

PIPELINE NEWSLETTER

November 2020

UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING & PIPEFITTING INDUSTRY OF THE UNITED STATES AND CANADA

UA LOCAL UNION 488 | SINCE 1904



In this Issue: Business and other reports, articles from the Education Department and many more.

Happy Holidays!





ROD MCKAY

Business Manager

I wish you and your families a warm and safe Christmas, and the very best for 2021.

I would like to extend my sincere thanks to our Officers, Representatives, Staff, Job Stewards, Committee Members, and our RMA as we have worked well together during an exceptional year. I give you my word we will do our best for you.

I have always said you, the members, are our greatest asset.



RODNEY CARLSON

Assistant Business Manager

Be safe and take care of your loved ones and your community with this Covid-19. Thanks to our staff and members who keep working through this pandemic.



Canadian Piping Trades
LOCAL 488

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ROD MCKAY

Business Manager

Greetings Members,

I hope you are well and staying safe during these difficult times.

As we see 2020 coming to an end, we are reminded what is truly important- the health & safety of those we love. With the increase in numbers of Covid-19, the need for diligence continues, and the importance of following protocols to minimize the spread is extremely important.

We were very pleased with the response from our first ever Telephone Town Hall meeting we held in September. We reached 1,962 members. This is more members than we reach in a year of union meetings. Having so many members participating, we were not able to answer all your questions that night. I am glad to say those questions have been answered and addressed on our web page. I will be discussing our web page later in my article. We value all the questions and opinions that were expressed and welcome further discussions anytime. Members are reminded, if you have questions or concerns, please contact the Officers or Business Representatives via phone call or email.

There are a few items I will mention, one being additional vandalism to the building. Our building, along with the BTA building was vandalized again in early October. We believe it was the same individual that caused the recent damage, as indications were left behind. Edmonton City Police and Mental Health Services are assessing the individual, and charges are pending.

Negotiations

Negotiations are ongoing. We are not at a place in which I feel comfortable bringing you the numbers to get ratification. The Fab Shop agreement, I feel is closer than the ICI. I will say again I am not going to present or sign an agreement just to get it done.

Getting the best total package for you, our members and still having a competitive price our contractor can win bids on, is mine and the negotiating committees' main goal.

Please watch our web page for updates regarding contract talks and other important information. I will ensure you are kept up to date with any progress made in the negotiations process.

40th Annual Convention, San Diego

Though traveling at this time is not recommended, we will be proceeding with nominations for the delegates to the 40th Annual Convention in San Diego, California next year August 22-27. The election will be conducted via mail ballots. The nominations meeting will be held in January 2021. All eligible candidates will be voted on and any additional information will be posted on the website.

Long Service Awards

This is one of my favorite things to do of all time, it is congratulating and thanking our members for their years of service. Our fingers are crossed regarding the Long Service Awards in 2021. If we are fortunate and can host the Awards in 2021, our recipients from 2020 will be held with the 2021 recipients. It is the dedication of all of you that have made us who we are today.

Finances

Finance 101-Expenses cannot exceed revenue. It was not uncommon to have 8-10 million man-hours per year of work through our Local in the past years. 2020's estimate is 5.5 million man-hours worked. This significantly reduces our revenue. The Local has reduced staff size, cleaning, expenses, even to the point of who uses our color printer. We are working as a team to ensure we have no frivolous spending. Members who are receiving the Pipeline magazine via snail mail are reminded they can receive it electronically by forwarding their email to cindy.pytel@local488.ca. This is one other way of cost savings to the local. We will continue to creatively look at ways to reduce our expenses as nothing is off the table.

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ROD MCKAY

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Access to the Local

Regarding increasing member's access to the Local. This will only be done if it can be completed safely. My view is members showing up to work earning a paycheck to support their family is essential.

Members wishing to come to the Local to pay dues or to pick up a dispatch slip in person is not essential. The same result can be done on line and will help control the spread of the coronavirus. Alberta had the highest number of cases this month and has even been called Canada's hot spot.

When we decide to allow more access, we will be looking at a 3-step process starting in the reception area. Members have access to everything they had before March 16, 2020; it is just being delivered differently.

If you do have questions, concerns, or require information we have not provided, please call a Business Agent, or Business Representative. They are also available for appointments when needed.

2021 Spring Outage:

Below is the information I received.

Suncor Edmonton Refinery – 35 days, April 2021, 1300 direct hires.

Suncor Base Plant - 76 days, May 2021, 2800 direct hires. (additional Coker's work).

GTT6 - 50 days

Suncor Fire Bag – 28 days

Shell – Spring N/A

Syncrude – Spring N/A

Nutrien – Spring approximately 100 required.

Please visit our web page to view any changes.

Local 488 web page

If you are still reading my article hopefully you have realized I mention our web page numerous times. This was not by accident. As your Business Manager, it is my responsibility to ensure you receive the correct information. That is why I have a dedicated team working towards improving your experience with the website and offering you a better way to navigate through the information you are looking for.

We recently asked you to give us your opinions on what you like and do not like on our website. I want to thank everyone – who took the time to send us their feedback. The majority of what you suggested has been taken into consideration and will be implemented into the plans for the new website.

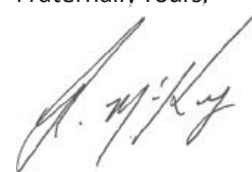
We are working on launching the new website in 2021. Also, we want to give you multiple communication platforms so you can contact us for your questions to be answered promptly. That's why we will be launching our official social media accounts alongside the website and expanding the use of email. Please make sure we have an updated email address to ensure you are receiving all news, announcements, and updates from Local 488. If you are not sure about the email address we currently have on

file, please call our offices and update your information.

Brothers and Sisters, this new digital advancement is crucial for the Local. As you have already experienced, Covid-19 has forced our hand to move faster in the digital world. We need to do it the proper way, by applying the best practices and keeping you, the members, correctly informed. This is a valuable tool we must not overlook.

I would like to take this time to wish you and your families a warm and safe Christmas, and the very best for 2021. I would like to extend my sincere thanks to our Officers, Representatives, Staff, Job Stewards, Committee Members, and our RMA as we have worked well together during an exceptional year. I give you my word we will do our best for you. I have always said you, the members, are our greatest asset.

Fraternally Yours,



Rod McKay
Business Manager
Financial Secretary

UA Local 488





RODNEY CARLSON

Assistant Business Manager

We are now pulling out our snow shovels and putting away our lawn mowers for another summer.

As I start writing this letter on October 19th, it is snowing outside our local.

Some of you may know that our building has been vandalized three times now. Once in January, once this summer and then again just recently.

The first time it happened, it cost over \$30,000 in damage to our windows, doors, and monument. The second time the vandal broke a window and we don't have a figure for what the cost of the most recent incident will be, however, the damages are almost as extensive as the first incident. I know we have members that like to express their feelings about the Local through social media, but repeat-ed, negative, inflammatory comments can cause some readers to get worked up emotionally and physically. If you have items to discuss please call the hall or a business agent to raise our awareness before raising awareness on any sites that are not monitored by 488, such as the Facebook page that uses a picture of the 488 building. We don't engage on an un-controlled site. Rather than looking for a like on social media, let us like you.

Access to the Local

One comment brought to my attention, states that we're not open. Our website says we are open, Manager Brother Rod McKay writes this in his update as well. We are not open to the public as we're following Alberta Health guidelines. Please look at our website for the most current information.

Members, as of July 13th it was stated on the website to just call to book an appointment with one of us here, to help you with your inquiries. We looked at ways of opening our dispatch to the public and it's just not that easy to do. Who would police the doors and who would you let in for call out? How would you get everyone's dates of signing the board without everyone gathering outside the doors to dispatch and so on? AHS (Alberta Health Services) has visited our building and said we are in compliance of the health codes. Our goal is to protect our staff and their families, as well as our members and their families.

Fall outages

The fall outages were somewhat challenging with the Covid-19 cases on site and trying to keep everyone focused on their tasks. The Alberta Council of Turn-around Industry Maintenance Stakeholders (ACTIMS) noted there was an increase of dropped objects and some hand injuries. This was all trades not just the UA. Our contractors were very pleased with the UA members performance that was made on the turnarounds. Some of the feedback from the contractors we received, was about members not showing up on their start date or even showing up at all. This resulted in the contractors canceling the no show call completely and our other members not having a chance to get that employment. One job, in particular, there were 4 out of 8 that didn't show up. Work Ready Work Force (WRWF) training was another problem.

When you request a dispatch slip, you need to have the training done before you put your request in. We are working with our college to update members training certificates in the computer system. If you need to update your tickets, please contact ACTI at 587-585-2428 to book your training and let them know you are a 488 member. This information is on our website as of October 14th, 2020. It's been 3 years since the WRWF has been implemented so it would be wise to check your training certificate's expiry dates. I hope this is not an issue in the spring of 2021. If your training is not completed by spring of 2021, we will go to the next member requesting a dispatch, that has their tickets up to date for dispatch purposes. The spring shutdowns will be updated on our website as we get the information.

Bill 32

What can I say but WOW? This is a bill that was not Union friendly. Our PAC committee is trying to get together to look at how to address this new bill, but don't wait for our PAC committee, get out and write a letter to Mr. Kenney or your MLA and express your feelings on this bill. premier@gov.ab.ca or www.assembly.ab.ca. They have already started cutting jobs with our health care and what's next? The Building Trades of Alberta have requested a meeting with the premier about the bill.

