdown season. Some of the courses that were offered to members were: multiple EPRI Rigging Certification classes, multiple NAUSC Cold Cutting courses, NAUSC Controlled Bolting Course, Drain Cleaning, and Residential Rough in. I want to thank all our members that have been participating in our classes, as they followed our safety protocols, and everyone stayed safe.

Chris Waples, *Director of Training*
Alberta Pipe Trades College

PLEASE JOIN US FOR
 UA LOCAL 488'S ANNUAL
FAMILY PICNIC



Saturday, June 5, 2021, 11am - 4pm
 Laurier Park-Valley Zoo

The Entertainment Committee is pleased to announce that our Annual Family Picnic will be held at Laurier Park-Valley Zoo this year. You must register your family for the picnic by May 21, 2021.

This will ensure your free admission to the Valley Zoo. For this reason, we are unable to accept any late registrations and you cannot register once you arrive.

SPECIAL NOTE As of March 2021, we will be taking registrations but due to the Health Orders mandated by the province this event may be cancelled.

This function is for members and their immediate families ONLY!

Complete and send to:

Local 488 Entertainment
 Committee 16214 - 118 Avenue,
 Edmonton, AB T5V 1M6

Or by Email to
entertainment.committee@local488.ca

_____ member's name

_____ member's sin/card #

_____ spouse's name

_____ phone / cell

NUMBER OF TICKETS REQUIRED

(Please indicate how many tickets per age group):

_____ under 2 _____ 2-12

_____ 13-17 _____ 18 & over

_____ **total number of tickets**

ENTERTAINMENT COMMITTEE REPORT

Hello Brothers and Sisters,

We hope all of you and your loved ones are staying healthy, not only physically but mentally and emotionally- especially the little ones. The Entertainment Committee misses seeing everyone at the Long Service Awards, Annual Picnic, Christmas Party, the Waterpark and Galaxy Land.

We know that Christmas 2020 was not ideal for the delivery of gifts, and there were some hiccups along the way, but the committee did their best to manage a very dynamic situation. The Committee would like to thank the staff at the Local 488 Union Hall for supporting the Committee to get the gifts out to our members. If you have any concerns or suggestions please email us at entertainment.committee@local488.ca

The Entertainment Committee has booked for the Long Service Awards Banquet this year, but most likely, will need to cancel the event this year due to the restrictions on indoor gatherings. We will be looking at sending certificates out to the members from last year and this year. More details will be provided later this year when we receive the 2021 certificates.

The Local 488 Annual Picnic has been booked. We have asked the City of Edmonton to allow us to hold the picnic area until closer to the picnic date because of the restrictions still in place at this time. If restrictions are not lifted, more than likely, the Annual Picnic will be cancelled this year as well. We will let our members know closer to the date through the Newsletter,

and on the Local 488 Website. Please fill out the registration form so we can continue with business as usual until further notice.

As for the Water Park and Galaxy Land, these events will be cancelled this year due to the fact we have such a large turn out, and we do not see restrictions easing enough to allow these events.

The Children's Christmas Party, will be scheduled for the first Sunday of December 2021 in the hopes that we can have this event later this year. At this time, we have booked, but whether this event will be going ahead is unknown.

We would like to thank our members for their understanding, patience, and support. The Entertainment Committee appreciates any feedback from our members so please reach out to any of our committee members or email us.

Take care and stay safe.

Local 488 Entertainment Committee

- | | |
|---------------------|--------------------------|
| <i>Sonia Heer</i> | <i>Randy Southworth,</i> |
| <i>Doug Bosse</i> | <i>Maria Gigliotti</i> |
| <i>Mike Todd</i> | <i>Peter Neary</i> |
| <i>Jimbo Brown</i> | <i>Ken Nolan</i> |
| <i>Jim Homeniuk</i> | <i>Kevin Rankin</i> |

Sisters and Brothers,

Due to the nature of how negotiations are conducted these days, we as a committee have not been at the small or large table discussions thus far. We have however, met as a committee on several occasions to discuss a path forward. We have a good understanding of the current market we are facing, and the need to be competitive. We are reviewing language, with the intention to tighten things up in the contract that might help reduce the number of grievances.

One of the major topics we have discussed at length is educating our membership on the current market challenges we face as a union. We understand that wages are at the top of the list, and as a committee, we agree that our membership has added value above our competition in several areas. With extensive market analysis regarding new construction and maintenance, we have confidently determined that on average our total package rates are typically 15% higher than our competition. We encourage every member to be as skilled as possible in all facets of your trade, so that we can bring the highest value to each and every job.

We feel that with more engagement in union affairs, communication, support, and mentorship that is brought to jobsites by our members, will be very beneficial for our organization and keep us ahead of the competition.

We thank you for your continued patience and understanding as we move forward with our negotiations. We value your input. If any member has valuable suggestions or ideas for your committee, please email: boyd.currie@local488.ca

Fraternally,

Your Negotiating Committee

Frank Barton

Doug Bosse

Boyd Currie

Sean Johnston, Chair

Ken Nolan

Carl "Flip" Wilson



FRATERNAL & BUILDING SOCIETY



Greetings Sister and Brothers,

The committee has met 3 times so far in 14 months. Two meetings were in person with social distancing, and one meeting in a Teams Meet on-line. It was difficult to meet with the COVID-19 issues, and members working on sites.

The new committee dealt with the repair of windows, as well as our monument, that was broken and damaged, an upgrade to the board rooms to facilitate on-line meetings and communications, the Fort McMurray Union office had a water main break, and damage done to our building. The committee has had various repairs/upgrades to keep our building's value.

