



U.A. skilled craftsmen

UNITED ASSOCIATION

of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of the
United States and Canada

LOCAL UNION 488 — Edmonton
16214 - 118 Avenue, Edmonton, Alberta T5V 1M6



Fax (780) 452-1291

March 17th, 2014

IMPORTANT NOTICE

MAY 2014 INCREASE - ICI AGREEMENT

All payroll systems will automatically round a base number of \$0.015 up to \$0.02 & \$0.014 down to \$0.01... As such, due to the fact that our new UA Journeyman Base Rate is \$45.15, the Vacation Pay is rounded up to \$4.52 making the TOTAL PACKAGE Increase to 76¢ (Wage Increase of 51¢+VAC Pay Increase of 6¢+H&W Increase of 19¢=Total Package Increase of 76¢).

To rectify this and comply with the calculated (as per Clause 8.02) Total Package increase of 75¢ effective May 4th, 2014, the Health & Welfare increase has been changed to 18¢.

Fraternally yours,

Larry Matychuk
Business Manager /
Financial Secretary
UA Local Union 488