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RODNEY CARLSON

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Remembrance Day Celebration

In previous years, our Retired Members Association have taken part in the ceremony at the U of A Butterdome, laying a wreath honouring the injured and fallen.

This year's event has been cancelled. Please take your hats off on November 11th at the 11th hour and take a minute to show respect to those who sacrificed their lives for what we have today.

Please be safe and take care of your loved ones and your community with this Covid-19. When I first was told about this virus, I wasn't sure if it was real. Now that I know members and acquaintances that have it or have had it, I know it is real and it can be very dangerous.



When I wrote this, there were over 24,000 Albertans who have had Covid-19. So, keep protecting yourself and others. Wear those masks and wash your hands. If you think wearing a mask is uncool try wearing an oxygen mask while your lungs are clearing up. I once had to after an accident, with the help of drains to clear my lungs. It was scary and uncomfortable.

Thanks to our staff and members who keep working through this pandemic.

Rodney Carlson

Business Agent

Assistant Business Manager

UA Local 488





KEVIN MORIN

Business Agent

Hello Brothers and Sisters!

This is rapidly becoming the most unbearable year I can recall. Our members have been dealing with adverse conditions all year and despite this, we have been succeeding. I commend all members for their strength and resolve during this time and our strict observance of all publicly mandated measures. Your efforts have been the sole reason our jobsites have been able to remain open this year.

Work will be slow in my area for the rest of the year into next spring. Much like this year, next year is anticipated to be our largest shutdown year ever, but unless we are able to get the pandemic under control, the future remains uncertain. On a positive note, COVID has been somewhat of a blessing for our members living in the Fort McMurray area who, prior to the outbreak, had to drive 8 hours (to the dispatch hall and back) for a job in their own backyard. Now, with the regional hiring provisions of the CBA being observed, if locals want to work, they have work. This has provided an excellent incentive for members to relocate to Fort McMurray. I would like to see this trend continue because being in camp, away from our families, is difficult even during the best of times.

COVID measures have required camps to operate in a manner we are not accustomed to, and there have been several issues brought to my attention such as lunch quality and overall quality of life. Many are not sure how to deal with these issues when encountered, so here are a few pointers:

1. If you have any issues, bring your concerns directly to the lodge front desk. Our camps want everyone to have a pleasant stay, so their staff is ready and willing to assist. Please do not wait to bring the issue to your steward or your company to bring the issue up at the camp committee meeting, as that will cause a delay in your issue being resolved.
2. If you bring an issue up with camp management and the issue still persists, definitely bring the issue up to your company and your steward!
3. Being in a “Lockdown” environment takes its toll on our members. Use your available resources. We all have access to Employee Assistance Plans which don’t just deal with Alcohol and Drug issues – psychological counselling is also available. If you need these resources, please call CEFAP (Construction Employee Family Assistance Plan) at 1-800-663-1142.
4. If you don’t know where to turn or what to do – Always feel free to reach out to your Brothers and Sisters at the Union Hall. We are here to serve you, particularly during difficult times.

Syncrude/Aurora:

Our contractors on site have been playing musical chairs on site for much of the year. Worley was awarded outage work normally performed by Clearwater and Aptim has taken over projects and long-term maintenance normally performed by Worley. This has created some name hire issues as often contractors are under

the misapprehension that gaining new work means they can name-hire all their supervision.

As a result, I have had to suspend name hiring by Aptim twice this year and Worley once this year. To clarify, Article 7 of the ICI Agreement outlines our name-hire policy. For any established contractor, such as Worley or Aptim, 1 name hire for every 5 list hires is permitted. For a new contractor on site with no employees who are expected to hire more than 25 employees, they are permitted 6 name hires, 8 transfers, and 1 name hire for every 5 list-hires thereafter. The opening of new work fronts does not entitle a contractor to more name hires and there are no freebees for supervision.

Worley has several mine outages throughout the remainder of the year and into next year. These outages involve only small numbers for short durations – usually 3 to 10 days, but there are possibilities for members to be transferred from outage to outage which could provide members with longer term work. Like Clearwater before them, we are competing heavily with the non-union on these outages. While we routinely outperform our competition, they continue to obtain work because they have access to a local workforce. If we are to gain ground, especially in our current environment of COVID induced lockdowns, we need to build our local workforce.

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CNRL Albion/Horizon:

Albian had quite a smooth turnaround this summer, while Horizon had significant issues due largely to logistics related to allowable camp space and transportation during the pandemic. This effectively forced the client to scale back the outage to a 1 to 2-week job. On-site camps which were not single occupancy were limited to about 15 residents per wing (down from their actual capacity of 50) as mandated by Alberta Health Services. As a result, CNRL utilized Albion Village to house the remaining workers on the outage. Unfortunately, this added commute turned a 12-hour day into a 15-hour day for most members. In addition to this, I was erroneously informed that those being housed at an off-site camp would be entitled to a \$25/day inconvenience allowance which I regrettably passed along to our members. This, in addition to a 3 to 5-hour unpaid online orientation has left a bitter taste in the mouths of many. In the future, I will ensure that any unpaid work required to gain site access will be clearly posted on the job calls so that our members are aware of that requirement prior to dispatch so you can make an informed decision on whether you are willing and able to do that work.

Have a safe and productive rest of 2020!

Kevin Morin
Business Agent
UA Local 488
**Synchrude, Aurora, CNRL Horizon,
CNRL Albion**

POLITICAL ACTION COMMITTEE REPORT – NOVEMBER 2020

The Corona Virus (Covid-19) has been threatening us for a few months now and could be with us for a few more, at least until the vaccine is approved and safe for all of us. However, with all of this happening, nothing has slowed down the political world. This is in all levels of government, federal, provincial, and municipal.

In the realms of the Trudeau Federal Liberal Government, we see a government that has done some good things that have helped many Canadians and our families and businesses. However, they have had a few missteps along the way that have set them back a bit. The Conservatives have a new leader that may or may not help the conservatives make any inroads in the Canadian political scene. There are two By-Elections to be held later in the month of October 2020. They will give us an idea of how things are looking for all the Federal Parties in Canada.

The Kenny United Conservative Government in Alberta has introduced and passed Bill 30 and Bill 32. Bill 32 effects the members of UA Local 488 who have to, in writing, agree that the Union can make a donation to charity or a political candidate or political party. This is total government interference in union business, and may not be stopped if this type of law gets into the supreme court. Premier Jason Kenny has not done very much lately to help Albertan's, in particular the Building Trades members and members of UA Local 488. We have not had much to cheer about, even with the shutdowns which have been over for a while. What we need is a good-sized project for the members of Local 488. There are some commercial projects in the City of Edmonton and surrounding area, however this is where the non-union element has a share of the market. Local 488 has very skilled workers that help the contractors obtain some of the work which are on the tendering list. We also have very capable organizers which help the union contractors obtain some of the contracts.

The political Action Committee (PAC) would like to thank the members for their support and interest.

Respectfully Submitted;

Brother Sean Johnston
Brother Scott Fulmar

Brother Jack Hubler
Brother Pascal Contant
Brother Darrick Gilbert



NEIL FERGUSON

Business Agent

Greetings to all members and their families at this time.

This year has been very difficult and challenging to say the least. With the Covid-19 virus making changes necessary to your way of life, we as a union have had to endure a constantly revolving pandemic where there seems to be no definitive end. I want to express to our members that there are programs available to assist families in their time of need. As winter approaches, please remember children are back in school and driving conditions will change drastically. Take extra time for 'unforeseen circumstances' which could be life threatening.

Here is a brief rundown of the work which is being conducted in my areas of jurisdiction:

Fab Shops

Aecon: Currently working on piping fabrication for Wild Lake which is Trans Canada Pipeline. This contract will take Aecon through the winter into 2021. Aecon is also working on fabrication for the Imperial Oil Refinery. Manpower is 56 Welders and Fitters.

Academy: Working on fabrication for Trans Mountain and currently AHS, approximately 30 of our members employed.

Worley: Currently working on piping for Suncor Energy and also for CNRL Horizon. Manpower is 15 Fitters and Welders.

PCL: Currently employing 23 members working on fabrication for Cascade Lake and also for Trans Canada Pipeline.

APTIM: Has 20 Fitters, Welders, and Apprentices employed. They are fulfilling contracts for Suncor Energy Base Plant. This fabrication is mostly for Plant 5 and Plant 52. Aptim also has a tank farm work scope which will take them into the new year.

Refineries

IOL Imperial Oil Limited Strathcona

Bantrel: Currently has 54 members conducting regular maintenance to all areas of the plant as well as some small projects work.

Edmonton Exchanger: Employs approximately 40 of our members on operations assist as well as ongoing maintenance.

Suncor Energy Refinery

Melloy: Employing 141 members performing ongoing maintenance. Melloy also has shut down work which is winding down. This work included the alky unit which I applaud our members for working safely and without incident. Excellent job!

Keyera Envirofuels

Edmonton Exchanger: This contractor will employ approximately 40 of our members for 3-4 weeks beginning October 14th.