We are currently working with the Wood Buffalo region on a Fort McMurray Downtown Revitalization Incentive Program (DRIP). This allows us to make improvements to our Union office on Franklin Avenue, with considerable cost savings! The Program will offer up to 50% discounts to repair exterior and interior improvements on various program grant options, especially needed with the massive fire and flood, that has affected exterior buildings throughout the city of Fort McMurray. This is important to our property value, as well as our United Association optics in the Fort McMurray region. As we move forward, we will continue to meet as a committee to decide what is most important for upgrades/repair verses the cost values.

I would like to thank our committee members that made every effort to attend our meetings in order to do our work for the members of Local 488.

Fraternally,

The Fraternal and Building Committee

Chair - Brother Stu MacLeod

Brother Jack Hubler

Brother Ken Klassen

Brother Ivan Penny

Brother Randy Southworth

Sister Deb Hooper

Brother Kevin Morin

Brother Dan Boisvert

Hello Brothers and Sisters,

We hope that everyone is doing well and staying safe in these unprecedented times. The finance committee, for this three-year term beginning January 2020, is comprised of the following Local 488 members: Cody Telford (Chairman), Tom Bailey, and Deb Hooper. We have a very good mix of experience and knowledge on this committee, and our goal is to help with financial recommendations to the business manager that best suit the needs of our membership and their families.

Although COVID-19 made it difficult for us to meet, we have been able to stick to a schedule of regular meetings. We have had finance committee meetings to review the financial statements thoroughly in the following months: February 2020, May 2020, July 2020, September 2020, November 2020, and our next meeting will be in March of 2021.

Some of the objectives and recommendations we have accomplished over the last year are as follows: We have been able to sign off and approve the audit's of the 2019 financials for each fund. We have recommended that all trust and governance documents be accessible for all funds – which is now in place. We have recommended the local to implement a budget – which is now complete. We have recommended that the Peter Mraz fund be moved to the supplementary fund, and be

implemented to the membership – which is now complete and on-line. We have recommended that an accounting manual be developed – which is currently being worked on. We have recommended to investigate all our current investment portfolios to ensure we are getting a positive return. Due to this investigation, we have made recommendations to move our money to a different investment company – which is now complete. We have had a very good working relationship with the Business Manager Rod McKay, and he has taken all our recommendations seriously, and we have implemented these recommendations that resulted in a benefit for Local #488 and its members.

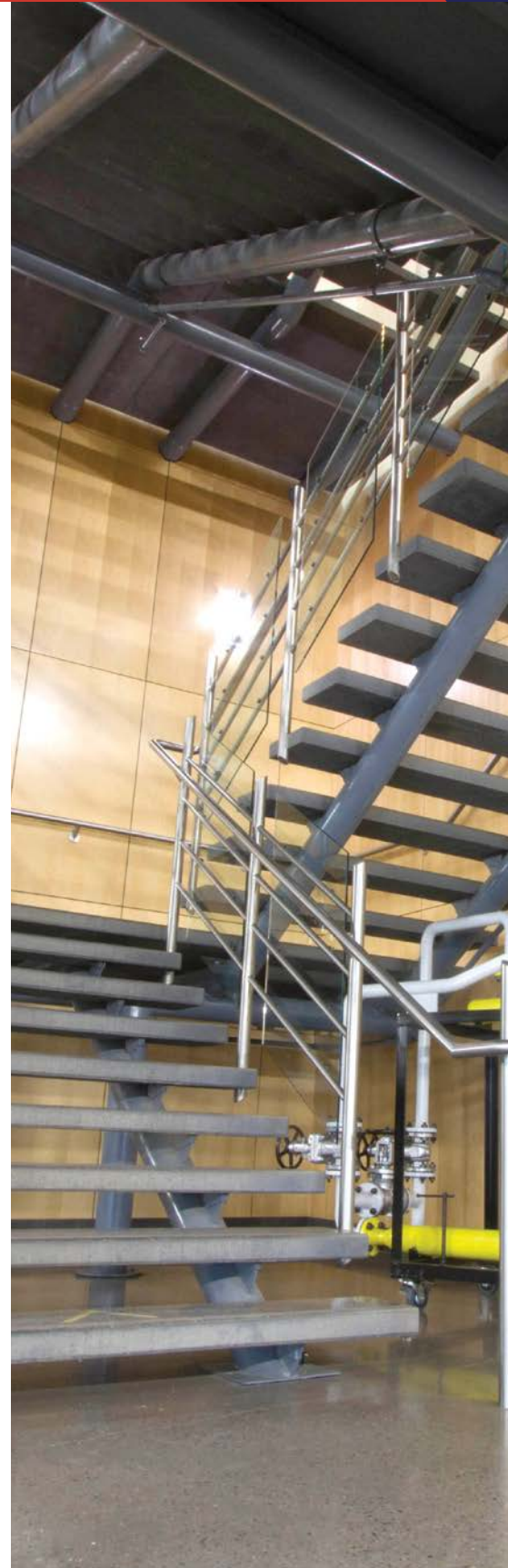
Fraternally Yours,

Finance Committee

Cody Telford

Tom Bailey

Deb Hooper



RETIRED MEMBERS ASSOCIATION

Greetings Sisters and Brothers

RMA Membership is automatically granted to any person including the spouse of such person receiving a pension from the Local 488 Pension Plan

Since our last report in November 2020, the COVID-19 situation has not changed enough to resume our social activities. We are all anxious to gather again, but must remember safety, for not only ourselves, but our family and friends. This is of the utmost importance.

Following the directive from the societies branch, we held our Annual General Meeting via teleconference on December 2, 2020. At this meeting, the 2021 executive was elected, and the only change from 2020, was that Brother Marv Kowalchuk opted not to run again. Thank you, Marv, for your contribution to the executive board, and also to you and Betty for making the dinner club a success. The one director opening was filled by Brother Jess Ouellet.