Mod Yards

Aecon: Aecon is the only active mod yard at this time. They have approximately 24 members working on ship loose spools which require hydro-testing before being sent to site. This work will carry on until

late November, early December. These mods are to be delivered to the Beiseker job site just outside the city of Calgary.

The Lakes (Genesee, Sundance, Keephills)

APM at Sundance

At the time of this article APM (Contractor) was laying off our members after completing the required work scope of replacing heavy wall chrome piping. There were approximately 60 Fitters, Riggers and Welders on site. We received high praise from the contractor for zero incidents and excellent work ethics.

This concludes my report for employment currently underway in my areas of jurisdiction.

On a final note, I would like to take the time to point out to everyone that the Christmas holiday season will be upon us very soon. Now, perhaps more than ever in recent memory, we must show compassion and assist our friends, neighbors, and those without the means to help themselves on making it through this most joyous of seasons.

Fraternally Yours,
Neil Ferguson
Business Agent
UA Local 488



PASCAL CONTANT

Business Agent

Greetings Brothers and Sisters,

As I am writing you today, the long summer days are in the past and we are staring into a long cold winter as work slows for the remainder of this year. This year has been difficult on a lot of us and we must stay diligent in the fight against Covid-19. It has been particularly difficult on our mental health as we never know if we will be sent home for isolation and needing to be tested again. I encourage you to follow proper hygiene protocols and stay home if you are experiencing any symptoms. We must try and keep this virus at bay so we can continue to work and provide for our families. If you are experiencing any mental health issues or just need someone to talk to you, please utilize your Members Assistance Program. You can reach them at 1 833 778 2627 or www.workhealthlife.com.

As for my work Jurisdiction:

Shell Scotford: Currently has 124 members employed, broken down as follows. Worley 91, Edmonton Exchanger 17, Chemco 8, and TAMS 4. These numbers will decrease a little as the year comes to an end. Overall, the Scotford shutdown was a success with a few bumps along the way. There were a total of 9 confirmed Covid-19 cases throughout the turnaround which is a testament to the workers following all the protocols put in place to keep them safe. Going forward Worley will continue with the bulk of the projects and maintenance onsite. 2021 will bring a large event in the fall that will require approximately the same manpower as the 2020 event.

IPPL: Currently has 215 members on site with Fluor employing 149 members, BFI 53 members, Chemco 8 members, and Integra 5 members. This work will continue over the winter months for most members employed. There have been some lay offs with BFI as they are ahead of schedule and some of their work is close to completion.

I commend all our members onsite for their patience, effort, and hard work as they work through some of the difficult situations. Keep up the great work, be diligent and look out for one another.

Nutrien Redwater: Currently has 165 UA members working on their fall outage. Melloy has 138 members employed and Chemco 27. This work should be completed by mid-November with crews being reduced to small numbers on maintenance and projects.

NWR: Has reduced its manpower to 6 UA members on site for the time being as Melloy has completed their project work and the plant is running as intended. Thank you to the members that worked on this site over the past year. Without your hard work and resilience this plant would not be running today.

If you require assistance or have questions, contact me via email at pascal.contant@local488.ca or by phone at 780 288 6505.

Take Care and Stay Safe.
Fraternally Yours, Pascal
Contant Business Agent





STU MACLEOD

Business Agent

Hello Brothers and Sisters!

I hope all is well with family and friends in these unprecedented times.

As we watch the news in Canada and Alberta, we see that the Covid-19 virus is on the rise for the fall flu season. We need to take all precautions in preventing Covid-19 and its continued spread. With the season moving to indoors and less outdoor activity, we need to be diligent in washing hands, wearing face masks, and of course exercising social distancing. Take the time when you are out in public to be careful and aware of your surroundings to keep yourself and family safe.

Brothers and Sisters, I would like to speak to the membership on Trade Unionist Pride and Ownership. As tradespersons we choose to belong to a labor organization. Some members come from different walks of life and some come from across Canada, some members come from long lines of union organizations like Local 488. We joined our great union in hopes of solidarity, benevolence, worker protection, safety, and training. Most importantly an opportunity to unite arm in arm with each other in Brotherhood, strength, and prosperity in moving our organization forward in society.

In recent months, I have had conversations with active and retired members from all positions of Trade Unionism. The members have spoken of threats, falsehoods and insults directed at the membership and officers. I have listened to complaints of members acting out on social media, not against the UCP Government's destruction of union policies, the right to work legislation, Bill 32, the CLRA, or our Building Trades of Alberta, but rather lashing out

at our own members. I do understand the frustrations of how low work opportunities, and an oil market in the slump of the decade directly effecting our work, and then throw Covid-19 into the mix, impacts us all.

Sisters and Brothers, these are very difficult times, and we need to work at uniting our union, and mitigating the problems. This style of lashing out at our own Brothers and Sisters and your elected Officers with personal attacks and name calling must stop. I would like to mention, that over the many years of member experience, (Trade Unionists) when a member or members having this type of behavior sitting directly in front of them in a lunchroom, I know the reaction would be firm and directional. This was the way it was back in the day. A gentle reminder of the many members before you and the many members that have stepped up to build this great organization. It is important to remember that these sites you are expressing yourself on, are in public domain and your comments are there forever and the reaction may be short lived and quite entertaining, however it has repercussions to the organization. It is others that are reviewing the negative literature or short burst comments, such as the Competition Unions, Owner Groups, Government, Merritt etc. This is the real problem because it creates an optic that our organization is in turmoil, lacking in direction and simply not a healthy visual Local 488.

In review of the past few months, there was the attack on our fallen workers memorial, and tens of thousands of dollars in window repair. It didn't stop there; we were

attacked once again on our memorial monument and our windows were smashed out. Is this part of our discontentment with our great organization, or is it part and parcel of the times? Perhaps both are part of the issue.

Sisters and Brothers I recognize I have mentioned some difficult topics in this report, however with the increase of Government anti-union bills, the advancing of non-union and progressive contractors, and not being at the Government table protecting our Local union agenda, our industry is directly under attack from many levels. Let us remember there is more in the United Association that unites us than separates us!

This is our great organization, and now more than ever before we need all our membership to unite in this fight. There is no calvary coming to save the day, however, we as the United Association have the abilities to adapt and create our own opportunities through solidarity, best in class training, and the diversity of our membership. Brothers and Sisters unite in the fight of our great organization Local 488.

Here are my jurisdiction responsibilities, but no limit to:

Dow Chemical, Fort Saskatchewan Worley 6+ members on site, shutdown completed, general site maintenance.

Dow Chemical, Prentiss Alberta Worley 6+ members on site, small PSV outage complete. Small base crew, general site maintenance.

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Nova Chemicals, Prentiss Alberta

Melloy, Corp-E2 Furnace revamp Phase 2, job has been deferred/cancelled, and a small crew for site cleanup is completed.

Nutrien, Joffre, Alberta

Melloy, 4+ members, a small crew, shutdown completed.

M.E. Global, Prentiss, Alberta

Ceda, 14+ members on site, shutdown completed.

Cims, Hinton Pulp Mill-(FRP) Contractor

Newly signed, 10+ members with fiberglass experience. Thank you, members, for helping to make this a success, as we welcome a new Contractor to Local 488. A successful shutdown completed.

TVE, Hinton Pulp Mill, Hinton, Alberta

30+ members on site, scope reduction due to fatality on site (scaffolder). Shutdown completed, thank you to the members for completing this shutdown under these circumstances.

Cims, Alpac Pulp Mill

13+ members on site, shutdown complete.

Cims, Grand Prairie Pulp Mill, Grand Prairie, Alberta

6+ members on site, small outage.

Argo/Terravest, Fab Shop- Nisku, Alberta

22+ members. Tank building shop, low employment opportunities.

I would like to take an opportunity to Thank our office staff for being there for the members, working through Covid-19, and providing the services to our members.

In Solidarity I remain..

Stu MacLeod
Business Agent
UA Local 488

ELECTION COMMITTEE REPORT

Our committee has changed in the last few weeks; after many years of service Dave Campbell has resigned; even though I only worked with him the last few months, his service to the Local must be recognized and commended.

Your current Election Committee is:

ASPEN, Glen (Chair)

CROMPTON, Dean

DEANS, Dennis (Co Chair)

HASSE, Jeffrey

OLECHOW, David

PYTEL, Cindy (UA local 488 Liaison)

Currently we are preparing for the Nomination and Election of Delegates for the next UA Convention in 2021. Like everything else, what should be a simple process has been disrupted by COVID-19. Even our most recent committee meetings have been by conference call or in person while observing the UA Local 488 COVID-19 policy and procedures.

The nomination meeting in the past is a well-attended event. Knowing this, the committee had to decide how to maintain social distancing while facilitating the nomination process. Following several meetings with our Business Manager, Rod McKay, it was decided to pursue web-based nomination and election process. UA Canada has endorsed this process. I cannot report to you what the process might look like, as we are testing a few different options; I can tell you the event will be based on your personal UA membership number and the e-mail address you have provided to the Local.

The number of delegates is based on our membership, a list of eligible members will be produced by the UA head office about mid February; from that we are allowed to send 1 delegate for every 100 members, or about 100 members which includes elected officers as per our Constitution. You will also be able to self-nominate, a link will be provided on our website which will allow you to sign in and nominate up to 2 members.

UA Local 488 Election Committee
Glen Aspen (Chairman)



TERRY FRASER

Business Agent

Hello Brothers and Sisters,

I hope all of you and your families are doing well and wish you all the best going into another round of this Covid-19 pandemic.

This year has hit us hard with many of our members work opportunities limited to one or two outages. With the clients scaling back on a lot of scheduled work, our hope is this will change in 2021 and they will have to do this work.

Suncor: The outage schedule has not changed and will start May 9th, 2021 and is expected to last for 76 days. U2 will be approximately a 46-day duration with completion by the end of July or early August. This will include work at Fire Bag and the Upgrader.

Aptim: By the time you read this, the two crews on days & nights will have finished the outage in Plant 5 and will have small project work in the Tank Farm.

Worley-Fire Rebuild: Suncor is VERY impressed with the work going on to get this rebuild done! One train remains down, and Suncor is losing millions per day. Commissioning is set for November. There will be a Phase Two on this rebuild. The contractor is still to be determined.

Stuart Olson-Laird: Two crews- Commissioning and Fire Rebuild.

Suncor-Fire Bag: Tams - Has crews working overtime to get safety issues dealt with. This has created much needed financial benefits for our members.

Mackay River: Production and operation running smoothly at this time.

Fort Hills: Small maintenance outages with operations-Ceda doing some of this work!

In closing, I would like to thank my job stewards as many underestimate the job they do. I would also like to wish all members and their families a Merry Christmas! Let's help and support each other if need be. That is how we roll Brothers!

Fraternally,

Terry Fraser
Business Agent
UA Local 488





ANGUS POTSKIN

Business Representative

Tanisi and Good Day fellow Members of Local 488,

This Pipeline article will be different than all my previous reports. The message I am looking to convey here has a theme, and this theme is “Adaptability”. When you look up the definition of adaptability, it reads and has two formal meanings:

- The quality of being able to adjust to new conditions.
- The capacity to be modified for a new use or purpose.

Before I proceed into this theme, I do want to share that for the two sectors that I oversee, little to none has changed since my last online report shared back in June of this year. This article can be found and re-read in our News and Events section on our website. Due to many facts which do include the lack of infrastructure, investment, and this world health pandemic, the work scene has seen little improvement for both sectors. But sit tight and look forward for an update in the New Year as I do see more positives to come. This brief update shares in this article’s themed meaning.

As we can attest to the current events surrounding us, Local 488 has had to adapt to remain relevant not just to technology but to our own membership’s needs. In trying to adapt, it has exposed some weaknesses in how the Local 488 can best serve the needs of our membership. More so that Local 488 had to adjust our physical presence on aiding. This also meant that the Health and Welfare department as well as the APTC, which includes the Weld

Shop, has had to adapt as well. This was all bound to happen in due time but has now been thrust upon us.

The safety of all involved, including you the member, is of the utmost importance and is the main focus when endeavoring to adapt and accommodate the many facets of Local 488’s services.

Right now, many of the services that Local 488, Health & Welfare department, APTC and even the Weld Shop offer are now available online. Checking dues, bidding for jobs, support for members through their online account. Updating safety tickets and apprenticeship matters. Our online job board is viewable around the world and the dispatch system is more than capable to handle all members needs. Local 488 has even conducted its first teleconference Town Hall meeting. I cannot immediately think of any one service that has not improved since going online. Local 488 has one of the largest territorial membership numbers for almost any true craft Union. And for the little headaches that came in our trying to adapt, the end results have shown all resources have improved. There are still some kinks but with your support they can be overcome.

In sharing the above, I do not want to omit the following. The above is not immediately seen for its positives as one of the main positives of those that appreciate being a part of the Local 488 is for its camaraderie. Which is our Brotherhood and Sisterhood.

Local 488 will never overlook this. As we speak, the Business Manager and all working in the hallowed halls of Local 488 are developing the protocol to be able to put something in place to meet this important need. However, we must be adaptable to ensure that we can meet safely regarding this ever-changing health environment.

All Agents and Representatives are still available to meet anyone in person. We are all only a phone call, email, and text away. I truly want to thank all members for your patience and “adaptability” as Local 488 continues to work hard to meet your needs. Thank you to the RMA, who are one of the most truly affected due to the minimizing of our camaraderie. No one is forgotten, not you the loyal Union Member and never the RMA.

To conclude this report, I have a positive submittal from my Job Steward working for Modern Niagara at the Norwood Capital Care Project. I have condensed it but kept the most important facts:

- This is a challenging time for anything to move positively forward but this group of highly skilled Local 488 Plumbers are making it happen. Tuesday October 20th, we successfully completed, in a very productive time frame, our first major installation of piping corridor ceiling mods. After a very successful Hydrotest, witnessed by representatives of Alberta Health Services, top AHS Officials and top Officials of the General Contractor,

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we received lots of compliments and a job well done. I am very proud to be a part of this project and I know that we will finish successfully, attracting new projects for the future and show this City that Local 488 produces the most highly skilled and hard working Plumbers available.

This Job Steward submittal truly melds into this articles theme, “adaptability”. No different then many of our workforce in any of our other sectors, we have adapted to ensure that our workforce can work productively and more importantly, work safely. When looking back to the two formal meanings shared above, you can see that we of Local 488 have met both descriptive definitions.

Local 488 has been here since 1904, we have seen many a world event come and go, and we are still here. Why, because we can adapt. So, thank you to all for your “adaptability”. Until my next article, continue to be safe and take care.

Thank you for reading...

Faternally Yours,

Angus Potskin
Business Representative
UA Local 488

The Edmonton Pipe Industry Benefit Plans Administration Office Report – Important Information

Dear Plan Members,

On behalf of The Board of Trustees, I wish to bring the following important information to your attention:

All Plan Members are **strongly urged** to contact the Plan’s out of country travel insurer, RSA Travel Insurance Inc. (Global Excel), if you are planning any travel out of Canada. As events evolve surrounding Covid-19, certain areas outside of Canada may have a Travel Advisory issued. Out of Country Travel Insurance coverage may be denied should you choose to travel to a Country for which a travel advisory has been issued for.

Global Excel can be reached at **1-866-870-1898** (select option 5-claims inquiry). Please mention that you are a member under **Policy 1170557**. The Plan administration office will only advise Members if they are ‘in benefit’ and will not provide information or advice regarding the safety of travel or the status of a Travel Advisory issued by the Federal Government.

After a thorough review of the Members use of ‘Best Doctors’, the Trustees decided to cancel this benefit. This cancellation was effective July 1, 2020 and was based upon the fact that less than 1% of the membership accessed this benefit since its introduction in 2017.

Should you have any questions with regard to the above, please contact the Administration Office.

Respectfully Submitted,

Rick McAteer
Executive Administrator



BRYAN ROONEY

Refrigeration Representative

Hello Local 488!

What a year 2020 is turning out to be, COVID-19 has certainly brought some new challenges to both the workplace and everyday life which has affected everyone. I'd like to take this opportunity to recognize and thank our membership for stepping up in this new era of safety on and off the jobsite. As hourly workers, the most important thing we can do right now is to take every precaution in staying healthy by remaining vigilant and respectful to the ever-changing environment.

Although we saw some layoffs and reduced hours during the onset of the pandemic in Refrigeration, the work situation throughout the province was quite busy over the summer months and has remained steady into the fall season. Several members were affected by quarantine requirements (especially when the kids went back to school in September) but for the most part our members have remained on the job and working through these uncertain times.

As for job opportunities, Refrigeration Contractors are consistently looking for Journeyman and Apprentices with the right skills and experience to add to their teams throughout the province, but we have not seen as many starter positions on the dispatch board as in past years. Our Fort McMurray contractors are continually seeking experienced refrigeration and air conditioning mechanics to work in the area, particularly those who also have a Class A Gasfitter ticket.

The 2018-2022 Refrigeration Agreement had a 'Wage Opener' to be negotiated between the Construction Labour Relations Alberta (CLRA) and UA Local 488 with our elected Refrigeration Negotiating Committee (Brother's Mike Haraga, Travis Brown & Mike Phillips). The negotiations concluded at the end of February 2020 and the result was a continued wage freeze for the remainder of the Refrigeration Collective Agreements which will expire on April 30th, 2022. On behalf of the Refrigeration Membership, I would like to send a big THANK YOU to the Negotiating Committee for their time, commitment and professionalism throughout the entire process, excellent work Brothers!

A key part of Local 488's success comes from its Job Stewards, they are the conduit between the Business Agents & Representatives to our members in the workplace. Over the coming months, Local 488 will be increasing its job steward footprint with Refrigeration contractors in the province. This is a bit overdue, and it will be the foundation to developing better communication with our members into the future. The move is a direct result of the great job our Stewards are currently doing in helping their Brothers and Sisters, therefore expanding this network should only help more members.