The Local Union is developing a new website with a dedicated page for the RMA. This page will include a calendar of social events, as well as a health page and other important information of interest to our members. The health page will be organized by our RMA liaison, Sister Shelley Klassen whose expertise on WCB issues is well established and appreciated. There will be information on two of our more prevalent health issues, those being,

respiratory illness due to asbestos exposure, and hearing issues due to environmental noise in our industry.

The RMA is going to establish a historical library of contributions and accomplishments of Local 488 members.

For instance, the first food bank in Canada-the Edmonton Food Bank was established in 1981, with a monetary donation from Local 488. As well as participation by Brothers Lopez, Lee and Hubler. Also, in the 1986 Provincial election, our Business Manager at the time, Bryan Strong was elected as the MLA for the constituency of St. Albert, as a new Democrat. These are just a couple of examples of what we would preserve. This is not just RMA history, current news will also be included.

Please submit artifacts, pictures, or personal stories to Local 488's main office, labeled History Library, or e-mail brianfilax@yahoo.ca

The RMA is updating our contacts to include e-mails. Please take a moment and e-mail retiredmembers@local488.ca to be added.



2020 EXECUTIVE

PRESIDENT: Brian Filax

HONORARY PRESIDENT: Jack Hubler

VICE PRESIDENT: Jim Homeniuk

SECRETARY: Barb McNeill

TREASURER: Jim Danielson

DIRECTORS

GOLF CO-ORDINATOR: Mel Brennis

CRIB CO-ORDINATOR: Dave Campbell

VISITING CO-ORDINATOR: Leon Husereau

DINNER CLUB CO-ORDINATOR: Jess Ouelett

SUPPLY CO-ORDINATOR: Oskar Nerenberg

POLITICAL ACTION COMMITTEE (PAC) REPORT

Greetings Sisters and Brothers

Over the past year the Political Action Committee have held five meetings, in person and virtually, depending on the restrictions imposed by the Government due to the ongoing pandemic.

We currently have 4 members, and are looking to add 2 more committee members to the team. If you are interested in joining the Political Action Committee, please email pac@local488.ca.

We are looking to get more involved in the upcoming municipal election slated for October this year. We have plans to meet with some of the candidates to understand their positions when it comes to unionized labor, so we can provide our membership with the information needed to make a sound decision on shaping our community.

The Political Action Committee encourages the membership to get involved in all levels of Government. One of our goals in 2021 is to reach more of our membership with information from all branches of Government and how to reach them. Also, we will inform the members of important rallies, marches, and meetings that will help shape our future. This will take form as a website that delivers the information and has letters that can be sent directly to political figures. Visit www.uagetinvolved.org for more information.

The committee would also like the members feedback on the most important issues that impact them. What concerns do you have etc., this can help guide our committee to best support the membership. This also, can be sent to pac@local488.ca.