The UA Local 488 Refrigeration Industry Promotional Fund (RIPF) has been busy over the last year,

Brother Jarvin Evjen has recently joined the RIPF as a Trustee. Jarvin has been a solid Local 488 Job Steward for years and has already brought a lot of positive energy to the table in his new role, welcome aboard Brother! Additionally, as you may recall the RIPF has been lobbying several government authorities over the last number of years for improved rules, regulations and oversight in the Refrigeration Industry. While making some progress, it turned out that the RIPF was starting to be viewed as a special interest group by only representing the unionized contractors and mechanics of the industry as opposed to being open to all sectors of the trade. With that said, the RIPF promptly created, branded and registered a new industry association in the province - The Refrigeration, Air Conditioning and Heating Association (RAHA) Alberta. In December 2019, the RIPF hired Lester Shantz to be the Industry Director for RAHA Alberta (WWW.RAHAALBERTA.CA). Lester brings a wealth of Refrigeration Industry experience as a mechanic, Technologist, Owner & Consultant over his career while based in the Edmonton area, and has certainly shown a lot of passion and great work ethics in leading this venture. The response and interest from the Industry has been very positive almost across the board with Lester now being in good communications with the Government of Alberta agencies such as: Municipal Affairs, ABSA, Apprenticeship and the Safety Codes Council to name a few.

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BRYAN ROONEY

Refrigeration Representative

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RAHA Alberta is progressively uniting an industry voice for Industry issues and its getting recognized which will lead to some positive outcomes for Refrigeration and Air Conditioning Mechanics in Alberta.

In closing, as mentioned before, this year has been very challenging for so many people in so many ways. Stay safe, healthy, and productive, help others when you can, and if you need help, do not hesitate to reach out for it.

Take Care!

Fraternally,
Brother Bryan Rooney
Refrigeration Representative
UA Local 488





BUSINESS DEVELOPMENT DEPARTMENT CODY TELFORD & BOYD CURRIE

Business Representatives

Brothers and Sisters,

It has been an interesting year to say the least and we are all without a doubt, eager to see what 2021 will look like. Our overall work scope did have some stumbling blocks however, we can be thankful that our industry did push forward on several key projects and overcame many challenges. Our contractors and clients took the necessary steps and precautions to keep our members working and our hats go off to all our members for their dedication and patience throughout these changes.

We would like to update you all on the progress and success of the Business Development Department to date. Over the past 2 years we were able to sign 10 new signatory contractors who have contributed over 200,000+ new man-hours for our Local 488 membership. Some of the major highlights of our department are listed below.

Axiom Industrial Solutions

We were able to sign Axiom to the ICI agreement in late April 2020, during very unstable economic conditions. Axiom has now completed 2 projects totalling 5000+ manhours with Local 488, and the success of these projects were dependant upon the skill, safety, and professionalism of our members. Based on this try-me agreement, Axiom has now committed to utilizing Local 488 long term and currently bidding on multiple commercial projects in the Edmonton area.

TAC West Limited

We signed TAC West to our ICI agreement in September of 2020. They completed specialized fibreglass work at the Hinton Pulp Mill for a short turnaround with 9 of our members, obtaining close to 1000 new man-hours.

Filling the calls for this project proved to be a bit of a challenge with respect to finding members having recent fiberglass experience, but the members who were dispatched stepped up to the plate and hit it out of the park. The success of this project has given TAC West the confidence in Local 488's membership to bid on future fiberglass work in our jurisdiction. Historically, this scope of work was always done by 488 but we lost market share in this segment over the years. This is a positive step in the right direction to gain this market share back. Our ask is that if you have fiberglass experience, please email boyd.currie@local488.ca for possible future opportunities.

LCR Mechanical

Signed in August of 2019, LCR Mechanical has been a steady contractor since signing with Local 488 and currently employ 13 of our members, attributing to over 30,000 new man-hours in the commercial and institutional sectors.

Connect Group

Connect Group has been a very successful contractor for Local 488 performing shutdown and turnaround work in the

Fort McMurray area and have now expanded their operations to include a fabrication shop in Nisku. To date, this contractor has provided over 30,000 new manhours for our membership and are actively bidding on several sites in the Wood Buffalo region.

Innovator Specialty Services

Primarily a specialized service contractor, Innovator completed 2 successful shutdowns this past summer at Scotford and Suncor Base Plant with peak manpower of over 45 Local 488 members employed. This contractor typically requests members to be dispatched with specific certifications such as controlled bolting, cold cutting, and rigging qualifications. We urge more of our members to obtain these certifications to better serve our contractors needs and ultimately, give the member more options for employment.

Heartland Petro-Chemical Project (IPPL)

In late May of 2020, we were able to negotiate a successful deal for our members, our contractors, and the client-Inter Pipeline. We are very pleased to announce we have over 200 UA members on site with more dispatch slips to come. Currently, there are now 4 signatory contractors on site (Fluor, BFI, Chemco and Integra) who are facing challenges never seen before. We thank our members for their continued patience,

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BUSINESS DEVELOPMENT TEAM

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professionalism, and safety on this project. The success of this project is critical to the building trades; lets continue to showcase our talent to prove we are the number one choice for construction.

Pittsburgh Shell Cracker Project

Unfortunately, events beyond anyone's control resulted in all of our Local 488 members being laid off in March and we have now received confirmation that we will not be returning to the project on the previous H2B work visas. The feedback from this project was exceptionally well-received from both the contractor and Local 449. The overall impression left on this site by our members was extremely positive regarding courtesy, workmanship, safety, quality, and experience will no doubt have an impact on future work opportunities.

Local 488 Website

We are looking to update our website to provide better communication and information for our members. We have asked for your feedback and suggestions for improvement to better serve you, our members to stay informed and up to date. This is your union, and your website. Any concerns or feedback can be sent to boyd.currie@local488.ca.

We sincerely hope you enjoy the holiday season with your loved ones and take the time to connect with the people that mean the most. Wishing every one of our Brothers and Sisters a happy holiday season and all the best in 2021.

Fraternally,

Your Business Development Team

Brother Cody Telford and Brother Boyd Currie



ENTERTAINMENT COMMITTEE

The Entertainment Committee hopes everyone is staying safe and healthy in these trying times.

We have had to cancel numerous events this year due to COVID-19 but we are proactively booking for events in 2021 such as the Long Service Awards and the Annual Picnic. We will have to wait closer to the time of these events to see if we can proceed. We will keep all our members updated through the Local 488 Website and Facebook Accounts.

The committee has decided to proceed with the Children's Christmas Party this year, but we had to change a few things. We will be handing out presents at the Dispatch Hall. We will have the gifts, DQ food vouchers, popcorn, candies and oranges prepacked for every family. We ask that family's come during the time slotted by last names.

We hope to see everyone in 2021 and make up for the events that we missed out on this year.

As always, if members have any comments or concerns please feel free to speak to any of the committee members or email us at entertainment.committee@local488.ca

To all members and their families, we hope you continue to stay safe and healthy.

UA Local 488 Entertainment Committee



*****ONE FAMILY MEMBER TO COME PICK UP THE GIFT AS COVID-19 RESTRICTIONS ARE IN EFFECT*****

Time slots available based on surnames

Email [registration forms to entertainmentcommittee@local488.ca](mailto:entertainmentcommittee@local488.ca)

Registration Deadline: November 27, 2020

Registrations after the deadline will not be considered registered and cannot be guaranteed a gift in the appropriate age group

Pickup Timeslots

| From | To | Surnames begin with |
|----------|----------|---------------------|
| 11:00 am | 11:30 am | A-B-C |
| 11:30 am | 12:15 pm | D-E-F-G |
| 12:15 pm | 1:30 pm | H-I-J-K |
| 1:30 pm | 2:15 pm | L-M-N-O |
| 2:15 pm | 2:45 pm | P-Q-R-S |
| 2:45 pm | 3:15 pm | T-U-V-W-X-Y-Z |



Children's Christmas Party

REGISTRATION FORM *IMMEDIATE FAMILY MEMBERS ONLY*

Member's Name: _____

Member's Card Number: _____ Phone Number: _____

Address: _____

City: _____ Province: _____ Postal Code: _____

CHILD'S INFORMATION (PLEASE PRINT CLEARLY)

| Name | Age | Gender |
|-------|-------|--------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Registrations after the deadline will not be considered registered and cannot be guaranteed a gift in the appropriate age group.

Please note that this party is for members and their children only (sorry, no grandchildren).

Registration forms can also be sent directly to: reception@local488.ca.

EDUCATION DEPARTMENT

Greetings to all Local 488 members and their families from the Education staff. Our staff sincerely hopes that all members and their families are staying safe and healthy in an unprecedented and dangerous year.

The education department endured significant layoffs to instructional and administrative staff at the end of March in response to COVID-19 and AHS guidelines closing buildings and programming shutting down. The spring and summer allowed for the development of:

- new COVID-19 policies
- a re-vamped website at www.albertapipetrades.ca
- an LMS (Learning Management System) to allow for online training for our members to utilize in the future.

The remaining instructional staff worked very hard remotely to ensure the college was ready to open for training as soon as possible as the method of instruction for apprenticeship has changed to online for the theory portion and socially distanced practical training in the shops.

Alberta moved to phase two of their re-launch plans in the middle of June, which allowed the APTC to return to working full-time at the college. The college was able to see members to help them with purchasing items from the bookstore, apprenticeship questions, and WRWF training as the shut downs were nearing. Throughout the summer, there were safety-training courses run at the college and on any day, there were up to thirty people inside the college. Due to the strict COVID-19 policy at the college, there have been no positive cases and training has continued for our members at the college. During the month of August, our

procedures were “randomly” checked by AHS and our Education department passed all protocols with flying colors.

The success of safe training for our members throughout the summer, allowed the College to move to phase two of the re-launch of our college: offering more training classes, and having more people in the college. The months of September and October brought two full-time apprenticeship classes, a pre-apprenticeship class with the Tradewinds to Success program, Arch Bishop O’Leary plumbing high school students came for training, and safety certifications continued at the college. The APTC staff and students have done an exceptional job of following our stringent COVID-19 policies and there still has been no positive cases reported at our training institution. This safety record is remarkable compared to the number of cases reported at schools around the province. A schedule of courses for members to register for in November and December is posted on both the UA Local 488 website and the APTC website.

Every two months courses will be offered to members, as we continue our re-launching plan of training opportunities for members, so please follow the college website to check what courses are upcoming.

Please check the Education Departments’ Newsletter posted on the UA Local 488 and APTC website on November 5, 2020 for important information for members

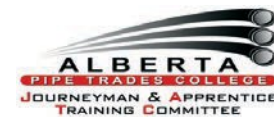
regarding the process of obtaining safety certifications and applying for reimbursements through the EPT Educational Trust Fund.

The Alberta Pipe Trades College and the staff of the Education Department are committed to providing quality and safe training for all Local members. I would like to thank all staff members and students for adhering to our strict COVID-19 policies ensuring the safety of everyone. We have proven to AHS and everyone that we can provide safe training for our members during an unprecedented pandemic.

Please contact the Education Department with any questions you may have at 780-488-1266 and our staff will be glad to help you out.

PLEASE STAY SAFE!!

Edmonton Pipe Trades
Education Department



Please keep reading for some important information from the Education Department

EDUCATION DEPARTMENT

WORK READY WORK FORCE (WRWF) SAFETY INFORMATION

A UA Local 488 member will be required to have these certifications before being dispatched.

1. Confined Space Entry Monitor
2. Fall Protection
3. Mobile Elevated Work Platform
4. Half Mask Fit Testing

The member's safety certifications must not expire within 60 days of the commencement of their job or they will be ineligible to be dispatched. If a member's certifications expire on the jobsite while working after sixty days of employment, the contractor will be responsible to pay for the member's WRWF certifications if required.

Steps to take:

1. The Local 488 member will contact ACTI – 587-585-2428 OR 587-340-3849 directly to book required safety certifications. Please let ACTI staff know that you are a UA Local 488 member and they will register you in the required class(es). If ACTI cannot be reached by phone, please register on the ACTI website – www.actiedmonton.ca – and you will be contacted. DO NOT pay online as the Local 488 member is entitled to a discount.
2. UA Local 488 member will be required to pay ACTI directly for the training.
3. Please send copies of your receipt, safety cards, and course reimbursement form - found on www.albertapipetrades.ca - to safety@ept488.ca for application to reimbursement

4. Upon approval for reimbursement, a reimbursement cheque will be mailed to the member.

Work Ready Work Force Reimbursement Policy

In order to be eligible to qualify for reimbursement for WRWF certifications a member MUST:

1. Be in good standing
2. Be within 6 months of their certification expiring
3. Submit a copy of their receipt
4. Submit a copy of their certification which will be added to the member's profile on the safety database.
5. Submit a completed course reimbursement form
6. Send all submissions to safety@ept488.ca
7. Reimbursement will only be processed if all information is submitted
8. All reimbursements are processed on the 15th and 30th of each month.

UA Local 488 members that choose to obtain their training and certification from another Safety provider will only be eligible for reimbursement to the amount of the similar course offered at ACTI. The costs for the approved certifications for WRWF safety at ACTI are:

1. Mobile Elevated Work Platform - \$80.00 as of November 1, 2020
2. Fall Protection - \$80.00 as of November 1, 2020
3. Confined Space Entry Monitor - \$70.00 as of November 1, 2020

4. ½ Mask Fit Testing - \$50.00 for both masks True North and 3M – as of November 1, 2020.

All other safety certifications are not included in the Work Ready Work Force and WILL NOT be reimbursed by EPT Education Trust Fund.

CSTS 2020 – FREE UNTIL THE END OF 2020

This entire year Alberta Construction Safety Association has offered CSTS 2020 online for no charge at their website – www.yourasca.ca - for anyone to become certified. The new CSTS 2020 - Fundamentals certification is replacing the CSTS 2009 program and is only offered online. The Fundamentals portion of CSTS 2020 comprises of 9 modules including WHIMIS 2015. After completing the Fundamentals portion of CSTS 2020, there are many optional modules offered. UA Local 488 is recommending UA Local 488 members obtain certification in all the extra modules as many jobsites are starting to require the Fundamental certification and various optional modules. Once the UA Local 488 member obtains all of their CSTS 2020 certifications, please email copies of your tickets to safety@ept488.ca and they will be added to your profile on the safety database.

Steps to take:

UA Local 488 member will go to the ACSA website – www.yourasca.ca to take the course. If anyone has any problem with getting on the program, completing the program or printing tickets, please contact ACSA directly and they can help you through their program.

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EDUCATION DEPARTMENT

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Upon completion, UA Local 488 member will email copies of all printed tickets to safety@ept488.ca so the certifications are entered into the Safety Database for the member.

CSTS 2020 Reimbursement Policy

Due to the fact that CSTS 2020 has been offered for free for the entire year for our members to take, this course will be not qualify for reimbursement if there is a charge attached to the CSTS 2020 certification in 2021. Please take the time before the end of the year to obtain your certification and send the tickets to safety@ept488.ca.

COMMON SAFETY ORIENTATION – CSO

Energy Safety Canada (ESC) offers the Common Safety Orientation (CSO) certification online at their website www.energysafetycanada.ca. The CSO certification is replacing the original OSSA Regional Certification and the OSSA Basic Safety Orientation (BSO). There are job-sites that are not accepting OSSA Regional and/or BSO and members must have the CSO certification. The CSO course is eligible for reimbursement to UA Local 488 Members upon successful completion and following the members reimbursement process.

Steps to take:

1. UA Local 488 member will go to the Energy Safety Canada website – www.energysafetycanada.ca to take the course. If anyone has any problem with getting on the program, completing the program or printing

tickets, please contact ECS directly and they can help you through their program.

2. UA Local 488 member will be required to pay ESC directly for the training.
3. Please send copies of your receipt, safety cards, and course reimbursement form - found on www.albertapipetrades.ca to safety@ept488.ca for application to reimbursement
4. Upon approval for reimbursement, a reimbursement cheque will be mailed to the member.

CSO Reimbursement Policy

In order to be eligible to qualify for reimbursement for CSO certification a member MUST:

1. Be in good standing
2. Submit a copy of their receipt
3. Submit a copy of their certification which will be added to the member's profile on the safety database.
4. Submit a completed course reimbursement form
5. Reimbursement will only be processed if all information is submitted
6. All reimbursements are processed on the 15th and 30th of each month

UA Local 488 members that choose to obtain their training and certification from another safety provider will only be eligible for reimbursement to the amount of the similar course offered at ESC. The cost for Common Safety Orientation is \$79.00 as of November 1, 2020.

PIPELINE CONSTRUCTION SAFETY TRAINING – PCST

UA Local 488 members working in the Pipeline industry will be required to have a current Pipeline Construction Safety Training certification. Any member requiring the certification will send an email request for certification at safety@ept488.ca. Every member must be pre-approved for free PCST training. Once the pre-approval process has happened, EPT will direct our members to a website and be given a PIN number so no charge is incurred by the member. This course is offered online and can be taken at home. Once the certification is earned, the member MUST submit a copy of the certificate to safety@ept488.ca so the credential can be added to the member's profile on our database.

Steps to take:

1. UA Local 488 member will submit an email request for PCST certification to safety@ept488.ca. The request MUST include your first name, last name and UA Card number.
2. EPT will respond with an email giving the website to take the course and a PIN to offset the cost of the course
3. Member will submit certification to safety@ept488.ca so the credential will be added to member's profile in the database.



RETIRED MEMBERS ASSOCIATION

RMA Membership is automatically granted to any person including the spouse of such person receiving a pension from the Local 488 Pension Plan

The year 2020 has been the most trying for the RMA since our charter was granted in 1988. The Covid-19 pandemic has resulted in all our social activities being cancelled. These social functions whether it is our monthly luncheon meetings, or other outside activities are the core of our society values which is to provide friendship and benevolence to our members. The opportunity for the RMA to volunteer at the Local 488 Entertainment Committee events like the Family Picnic and Children's Christmas Party, were also not available. These functions allowed the RMA to interact with the active members which is a highlight for many. Hopefully, the year 2021 will see a reduction of the Covid-19 infection rates that will allow us to resume our normal activities.

The Province of Alberta Societies Act compels us to have an annual meeting. To comply with this directive, we will have our Annual General Meeting on Wednesday December 2, 2020 at 1:00 p.m. via teleconference call. To access this meeting either to participate or just listen in, please follow the directions provided below:

Call toll free, 1-833-827-3497. When asked, please enter Conference ID #504-357-060 followed by the # sign. This is not like the Telephone Town Hall Meeting. You will not be phoned prior to the meeting, you must call in to gain access with the provided instructions. Please call in between 12:45 and no later than 1:00 p.m. please.

When you connect, music will play until you are accepted into the meeting. Be advised that once connected to the meeting, everything you say will be heard, therefore, please hold your questions and comments until after each report. Should you require further information: Please call Brian @ 780-476-4941 prior to Wednesday December 2nd.