Fraternally Yours,

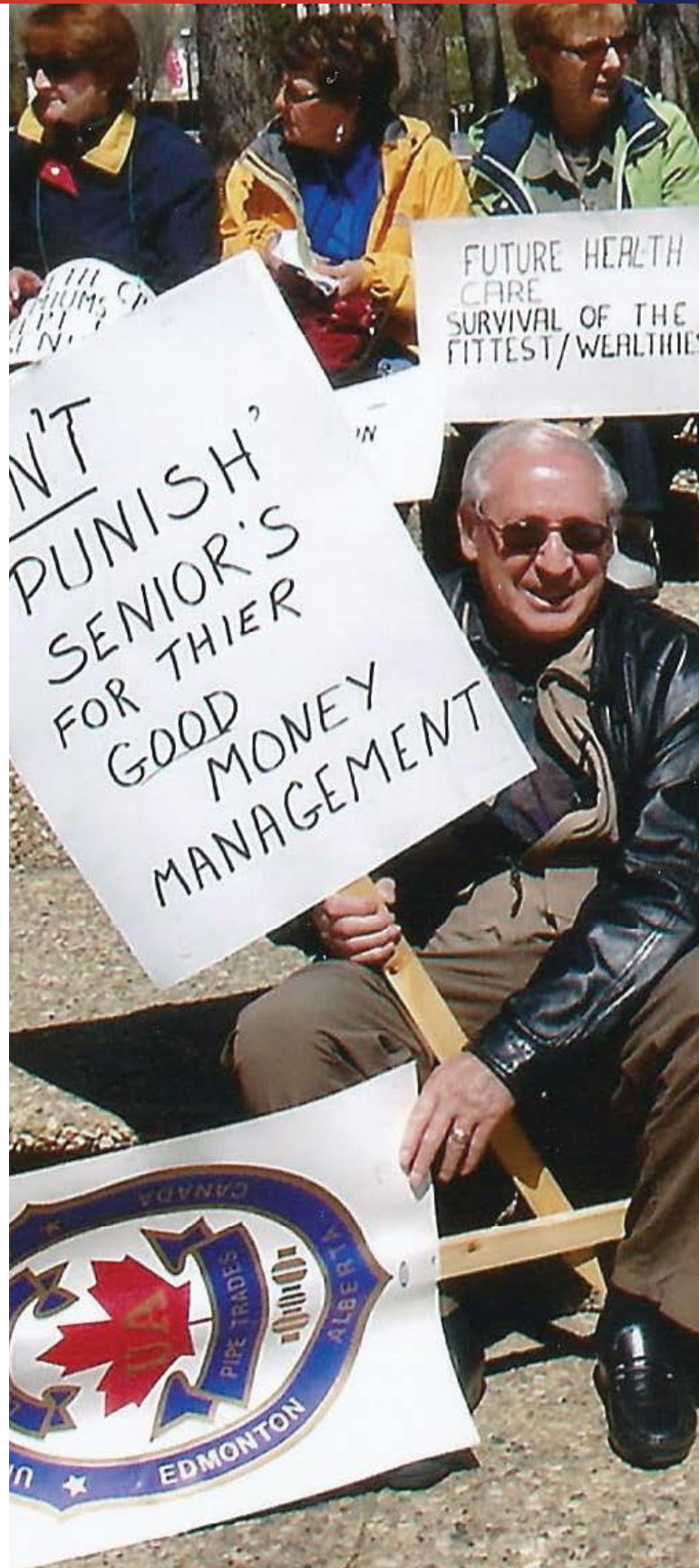
PAC Committee

Scott Fulmer, Chair

Jack Hubler, Recording secretary

Darrick Gilbert

Pascal Contant



ELECTION COMMITTEE REPORT



During the month of March, eligible members of UA Local 488 will have received the ballots for the selection of UA delegates to the 40th Convention. To say the least, the implications of COVID-19 greatly affected the process of nominations and balloting. What should have been a rather ordinary process was compounded by Provincial Safe Distancing Regulations and very specific direction and time frames from the International.

.....

The Election Committee has processed 9,125 ballots; to do that with accuracy is an amazing accomplishment. Nonetheless, if you open your ballot package and you think an error has been made, please phone the Local 488 office for direction.

Ballots are to be returned by April 5, with the ballot count no later than April 15. The successful nominees will be announced on the UA Local 488 website.

It is still unclear as to the proceeding of the Convention. General President Mark McManus has indicated he is considering three options: full attendance in San Diego, partial attendance with select delegates and the remainder viewing the proceedings virtually, and full virtual convention. We will know in the next few weeks which option was selected.

I must thank the committee, volunteers, and staff members of UA Local 488, and Alberta Pipe Trades College that put in many hours making this vote a reality.

I was away for a bit and Co-Chair, Brother Dennis Deans looked after many details to prepare for the vote. Thank you, Brother Deans.

Best regards, stay safe.

Fraternally,

Current Election Committee

<i>Glen Aspen, Chair</i>	<i>Jeffrey Hasse</i>	<i>(Currently we have one vacancy)</i>
<i>Dean Crompton</i>	<i>Cindy Pytel, (UA</i>	
<i>Dennis Deans, Co-chair</i>	<i>Local 488 Liaison)</i>	

RETIREMENTS

On behalf of the Officers and Members of UA Local 488, good health and success for the future to those Members who have recently retired.

NAME	Years of Service	NAME	Years of Service	NAME	Years of Service
Dennis MacDonald	43 years	Rizalito Dizon	10 years	Gary Nerenberg	30 years
Jay Hardy	18 years	Martin Baker	16 years	James Currie	19 years
Simeon Buffett	20 years	Darrell Priestley	32 years	David Burns	20 years
Stanley Jursza	40 years	Douglas Gillies	10 years	Mauro Bourne	39 years
Albert Levasseur	23 years	Garth Bickell	21 years	Lawrence Thomson	7 years
Mark Urbaniak	23 years	Wade Lamb	39 years	Aime Noel	32 years
Donald Hassard	19 years	John Neary	30 years	Gary Bench	42 years
Derrick Amey	14 years	Joseph Nouch	39 years	Richard Fougere	37 years
Vlajko Brckalo	8 years	Rowan Powell	13 years	Dean Maxwell	34 years
Brian McDonald	19 years	Marcel Schiller	32 years	Brian Wilson	38 years
Armand Collin	12 years	Mark Tweedie	28 years	Roland Breitkruez	30 years
David Stallknecht	39 years	Jason Chong	38 years	Cory Aasgard	42 years
Dwayne Melnyk	39 years	Robert Hainer	14 years	Eric Choi	22 years
Lawrence H. Petrie	30 years	Edward Tomko	38 years	Rodger Shannon	21 years
David Dinn	33 years	Jason Woodhead	11 years	Allan Gillies	23 years



MEMBER MILESTONES

On behalf of the Officers and Members of UA Local 488,
congratulations on your long service award.

NAME	Years
70 YEARS OF SERVICE	
Congratulations on your milestone award!	
Scherbarth, Arthur	70
65 YEARS OF SERVICE	
Congratulations on your milestone award!	
Kennedy, Floyd R.	65
Kraft, Kenneth W.	65
Shaughnessy, William J.	65
Trudeau, Joseph M.	65
Waddell, Glen	65
60 YEARS OF SERVICE	
Congratulations on your milestone award!	
Burton, James A.	60
Ekkelenkamp, William	60
Heron, Andrew I.	60
Holko, Joseph	60
Maduik, Jim	60
Sharp, James	60
Stelter, Garfield C.	60
Tomm, Reinhold	60
55 YEARS OF SERVICE	
Congratulations on your milestone award!	
Arnold, Stewart	55
Augustin, Karl M.	55
Bachur, Frank L.	55
Baron, Raymond	55
Bassingthwaighte, Weston	55
Bolinski, Mike	55
Boucher, Guy E.	55
Brayer, Allan S.	55
Brisson, Daniel	55
Correia, Jose M.	55

NAME	Years
Croskery, Garry	55
Cumming, Noland	55
Dehnke, Marvin	55
Descheneau, John J.	55
Fennell, Gordon	55
Friedel, John	55
Gattens, John	55
Gauthier, Jean M.	55
Gervais, Reginald E.	55
Gow, James M.	55
Gruger, Albert	55
Helgason, Larry	55
Hoff, Don R.	55
Hrynyk, Alex	55
Jackson, Gordon	55
Jones, Gordon A.	55
Krabbes, Dieter	55
Kuetbach, Malcolm G.	55
Lea, James	55
Leonard, Leslie J.	55
Lewrenz, Olaf	55
Mabbutt, Albert	55
Makrocki, Ignaces	55
May, Dale J.	55
McFarland, John W.	55
McLellan, Donald	55
McMechan, James A.	55
Nightingale, Paul S.	55
Ouellet, Charles	55
Perigny, Reginald A.	55
Petersen, Arne	55
Phibbs, Terry H.	55
Roberts, Royden K.	55