The RMA executive will be in a boardroom and the meeting will follow our usual agenda. The reports will be given, and after each report questions and comments will be accepted.

Under Section 6 of the bylaws, at this meeting we must elect an executive for 2021. The positions open are: 1 President, 1 Vice President, 1 Treasurer, 1 Secretary and 5 Directors.

If you would like to put your name forward for any of these positions, either mail it to Local 488 at 16214-118 Avenue NW Edmonton, AB, T5V-1M6, or drop it off in the front vestibule drop box, in an envelope marked RMA Election Committee prior to 4 p.m. on Friday November 27, 2020. This letter should state your name, position contesting, and signed by a nominator – (a member of the RMA). The ballot committee will report at the AGM and if an election is required, it will be held in the Alberta Pipe Trades College on Friday December 11, 2020, from 8 a.m. to 12:00 noon as walk through balloting. As per Covid-19 protocol there will be NO congregating.

2020 EXECUTIVE

PRESIDENT: Brian Filax

HONORARY PRESIDENT: Jack Hubler

VICE PRESIDENT: Jim Homeniuk

SECRETARY: Barb McNeill

TREASURER: Jim Danielson

DIRECTORS

Mel Brenneis (Golf Co-ordinator) Dave

Campbell (Crib-Co-ordinator) Leon

Husereau (Visiting Co-ordinator)

Marvin Kowalchuk (Dinner Co-ordinator)

Oskar Nerenberg (Supplies Co-ordinator)

RMA SOCIAL COMMITTEE REPORT

All retired members and their spouses are invited to attend all RMA events. Widows/Widowers of deceased members, and single members are allowed to bring one guest at the price outlined in the Social Committee report.

VERY IMPORTANT

To register to attend you must fill out the registration form and send it with a separate cheque for each event. NO CASH WILL BE ACCEPTED. Due to reduced capacity and Covid-19 protocol, available seating is limited, so register at the earliest opportunity to avoid disappointment. It is extremely unlikely that extra tickets will become available.

Refunds will NOT be available with out a valid reason approved by the social committee.

RMA SOCIAL COMMITTEE

Jack Hubler
Dave Campbell
Leon Husereau
Jim Homeniuk
Barb McNeill

**PLUMBERS AND FITTERS UNION LOCAL 488
RETIRED MEMBERS ASSOCIATION (RMA)
REGISTRATION FORMS 2021**

**MAYFIELD DINNER THEATRE
BRUNCH AND SHOW – “KEEP CALM AND ROCK ON”
JANUARY 13, 2021
DOORS: 10:00 AM BRUNCH: 10-12 PM SHOW: 12:00 PM**

Name(s): _____

Address: _____ Postal Code: _____

Phone: _____ Email: _____

Number of People: _____ COST: \$55.00 PER PERSON _____

CUT OFF FOR TICKETS: DECEMBER 14, 2020. CONTACT SHELLEY KLASSEN ASAP IF INTERESTED.

PLEASE PAY FEES WITH REGISTRATION FORM AND INDIVIDUAL CHEQUES FOR EACH EVENT. NO CASH ACCEPTED.

**MAYFIELD DINNER THEATRE
“A CLOSER WALK WITH PATSY CLINE”
JUNE 9, 2021
DOORS OPEN: 10:00 AM BRUNCH: 10:00AM –12:00 PM- SHOW: 12:00 PM**

Name(s): _____

Address: _____ Postal Code: _____

Phone: _____ Email: _____

Number of People: _____ COST: \$55.00 PER PERSON _____

CUT OFF FOR TICKETS: May 5, 2021

PLEASE PAY FEES WITH REGISTRATION FORM AND INDIVIDUAL CHEQUES FOR EACH EVENT. NO CASH ACCEPTED.

RETIRED MEMBERS ASSOCIATION (RMA) REGISTRATION FORMS 2020 - 2021

MAYFIELD DINNER THEATRE
AUGUST 4, 2021
"THE BUDDY HOLLY STORY"
DOORS: 10:00 AM – BRUNCH: 10:00- NOON SHOW: 12:00 PM

Name(s): _____

Address: _____ Postal Code: _____

Phone: _____ Email: _____

Number of People: _____ COST: \$55.00 PER PERSON _____

CUT OFF DATE: JULY 7- 2021

PLEASE PAY FEES WITH REGISTRATION FORM AND INDIVIDUAL CHEQUES FOR EACH EVENT. NO CASH ACCEPTED.

PLEASE NOTE:

As many of our trips and events have a maximum number of participants, we will require that you register EARLY with fees payable at the time of registration **by individual cheques only along with the registration form. NO CASH ACCEPTED.**

Make cheques payable to: UA 488 Retired Members Association

Forward Forms and Fees to:

Shelley Klassen, RMA Liaison
UA Local Union 488
16214-118 Avenue
Edmonton, AB. T5V-1M6
780-452-7080 – Extension: 532

RETIREMENTS

On behalf of the Officers and Members of UA Local 488, wishing you good health and success for the future to those Members who have recently retired.

| NAME | Years of Service |
|-------------------|------------------|
| ANTONIUK, Russell | 10 years |
| ATKINSON, Bert | 21 years |
| BADIOU, Richard | 29 years |
| BAILEY, Darryl | 20 years |
| BALL, Blair | 21 years |
| BAYERS, Wayne | 19 years |
| BEDDOES, Allan | 20 years |
| BENNETT, Randy | 24 years |
| BLAKELY, Patrick | 38 years |
| BONWICK, Bentley | 30 years |
| BOWIE, George | 39 years |
| BROWER, Ricky D. | 37 years |
| BROWN, Robert | 30 years |
| BURKE, John L. | 15 years |
| BURNS, Eldon | 15 years |
| BUTLIN, James | 23 years |
| CAUL, Martin | 29 years |
| CLARKE, Eric | 37 years |
| COLLIER, Robert | 33 years |
| CORRIVEAU, Daniel | 38 years |
| COWLES, Randy | 21 years |
| DAFOE, Bradley | 12 years |
| DALY, Daniel | 9 years |
| DAVIS, Glen | 14 years |
| DEVEAUX, Terrance | 12 years |

| NAME | Years of Service |
|----------------------|------------------|
| DONALD, David J. | 18 years |
| DUBITSKI, Anthony | 12 years |
| DUTKA, Mark | 31 years |
| EDWARD, David | 37 years |
| FERGUSON, Neil | 38 years |
| FRIESEN, Paul | 18 years |
| GATES, Allan | 19 years |
| GLASIER, David R. | 39 years |
| GLESSING, Greg | 25 years |
| GOEBEL, Troy | 17 years |
| GOODMAN, Alan | 38 years |
| HALL, Douglas | 20 years |
| HANCOCK, Dale | 21 years |
| HARMON, Larry | 40 years |
| HARPER, Randy | 17 years |
| HEINRICHS, Thomas E. | 12 years |
| HEWITT, Bryan W. | 5 years |
| HIRNY, Teodor | 37 years |
| HISCOCK, Kevin | 10 years |
| HOBBS, Bradley W. | 37 years |
| HOURIE, Barry | 30 years |
| HUBLER, Charles | 39 years |
| HUMPHRIES, Robert | 30 years |
| JOHNSON, Craig J. | 19 years |
| JUCHLI, Lorne | 39 years |

| NAME | Years of Service |
|---------------------|------------------|
| KERRISON, Perry | 19 years |
| KNOCK, George | 14 years |
| KNOWLES, Laurence | 9 years |
| KRAFT, Robert | 28 years |
| KUCHER, Barry | 41 years |
| LABRIE, Leonard | 36 years |
| LAFOREST, Daniel | 37 years |
| LAMBE, Sharon | 37 years |
| LANDRY, J. Daniel | 20 years |
| LITVAK, Robert | 24 years |
| LOGAN, Arthur W. | 18 years |
| LOVELL, Larry | 38 years |
| LUBKEY, Sidney | 18 years |
| MACADAM, Paul | 8 years |
| MACAULEY, Steve | 35 years |
| MACDONALD, Laurie | 20 years |
| MACDONALD, Randall | 17 years |
| MACISAAC, Patrick | 13 years |
| MACLACHLAN, Dale L. | 43 years |
| MACLEOD, Stuart | 40 years |
| MARTINEZ, Carlos F. | 36 years |
| MAZUR, Philip W. | 27 years |
| MCDERMOTT, Peter J. | 22 years |
| MCDONOUGH, Daniel | 15 years |
| MCLEOD, Timothy | 23 years |