NAME	Years
Rockwell, Robert G.	55
Scott, Terry	55
Skjonsberg, Rodger O.	55
Slobodan, Eddie M.	55
Smallwood, Andrew	55
Sterling, Gerald	55
Stewart, William R.	55
Unrau, Diedrich	55
Vaughan, Albert	55
Wade, Dennis	55
Wagenseil, German	55
Wood, Herbert	55
50 YEARS OF SERVICE	
Congratulations on your milestone award!	
Anderson, Norm	50
Angelstad, Eric	50
Antos, David T.	50
Becker, Gerald	50
Blakely, Robert R.	50
Bova, Bernard M.	50
Boyd, Danny N.	50
Buzak, Sam G.	50
Campbell, David J.	50
Carr, Robert J.	50
Dansereau, Bernard G.	50
Domet, Cleve F.	50
Dowler, Noel J.	50
Dunne, Joseph P.	50
Dupas, Wayne	50
Fitton, George A.	50
Hart, Garry R.	50
Hopner, Bruce D.	50
Hubler, Thomas D.	50

MEMBER MILESTONES

NAME	Years
Kannler, Walter	50
Larsen, Jorn B.	50
Magnan, Guy L.	50
Morin, Bruce W.	50
Muiselaar, Peter	50
Myszczyszyn, Dale F.	50
Nauss, Robert	50
Pinzauti, Giuseppe	50
Plewes, Jack D.	50
Pollock, William M.	50
Rajkovic, Marko	50
Raymond, Leslie	50
Ronneseth, Kenneth	50
Roulston, Robert J.	50
Schamedatus, Ralf	50
Thomas, Ronald	50
Thompson, Robert	50
Whaling, Robert D.	50
White, Robert W.	50
Wichmann, Dieter	50
45 YEARS OF SERVICE	
Congratulations on your milestone award!	
Basaraba, Randolph N.	45
Berger, Roger G.	45
Boudreau, Terry	45
Bouterse, Rudolf W.	45
Brittain, Arnold G.	45
Buchan, Thomas C.	45
Butler, Robert	45
Carson, David A.	45
Ceylan, Sami S.	45
Crandell, Cameron	45
Crawford, Fred A.	45
Daigle, Robert L.	45
Davidson, Mitchell P.	45

NAME	Years
Dewolfe, Barry	45
Doiron, Roland	45
Drummond, Blair C.	45
Duval, Gaetan	45
Falkner, Thane A.	45
Feddema, Randall J.	45
Ferron, Clarence	45
Fowler, Douglas C.	45
Glenfield, Richard E.	45
Green, Leonard W.	45
Guydash, Clarence W.	45
Hage, Cameron	45
Halloran, Joseph A.	45
Hamilton, Robert	45
Harrison, Earle	45
Hart (Jr.), John	45
Heary, David	45
Henderson, Gary N.	45
Ho, Weng K.	45
Humeny, Gerald W.	45
Huston, Glenn W.	45
Jamieson, Robert L.	45
Janke, Wilfred D.	45
Johnston, Darcey L.	45
Kibblewhite, Vernon R.	45
Lanteigne, Jacques	45
Law, David W.	45
Lawson, Paul	45
Leedholm, Andrew F.	45
Lloyd, Wayne	45
Lyons, Peter G.	45
Marchese, Arthur F.	45
Markwart, Charles J.	45
Martire, Matteo	45
McDonald, Brent A.	45
McDonald, Dale R.	45

NAME	Years
Moulton, Larry E.	45
Mullan, Cyril D.	45
Mullan, John M.	45
Murray, Kenneth	45
Murray, Michael John	45
Olson, David L.	45
Olson, Greg W.	45
Olson, Richard A.	45
Ord, Donald J.	45
Orlando, Lidio D.	45
Orlesky, Kenneth D.	45
Pawluk, Randolph J.	45
Percy, Winston G.	45
Petruch, Florian W.	45
Pewarchuk, Allan E.	45
Proudfoot, Barrie J.	45
Rivet, Laurent J.	45
Savoie, Fernand	45
Schaffer, David L.	45
Smith, James H.	45
Southworth, Richard A.	45
Stewart, Allan	45
Stonehouse, Terrence S.	45
Tatarin, Carl M.	45
Taylor, Michael K.	45
Thompson, James W.	45
Verbeek, Melvin A.	45
Waeldele, Karl	45
Walker, Brian	45
40 YEARS OF SERVICE	
Congratulations on your milestone award!	
Acosta, Eduardo R.	40
Adams, Stephen R.	40
Bennett, Waide D.	40
Berrecloth, Dennis A.	40

MEMBER MILESTONES

NAME	Years
Besignano, Richard	40
Bourne, Graham P.	40
Bowie, George	40
Braun, Gordon	40
Burry, James J.	40
Chia, Kiat F.	40
Chuyko, John H.	40
Crouch, Leslie	40
Davidson, Gregory	40
Deshaies, Robert A.	40
Dimond, Kenneth G.	40
Doty, Warren	40
Eisbrenner, Vernon K.	40
Enright, Kelvin R.	40
Fischer, Aaron	40
Florencio, Antonio F.	40
Fonseca, Jorge M.	40
Fusco, Desi	40
Getz, Doug	40
Glasier, David R.	40
Gougeon, Curt L.	40
Grabher, Kevin K.	40
Grant, Kenneth R.	40
Griffiths, Stephen	40
Grof, Andrew R.	40
Gullekson, Dale D.	40
Harmon, Larry	40
Herbert, Andrew C.	40
Hiltz, Larry R.	40
Hintz, Wayne G.	40
Holding, Andrew	40
Houle, Gerard W.	40
Hutchison, Barry A.	40
Iszworra, Anthony	40
Jursza, Stanley	40