RETIREMENTS

| NAME | Years of Service |
|--------------------|------------------|
| MEIER, Darcy N. | 39 years |
| MICHALYNA, Mike | 17 years |
| MUDGE, Douglas | 37 years |
| NELSON, Rodney | 28 years |
| NEWMARCH, Glen | 20 years |
| NOEL, Jean Paul | 38 years |
| NORRIS, Shane | 19 years |
| O’GORMAN, Sean | 20 years |
| OBEIDAT, Atef | 10 years |
| ONG, Chung | 20 years |
| ORSINI, Luigi | 11 years |
| OSORIO, Leticia | 18 years |
| OSTASH, Richard D. | 28 years |
| PASTUCK, John E. | 10 years |
| PAYNE, Patrick | 17 years |

| NAME | Years of Service |
|---------------------|------------------|
| PAZIUK, Paul | 40 years |
| PENNEY, Kenneth | 40 years |
| PERRY, Randall | 22 years |
| PHILLIPS, Ronald | 29 years |
| POPOFF, Michael | 38 years |
| POTOMA, Richard | 5 years |
| POWER, Adrian | 30 years |
| RAYMOND, Tim | 19 years |
| ROBINSON, David | 21 years |
| SANCHEZ, Victor | 19 years |
| SCHARFL, Louis E. | 32 years |
| SCHMIDKE, Royden A. | 45 years |
| SEENUM, Louie | 19 years |
| SHEWCHUK, Virgil | 12 years |
| SIMMS, Thomas | 11 years |

| NAME | Years of Service |
|-------------------|------------------|
| SIMPSON, Janie | 13 years |
| SKRLJ, Bill | 14 years |
| STEIN, Ronald | 14 years |
| SUMMERSCALES, Rob | 20 years |
| TASCI, Koksai | 31 years |
| WARRINER, Roy | 35 years |
| WELDON, Patrick | 21 years |
| WELLS, Joseph | 22 years |
| WIMPNEY, Patrick | 21 years |
| WOODS, Philip | 8 years |
| WOODWORTH, Wes | 22 years |
| WRIGHT, Glen A. | 38 years |
| YANG, Chen | 28 years |
| ZABOSCHUK, Robert | 20 years |
| ZHANG, Yu Biao | 6 years |



LEST WE FORGET

From the staff and members of the Local, deepest sympathies to the families and friends of our Brothers and Sisters who have recently passed away.

Their commitment and support of Local Union 488 will not be forgotten.

February 2020

COLPRON, Andre

February 9, 2020

PAQUIN, Rene

February 11, 2020

BROWN, Ian

February 14, 2020

RYAN, Raymond

February 16, 2020

CRUICKSHANK, David

February 20, 2020

RILLING, Richard

February 20, 2020

WILLIER, Greg

February 27, 2020

OLSEN, Todd Dennis

February 27, 2020

March 2020

KIRK, Marlin

March 1, 2020

JORDAN, Trevor

March 7, 2020

HARRINGTON, Murray

March 7, 2020

DAFOE, Gordon Nelson

March 10, 2020

PETRUNIAK, Fred

March 14, 2020

PELLETIER, Pierre L.

March 23, 2020

MORIN, Real J.

March 24, 2020

PLACHY, Frank

March 27, 2020

April 2020

ACOSTA, Angel

April 8, 2020

KUSAKSIZ, Adnan

April 23, 2020

OPDENDRIES, Gordon

April 24, 2020

May 2020

DEMIRBAS, Yusuf

May 6, 2020

SHAW, Bernie

May 16, 2020

BARBER, William R.

May 25, 2020

LEWIS, Henry

May 26, 2020

June 2020

FOUGERE, Richard

June 11, 2020

ALLEN, Geoffrey

June 15, 2020

July 2020

LEPCHUK, Richard

July 5, 2020

MILWARD, Richard

July 7, 2020

MANNETTE, Stephen

July 7, 2020

HAMILTON, Alman Douglas

July 7, 2020

MCGREGOR, William

July 15, 2020

VUOHTONIEMI, Martti

July 24, 2020

KORNAK, Victor

July 25, 2020

THOMSON, Dan B.

July 27, 2020

RHOADES, Sean

July 30, 2020

August 2020

MARQUARDT, Erich

August 11, 2020

JOHNSON, Reynold

August 12, 2020

CARRIERE, Denis

August 13, 2020

DENESIUK, Mervin

August 13, 2020

MARTINEZ, Carlos B.

August 19, 2020

ZADKO, David Charles

August 20, 2020

NEWMAN, Lisa

August 22, 2020

HARTER, Rudy

August 31, 2020

September 2020

JACK, Glenn

September 8, 2020

LINDAHL, Robert

September 17, 2020

HAYDON, Les

September 21, 2020

RATZ, Alfred

September 27, 2020

RAMSARAN, Steve

September 29, 2020

October 2020

JENKNER, Horst

October 6, 2020

HENKE, Eric

October 10, 2020

WEDGE, John Wayne

October 11, 2020

SQUANCE, Glen

October 11, 2020

DESLAURIERS, Jean C.

October 13, 2020

ROMANIUK, David

October 14, 2020

CLAYBERT, Dennis

October 18, 2020

WOODS, David Charles

October 18, 2020

CONDON, Peter

October 19, 2020





The Business Manager,
the Agents, Reps, and
the Administration
staff at Local 488
wish you and your family

Happy Holidays



Canadian Piping Trades® LOCAL 488

CONNECTIONS

For easier connection, call each department directly!

EDMONTON OFFICE

T: (780) 452-7080 (press 5) | **F:** (780) 452-1291
16214 - 118 Avenue, Edmonton, AB, T5V 1M6

FORT MCMURRAY OFFICE

T: (780) 791-6488 | **F:** (780) 790-9393
9703A Franklin Avenue, Fort McMurray, AB, T9H 2K1

CALGARY OFFICE

T: (403) 253-3516 | **F:** (403) 253-3534
165, 6223 - 2 Street SE, Calgary, AB, T2H 1J5

HEALTH & WELFARE OFFICE

T: (780) 452-1331 | **F:** (780) 487-4063

EPT - EDUCATION OFFICE

T: (780) 488-1266 | **F:** (780) 482-9520
16120 - 118 Avenue, Edmonton, AB, T5V 1C6

WELDING SHOP

T: (780) 451-6880 | **F:** (780) 454-6040
16107 - 121A Avenue, Edmonton, AB, T5V 1H1

SUBMISSIONS

*Please submit contributions electronically,
Contributions are invited from officers and
members of UALocal Union 488.*

PLEASE NOTE

*Articles, statements or other materials published
are not to be construed as the opinion or policy
of the Union or this paper.*

www.local488.ca

View available Job Calls on-line!

LOCAL 488 OFFICERS

PRESIDENT: Chris Waples

VICE PRESIDENT: Ivan Penny

BUSINESS MANAGER/ FINANCIAL SECRETARY: Rod McKay

TREASURER: Darrick Gilbert

RECORDING SECRETARY: Brian Filax

INSIDE GUARD: Oskar Nerenberg

BUSINESS AGENTS: Rodney Carlson, Pascal Contant, Neil Ferguson,
Terry Fraser, Stu MacLeod, Kevin Morin

LOCAL 488 COMMITTEES

**ALBERTA & NWT BUILDING
CONSTRUCTION TRADES COUNCIL**
Rob Rankin, Carl Wilson (Flip),
Shelley Klassen, Jack Hubler, Cody
Telford, Glen Sargent, Jack Hubler, Jim
Homeniuk

**ALBERTA REFRIGERATION
HEALTH/WELFARE & PENSION
TRUSTEES**

Rod McKay, Bryan Rooney

BENEVOLENT FUND COMMITTEE
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Sonia Heer, Richard Boisvert, Amanda
LaRose, Jim (jimbo) Brown

**EDMONTON PIPE TRADES
FRATERNAL AND BUILDING
SOCIETY**
Kevin Morin, Randy Southworth,
Stu MacLeod, Ivan Penny, Jack Hubler,
Ken Klassen, Dan Boisvert, Chris
Waples, Deb Hooper, Christina
Sadoway

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TRUSTEES**
Barry Pruden, Rodney Carlson

ELECTION COMMITTEE
Glen Aspen, Dean Crompton, Dennis
Deans, Jeffrey Hasse, David Olechow

ENTERTAINMENT COMMITTEE
Sonia Heer, Mike Todd, Randy
Southworth, Jimbo Brown, Maria
Gigliotti, Doug Bosse, Kenneth Nolan,
Kevin Rankin, Jim Homeniuk, Peter
Neary

EXAMINING BOARD
Rob Elliot, Steev Nykiforuk, Christina
Sadoway, Robert Stevens, Stan Sedak

EXECUTIVE BOARD

Jimbo Brown, Jason Matychuk,
Kenneth Nolan, Rob Rankin, Ivan
Penny

FINANCE COMMITTEE

Tom Bailey, Deborah Hooper,
Cody Telford

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Dan Watson, Andy Gruber, John Day,
Rodney Guimaraes, Garey Hanlon

**HEALTH, WELFARE & PENSION
TRUSTEES**
Stuart MacLeod, Barry Pruden,
Robert Taylor

JOINT CONFERENCE BOARD
Boyd Currie, Carl (Flip) Wilson, Doug
Bosse, Frank Barton, Sean Johnston,
Ken Nolan

**POLITICAL ACTION &
EDUCATION COMMITTEE**
Pascal Contant, Sean
Johnston, Jack Hubler, Scott
Fulmer, Darrick Gilbert

RETIRED MEMBERS ASSOCIATION
Oscar Nerenberg, Barb McNeill, Mel
Brenneis, Dave Campbell, Brian
Filax, Jack Hubler, Leon Husereau,
Marv Kowalchuk, James Danielson

**SUPPLEMENTARY BENEFIT TRUST
FUND**
Robert Taylor, Ken Klassen, Kevin
Morin, Pascal Contant, Dan Boisvert

WELDERS ADVISORY COMMITTEE
To be determined