NAME	Years
Kennedy, David S.	40
LeBlanc, Howard A.	40
Leong, Vui F.	40
Lewis, Wade S.	40
Loh, Joachim	40
MacAulay, Gordon M.	40
Macklem, James B.	40
MacLeod, Stuart A.	40
McAnulty, Nicholas P.	40
McMillan, Neil	40
Miller, Edward W.	40
Mitrovic, Anton	40
Neary, Peter A.	40
O'Dell, Walter	40
Oliver, Gary E.	40
Paziuk, Paul L.	40
Phillips, Charles D.	40
Pickering, Keith P.	40
Ploof, Calvin D.	40
Ralf, Emil W.	40
Rankin, Robert L.	40
Rehman, Kenneth	40
Ricard, Robert P.	40
Roberts, Rene V.	40
Robinson, Raymond E.	40
Rockwell, Terence R.	40
Ropcean, Kenneth B.	40
Ruggles, Richard J.	40
Sandberg, Donald F.	40
Schuster, Dean J.	40
Sculley, Michael	40
Sherman, John W.	40
Sikstrom, Martin L.	40
Smith, James A.	40
Smythe, Earl A.	40
Taylor, William D.	40

NAME	Years
Thompson, Brian E.	40
Tomashiro, Kenneth M.	40
Twa, Kelly R.	40
Wells, Robert C.	40
White, David R.	40
Wiscombe, David G.	40
Wollenberg, Peter E.	40

35 YEARS OF SERVICE

Congratulations on your milestone award!

Bach, Douglas E.	35
Boehm, Dieter H.	35
Bolcic, Marin	35
Davis, Darryl	35
Ellis, Weston L.	35
Halldorson, Scott G.	35
Herzog, Kurt	35
Hutchinson, A. Dan D.	35
Kinghorn, Garnet W.	35
Lalonde, Luc J.	35
Leong, John W.	35
McNeill, Robert W.	35
Sawler, Wayne	35
Shanks, Timothy R.	35
Snook, Daniel	35
Turley, Oliver P.	35
Uusitalo, Vesa	35
Warriner, Roy	35

30 YEARS OF SERVICE

Congratulations on your milestone award!

Adkins, Shaun W.	30
Antos, Glenn	30
Arcilla, Danilo T.	30
Atkins, Lisa K.	30
Austinson, Larry	30
Babcook, Darren C.	30

MEMBER MILESTONES

NAME	Years	NAME	Years	NAME	Years
Banner, Stanley G.	30	Deveau, Henry	30	Kooner, Kalbinder	30
Barbosa, Ilidio B.	30	Dewar, Barry D.	30	Kuzyk, Vernon R.	30
Barry, Gregory D.	30	Dickmeis, Konrad W.	30	Lamble, Roger A.	30
Beaudoin, Allen	30	Edenloff, Ivan D.	30	Lameman, Alex M.	30
Belland, Leo G.	30	Evjen, Richard I.	30	Lang, Kevin L.	30
Berreth, Theodore N.	30	Filan, Michael J.	30	Larue, Richard A.	30
Blake, Stanley D.	30	Fisk, Radford D.	30	Latimer, Charles W.	30
Boudreau, Alfred J.	30	Foley, Velmer J.	30	Letawsky, Robert L.	30
Bovee, Lawrence J.	30	Fong, Roger P.	30	Letcher, Daniel W.	30
Breau, Louis	30	Foo, Fook M.	30	Lim, Jit Piau	30
Breitkreuz, Roland W.	30	Fortin, Luc	30	Long, Robert M.	30
Calderbank, Philip A.	30	Gaboury, James R.	30	Loubier, Daniel	30
Cameron, Dennis	30	Gibbard, Harry B.	30	Luskey, Jerry W.	30
Campbell, Christopher J.	30	Gillies, Douglas	30	MacDonald, Danny	30
Carlson, Rodney D.	30	Gilowski, Gary W.	30	MacDonald, John L.	30
Carson, Craig	30	Ginther, Dean C.	30	MacNeil, Brent J.	30
Carson, Dean	30	Goebel, Cameron L.	30	Madu, Lyle R.	30
Caul, Martin	30	Guan, Peixian	30	Maduik, Jeff J.	30
Chalmers, Scott N.	30	Hamilton, W. Lee	30	Mah, Jim	30
Charlesworth, Dale A.	30	Hansen, Warren L.	30	Mailloux, Michael	30
Chepil, Colin	30	Hanson, Larry	30	Mask, Dave	30
Chew, Kian H.	30	Hennessy, Colin P.	30	McCarthy, Tim	30
Chew, Shui K.	30	Henry, Garth R.	30	McElderry, Kelvin	30
Chromik, Matt D.	30	Hoppus, Mark R.	30	McFadyen, Wayne G.	30
Cleveland, Craig	30	Hourie, Barry L.	30	McGarry, Brian T.	30
Cossey, Steve	30	Huong, Hubert Y.	30	McKechnie, Dale	30
Cowman, John S.	30	Jamieson, John R.	30	McLeay, Colin R.	30
Creighton, James	30	Jegodtka, Brian T.	30	McMahon, Kevin	30
Crowell, Trevor	30	Johnson, James F.	30	McNabb, John G.	30
Curtis, Brian E.	30	Kanash, Jean G.	30	McNalty, Bernard E.	30
Dacruz, Paulo P.	30	Kelly, Sean E.	30	McNeill, James A.	30
Davis, Arthur L.	30	Kerber, Robert	30	McNeill, Wayne J.	30
Day, Paul J.	30	Kirkland, David	30	Moore, Robert K.	30
Deans, Dennis	30	Kloster, Timothy	30	Morden, David J.	30
Deford, Robert	30	Knudson, Kenneth A.	30	Mulrooney, Todd W.	30
Dera, Alex	30	Kohlman, Jamie W.	30	Muzyka, Chris J.	30
Despins, Brian	30				

MEMBER MILESTONES

NAME	Years
Neary, John	30
Nerenberg, Gerhard O.	30
O'Grady, Patrick J.	30
Osland, Maurice G.	30
O'Sullivan, Michael	30
Palcza, John D.	30
Paquet, James C.	30
Paradis, Wayne D.	30
Patrie, Bradley	30
Pederson, Donald R.	30
Pederson, Rodney G.	30
Perusini, Joseph B.	30
Petersen, Wayne L.	30
Peterson, Dwayne A.	30
Peterson, James	30
Petite, John	30
Petrie, Lawrence	30
Petruniak, Fredrick (Tony) A.	30
Phillips, Ronald G.	30
Protsak, Ronald M.	30
Rand, Brydon	30
Reed, Brian C.	30
Rehacek, Libor	30
Rijavec, David E.	30
Riva-Cambrin, Gerald W.	30
Robertson, Bill	30
Robertson, Gordon	30
Rondeau, Real J.	30
Rossal, Willie	30
Rowswell, Donald L.	30
Semeins, Robert J.	30
Severn, W. Myles	30
Skori, Guy N.	30
Smith, Joseph J.	30
Solano, Hugo	30
Southworth, Douglas R.	30

NAME	Years
Stacey, Albert J.	30
Starcheski, Anthony J.	30
Strowger, Andrew	30
Sulek, Edward A.	30
Switzer, Stuart K.	30
Theroux, Gaetan	30
Thompson, Brent S.	30
Thyer, William L.	30
Umbach, David	30
Wade, Robert S.	30
Watt, Troy D.	30
Weir, Derrel H.	30
White, Thomas J.	30
Woodbeck, Craig A.	30
Wright, Kenneth R.	30
York, Wayne	30
Zsoldos, John P.	30
Zwing, Randy	30
25 YEARS OF SERVICE	
Congratulations on your milestone award!	
Allarie, Denis J.	25
Armbruster, Derek S.	25
Berief, Fred	25
Bradburn, Derrick B.	25
Brown, Ernest C.	25
Burke, Joseph A.	25
Burnett, Dale R.	25
Buzak, Trevor M.	25
Campbell, Archie J.	25
Carr, Jens D.	25
Covin, Joel K.	25
Dolter, Michael L.	25
Dunn, Gordon F.	25
Ewanchuk, Kevin D.	25
Farrell, Johnna	25

NAME	Years
Fraser, James	25
Gerlinsky, Andrew	25
Gilliland, Fred C.	25
Glessing, Gregory F.	25
Goodyear, Keith	25
Gramlich, Nolan	25
Guillen, Aristides	25
Gullion, Blaine S.	25
Henry, Gregory G.	25
Houlihan, Michael F.	25
Hryhchuk, Ian C.	25
Jones, Darby	25
Kasha, Kevin	25
Kennedy, Leo D.	25
Klashinsky, Luke D.	25
Lauer, Stacey E.	25
Litvak, Robert	25
Miltimore, Douglas	25
Netzer, Hugh R.	25
Pachkowski, Paul W.	25
Podolsky, Kenneth W.	25
Potter, Rosco M.	25
Pruden, Terrence E.	25
Seib, Brian E.	25
Shaw, James L.	25
Twa, Ronald T.	25
Wildeman, Hank C.	25
Wilson, Craig A.	25
Zielke, Laverne B.	25

**Milestone achieved;
and it's because of
your continued
dedication to the UA.**

THANK YOU!

SUPPLEMENTARY BENEFIT TRUST FUND

To The General Meeting of March 27, 2021

Trustees: KEN Klassen ROBERT Taylor DAN Boisvert
PASCAL Contant KEVIN Morin

This report is given on behalf of the Supplementary Benefit Trust Fund Board of Trustees. Following are the 2020 year to date activities that were dealt with and approved by the board of trustees.

Year	2020
Bursary Applications	164
Weld Ticket Renewals	70
CWB Check Tests	175
Jury/Witness Duty	2
Special Claims	6
Charitable Appeals	46

A reminder to everyone that has access to the internet, all current forms are available by accessing the Documents & Forms tab on our website; www.local488.ca. All Supplementary Fund correspondence must be emailed to Stacey Bilger stacey.bilger@local488.ca.

This concludes the Supplementary Benefit Trust Fund Report.

Respectfully submitted.

Ken Klassen, *Chair*



To Local 488 Members,

I would like to clear up some misconceptions about retirees. I am over sixty-five, and the Alberta Government pays most of my prescriptions, Green Shield picks up the remaining ten percent. The total cost to Green Shield is \$35.⁰⁰ to \$40.⁰⁰ dollars per month. Retirees are not the problem; I pay \$125.⁰⁰ per month into the fund and it is still a bargain.

Brother Dennis Deans | UA Card # 1112296



- ➔ **PRESIDENT**
Chris Waples
- ➔ **VICE PRESIDENT**
Ivan Penny
- ➔ **BUSINESS MANAGER / FINANCIAL SECRETARY**
Rod McKay
- ➔ **TREASURER**
Darrick Gilbert
- ➔ **RECORDING SECRETARY**
Brian Filax
- ➔ **INSIDE GUARD**
Oskar Nerenberg
- ➔ **BUSINESS AGENTS**
Rodney Carlson,
Pascal Contant,
Neil Ferguson,
Terry Fraser,
Stu MacLeod,
Kevin Morin
- ➔ **EXAMINING BOARD**
Rob Elliot,
Steev Nykiforuk,
Christina Sadoway,
Robert Stevens,
Stan Sedak

CONNECTIONS

➔ *For easier connection, call each department directly!*

EDMONTON OFFICE

T 780-452-7080 (press 5) • F 780-452-1291
16214 - 118 Avenue,
Edmonton, AB, T5V 1M6

FORT MCMURRAY OFFICE

T 780-791-6488 • F 780-790-9393
9703A Franklin Avenue,
Fort McMurray, AB, T9H 2K1

CALGARY OFFICE

T 403-253-3516 • F 403-253-3534
165, 6223 - 2 Street SE,
Calgary, AB, T2H 1J5

HEALTH & WELFARE OFFICE

T 780-452-1331 • F 780-487-4063

EPT - EDUCATION OFFICE

T 780-488-1266 • F 780-482-9520
16120 - 118 Avenue,
Edmonton, AB, T5V 1C6

WELDING SHOP

T 780-451-6880 • F 780-454-6040
16107 - 121A Avenue,
Edmonton, AB, T5V 1H1

COMMITTEES

ALBERTA & NWT BUILDING CONSTRUCTION TRADES COUNCIL

Rob Rankin, Carl Wilson (Flip),
Shelley Klassen, Jack Hubler, Cody Telford,
Glen Sargent, Jim Homeniuk

ALBERTA REFRIGERATION HEALTH/ WELFARE & PENSION TRUSTEES

Rod McKay, Bryan Rooney

BENEVOLENT FUND COMMITTEE

Shelley Klassen, Sonia Heer, Richard Boisvert,
Amanda LaRose, Jim (Jimbo) Brown

EDMONTON PIPE TRADES FRATERNAL AND BUILDING SOCIETY

Kevin Morin, Randy Southworth,
Stu MacLeod, Ivan Penny, Jack Hubler,
Ken Klassen, Dan Boisvert, Deb Hooper

EDUCATION TRUST FUND TRUSTEES

Barry Pruden, Rodney Carlson

ELECTION COMMITTEE

Glen Aspen, Dean Crompton, Dennis Deans,
Jeffrey Hasse

ENTERTAINMENT COMMITTEE

Sonia Heer, Mike Todd, Randy Southworth,
Jimbo Brown, Maria Gigliotti, Doug Bosse,
Kenneth Nolan, Kevin Rankin, Jim Homeniuk,
Peter Neary

EXECUTIVE BOARD

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Kenneth Nolan, Rob Rankin, Ivan Penny

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Rodney Guimaraes, Garey Hanlon

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Stuart MacLeod, Barry Pruden, Robert Taylor

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Scott Fulmer, Darrick Gilbert

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Dave Campbell, Brian Filax, Jack Hubler,
Leon Huserreau, Marv Kowalchuk,
James Danielson

SUPPLEMENTARY BENEFIT TRUST FUND

Robert Taylor, Ken Klassen, Kevin Morin,
Pascal Contant, Dan Boisvert

WELDERS ADVISORY COMMITTEE

To be determined

➔ SUBMISSIONS

Please submit contributions electronically. Contributions are invited from officers and members of UA Local Union 488.

➔ PLEASE NOTE

Articles, statements or other materials published are not to be construed as the opinion or policy of the Union or this paper.

View available **JOB CALLS** on-line! www.local488.ca

Lest We Forget



*From the Staff
and Members
of the Local,
our deepest
Sympathies
to the families
and friends of
our Brothers
& Sisters who
have recently
passed away.*

BRAYTON, Charles	January 24, 2021
CHEE, David	January 4, 2021
CLIPPERTON, Mark	January 16, 2021
CLIPPERTON, Raymond	January 25, 2021
DOHERTY, James	November 14, 2020
FLUET, William	January 26, 2021
FOSS, Clair	December 10, 2020
GOGICH, Pero	February 3, 2021
GOVIN, Jacques	November 2, 2020
GULKA, Steve	December 19, 2020
HODDINOTT, Eugene	December 2, 2020
HVAMB, Emil	November 21, 2020
JEBAMANI, Sunder	November 17, 2020
JOHNSTON, Jesse J.	January 4, 2021
KIM, Jong Jun	December 6, 2020
LAGRELLE, Jason	December 6, 2020
MCDOW, Gerald	November 16, 2020
MILAN, Michael	February 13, 2021
MORGENSON, Gerald	November 11, 2020
NAEGELI, George	January 11, 2021
OELE, George	December 14, 2020
PELLETIER, Donald	December 22, 2020
PIORKOWSKI, Frank	December 28, 2020
ROBERTS, Leslie	January 4, 2021
SALEM, Louis	September 10, 2020
SCHILLER, Dieter	February 3, 2021
STYAN, Robert	December 7, 2020
SUCKDEO, Hosein	February 8, 2021
TURBULL, Russ	November 20, 2020
WHITE, David	February 1, 2021

Solidarity Since 1904

*Their
commitment
and support of
Local Union 488
will not be
forgotten.*



APRIL 28

National Day of Mourning

Every year on April 28 we pay our respects to, and remember, the thousands of workers who have been killed, injured or suffered illness as a result of work-related incidents.

We also honour the many families and friends who have been deeply affected by these tragedies.

Every worker has the right to return home safe and sound at the end of each work day.

By working together – with employers, workers and our health and safety partners – we can prevent worker injuries and deaths before they occur.